

ANNUAL

REPORT 1968



Tewksbury
Massachusetts

Our Namesake Across The Sea



Tewkesbury Abbey, England

This year's Town Report has been embellished with typical scenes of our "mother" town in the County of Gloucestershire, England. Our cover features the official Town Crier of Tewkesbury, Mr. Edward Preston who won the National Town Crier Championship of England in 1967. The Town Crier, our earliest mode of public communication, symbolizes the importance of "getting the word" to the citizens that they may properly participate in the affairs of their community. The photographs were provided by Selectman and Mrs. Joseph J. Whelan who visited Tewkesbury last summer and were welcomed and entertained by the personable and efficient Town Clerk, Mr. K. E. Smale.

Tewkesbury, England, traces its origin back to the year 600 A. D. when a hermit monk named Theoc built his hut at the confluence of the Avon and Severn Rivers. Presumably, the name Tewkesbury evolved from Theocs Borough, to Theocsbury, and then to Tewkesbury. After the death of Theoc, Oddo and Doddo, the sons of a powerful Saxon nobleman, built a large estate on the site of Theoc's hut. A monastery was built about 715 A. D. and served as the forerunner of the present magnificent Tewkesbury Abbey, which was made possible by the generosity of William Fitzhamon. The famous Abbey was consecrated in 1123 and stands today as the outstanding example of Norman architecture and the finest of all of England's churches.

No town in England has a more romantic history. More than once, its overlords determined the fate of England. Despite the tumultuous struggles for power, highlighted by the Last War of the Roses, the Bloody Battle of Tewkesbury in 1471, the great Abbey has survived for 850 years.

A thumbnail sketch of Tewkesbury reveals the following: It is located about 120 miles east of London and about 25 miles from Stratford-on-Avon, the famous home of William Shakespeare. It has a population of 8,500 compressed into an area of $4\frac{1}{2}$ square miles. It is governed by twelve Councillors and four Aldermen, with a Mayor whose duties are chiefly ceremonial. The Town Clerk is the Chief Administrative Officer of the Town with duties equivalent to those of a Town Manager. Despite the onslaught of many hardships in the past, Tewkesbury is now flourishing and looks forward with vision and foresight to great accomplishments in the future.

Tewksbury, Massachusetts, U. S. A. is proud to extend
the hand of friendship to Tewkesbury, Gloucestershire,
England.

79564

Town of Tewksbury

GENERAL INFORMATION

1. **Town:**
Tewksbury, Massachusetts.
2. **County:**
Middlesex, ss.
3. **Location**
At the junction of two new Super Highways in Northeastern Massachusetts U.S. Interstate Route 495 and U.S. Interstate Route 93. The Town is bordered on the north by the Merrimack River, northeast by Andover, southeast by Wilmington, southwest by Billerica and borders on Lowell on the west. It is 21 miles from Boston, 50 miles from Worcester, 30 miles from Salisbury Beach and 230 miles from New York City.
4. **Population:**
1950 - 7,505; 1960 - 15,902; 1963 - 16,700; 1965 - 18,079; 1967 - 21,000.
5. **Land Area:**
20.70 square miles - 10,798½ acres assessed.
6. **Density:**
Persons per square mile: 1950 - 363; 1960 - 768; 1965 - 874.
7. **Climate:**
Mean annual precipitation—43.40 inches.
Mean temperature in January—26.6 degrees; in July—73.7 degrees.
8. **Elevation:**
Highest point—Ames Hill, 363'; North section, 200'; West section, 150'; Center, 120'; South section, 105' above mean sea level.
9. **Topography:**
Fairly level terrain, with elevations varying from 100' to 200' above sea level. Soil is a mixture of sandy soil in southern section, wet and moist and of good texture along the central and northern sections.
10. **Established:**
Inhabitants separated from Billerica in 1733. First Town Meeting held January 14, 1734. Duly incorporated December 23, 1734.

General Government

Elected Officers

BOARD OF SELECTMEN

Ch. Francis X. Corliss	1969
Kevin C. Sullivan	1971
Frank A. Antonelli	1970
Joseph J. Whelan	1970
William G. Albert	1971

BOARD OF HEALTH

Ch. Kevin C. Sullivan	1971
Francis X. Corliss	1969
Joseph J. Whelan	1970

BOARD OF PUBLIC WELFARE

Frank A. Antonelli	1968
Francis X. Corliss	1968
David J. Beattie	1968
Joseph J. Whelan	1968
William G. Albert	1968

ASSESSORS

Ch. Lewis Tremblay	1971
Victor N. Cluff	1969
John J. Nolan	1970

TOWN CLERK

John E. Hedstrom	1969
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TOWN COLLECTOR AND TREASURER

William J. O'Neill	1969
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AUDITOR

Thomas J. Berube	1970
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MODERATOR

Alan M. Qua	1969
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PARK COMMISSIONERS

Ch. Francis P. Sherlock	1969
Leslie Collins	1971
Philip H. Sands	1970

PLANNING BOARD

Chairman Donald W. Nickerson	1971
George C. Greene	1969
Edward H. Bowley, Jr.	1970
John J. Cooney	1973
Charles H. Goldstein	1972

ROAD COMMISSIONERS

Chairman Nelson P. MacArthur, Jr.	1969
Frank C. Criscitello	1971
Vincent A. Ryan	1970

SCHOOL COMMITTEE

Chairman James J. Gaffney, Jr.	1971
Ruth M. Anderson	1971
Loella F. Dewing	1970
Sidney G. Jenkins	1970
Thomas L. Nawn	1969

SCHOOL COMMITTEE — REGIONAL TECH

Ruth M. Anderson 1970
Leroy Curseaden 1971

TEWKSBURY HOUSING AUTHORITY

Chairman Robert Flucker 1969
Mary F. Delaney 1973
Alan M. Hunter 1969
Frederick W. Montague 1970
Paul C. Testa 1971

TREE WARDEN

Walter R. Doucette 1969

TRUSTEES PUBLIC LIBRARY

Chairman William S. Abbot 1970
Catherine A. Chandler 1971
George R. Collins 1971
Dorothy Fitzgerald 1969
Harold J. Patten 1969
Edward J. Sheehan, Jr. 1970

TRUST FUND COMMISSIONERS

Chairman Edwin W. Osterman 1970
Fred M. Carter 1971
Roy G. Lanner 1969

WATER COMMISSIONERS

Chairman John J. Cooney 1970
Gerald W. Gross 1971
Leo D. Chibas 1969

TOWN OFFICIALS — APPOINTIVE

Executive Secretary:

Frank J. McArdle

Animal Inspector:

Richard E. Cluff

Appraisers:

Board of Selectmen

Attendance Officer

Walter J. Jop

Board of Appeals:

Richard Beaudette (1971)

Edward Crowley (1969)

Shirley Merrill (1970)

Associates:

David Hunt

Robert Mountain

Maureen Niven

Karl Powers

Eugene Smith

Eugene Walsh

Board of Registrars:

Joseph A. Killeen (1969) Ch.

Rodney Whitney

William H. Bennett (1970)

John E. Hedstrom, Clerk

Claire M. Looney

Building Inspector:

George T. Nawn

Civil Defense Director:

Warren Ray

Constable:

Philip D. Bradanick

Walter J. Jop

John F. Sullivan

Alfred F. Handley (1969)

Armand J. Soucy (1969)

John H. Bolduc (1969)

Sidney Horlink (1969)

George J. Zaroulis (1969)

Leo L. Trudel (1969)

Council for the Aging:

Robert MacDonald, Ch.

Mrs. Robert Cook

Robert Flucker

Rev. Fr. Sheldon Kelley

Edwedge McCausland

Rev. J. Thurston Powell

William Reid

Kevin C. Sullivan

Joseph J. Whelan

Director of Public Assistance:

John J. Kelley, A. C. S. W.

Dog Officer:

Cherry M. Cullington (Full time)

John Marold (Part Time)

Leslie Collins (To Sep. 68)

Fence Viewers:

Edward H. Bowley, Jr.

David Hinckley

Paul Wastchak

Kenneth Stackhouse

Finance Committee:

At Large:

William J. Hurton (1969)

David D. Merrill (1971)

Daniel J. Donovan (1970)

Precinct One:

James E. Looney (1971)

Harold W. Jenkins, Jr. (1969) Ch.

Precinct Two:

Walter C. Browne, (1971)

Norman O. Boudreau (1970)

Precinct Three:

William J. Houlihan (1970)

James V. Sacramone (1969)

Fire Department:

Chief, William A. Chandler

Deputy Chief, James J. Morriss (1962)

Firefighter, Merrill F. Marshall (1962)
 Firefighter, Albert W. Cronin (1959)
 Firefighter, John C. Cuneo (1960)
 Firefighter, Robert C. Briggs (1960)
 Firefighter, Leroy C. Thing (1955)
 Captain, Frederick R. Millett (1951)
 Firefighter, Jack Flynn (1964)
 Firefighter, Richard A. Starling (1960)
 Firefighter, Kenneth W. Holden (1960)
 Firefighter, Alan Mahoney (1947)
 Captain, James T. Gourke (1955)
 Firefighter, Richard A. Barrelle (1960)
 Firefighter, Hilary O. McMahon (1959)
 Firefighter, William A. Magro (1960)
 Firefighter, Richard P. Morris (1959)
 Firefighter, Russell W. Gourley (1966)
 Firefighter, Roger F. Lafreniere (1966)
 Firefighter, Richard T. Sheehan (1966)
 Firefighter, Kenneth Mallinson (1967)

Call Firefighters:

Harold Arsenault	Philip Quinn
Forrest Hewitt	Robert Wilson
Leroy Patterson	Wendell Jenkins
Frank Cuneo	Alan Hancock
John McAllister	Walter Deputat
Joseph Quinn	John Coviello
Michael Sitar	Charles Neal
Harry Patterson	Everett Fraser

Health Agent:

Dr. P. David McLaughlin

Highway Superintendent:

Richard J. O'Neill

Industrial Commission:

Walter J. Pupkis, Ch. (1969)
 John J. Belton (1972)
 Salvatore Ciaccio (1970)
 John K. Eaton (1971)
 Roger Lafreniere (1968)
 Edward Flanagan (1973)

Librarian:

Marion Carlson

Milk Inspector and Sanitarian:

Albert J. Reardon

Personnel Board:

Barbara Jackson (1971)
 James Mendonca (1971)
 Eugene McAuliffe (1969)
 Eugene Geary, Emp. Rep. (1969)
 Chairman Bernard Shea (1970)

Plumbing and Sanitary Inspector:

John F. McCormack

Police Department:

Chief, John F. Sullivan (1948)
 Lieutenant, Walter J. Jop (1951)
 Sergeant, Eugene Manley (1948)
 Sergeant, Phillip D. Bradanick (1959)
 Sergeant, Paul G. Johnson (1962)
 Sergeant, Richard J. Mackey, Jr. (1957)
 Patrolman, Frank J. Sullivan, Jr. (1954)
 Patrolman Cyril A. Gordon (1954)
 Patrolman Robert A. Haines (1956)
 Patrolman, Samuel G. Stephens (1957)
 Patrolman, Richard J. Hanson (1958)
 Patrolman, Eugene F. Saunders (1959)
 Walter D. Jamieson (1968)
 Alan A. Landers (1968)
 Donald F. Rubino (1968) *
 Alan S. Stephens (1968)
 Patrolman, Donald E. Sheehan (1959)
 Patrolman, Martin J. Cormier (1959)
 Patrolman, Gardner G. Hague (1962)
 Patrolman, James E. Jones (1962)
 Patrolman, Francis P. Blaquiere (1965)
 Patrolman, Robert E. Cook (1965)
 Patrolman, Paul K. Gearty (1966)
 Patrolman G. Kenneth Hague (1966)
 Patrolman, George C. Dyer (1967)

*Resigned

Policewoman - Stenographer

Ethel M. Phillips (1964) **
 Linda F. King (1968)

**Deceased

Reserves:

Harold J. Gath (1955)
 Walter J. Stanwick (1956)
 Herbert L. Patterson (1958)
 Edward J. Collins (1959)
 Philip J. Bernard, Jr. (1966)
 James E. Reid (1966)
 Clifford D. Bolton (1967)
 Norman E. Gay (1967)
 Warren R. Layne (1967)
 Larry H. Nawn (1967)
 Leith N. Westaway (1967)
 Thomas Flynn (1968)
 Richard Landers (1968)
 Arthur Russell (1968)
 Charles Sullivan (1968)
 David M. Casey (1968)
Traffic Officer (School):
 John P. Shimkus (1949)
School Crossing Guards:
 Catherine F. Connor (1967)

Albert Labonte (1967)
 Norine M. Lacey (1967)
 Virginia L. Nash (1967)
 Anna A. Schneider (1967)
 Norma Bergin (1967)
 Theresa Blaton (1967)
 Mildred Campbell (1967)
 Bernadette M. Donahue (1967)
 Barbara Dong (1967)
 Gloria T. Galinis (1967)
 Muriel L. Poirier (1967)
 Marjorie L. Sholl (1967)
 June Tontodonato (1967)

Auxiliary Police:

Captain, Albert LaBonte
 Captain, Bronslaw Kohanski
 Lieutenant, Roy L. Pennock
 Lieutenant, Joseph DePadova
 Sergeant, Walter R. Ackles
 Clarence Dean Anthony S. Ferrante
 Guy Gray Joseph Picciotto
 Clarence Richter Peter Narus
 Ralph Hayes Warren P. Ray
 Robert F. LaBonte Frank Criscitello
 Richard Mazzoni Clifford Greeno
 Kenneth L. Penney Carmen Samson
 Vincenzo Schettino John B. Bolduc

Recreation Commission:

Richard Barrelle, Ch.
 Robert V. Blaton
 Frederick Carpenito
 Frank Flanagan, Director
 Frank J. Heidenrich
 Silvio C. Maglio

Sealer of Weights and Measures:

Frank J. Sullivan, Jr.

Slaughtering Inspector:

John J. Cooney
 Victor N. Cluff - Alternate

Superintendent of Schools:

John W. Wynn

Town Counsel:

**Warren W. Allgrove, Attorney
 Charles J. Zaroulis

Town Historian:

Harold J. Patten

Veterans' Agent:

William Sheedy
 *Matthew J. McGillick

Veterans' Burial - Indigent:

Tewksbury Funeral Home
 H. L. Farmer & Son

Veterans' Grave Officer:

Leslie Collins

Water Superintendent:

Charles F. Kent

Weigher:

Robert W. Barron
 E. H. Bowley, Jr.
 Margaret Bowley

Wire Inspector:

Everett Fraser
 Robert Miller, Deputy
 *Resigned
 **Deceased

COMMITTEES — APPOINTED

Community Action Advisory:

Joan Andella, Ch.
 *Francis T. King
 *Edward F. Pelletier
 Frank J. McArdle
 Rev. J. Thurston Powell
 Rev. Eugene Watson
 Mr. and Mrs. Ralph Joselyn
 John J. Cooney
 Nelson P. MacArthur
 Ruth McCarthy
 Nancy Billings
 James Sacramone
 John Wynn
 William Reid
 Patricia Carroll
 Rita O'Brien
 Lawrence Carmelingo
 Joan Dunlevy
 Rev. Fr. Barry
 *Resigned

Conservation:

Nancy V. Billings, Ch. (1971)
 *John Burris
 Leslie Collins
 Benjamin V. Dzwilewski
 Leonard Hingston
 Janet Vitt
 Thomas Casey (1971)
 Ronald Knowles
 *Resigned

Dog Control Committee:

Albert Bevilacqua
 Jean Bernier
 Gerald Bosma
 Robert Haines
 Eleanor Ingaharro
 Carmine Pucillio, Ch.

1967—Art. 37

Elementary School Building:

Gilbert E. French, Ch. 1966—Art. 82
 Ruth M. Anderson
 David D. Merrill
 Thomas L. Nawn
 Kevin C. Sullivan

Greater Lowell Area Planning:

Charles H. Goldstein
 Wilfred P. Breen, Alternate

Long Range School Planning:

Ruth M. Anderson, Ch. 1957—May
 Joseph A. Aubut
 Patricia A. Koravas
 David D. Merrill
 School Committee
 Plus Members Per Article

Mapping Committee:

Frank A. Antonelli 1968—Art. 30
 Paul McAskill

Municipal Building:

William S. Abbott* 1966—Art. 92
 Neil Niven, (1971) Ch.
 John Cameron (1969)
 Perley Chappell (1970)
 Roger LeBlanc (1970)
 Robert Gallo (1969)
 Joseph McKenzie (1969)
 *Resigned

Patriotic Activities:

Robert Cook, Ch. 1967—Art. 79
 Eugene Roux
 Eleanor Ingaharro
 Vincent Schettino
 Matthew McGillick
 John Shimkus
 Mabel Wagstaff

Regional Incinerator Committee:

Francis X. Corliss 1968—Art. 8
 William Phalan
 William Sutherland

Sign By-Law:

Gerald J. McDermott, Ch. 1966—Art. 92
 Thomas E. Conlon
 Charles H. Goldstein
 Edmund E. Hoell
 Donald W. Nickerson

Swiming Site:

David M. Hunt, Ch.
 Frederick Carpenito
 Leslie Collins
 Francis X. Corliss
 Edmund E. Hoell

Francis P. Sherlock

G. Donald Tanner

Donald Wood

Youth Activities Council:

Conservation Nancy Billings
 4-H Club William Granfield
 Interfaith Comm. David Hunt
 Parks Philip Sands
 Planning Board George C. Greene
 Police Department Kenneth Hague
 Recreation Frederick Carpenito, Ch.
 School Comm. James J. Gaffney, Jr.
 Selectmen Joseph J. Whelan
 Swimming Sites Thomas Conlon
 T. A. Club Ernest Lightfoot
 Youth Baseball President

Alternates:

Benjamin Dzwilewski
 Donald Wood
 Francis Sherlock
 Francis X. Corliss
 Arthur Russell
 Philip Bradanick

SPECIAL GOVERNMENT DISTRICTS**Massachusetts Congressional Districts****Senators in Congress:**

HONORABLE EDWARD M. KENNEDY (D)

Senate Office Building, Washington, D. C.

HONORABLE EDWARD W. BROOKE (R)

Senate Office Building, Washington, D. C.

State Government**Seventh Senatorial District:**

Ronald C. MacKenzie (R)

Senate Offices: State House, Boston.

Home: 18 Spruce Hill Rd., Burlington

Twenty-Eighth Middlesex Dist. of General Court:

Kevin C. Sullivan (D.)

200 North Street, Tewksbury

County Government**Commissioners:**

JOHN F. DEVER

FREDERICK T. CONNORS

JOHN L. DANEHY

Treasurer:

THOMAS B. BRENNAN

Citizens Activity Record

Good Government Starts With You

If you are interested in serving on a town committee, please fill out this form and mail to Secretary, Board of Selectmen, Tewksbury, Mass. The filling out of this form in no way assures appointment. All committee vacancies will be filled by citizens deemed most qualified to serve in a particular capacity.

Name Home Telephone
 Address Amt. of Time Available
 Interest in what Town Committees

Present Business Affiliation and Work

Business Experience

Education or Special Training

Date Appointed Town Offices Held Term Expired

Remarks

NOTES

TO PUT A MOTION TO THE ASSEMBLY OR TO ASK A QUESTION: Stand, wait to be recognized, and address the Chair, Mr. Moderator."

DEBATE: Before a motion is debated, it is necessary that the motion be made, seconded (with certain exceptions) and stated by the Moderator. Then inquiries may be put to individuals or boards through the Moderator.

QUORUM: The quorum (5% of registered voters as of the prior annual town meeting) is established at the beginning of each session and remains effective throughout. Although absence of the quorum may eventually become evident, the business continues legally and in proper order until such moment as the quorum is questioned and found lacking. The meeting then must adjourn or recess to obtain a quorum.

RECONSIDERATION: No vote shall be reconsidered except upon notice of motion for that purpose given within one hour after such vote has been passed.

SECRET BALLOT: No appropriations or transfers of money in excess of \$10,000 shall be

valid, when the Finance Committee has recommended a lesser amount than the Department head has submitted to said Committee, unless the vote for said appropriation or transfer be taken by secret ballot.

Any article calling for the acceptance of any section of the General Laws (Mass.), or any special act shall be voted on by secret ballot.

UNPAID BILLS: Bills that are outstanding after closing date for payment require a 4/5 vote for approval for payment.

ZONING CHANGES: require 2/3 vote for approval.

ARTICLES RECEIVING UNFAVORABLE ACTION AT A PREVIOUS TOWN MEETING:

Any warrant article or motion thereunder receiving unfavorable action at any Town Meeting shall require a 3/4 vote for adoption at a Special Town Meeting. This restriction shall apply when an article or motion presented at a Special Town Meeting contains the same subject matter or would produce the same effect as one acted on at a previous meeting. A request for a different sum of money shall not be construed as changing the subject matter of such an article or motion.

**THUMBNAIL SKETCH OF PARLIAMENTARY PROCEDURE
FOR TEWKSBURY TOWN MEETING**

Compliments of LEAGUE OF WOMEN VOTERS OF TEWKSBURY

TYPE	MOTIONS	Can be Debated	Can be Amended	Can be Reconsidered	VOTE REQUIRED
Listed In Order of Preference	Adjourn sine die				Majority
	Adjourn to a fixed time or recess	X	X		Majority
	Fix the time for adjournment	X	X	X	Majority
	Question of privilege				None
Subsidiary	Lay on the table			X	Majority
	Previous question				Majority
	Limit or extend debate			X	2/3
	Postpone to a fixed time	X	X	X	Majority
Incidental	Amend	X	X	X	Majority
	Postpone indefinitely	X		X	Majority
	Point of order				None
	Appeal	X		X	Majority
	Withdraw or modify a motion				Majority
	Suspension of rules				2/3
	Main	X	X	X	See notes on following pg.
	Reconsider	*			2/3
	Rescind	*			Majority
	Take from the table				Majority

*Precedence of motion being reconsidered or rescinded and debatable to same extent.

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Warrant For Annual Town Meeting

Middlesex, ss.

To any of the Constables of the Town of Tewksbury, in said County:

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Tewksbury, qualified to vote in town affairs, to meet and assemble at Tewksbury Memorial High School in said Tewksbury on Saturday, March 2, 1968 at 1:30 o'clock P.M. to act on the following articles, except Article 1 and you are also hereby further required and directed to notify and warn the said inhabitants of the Town of Tewksbury, who are qualified to vote on elections and town affairs therein, to assemble subsequently and meet in town meeting at the polling places in said Town of Tewksbury, on Saturday, March 9, 1968 at 10:00 A.M. then and there to act on the following Article 1.

The polls for the election of Town Officers to be opened at 10:00 o'clock A.M. and to be closed at 8:00 o'clock P.M.

Tewksbury Memorial High School
March 2, 1968 Quorum 351

The 1968 Annual Town Meeting was ordered by Warrant to convene at precisely 1:30 P.M. on March 2nd, 1968 and at that moment Moderator Alan M. Qua called the assembled to order. And at 1:55 P.M. the meeting, with 379 voters seated, began by invocation offered by the Rev. Eugene Watson of the North Tewksbury Baptist Church. A moment of silence was observed in memory of departed officials of the community.

Throughout the course of business all first motions were made by Finance Committee Chairman, Mr. Walter Browne, unless otherwise specified.

ARTICLE 1. To choose all necessary Town Officers, to choose by ballot, two Selectmen for three years, one member Board of Health for three years, two members Board of Public Welfare for three years, one Assessor for three years, one Moderator for one year, one Park Commissioner for three years, one member Planning Board for five years, one Road Commissioner for three years, two members School Committee for three years, one member Regional Technical/Vocation-

al School Committee for three years, one member Tewksbury Housing Authority for five years, two Trustees of Public Library for three years, one Trust Fund Commissioner for three years, one Water Commissioner for three years, one Water Commissioner for one year, and to vote 'yes' or 'no' on the following question: "Shall an act passed by the General Court in the year nineteen hundred and sixty-eight, entitled 'An Act placing certain full-time offices and positions in the Town of Tewksbury under the civil service law and rules', be accepted?" All on the same ballot.

VOTED:

Unanimously to adopt.

ARTICLE 2. To hear and act upon the reports of the various town officers.

VOTED:

To accept the reports of all Town Officers in voice vote.

ARTICLE 3. To fix the salaries of the several elective officers of the Town and determine whether such salaries shall be retroactive to January 1st.

ITEM	OFFICE	AMOUNT
1.	Assessors (3)	\$2,600.00 ea.
2.	Auditor	5,300.00
3.	Board of Health (2)	300.00 ea.
4.	Board of Health - Chairman	400.00
5.	Board of Welfare (5)	300.00 ea.
6.	Board of Selectmen (4)	600.00 ea.
6A.	Board of Selectmen - Ch.	700.00
7.	Moderator	100.00
8.	Road Commissioners (2)	500.00 ea.
9.	Road Commissioners - Ch.	600.00
10.	Town Clerk	6,000.00
11.	Tree Warden	7,400.00
12.	Treasurer-Collector	8,480.00
13.	Water Commissioners (2)	150.00 ea.
14.	Water Commissioners - Ch.	250.00
15.	Planning Board (4)	300.00 ea.
16.	Planning Board - Ch.	400.00

VOTED:

Adopted unanimously all items under Article 3 not marked for further discussion. The following action resulted on debatable items:

Item 1 — Assessors (3): The Finance recommendation of the sum of \$2,600.00 each carried on a rising vote of 174 in favor and 169 opposed. Mr. V. Cluff had moved for the sum of \$3,000.00 each which did not reach the assembly. The voice vote on the adopted sum had been challenged.

Item 15 and 16 — Planning Board (4) and Planning Board, Chairman: As moved by Mr. G. Greene, the sums of \$300.00 each and \$400.00 respectively were adopted by voice majority. Finance move for no funds was declared lost.

ARTICLE 3A. To see if the Town will vote to amend the Personnel By-Law under Section 4, Fringe Benefits, to add a chapter, Longevity, to read as follows:

1. Longevity increment shall be granted to each full-time employee at the completion of each five years full-time employment.
2. The increment shall be 3% of the base pay in effect at the completion of five years of full-time employment; 6% of the base pay in effect at the completion of ten years of full-time employment; 9% of the base pay in effect at the completion of fifteen years of full-time employment; 12% of the base pay in effect at the completion of twenty years of full-time employment; 15% of the base pay in effect at the completion of twenty-five years of full-time employment. Then maximum increment shall be received at

the completion of twenty-five years of employment.

3. The Longevity increment shall in no way be considered as part of the salary rate for Civil Service purposes.
4. The Longevity increment shall be included for all applicable purposes in determining any and all rights under the Middlesex County Retirement Fund.
5. The effective date of the Longevity plan shall be April 1, 1968.

Personnel Board

VOTED:

The purposes of Article 3A were adopted and are effective as of April 1, 1968.

ARTICLE 4. To see what sums of money the town will vote to raise and appropriate from available funds, or otherwise, for its necessary and expedient purposes hereinafter designated, and such purposes under the direction of the respective officers, boards and committees as follows: (Refer to budget).

Board of Selectmen

The purposes of Article 3A were adopted and are effective as of April 1, 1968.

1968 Total Budget Appropriation....\$5,006,650.86

ITEM NO.	DEPARTMENT	SALARIES & WAGES	EXPENSES	CAPITAL OUTLAY
1-2-3	Selectmen	\$ 16,850.00	\$ 8,150.00	\$ 865.00
5-6	Auditor	10,557.00	430.00	
8-9	Collector - Treasurer	31,731.68	5,427.50	
11-12-13	Assessors	16,935.36	3,030.00	685.00
14-15	Town Clerk	8,154.25	1,720.00	
17	Election Officers	4,500.00		
18	Moderator	100.00		
19-20	Registrars	6,391.90	250.00	
21-22	Finance Committee	300.00	250.00	
24-25	Personnel Board	550.00	2,868.00	
27-28	Board of Appeals	625.00	800.00	
29	Planning Board	2,800.00		
33-34-35	Town Hall	6,443.42	6,425.00	75.00
36 to 39	Police	214,332.60	16,450.00	11,881.00
				Travel — 100.00
40-41-42	Fire	204,172.48	12,750.00	31,000.00
43 to 46	Tree	21,425.60	3,600.00	1,800.00
				Travel — 100.00
47-48	Sealer of Weights	600.00	150.00	
49-50-51	Civil Defense	525.00	607.80	3,975.00
53-54	Wire Inspector	2,185.00	1,060.00	
55-56	Building Inspector	7,256.05	1,600.00	

58-59-60	Board of Health	28,283.70	93,440.00	400.00
61 to 64	Highway	100,152.72	19,010.00	11,370.00
	Snow & Ice	50,000.00		
65-66-67	Public Welfare	13,700.00	2,090.00	
				Aid - 244,300.00
69-70-71	Veterans Benefits	7,012.00	1,200.00	
				Aid - 75,000.00
73 to 76	Schools	2,219,356.00	619,545.00	10,637.00
				Travel - 1,750.00
77-78	Library	20,190.00	14,524.50	
79-80	Park	350.00	275.00	
82-83	Recreation	9,020.00	6,615.00	
85	Youth Baseball		5,620.39	
86	Council for the Aging		2,500.00	
87 to 90	Water	47,897.09	36,700.00	4,063.00
				Travel - 100.00
91-92	Conservation Commission	300.00	965.00	
93-94	Regional Technical-Vocational School		3,814.79	21,995.00
	Unclassified:			
95	Street Lights		25,000.00	
96	Stationery & Printing		7,000.00	
97	Memorial Day		800.00	
98	Fire & Liability Insurance		16,010.00	
99	Group Insurance		45,940.60	
100	250th Anniversary		200.00	
101	Cemeteries		1,000.00	
102	Interest —			
	Maturing Debt		110,539.43	
103	Maturing Debt		430,000.00	
104	Interest —			
	Temporary Loans		25,000.00	
105	4 H Clubs		500.00	
		<hr/>	<hr/>	<hr/>
		\$3,052,696.85	\$1,533,858.01	\$420,096.00
				<hr/>
				\$100,796.00
				<hr/>

Aid - 319,300.00

VOTED:

Unanimously to approve all items in the General Budget, not marked for discussion, and that they be and are hereby raised and appropriated in the specific amounts recommended by the Finance Committee. (3-2 at 3:15 P.M.)

The following action was taken on debatable items:

Item 1—Selectmen, Salaries: Upon clarification of the detailed items within this budget, Finance recommendation was unanimously voted.

Item 8—Collector - Treasurer, Salaries: With Art. 3A on longevity adopted each department was required to amend the figures on

salaries and wages approved by Finance.

Move accepted to raise the sum of \$31,731.63.

Item 14—Town Clerk, Salaries: The sum of \$8,154.25 was appropriated on this item.

Item 19—Registrars, Salaries: The sum of \$6,391.90 was unanimously adopted.

Item 29—Planning Board, Salaries: Appropriated was the sum of \$2,800.00 on voice vote. Finance recommendation for the sum of \$1,200.00 was declared lost.

Item 30—Planning Board, Operating Expense: Both moves, \$8,710.00 by Finance and \$15,710.00 by the Planning Board, did not reach a vote. This item was unanimously tabled until a ruling could be obtained on the

legality of the motion of the Planning Board to increase from the floor its budget by \$7,000.00 This tabled item was finally killed by the adjournment of the meeting on April 15th.

Item 33—Town Hall, Salaries: The sum of \$6,443.42 was adopted for this item.

Item 43—Tree Department, Salaries: Adopted unanimously was the sum of \$21,425.60.

Item 52—Dog Officer, Salaries: Issue was L.O.T until action taken on Art. 66 on a rising vote 184 to 57. The voice majority had been questioned. Move by Finance for the sum of \$900.00 on this item did not reach a vote.

Item 58—Board of Health, Salaries: Accepting explanation of detail by Mr. K. Sullivan and move to appropriate the sum of \$28,283.70 for this item carried in voice vote. This figure had been corrected by Finance.

Item 61—Highway Department, Salaries: Without dissent the sum of \$100,152.72 was approved for this item.

Item 69—Veterans Benefits, Salaries: On Finance motion the sum of \$7,012.00 as recommended was carried unanimously. A breakdown of the account was given in answer to query.

Item 79—Park Department, Salaries: On the sum of \$350.00, moved by Finance, the voice vote was declared carried. Mr. J. Sullivan questioned and the rising vote then directed by the Moderator indicated the same result with 173 in favor and 83 opposed. Motion by Mr. J. Sullivan for \$3,350.00 did not reach the assembly. Acceptance of the previous question was voted. Reconsideration of this issue failed 76 to 140.

Item 80—Park Department, Operating Expenses: Voice majority assured the sum of \$275.00 as recommended.

Item 82—Recreation, Salaries: On one motion the sum of \$9,020.00 was appropriated as recommended.

Item 87—Water Department, Salaries: Adoption of longevity required the sum of \$47,897.09 under this item and was so voted.

Item 92—Conservation Commission, Operating Expense: The sum of \$965.00 was unanimously appropriated.

Item 95—Street Lights: With Finance recommending \$25,000.00 and Mr. F. Antonelli moving for the sum of \$29,500.00 a secret ballot was required under by-law. On the smaller figure first considered the ballot

count revealed 139 yeas and 114 nays, thereby appropriating said figure.

Item 99—Group Insurance: As recommended the sum of \$45,940.60 was approved under this item.

The final vote taken on Article 4 was a motion by Mr. T. Berube that all salary increases which have been provided for under Article 4 shall be retroactive to January 1, 1966 and was carried unanimously.

At 5:15 P.M. motion by Mr. William Hurton was unanimously carried to adjourn the meeting to Monday, March 11th at 8:00 P.M. The adjournment was posted according to law.

MONDAY, MARCH 11, 1968

Reelected on March 9th, the Moderator Alan M. Qua was qualified to his office by the Town Clerk before the meeting. He then proceeded to call the assembly to order at the appointed time of 8:00 P.M.

ARTICLE 5. To see if the Town will vote to raise and appropriate the sum of \$2,000.00 for the procurement, training, feeding, care and equipment, maintenance, and operation of two police dogs, or take any other action relative thereto.

Board of Selectmen

VOTED:

Unanimously to indefinitely postpone.

ARTICLE 6. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money not to exceed \$5,000.00 for the purpose of retaining for the Town of Tewksbury an ambulance service, and to authorize the Board of Selectmen to execute a contract in the name of and in behalf of the Town for an ambulance retainer service upon such terms and conditions as the Board of Selectmen deem advisable, or take any other action relative thereto.

Board of Selectmen

VOTED:

Indefinite postponement. No dissents.

ARTICLE 7. To see if the Town will vote to establish a water pollution abatement district as recommended by the Division of Water Resources Commission, to include the City of Lowell and the Towns of Dracut and Tewksbury, and the construction, acquisition, extension, improvement, maintenance and operation of a system of water pollution abatement facilities by the said district in accordance with the provisions of chapter twenty-one of the General Laws.

Board of Selectmen

VOTED:

With insufficient facts at hand to make a reasoned judgment on this Article, it was moved by Mr. J. Cooney to table this item until a later time. It was so voted. Attempts at later times to take from the table failed and Article was killed by final adjournment on April 15th.

ARTICLE 8. To see if the Town will vote to authorize the Board of Selectmen to join with the neighboring Towns regarding the formation of a Regional Incinerator District.

Board of Selectmen

VOTED:

As amended, "to seek information, facts, and figures regarding the formation of a regional incinerator district." Amendment by Mr. P. McAskill and main motion carried unanimously.

ARTICLE 9. To see if the Town will vote to appropriate the sum of \$7,000.00 for the purpose of paying the deficit of the Massachusetts Bay Transportation Authority (MBTA), said monies necessary if the Town is to have the MBTA take-over the Eastern Mass. Street Railway Company.

Board of Selectmen

VOTED:

To raise and appropriate the sum of \$7,000.00 on motion by Mr. K. Sullivan for the purpose of the Article. Move by Finance for indefinite postponement was lost. (3-11 at 8:31 P.M.)

ARTICLE 10. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1968 and January 1, 1969, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with Section 17, Chapter 44 of the General Laws.

Board of Selectmen

VOTED:

To authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1968 and January 1, 1969, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with Section 17, Chapter 44 of the General Laws. Unanimously in voice vote. (3-11 at 8:31 P.M.)

ARTICLE 10A. To determine what sum the

Town will authorize and direct the Assessors to take from available funds to reduce the tax levy for the current year, or take any action relative thereto.

Board of Selectmen

VOTED:

To transfer the sum of \$170,000.00 from E&D to reduce the Tax levy on voice majority. Move by Mr. F. Corliss to table until later was declared lost.

ARTICLE 10B. To see what sum of money the Town will vote to raise and appropriate and/or transfer from Overlay Reserve for a reserve fund pursuant to the provisions of Chapter 40, Section 6.

Board of Selectmen

VOTED:

Requested by Finance the sum of \$50,000.00 for the purpose of the Reserve Fund was appropriated thru taxation in voice vote.

ARTICLE 10C. To see if the Town will authorize the Selectmen to institute suits on behalf of the town or defend any suits that are, or may be brought against the town, and to sign any contracts or agreements in behalf of the town.

Board of Selectmen

Voted:

Unanimously to adopt Article 10C.

ARTICLE 10D. To see if the Town will vote to authorize the Board of Selectmen and the Treasurer to foreclose, either through the land court or by affidavit of the Commissioner of Corporations and Taxation, any tax title held by the Town for more than two years, and see what sum of money the Town will vote to raise and appropriate therefor.

Board of Selectmen

VOTED:

To adopt unanimously. There was no motion to appropriate funds therefor.

ARTICLE 10E. To see if the Town will vote to authorize the Selectmen to sell, after first giving notice of the time and place of sale by posting such notice of sale in some convenient and public place in the town and advertising for three successive weeks at least fourteen days before the sale, property taken by the town under tax title procedure, provided that the Selectmen or whomsoever they may authorize to hold such public auction may reject any bid which they deem inadequate, or take any action relative thereto.

Board of Selectmen

VOTED:

To accept in voice vote the purposes of Article 10E.'

ARTICLE 10F. To see what sum of money the Town will vote to transfer from E & D to the Stabilization Fund under the Provisions of Chapter 40, Section 5B of the General Laws.

Board of Selectmen

VOTED:

Unanimously to transfer the sum of \$10,000.00 from the E & D Account to the Stabilization Fund on voice vote. Finance stated their reasoning for the said amount proposed.

ARTICLE 11. To see if the Town will vote to authorize the Board of Selectmen and the Treasurer to foreclose, either through the Land Court or by affidavit of the Commissioners of Corporations and Taxation, 151 tax titles held by the Town for more than two years, and vote to raise and appropriate the sum of \$8,717.50 therefor.

Board of Selectmen

VOTED:

To raise and appropriate the sum of \$8,717.50 for the taking of tax titles by the Town. No dissents in voice vote.

ARTICLE 12. To see if the Town will vote to raise and appropriate the sum of \$250.00 for the

purpose of purchasing at least twelve (12) Captain's chairs for the Selectmen's meeting room, or take any other action relative thereto.

Board of Selectmen

VOTED:

Unanimously to indefinitely postpone.

ARTICLE 13. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$6,100.00 for the purpose of taking, in the name of the Town of Tewksbury, all parcels of land on which 1966 taxes remain unpaid.

Treasurer - Collector

VOTED:

For the taking of land parcels as indicated the sum of \$6,100.00 was appropriated and approved.

ARTICLE 14. To see if the Town will vote to raise and appropriate, or transfer from available funds, the following sums for the purpose of paying outstanding bills of previous years:

Town Auditor

VOTED:

Unanimously to raise and appropriate the sum of \$7,638.68 to pay outstanding bills of the prior year.

TOWN CLERK:

John E Hedstrom	\$ 26.70	
New England Telegraph and Telephone	9.15	
	<hr/>	\$ 35.85

PLANNING BOARD:

Lowell Sun	\$ 16.88	
N.E Tel. & Tel.	13.60	
Howard Business Machines	10.50	
	<hr/>	\$ 40.98

APPEALS BOARD:

Howard Business Machines	\$ 10.50	
Lowell Sun	54.01	
	<hr/>	\$ 64.51

PERSONNEL BOARD:

Barbara A Bernardi		\$ 14.84
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TOWN HALL:

Pride Washroom	\$ 13.50	
E A. Wilson Co.	63.27	
Lowell Gas. Co.	12.28	
N. E. Tel. & Tel.	125.75	
	<hr/>	\$ 214.80

POLICE:

Texaco Inc.	\$ 49.84	
Commonwelath of Massachusetts	15.00	
Massachusetts Electric Co.	17.50	
N. E. Tel. & Tel.	67.85	
Bournival Chrysler - Plymouth, Inc.	297.50	
Pride Washroom Service	14.70	
Holiday Inn	20.59	
	<hr/>	\$ 482.98

HEALTH:

Albert J. Reardon	\$ 200.00	
Lowell Medical Instrument Co.	13.50	
Lowell Sun	12.75	
Merrimack Valley Advertiser	20.00	
G. C. Prince & Sons, Corp.	5.98	
Sheehan's Pharmacy	1.29	
Commonwealth of Massachusetts	2,030.90	
V. Canelas Co., Inc.	4,474.30	
Leslie Collins	26.00	
	<hr/>	\$6,784.72
		<hr/>
		\$7,638.68

ARTICLE 15. To see if the Town will vote to transfer to E & D the following unexpended balances or take any action in relation thereto:

Junior High School Construction	\$ 228.31
Relocation of Veterans' Memorial	500.00
Poplar Road Well Appraisal	450.00
Tanglewood Avenue Drain	1,884.06
	<hr/>
	\$3,062.37

Town Auditor

VOTED:

With Item 4 deleted on motion by Mr. T. Berube, the sum of \$1,178.31 was unanimously transferred to E & D.

ARTICLE 15-A. To see if the Town will vote to raise and appropriate the sum of \$1,162.48 to reimburse the County of Middlesex for land damages paid as a result of various areas of land taken in connection with the relocation and repair of Chandler Street, or take any other action relative thereto.

Town Auditor

VOTED:

To raise and appropriate the sum of \$1,162.48 to reimburse the County of Middlesex for land damage payments paid on Chandler street relocation.

ARTICLE15-B. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$6,499.92 for services of a part-time Sanitary Engineer for the Town of Tewksbury, and also to raise and appropriate or transfer from E & D the sum of \$670.00 for expenses for the part-time Sanitary Engineer, or take any other action relative thereto.

VOTED:

As amended, to raise and appropriate the sum of \$4,800.00 for the purposes of the above Article on a move by Mr. Corliss for \$5,500.00. The amendment by Mr. W. Hurton was effective to reduce any figure approved by \$700.00 (that sum having been appropriated in the Board of Health Budget). The motion for the larger figure did not reach the assembly.

ARTICLE 16. To see if the Town will vote the money arising from licensing dogs for the ensuing year to aid in the support of the Public Library.

Board of Library Trustees

VOTED:

As amended, unanimously to transfer the sum of \$1,627.33 from the licensing of dogs to the salary account of the Public Library as moved by Mr. W. Abbott.

ARTICLE 17. To see if the Town will vote the money received from the Commonwealth of

Massachusetts under Chapter 760 to aid in the support of the Public Library or take any other action relative thereto.

Board of Library Trustees

VOTED:

To accept unanimously the funds received under Chapter 760 for the support of the Public Library and to expend such monies in the sum of \$3,975.50 from the operating account of the Library, as moved by Mr. W. Abbott.

ARTICLE 18. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$50,000.00 to be expended by the Park Commissioners and the Advisory Committee for the purpose of developing Livingston Street Recreation Area for the town, or take any action relative thereto.

Park Commissioners and
Advisory Committee

VOTED:

As amended by secret ballot 268 to 112 to raise and appropriate the sum of \$50,000.00 for the purposes of Article 18. The amendment by Mr. Antonelli carried on voice majority and states; to be expended by the Park Commissioners and the Advisory Committee for the purpose of developing and maintaining Livingston Street Recreation Area for the town and to petition the Massachusetts General Court under Chap. 707, Acts of 1967, for matching funds. The first ballot for \$10,000.00 on this issue failed 280 to 152. Reconsideration failed also with no one in favor. An amendment to strike out the words 'And the Advisory Committee' was declared lost by the Moderator on voice vote. (2-11 at 10:27 P.M.)

ARTICLE 19. To see if the Town will vote to raise and appropriate, or transfer from E & D, the sum of \$1,650.00 or any other sum for the purpose of installing a public water main in Rogers Street to Rogers Park for a distance of approximately 275 feet, and to authorize the Water Department to do such work and expend such money, or take any action relative thereto.

Park Commissioners

VOTED:

As amended, to raise the sum of \$2,525.00 on motion by L. Collins for a water main to Rogers Park. Vote was unanimous.

ARTICLE 20. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$90,000 or any other sum to complete the plans and reports, with estimates

of costs, of a complete sewerage survey of the whole town, said survey to be made by a competent engineering firm; the survey to be made under the direction of the Planning Board, or take any other action thereon.

Planning Board

VOTED:

On voice majority upon the motion by Mr. F. Montague to table this Article. It was not removed before final adjournment of the meeting.

ARTICLE 21. To see if the Town will authorize the Planning Board to enter into negotiations with the Administrator of the Department of Housing and Urban Development to apply for federal funds in the amount of \$90,000.00 and that the Planning Board be authorized to expend same for surveys, plans and reports, with estimates of cost, of proposed sewerage system, in all its various phases, with the understanding that the Town will reimburse the federal government for that part of the cost of surveys, plans and reports allocated to a particular sewerage project, if, and when, the particular sewerage project is subsequently voted by the town, said study to be made by an engineer, approved by the Administrator and that the town authorize the Treasurer, with the approval of the Board of Selectmen, to accept a planning advance of \$90,000.00 from the United States Government under the terms of Public Law 560, as amended, for the purpose of making said survey for the Town of Tewksbury, or take any action relating thereto.

Planning Board

VOTED:

To table Article 21 thru motion of Mr. F. Montague. Article was killed by sine die adjournment of the meeting.

ARTICLE 22. To see if the Town will vote to amend the Zoning By-Laws of the Town of Tewksbury by adding a Section 21 titled "Garden Type Multiple Dwellings."

SECTION 21:

1. a. Such buildings shall conform to the State Building Code for masonry construction—Section 112.1 through Section 112.15—published by the Commonwealth of Massachusetts Department of Public Safety.
- b. Such buildings shall not be higher than two and one half stories.
- c. No apartments larger than two bedrooms

shall be constructed and no larger than a 50% ratio of the total number of apartments shall be two bedroom.

- d. No more than twelve apartment units per acre shall be constructed.
 - e. Such buildings shall be allowed on Main Street, from the Wilmington line to the Lowell line only. Lots for such buildings shall not extend to a depth greater than 250 feet from Main Street.
 - f. 1.5 cars per unit parking shall be provided.
 - g. Setback requirements shall be as per industrial lots as described in the Tewksbury Zoning By-Law.
2. All proposals for construction of garden type apartment dwellings shall be submitted to the Planning Board for approval.

Planning Board

VOTED:

Effective action failed on this Article. With a two thirds vote required motions for (1) indefinite postponement, moved by Mr. Nickerson, lacked sufficient support with 121 to 102; (2) Adoption move by Mr. C. Goldstein could not prevail at 114 to 115; (3) Reconsideration was refused. An amendment offered by Mr. C. Goldstein, did carry on voice vote. Its inclusion here can serve no purpose.

Following the reading of the amendment to Article 22, it was moved and voted to adjourn the meeting to Wednesday, March 13th at 8:00 P.M. To divide the voices a rising vote was required by the Moderator and this was recorded as 114 in favor and 104 opposed. (3-1 at 11:30 P.M.) The adjournment was posted in accordance with law.

WEDNESDAY, MARCH 13, 1968

With few in attendance at the call, it was moved by Mr. F. Corliss and carried by the assembled to adjourn this meeting to 8:00 P.M. March 18th. As prescribed, the adjournment was posted.

MONDAY, MARCH 18, 1968

It was moved by Mr. W. Browne to adjourn the meeting to Monday, March 25th at 8:00 P.M. The motion carried. The adjournment was properly posted.

MONDAY, MARCH 25, 1968

At 8:00 P.M. the adjourned session was promptly called to order by the Moderator and the meeting convened with action on Article 22.

ARTICLE 23. To see if the Town will vote to amend Section 7C of the Zoning By-Laws of the Town of Tewksbury by omitting paragraph D in its entirety and repacing it with the following:

D. Required Lot Area, Width, Yards, Coverage:

1. In Industrial Districts each lot shall have a minimum area of not less than one acre of land, which lot shall have a minimum frontage of one hundred and fifty feet, a minimum front yard setback of forty feet from the established street line, a minimum side yards and rear yard setback of thirty feet except where said lot abuts land zoned as General Residence and Farming or Single Residence in which case the side yards shall be forty feet.
2. A maximum building coverage based on a floor area ratio of the total buildings to the total lot area of (.35).

Planning Board

VOTED:

To amend the Zoning By-Laws as prescribed in Article 23 by a rising vote of 132 to 5. (3-25 at 8:19 P.M.) approved by the Attorney General.

ARTICLE 24. To see if the Town will vote to amend Section 9 "Business and Industrial Districts — Height and Structure Regulations" of the Zoning By-Laws of the Town of Tewksbury as follows:

Paragraph 2: Delete the words, "Industries abutting water areas fifty or more feet in width need not observe this provision."

Planning Board

VOTED:

To amend the Zoning By-Laws as outlined in Article 24 by a rising unanimous vote of 141 to 0. Approved by the Attorney General.

ARTICLE 25. To see if the Town will vote to amend Section 10 "Area Regulations" of the Zoning By-Laws of the Town of Tewksbury by adding to paragraph 1 the following words:

"The frontage of a lot shall be measured on one street only and shall not be obtained by adding together frontages on other adjacent streets, except corner lots."

Planning Board

VOTED:

To amend the Zoning By-Laws of the Town in a rising vote of 165 to 0 on the motion by Mr.

Nickerson. The move by Finance for indefinite postponement was declared lost on voice vote. Approved by the Attorney General.

ARTICLE 26. To see if the Town will vote to amend Section 14 "Nonconforming Uses" of the Zoning By-Laws of the Town of Tewksbury, by deleting it in its entirety and replacing it with the following:

Section 14 — Non-Conforming Uses:

1. Any building, part of a building, or premises which, at the time of the adoption of this by-law, is being put to a non-conforming use may continue to be used for the same purpose.
2. No non-conforming building, structure or use shall be altered except as ordered by the Building Inspector to make it safe, or extended, nor shall it in any ten-year period be repaired to an extent of more than fifty percent of its assessed value at the time of the last application for a permit to repair, except that a two-family house in a one-family district may be reconstructed in any event.
3. A non-conforming use may be changed to a more restricted use or to a conforming use but it shall not be changed to a less restricted use.
4. In General Residence and Farming or Single Residence Districts, when a non-conforming business or industrial use has been discontinued for a period of two years, it shall not be re-established and future use shall be in conformity with this by-law.
5. Any building existing at the time of the adoption of this by-law, in case of fire, may be reconstructed on its original foundation.

Planning Board

VOTED:

No effective action on this Article. Moves for indefinite postponement and adoption failed with yeas 100, nays 148 and 144 in favor, 99 opposed, respectively. Adoption required 162 to pass. Three minor amendments were carried in voice voting but did not find main motion support.

ARTICLE 27. To see if the Town will vote to authorize the Planning Board to enter into negotiations with A. J. Tambone, Inc. for the purchase of four lots of land bordering on Kendall Road (Lots 13, 14, 15, 16) as shown on a preliminary plan of a proposed sub-division entitled "Ames

Estate," as prepared by Dana F. Perkins and Sons, dated August 10, 1967, and tentatively approved by the Planning Board August 29, 1967.

Planning Board

VOTED:

To table on voice vote, Article 27 on move by Mr. F. Corliss. Motions for indefinite postponement and adoption did not reach voting by the assembled. Article Killed by final adjournment.

ARTICLE 28. To see if the Town will vote to amend the Town By-Laws of the Town of Tewksbury by deleting Section 7 of Article IX — General, in its entirety and replacing it with the following:

Section 7.

1. Any person or persons desiring to obtain the permission of the Selectmen, for any purpose for which permission is required under this section shall make written application therefor and the Selectmen shall hold a public hearing thereon after such notice as they may direct and render a decision. They may make rules for such hearings and shall notify any holders of real estate who might be affected and shall at such hearings hear such owners and others who may desire to be heard. No permit shall be granted by the Selectmen without considering the effects upon the neighborhood and the town. If a permit may be issued with conditions such as will protect the community, such conditions shall be specified in writing on the permit. If a permit would result in substantial hardship or injury to any person or land, or the town, it shall be refused.
2. The Board of Selectmen may grant, after a public hearing as provided for in paragraph 1 of this section, a permit for removal of soil, loam, clay, sand, gravel or stone from any land not in public use, which in its judgment would not adversely affect the health, safety, convenience and welfare of the neighborhood or town.
3. Before approval of a permit for any excavation the owner shall file a performance bond, or deposit money, or other negotiable securities in an amount determined by the Board of Selectmen to be sufficient to cover costs of all or any part of cleaning the site upon completion of work such as removing stumps, large boulders, general

clean-up and other miscellaneous debris. All work shall meet with the approval of the Board of Selectmen.

4. The Board of Selectmen shall impose reasonable conditions as to methods of removal, the re-establishment of ground levels and grades, and the planting of suitable cover; also require owners of land which has been excavated to erect barriers or to take other suitable measures to protect persons from damages incident thereto. The Board of Selectmen may require that a plan and contour of the finished area to be excavated be submitted for approval.
5. No permit for the excavation or removal of soil shall be granted by the Selectmen for a period of more than 14 days from date of issue, but may be extended for additional periods of seven days at the discretion of the Selectmen. The Selectmen may, at their discretion, after the end of any fourteen day period of permission, demand a clean-up of said excavation and require the owner to establish levels, and grades, and plant cover as described in the original permit.
6. The excavation permit issued by the Selectmen shall be granted only to the owner of record and shall not be transferable.
7. Under this section, building permits may be granted by the Building Inspector for the excavation of a foundation, cellar or basement, as provided for in the building ordinances provided the cubic yards of excavation shall not exceed the cubic yardage of said cellar, basement or foundation as would be computed by multiplying the extremes of length, breadth, and depth of said foundation, cellar, or basement.
8. A building permit may be denied by the Building Inspector if said Building Inspector deems that surplus materials could be removed in the excavation of a foundation, cellar or basement. In such case a permit for the removal of said materials may be granted by the Board of Selectmen as set forth herein.
9. Under this section, the fee for permits granted by the Board of Selectmen shall be \$25.00.
10. The requirements of the zoning by-law of

the Town of Tewksbury must be complied with at all times.

11. No loam, soil, sand or gravel shall be removed from any parcel of land not in public use in the town to any place outside the boundaries of the town, except upon written permit by the Board of Selectmen.
12. No loam, soil, sand or gravel shall be removed in any one year to a depth greater than 20% at the place of removal.
13. No loam, soil, sand or gravel shall be removed from any land lower than one foot above the grade level of any adjacent street, or way, or parcel of land, except when such removal is incidental to building construction or highway improvement or construction at the site of removal.
14. Violations of this by-law shall be punishable in the amount of \$50.00 per offense, in addition any other legal remedies.

Planning Board

VOTED:

To table Article 28 as motioned by Mr. R. Hoar, on a rising vote of 222 in favor and 5 opposed. The method of voting came about because the voice majority as declared by the Moderator was questioned. Voting on the issue was determined by acceptance by the assembly of the previous question. Further action precluded by final adjournment of the meeting.

ARTICLE 29. To see if the Town will vote to amend the Zoning By-Laws of the Town of Tewksbury by omitting Section 3.3. a and adding under Section 3. "Use Regulations" paragraph 3.6.d to read thusly: Two hundred and fifty feet each side of Main Street, from Wilmington line to Lowell line.

Planning Board

VOTED:

To amend the Zoning By-Laws of the Town of Tewksbury, as amended, in a rising unanimous vote of 202 to 0. Move by Mr. Nickerson carried on voice vote and its effect on the Article was: Delete the words "Two hundred and fifty feet" and replace with the words "Two hundred and ninety-one feet" and to add at the end of the Article the following words, "This shall not effect any land now in use as residential land." (3-25 at 9:25 P.M.) Vote on Article ineffective. Disapproved by the Attorney General.

ARTICLE 30. To see if the Town will vote to appropriate the sum of \$25,000.00 for the purpose of initiating a mapping program, said plan to show streets, house lots of existing dwellings, water pipes, gas pipes, etc., or take any other action relative thereto, said money to be expended by the Planning Board and the Board of Assessors.

Planning Board and Board of Assessors

VOTED:

As amended, to raise and appropriate the sum of \$25,000.00 for the purpose of initiating a mapping program. Mr. F. Antonelli proposed and moved the following amendment which became effective upon the Article as it was declared carried on voice majority: "To raise and appropriate a sum for the purpose of initiating a mapping program, said plans to show streets, house lots and all land area, dwellings, commercial and industrial buildings, and any and all other buildings existing within town limits. Maps may also show water pipes, gas pipes, etc. Said money will be expended by a permanent Mapping Commission, of seven men consisting of a representative from the Board of Assessors, the Planning Board, Road Commission, Water Commission, Conservation Commission, Board of Selectmen and the seventh member to be appointed by the Board of Selectmen. Move for indefinite postponement by Mr. V. Cluff lost. Reconsideration was refused (3-25 at 10:10 P.M.)"

ARTICLE 31. To see if the Town will vote to raise and appropriate the sum of \$995.00 to install drainage on Whipple Road (near Chapman St.).

Road Commissioners

VOTED:

To raise and appropriate the sum of \$995.00 for drainage on Whipple Road. Unanimous vote. (3-25 at 10:11 P.M.)

ARTICLE 32. To see if the Town will vote to raise and appropriate the sum of \$500.00 to install drainage on Marshall Street (A. Bancroft, No. 176).

Road Commissioners

VOTED:

The sum of \$500.00 to install drainage on Marshall Street found unanimous support of the assembly.

ARTICLE 33. To see if the Town will vote to raise and appropriate the sum of \$1,550.00 to install drainage on Pine Street (No. 18).

Road Commissioners

VOTED:

Drainage on Pine Street was approved in the sum of \$1,550.00.

ARTICLE 34. To see if the Town will vote to raise and appropriate the sum of \$1,950.00 to install drainage on Kevin and Hodgson Streets.

Road Commissioners

VOTED:

To raise and appropriate \$1,950.00 for drainage on Kevin and Hodgson Streets.

ARTICLE 35. To see if the Town will vote to raise and appropriate the sum of \$1,300.00 to install drainage on Shawsheen Street (No. 904).

Road Commissioners

VOTED:

The sum of \$1,300.00 was approved for drainage problems at 904 Shawsheen Street unanimously.

ARTICLE 36. To see if the Town will vote to raise and appropriate the sum of \$3,150.00 to install drainage on State and South Streets.

Road Commissioners

VOTED:

To apply the sum of \$3,150.00 for drainage improvements on State and South Streets. No dissents.

ARTICLE 37. To see if the Town will vote to raise and appropriate the sum of \$7,800.00 to install drainage on Fiske and Maplewood Streets (connecting existing drainage at Fiske Street and running down Maplewood Street to brook).

Road Commissioners

VOTED:

To eradicate an old problem of drainage it was unanimously voted to raise and appropriate the sum of \$7,800.00 to be utilized in the Fiske and Maplewood area. (3-25 at 10:12 P.M.)

ARTICLE 38. To see if the Town will vote to raise and appropriate the sum of \$3,000.00 to purchase and install safety signs and markers.

Road Commissioners

VOTED:

Unanimously to raise and appropriate the sum of \$3,000. for safety signs and markers.

ARTICLE 39. To see if the Town will vote to transfer the sum of \$11,708.58 from the E & D Account to resurface Shawsheen Street with Class I, Bituminous Concrete Pavement, Type I-1 from Lowe Street to Ballard Street approximately. The sum of \$11,708.58 to be transferred from the proceeds from the State under provisions of Chapter 616 of the Acts of 1967.

Road Commissioners

VOTED:

As amended, to transfer the sum of \$11,708.58 from the E & D account for the purposes of the Article, in unanimous vote. The Article was amended to make a correction and that was to strike out the sum of \$11,708.58 to be transfered from the proceeds from the State and insert the words "the sum to be reimbursed by the State."

ARTICLE 40. To see if the Town will vote to raise and appropriate the sum of \$10,600.00 or any sum for the improvement of Chandler Street, said money to be used in conjunction with any money which may be allotted by the State or County, or both for the purpose, or take any other action relative thereto, and will vote to transfer the sum of \$31,800.00 from the E & D Account in anticipation of reimbursement from the State or County for the work, or take any other action relative thereto.

Road Commissioners

VOTED:

Unanimously to raise and appropriate the sum of \$10,600.00 and to transfer the sum of \$31,800.00 from E & D for Chapter 90 construction. (3-25 at 10-15 P.M.)

ARTICLE 41. To see if the Town will vote to raise and appropriate the sum of \$1,500.00 for the maintenance of Chapter 90 Highways, said money to be used in conjunction with any money which may be allotted by the State or County or both for this purpose or take any other action relative thereto; and will vote to transfer the sum of \$3,000.00 from the E & D Account in anticipation of reimbursement from State and County for the work, or take any other action relative thereto.

Road Commissioners

VOTED:

To raise and appropriate the sum of \$1,500.00 and to transfer the sum of \$3,000.00 from the E & D Account for the maintenance of Chapter 90 roads. (3-25 at 10:15 P.M.)

ARTICLE 42. To see if the Town will vote to raise and appropriate the sum of \$14,500.00 for the maintenance of Chapter 81 Highways, said money to be used in conjunction with any money which may be allotted by the State for this purpose and will vote to transfer the sum of \$25,025.00 from the E & D Account in anticipation of reimbursement from the State for the work or take any other action relative thereto.

Road Commissioners

VOTED:

Unanimously to raise and appropriate the sum of \$14,500.00 and to transfer the sum of \$25,025.00 from E & D for the maintenance of Chapter 81 Highways. (3-25 at 10:15 P.M.)

ARTICLE 43. To see if the Town will vote to continue the Highway Machinery Fund and to appropriate an additional sum including the unexpended balance of the 1967 Highway Machinery Account to be added to the amount already accredited to this fund for the Highway Machinery purposes, or take any other action relative thereto.

Road Commissioners

VOTED:

Unanimously voted to continue the Highway Machinery Fund and to raise and appropriate the sum of \$11,588.00 to reimburse said Fund to the \$15,000.00 level.

ARTICLE 44. To see what sum of money the Town will vote to transfer from the Highway Machinery Fund for the purchase, repair and maintenance of Road Machinery equipment for 1968 or take any other action relative thereto.

Road Commissioners

VOTED:

With no dissents on voice vote to transfer the sum of \$15,000.00 from the Highway Machinery Fund for the maintenance of road machinery for the ensuing year.

ARTICLE 45. To see if the Town will vote to accept the following streets as laid out by the Road Commissioners with the boundaries and measurements as shown on a plan on file with the Town Clerk:

O'Loughlin Drive	South Rhoda Street
Hill Street Extension	Bellevue Road
Forest Road	Trinity Court
Lumber Lane	Sharon Street
Eastern Avenue	

Road Commissioners

VOTED:

As amended, unanimously to accept the streets as indicated in Article 45 with the exception of Hill Street Extension and Bellevue Road which were struck from the Article at the direction of the Road Commissioners. (3-25 at 10:19 P.M.)

ARTICLE 46. To see if the Town will vote to raise and appropriate the sum of \$11,640.00 to install drainage and trunk line on Bay State Road to the low area adjacent to Mud Pond.

Road Commissioners

VOTED:

Unanimously to raise and appropriate the sum of \$11,640.00 for the purposes of Article 46.

ARTICLE 47. To see if the Town will vote to raise and appropriate the sum of \$3,447.50 to discharge a moral obligation to Herbert L. Losh for medical expenses incurred by him as a result of injuries alleged to have occurred on school premises or take any action in relation thereto.

School Committee for Herbert L. Losh

VOTED:

As amended, unanimously to raise and appropriate the sum of \$3,447.50 for the purposes of the Article on move by Mr. W. Hurton. The amendment proposed and moved by Mr. T. Berube that payment shall be made only with Town Counsel approval found sufficient support. The issue reached a vote upon acceptance by the assembly of the previous question. (3-25 at 10:38 P.M.)

ARTICLE 48. To see if the Town will vote to raise and appropriate the sum of \$1,000.00 for the control of ticks, or take any other action relative thereto.

Tree Warden

VOTED:

Without dissent to raise and appropriate the sum of \$1,000.00 to implement above Article.

ARTICLE 49. To see if the Town will vote to raise and appropriate the sum of \$2,700.00 to purchase a remote control truck mounted fogger, or take any other action relative thereto.

Tree Warden

VOTED:

To indefinitely postpone Article 49.

ARTICLE 50. To see if the Town will vote to raise and appropriate the sum of \$150,000.00 for the purpose of new installations of water service to dwellings or other buildings, and provided that the cost of said installation has been first deposited with the Town Treasurer and applied to estimated receipts and to authorize the Water Department to do such work and expend such money and in the event said entire sum is not required for said installations, the unexpended balance shall likewise be credited to estimated receipts, or take any action in relation thereto.

Board of Water Commissioners

VOTED:

Without dissent to raise and appropriate the sum of \$150,000. for installations of water services as specified by the Article.

ARTICLE 51. To see if the Town will raise and appropriate the sum of \$370,000.00 for the purpose of constructing a new elevated one million gallon steel standpipe, including any and all appurtenant facilities necessary or incidental to the construction of such standpipe and determine how any such sum shall be raised, whether by taxation, by transfer of available funds by borrowing or otherwise, and if by borrowing to authorize the issuance of bonds or notes of the Town, or take any action in relation thereto.

Board of Water Commissioners

VOTED:

That the sum of \$370,000.00 is hereby appropriated for the purpose of constructing a new elevated one million gallon steel standpipe, including any and all appurtenant facilities necessary or incidental to the construction of such elevated standpipe, and that to meet said appropriation, the Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow the sum of \$370,000 by the issuance and sale at one time or from time to time of bonds or notes of the Town under and pursuant to Chapter 44, Section 8, clause (4), of the General Laws and other applicable provisions of law, each issue of such bonds or notes to be payable in not more than twenty years from its date, and further, that the Board of Water Commissioners is hereby authorized to do such work and expend such money. At Moderator direction the rising vote, required by bond issue, indicated unanimous consent to this item by the assembled. (3-25 at 10:50 P.M.)

ARTICLE 52. To see if the Town will vote to raise and appropriate the sum of \$30,000.00 for the purpose of lowering the bottom of Heath Brook from Foster Street to Shawsheen Street by dredging and cleaning out same according to grades and levels that will be furnished by a competent engineer — for the purpose of improving our water system and to authorize the Water Commissioners to do such work and expend such money or take any action in relation thereto.

Board of Water Commissioners

VOTED:

The move by Mr. J. Cooney to table Article 52 and defer action to a later time was approved on voice vote by the assembly. Move for indefinite postponement did not reach consideration. (3-25 at 10:50 P.M.) Final adjournment killed item.

At 10:55 P.M. the quorum was questioned and found lacking the required 351 voters. It was moved and carried to reconvene on Monday, April 1st at 8:00 P.M. Move by Mr. F. Corliss for Thursday, March 28th, lacked sufficient support. The adjournment of the meeting was properly posted.

MONDAY, APRIL 1, 1968

At the 8:00 P.M. call to order 175 were present. Four recesses later and at 9:00 P.M. 336 voters were seated. At this point it was moved by Mr. W. Hurton to adjourn to Monday, April 8th at 8:00 P.M. and this was so carried by the assembled. Moved by Mr. Cunningham for April 3rd did not prevail. This adjournment was posted in accordance with regulations.

MONDAY, APRIL 8, 1968

The 8:00 P.M. call by the Moderator did not find a quorum present but at 8:40 P.M. 357 were seated and the adjourned session convened.

ARTICLE 53. To see whether the Town will vote to raise and appropriate a sum not to exceed One Hundred Seventy - Seven Thousand (\$177,000.00) Dollars for the purpose of extending and improving the water system of the town by laying and relaying water mains of not less than six inches but not more than sixteen inches in diameter, by the development of an additional well field including wells and original pumping station equipment, and by the construction of buildings for pumping stations, and to determine how any such sum shall be raised, whether by taxation, by transfer of available funds, by borrowing or otherwise, and if by borrowing to authorize the issuance of bonds or notes of the town, and to authorize the Water Commissioners to do such work and expend such money, or take any action in relation thereto.

Board of Water Commissioners

VOTED:

That the sum of \$177,000.00 is hereby appropriated for the purpose of extending and improving the water system of the Town by laying and relaying water mains of not less than six (6) inches but not more than sixteen (16) inches in diameter, by the development of an additional well field, including wells and original pumping station equipment, and by the construction of buildings for pumping stations and that to meet said appropriation, the Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow the sum of

\$177,000.00 by the issuance and sale at one time or from time to time of bonds or notes of the Town under and pursuant to Chapter 44, Section 8, clauses (4) and (5), of the General Laws and other applicable provisions of law, each issue of such bonds or notes to be payable in not more than fifteen years from its date, and further, that the Board of Water Commissioners is hereby authorized to do such work and expend such money. At Moderator direction the rising vote, required by bond issue, won unanimous consent to this Article by the assembly. (4-8 at 8:55 P.M.) ..Off Poplar)

ARTICLE 54. To see whether the Town will vote to raise and appropriate a sum not to exceed Eighty Thousand (\$80,000.00) Dollars for the purpose of extending and improving the water system of the town by laying and relaying water mains of not less than six inches but not more than sixteen inches in diameter, by the development of an additional well field including well and original pumping station equipment, and by the construction of a building for a pumping station, and to determine how any such sum shall be raised, whether by taxation, by transfer of available funds, by borrowing or otherwise, and if by borrowing to authorize the issuance of bonds or notes of the town, and to authorize the Water Commissioners to do such work and expend such money, or take any action in relation thereto.

Board of Water Commissioners

VOTED:

That the sum of \$80,000.00 is hereby appropriated for the purpose of extending and improving the water system of the Town by laying and relaying water mains of not less than six (6) inches but not more than sixteen (16) inches in diameter, by the development of an additional well field, including well and original pumping station equipment, and by the construction of a building for a pumping station and that to meet said appropriation the Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow the sum of \$80,000.00 by the issuance and sale at one time or from time to time of bonds or notes of the Town under and pursuant to Chapter 44, Section 8, clauses (4) and (5) of the General Laws, and other applicable provisions of law, each issue of such bonds or notes to be payable in not more than fifteen years from its date, and further, that the Board of Water

Commissioners is hereby authorized to do such work and expend such money. Upon Moderator direction the rising vote indicated 172 in favor, 3 opposed. (4-8 at 9:15 P.M.). (Off South Street).

ARTICLE 55. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$4,897.50 for the purpose of purchasing materials to install an overflow drain from No. 1 and No. 2 reservoirs to Cayuga Road, or take any other action in relation thereto.

Board of Water Commissioners

VOTED:

On voice majority to indefinitely postpone. Move for adoption by Mr. Cooney was thereby not considered.

ARTICLE 56. To see if the Town will vote to transfer from E & D the sum of \$5,000.00 for a survey by a recognized public water system engineer for the purpose of establishing a location for a gravel packed well, said survey to furnish all of the necessary information, estimates of cost, etc., under the supervision of the Board of Water Commissioners, or take any other action in relation thereto.

Board of Water Commissioners

VOTED:

Unanimously to transfer the sum of \$5,000.00 from E & D for the purposes of locating new water sources. (4-8 at 9:01)

ARTICLE 57. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$3,600.00 for the purpose of installing three two-way radio systems in three trucks at a cost of \$800.00 per unit and a base station at a cost of \$1,200.00 and to authorize the Water Commissioners to expend such money or take any action in relation thereto.

Board of Water Commissioners

VOTED:

To indefinitely postpone Article 57.

ARTICLE 58. To see if the Town will vote to raise and appropriate the sum of \$1,800.00 for the purpose of securing engineering services to locate grades and levels in various areas for the purpose of improving our water system.

Board of Water Commissioners

VOTED:

By voice majority to raise and appropriate the sum of \$1,800.00 for engineering services as outlined in the Article.

ARTICLE 59. To see if the Town will vote to raise and appropriate or transfer from E & D the

sum of \$2,400.00 or any other sum for the purpose of installing a public water main in Pond Street for a distance of approximately 400 feet, and to authorize the Water Department to do such work and expend such money or take any action relative thereto.

John E. Dockray

VOTED:

On motion by Mr. Dockray the sum of \$2,400.00 was approved to be transferred from the E & D Account for the installation of a public water main in Pond Street by voice majority. Move for indefinite postponement was declared lost by the Moderator.

ARTICLE 60. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$900.00 or any other sum for the purpose of installing a public water main in Edgewood Road for a distance of approximately 300 feet, and to authorize the Water Department to do such work and expend such money or take any action relative thereto.

VOTED:

By a rising vote of 173 to 106 the motion by Mr. Connor was carried to raise and appropriate the sum of \$900.00 for the installation of water in Edgewood Road. The voice vote on this issue was declared in favor by the Moderator but the majority was questioned by the assembly. The prior call for a vote on indefinite postponement on voice vote was not clear to the Moderator and the resulting rising of the assembled indicated 112 in favor and 146 opposed. (4-8 at 9:21 P.M.)

ARTICLE 61. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$4,200.00 or any other sum for the purpose of installing a public water main in Marston Street for a distance of approximately 700 feet and to authorize the Water Department to do such work and expend such money, or take any action relative thereto.

VOTED:

By voice vote to raise and appropriate the sum of \$4,200.00 to install a water main in Marston Street on motion by Mrs. Caswell. This vote followed acceptance by the assembly to reconsider prior action on this issue on a rising vote 144 to 68 with the 2/3 standing at this moment of 142 Earlier motion by Mr. Caswell for adoption did not reach a vote as the move for indefi-

nite postponement survived, although it took a rising vote of 149 to 134 to so indicate to the Moderator since the called for voice majority was not clear. (4-8 at 9:53 P.M.)

ARTICLE 62. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$1,250.00 or any other sum for the purpose of installing a public water main in Boisvert Road for a distance of approximately 250 feet, to service one 31,040 sq. ft. lot, and to authorize the Water Department to do such work and expend such money or take any action relative thereto.

Armando DeCarolis

VOTED:

To approve the installation of a public water main in Boisvert Road, as amended and moved by Mr. A. DeCarolis that he would pay for such work on voice majority. The main motion therefore carried. Move for indefinite postponement was declared lost by the Moderator. (4-8 at 9:33 P.M.)

ARTICLE 63. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$2,700.00 or any other sum for the purpose of installing a public water main in Woodland Drive for a distance of approximately 450 feet and to authorize the Water Department to do such work and expend such money, or take any action relative thereto.

Philip V. DeCarolis

VOTED:

To indefinitely postpone on a rising vote of 161 to 141 The voice majority was not distinct to the Moderator and he required the foregoing. The vote on reconsideration as moved by Mr. P. DeCarolis, was defeated by a narrow margin of 164 in favor and 95 opposed, with 173 required. (4-8 at 9:55 P.M.)

ARTICLE 64. To see if the Town will vote the sum of \$400.00 for the purchase of CD Auxiliary Police uniforms and accessories under Section 13-21, in the General Acts of the Civil Defense Act.

Director of Civil Defense

VOTED:

To raise the sum of \$400.00 by taxation and apply same to the purchase of CD Auxiliary Police uniforms and accessories in unanimous voice vote. (4-8 at 9:57 P.M.)

ARTICLE 65. To see if the Town will vote for the establishment of a Conservation Trust Fund authorized by the Acts of 1966, Chapter 108;

said sum of money to be used by the Conservation Commission for the development and better utilization of our natural resources, including the purchase of land for recreation or conservation purposes as authorized by Chapter 40, Section 8-C of the General Laws and further vote to raise and appropriate \$2,000.00 for this purpose.

Conservation Commission

VOTED:

To raise and appropriate the sum of \$2,000.00 for the establishment of a Conservation Trust Fund as prescribed by the Article. (4-8 at 9:57 P.M.)

ARTICLE 65A. To see if the Town will vote to adopt a leash law with the following provisions.

It shall be unlawful for the owner or custodian of any dog to permit any such animal to run loose or be at large within the corporate limits of the Town. All dogs shall be deemed to be running loose or to be at large, except such dogs confined on the premises of the owner by means of a leash or enclosure. While on any public way or place, dogs shall be under restraint by means of a leash, not over six (6) feet long.

Dogs that may be in any vehicle or boat, shall be deemed to be under personal control of the owner or custodian thereof.

Dog Study Committee

VOTED:

As amended, to adopt the dog leash law as proposed by Article 65A through motion by Mr. F. Montague. It carried on easy voice majority. The foregoing followed upon the defeat of the move for indefinite postponement initiated by Mr. Alan Qua who had surrendered chair to speak on the issue. Carried also on voice majority was an amendment proposed and moved by Mr. McAskill. It states owners or custodians of dogs who violate this law shall be penalized in the following manner:

(1) *The first offense shall result only in a written warning from the enforcing agent.*

(2) *The second offense shall require the owner or custodian to pay a fine of five dollars.*

(3) *Third and all subsequent violations shall require the owner or custodian to pay a fine of ten (10.00) dollars for each violation.*

(4) *All fines shall be paid to and collected by, a bonded enforcing agent who shall be the dog officer duly appointed by the Board of Select-*

men. Suitable and accurate records shall be maintained by the dog officer who shall be required to submit monthly activity and financial reports to the Board of Selectmen.

(5) This law shall not apply to dogs commonly known to be used for hunting or tracking purposes during any period said dogs are being used for such activity.

An attempt to insert after the word enclosure in the Article the words, "or under the direct control of and in the presence of its master" did not prevail on a rising vote of 84 yeas, 113 nays, which vote came upon questioning of the voice majority on this item. The above issues reached the assembly by acceptance of the previous question, and that had its difficult moments. (4-8 at 10:57 P.M.) Reconsideration moved by Mr. F. Corliss was refused ten minutes later. Approved by the Attorney General except for subparagraph (4).

ARTICLE 66. To see if the Town will vote to raise and appropriate the following sums for the purpose of enforcing article 65a. "Dog Leash Law":

Dog Pound	\$9,500.00
Vehicle	2,250.00
Equipment	250.00
Salaries—	
Full Time	5,500.00
Part Time	1,200.00
	<hr/>
	\$ 18,700.00
	—Dog Study Committee

VOTED:

As amended, on voice majority to raise and appropriate the sum of \$18,700.00 to implement the purposes of Article 65A. On voice vote an amendment was declared carried. The amendment, moved by Mr. F. Corliss, stated: "To be administered by a dog control Committee to be appointed by the Board of Selectmen." Move for reconsideration failed unanimously (4-8 at 11:08 P.M.) The first motion for indefinite postponement was lost

At 11:10 P.M. it was moved and unanimously carried to adjourn the meeting until Monday, April 15th. The adjournment was posted.

MONDAY, APRIL 15, 1968

The meeting convened at the scheduled time of 8:00 P.M. this day. With action sought on the tabled Article 7, the quorum was doubted. A count indicated 106 voters were seated with 351 required. It was then moved to adjourn said meeting sine die and this move was accepted by the assembled (8:10 P.M.)

ARTICLE 67. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$2,500.00 for the Industrial Commission's Operating Account.

Industrial Commission

Not acted upon.

ARTICLE 68. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$15,000.00 for the purpose of renovating the town hall, including servicing of parking area, engineering and architectural fees, and equipment and to authorize the Municipal Building Committee to expend such funds or take any action relative thereto.

Tewksbury Municipal Building Comm.

Not acted upon.

ARTICLE 69. To see if the Town will vote to raise and appropriate the sum of \$3,000.00 or any other sum for the purpose of Ceremonies and Celebrations, which includes Memorial Day, Flag Day, July 4th, Veterans' Day and Memorial Sunday.

Members of the Patriotic Activities Comm.

Not acted upon.

ARTICLE 70. Deleted.

Not acted upon.

ARTICLE 71. To see if the Town will vote to amend the Personnel By-Law to add the following paragraph to Section 2, "The Personnel Policy":

(n) Salary increases shall not be paid by the Town Treasurer until employee classifications are verified by the Personnel Board.

Personnel Board.

Not acted upon.

ARTICLE 72. To see if the Town will vote to amend the Personnel By-Law, Section 3, Wages Schedule D, Director of Civil Defense, salary to be changed from a maximum of \$350.00 to \$400.00 effective January 1, 1968.

Personnel Board

Not acted upon.

ARTICLE 73. To see if the Town will vote to amend the Personnel By-Law under Section 2, The Personnel Policy, to add a paragraph (o) to read as follows:

(o) Officers of Local 1647 who are appointed by Local 1647 as members of Local's Collective Bargaining Team, not to exceed two officers, shall be allowed time off for Local Union business negotiations or conferences with the Town Administration, the Chief of

Department, without loss of pay or benefits and without the requirement to make up said loss of time, subject to prior approval of the Chief of the Department. Authorized representatives, not to exceed four, shall be allowed time off without loss of pay to attend conventions of the International Association of Fire Fighters AFL - CIO, CLC, Massachusetts State Labor Council AFL-CIO and conventions and meetings of the Associated Fire Fighters of Massachusetts AFL - CIO, subject, however, to the prior approval of the Chief of the Dept.
Personnel Board

Not acted upon.

ARTICLE 74. To see if the Town will vote to amend the Personnel By-Law, Section 4, Fringe Benefits, to add the following paragraph:

One-half hospitalization insurance to continue to be paid by the Town to the widow of any employee losing his life in the line of duty. In the event, however, should the widow remarry, then the said town shall not pay hospitalization insurance.

Personnel Board

Not acted upon.

ARTICLE 75. To see if the Town will vote to amend the Personnel By-Law to add a new Section 6 — Employment Requirements:

(A) The following are requirements for employment as a Patrolman in the Town of Tewksbury:

1. Age minimum 21, maximum 36 years old.
2. High School diploma or equivalent (Armed Forces School or accredited correspondence school diploma).
3. Resident two years or more.
4. Physical examination prior to appointment.
5. Minimum height 5' 7", minimum weight 135 lbs.

Personnel Board

Not acted upon.

ARTICLE 76. To see if the Town will vote to amend the Personnel By-Law to add new Section 6 — Employment Requirements:

(b) The following requirements for employment as a Fire Fighter in the Town of Tewksbury:

1. Age minimum 21, maximum 36 years old.
2. High School diploma or equivalent (Armed Forces School or accredited correspondence school diploma).
3. Resident two years or more.
4. Physical examination prior to appointment.
5. Minimum height 5'7", minimum weight 135 lbs.

Personnel Board

Not acted upon.

ARTICLE 77. To see if the Town will vote to sell to Nicola and Christina Carbone, Lot 152, Riverview Park Plan, for a selling price of fifty (\$50.00) dollars, or take any action in relation thereto.

Nicola and Christina Carbone, & others

Not acted upon.

ARTICLE 78. To see if the Town will sell to Mrs. Jean McPhee of 59 School Street, Lot No. 27 on Silver Lake Park Plan consisting of 1,654 square feet for the sum of \$95.98.

Victor N. Cluff for Mrs. Jean McPhee

Not acted upon.

ARTICLE 79. To see if the Town will vote to raise and appropriate a sum of money as follows for the purpose of providing suitable quarters, under the provisions of Section 9, Chapter 40 of the Massachusetts General Laws — Veterans of Foreign Wars, Tewksbury Post 8164 — \$744.00.

Frank C. Criscitello and others

Not acted upon.

ARTICLE 80. To see if the Town will vote to rezone from General Residence and Farming to Light Industry the following described parcel of land: Being a parcel of land located on the Westerly side of Main Street by the Northerly side of Nichols Street bounded and described as follows: Beginning at a point on the Westerly side of Main Street and Southeasterly corner of land of one Edgar Hinton; thence Southerly along the Westerly line of Main Street 1500.00 feet more or less to a point 80.00 feet Northerly of the North side line of Nichols St.; thence Westerly along the Northerly line of land owned by Henry and Rita Fleury, Fred J. and Kay W.

Anderson, Paul B. and D. M. McDonald, James B. and E. E. O'Keefe, Alice L. Casey and Edward G. and Ann S. Luther, 720.00 feet; thence Northerly along land of Robert L. and Adeline M. O'Brien 217.00 feet to a point; thence Northwesterly still by said O'Brien's land 240 feet more or less to 7th Street; thence Northerly along said 7th Street, 113 feet more or less to a point; thence Northwesterly along Lots 29, 30, 88, 89, 150, 480.00 feet to a point at the Southeasterly corner of Lot A; thence Northerly along said Lot A 107.00 feet to a point; thence Northwesterly along said Lot A 175.00 feet more or less to an old road; thence Northerly along said old road 215.00 feet to Oak St., thence Westerly along said Oak St. and land of Edward M. and Yolanda Beacham 519.00 feet more or less to a point; thence Northerly 97.00 feet more or less to a ditch; thence Easterly and Northerly by said ditch and land of John A. and Marie C. DeMarchi 390.00 feet more or less to a point; thence Easterly still by land of said DeMarchi's land 512.00 feet more or less to a point at land of Edgar Hinton; thence Southerly along said Hinton's land 150.00 feet to a ditch; thence Easterly along said ditch and along land of Hinton 385.00 feet more or less to a point; thence Northeasterly still by said Hinton land 186.00 feet to Main Street and the point of beginning. Being a parcel of land as shown on a plan entitled "Compiled Plan showing Proposed Rezoning in Tewksbury, Mass." for Armando DeCarolis, Scale 1" = 80', Dated January 11, 1968, Prepared by Dana F. Perkins & Sons, Inc., Civil Engineers and Surveyors, Lowell, Mass. Containing 24 acres more or less according to said plan.

Armando DeCarolis, Jr. and others

Not acted upon.

ARTICLE 81. To see if the Town will vote to rezone from General Residence and Farming to Light Industry the following described parcel of land: Beginning at the most northerly corner of the premises at a point on the easterly sideline of said right of way from the southerly sideline of Main Street; thence N. 50° 16' 30" W., by other land of said petitioner, an existing Light Industry District, 60.56 ft. to a point; thence on a curve of 2047.87 ft. radius, bearing to the right 105.33 ft. to a point; thence S. 30° 48' 10" W., by the wall, 253.68 ft. to a point; thence S. 29° 30' 00" W., 172 ft., more or less, to a point in a brook; thence by said brook, in a westerly direc-

tion, 162 ft., more or less, to a point; thence N. 9° 15' 00" E., 218 ft., more or less, to a point; thence N. 39° 43' 30" E., by the easterly sideline of the aforementioned right of way, 267.78 feet to the point of beginning.

Containing 2.0 acres, more or less, all as shown on plan entitled, "Plan of Proposed Light Industry District in Tewksbury, Massachusetts, as submitted by George P. MacLaren et ux, to the Tewksbury Planning Board; Scale 1"=50'; date November 13, 1967 by Emmons, Fleming & Bienvenu, Inc., Engineers and Surveyors, Billerica, Massachusetts."

George P. MacLaren and others

Not acted upon.

ARTICLE 82. To see if the Town will vote to raise and appropriate the sum of \$600.00 for the purpose of providing suitable quarters for the Disabled American Veterans, Tewksbury Chapter No. 110, under the provisions of Section 9 of Chapter 40 of the Massachusetts General Laws.

Joseph J. Mraz and others

Not acted upon.

ARTICLE 83. To see if the Town will vote to accept a certain street entitled "Lumber Lane" as shown on a plan filed with the Road Commissioners and the Town Clerk with boundaries and measurements as shown on said plan.

Raymond Paczkowski and others

Not acted upon.

ARTICLE 84. To see if the Town will vote to authorize and direct the Road Commissioners to perform the necessary work on Woodard Avenue as shown on a plan of land entitled "Wamesett Villa Sites" recorded in Book 36, Page 70, at the Middlesex North District Registry of Deeds and to appropriate the necessary funds therefor so as to qualify the street for acceptance at the next town meeting. Said street also being shown on town map on file with Town Clerk.

Raymond Paczkowski and others

Not acted upon.

ARTICLE 85. To see if the Town will vote to accept an offer of One Hundred (\$100) Dollars to sell to Edward R. Lutkevich of 324 Brown Street, Tewksbury, the following lots of land: Lots 138, 137, and 136 all as shown on a plan of land entitled "Oakland Park, Plan B" recorded at Middlesex North District Registry of Deeds, in Plan Book 24, Plan 22 or take any other action in relation thereto.

Raymond Paczkowski and others

Not acted upon.

ARTICLE 86. To see if the Town will vote to amend the present zoning by-laws of the Town of Tewksbury by re-zoning from general residential and farming to a light industry district a certain parcel of land owned by the Tewksbury Development Corporation situated on the easterly side of Main Street and the southerly side of Shawsheen River and shown on a plan of land entitled "Plan of land in Tewksbury Mass. compiled for Edward Bowley, Scale 1"=80', September 23, 1965, Dana F. Perkins & Sons, Inc., Civil Engineers & Surveyors, Lowell, Mass.," said plan to be recorded at Middlesex North District Registry of Deeds and further bounded and described as follows:

WESTERLY by Main Street by two bounds according to said plan, 145.22 feet and 430 feet more or less;

SOUTHERLY by Shawsheen River according to said plan, 440 feet more or less;

EASTERLY by land now or formerly of Leavitt by two bounds, 569.23 feet and 150.07 feet; and

NORTHERLY by Lots 1, 2, 3, 4, and 5 by three bounds according to said plan, 307.24 feet, 142.19 feet and 114.56 feet.

Containing 6.89 acres more or less all as shown on said plan.

Raymond Paczkowski and others

Not acted upon.

ARTICLE 87. To see if the Town will vote to amend the vote under Article 27 of the Annual Town Meeting held on March 4, 1967, by limiting the number of members of the Insurance Committee to the five man Board of Selectmen, and direct them to follow the provisions of Article 102 of the same 1967 Town Meeting in placing all town insurance.

James E. Sullivan and others

Not acted upon.

ARTICLE 88. To see if the Town will vote to appoint a committee, to be known as the "Multiple Dwelling Study Committee," to study and make recommendations for building and zoning codes pertaining to multiple dwellings and to report at the next Annual Town Meeting. The aforesaid committee is to consist of the Planning Board and the Building Inspector.

Tewksbury Taxpayers Association

Not acted upon.

ARTICLE 89. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$20,000.00 for the purpose of constructing sidewalks on Main Street, extending the section of sidewalk construction begun in 1967, in a direction towards the Town Hall, and instruct the Road Commissioners to perform said work.

Tewksbury Taxpayers Association

Not acted upon.

ARTICLE 90. To see if the Town will vote to authorize the Water Commissioners to establish and enforce a uniform policy for all private uses of Town water drawn from fire hydrants and all other unmetered sources.

Tewksbury Taxpayers Association

Not acted upon.

And you are directed to serve this warrant by posting attested copies thereof upon the Town Hall and each of the Post Offices of Precinct One; Shawsheen School of Precinct Two; North Street School of Precinct Three; also leaving at least 500 copies at the Town Hall, Post Offices, and in each Precinct in said Town of Tewksbury, seven (7) days at least before the time of holding said meeting.

HEREOF FAIL NOT, AND MAKE DUE RETURNS OF THIS WARRANT, with your doings thereon, to the Town Clerk at the time and place of meeting as aforesaid.

Given under our hands this 30th day of January, in the year of our Lord, one thousand nine hundred and sixty-eight.

KEVIN C. SULLIVAN, Chairman
DAVID J. BEATTIE
JOSEPH J. WHELAN
FRANCIS X. CORLISS
FRANK A. ANTONELLI
Selectmen of Tewksbury

A true copy, Attest:

JOHN E. HEDSTROM, Town Clerk

Warrant For Special Town Meeting

JULY 15, 1968

Middlesex, ss.

To any of the Constables of the Town of Tewksbury in said County:

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of the Town of Tewksbury, qualified to vote in Town affairs, to meet and assemble at Memorial High School in said Tewksbury on Monday, the 15th of July, 1968 at eight o'clock P.M. to act on the following articles:

Tewksbury Memorial High School

July 15, 1968

Quorum 351

The Special Town Meeting on above date was called by proper Warrant for 8:00 P.M. Said meeting did convene at 8:50 P.M. when 353 voters were seated. A total of 366 passed through the check lines. All first motions were initiated by the Finance Chairman, Mr. Harold W. Jenkins Jr. unless otherwise stated.

ARTICLE 1. To see if the Town will vote to transfer from E & D or any other available source, the sum of \$21,958.76, for the purpose of meeting commitments for the collection of ashes and wastes and garbage in the Town of Tewksbury to cover until December 31, 1968.

Board of Health

VOTED:

Unanimously to transfer the sum of \$21,958.76 from the E & D Account for the additional costs of waste and garbage collections for the rest of the year. (8:51 P.M.)

ARTICLE 2. To see if the Town will vote that a sum up to forty thousand (\$40,000) dollars be appropriated for Public Welfare to the Charities Operating Account: that to meet such appropriation the Treasurer, with the approval of the Selectmen and the Emergency Finance Board, established under Section I of Chapter 49 of the Acts of 1933, be and hereby is authorized to borrow the sum of forty thousand (\$40,000) dollars by the issuance of bonds or notes therefore in that aggregated principal amount under authority of and in accordance with the provisions of Chapter 25 of the Massachusetts Acts of 1968 and

subject to the applicable provisions of Chapter 44 of the General Laws, or take any other action relative thereto.

Board of Selectmen

VOTED:

Recommended and through motion by Finance the vote on Article 2 was recorded as unanimous. There were no dissenting voices on the question. (7-15 at 8:55 P.M.)

ARTICLE 3. To see if the Town will vote to raise or transfer the amount of thirty thousand (\$30,000) dollars for the Department of Veterans' Services to carry out Chapter 115, of the Mass. General Laws, for the balance of fiscal 1968.

Veterans' Agent

VOTED:

Unanimously to raise and appropriate the sum of \$30,000. for Veterans' Aid for the balance of fiscal 1968. (8:59 P.M.)

ARTICLE 4. To see if the Town will authorize the Planning Board to enter into negotiations with the Administrator of the Department of Housing and Urban Development to apply for federal funds in the amount of ninety thousand (\$90,000.00) dollars and that the Planning Board be authorized to expend same for surveys, plans and reports, with estimates of cost, of proposed sewerage system, in all its various phases, with the understanding that the Town will reimburse the federal government for that part of the cost of surveys, plans and reports allocated to a particular sewerage project, if, and when, the particular sewerage project is subsequently voted by the town, said study to be made by an engineer, approved by the Administrator and that the town authorize the Treasurer, with the approval of the Board of Selectmen, to accept a planning advance of \$90,000.00 from the United States Government under the terms of Public Law 560, as amended, for the purpose of making said survey for the Town of Tewksbury, or take any action relating thereto.

Industrial Commission

VOTED:

Unanimously to authorize the Planning Board to implement and carry forward the purposes of Article 4 which seeks Federal Funds in the sum of \$90,000 for a complete survey with costs of the installation of sewerage throughout the Town as outlined by the Article. (7-15 at 9:16 P.M.)

ARTICLE 5. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$90,000.00 or any other sum to complete the plans and reports, with estimates of costs, of a complete sewerage survey of the whole town, said survey to be made by a competent engineering firm; the survey to be made under the direction of the Planning Board, or take any other action thereto.

Arthur N. Chaff and others

VOTED:

On move by Mr. F. Corliss the rising vote to raise and appropriate the sum of \$90,000. for a complete sewerage survey of the Town carried with 248 in favor, 49 opposed. As this Article had been tabled and then suppressed by final adjournment of the Annual Town Meeting, it needed 222 votes (3/4) to pass. The motion by Finance for indefinite postponement did not prevail with 73 yeas, 174 nays. (7-15 at 9:47 P.M.)

ARTICLE 6. To see if the Town will vote to establish a water pollution abatement district as recommended by the Division of Water Resources Commission, to include the city of Lowell and the Towns of Dracut and Tewksbury, and the construction, acquisition, extension, improvement, maintenance, and operation of a system of water pollution abatement facilities by the said district in accordance with the provision of Chapter twenty-one of the General Laws.

Arthur N. Chaff, John Bolduc and others
VOTED:

To indefinitely postpone Article 6 on a rising vote recorded as 200 in favor and 61 opposed. The move for adoption which would have required ballot voting did not reach the assembly. (7-15 at 10:13 P.M.)

At this point, a quorum question found 280 in the assembly. Subsequently the move by Mr. F. Corliss to adjourn this meeting sine die was unanimously accepted (10:15 P.M.)

ARTICLE 7. To see if the Town will vote to establish a Sewerage Investigating Committee to make recommendations for a Town wide sewerage program. This Committee shall report back at the next Annual Town Meeting. The committee shall consist of five members, one to be appointed by the Industrial Commission, two by the Planning Board, and two by the Selectmen.

Board of Selectmen

Not acted upon.

ARTICLE 8. To see if the Town will raise and appropriate or transfer the sum of \$12,410.00 for

operating expenses for the Planning Board for the remainder of the year.

Planning Board

Not acted upon.

ARTICLE 9. To see if the Town will vote to raise and appropriate the sum of \$2,200.00 for the purchase of radio equipment, a Frequency Modulator. This modulator to be used by all departments of the town that have radio transmitting and receiving sets, or take any other action relative thereto.

John F. Sullivan, Chief, Police Dept.

Not acted upon.

ARTICLE 10. To see if the Town will vote to transfer the sum of \$4,000.00 from E & D into the Conservation Trust Fund for the purpose of developing and maintaining small playgrounds in the Town of Tewksbury.

Conservation Commission

Not acted upon.

ARTICLE 11. To see if the Town will vote to amend the Personnel By-Law to add the following paragraph to Section 2, "The Personnel Policy":

- (n) Salary increases shall not be paid by the Town Treasurer until employer classifications are verified by the Personnel Board.

Personnel Board

Not acted upon.

ARTICLE 12. To see if the Town will vote to amend the Personnel By-Law under Section 2, The Personnel Policy, to add a paragraph (o) to read as follows:

- (o) Officers of Local 1647 who are appointed by Local 1647 as members of said Local's Collective Bargaining Team, not to exceed two officers, shall be allowed time off for Local Union business negotiations or conferences with the Town Administration, the Chief of Department, without loss of pay or benefits and without the requirement to make up said loss of time, subject to prior approval of the Chief of the Department. Authorized representatives, not to exceed four, shall be allowed time off without loss of pay to attend conventions of the International Association of Fire Fighters AFL-CIO, CLC, Massachusetts State Labor Council, AFL-CIO and conventions and meetings of the Associated Fire Fighters of Massachusetts AFL-CIO, subject, however, to the

prior approval of the Chief of the Department.

Personnel Board

Not acted upon.

ARTICLE 13. To see if the Town will vote to amend the Personnel By-Law, Section 4, Fringe Benefits, to add the following paragraph:

One half hospitalization insurance to continue to be paid by the Town to the widow of any employee losing his life in the line of duty. In the event, however, should the widow remarry, then the said town shall not pay hospitalization insurance.

Personnel Board

Not acted upon.

ARTICLE 14. To see if the Town will vote to amend the Personnel By-Law to add new Section 6 — Employment Requirements:

(a) The following requirements for employment as a Patrolman in the Town of Tewksbury:

1. Age minimum 21, maximum 36 years old.
2. High School diploma or equivalent (Armed Forces School or accredited correspondence school diploma).
3. Resident two years or more.
4. Physical examination prior to appointment.
5. Minimum height 5'7", minimum weight 135 lbs.

Personnel Board

Not acted upon.

ARTICLE 15. To see if the Town will vote to amend the Personnel By-Law to add a new Section 6 — Employment Requirements:

(b) The following are requirements for employment as a Fire Fighter in the Town of Tewksbury:

1. Age minimum 21, maximum 36 years old.
2. High School diploma or equivalent (Armed Forces School or accredited correspondence school diploma).
3. Resident two years or more.
4. Physical examination prior to appointment.
5. Minimum height 5'7", minimum weight 135 lbs.

Personnel Board

Not acted upon.

ARTICLE 16. To see if the Town will vote to

accept Chapter 94, Section 120 and 120A of the Massachusetts General Laws as follows:

Chapter 120. License Fees for Certain Cities and Towns. In cities and towns which accept this section, the annual license fee for carrying on the business of slaughtering neat cattle, horses, mules, sheep or swine shall be such sum, not exceeding one hundred dollars, as the aldermen or selectmen fix.

Chapter 120A. Additional Fees in Certain Cities and Towns Regulated. A city or town which accepts this section may, in addition to the annual fee under section one hundred and nineteen or one hundred and twenty, for a license to carry on the business of slaughtering neat cattle, horses, mules, sheep or swine, require the payment by the licensee of a further fee of not exceeding one dollar for each animal slaughtered under such license, but such further fee shall not be required for any animal slaughtered under federal inspection. Additional fees provided for under this section shall be paid only by the licensee or his authorized agent and only to the city or town treasurer at such times and in such manner as the aldermen or selectmen by vote determine. The inspector referred to in section one hundred and twenty-six shall not act in the capacity of such authorized agent.

Board of Health

Not acted upon.

ARTICLE 17. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$15,000.00 for the purpose of renovating the town hall, including servicing of parking area, engineering and architectural fees, and equipment, and to authorize the Municipal Building Committee to expend such funds or take any action relative thereto.

Municipal Building Committee

Not acted upon.

ARTICLE 18. To see if the Town will vote to amend the Personnel By-Law by adding the following section:

Section 6. Involuntary Separations

No appointee of any town board or committee, paid or unpaid, shall be separated from his position unless a written notice, with reasons for separation, is given to such appointee at least thirty days prior to the date of the proposed separation. If the appointee makes a written request for a public or private hearing to the appointing authority within five days after receipt of notice, such hearing shall be held no sooner than

ten days after such request is received. In the event the procedure established herein is not followed by any town board or committee, neither the Town Auditor nor the Town Treasurer shall approve payment of salary to any replacement appointee, nor shall the Town Clerk administer an oath of office to any such replacement. The provisions herein shall apply both to appointees whose term of office is expiring as well as all other appointees. Nothing in this section shall affect any other rights of an appointee under other laws of the Town or the Commonwealth. Any appointments governed by the provisions of Chapter 31 of the General Laws, or any special statute, shall not come within this by-law.

John B. Bolduc and others

Not acted upon.

ARTICLE 19. To see if the Town will vote to amend Section 12 of the Town By-Laws to read as follows: The proceedings of the Town Meeting as well as all other official meetings of town boards and committees shall be governed by Robert's Rules of Order, except as follows; when different sums of money have been proposed the lowest shall be voted on first.

John B. Bolduc and others

Not acted upon.

ARTICLE 20. To see if the Town will vote to raise and appropriate the sum of \$5,700.00 to hot top Bruce Street and Leary Drive.

Road Commissioners for George B. Mann and others

Not acted upon.

ARTICLE 21. To see if the Town will vote to amend Article II, Section 4 of the Town By-Laws by adding the following after the first sentence:

"Provided however that in cases of emergency or unforeseen circumstances the Board of Selectmen may by a 4/5 vote include appropriation requests submitted at least ten days before a Town Meeting.

Board of Selectmen

Not acted upon.

ARTICLE 22. To see if the Town will vote to amend Article I, Section I of the Town By-Laws to provide that the Annual Town Election be held on the first Saturday in March and the Town Meeting on the second Saturday in March.

Board of Selectmen

Not acted upon.

ARTICLE 23. To see if the Town will vote to authorize the Board of Selectmen to petition the

General Court to allow the Town of Tewksbury to tie in with the City of Lowell's sewerage system to accommodate the sewerage from the proposed elementary school on Andover Street, or take any other action relative thereto.

Board of Selectmen

VOTED:

On the motion by Finance for the adoption of Article 23 the voice vote carried unanimously. No dissents were recorded on the question. The move for the previous question had been accepted. The issue reached the assembly on a move by Mr. D. Merrill to lay on the table Articles 4 through 22 and take up Article 23. Requiring two-thirds the vote carried with 246 for and 54 against. (7-15 at 9:09 P.M.) (The purposes of Article 23 is now Chapter 729 of the Acts of 1968 and was approved by the Governor July 19 at 10:12 P.M.)

And you are directed to serve this warrant by posting attested copies thereof upon the Town Hall and each of the Post Offices of Precinct One; Shawsheen School of Precinct Two; North Street School of Precinct Three; also leaving at least 500 copies at the Town Hall, Post Offices, and in each Precinct in said Town of Tewksbury, seven (7) days at least before the time of holding said meeting.

HEREOF FAIL NOT, AND MAKE DUE RETURNS OF THIS WARRANT, with your doings thereon, to the Town Clerk at the time and place of meeting as aforesaid.

Given under our hands this 15th day of June, in the year of our Lord, one thousand nine hundred and sixty-eight.

FRANCIS X. CORLISS, Chairman

WILLIAM G. ALBERT

FRANK A. ANTONELLI

KEVIN C. SULLIVAN

JOSEPH J. WHELAN

Selectmen of Tewksbury

A true copy, Attest:

JOHN E. HEDSTROM

Town Clerk

Warrant For Special Town Meeting

SEPTEMBER 18, 1968

The Special Town Meeting properly called by Warrant on September 18, 1968 was convened at 8:20 P.M. when the required quorum was exceeded by 50 voters.

Throughout the course of business all first motions were made by Finance Committee Chairman, Mr. Harold W. Jenkins, Jr. unless otherwise specified.

ARTICLE 1. To see if the Town will vote to appropriate an additional sum of Two Hundred and Eighty Thousand (\$280,000.00) dollars to supplement the amount of One Million, Nine Hundred Seventy Thousand (\$1,970,000.00) dollars appropriated under Article 2 at the Special Town Meeting of September 25, 1967 for the purposes of constructing, originally equipping and furnishing an elementary school building and facilities therefor on land previously acquired on the southerly side of Andover Street, that to meet the foregoing appropriation, the Town Treasurer with the approval of the Selectmen is hereby authorized to borrow said sum of \$280,000.00 at one time or from time to time, under and pursuant to Chapter 645 of the Acts of 1948 as amended, and to issue bonds or notes of the Town therefor, each issue of such bonds or notes to be payable in not more than Twenty (20) years from its date, and that the Elementary School Building Committee is hereby authorized to enter into contracts and agreements and take such other action as may be necessary to carry out the aforesaid project, or take any other action relative thereto.

Elementary School Building Committee

VOTED:

As recommended and moved by Finance, to adopt the purposes stated in Article 1 but to amend the funds to be appropriated and borrowed that they be in the sum of TWO HUNDRED FORTY-TWO THOUSAND SIX HUNDRED EIGHTY-SIX (\$242,686.00) DOLLARS. The secret ballot vote recorded 312 in favor and 73 opposed. (918 @ 8:35 P.M.)

ARTICLE 2. To see if the Town will vote to raise and appropriate or transfer from available funds \$17,000.00 for the purpose of purchasing all the right, title and interest devised and bequeathed to the Trustees of the Harold Patten Library under the will of Ethel Jackson as it pertains to the property known as 974 Main Street, Tewksbury, Massachusetts, so that said property shall be used as a drop in center for Senior Citizens, or take any other suitable action thereto.

Council for the Aged

VOTED:

Unanimously, as amended, on motion by Mr. K. Sullivan, to transfer from available funds the sum of \$17,000.00 for the purpose of purchasing all the right, title and interest devised to the Town of Tewksbury for the benefit of the Trustees of the Harold J. Patten Public Library under the will of Mrs. Ethel M. Jackson as it pertains to the property known as 974 Main Street, Tewksbury, Mass., so that said property shall be used as a drop-in center for Senior Citizens. The previous question was accepted by the assembly.

ARTICLE 3. To see if the Town will vote to establish a committee, to be known as the Tewksbury Sewerage Committee, empowered with full and complete jurisdiction and authority in the surveying, planning, laying-out, construction, maintenance and operation of a system or systems of common sewers and main drains in public or private ways with such connections and other works as may be required or such system or systems of drainage, collection, treatment and disposal of sewerage; and that said committee consist of five members to be appointed by the Board of Selectmen in the following manner: two for one year, two for two years, and one for three years, and thereafter, each succeeding term is to be for three years, with vacancies filled by appointment by the Board of Selectmen; and said committee is authorized to expend monies appropriated and to be appropriated for the planning, implementation and/or maintenance of such system or systems; and, further said committee is authorized and empowered to do all those things necessary to carry out the foregoing as provided by General Laws of Massachusetts, Chapter 83, Section 1, as amended, and as usually conferred upon a board of sewer commissioners by law, or take any other action relative thereto.

Board of Selectmen

VOTED:

Unanimously, on move by Mr. T. Berube, to indefinitely postpone the action sought in Article 3. The question had been moved and so voted.

ARTICLE 4. To see if the Town will vote to authorize the Board of Selectmen to petition the General Court to allow the Town of Tewksbury to extend the tie-in with the City of Lowell's sewerage system which is to accommodate the sewage from the proposed Elementary School on Andover Street, so as to also include sewage from the Wang Laboratories' Industrial Park, to meet an emergency situation, or to take any other action relative thereto.

Board of Selectmen

VOTED:

Unanimously as amended by Mr. J. Belton. The amendment inserted 'INC' after the word Laboratories; struck out the words 'Industrial Park'; and in the last line after the word situation inserted the following words 'that prohibits a planned expansion program which will increase employment approximately 700 additional people'.

With the business of the Warrant completed the meeting was adjourned sine die at 9:55 P.M.

Attest:

John E. Hedstrom

Town Clerk

Annual Town Election

Tewksbury, Massachusetts — March 9, 1968

At a meeting of the inhabitants of the Town of Tewksbury, called by proper Warrant and qualified to vote in town affairs, held this day at the High School for Precinct 1, Shawsheen School for Precinct 2, and North Street School for Precinct 3, the following business was transacted.

Registers on ballot boxes in the three Precincts showed 0000, and check lists were in order. Polls opened at 10:00 A.M. and closed at 8:00 P.M. There were 4,614 votes cast: Precinct 1 - 1,850; Precinct 2 - 1,319; Precinct 3 - 1,445.

Precinct 1. Rita Thompson, Warden

John H. Hart, Clerk

Precinct 2. Lilyan Blaquiere, Warden

Gladys O'Connell, Clerk

Precinct 3. Gloria Deputat, Warden

Helen Ward, Dep. Clerk.

SELECTMEN — THREE YEARS

	Pr. 1	Pr. 2	Pr. 3	Tot.	Amended
David J. Beattie	820	580	664	2064	2057
Kevin C. Sullivan	908	656	708	2272	2267*
William G. Albert	861	594	662	2117	2132*
Rita G. Fortier	91	94	73	258	258
George C. Greene	109	112	77	298	299
Donald W. Nickerson	643	406	487	1536	1532
Blanks	268	196	219	683	673
Others				10	10

BOARD OF HEALTH — THREE YEARS

	Prec. 1	Prec. 2	Prec. 3	Total
Kevin C. Sullivan	726	510	599	1871*
William G. Albert	731	502	580	1813*
Rita G. Fortier	99	77	64	240
George Greene	102	102	75	279
Blanks	156	128	127	411

BOARD OF WELFARE — THREE YEARS

David J. Beattie	957	650	744	2351*
Kevin C. Sullivan	887	605	678	2170
William G. Albert	907	632	703	2242*
Rita G. Fortier	248	199	178	625
George Greene	284	275	274	833
Blanks	417	277	313	1007

ASSESSOR — THREE YEARS

Lewis Tremblay	1458	1037	1133	3628*
Blanks	392	282	312	986

MODERATOR — ONE YEAR

Alan M. Qua	1586	1130	1244	3960*
Blanks	264	188	200	652
Other		1	1	2

PARK COMMISSIONER — THREE YEARS

Leslie Collins	1092	702	883	2677*
John J. Sawyer	632	523	463	1618*
Blanks	126	94	99	319

PLANNING BOARD — FIVE YEARS

John J. Cooney	1528	1092	1175	3795*
Blanks	322	227	270	819

ROAD COMMISSIONER — THREE YEARS

Frank C. Criscitello	1175	682	843	2700*
Warren R. Ray	580	562	515	1657
Blanks	95	75	85	256
Others		1		1

SCHOOL COMMITTEE — THREE YEARS

Ruth M. Anderson	1320	903	1065	3288*
James J. Gaffney, Jr.	1344	844	1032	3220*
Richard E. Fortier	554	493	426	1473
Blanks	482	398	367	1247

REGIONAL SCHOOL — THREE YEARS

L. Curseaden	159	64	82	305*
J. Doherty	33	21	61	115
Blanks	1629	1218	1259	4106
Others	29	16	43	88

HOUSING AUTHORITY — FIVE YEARS

Mary F. Dlaney	1533	1123	1193	3849*
Blanks	316	196	252	765

LIBRARY TRUSTEES — THREE YEARS

C. Chandler	1543	1090	1191	3824*
G. Collins	1439	1047	1141	3627*
Blanks	718	501	558	1777

TRUST FUND COMMISSIONER— THREE YEARS

Frederick M. Carter	1566	1124	1211	3901*
Blanks	284	195	234	713

WATER COMMISSIONER — THREE YEARS

Gerald W. Gross	1536	1099	1218	3853*
Blanks	312	220	225	757
Others	2		2	4

WATER COMMISSIONER — ONE YEAR

Leo D. Chibas	1186	688	769	2643*
J. Daniel Connorll	545	515	553	1613
Blanks	119	116	123	358

* ELECTED AND QUALIFIED

A True copy, Attest:

JOHN E. HEDSTROM
Town Clerk



John E. Hedstrom

TOWN STATISTICS

	1960	1965	1967	1968
Population	15,902	18,079	21,100	22,000
	(1/1)	(12/31)	(12/31)	
Uniform Code				
Record	514	582	651	672
Licenses —				
Dogs	1,274	1,384	1,442	1,439
Licenses —				
Sporting	596	798	797	892

FINANCIAL

Fees to Town Treasurer	\$3,434.25
Dog License to Treasurer	3,008.25
Sporting Licenses to State	4,351.00
TOTAL	\$10,793.50

Office of Town Clerk

JOHN E. HEDSTROM

VITAL STATISTICS

	1965	1966	1967	1968
Births	588	551	428	446
Marriages	131	130	197	198
Deaths	101	119	94	115

Chapter 46, Section 15: The Town Clerk will furnish blanks for the return of births to parents, householders, physicians, and registered hospital medical officers applying therefor.

Board of Registrars

JOSEPH A. KILLEEN, Chairman

It was a banner year for Registrars. It is good duty for as always the American citizen fulfills the simple requirement of registration so that he or she may vote at the Presidential election. 7,537 votes (88.6%) were cast in November. We also had a first. The 28th Middlesex Representative District was decreed and it contains Tewksbury alone. Kevin C. Sullivan of 200 North

Street is its first elected incumbent. He is not however the first resident to represent the town in the General Court for in the 1930's Herbert L. Trull represented the district comprising Tewksbury, Billerica, Burlington, Dracut and Wilmington.

We are fully cognizant of your cooperation in gaining the information required by State law for our street listing of inhabitants. Yesterday at a Convention ye olde Town Clerk heard that \$4,000.00 was standard cost in listing 14,000 people. Our cost for over 22,000 is approximately \$1,200.00. Our method will someday be adopted throughout the State. The Federal Census of 1970 will thusly be so taken. Apart from savings, the convenience and propriety of this system is its greatest advantage.

The voting registers were verified and corrected by said census. Two new voting lists were prepared and printed in July and October. The second list was necessary due to some 2,800 changes in voting status caused by: (1) party affiliation (2) enrollment changes. We are proud that over 66% of the voting lists indicate party enrollment. Much of this was due to the Primary contest in our new Representative District, yet it is a healthy condition since without voter interest in at least two-party government, the Primaries will not achieve the results for which they were intended and abuses by one party or another could become uncontrollable.

On December 31, 1968 the precinct voting strength stood as follows:

Precinct 1	3,250
Precinct 2	2,594
Precinct 3	2,659
TOTAL	8,503

A schedule of party affiliation reveals the following:

	1960	1966	1967	1968
Democratic	1,582	2,831	2,560	4,251
Republican	1,002	1,091	982	1,107
Undeclared	3,992	3,468	3,682	3,145
TOTALS	6,575	7,390	7,224	8,503

The recount by the Registrars for the office of Selectmen following the Town Election did not affect the standings of the respective candidates. However a net change of 15 votes in one instance

was far too many. Proudly we have experienced changes of one, two or three. Recall that in 1964 in the Governor's race we had a change of but three votes, while it was common that other towns had changes from 50 to 150. We shall do better in 1969 and we do welcome recounts since they give us all an illustration of what goes on with the election procedure on voting day.

Almost 1,300 voters were added to the rolls. New voters with the 6 month requirement of residence may register at the office of Town Clerk during business hours as well as the public registration periods held by the Registrars. While the foregoing represents effort and time, the certification of signatures on nomination papers for town and state office and for all referenda which affects the town and state plus signatures on warrant articles for regular and special town meetings does require more time. In 1968 we had a record number of signatures to certify including those of a Presidential candidate.

Joseph A. Killeen, Chairman
William H. Bennett
Claire M. Looney
John E. Hedstrom, Clerk



BE SURE TO REGISTER TO VOTE, but not at the Town Hall pictured above. This is the Town Hall of Tewkesbury, England, our "mother" town 3000 miles away.

Board of Road Commissioners

NELSON P. MacARTHUR, JR., Chairman

Highway Department Employees, Their Names,
Positions and Salaries

Richard F. O'Neill	
Superintendent	\$201.20 per week
John E. McCarthy	
Motor Equipment	
Repairman Foreman	163.60 per week
Joseph P. Sullivan	
Working Foreman	147.20 per week
Francis Brown	
Special Heavy Motor	
Equip. Operator (Grader)	159.60 per week
Edgar Feran	
Special Heavy Motor	
Equipment Operator	131.20 per week
Alfred Gray	
Motor Equipment Operator	123.20 per week
John Kane	
Special Heavy Motor	
Equipment Operator	131.20 per week
John Manley	
Special Heavy Motor	
Equipment Operator	139.20 per week
Richard F. O'Neill, Jr.	
Special Heavy Motor	
Equipment Operator	127.60 per week
Dennis J. Bradley	
Motor Equipment Operator	120.00 per week
Robert R. Marsh	
Motor Equipment Operator	120.00 per week
Edward J. Turowsky	
Motor Equipment Operator	120.00 per week
George R. Deshler	
Heavy Motor Equipment	
Operator	107.60 per week
James P. Shimkus	
Motor Equipment Operator	100.80 per week
John P. McCarthy	
Motor Equipment	
Repairman (temporary)	120.00 per week
Mary A. Kane	
Senior Clerk & Secretary	
(part time)	34.60 per week

BOARD OF ROAD COMMISSIONERS

Nelson P. MacArthur, Jr.

Chairman for 9 months

Regular for 3 months \$575.00 per year

Frank C. Criscitello

Chairman for 3 months

Regular for 9 months \$525.00 per year

Vincent A. Ryan

Regular for 12 months \$500.00 per year

Sidewalks were installed on Main Street from Victor Drive to Tanglewood at a cost of \$862.15 for hot-top.

Sidewalks were installed from Shawsheen Street to the Tewksbury Shopping Center, from Saint William's School to Colonial Shopping Center and from Middlesex County Bank to the Water Department Building. The money from the sidewalk account was spent as follows:

Hot-top	\$ 795.96
Payrolls	1004.96
Gravel	66.15
Emulsion	13.75
Surveying	455.00

Snow and Ice Control

Payroll	\$14,202.59
Extra Help	1,182.91
Hired Equip.	2,588.00
Salt	39,739.66

Bridge Street Bridge - Repaired

Lumber	\$1,696.35
Surveying	604.40



NEWEST SANDING EQUIPMENT

Const. of Bridge	2,565.00
Misc. Material	113.12

Chapter 90 Maintenance

Salem Street was hot-topped for a length of 3,100 feet with funds from Chapter 90 Maintenance. The money was spent as follows:

Hot-Top	\$4,310.43
Gravel	188.16

Capital Outlay

The Highway Department purchased the following equipment with funds from this account:

One Truck	\$7,970.00
Two Radios	1,258.00
One Sander	2,142.00

General Highway

The following streets were oiled with funds from Highway Operating:

Leary Drive, Bruce Street, Columbia Road, Laurie Road, Mohawk Drive—5426 gals. of oil at \$960.41.

Pine Street, Lincoln Road, Idlewild Road, Valley Road, and Pinedale Road—1511 gals. of oil at \$267.45.

Sunset Circle, Guile Avenue, Martin Road, and Lawson Ave., 1622 gals. of oil at \$287.09.

Lincoln Road, Idlewild Road, Pine Street—2046 gals. of oil at \$362.14.

Brookfield Road, Eighth Street, Pinedale Street and Valley Road—1831 gals. of oil at \$324.09.

Arlington Street and Walcot Street—1169 gals. of oil at \$206.91.

Moonlight Road, Sunset Drive and Lincoln Road—1656 gals. of oil at \$293.11.

Poplar Street and Tenth Street—1985 gals. of oil at \$351.35.

Also used on the above streets—178.45 tons of 1/2" stone at \$424.03 and 456.15 tons of gravel at \$670.55.

Streets were patched where needed: 10.35 tons of hot-top at \$109.03—Cold patch—59.75 tons at \$366.09.

The amount of \$1,347.25 was used from general funds to complete the drainage on Fiske Street and Maplewood Road.

Catch basins were installed on Hillcrest Road and Appletree Road—materials—\$71.79.

Highway Salaries

Payroll	\$100,146.54
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Safety Sign Account

Safety signs and street signs were installed where needed. Cost of material for making these signs—\$3,000.00.

Chapter 90 Construction

During 1968 a total of \$35,483.01 was paid to Walter Reed Corporation for construction of Chandler Street.

DRAINAGE PROJECTS — 1968

Jay Street Drain

Blocks	\$142.80
Surveying	117.27
Grates & Frames	597.00
Stone	23.64

Mystic Avenue Drain

Surveying	\$549.25
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Bay State Road Drain

Surveying	\$290.00
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Marshall Street Drain

Stone	\$165.91
Gravel	334.09

Whipple Road Drain

Surveying	\$193.41
Pipe	224.81
Payroll	187.20
Frames & grates	54.00
Blocks	305.66
Stone	21.67

Shawsheen Street Drain

Surveying	\$113.41
Pipe	259.90
Frames & covers	108.00
Hired Equip.	800.00

Pine Street Drain

Surveying	\$358.51
Frames & grates	108.00
Pipe	478.04
Blocks	591.01

Fiske and Maplewood Road Drain

Surveying	\$466.82
Pipe	7009.18
Frames & grates	324.00

Kevin and Hodgson Street Drain

Frames & grates	162.00
Pipe	272.39
Surveying	170.00
Hired Equip.	1339.00

State and South Street Drain

Pipe	\$912.13
Frames & covers	162.00
Surveying	322.60

CHAPTER 81

During the year 1968, the following streets were resurfaced by the Highway Department with funds from Chapter 81:

Street	Oils Gals.	Price	Stone Tons	Price
Tanglewood Avenue	1835	\$324.80	100.95	\$247.34
Hinckley Road	1635	289.40	92	225.40
Eighth Street	475	84.08	48	117.60
Young Street	474	83.90	48	117.60
Pinwood Avenue	900	159.30	48	117.60
Regan Street	400	70.80	28	68.60
Lloyd Road	400	70.80	28	68.60
Darlene Circle	400	70.80	28	68.60
Knollwood Road	616	109.03	36	88.20
Nichols Street	600	106.20	36	88.20
Bay State Avenue	700	123.90	40	98.00
Pratt Street	700	123.90	40	98.00
Dirlam Circle	1243	220.01	62	151.90
Kneeland Road	1000	177.00	52	127.40
McLaren Road	1500	265.50	72	176.40
Tenth Street	476	84.25	27	66.15
Knollwood Road	823	145.67	44	107.80
Charme Road	1000	177.00	52	127.40
So. Amos Street	700	123.90	40	98.00
So. Oliver Street	700	123.90	40	98.00
Sullivan Pkwy.	1000	177.00	52	127.40
Chester Street	1000	177.00	52	127.40
Chester Circle	690	122.13	32	78.40
Martin Road	300	53.10	24	58.80
Lawson Avenue	300	53.10	24	58.80
Dickson Street	450	79.65	27	66.15
Floyd Avenue	800	141.60	44	107.80
Whited Street	700	123.90	40	98.00
Ward Street	250	44.25	20	49.00
Murray Avenue	150	26.55	17	41.65
Gulle Avenue	500	88.50	30	73.50
Lee Street	1200	212.40	60	147.00
Erlin Avenue	700	123.90	40	98.00
Nelson Avenue	1000	177.00	52	127.40
Pt. of Newton Ave.	292	51.68	22	53.90
1000' Newton Ave.	739	130.80	40	98.00
Pond Street	2400	424.80	108	264.60
Appletree Road	810	143.37	57	139.65
Sullivan Road	400	70.80	30	73.50
Edward Road	309	54.68	24	58.80
Varanda Avenue	302	53.45	24	58.80
Littlefield Road	302	53.45	24	58.80
Neptune Street	200	35.40	20	49.00
Alpine Street	100	17.70	16	39.20
Elm Street	500	88.50	32	78.40
St. Mary's Road	375	66.38	26	63.70
School Street	750	132.75	42	102.90
Wilson Road	419	74.16	27	66.15
Pringle Street	1778	314.71	87	213.15
Madeline Toad	300	53.10	24	58.80
March Road	850	150.45	48	117.60
Glenwood Road	750	132.75	42	102.90
Maplewood Road	600	106.20	36	88.20
Florence Street	254	44.96	22	53.90

Street	Oil Gals.	Price	Stone Tons	Price
Old Main Street	2888	511.18	192	470.40
Pine Street	2569	454.71	162	396.90
Clark Road	2944	521.09	203	497.35
Trull Road	1499	442.32	157	384.65
Pleasant Street	6067	1073.86	389	953.05
South Street	2696	477.19	174	426.30
Champion Street	1050	185.85	52	127.40
Avon Street	551	97.53	32	78.40
Roberts Circle	600	106.20	36	88.21
Linden Avenue	409	72.45		
Lawson Avenue	409	72.45		
Martin Road	410	72.46		
Patching All Streets	5,464.91 tons @ \$6,597.12			
Resurfacing Shawsheen Street -				
approx. 198.72 tons @ \$1,559.98				

SUMMARY

Payroll	\$7,719.58
Town Equipment	\$3,932.60
Material . . . . .	.27,857.40



One street requiring no attention from the Highway Dep't. A portion of the main street of Tewkesbury, England.

Board of Assessors

VICTOR N. CLUFF, Chairman

LEWIS TREMBLAY

JOHN J. NOLAN

Total of Real Estate Jan. 1, 1968	\$20,862,795.00	
Total of Personal Property	4,460,557.00	
Total Value of 1968		\$25,323,352.00
Total Value of 1967		23,684,849.00
Gain in Valuation		1,638,503.00
Total Levy for 1968		
	\$ 5,856,472.53	
	19,328.02	
	74,168.14	
	188,065.72	
Total of Current Year		
Gross Amount to be Raised		\$6,138,034.41
Estimated Receipts and Available Funds		2,567,441.77
Net Amount to be raised on Property		3,570,592.64
Personal Property	\$ 628,938.54	
State	2,941,654.10	
Taxes levied on Property		\$3,570,592.64
Liens added to Taxes		15,841.46

TAX RATE 1968 — \$141.00

Motor Vehicle and Trailer Excise

Valuation	\$ 8,006,063.00
Total of Warrants to Collector	468,933.48
	TAX RATE 1968 — \$66.00



In Memoriam

ETHEL M. PHILLIPS

Died August 9, 1968 at the age of 53

Served:

Assessor	1945 - 1964
Clerk in Assessor's Office	1933 - 1945
Assessor and Clerk	1945 - 1964
Policewoman - Clerk	1964 - 1968

Tewksbury Recreation Commission

Richard Barrelle, Chairman

In order to keep the boys in this town in competition with other towns in the contact sport of football, this year we started "Pop Warner" football. We have an "A" Team of forty boys between the ages of 10 and 13. Next year we must have a "B" Team of an additional 40 boys. This sport is expensive, but it is a must if we are to play football in our high school.

Summer programs were held at the Shaw-sheen, North Street and Heathbrook Schools. Activities included baseball, softball, basketball, arts and crafts, swimming, and physical fitness exercises. The boys and girls who participated in the arts and crafts projects, besides making projects planned by the instructors, were encouraged to use their imagination and create crafts of their own, and the results were most gratifying.

The basketball program was held for boys at the Senior High School for boys between 8 to 16. An adult program is also held at 3 p.m. The summer program, under the lights at the Athletic Center, still proves popular with games scheduled four nights a week.

One of the most popular activities ever sponsored by the commission is the Tewksbury Softball League. Ten teams are currently entered into league play, making it a very successful season.

The hockey and skating program, started in 1966, has seen many new residents taking advantage of the Saturday program for boys up to 12 years of age from 7:00 a.m. to 8:30 a.m. An average of 100 boys are participating in scrimmage and skating drills.

Open skating for all Tewksbury residents, young and old, men and women, is held several times during the year.

This year's new feature is a series of 13 weeks of figure skating and general skating for girls and boys of all ages being held in Bedford. Ice time is provided by the town and a nominal fee is paid by the registrants who take lessons.

The Connie Mack Baseball Team reports that they had a very successful season and are looking forward to next year.

The commission's aim is to develop and maintain throughout a year a program of lei-

sure-time activities, recreational in nature, that are physically wholesome, mentally stimulating and socially sound. We constantly try to evaluate the various areas of activity currently offered which will provide the commission with more positive control over the activities and budgets, as well as the opportunity to expand and contract these departments as the need demands. We strive to provide the maximum of year-round recreational activities for boys and girls of all age groups in Tewksbury at the least possible expense to the town.

Commission members are Richard Barrelle, Chairman; Fred Carpenito, Silvio Maglio, Frank Heidenrich, and Bob Blaton. Frank Flanagan is the Director.

Personnel Board

BERNARD J. SHEA, Chairman

Barbara Jackson

James C. Mendonca

Eugene F. McAuliffe, Clerk

Eugene Geary

The personnel Board continued to serve the Townspeople and Employees in 1968.

Meetings were changed from the first Friday of each month to the second and fourth Thursdays at 8:30 P.M. due to the increased demands on the Board's time. The Board has been meeting about once a week during the months of November, December and January, in session with the Town Employees. The results of these negotiations will appear in the 1969 Town Warrant.

The job survey program, for which funds were voted in 1969, is in progress at the time of this writing and is expected to be completed prior to Town Meeting.

The Board is continuing in its efforts to try to maintain complete service records of the Town Employees, items such as sick leave, hiring dates, promotional and salary increase dates.

Members appointed to the Board in 1968 were Mrs. Barbara Jackson and Mr. James Mendonca.

We wish at this time, to take the opportunity to thank the citizens and members of the various departments for their support during the past year.

Tree Department

WALTER R. DOUCETTE, Superintendent

Organization :

Tree Warden	Walter Doucette	\$7,400.00
Tree Climber Surgeon	Peter Peters	7,115.78
Tree Climber	Roger Trott	6,444.12

In my departmental request, I am asking for a Sky-Worker. This piece of equipment makes the pruning and removal of trees a much safer process. It also will make the installation of fire alarm wire, a much simpler job. Many towns around us have found the Sky-Worker a very versatile piece of equipment to own. I sincerely hope Town Meeting gives its approval.

Many insects became troublesome this year. The white pine and spruce weevil were very active this year. Home owners became concerned when the tops of white pine and spruce trees became affected. They should be cut back and the tops burned. Trees may be sprayed with a material called Methoxychor.

Ticks also were a problem. We sprayed for all people who called. Reports show that this insect is on the increase and must be kept under control. The burning of orchards or tall grass, whenever possible, is part of a good control. Ticks transmit the Rocky Mt. Fever.

We removed one hundred eighty-seven trees this year. One hundred and forty-seven were white pine. The increased use of salt, which cannot be avoided, is causing many maple and pine trees to die.

Our planting program is going along nicely. The open areas that we have planted over the years, are really beginning to show. Again I suggest that home owners plant open area on their property. It will add beauty and value to the property.

In closing, I offer any assistance my department can provide, just for the asking.

Plant a tree and keep Tewksbury green.

Board of Water Commissioners

JOHN J. COONEY, Chairman

ITEM 1.

Water Department Employees, Their Names Positions and Salaries

Charles F. Kent	
Superintendent	\$175.07 per week
M. Virginia Cooney	
Senior Bookkeeper	97.73 per week
Catherine A. Wholey	
Senior Clerk & Typist.....	92.26 per week
Walter V. Haley	
Heavy Equip. Operator.....	124.00 per week
Mark W. Roper	
Maint., Operator &	
Meter Reader	116.40 per week
Donald E. Prescott	
Maint., Operator &	
Meter Reader	116.40 per week
William J. Wilkinson	
Maint., Operator &	
Meter Reader	104.40 per week
Gertrude A. Duggan	
Part Time Clerk	2.21 per hour

Board of Water Commissioners

John J. Cooney	
Chairman	\$250.00 for 1 year
Gerald W. Gross	
Vice Chairman	150.00 for 1 year
Leo D. Chibas	
Secretary	150.00 for 1 year

ITEM 2.

New Service Installations

Number of Services Installed during the	
year 1968	173
¾" Pipe Installed	12,029'6"
1" Pipe Installed	1,235'0"
2" Pipe Installed	501'0"
6" Pipe Installed	190'0"
8" Pipe Installed	100'0"

ITEM 3.

During the year 1968 we installed eleven hydrants which makes a total of 579 hydrants in service as of December 31, 1968.

ITEM 4.

Money expended for Gas.....	\$1,676.08
Money expended for Oil.....	\$ 124.85

ITEM 5.**Equipment Rental for the Year 1968****Operating Account**

Front End Loader rental

76 hours at \$10.00 per hour

Backhoe rental 5 hours at \$10.00 per hour

Installation Account

Backhoe rental48 hours at \$10.00 per hour

Shoveldozer rental7½ hours at \$10.00 per hour

Commercial Installation Account

Backhoe rental20 hours at \$10.00 per hour

Shoveldozer rental 5 hours at \$10.00 per hour

Chandler Street Services

Backhoe rental 2 hours at \$10.00 per hour

Backhoe rental12 hours at \$ 7.00 per hour

Marston Street Water Main 1968

Backhoe rental23 hours at \$10.00 per hour

Roger Park - Water

Backhoe rental 34 hours at \$10.00 per hour

Shoveldozer rental7½ hours at \$10.00 per hour

Mill Road - Water Main

Backhoe rental 16 hours at \$10.00 per hour

ITEM 6.**Water Main Installations and Extensions**

Carnation Drive

Chapman Road - Lowell Gas Co.

Devonshire Road

Edgewood Road

Edith Drive

Elevated Water Tank Road

Hawthorne Circle

Madera Road

Margaret Road

Marston Street

Mill Road

Pond Street

Rogers Street

Rolling Meadow Road

Ronald Drive

2" Pipe Installed 401'

6" Pipe Installed6,442'

8" Pipe Installed 835'

16" Pipe Installed 589'

Approximate miles of water mains as of December 31, 1966 = 101¼ miles.

ITEM 7.**Number of Water Takers Listed Yearly
From 1952 through 1968**

1952 830

1953 484

1954	549
1955	593
1956	386
1957	155
1958	71
1959	80
1960	94
1961	106
1962	115
1963	187
1964	214
1965	268
1966	257
1967	214
1968	173

TOTAL 4,776

ITEM 8.**Water Pumped Per Month During 1968**

	Gallons
January	41,630,290
February	39,993,130
March	43,034,370
April	44,776,980
May	46,895,780
June	47,763,600
July	58,022,240
August	55,080,680
September	47,996,970
October	48,578,440
November	42,412,570
December	43,822,870

TOTAL560,007,920

ITEM 9.

The year 1968 was a very busy year but interesting. The abnormal precipitation during the early months in the form of snow kept the department busy clearing hydrants and well areas.

At the March Town Meeting money was voted to install a 1,000,000 gallon elevated storage tank off Astle Street and to install two new gravel packed wells off Poplar Road and one new gravel packed well off South Street with an estimated pumping capacity of 1,000,000 gallons per day. This involved meetings with the Engineers (Whitman & Howard) discussing and drawing up specifications and contracts, advertising and awarding bids for such work. This all took considerable time.

Work was first started on the Elevated Storage Tank on September 12, 1968. This involved

building the road into the site off Astle Street and installing approximately 700 feet of 16 inch cast iron pipe from the site and connecting to the main on Astle Street.

Foundation work for the tank was started at the same time. This tank will be 142 feet high when completed and will weigh when full approximately 4,000 tons. This requires substantial footings to carry the load. There are eleven outside vertical members and one in the center of the tank to make up the structure. Each of these has its own foundation of reinforced concrete and is set into the ground about 18 feet below the surface. This is to establish a solid footing. This much of the work has been completed up to this date, January 12, 1969. The steel work will be started approximately February 3, 1969, weather permitting.

It is expected the tank will be in operation the later part of July or the first of August and will be complete except for the painting. Painting will be done at a later date, after the tank and structure have aged.

Work on the wells was started September 9, 1968. Two of the wells have been installed and tested to come up to the specifications. The third well is in the process of being tested and indicates at this time that more work is necessary to bring it up to specifications. This much of the work has been done. Work left to be done is installing the well pumping equipment and well houses, and also to install water mains and building access road. It is expected the first well will be in service in July 1969.

The biggest problem of the year was that of discolored water. It started to pick up about the first of June and struck its worst peak in August back to very little in October. The areas most involved were Chandler St., Pine St., Pond St., Whipple Road and associated areas.

In order to clear the line of discolored water it is necessary to flush hydrants in the different areas. during this period of discolored water we were restricted by lack of capacity and could do only a limited amount of flushing. Starting since November 1, serious flushing has been done. This condition is caused by namely a combination of three conditions. (Opinion of engineers and pump specialists)

1. Over pumping the wells. (Not having sufficient recovery period necessary because of lack of pumping capacity.) This



New well being installed 600 feet off South Street.

will be relieved by the installation of the three new wells.

2. Heath Brook — due to the filling of this brook with vegetation and fallen trees and other debris blocking the flow and allowing the surface water to back up around the area where #1, #2, #3, #4 and #5 wells are located. (#1 & #2 off Foster Street and #3, #4 & #5 off Chandler St.) We have an estimate from the State of Massachusetts, Dept. of Public Works, Division of Waterways of the cost to clean this brook. The Dept. of Public Works Division of Waterways will stand 50% of the cost. We are recommending this to be done in 1969.
3. Due to the age of the wells, growth has accumulated in the gravel pack around the wells and screens. #1 & #2 wells were installed in 1952, #3 well in 1957, #4 in 1958, #5 in 1959 and have not been cleaned or inspected since.

We are now in the process of cleaning and inspecting #1 well and pump. We do not have a complete report at this time but present results indicate the well has accumulated considerable growth and the pump parts show some sign of wear.

We are recommending that #2 & #3 wells be cleaned and inspected before the peak load in 1969.

ITEM 10.

Recommendations

The Board of Water Commissioners recommend the following:

1. The replacement of 1960 Ford 1½ ton truck with SM 10 Powers Utility Body.
2. The purchase of a new International Scout for the department. Needed for necessary transportation.
3. The installation of a radio system including a base station and three trucks equipped with two way radios. Due to the increasing number of water takers (4776), the distance covered and the number of emergency calls, the Board of Water Commissioners feel that a radio system is a definite necessity.

Board of Water Commissioners

John J. Cooney, Chairman

Leo D. Chibas, Secretary

Gerald W. Gross, Vice Chairman

Tewksbury Youth Baseball

JOHN J. SAWYER, Chairman

DIRECTORS

J. J. Sawyer, Pres. Little League
W. Smith, V. Pres. Treas.
J. Gifford, Pres. Minor League
C. Donegan V. Pres. Minor League
E. Peterson, Player Agent
F. Fowler, V. Pres. Babe Ruth
D. Rauseo, Pres. Babe Ruth
J. Lucciano, Pres. Ladies Aux.
W. Smith, Chief Umpire
H. Ernest, Secretary
R. Poulin, Purch. Agent
Member B. Gardner
Member A. LeBeouff

IN MEMORIAM

It is with deep sorrow and regret that we mark the passing of our very dear friend and League Secretary Mrs. Helen Ernest. Her contribution to the leagues and particularly her kindness to the boys of the leagues will be sorely missed. Her passing leaves a deep and unfillable void.

YOUTH BASEBALL

Tewksbury Youth Baseball enjoyed another

successful season. Totalling 27 teams the playing rosters of 1968 showed a total of 417 boys, aged 8 through 15, playing baseball under the direction of 90 volunteer unpaid managers, coaches and umpires. The program provides for a total combined schedule for all leagues of 279 ball games; commencing the first week of May and running through play-off games into late July.

Under approved Babe Ruth and Little League Selection Systems, all Star Teams were chosen and played creditably in their respective League Tournaments.

Champions of their respective leagues for 1968 were the Babe Ruth Giants, the Little League Yankees, and the Minor League Dodgers.

Banquets were tendered to all the boys of all leagues and sponsored by the fund-raising activities of the Ladies Auxiliary and the boys themselves.

ACKNOWLEDGEMENTS

Once again Tewksbury Youth Baseball extends its deepest thanks to all those who continue to unselfishly support this program. Particular regards are extended to the Tewksbury State Hospital for continued use of Fields 1 and 2, the Tewksbury Rod and Gun Club for use of the proposed field on their grounds and Mr. Paul Hyder for the free use of equipment which makes our Field Maintenance Program possible. Sincere thanks to the Tewksbury Jaycees is also extended for sponsoring their Sports Night which publicly honored Youth Baseball with a trophy now on public display at the Patten Library, and for their awarding of warm up jackets to the members of Tewksbury's Little League all Star Team.

Town Insurance Committee

MRS. ANTHONY F. ANDERSON, Chairman

The following report was unanimously accepted at the June 24, 1968 meeting of the Town Insurance Committee.

I am pleased to submit the report of the Subcommittee, who had the responsibility to recommend to the Town Insurance Committee, the results of the complete and thorough study of the proposals and quotations submitted by qualified insurance Agencies.

Quotations were submitted by the following: Henry Achin Insurance agency, Lewis P. Bither

Insurance Agency, Cadell & Byers Insurance agency, Fred C. Church & Co., Albert D. Hinckley Insurance Agency, Norcross & Leighton, Inc., James E. Sullivan, William J. Sullivan.

A complete and painstaking study of all the quotations has been made and as far as the members of the sub-committee are aware of, all quotes have been merely based on 1967 rates and not actually calculated with the 1968 adjustments.

The sub-committee recommends that Fred C. Church & Co. be awarded the renewal of present policy for a term of three years covering Town of Tewksbury Insurance policy which expires May 17, 1968, the quotation being the low bid. A binder for this coverage has been held by the Town Treasurer to protect the Town during this interim.

The recommendation is based on the findings as follows:

Traders & Mechanics Insurance Company will be used as the issuing company for the New England Agency Mutual group of companies. The so-called Public and Institutional Property form will be used. A four percent increase on Civil Disorder coverage will be waived on renewals prior to July 1, 1968. The values as listed show total property of \$6,670,500. and you must insure for at least 90% of total value or \$6,003,500. To give a little leeway in this figure and use a round figure, Fred C. Church & Co. has suggested that the policy be renewed for \$6,010,000. this means that the Town will have the benefit of added coverage in the amount of \$6,550. with a gross annual premium of \$8,474.10. At the end of each policy year, the Town can reasonably expect a 20% dividened on this figure. Dividends cannot be guaranteed in advance but this group of companies has paid a 20% dividend for many years on municipal business. There is no current indications of change.

Fred C. Church & Co. in addition will 1) Conduct all negotiations and provide information to New England Fire Insurance Rating Association as required; 2) Maintain constant review of rates and changes that might benefit the Town; 3) Consult with architects or planners on new construction to obtain lowest possible fire rates; 4) Provide information and advice on values when requested; 5) Supervise and review all loss settlement; 6) Assign all loss adjustments to Bay State Adjustment Service, who in our opinion

has done a very favorable job on past losses. Many agencies use adjusters from the Office Staff which might be a disadvantage.

Finally it would be a great mistake to change because of the most reliable and favorable experience in the past with the present Agent; this being very advantageous to the Tax Payers of the Town of Tewksbury.

Park Commissioners

LESLIE COLLINS, Chairman

During the summer the commons were moved, trimmed and raked. The flag was raised on all occasions. The bandstand was repaired on several occasions due to vandalism.

We had our usual display of Christmas lights on the bandstand and the War Memorial.

This coming year the flag pole needs painting and rotted places on the pole need repairs.

In our budget we are asking for \$200.00 to do this work.

Leslie Collins, Chairman
Francis Sherlock
Philip Sands

Town Counsel

CHARLES ZAROULIS

During my tenure, three suits have been filed against the Town: Fulton Railing Co., Inc., vs. Sabia Construction Co., Inc., and Town of Tewksbury; Eagle Cornice and Skylight Works vs. Connor Construction, Inc., and the Town of Tewksbury; and DeMoulas Super Markets, Inc., vs. Tewksbury Chief of Police. The first two cases are concerned with primary contractors allegedly not paying sub-contractors. The third case was concerned with establishing regulations in regard to picketing, and after hearing, the case was dismissed at the request of the petitioner.

In the court case of Portia Laganas vs. the Town of Tewksbury, which has been outstanding for three years, the suit was settled prior to trial.

I have been available for conferences with your Board during all regular meetings and have attempted to be available to the several other Town Boards and Committees upon request. The total amount paid to your Town Counsel for Court appearances, opinions and conferences was \$2,817.00.

Council For The Aging

Robert McDonald, Chairman

A survey of the progress of our Senior Citizen Program by comparison through personal investigation and interviews with officials of other area projects in this category causes me to reflect

with pride that Tewksbury is abreast and in some cases leading in this endeavor. I shall be concise in this report; however, there are individual persons, organizations, town officials, and members of youth groups, who should share the credit in this successful year. Therefore, in this report as Chairman for the Council for the Aging, I wish to sincerely thank each and all of you for your diverse support.

A summary of the year's events follows:

May	Apple Blossom ride Nashoba Valley	2 buses	80 people
June	"Installation" Golden Age Dinner		180 "
July	Trip to Yokums (Portsmouth)	2 "	82 "
August	Trip to Hampton Beach	2 "	52 "
August	Cinema (Dr. Doolittle)	2 "	62 "
August	Trip to Nantasket	2 "	90 "
September	Trip to Topsfield Fair	2 "	90 "
October	Trip to Westminster "Old Mill"	3 "	120 "
October	Fall Supper		135 "
December	Christmas Party Golden Age Club		117 "
December	Trip to Boston Common "Christmas Lights"		75 "
December	Christmas baskets (15)		
	One Trip to Rockport Friendship Club		40 "
	Christmas Party Friendship Club		
	New Year's Party Friendship Club		
	Also a bus was furnished to transport Golden Age Club members to meeting once a month from July to December.		

Tewksbury Housing Authority

ROBERT FLUCKER, Chairman

The year 1968 has been a very busy year for the Tewksbury Housing Authority. We are glad to report that we have completed and tenanted an additional 40 apartments. We have also added a sizeable addition to our Community Building.

We now have some ninety one people housed on this site which is a great asset to the Town of Tewksbury for its elderly people. I am sure that the elderly people living on this beautiful site will be ever grateful to the citizens of Tewksbury for making this excellent Housing for the Elderly Project available to them.

At this time I wish to thank my associate members, Mr. Paul Testa, Mrs. Mary Delaney, Mr. Frederick Montague, Mr. Allan Hunter and Mrs. Minnie DeGraan for the help and time that they have put into this project during the past

year. I also wish to thank the many Town officials and Departments that have so graciously helped during the past year.



A segment of the latest additional units at Housing For the Elderly.

Police Department

JOHN F. SULLIVAN, Chief of Police

The Police Department Budget for 1969 includes an additional three men. I feel that this will insure the Town of better public safety.

I cannot stress, as I have said in the past, the importance of education and training within the department and other training facilities, as we are all well aware of the drastic changes as the result of Supreme Court decisions and changes in laws which have taken place within the last ten years.

I wish to again thank the citizens of Tewksbury for their cooperation. Anytime, as in the past, when this department can be of service, the townspeople will find and receive our wholehearted cooperation.

Bank Services	1,096
Breaking and Entering	
Investigated	211
Complaints Received and	
Investigated	22,408
Doors and Windows found open.....	411
Fires Policed	138
Fire Department E & J Calls Policed..	117
Hearings at Office.....	146
Larcenies	329
Licenses issued to Carry Firearms.....	262
Licenses to Sell Firearms.....	4
Malicious Damage to Property	\$18,543
Missing Persons	116
Missing Person Returned or	
Accounted For	116
Motor Vehicle Accidents.....	557
Motor Vehicles Stolen.....	108
Motor Vehicles Recovered.....	81
Operators' License Suspended.....	117
Disturbing the Peace.....	9
Drunkness	182
Larceny by Check.....	52
Malicious Damage to Buildings.....	219
Persons Admitted to Mental	
Institutions	8
Property checks	54,843
Stolen Property	\$71,411.24
Stolen Property Recovered.....	3,570.56
Stolen Money	\$46,802.36
Stolen Money Recovered.....	\$37,345.22
Violation Notices Sent to Registry.....	396



The new Safety Education and Patrol car added to the department this year is proving very valuable.

Arrests

Accessory to Kidnapping.....	1
Armed Robbery	3
Assault and Battery.....	11
Assault and Battery on a	
Police Officer	5
Attempt to Commit Murder.....	1
Breaking and Entry in the	
Nighttime and Larceny.....	9
Carrying Dangerous Weapon.....	1
Delinquent Child	1
Disturbing the Peace.....	9
Drunkenness	182
For Other Police Departments	3
Incest	1
Indecent Assault and Battery on	
Female Child	2
Larceny	13
Loitering	1
Malicious Damage to Property.....	3
Murder	2
Non Support	3
Runaway	1
Threatening	2
Unlawful Possession of Firearm.....	1
Uttering	1
Violation of Motor Vehicle Laws.....	45
Violation of Probation.....	1
	<hr/>
	302

Disposition of Cases

Continued Without a Finding.....	14
Dismissed	6
Filed	8
Guilty	105
Guilty Released	152
Not Guilty	6
Pending	11
	<hr/> 302

Auxiliary Police Department

Captain Albert LaBonti, Sr.
Captain Bronslaw J. Kohanski

DEPARTMENT OF CIVIL DEFENSE

During 1968, the department continued to perform its normal duties as in the past. They continue to be a main part of Civil Defense and they also give services to Civic and other Town organizations. They have set-up and continued to operate a strong security program at Area 1, MCDA located at the Tewksbury State Hospital. The Auxiliary Police have been the unit to set up and operate entirely the new Civil Defense rescue truck and will continue this operation until which time a rescue unit is formed and trained in its use.

The Federal government has set a new standard in the minimum requirements of an Auxiliary Police department and on the latest program paper received the allotment is 76. We hope to add more to our present number of 20 men. For those interested persons, please contact either Captain in charge. During the past year the unit has increased by four men.

The following information, compiled from department records, comprises the annual report of the Tewksbury Auxiliary Police Department. This report indicates the number of man hours expended by members of this department during the year 1968 and also indicates the extra activities and duties not normally covered during normal training and duty status.

Duty	Man Hours Expended
Road Traffic Control	1,632
Church traffic duty	941
Training hours (Police duties)	368
Training hours (Civil Defense)	165

Pistol Range	320
Civil Defense problems — Federal	99
Rescue and light truck.....	116
Halloween Duty	93
Special duty — Town Meeting, etc.	77
Labor Day traffic duty	60
Parade duty	47
Thanksgiving Day football game — traffic	33
Riot control training	172
Assistance to town organizations	34

Total number hours expended 4,157

At this time we wish to thank all of those who have assisted the Tewksbury Auxiliary Police in the performance of their duties.

With deep regret we have suffered the loss of Sgt. Roy J. Schnider in July. Roy was a main factor in the administrative duties of the Auxiliary Police and he gave unselfishly of his time and services to the department to reach its goal. We will miss Roy immensely.

Director of Civil Defense
Warren P. Ray, Jr.

Department of Civil Defense

WARREN P. RAY, Director

Civil Defense in Tewksbury, as it has in the past years, continues to operate on an administrative and training program. Even with the world in a state of unsteadiness as it is at the present, there has been no notice of any expected increase in Civil Defense on Federal, State and local level but in fact there has been notice of a decrease. With this in mind we still keep our administrative and operation plans and programs at the level required by the State and Federal Civil Defense Agencies to be ready for any emergency that may arise.

Our present most urgent program in Civil Defense is the National Fallout Shelter Program. In the past few years our main program in Civil Defense has been the public shelter facilities. In Tewksbury we now have 17,928 shelters in public buildings and of these 17,928 spaces, 15,622 are located at the Tewksbury State hospital. Many of the shelter spaces are located near or in violent or contagious wards which leaves very

much to be desired as a shelter facility for the people of Tewksbury.

For this reason it is urged by the Director of Civil Defense in Tewksbury that the booklet received by each home owner in July, entitled "Fallout Protection for Homes," be carefully read. This booklet is developed specially for the house holder who wants to protect his home from the danger of radioactive Fallout in case of an all out nuclear war. The information given on the label on the back page of your booklet gives the protective information for your house and can be explained by referring to your booklet.

In the past year we have obtained a new van to replace the old rescue truck. This truck will be equipped with two, 3 thousand watt generators in the truck and one 5 thousand watt generator on a trailer. It will also have 6 thousand watts of emergency lighting along with all phases of rescue equipment. It will also have communication for the Auxiliary police, who man the truck, and for State RACES communication and State Police.

The newly formed rescue team headed by Firefighter Richard Sheehan has completed their extensive training program and have received their certificates of completion. We would like to congratulate the men who completed the course; Firefighters—Richard Sheehan, Kenneth Holden, William Margo, Police Officers—Martin (Joe) Cormier, and Fred Millett Jr. and Warren Ray, Jr. We also would like to express our thanks for an excellent job of training these men to Steve Kasprzak and the president of the Lowell Co-ed Underwater Divers Club, Ray Cloutear, and his men who assisted in the training.

These men are now on 24 hour call to perform all phases of underwater work and should have a great effect on Tewksbury and surrounding communities in the future.

Again this year we expect to conduct classes in all phases of Civil Defense which will include Medical Self Help if enough people are interested. Also this department will speak and/or show films on Civil Defense to any Civic or interested groups. Anyone interested in any of these should contact the local Civil Defense Director.

For details of expenditures please refer to Auditor's Report.

Board of Appeals

RICHARD A. BEAUDETTE, Chairman

The Board of Appeals held 35 public hearings in 1968. The members of the board personally viewed the properties involved wherever applicable. Many decisions were rendered during the year which are crucial to the orderly development of the community.

A total of 35 public hearings were held, 10 of which were for special permits and 25 for variances from the zoning by-law. Nine variances and 9 special permits were granted while 15 variances and one special permit were denied as not being in the best public interest.

Of special interest is the variance granted for a miniature golf course and a special permit granted for a kindergarten.

Meetings were held with the Finance Committee to discuss the annual budget and to request additional funds to cover excess costs for clerical work.

The members of the board wish to express their most sincere appreciation to Mrs. George (Minnie) Degraan for the many years of dedicated service she performed as secretary-stenographer to the Board of Appeals.

Board of Health

KEVIN C. SULLIVAN, Chairman

DENTAL CLINIC

Evelyn Fraser, Dental Hygienist

Our program consists of cleaning and examining the children's teeth of the elementary grades. Each child receives a permission slip which must be signed by the parent and returned with a \$1.00 fee.

All children who came into the Dental clinic received instructions in proper brushing and in oral hygiene.

Proctor and Gamble again this year gave free toothbrushes and paste to the third-graders, and supplied a film-strip which was used by the clinic as an audio-visual aide.

Report for School Year, October 1967 - June 1968
 Money turned in to treasury \$601.00

	Cleaned & Exam.	Exam. Only	Pre-school	Total
North	195	219	80	494
Shawsheen ..	241	331	111	683
Heathbrook	170	180	75	425
St. Williams	—	296	—	296
	<hr/> 606	<hr/> 1026	<hr/> 266	<hr/> 1898

Evelyn Fraser
 Dental Hygienist
 June 21, 1968

SANITARIAN
DEPARTMENT OF FOOD AND MILK
Albert J. Reardon

Each month inspections were made of those establishments where food or drink is prepared, served or handled. Bacterial swabs were made of eating utensils to see if they were properly cleaned. Where necessary, recommendations were made for proper rotation of products to insure good quality of food and milk. A follow-up visit was made to ascertain correction was made.

Monthly milk and cream samples were taken from stores, processing plants and delivery trucks. Bacteriological and chemical analysis were made for conformance to state standards.

Water samples were taken where there was a suspicion of pollution.

All reports are submitted to and filed with the Tewksbury Board of Health.

LOWELL VISITING NURSES ASSOCIATION
Nursing Service Report

In order to assist parents to comply with a law which became effective December of 1967 requiring all children from grades 1 thru 8 to be fully immunized, a comprehensive school immunization program was planned. Mr. Wynn, members of the Board of Health, Dr. McLaughlin, the school nurses and Miss Sandra McAleer RN joined in a concentrated effort to determine the immunization needs of the school population, to notify parents and to obtain their permission to give the necessary immunizations in school. During April, May and June a total of 4,419 Diphtheria-Tetanus and Polio immunizations were given. A follow-up program will be held in 1969 for the Measles Vaccine.

In addition, a supply of Mumps Vaccine became available in the Fall of 1968 for grades 7, 8 and 9. After obtaining parental permission, 150 pupils received the Mumps Vaccine.

Twenty-three immunization clinics for pre-school aged children were held at the Town Hall. 764 children received 1,139 immunizations. It is important for parents of pre-school aged children to note that it is now necessary for a child to be fully immunized before starting school.

Other activities conducted by Miss McAleer included 35 Home Visits for T B and other communicable disease follow-up, 18 visits to assist 13 families with premature infants and 4 visits for health supervision of the aged, as well as the Nursing Program for St. William's School.

In October, a health counseling program was initiated for the Senior Citizens in cooperation with the Council for Aging. Miss McAleer is available every Thursday from 1 — 3 PM at Carnation Drive to meet with any Senior Citizens who wish to consult with her.

The Staff of the Lowell Visiting Nurses Association has enjoyed working with the members of the Board of Health and the residents of Tewksbury in an effort to develop a comprehensive public health nursing service for the residents of the Town of Tewksbury.

Lowell Visiting Nurses Association

SLAUGHTERING INSPECTOR

John J. Cooney

During the year 1968 the following animals were slaughtered and inspected: 935 cows, 77 calves, 1030 hogs and 6 goats for a total of 2048. For various reasons it was necessary to condemn 8 cows, 3 calves and 5 hogs.

A total of 1186 hours was necessary to perform the work during the year 1968.

This report does not include the month of August and September, at which time I was hospitalized and the work was performed by an alternate.

Library Trustees

GEORGE R. COLLINS, Chairman

Open House and Dedication of the Harold J. Patten Public Library was held on Sunday May 26, 1968 from 2 to 4 P.M. The ceremony was attended by Town Officials, area Librarians, State Representatives, No. Reading Regional Librarian and many townspeople.

Three thousand, nine hundred and seventy-five dollars and fifty cents was received from the Commonwealth of Massachusetts under Chapter 760 Aid for Free Public Libraries, and application has been filed for a like amount for 1969

Circulation for 1968 was 25,048 adult, 27,443 Junior and Youth books and a 4,937 circulation report by the Bookmobile which stops monthly at the Shawsheen and North Street Schools and North Tewksbury. This makes a total circulation of 57,428, a gain of 21,518 over 1967. A total of 2,621 books were purchased during the year, 1,584 adults and 1,037 junior and young adult. Both the adult and youth reference book collections have been expanded with the acquisition of Federal Laws Annotated (146 Vols), Universal Encyclopedia (20 Vols), Encyclopedia International (20 Vols), World's Who in Science, Who's Who in Education, Who's Who in the East, Worlds Who's Who in Commerce and Industry, Major Peace Treaties of Modern History (4 Vols), Negro History Library (10 Vols) being the major items.

A Story Hour for Children from primary through second grade has been held each Saturday morning from 10 A.M. to 11 A.M. Mrs. Margot Abbott and Mrs. Linda O'Leary volunteered their services as Storytellers, with Girl Scouts helping to earn Merit Badges.

Tewksbury now participates in the Eastern Mass. Interlibrary loan system, which makes available on an interlibrary loan basis all resources of such large libraries as Andover and Boston to residents of Tewksbury.

The Trustees and Staff were shocked and saddened by the sudden passing of Mrs. Irene Coombes. Mrs. Coombes had been Assistant Librarian for the past ten years.

The Trustees remind library patrons of the suspension of fines for overdue books, and request their continued support in reducing the excessive numbers of overdue books. Although the

books are public property, it is the responsibility of each borrower to return his books on a timely basis in order that the library may better serve all.

The Trustees wish to announce the gift of the residue of the estate from the late Mrs. Ethel Jackson to the Library, to date \$45,000 has been deposited in the Union National Bank with interest of 5%. Money will be held in escrow until at a future time trustees vote to add to present Library Building or build a branch Library. Another gift was a Wang Calculator from the Wang Laboratories to be used by the general public.

The Trustees wish to sincerely thank, on behalf of the Town, the staff of Mrs. Marion Carlson, Librarian, Mrs. Gladys Collins, Assistant Librarian, also Mrs. Virginia Cogan, Mrs. Rachael DeSilva, Mrs. Olive Hopkinson, Mrs. Jean Mann and Miss Margaret Daudelin, Library Assistants and Mr. James Croucher for their continued conscientious and faithful service.

The Trustees extend a welcome to all to visit and patronize the New Library, if only to enjoy a few minutes in the lounge reading areas. Please feel free also to request the purchase of books in which you are interested.

Dog Officer

CHERRY M. CULLINGTON

I herewith submit my report of duties performed from September 23 through December 31, 1968.

Total dogs impounded 110

RESULTS:

Claimed by owners	53
Sold to private homes	4
Destroyed	34
Medical School	19

There were 20 dogs given up by owners for disposal or home placement.

31 dogs were reported lost and 12 dogs were killed by autos.

Approximately 250 complaints were received and answered. There were *only* 2 reports of dog bites.

Over 500 notices to licensed dogs were mailed out; there were over 350 responses.

10 complaints were heard in Lowell Court regarding non-licensing of dogs. Detailed information regarding this report is at your disposal at any time.

Industrial Commission

WALTER J. PUPKIS, Chairman

The Commission members are very pleased with the positive action taken by the voters at the Special Town Meeting of July 15th, appropriating \$90,000, to complete the sewage survey for our Town. Without sewage, it is impossible to compete with Lowell, Andover and Billerica, for new industry. Interstate Route 495 will be connected to the Massachusetts Turnpike early in the Spring. Facing up to and solving our sewage problem will overcome the greatest handicap to industrial expansion we have. It will guarantee getting our share of the predicted growth along this Outer Belt. Also, it will make many additional acres available to industry within our Town.

Astro Circuit Corp., 540 Main Street, has acquired title to their plant and adjoining property and are building an addition; thereby, doubling their floor space. They presently employ 300.

Wang Laboratories, Inc. has acquired a 5 acre sandy site adjoining their property. This will permit the immediate start on another building that is urgently needed to care for their rapid expansion and growth. Their present employment is about 600.

Ideal Wire Products Co., formerly of Lowell, now located in a new 25,000 square foot building on Capital Street in the old Wamesit processing property, employs 35.

Lightning Solvent Corp., formerly of Acton, has acquired title to 2 acres of land and building, formerly part of the Wamesit processing property. They are in the process of installing equipment and employ 10 presently.

Electronic Fabricators, Inc. are negotiating to take title to the building they presently lease, at East Street at the Andover line. They employ 25.

Vincent Morton of Lowell has acquired 8 acres additional from Mrs. Slobodnick, Vale Street, increasing to 22 acres an industrial site at U. S. 93 along the railroad off Vale Street.

Brockway, Smith, Haigh & Lovell have recently acquired a building site from Allied Chemical Co. 5 of the acres are in Tewksbury, along the railroad at 93.

Appreciation is expressed for cooperation extended the Commission during the past year.

Building Department

George T. Nawn, Building Inspector

New Dwellings	120	\$1,762,000
Residential Additions & Alterations	171	303,701
New Commercial	13	4,301,300
Commercial Additions	6	97,900
Swimming Pools	17	
Gravel Permits	8	
Demolition Permits	10	
Stop Work—Posted for various reasons	17	
Posted Dangerous	2	
Signs	6	
Inspections made	1465	
Total All Construction		\$6,464,901
Minus 1 Commercial Renewal	30,000	
Minus 1 House Renewal	10,000	40,000
Total		\$6,424,901

The following is a comparison chart for the years:

	1966	1967	1968
New Dwellings	214	200	120
Total Taxable Property	3,935,108	3,919,757	6,424,901
Total Permits ..	411	377	370
Permit Fees Paid to Treasurer \$6342.00	5858.25	4445.50	

Of the 370 Permits issued, 9 were issued under Chapter 40A, Section 5A, and 15 through the Board of Appeals.

The important new Commercial Structures built and added to in town this past year were the following:

New Commercial

V. Canelas garage	20,000.00
Atlantic-Richfield gas station	25,000.00
Mobil Oil Co. gas station	30,000.00
American Oil gas station	35,000.00
Aero-Jet for Lowell Gas	38,000.00

Dr. Cushner	
Professional Building.....	45,000.00
Liquid Carbonics	
CO2 Depot	65,000.00
Colab Resin	
Lab. & Office	90,000.00
Aero-Jet for Lowell Gas	450,000.00
Tewksbury Housing	
Housing for Elderly	650,000.00
Raytheon Manufacturing	
Assembly Plant	900,000.00
Tewksbury Public Schools	
Elementary School	1,950,000.00
Ralph McCann	
Miniature golf ticket office	300.00
	<hr/>
	\$4,301,300.00

Commercial Additions

Jules Hamilton	
Auto Repair Shop	\$ 2,500.00
Donut Village	
remodel store front	3,500.00
Anchor Restaurant	
remodel building	4,900.00
Wang's	
production area	7,000.00
Kenneth Santos	
office & storage	20,000.00
Astro Circuit	
factory	60,000.00
	<hr/>
	\$97,900.00

Expenses for Building Inspector

Salaries—Inspector	7256.05
Clerk (through 3/31/68)	685.00
Travel	1241.72
Office Supplies	333.02
	<hr/>
	9515.79

The status of the commercial permits issued in the past year is that all building and additions are complete with the exception of V. Canelas, Lowell Gas, Raytheon, American Oil, Tewksbury Elementary School, and Colab Resin.

Of the dwellings built this year, as of December 31st and of those still being worked on the beginning of 1969, 160 have been issued occupancy permits, 156 have had either first or second inspections and were not ready for occupancy permits; and the rest had not as yet been started.

Commercial construction in our community has been somewhat hampered because of restrictions presently contained in the zoning by-laws. Plans to establish a \$1,000,000 plant in town were abandoned during the year because the owners were unable to get a variance from these regulations. Needed tax revenue and jobs were lost as a result.

Tewksbury is fortunate in having extensive land areas located along or near two major highways and the industrial development of this valuable asset will depend largely on the interest and effort of the various town boards and committees involved.

Installation of public sewerage should attract prospective industrial developers and hopefully will go a long way toward enhancing Tewksbury's economic growth.

PLUMBING INSPECTOR

John F. McCormack Sr.	
Plumbing Permits Issued	217
Inspections	518
Total Fees Turned in to Treasurer	\$1,732.00

GAS INSPECTOR

John F. McCormack Sr.	
Gas Permits Issued	214
Inspections	523
Total Fees Turned in to Treasurer	\$1,337.50

SANITARY INSPECTOR

John F. McCormack Sr.	
Sewage Permits Issued	170
Inspections	507
Total Fees turned in to Treasurer	196.00

SANITARY ENGINEER

John F. McCormack, Sr.	
Permits	170
Inspections	190
Grand Total Turned in to Treasurer	
Plumbing	\$1,732.00
Gas	1,337.50
Sewer	196.00
	<hr/>
	\$3,265.50

Expenses - Salaries

Sanitarian	\$1,500.00
Gas, Plumbing	3,400.00
	<hr/>
	\$4,900.00
Office Supplies	100.00
	<hr/>
	\$5,000.00

WIRING

Everett A. Fraser, Wire Inspector

Robert J. Miller, Assistant to

the Wiring Inspector

Inspection of New Buildings	152
Buildings Changed to 100 Amp Service	69
Dryers	33
Other	140

TOTAL PERMITS 394

Fees Received \$2,104.50

Salaries 2,104.50

Travel 178.08

Office Supplies 65.00

\$2,347.58

Building Department

	Received	Expended
Building Fees	4445.50	9515.79
Gas, Plumbing, Sewer	3265.50	5000.00
Wiring	2104.50	2347.37
Totals	9815.50	16,863.37

Tewksbury Municipal Building Committee

NEIL NIVEN, Chairman

The members of this committee were all appointed in 1968, and went through a reorganization when Chairman Joseph W. McKenzie resigned, for personal reasons, and Neil Niven Jr., was unanimously voted Chairman by the remaining members.

Meetings were held with the Chairman of the Dog Committee where plans for the construction of a building housing dogs were discussed. Plans and specifications were drawn by the Muni-

space in the Town Hall. We agree with the Board of Selectmen that the building facilities of the Town Hall should be substantially improved to make it more presentable for the voters, and for interviewing industry representatives and officials from other Cities and Towns interested in Tewksbury.



New Selectmen's Office completed this year with cooperation of Municipal Building Commission.

icipal Building Committee and delivered, allowing the Dog Committee to advertise for bids.

Due to a restricted budget, renovations to the Municipal Town Hall were limited to the minor repair and painting in the Assessor's office, Town Clerk's office, and the Selectmen's old office.

The Committee solicits the support of the Town's Officials, and the voters to support the article submitted in the 1969 Annual Meeting Town Warrant allowing us to obtain a budget for the remodeling, painting, and repairing of office

BOARD OF SELECTMEN



Joseph J. Whelan, Frank A. Antonelli, Chairman Francis X. Corliss, William G. Albert, Kevin C. Sullivan.

School Planning Committee

MRS. ANTHONY F. ANDERSON, Chairman

The School Committee and members appointed at large comprise the School Planning Committee.

Fire Department

WILLIAM A CHANDLER, Chief

Following is the report of the Fire Department for the year 1968:

Inspections Made

Schools, Rest Homes and Nursing Homes	78
Gasoline Storage	2
Oil Permits	3
Blasting Permits	19

The committee is charged with the responsibility of presenting to the citizens of Tewksbury the needs for a long-range school building program.

The members of the committee have met several times in the past year to plan for the recommendations as outlined in the Dr. John E. Marshall Report of October 1966.

The report stated that by 1975 according to the long-range plan based on the study, a four year senior high school for 2500 pupils should be completed. Educational specification planning is now in progress.

Negotiation for a site is being carried out by a sub-committee and it has reported that test borings have been completed to determine suitability for school sewage. The report is favorable and the committee plans to pursue the steps necessary to obtain site. A land survey will be initiated at an early date.

Fire Record For 1968

	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Total
Building	2	3	4	3	4	2	6	6	8	7	4	7	56
Dump	0	1	0	1	3	1	0	1	0	1	0	0	8
Brush	0	1	31	143	35	7	21	24	44	36	12	14	368
Chimney	0	0	0	0	0	0	0	0	0	0	0	1	1
Auto	4	4	2	8	7	6	15	4	6	3	2	2	63
False	5	0	0	4	5	5	10	3	3	2	1	2	40
Resuscitator	11	6	12	9	7	8	9	14	4	8	14	14	116
Electrical	0	3	1	0	1	4	2	1	0	1	0	2	15
Accident	0	1	2	1	3	1	3	1	0	2	2	4	20
Oil Burners	3	0	1	0	0	0	1	1	0	0	1	2	9
Out of Town	1	1	4	13	2	3	1	2	1	4	1	3	36
All Others	11	15	6	13	7	16	13	10	13	12	13	18	147
Total	37	35	63	195	74	53	81	67	79	76	50	69	
	72	135	330	404	457	538	605	684	760	810	879	879	

Park Commissioners and Advisory Committee on Livingston Street Recreation Area

FRANK A. ANTONELLI, Chairman

The Town of Tewksbury takes on a new look "To The Future" which is long overdue. For the first time in the history of the Town a well-planned, organized Recreational Area is now being developed on the 23.4 acres of land on Livingston Street. It has been said by many local and state officials that when completed it will be one of the finest in the Commonwealth.

This has all come about because of the sincere efforts of a few dedicated people who voluntarily gave of their time and services to help bring this ideal site to life. However, most of the credit belongs to the Townspeople themselves, both young and old, who time after time have shown that recreation is an essential part of our future. This was evident when the people unanimously voted to accept from the Commonwealth of Massachusetts 23.4 acres of land for Recreational purposes only. Further indications of their sincerity came when at the 1968 Town Meeting the people overwhelmingly voted to raise and appropriate \$50,000 for the development of this site. It was then that the committee realized that this was no longer a dream but a reality. Immediately the wheels of progress began to roll. Survey and architectural work was mostly completed, much of which had been donated by members of the committee at no cost to the Town; however, because of personal obligations these members were unable to continue to devote their time for the remaining engineering work. It was at this point that the committee decided to engage a well known engineering firm to complete the plans so that they could go out for bid. However, many unexpected interruptions caused several weeks of delay.

The firm of Clevedon, Varney and Pike was engaged to complete the engineering and to oversee the completion of the job.

The consulting engineers submitted their plans and specifications and a call for bids was published. However, it was not until the third publication that finally the contract was awarded to Arthur Schofield, Inc. of Wayland, Mass.

Schofield Construction began work immediately on a plan that had to be revised because of the increased costs, funds for which were not available.

Construction is now under way, and it is planned the area will be in use in the early spring. It consists of 3 basketball courts, 3 tennis courts, a soft ball diamond and a tots' area. A portion of the whole area will be lighted for night use.

Many hours have been spent by this committee in order to give the best possible recreational facilities to fulfill the needs of a growing community. We will continue to serve you, realizing that the real burden is financial, and we are continuing our request for State and Federal Grants with the conviction that Tewksbury will soon get its share. Our plans for 1969 call for further developments of the remaining area.

It is the hope of the committee that the Townspeople will continue to support the present and future recreation needs of the Town, always remembering that it is as important to develop the body as well as the mind.



Diagram showing proposed development of Livingston St. Recreation Area.

Veteran's Services

William C. Sheedy, Director Agent

The Veterans' Services Department is operated under Chapter 115, General Laws of the Commonwealth, for the purpose of providing Financial Assistance, when needed, and after full investigation, to war-time and under legislation passed in 1966 and 1967, to all veterans with one hundred eighty (180) days of military service between February 1, 1955 and the termination of the Viet-Nam campaign as declared by proper federal authority. The families (wife, children, mother, father) are also covered under this law.

Under this law the following services were rendered during fiscal 1968 to the veterans and dependents of the Town of Tewksbury.

1967		
Month	Cases	Amount
JANUARY	30	5,037.70
FEBRUARY	28	3,728.37
MARCH	35	5,620.91
APRIL	37	5,253.70
MAY	34	3,012.99
JUNE	38	6,354.13
JULY	31	4,104.99
AUGUST	47	9,798.86
SEPTEMBER	45	7,478.93
OCTOBER	32	4,451.41
NOVEMBER	44	10,061.74
DECEMBER	49	*10,000.00
		<hr/>
		\$74,903.73

1968		
Month	Cases	Amount
JANUARY	38	7,134.17
FEBRUARY	38	6,539.76
MARCH	52	13,596.00
APRIL	36	6,795.01
MAY	40	7,358.13
JUNE	67	17,310.85
JULY	47	9,563.66
AUGUST	44	14,645.96
SEPTEMBER	33	5,677.25
OCTOBER	30	6,250.05
NOVEMBER	28	*5,101.02
DECEMBER	28	*5,028.14
		<hr/>
		\$105,000.00

* Estimate

In addition to the 50% reimbursement from the Commonwealth, we have received \$9,040.08 from assignments, refunds, etc., which has been remitted to the Town Treasurer.

Due to the Liberalization of public assistance programs on the state and federal level, and the rising costs of hospitalization, medication, and other related services, it appears that the expense of public assistance will constantly increase despite efforts to alleviate this condition by vigorous pursuit of benefits from all other sources. We must keep in mind that World War II and Korean Veterans are getting older and that every person that has had active military service is now eligible for services.

No one prays more fervently for an end to wars and the sacrifices they entail than these men and women. Through this office a grateful state and town is allowed to repay, at least in part, the tremendous debt it owes to these gallant men. While there can be no full and just compensation for many of the sacrifices by veterans and their families, there is certainly room for an expression of gratitude by the people of our state and town for the sacrifices the veterans have made for the protection of us all. Today our country has a great need for the foresight, guidance, courage and zealous spirit of the veterans. We lean heavily on the loyalty of the veterans. We will not forget that our veterans have made a special contribution by wearing the uniform of our country and, therefore deserve special consideration by the Government it defended when they are in need.

I would like to thank the honorable board of Selectmen for whom I act as agent, and those of other Town Departments who have assisted me in my duties.

Planning Board

DONALD W. NICKERSON, Chairman

Reorganization of the Planning Board subsequent to the 1968 Town Meeting resulted in the election of Donald W. Nickerson to the Chairmanship, Edward H. Bowley to the Vice Chairmanship, and Charles H. Goldstein as Clerk.

During the year, John J. Cooney resigned as representative to the Regional Planning Board and Charles H. Goldstein was elected to fill the position.

During the year 1968 approximately 52 regular and special meetings were held by the Board in addition to joint meetings with the Board of Selectmen, Road Commissioners, GLAPC and the Conservation Committee.

George C. Greene was appointed to the Town Mapping Committee as the representative of the Planning Board.

With reference to previous reports of the Planning Board, "Information available to this Board indicates no foreseeable reduction in growth for the Town of Tewksbury in the immediate future and, as a result of this fact, deficiencies now exist in the areas of classroom facilities, recreational facilities, municipal services, and the overall coordination of the activities of the Town Government in general."

Action presently being taken by the Board with respect to the above problems is as follows:

1. Articles have been submitted for the 1969 Town Meeting Warrant to raise and expend money for proposed municipal sewage for the new elementary school on Andover Street.

2. Action was initiated in conjunction with the Park Commission and the Livingston Street Recreation Committee which has to date resulted in a gift by the state to the Town of 24 acres of land and present construction of Phase I of the Livingston Street Recreational Project.

3. Articles will appear in this year's Warrant relative to the Town's acceptance of a gift by Yvon Cormier of another tract of land for recreational purposes and to negotiate for a tract of land located on Ames Pond.

3. With regard to municipal services, the Board, by direction of the Town Meeting, has initiated a survey to determine in detail the sewage needs of the Town and the most economic method of accomplishing this. An interim report is scheduled to be completed in March and the final report by the end of the year.

Favorable action was taken by HUD on a request by the Planning Board for an advance of \$125,000.00 for definitive plans for sewage facility construction in South Tewksbury. This is a loan which will presumably have to be repaid and at the time of the writing of this report, due to

the necessity of obtaining sufficient background information, a decision relative to the acceptance of this particular loan has not been made.

The Planning Board will work in the closest co-operation possible with Town, State, and Federal bodies to assure successful completion of the sewerage of the entire town.

4. The Board has voted to authorize Vice-Chairman Edward H. Bowley, Jr. to appoint a special committee of nine Tewksbury residents to investigate methods of making our municipal government more efficient. This committee was directed to report their recommendations to the Planning Board before Dec. 30, 1969.

With the acquisition of recreational land, construction of recreational facilities, and the adoption of Article 57 at the 1967 Annual Town Meeting, the responsibilities of the Park Commission are and will be greatly expanded. The responsibility for administering funding, and co-ordinating implementation of effort in this area should reside in the hands of elected officials which in this case are the Park Commissioners.

The above principle is true, in general, for all areas of our form of municipal government, and is a necessary prerequisite for successful implementation of the same.

Edward N. Bowley, Jr.

John J. Cooney

George C. Greene

Charles H. Goldstein

Tewksbury Mapping Committee

PAUL J. McASKILL, Chairman

FRANK A. ANTONELLI, Selectman

LEO D. CHIBAS, *Water Commission*

VICTOR N. CLUFF, *Assessor*

THOMAS J. CASEY, *Conservation*

NELSON MACARTHUR, *Highway Dept.*

GEORGE GREEN, *Planning Board*

The mapping committee of Tewksbury was formed and activated in compliance with the terms of article 30 as adopted at the 1968 annual Town Meeting. The committee of seven is composed of Representatives from six Town Departments plus its' chairman who is a representative at large.

Under the terms of Article 30 the committee was granted the sum of \$25,000.00 to initiate a mapping program for our town. The initial stage of this program consisted of photographing the entire town via aerial flights, showing all land and water areas, streets and highways and all buildings and structures within the town boundaries. Scale maps were then made from these photographs at a scale of one inch per each one hundred feet. Examples of this work will be on display in the lobby of the Memorial High School during this years annual town meeting.

Prior to awarding the contract to initiate this program the committee contacted and interviewed several major companies who excel in this work and who showed an interest in providing

the town with this service. Examples of each companies' product plus references and estimated costs were carefully examined and evaluated prior to the committee's final determination to award the contract to Avis Airmaps Inc. in this respect, the vote of the committee was unanimous.

Last year, when article 30 was adopted, it was pointed out that in the interest of economy the cost of providing the town with a complete mapping service could be spread over a two year period thus having a very nominal effect upon the tax-rate. The committee has therefore submitted two articles in the 1969 Town Warrant which we sincerely hope will be adopted by the voters.

Report Of The Town Treasurer

WILLIAM J. O'NEILL

To the Honorable Board of Selectmen:

Gentlemen:

I submit herewith my report for the year of 1968:

Cash on hand, January 1, 1968	\$ 753,716.36
Receipts to December 31, 1968	11,622,286.36

	\$12,376,002.72
 Paid on Warrants by the Town Auditor to December 31, 1968	 \$ 8,929,919.08
Balance at Arlington Trust Company, Lawrence	43,786.35
Balance at First National Bank of Boston	2,311,557.55
Balance at National Shawmut Bank of Boston	220.33
Balance at New England Merchants National Bank	2,029.00
Balance at Union National Bank of Lowell	12,757.01
Balance at Middlesex Bank, Tweksbury	1,075,733.40

	\$12,376,002.72

For detail of receipts and expenditures see report of the Town Auditor.

WILLIAM J. O'NEILL
Treasurer-Collector

REPORT OF TREASURER—COLLECTOR

William J. O'Neill

	1968	1967	1966	Prior Years
MOTOR VEHICLE EXCISE				
Balance, January 1, 1968 . . . . .	.....	50,232.63	9,985.34	649.89
1968 Commitment	467,933.48	21,394.84	.....	.....
Recommitted . . . . .	.....	.....	129.05	822.68
Collections	374,699.62	53,247.86	3,112.95	1,079.04
Abatements	38,803.42	7,385.72	27.23	258.23
Refunds	9,780.03	2,799.62	1.00	.....
	-----	-----	-----	-----
Balance, December 31, 1968	64,210.47	13,793.51	6,975.21	135.30
PERSONAL PROPERTY				
Balance, January 1, 1968 . . . . .	.....	2,893.40	2,398.85	4,602.36
1968 Commitment	629,009.04	.....	.....	.....
Recommitted . . . . .	.....	.....	.....	232.20
Collections	626,311.30	1,607.00	1,190.04	2,638.51
Abatements	324.30	12.80	39.00	.....
Refunds	282.00	12.80	.....	.....
	-----	-----	-----	-----
Balance, December 31, 1968	2,654.76	1,286.40	1,169.81	2,196.05
REAL ESTATE				
Balance, January 1, 1968 . . . . .	.....	134,460.43	23,403.31	3,182.79
1968 Commitment	2,943,994.70	.....	.....	.....
Collections	2,626,188.87	101,408.37	19,626.62	1,851.99
Added to Tax Titles	8,523.45	2,796.80	.....	.....
Tax Titles . . . . .	.....	.....	2,821.17	249.00
Abated	194,650.51	2,342.40	437.50	160.20
Refunds	45,011.66	2,097.88	269.48	.....
	-----	-----	-----	-----
Balance, December 31, 1968	159,643.53	30,010.74	787.50	921.60
FARM ANIMAL EXCISE				
Balance, January 1, 1968 . . . . .	.....	17.25	.....	.....
1968 Commitment	144.74	.....	.....	.....
Collections	113.86	17.25	.....	.....
Abated	9.00	.....	.....	.....
	-----	-----	-----	-----
Balance, December 31, 1968	21.88	.....	.....	.....
REAL ESTATE — WATER LIENS				
Balance, January 1, 1968 . . . . .	.....	3,436.80	518.25	86.50
1968 Commitment	15,841.46	.....	.....	.....
Collections	12,261.66	2,771.52	408.25	53.00
Tax Titles . . . . .	.....	.....	38.00	.....
Added to Tax Titles	462.85	77.50	.....	.....
Refunds	170.00	62.50	.....	.....
	-----	-----	-----	-----
Balance, December 31, 1968	3,286.95	650.28	72.00	33.50

It has been a pleasure to serve you as your Treasurer-Collector again this year. If all the taxpayers do their part our financial condition will continue to improve, thereby increasing our borrowing capacity at lower interest rates.

The office of the Treasurer-Collector is open continually from 8:30 to 4:30 every work day. My office force and I shall endeavor to continue to serve you to the best of our abilities.

Whenever possible we shall endeavor to assist you with any problems that may come within the scope of this office.
WILLIAM J. O'NEILL, Treasurer-Collector

Auditor's Report

THOMAS J. BERUBE

To the Citizens of Tewksbury:

In accordance with the provisions of the General Laws, I herewith submit the annual report of the Town Auditor.

The books and records over which I have control are available for those who might wish to examine them.

My sincere thanks for the cooperation and assistance given me by all departments during the past year.

Receipts

From the Collector:

PRIOR COMMITMENTS:

Personal	\$ 5,435.55
Real	122,886.98

1968 COMMITMENTS:

Personal	\$ 626,311.98
Real	2,626,188.87

FARM ANIMAL EXCISE:

1968	\$ 113.86
1967	17.25

\$3,380,954.49

MOTOR VEHICLE EXCISE:

1960	\$ 43.52
1961	13.20
1962	47.59
1963	157.72
1964	184.85
1965	632.16
1966	3,112.95
1967	53,247.86
1968	374,699.62

\$ 432,139.47

TRAILER PARK TAX

\$ 5,226.00

MUNICIPAL LIENS

\$ 954.00

WATER COMMITMENTS:

Rates	\$ 212,096.01
Liens Added — 1964	10.00
Liens Added — 1965	43.00
Liens Added — 1966	408.25
Liens Added — 1967	2,771.52
Liens Added — 1968	12,261.66
Miscellaneous Service	285.67

\$ 227,876.11

Reimbursements:

FROM THE COMMONWEALTH:

General Relief	\$ 3,570.81
Disability Assistance	7,362.75
Old Age Assistance	11,376.65
Aid to Dependent Children	34,135.96
Medical Aid	137,180.78
Veterans Benefits	38,417.24
Disabled Vet. Exemptions	3,161.60

\$ 235,205.79

TAXES FROM THE COMMONWEALTH:

Local Aid	\$ 171,611.39
Meal	4,003.61

\$ 175,615.00

TAXES FROM THE COUNTY:

Dog Licenses	\$ 1,627.33
Highway	11,033.04
Dog Care	90.00

\$ 12,750.37

Grants and Gifts:

FROM THE FEDERAL GOVERNMENT:

Disability Assistance	11,289.46
Old Age Assistance	26,309.68
Aid to Dependent Children	37,741.76
Medical Aid	196,055.02
School Lunch	73,480.99
Public Law 874	37,245.00
National Defense Education	4,087.65
Public Law 88-210	3,171.00
Public Law 89-10 (Title I)	31,766.00
Elderly Persons	1,000.00
Public Law 89-10 (Title VI)	2,917.00
Barden Fund	905.00

\$ 425,968.56

FROM THE COMMONWEALTH:

Chapter 70 - Schools	\$ 717,091.44
Chapter 69-71 - Schools	29,184.00
Tuition & Transportation	201,668.44
School Building Assist.	131,453.38
Vocational School	1,060.30
Loss of Taxes	12,228.14
Highways	20,687.34
Aid to Public Libraries	7,660.50

\$1,121,033.54

LICENSES AND PERMITS:

Building	4,415.50
Wire	2,050.50
Plumbing	1,748.00
Sewerage	196.00
Liquor	20,400.00
Health	38.50
Gun	509.00
Amusement	115.00
Junk	55.00
Oil and Gas	1,334.50
Other	63.00

\$ 30,925.00

Departmental:

SELECTMEN:

Advertising Fees	\$ 27.84
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TREASURER:

Land Sales	\$ 17,777.39
State Withholding Fees	365.86
Poll Fees	50.00
Trust Fund Withdrawals	26.00
Loan Proceeds	1,640,000.00
Redemption Certificates	408.00
Redemption Interest	1,855.91
Pro Forma Taxes	3,78
Bond Issues	2,839,686.00
Loan Premiums	9,268.13
Other	11,095.52

\$4,520,948.61

ASSESSORS:

Valuation Books	\$ 42.00
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CLERK:

Maps - Street List	208.75
Fees	3,173.50
Petty Cash	25.00

\$ 3,407.25

APPEALS:

Fees	350.00
Advertising	100.00

\$ 450.00

PLANNING:

Fees	81.50
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Bonds	3,500.00
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\$ 3,581.50

POLICE:

Accident Reports	953.50
Court Fines	697.40
Firearm Cards	382.00

\$ 1,932.90

SEALER:

Fees	
------	--

\$ 245.80

HEALTH:

Slaughtering Fees	735.50
Dental Fees	446.00
Sale of Stray Dogs	171.00

\$ 1,352.50

HIGHWAYS:

Machinery Fund	
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\$ 3,932.60

SCHOOLS:

Drivers Training	\$ 975.00
Lunch	198,460.80
Athletics	5,804.45
Tuition	2,245.00
Rent and Supplies	312.00

\$ 207,797.25

LIBRARY:

Cards	
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\$ 112.00

WATER GUARANTEE DEPOSITS

Commercial	5,231.48
Dwellings	27,741.26

\$ 32,972.74

REFUNDS:

Charities	12,526.37
School	575.11
Advertising	142.04
Veterans Benefits	9,860.57
Welfare Office Rental	1,299.93
Escrow Fund	2,225.46
Employees Insurance Refund	

11,233.11

Water Dept.	1,704.06
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Other	1,195.82
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\$ 40,762.47

INTEREST:

Deferred Taxes	
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\$ 11,380.23

AGENCY AND TRUST:

Retirement Deductions	48,458.01
Federal Withholding	416,443.57
State	71,211.65
Employees Insurance	43,317.54
Savings Bonds	8,875.47
Credit Union	152,811.25
United Fund	601.00
Dog Licenses	2,973.75

\$ 744,692.24

TOTAL RECEIPTS	11,622,286.36
Cash Balance, January 1, 1968	753,716.36
	<hr/>
	\$12,376,002.72

Expenditures

General Government:

SELECTMEN:

Salaries	\$ 16,946.80
Legal Fees	3,235.88
Office Supplies	311.98
Printing & Advertising	1,074.63
Telephones	367.65
Travel	126.58
Meeting and Dues	931.67
Postage	227.00
	\$ 6,275.39
Outlay	699.00

AUDITOR:

Salaries	\$ 10,382.80
Office and Supplies	332.00
Stationery and Postage	18.00
Telephone	50.00
Binding Records	30.00
	\$ 430.00

TREASURER -- COLLECTOR:

Salaries	\$ 29,028.57
Deputy Collector	50.00
Equipment & Maintenance	87.30
Alarm	210.00
Checks	565.64
Meetings, Dues	88.00
Envelopes	1,390.95
Binding Records	26.40
Office and Supplies	765.95
Telephone	142.60
Stationery & Postage	731.03
I. A. N. Certification	65.18
Tax Bills	1,304.45
	\$ 5,427.50

ASSESSORS:

Salaries	\$ 16,823.90
Advertising	29.60
Office and Supplies	1,665.37
Stationery & Postage	203.40
Travel (local)	150.00
Photo Plans	647.30
Meetings, Dues	235.44
Other	118.82
	\$ 3,049.93
Outlay	405.20

TOWN CLERK:

Salaries	\$ 8,007.24
Office & Supplies	458.79
Printing & Advertising	1,027.00
Telephone	145.12
Clerk Association Dues	26.00
Stationery & Postage	12.96
Petty Cash	25.00
Other	25.00
	\$ 1,719.87

ELECTION OFFICERS:

Salaries	\$ 4,735.33
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MODERATOR:

Salaries	\$ 100.00
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REGISTRARS:

Salaries	\$ 5,931.08
Printing & Advertising	982.00
Office	715.00
	\$ 1,697.00

PLANNING BOARD:

Salaries	\$ 2,608.54
Equipment & Maintenance	22.75
Engineering	715.85
Recording Fees	19.20
Office and Materials	79.46
Printing and Advertising	1,160.43
Stationery & Postage	13.74
Telephone and Travel	142.44
Mass. Fed. of Planning Boards	40.00
	\$ 2,193.87

BOARD OF APPEALS:

Salaries	\$ 677.60
Equipment & Maintenance	9.65
Office Supplies	80.76
Printing and Advertising	364.94
Stationery and Postage	67.00
Travel Dues Seminar	36.00
	\$ 558.35

PERSONNEL BOARD:

Salaries	\$ 462.16
Office Supplies	56.14
Printing	53.00
Stationery and Postage	12.70
Dues, Seminar	35.00
Keys	4.18
	\$ 161.02

FINANCE COMMITTEE:

Salaries	\$ 298.69
Office	46.35
Postage	17.02
Printing and Advertising	185.00
Meetings, Dues	165.00
	\$ 413.37

TOWN HALL:

Salaries	\$ 6,192.01
Building Maintenance	777.45
Equipment Maintenance	67.10
Heat, Gas	1,199.53
Light, Water	1,588.17
Photocopy	556.81
Telephone	1,599.81
Voting Booths	200.00
Repairs	510.00
Supplies	614.61
Other	62.75
	\$ 7,176.23
Outlay 1967	2,804.36
Outlay 1968	69.88

POLICE DEPARTMENT:

Salaries:

Regular	161,496.41
Traffic Officer	1,391.56
Janitor	1,504.06
Stenographers	4,653.11
School Traffic	4,760.00
Vacation	7,484.99
Holidays	6,179.83
Sick Time	4,048.02
Overtime	10,061.94
Longevity	5,812.35
Crossing Guards	1,020.00
	\$ 208,412.27

Operating:

Building Maintenance	816.82
Equipment Maintenance	1,786.72
Gas, Oil, Tires	7,465.10
Heat	718.08
Light and Water	1,182.61
Office Supplies	1,358.06
Postage & Printing	70.90
Telephone	1,054.48
Local Travel	54.08
Miscellaneous	1,568.16
Tuition & New Equipment	198.50
	\$ 16,273.51

Outlay:

Cruisers	5,702.50
Emergency Equipment	1,420.10
Radio Transfer	712.75
New Radio	794.00
P.A. System & Speakers	27.95
Training Program	131.45
Equipment for New Personnel	1,603.36

Copying Machine	470.00	\$ 10,862.11
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FIRE DEPARTMENT:

Salaries	\$ 206,631.70
Building Maintenance	1,545.88
Parts and Repairs	1,406.24
New Tools	844.77
Gas, Oil, Tires	1,942.01
Heat	2,195.72
Light and Water	2,018.22
Office Telephone	1,476.15
Travel	807.37
Fire Alarm	539.26
Other	1,445.20
	\$ 14,220.82

Outlay:

Fire Alarm	881.08
Hose	1,095.20
New Apparatus	1,060.08
Clothing	606.40
Supplies	472.86
Radio	200.00
Other	15.50
	\$ 4,331.12

TREE DEPARTMENT:

Salaries	\$ 21,458.93
Equipment Maintenance	134.70
Equipment Rental	10.00
Gas, Oil, Tires	646.27
Repairs	114.91
Insecticide	1,340.07
Supplies	891.58
Telephone	96.35
Travel	244.96
Meetings - Other	115.75
	\$ 3,594.59

Outlay:

Nursery Stock	787.80
Chain Saw	380.30
Radio	608.00
Cable	20.00
	\$ 1,796.10
Tick Control	932.40

SEALER OF WEIGHTS:

Salaries	\$ 600.00
Travel	100.00

CIVIL DEFENSE DEPARTMENT:

Salaries	\$ 525.00
Gas, Oil, Tires	54.83
Office and Supplies	83.85
Air Refill Repairs	291.76

Radio Repairs	38.35		Office Supplies	1,065.07	
Ammunition	113.60		Stationery & Postage	46.30	
Other - Dues	13.50		Surveying Engineer	1,878.05	
		\$ 595.89	Travel	150.00	
Outlay:			Material-Supplies	9,957.96	
Radio	69.95		Transportation Registration	91.50	
Rescue Equipment	1,326.28		Repairs	373.99	
Supplies	130.70		Other	962.79	
Truck	1,565.67				\$ 19,004.89
Equipment	57.28		Snow & Ice Control		
Other	12.00		Salaries		\$ 15,385.50
		\$ 3,161.88	Material	39,739.66	
Civil Defense Auxiliary Police Uniforms		399.05	Rentals	2,588.00	
					\$ 42,327.66
WIRE INSPECTOR:			Chapter 81		
Salaries		2,050.50	Salaries	7,719.58	
Printing & Advertising	65.00		Machinery Fund	3,932.60	
Travel	157.28		Material	27,857.40	
		\$ 222.28			\$ 39,509.58
BUILDING INSPECTOR:			Chapter 90 - Construction - 1964		\$ 4,973.05
Salaries		\$ 8,024.26	Chapter 90 - Maintenance - 1968		\$ 4,498.59
Office Supplies	168.77		Chapter 90 - Construction - -1965		\$ 30,509.96
Printing & Advertising	153.50		Machinery Operating:		
Travel	1,241.52		Parts & Repairs	6,624.28	
Postage	27.24		Gas and Oil	5,411.39	
		\$ 1,591.03	Materials	625.84	
Demolition Account:		506.48	Equipment Maintenance	1,821.36	
BOARD OF HEALTH:			Tires	164.66	
Salaries		\$ 24,417.80	Supplies	349.46	
Dog Disposal	142.50				\$ 14,996.99
Mosquito Control	3,553.25		Outlay:		
Dental Clinic	30.43		Equipment		\$ 11,370.00
Health Clinic	497.83		Main Street Sidewalk:		
Dump Rental	15,000.00		Salaries	1,004.96	
Postage, Printing			Material	1,738.01	
Advertising	1,095.99		Engineering Service	260.00	
Sanitarian Expense	400.00				\$ 3,002.97
Dues	6.00		DRAINS:		
Rubbish and Garbage	89,888.76		Bay State Road:		
Mental Health Clinic	2,711.85		Material	290.00	
Other	1,024.32		Joy Street:		
		\$ 114,350.93	Material	620.64	
Outlay:			Westland Drive:		
Office Supplies		374.85	Contract	6,910.00	
HIGHWAY DEPARTMENT:			Engineering Service	462.00	
Salaries		\$ 100,146.54			\$ 7,372.00
Building Maintenance	207.87		Mystic Avenue:		
Advertising	96.26		Engineering Service		\$ 549.25
Telephone	458.06		Marshall Street Drain:		
New Tools	406.76		Material		\$ 500.00
Equipment Rental	976.50		SHAWSHEEN STREET RESURFACE:		
Light, Water, Heat	2,333.78		Material		\$ 12,731.58

BRIDGE STREET BRIDGE REPAIRS:					\$ 316,555.86
Material	2,188.87				
Engineering Service	225.00				
Contract	2,565.00				
		\$	4,978.87		\$ 8,987.64
SHAWSHEEN STREET					
Material	367.90				
Engineering Service	113.41				
Equipment Rental	800.00				
		\$	1,281.31		
KEVIN & HODGSON STREETS:					
Material	434.39				
Engineering Service	170.00				
Equipment Rental	1,339.00				
		\$	1,943.39		
PINE STREET:					
Material	1,177.05				
Engineering Service	358.51				
		\$	1,535.56		
WHIPPLE ROAD:					
Salaries	187.20				
Material	606.14				
Engineering Service	193.41				
		\$	986.75		
FISKE & MAPLEWOOD ROADS:					
Material	7,333.18				
Engineering Service	466.82				
		\$	7,800.00		
STATE & SOUTH STREETS:					
Material	1,074.13				
Engineering Service	322.60				
		\$	1,396.73		
STREET LIGHTING		\$	22,496.49		
CHARITIES - ADMINISTRATION:					
Salaries		\$	13,629.78		
Travel	307.00				
Office	625.64				
Envelopes & Postage	434.15				
Telephone	244.86				
Maintenance	15.40				
Printing	8.50				
Legal	30.45				
Gas & Oil	34.45				
Other	120.20				
		\$	1,820.65		
CHARITIES - AID:					
Relief List	82,909.40				
Medical Vendors	225,080.08				
Relief Vendor Payments	8,565.38				
Other	1.00				
DISABILITY ASSISTANCE:					
U. S. Aid	8,770.00				
U.S. Administration	217.64				
		\$			\$ 8,987.64
OLD AGE ASSISTANCE:					
U.S. Aid	20,744.60				
U.S. Administration	1,046.73				
		\$			\$ 21,791.33
AID TO DEPENDENT CHILDREN:					
U.S. Aid	26,379.45				
U. S. Administration	2,577.26				
		\$			\$ 28,956.71
MEDICAL AID:					
U.S. Aid	197,044.87				
U.S. Administration	10,709.54				
		\$			\$ 207,754.41
VETERANS BENEFITS:					
Salaries		\$			\$ 6,276.08
Relief List	72,119.46				
Homemakers	11,647.55				
Other Aid	31,008.03				
		\$			\$ 114,775.04
VETERANS BENEFITS — ADMINISTRATION					
Printing	207.00				
Telephone	27.70				
Travel	237.12				
Dues	20.00				
Seminars	63.60				
Equipment Maintenance	20.45				
Petty Cash	52.00				
Office	84.20				
Other	12.10				
		\$			\$ 724.17
SCHOOLS:					
Salaries:					
Administration	80,048.73				
Instruction	1,918,391.21				
Operation and Maintenance	171,117.12				
Stadium	962.00				
Other	28,062.40				
Community Service	375.00				
Adult Education	5,302.50				
		\$			\$2,204,258.96
SCHOOLS:					
Operating:					
Administration	10,931.25				
Textbooks	50,331.96				
Library Audio Visual	18,323.36				
Instructional Supplies	61,888.75				

Related Instructional Supplies		Printing	1,010.38	
	23,382.99	Advertising	682.01	
Health	1,580.94	Plans & Specifications	1,606.24	
Transportation	220,534.02	Clerical	195.00	
Heating	34,724.54	Pumping	140.00	
Utilities	49,078.97	Equipment Rental	706.00	
Custodial Supplies	8,903.80	Percolation Tests	112.00	
Maintenance Supplies	7,535.77			\$ 233,053.93
Contracted Repairs	46,296.92	LIBRARY:		
Replacement of Equipment	9,694.04	Salaries		\$ 21,729.74
Maintenance — Facility Rental		Heat & Light	3,345.23	
	37,648.57	Water	30.00	
Student Body Activities	28,775.62	Office Supplies	774.44	
Private Transportation	29,401.00	Telephone	193.23	
Tuition — Special Transportation		Travel	1.28	
	27,503.49	Books, Magazines, Newspapers		
	\$ 666,535.99		11,935.11	
SCHOOL LUNCH:		Dues	40.00	
Salaries	94,868.56	Postage	6.00	
Telephone	265.25	Building Maintenance	476.45	
Postage and Printing	30.00	Other	483.14	
Milk — Food	171,658.21			\$ 17,284.88
Paper and Supplies	9,929.78	LIBRARY EQUIPMENT FUND		\$ 2,321.53
Extermination	300.00	LIBRARY CONSTRUCTION LOAN		\$ 10,249.02
Equipment & Maintenance	3,477.77	PARK:		
Gas	127.12	Salaries		\$ 303.00
Travel	481.78	Material & New Equipment	99.27	
Transportation & Other	2,389.58	Light, Water, Heat	77.38	
	\$ 283,528.05	Miscellaneous	34.87	
SCHOOLS:				\$ 211.52
Outlay	\$ 10,600.90	ROGERS PARK		\$ 187.17
OUT OF STATE TRAVEL	\$ 1,658.09	RECREATION:		
REGIONAL VOCATIONAL TECHNICAL		Salaries		\$ 9,019.94
SCHOOL	\$ 25,809.79	Hockey, Football, Baseball		
PUBLIC LAW 88-210	\$ 4,623.00	and Basketball	3,073.12	
PUBLIC LAW 89-10 Title I	\$ 37,829.38	Ice Skating Rental	1,655.00	
PUBLIC LAW 89-10, Title IIIA	\$ 2,917.00	Playgrounds	443.35	
ATHLETICS AND BAND		Chartered Bus Service	565.00	
Equipment	6,337.80	Franchise Insurance	336.79	
Game Movies	810.00	Cleaning	50.00	
Band Instruments	415.33	Jamboree 4th of July	393.46	
Awards	1,286.45	Custodial Service	79.00	
Ice Rental	490.00	Arts and Crafts	21.32	
Other	478.64			\$ 6,617.04
	\$ 9,818.22	YOUTH BASEBALL - LITTLE LEAGUE:		
SCHOOLS:		Field Maintenance	484.19	
NO. ELEMENTARY SCHOOL CONSTRUCTION		New Equipment	4,803.80	
Architectural Fees	46,021.30	Equipment Rental	106.33	
General Contractor	177,365.00	Supplies	35.62	
Clerk of Works	2,200.00	Dues, Franchises & Insurance	167.00	
Engineering Services	2,566.00	Gas and Oil	23.45	
Legal Fees	450.00			\$ 5,620.39

CONSERVATION COMMISSION		
Salaries	\$	267.12
Office Supplies		8.98
Printing		366.00
Stationery & Postage		11.50
Travel		12.60
Meetings — Dues		78.00
Miscellaneous		8.10
	\$	485.18
CONSERVATION COMMISSION — 1967:		
Rogers Park	\$	141.80
LIVINGSTON ST. RECREATION AREA		
	\$	2,924.70
SWIMMING SITE COMMITTEE		
	\$	1,135.50
COUNCIL FOR AGING:		
Clerical Service		51.06
Bus Rental		1,170.00
Recreation and Food		1,111.84
Magazines		22.00
Seminar		145.00
	\$	2,499.90
COUNTY AID TO AGRICULTURE	\$	497.03
PREVIOUS UNPAID BILLS	\$	7,638.68
STATIONERY AND PRINTING:		
Town Report:		3,120.00
Warrants		1,143.60
Office Forms		325.59
Ballots		374.00
Envelopes		877.00
Mail, Postage of Warrants		832.81
Voting List		125.00
Zoning By-Law		176.00
	\$	6,974.00
INSURANCE PREMIUMS	\$	7,742.43
INDUSTRIAL COMMISSION	\$	174.87
MUNCIPAL BUILDING COMMITTEE		
	\$	565.00
TOWN INSURANCE COMMITTEE	\$	74.13
MEMORIAL DAY	\$	2,980.38
DOG CONTROL COMMITTEE:		
Salaries	\$	2,426.60
Advertising		168.25
Travel		158.72
Printing		192.00
Telephone		40.20
Supplies		400.02
Miscellaneous		10.00
	\$	969.19
D.A.V. QUARTERS RENTAL	\$	600.00
V.F.W. QUARTERS RENTAL	\$	744.00

TAX TITLES FORECLOSURES	\$	9,315.20
LAND TAKING - Unpaid Taxes	\$	5,328.00
TAX ANTICIPATION LOAN:		\$1,600,000.00
SAFETY SIGNS & MARKERS:	\$	3,427.92
LAND DAMAGES	\$	25,841.50
LAND DAMAGES- Chandler St.	\$	1,162.48
ACCIDENT CLAIMS:	\$	7,500.00
STABILIZATION FUND:	\$	10,000.00
250th ANNIVERSARY APPROPRIATION:		
	\$	200.00
CEMETERY PERPETUAL CARE FUND:		
	\$	26.00
CEMETERIES:		
Salaries	\$	990.00
WATER - Operating:		
Salaries	\$	48,650.44
Building Maintenance		234.09
Printing & Advertising		856.25
Equipment Maintenance		4,537.43
New Tools		283.19
Equipment Rental		871.63
Gas, Oil, Tires		2,121.69
Heat		408.84
Light, Power		19,769.43
Office Supplies		811.83
Materials		6,551.88
Stationery & Postage		1,994.00
Telephone		961.90
Engineering Service		71.20
Other		121.99
	\$	39,595.35
WATER - Oultay:		
Time Stamp		212.00
Truck		3,282.00
Pumps		732.00
	\$	4,226.00
WATER - Out of State Travel:		
	\$	100.00
WATER - Installiation:		
Salaries	\$	8,072.43
Material		15,343.72
Equipment Rental		475.00
Gas, Oil		564.71
Parts - Repairs		181.90
Engineering Service		426.00
Printing - Advertising		57.50
Other		103.00
	\$	17,151.83
WATER - Guarantee Deposits:		
Refunds	\$	1,621.45
COMMERCIAL WATER SERVICE:		
Salaries	\$	650.11

Material	2,098.52		AGENCY AND TRUST:	
Equipment Rental	170.00		Retirement Deductions	52,199.17
Drilling & Blasting	479.20		Federal Withholding	
Refund	174.66		Taxes	447,365.00
		\$ 2,922.38	State Withholding Taxes	75,274.52
WATER - Engineering Services:		\$ 375.00	Employee Insurance	
WATER WELLS - Survey to Locate		\$ 532.50	Deductions	83,727.85
WATER PIPE - Chandler St. Replacement:			Savings Bonds Deductions	9,062.50
Salaries		\$ 258.58	Credit Union Deductions	151,583.25
Equipment Rental	104.00		United Fund Deductions	618.00
Material	19.50		Dog Licenses	2,649.50
		\$ 123.50		\$ 822,479.79
MAINS:			REFUNDS:	
Mill Road:			Personal, Real	47,673.82
Salaries		\$ 583.66	Excise	12,580.65
Material	2,324.68		Water	296.50
Equipment Rental	160.00			\$ 60,550.97
		\$ 2,484.68	COUNTY ASSESSMENTS:	
Cart Path Road Service:			T. B. Hospital	1,875.95
Material		\$ 37.17	Tax	69,006.83
Livingston Street:			Retirement	60,188.00
Material		\$ 14.95		\$ 131,070.78
Rogers Park:			STATE ASSESSMENTS:	
Salaries		\$ 258.79	Park	11,458.64
Material	1,440.79		Excise Tax Bills	1,618.50
Equipment Rental	375.00		Retiree Health Insurance	396.57
		\$ 1,815.79	Audit	4,847.52
				\$ 18,321.23
Pond Street:			ESTIMATED RECEIPTS	\$ 97.87
Salaries		\$ 379.17		
Material	1,033.77		TOTAL EXPENDITURES	\$8,929,919.08
Gas	11.93		CASH BALANCE DEC. 31, 1968	\$3,446.083.64
		\$ 1,045.70		
Marston Street:				\$12,376,002.72
Salaries		\$ 543.16		
Material	1,730.94			
Equipment Rental	230.00			
Gas	5.66			
		\$ 1,966.60		
Edgewood Road:				
Salaries		\$ 103.09		
Material		\$ 418.34		
WATER TANK - 1968		\$ 57,206.95		
POPLAR ROAD WELLS - 1968		\$ 18,174.99		
SOUTH STREET WELLS		\$ 13,382.36		
MATURING DEBT:		\$ 430,000.00		
INTEREST:				
Bond Issues	108,836.50			
Temporary Loans	26,868.66			
		\$ 135,705.16		

Appropriation Recapitulation

Appropriation	Available	Expended	Balance
Selectmen — Salaries	16,946.80	\$ 16,946.80	.....
Selectmen — Operating	8,150.00	6,275.39	1,874.61
Selectmen — Outlay	865.00	699.00	166.00
Auditor — Salaries	10,557.00	10,382.80	174.20
Auditor — Operating	430.00	430.00	.....
Treasurer — Collector — Salaries	31,731.68	29,028.57	2,703.11
Treasurer — Collector — Operating	5,427.50	5,427.50	.....
Assessors — Salaries	16,935.36	16,823.90	111.46
Assessors — Operating	3,050.00	3,049.93	.07
Assessors — Outlay	685.00	405.20	279.80
Town Clerk — Salaries	8,154.25	8,007.24	147.01
Town Clerk — Operating	1,745.00	1,719.87	25.13
Election Officers	4,740.00	4,735.33	4.67
Moderator	100.00	100.00	.....
Registrars — Salaries.	6,391.90	5,931.08	460.82
Registrars — Operating.	1,697.00	1,697.00	.....
Planning Board — Salaries	2,800.00	2,608.54	191.46
Planning Board — Operating	3,300.00	2,193.87	1,106.13
Planning Board — Deposits	7,275.00	.....	7,275.00
Appeals Board — Salaries	795.00	677.60	117.40
Appeals Board — Operating	800.00	558.35	241.65
Personnel Board — Salaries	550.00	462.16	87.84
Personnel Board — Operating	2,868.00	161.02	2,706.98
Finance Committee — Salaries	300.00	298.69	1.31
Finance Committee — Operating	413.37	413.37	.....
Town Hall — Salaries	6,443.42	6,192.01	251.41
Town Hall — Operating	7,225.00	7,176.23	48.77
Town Hall — Outlay — 1967	3,176.10	2,804.36	371.74
Town Hall — Outlay — 1968	75.00	69.88	5.12
Police — Salaries	214,332.60	208,412.27	5,920.33
Police — Operating	16,450.00	16,273.51	176.49
Police — Outlay	11,881.00	10,862.11	1,018.89
Police — Travel	100.00	.....	100.00
Police Dogs — Maintenance	2,000.00	.....	2,000.00
Fire —Salaries	207,672.48	206,631.70	1,040.78
Fire — Operating	14,250.00	14,220.82	29.18
Fire — Outlay	31,000.00	4,331.12	26,668.88
Fire Station Construction	3,352.18	.....	3,352.18
Tree — Salaries	21,458.93	21,458.93	.....
Tree — Operating	3,600.00	3,594.59	5.41
Tree — Outlay	1,800.00	1,796.10	3.90
Tree — Travel	100.00	.....	100.00
Tree — Tick Control	1,000.00	932.40	67.60
Sealer — Salaries	600.00	600.00	.....
Sealer — Operating	150.00	100.00	50.00
Civil Defense — Salaries	525.00	525.00	.....

Appropriation	Available	Expended	Balance
Civil Defense — Operating	607.80	595.89	11.91
Civil Defense — Outlay	4,127.16	3,161.88	965.28
Civil Defense — Auxiliary Police Uniforms	400.00	399.05	.95
Wire Inspection — Salaries	2,185.00	2,050.50	134.50
Wire Inspector — Operating	1,060.00	222.28	837.72
Building Inspector — Salaries	8,024.26	8,024.26	.....
Building Inspector — Operating	1,600.00	1,591.03	8.97
Building Demolition	1,130.00	506.48	623.52
Health — Salaries	33,083.70	25,102.80	7,980.90
Health — Operation	115,438.76	114,350.93	1,087.83
Health — Outlay	400.00	374.85	25.15
Highway — Salaries	100,152.72	100,146.54	6.18
Highway — Operating	19,010.00	19,004.89	5.11
Snow & Ice Control	50,000.00	57,713.16	* 7,713.16
Chapter 81	39,525.00	39,509.58	15.42
Chapter 90 Construction — 1964	4,973.05	4,973.05	.....
Chapter 90 Construction — 1965	42,400.00	30,509.96	11,890.04
Chapter 90 Construction — 1966	42,400.00	.....	42,400.00
Chapter 90 Construction — 1967	42,400.00	.....	42,400.00
Chapter 90 Construction — 1968	42,400.00	.....	42,400.00
Chapter 90 Maintenance	4,500.00	4,498.59	1.41
Machinery — Operating	15,000.00	14,996.99	3.01
Machinery — Outlay	11,370.00	11,370.00	.....
Machinery Fund	18,932.60	15,000.00	3,932.60
Main St. Sidewalk	40,621.61	3,002.97	37,618.64
Bay State Road Drain	13,537.00	290.00	13,247.00
Jay Street — Drain	620.64	620.64	.....
Tanglewood Avenue	1,884.06	.....	1,884.06
Westland Drive	7,872.00	7,372.00	500.00
Mystic Avenue — Drain	2,950.88	549.25	2,401.63
Water Street — Drain	1,550.00	.....	1,550.00
Friske & Maplewood Streets — Drain	7,800.00	7,800.00	.....
Shawsheen Street — Resurface	12,731.58	12,731.58	.....
Bridge Street Bridge Repairs	5,000.00	4,978.87	21.13
Shawsheen Street — Drain	1,300.00	1,281.31	18.69
State & South Sts. — Drain	3,150.00	1,396.73	1,753.27
Whipple Road — Drain	995.00	986.75	8.25
Marshall Street — Drain	500.00	500.00	.....
Pine Street — Drain	1,550.00	1,535.56	14.44
Kevin & Hodgson Sts. — Drain	1,950.00	1,943.39	6.61
Village Street — Improvement	4,000.00	.....	4,000.00
Street Lighting	25,000.00	22,496.49	2,503.51
Charities — Salaries	13,700.00	13,629.78	70.22
Charities — Aid	316,826.37	316,555.86	270.51
Charities — Administration	2,090.00	1,820.65	269.35
D. A. — U. S. — Aid	10,651.60	10,650.00	1.60
D. A. — U. S. — Administration	787.21	675.27	111.94
O. A. A. — U. S. — Aid	24,868.09	24,864.50	3.59
O. A. A. — U. S. — Administration	1,509.34	1,370.08	139.26
A. D. C. — U. S. — Aid	33,049.75	33,040.03	9.72
A. D. C. — U. S. — Administration	4,958.04	3,941.64	1,016.40

* Deficit

Appropriation	Available	Expended	Balance
M. A. — U. S. — Aid	199,351.73	197,044.87	2,306.86
M. A. — U. S. — Administration	12,121.61	10,709.54	1,403.07
Veteran's Services — Salaries	7,012.00	6,276.08	735.92
Veteran's Services — Aid	114,776.19	114,775.04	1.15
Veteran's Service — Adm.	1,283.48	724.17	559.31
School — Salaries	2,219,356.00	2,211,058.96	8,297.04
School — Operating	666,535.99	666,535.99	.....
School — O/S Travel	1,750.00	1,658.09	91.91
School — Outlay	10,637.00	10,600.90	36.10
School — Lunch	311,512.35	283,528.05	27,984.30
Regional Voc.-Tech. School	3,814.79	3,814.79	.....
Regional Voc.-Tech. School — Outlay	21,995.00	21,995.00	.....
Barden Fund	1,263.50	.....	1,263.50
Public Law. — 874	71,140.78	36,070.10	35,070.68
Long Range School Planning Comm.	11,969.45	.....	11,969.45
Public Law 88-210 (Voc. Educ. Act 1963)	4,623.00	4,623.00	.....
Public Law 89-10 — Title I	37,829.38	37,829.38	.....
Public Law 89-10 — Title VI A.	2,917.00	2,917.00	.....
National Defense Education	10,628.18	10,628.18	.....
Athletics and Band	16,859.18	9,818.22	7,040.96
North Elementary School Construction	2,224,047.58	233,053.93	1,990,993.65
Jr. High School Construction	228.31	228.31	.....
Library — Salaries	21,817.33	21,729.74	87.59
Library — Equipment Fund	8,038.77	6,297.03	1,741.74
Library — Operating	18,500.00	17,284.88	1,215.12
Library Construction Loan	10,249.02	10,249.02	.....
Park — Salaries	350.00	303.00	47.00
Park — Operating	275.00	211.52	63.48
Rogers Park	250.00	187.17	62.83
Recreation — Salaries	9,020.00	9,019.94	.06
Recreation — Operating	6,735.00	6,617.04	117.96
Youth Baseball	5,620.39	5,620.39	.....
Livingston St. Recreation Area	50,000.00	2,924.70	47,075.30
Conservation Comm. — Salaries	300.00	267.12	32.88
Conservation Comm. — Operating — 1968	965.00	485.18	479.82
Conservation Comm. — Operating — 1967	328.41	141.80	186.61
Conservation Trust Fund	2,000.00	.....	2,000.00
Swimming Site Comm.	3,000.00	1,135.50	1,864.50
Soil Survey Comm.	3,943.00	.....	3,943.00
Council For Aging	2,500.00	2,499.90	.10
Recoveries D. A.	296.80	.....	296.80
O. A. A. — Escrow Fund	2,225.46	.....	2,225.46
County Aid to Agriculture	522.50	497.03	25.47
Previous Unpaid Bills	7,638.68	7,638.68	.....
Memorial Day (Patriotic Act Comm.)	3,000.00	2,980.38	19.62
D. A. V. Quarters Rental	600.00	600.00	.....
V. F. W. Quarters Rental	744.00	744.00	.....
Industrial Commission	1,980.56	174.87	1,805.69
Industrial Commission — Travel	367.60	.....	367.60
Municipal Building Committee	1,391.33	565.00	826.33
Town Insurance Comm.	152.25	74.13	78.12
Safety Signs	3,427.92	3,427.92	.....

Appropriation	Available	Expended	Balance
Reserve Fund	50,000.00	45,898.37	4,101.63
Stationery & Printing	7,000.00	6,974.00	26.00
Insurance Premiums	16,198.00	7,742.43	8,455.57
Mapping Program	25,000.00	.....	25,000.00
M.B.T.A.	7,000.00	.....	7,000.00
Medical Expenses (Lesh)	3,447.50	.....	3,447.50
Dog Leash Law	18,700.00	3,395.79	15,304.21
Tax Title Foreclosures	10,506.80	9,315.20	1,191.60
Land Taking – Unpaid Taxes	6,607.33	5,328.00	1,279.33
Relocation of Vet. Memorial	500.00	500.00	.....
Tailings	623.50	.....	623.50
Land Damages – Chandler Street	1,162.48	1,162.48	.....
Sewerage Survey	90,000.00	.....	90,000.00
Cemeteries	1,000.00	990.00	10.00
Water – Salaries	48,652.44	48,650.00	2.00
Water – Operation	39,648.71	39,595.35	53.36
Water – Outlay	4,263.00	4,266.00	37.00
Water – Travel	100.00	100.00	.....
Water Installation	150,000.00	25,224.26	124,775.74
Water Installation – Main & Business Rd.	1,250.00	.....	1,250.00
Water Guarantee Deposits	29,800.22	1,621.45	28,178.77
Commercial Water Services	6,495.09	3,572.49	2,922.60
Water Engineering Service	3,584.44	375.00	3,209.44
Water Well – 1965	19,182.24	.....	19,182.24
Mill Road – Main	4,680.00	3,068.34	1,611.66
Poplar Road Well Appraisals	450.00	450.00	.....
Water Well Survey to Locate	10,000.00	532.50	9,467.50
Water Pipe – Chandler St. Replacement	2,665.72	382.08	2,283.64
Water Service – Cart Path Road	39.17	37.17	2.10
Pine Street – Main	879.77	.....	879.77
Brookfield Road – Main	258.09	.....	258.09
Hillside Road – Main	525.21	.....	525.21
Jerome Road – Main	359.24	.....	359.24
Livingston Street – Main	1,141.23	14.95	1,126.28
Marston Street – Main	4,200.00	2,509.76	1,690.24
Pond Street – Main	2,400.00	1,424.87	975.13
Wdgewood Road – Main	90.00	521.43	378.57
Rogers Park – Main	2,525.00	2,074.58	450.42
Water Tank Project	370,000.00	57,206.95	312,793.05
Poplar Rd. Wells	177,000.00	18,174.99	158,825.01
South St. Wells	80,000.00	13,382.36	66,617.64
Maturing Debt.	430,000.00	430,000.00	.....
Int. – Bonds	115,539.43	108,836.50	6,702.93
Int. – Temporary Loans	26,868.66	26,868.66	.....

TRUST AND INVESTMENT FUNDS

Cash and Securities in Custody of Town Treasurer		
		\$ 89,945.40
Foster School Fund	2,585.03	
Pierce Essay Fund	235.89	
Cemetery Perpetual Care Fund	2,952.21	
250th Anniversary Fund	1,915.72	
Stabilization Fund	37,256.55	
Fairgrieve Memorial Fund	45,000.00	
		\$ 89,945.40

DEBT ACCOUNTS

Net Funded or Fixed Debt		\$6,314,686.00
Fire Station Loan - 1966	110,000.00	
Library Loan - 1966	40,000.00	
Water Construction Loan		
1951	757,000.00	
Water Well Loan - 1956	15,000.00	
Water Well Loan - 1962	72,000.00	
Water Well Loan - 1966	120,000.00	
School Construction Loan -		
1951	121,000.00	
School Construction Loan -		
1956	240,000.00	
School Construction Loan -		
1958	700,000.00	
School Construction Loan -		
1962	1,260,000.00	
School Construction Loan -		
1968	2,212,686.00	
Water Well Loan - 1968	257,000.00	
Elevated Water Tank Loan -		
1968	370,000.00	
Welfare Loan - 1968	40,000.00	
		\$6,314,686.00

DEBT OUTSTANDING DECEMBER 31, 1968

General Debt Inside the Debt Limit		
	421,000.00	
General Debt Outside the Debt Limit		
	5,853,686.00	
Welfare Loan	40,000.00	
		\$6,314,686.00

DETAIL OF DEBT OUTSIDE THE DEBT LIMIT

School Project -		
Chap. 645, Acts of 1948	4,262,686.00	
Water Project -		
Chap. 61, Acts of 1951	507,000.00	
Water Project - Gen Laws,		
Ter. Ed., Chap. 44	1,084,000.00	

Statement of Town Debt December 31, 1968

1969	\$ 539,686.00
1970	\$ 494,000.00
1971	\$ 489,000.00
1972	\$ 443,000.00
1973	\$ 433,000.00
1974	\$ 430,000.00
1975	\$ 418,000.00
1976	\$ 418,000.00
1977	\$ 378,000.00
1978	\$ 373,000.00
1979	\$ 303,000.00
1980	\$ 303,000.00
1981	\$ 293,000.00
1982	\$ 235,000.00
1983	\$ 140,000.00
1984	\$ 125,000.00
1985	\$ 125,000.00
1986	\$ 125,000.00
1987	\$ 125,000.00
1988	\$ 125,000.00

\$6,314,686.00

Statement of Interest December 31, 1968

1969	\$ 229,965.80
1970	\$ 212,122.50
1971	\$ 195,017.50
1972	\$ 178,225.00
1973	\$ 162,395.00
1974	\$ 147,050.00
1975	\$ 131,780.00
1976	\$ 116,990.00
1977	\$ 102,620.00
1978	\$ 89,185.00
1979	\$ 75,825.00
1980	\$ 64,565.00
1981	\$ 53,305.00
1982	\$ 43,210.00
1983	\$ 35,190.00
1984	\$ 28,750.00
1985	\$ 23,000.00
1986	\$ 17,250.00
1987	\$ 11,500.00
1988	\$ 5,750.00

\$1,923,695.80

BALANCE SHEET DECEMBER 31, 1968 Revenue

CASH:

General		\$3,446,083.64
Petty Advance:		
Collector	\$ 75.00	
Welfare	50.00	
Clerk	25.00	
		\$ 150.00

ACCOUNTS RECEIVABLE:

Taxes:

Levy of 1956:		
Personal		3.70
Levy of 1957:		
Personal		18.25
Levy of 1958:		
Personal		36.50
Levy of 1959:		
Personal		35.60
Levy of 1960:		
Personal		29.05
Levy of 1961:		
Personal		70.00
Levy of 1962:		
Personal		62.40
Levy of 1963:		
Personal		221.40

Levy of 1964:					\$	26,280.17
Personal	1,040.75					
Real	293.25					\$4,034,683.80
Levy of 1965:						
Personal	678.40					
Real	628.35					
Levy of 1966:						
Personal	1,169.81					
Real	787.50					
Levy of 1967:						
Personal	1,286.40					
Real	30,010.74					
Levy of 1968:						
Personal	2,654.76					
Real	159,643.53					
		\$	198,670.39			
FARM ANIMAL EXCISE - 1968		\$	21.88			
MOTOR VEHICLE EXCISE:						
1965	135.30					
1966	6,975.21					
1967	13,793.51					
1968	64,210.47					
		\$	85,114.49			\$ 7,075.96
TAX TITLES & POSSESSIONS:						\$ 11,622.98
Titles	40,820.05					
Possessions	9,761.31					
		\$	50,581.36			
DEPARTMENTAL:						
D. A. - State	157.67					
M. A. - State	29,730.59					
		\$	29,888.26			
HIGHWAYS:						
State	96,087.59					\$ 363,499.60
County	36,281.49					
		\$	132,369.08			
WATER:						
Liens:						
1965	33.50					
1966	72.00					
1967	650.28					
1968	3,286.95					
Rates	54,453.78					
Miscellaneous	7.028.02					
		\$	65,524.53			
UNDERESTIMATES:						
Overlay - 1957	852.75					
Overlay - 1959	13.35					
Overlay - 1968	8,498.59					
County Retirement	188.00					
State Parks - 1968	1,514.32					
Snow & Ice Removal	7,713.16					
Accident Claims	7,500.00					

State & South Sts.	1,753.27
Village St. Improvement	4,000.00
School Lunch	27,984.30
Borden Fund	1,263.50
P. L. 874	35,070.68
Long Range School Plan.	
Comm.	11,969.45
Athletics & Band	7,040.96
No. Elem. School Const.	1,990,993.65
Library Equip. Fund	1,741.74
Spec. Library Fund	18,000.00
Livingston St. Rec. Area	47,075.30
Conservation Trust Fund	2,000.00
Swim Site Comm.	1,864.50
Soil Survey Comm.	3,943.00
D.A. Recoveries	296.80
A.A.A. Recoveries	2,225.46
Industrial Comm.	1,805.69
Industrial Travel	369.70
Munic. Bldg. Comm.	826.33
Town Insur. Comm.	71.82
Premium on Loans	9,268.13
Insur. Prem.	8,455.57
Mapping Program	25,000.00
M.B.T.A.	7,000.00
Medical Exp. -Losh	3,447.50
Land takings - unpaid taxes	1,279.43
Tax Title Foreclosures	1,191.60
Failings	623.50
Sewerage Survey	90,000.00
Court Judgments	11,700.00
Water Guar. Dep.	236.25
Commercial Water Dep.	878.84
Water Eng. Services	3,209.44
Water Well - 1965	19,182.24
Mill Rd. Main	1,611.66
Well Survey	9,467.50
Chandler St., Pipe Reloc.	2,283.64
Pine St. Main	879.77
Brookfield Rd. Main	258.09
Hillside Rd. Main	525.21
Jerome Rd. Main	359.24
Livingston St. Main	1,126.28
Marston St. Main	1,690.24
Pond St. Main	975.13
Edgewood Rd. Main	378.57
Rogers Pk. Main	450.42
Water Tank	312,793.05
Poplar Rd. Wells	158,825.01
South St. Wells	66,617.64

Excess & Deficiency	\$ 481,404.70
Disability Assistance:	
Aid	1.60
Administration	111.94
Old Age Assistance:	
Aid	3.59
FEDERAL GRANTS:	
Administration	139.26
Aid to Dependent Children:	
Aid	9.72
Administration	1,016.40
Medical Aid:	
Aid	2,306.86
Administration	1,403.07
	\$ 4,992.44
	<hr/>
	\$4,034,683.80

Thomas J. Berube
Town Auditor

\$3,144,786.57

Annual Report of the Conservation Commission

Nancy Billings, Chairman

The Conservation Commission this year has been busy in all areas. Each area has been assigned to certain Board members and each member will report on their specific projects.

The Conservation work plan is as follows:

1. Members in charge of legislation. Nancy Billings.
2. Members in charge of Indexing, Mapping and Conservation Master Plan. Nancy Billings — Janet Vitt.
3. Members in charge of water programs. Ronald Knowles — Thomas Casey.
4. Members in charge of Rogers Park. Janet Vitt — Ronald Knowles.
5. Members in charge of Sub-Division plans. (Hatch Act, Inland Wetland Bill). Leslie Collins — Benjamin Dzwilewski.
6. Members in charge of soil survey. Janet Vitt — Leonard Hingston.
7. Members in charge of Conservation Science Awards. (Junior High School). Nancy Billings.
8. Members in charge of publicity. Benjamin Dzwilewski.

LEGISLATION:

Members are kept aware of all legislation by a bulletin from the Massachusetts Forest and Park Association. This is one of the specific reasons why your Conservation Commission is a member of this organization. All alert bulletins are voted on by this Board and our opinions registered with the members of the legislature who would be voting on each bill. One of the most important bills which we, as a Board, worked very hard on, was the Inland-Wetland Bill which passed and is now a law.

INDEXING, MAPPING, CONSERVATION MASTER PLAN:

At this time the Commission has completed half of their mapping and indexing. Mrs. Vitt and Mrs. Billings, working with G.L.A.P.C. and Mr. Stanley Cripps, have produced a map covering

the water, tree and forest areas and a base topo map. Those who would like to see the mapping and indexing, are welcome to visit the Planning Board Office where the map is now on display. To finish this project, an indexing of Town and State owned land and all recreation areas must be done. We hope this will be completed in the near future. From this information, the Conservation Master Plan will be published.

CONSERVATION SCIENCE AWARDS:

The Commission voted to award three prizes at the Science Fair held at the Junior High School. We feel that this is a beginning, hoping this project will make our students more aware of conservation, its problems and its importance to our future citizens.

WATER POLLUTION:

During the year several water pollution problems were presented to the Conservation Commission. They involved, for the most part, Shawsheen River, Trull Brook and Strong Water Brook. We are happy to report that through the efforts of this Commission, the Tewksbury Rod and Gun Club and the Industries involved, most of the problems have been solved. We request that all problems of water pollution be reported directly to the Conservation Commission, so appropriate action may be taken.

MELVIN ROGERS PARK:

Thanks to the support of the voters at Town Meeting and the cooperation of the Park and Water Departments, the installation of water was completed into the park. This water installation serves a dual purpose:

1. It provides the park with water protection in case of fire.
2. It serves as a convenience for picnickers and those who just enjoy Nature at its loveliest.

The entranceway to the park is soon to be completed with a hanging rustic sign and the planting of shrubs.

INDEXING:

The Commission this year took a giant step forward with their indexing of land and resources. Indexing is required of every Commission under Chapter 40, Section 8C, and must be completed before a Conservation Master Plan can be prepared. A large working base map with overlays showing water resources, woodlands, land

use and other geodetic information, was prepared for the Commission by Stanley Cripps and Associates. In the next year it is planned that an overlay of recreation land and another of State and Town owned land be prepared.

The Conservation Commission meets on the first and third Thursdays of the month, in the Planning Board Office, Lower Town Hall, at 8:00 P.M. Anyone who wishes to attend these meetings, is most cordially invited.

Board Of Selectmen

Francis X. Corliss, Chairman

We hereby submit our annual report for the year ending December 31, 1968.

If we were to designate our years with titles in the customs of the Orientals, we would be forced to label this year "The Year of The Change".

Across the whole land change has been the keynote.

Almost every citizen has had to face certain changes in some facet of his day to day living, social, economic, religious or political. So we find those seemingly Gibraltar-like refuges of the past crumbling before the new approaches.

Even at the grass roots municipal level, strong changes are taking place.

One of the most noticeable factors in contention this year, and perhaps in the years to come, has been regionalism. There has been a decided effort on the part of the Federal Government to break down the historical and traditional boundaries between contiguous communities as they seek financial assistance for various similar municipal projects.

Leading the way in Tewksbury, has, of course, been the question of sewage.

An attempt was made to place Tewksbury in a "Water Pollution Abatement District" with the City of Lowell and the Towns of Chelmsford and Dracut for the purpose of reducing river pollution, particularly in the Merrimack River. We would have been sharing the cost of a sewage disposal plant.

Fortunately, the scheme was rejected evidently on the basis that;

(a) We had no overall engineering studies for reviewing the complete town.

(b) It was contrary to previous exploratory studies.

(c) Involvement in a disposal plant still left us without a collection system.

The voters of Chelmsford and Dracut also rejected the idea when it was put to a vote.

This was not to imply that we may not eventually be part of a regional system to some degree with Lowell, only that we were not ready at this particular time.

The voters did provide an amount of money to conduct engineering studies for the remainder of the town. When these are completed we can then make definite motions in the right direction.

Transportation also became a major area of concern in the past year. The abolition of the Eastern Massachusetts Street Railway Company by the Massachusetts Bay Transportation Authority made it necessary for us to decide whether or not to become involved with the MBTA system or to strike out on our own. Arrangements were made to continue the bus service with a private carrier. Meanwhile the Board of Selectmen entered into, and continued, planning studies with the City of Lowell and four adjacent communities in an attempt to formulate an area transportation authority. This authority could solve the problem of transportation on a level more sympathetic to the particular needs of the citizens of this area. We are now still working with the Greater Lowell Area Planning Council in the conduct of these studies.

Refuse disposal has become a major concern for almost all of the growing communities in the Greater Lowell Area. Some have found temporary solutions but the real answer lies in long range planning and joint efforts between the communities. Invitations have been extended from the Tewksbury Chairman to various adjacent towns inviting them to join us in the formation of a refuse disposal planning committee, which could view all of the means and methods of handling refuse.

Earlier this year the Merrimack Valley Selectmens Organization was created. It is composed of members of the Board of Selectmen from ten towns in the upper Merrimack Valley

Region. Communities, because of their similar constructions, populations and geography were faced in many cases with the same representative type of problems. By meeting each month and discussing the issues and affairs of their towns, they were able to take advantage of each others' experiences and ideas.

It is the feeling of the Chairman that we have only begun to open up the doorways and to sample the advantages of these communal joint efforts.

As the complexities of town government continue to grow, it must become very obvious to most officials that it is impossible for each and every town to go on its separate way without this joint effort.

For many years various real and imagined barriers have prevented any very real steps in the course of regionalism. Now that many of the barriers have been removed and lines of communication have been established, we hope that it will continue, in the framework of neighborly assistance, rather than in the spirit of competition.

Francis X. Corliss: Chairman.

Frank A. Antonelli; Vice Chairman

William B. Albert, Clerk

Joseph J. Whelan

Kevin C. Sullivan

In Memoriam

WARREN W. ALLGROVE

Died May 3, 1968 at the age of 49

Served:

Town Counsel	1951 - 1968
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THOMAS A. ABBOTT

Died November 30, 1968 at the age of 48

Service:

Board of Health	1956 - 1962
Board of Public Welfare	1957 - 1962
Selectman	1959 - 1962

JOHN A. MORRISSEY

Died December 12, 1968 at the age of 65

Served:

Selectman	1959 - 1962
Moderator	1964 - 1965



THOMAS A. ABBOTT

JOHN A. MORRISSEY



WARREN W. ALLGROVE



Resolution

Whereas the Board of Selectmen of the Town of Tewksbury recognize the great loss to the said town due to the untimely death of its dedicated Town Counsel, Warren W. Allgrove and

Whereas it is the desire of the Board of Selectmen that permanent recognition be given to the seventeen years of unselfish, impartial and devoted service that Warren W. Allgrove has given to the Town of Tewksbury in carrying out his official duties and

Whereas the Board of Selectmen further recognize that Warren W. Allgrove has unfailingly always acted in the best interests of the people of Tewksbury, therefore,

Be it resolved that the Board of Selectmen, acting by and for the Town of Tewksbury and its inhabitants do hereby declare its gratitude to Warren W. Allgrove for the substantial contributions he has made to the Town of Tewksbury in protecting the Town's interests and,

Do hereby further resolve that the accomplishments and contributions of Warren W. Allgrove be officially recognized as part of the permanent records of the Town of Tewksbury and in token hereof the official meeting of the Board of Selectmen on May 7, 1968 is hereby suspended in its entirety in memory of Warren W. Allgrove with the official records of said meeting to contain no entry other than this resolution.

Adopted this seventh day of May in the year of our Lord nineteen hundred and sixty eight.



TOWN OF TEWKSBURY
BY ITS BOARD OF SELECTMEN

Joseph J. Healy
James J. Collins
Frank A. Antonelli
William J. Albert
Kevin J. Sullivan

Jury List

Warren B. Farwell
 Robert P. Morris
 Janet F. Vitt
 Ralph O. Garland
 Julius K. Jarek
 Thomas G. Mullane
 Thomas G. Lynady
 Jean J. Doucette
 Robert A. Bosia
 Thomas E. Platt
 Francis P. Sherlock
 William C. MacLean
 Joseph A. Nutter, Jr.
 Jessie A. Davis
 Richard A. Drew
 Roger J. Pinal
 Frederick Sussenberger
 George H. Ackerman, Jr.
 Donald A. Pope
 Joseph A. Beatrice
 Paul W. Brennan
 Dorothy Miller
 William Cofrin
 John V. Sullivan
 Harry F. Cann
 Richard G. Wright
 Howard Oldmixon
 Jean McPhee
 John A. Ball
 Joseph A. Aubut
 Sarah Hanson
 Fred E. Ingerson
 Edgar G. Hinton, Jr.
 Donald G. Wood
 William Welch
 Doris Ross
 Robert Pollinger
 William J. Peterson
 Muriel E. Hart
 William I. Bailer
 Elsie Hames
 Jean E. Toothaker
 Mary R. Nugent
 Wanda J. Young
 Robert Kinlock
 Natalie Thistle
 George A. Nuttal
 Norma S. Wheeler

15 Amos Street
 21 Carter Street
 381 Chandler Street
 623 Chandler Street
 4 Cleghorn Lane
 3 Davis Road
 25 Dirlam Circle
 112 Whittemore Street
 80 Ballard Street
 1075 Chandler Street
 319 Chandler Street
 28 Cleghorn Lane
 14 Cobleigh Lane
 5 School Street
 31 Dudley Road
 76 Hood Road
 11 Indian Hill Road
 12 Indian Hill Road
 167 Kendall Road
 61 Lake Street
 68 Lake Street
 364 Shawsheen Street
 4 Claire Street
 91 Pike Street
 8 Louis Road
 1013 South Street
 108 North Street
 59 School Street
 9 Robert Circle
 836 Whipple Road
 Westland Drive
 25 Marie Street
 2115 Main Street
 8 Marion Drive
 125 Heath Street
 42 Grasshopper Lane
 47 Forrest Avenue
 12 Pinewood Road
 33 Pine Street
 1563 Andover Street
 23 Pinedale Avenue
 115 Brown Street
 7 California Road
 862 East Street
 457 Foster Road
 25 Henry Drive
 336 Main Street
 1564 Main Street

Methods Engineer
 Surveyor
 Housewife
 Florist
 Chemist
 Salesman
 Mail Clerk
 Draftsman
 Postal Clerk
 Chemist
 Retired
 Chemist
 Architect
 Housewife
 Foreman
 Foreman
 Executive
 Service Agent
 Banker
 Purchasing Agent
 Engineer
 Bookkeeper
 N.E. Tel. & Tel.
 General Contractor
 Buyer
 Elec. Swtch. Board
 Bus Operator
 Housewife
 Student
 Clerk
 Retired
 Electrician
 Self-employed
 Foreman
 Retired
 Office Worker
 Foreman
 Electronics
 Housewife
 Maintenance Man
 Housewife
 Homemaker
 Inspector
 Homemaker
 Cost Accountant
 Homemaker
 Builder
 Housewife

Arthur W. Graustein	33 Marie Street	Service Manager
Warren R. Davis	15 North Street	Supervisor
Robert E. Nelson	91 Patten Road	Insurance
William H. McGowan	69 Pleasant Street	Retired
Walter E. Forman	357 Pleasant Street	Retired
Harold A. Prescott	497 River Road	Sales
Thomas D. Ray	250 South Street	Boilermaker
Muriel E. McGowan	46 Summer Street	Housewife
Lawrence H. Love, Sr.	6 Woodcrest Drive	Real Estate Broker
Roland Strong	2 Oliver Street	Quality Control Engineer
Wilson E. Brazile	731 Whipple Road	Administrator
Marion Snook	12 Oak Street	N.I.B.
William Albert	49 Vale Street	Engineer
Alfred P. Sylvia	586 North Street	Production Manager
Peter Gallagher	23 Newton Street	Section Supervisor
Albert Page	12 Rhoda Street	U.S. Postal Clerk
Roger LeBlanc	824 Chandler Street	Administrator
William McCluskey	11 Virginia Road	Draftsman
Paul Meharg	5 Hodgson Road	Chief Clerk
Thomas Hill	75 Lowe Street	Shipper
Ruth A. Lonergan	29 Kent Street	Housewife
Lenox S. Karner, Jr.	474 Livingston Street	Head Farmer
Walter J. Pupkis	90 Rogers Road	Builder
John A. Quinn	387 Pleasant Street	Draftsman
Richard Sherman	608 River Road	Pilot
Dorothy M. Aldrich	533 North Street	Housewife
Barbara L. Jackson	24 Euclid Road	Housewife
Paul Pepin	103 Ballard Street	Electronic Technician
George J. Barlow	19 Easement Road	Engineer
James McLellan	Livingston Street	Sales Representative
Edmund Hoell	16 Boisvert Road	Electronic Technician
Irene Shea	12 Kevin Street	Housewife
Eugene McLaughlin	25 Euclid Road	Con. Officer
Shirley C. Merrill	1440 Andover Street	Housewife
Frank A. Antonelli	14 Davis Road	General Manager
Leonard Hingston	John Street	Truckdriver
Joseph E. Hamilton	36 Anthony Road	Oil Driver
Anthony DeGennaro	32 Anthony Road	Machinist
Robert P. Gallo	9 So. Rhoda Street	Engineer
Marie Geary	4 Carol Ann Road	Housewife
Daniel J. Connor	216 Main Street	Truckdriver
Dorothy Hodgson	5 Kelley Terrace	Housewife
Clarence J. Biggar	274 Main Street	Electronic Technician
Roger Greeley	1352 Main Street	Machinist
Paul G. Goulet	960 Main Street	Expeditor
Dennis Kane	1039 Main Street	Engineer
Henry A. Gontarz	1192 Main Street	Technician
Mildred L. Mahoney	103 North Street	Housewife
George A. Nocco	24 Newton Avenue	Roofer
Donald Noyes	50 Nichols Road	Guard
Dorothy Brothers	47 Nichols Road	Housewife
James A. Young	25 Ninth Street	Construction
Joseph A. Carolan, Jr.	54 Nichols Road	Pipefitter
Philip J. Cogan	354 North Street	Mason

Ernest J. Henderson
 Sara J. Defina
 Mary E. Court
 James A. Quinn
 George T. Osborne
 Alex F. Mallinson
 Rose J. McCoy
 Wilbur Martell
 Gladys Collins
 Joseph W. Byron
 Edward A. Flanagan
 Paul J. Theriault
 Francis P. Johnson
 Robert G. Wilson
 Kenneth Stackhouse
 Leo J. Plourde
 Alfred L. Morin, Jr.
 Jin H. Dong
 Robert J. Young
 Lincoln H. Grush
 Rae F. Sutherland
 Kenneht Haslam
 Russell W. Vinal
 Gordon H. Mann
 John H. McHardy
 Charles G. Ahonen
 Paul R. Stevens
 Anthony F. Ferdinand
 Gladys Mastrangelo
 David R. Rocheville
 Bob Telischi
 Peter R. Soucy
 Harold J. Chambers
 Charles R. Carter
 George B. Mann
 Robert A. McCadden
 James S. Navarro
 George E. Hemeon
 Noel R. Metcalf
 Lillian R. Spink
 John W. Strem
 William J. Sheehan
 James T. McGurl
 Thomas M. Crowe
 Donald R. Ordway
 Francis A. Chase
 Henry Hyde
 Nicola Carbone
 Harold L. Skinner
 Angelo F. Ingaharro
 Richard A. Carey

528 North Street
 7 Patriot Road
 598 North Street
 773 North Street
 655 North Street
 98 Willow Street
 623 Main Street
 5 Pillsbury Avenue
 35 Summer Street
 635 Chandler Street
 278 Pine Street
 110 Pine Street
 744 Main Street
 770 Main Street
 East Street
 735 Whipple Road
 497 Foster Road
 19 Bridge Street
 125 Brown Street
 25 Charlotte Road
 11 Cobleigh Drive
 8 Grasshopper Lane
 49 Hill Street
 6 Munro Circle
 88 Arkansas Road
 10 Arlington Street
 1605 Andover Street
 11 Anthony Road
 19 Appletree Road
 164 Astle Street
 11 Babicz Road
 59 Baldwin Street
 71 Ballard Street
 15 Bay State Avenue
 20 Bruce Street
 969 Chandler Street
 4 Chester Circle
 10 Crest Road
 839 East Street
 17 Marion Drive
 249 North Street
 434 North Street
 17 Oakland Avenue
 3 Patriot Road
 232 Pringle Street
 56 Pupkis Road
 19 Revere Road
 770 Shawsheen Street
 1294 South Street
 1 Starbird Avenue
 69 Summer Street

Electronic Technician
 Housewife
 Offset Worker
 Electronic Engineer
 Raytheon
 Retired
 Housewife
 Retired
 Housewife
 Technician
 Engineer
 Expediter
 Retired
 Pressman
 Technician
 Retired
 Electrical Technician
 Electrical Technician
 Asbestos Worker
 Research
 Electronic Tester
 Fin. Teller
 Postal Clerk
 N.E. Tel. & Tel.
 Truck Driver
 College Proffessor
 N.E. Tel. & Tel.
 Engineer Aid
 Western Electric
 Wireman
 Scientist
 Selector
 Draftsman
 Florist
 Engineer
 Superintendent
 Electrical Technician
 Field Engineer
 Service Engineer
 Office Manager
 Guard
 Manager
 Federal Employee
 Stock Selector
 Engineer Aide
 Electronics
 Supervisor
 Draftsman
 Aircraft Mechanic
 Latherer
 Service Technician

Ronald E. Whitney
 Harry B. Haddock
 Leo J. Fava
 James P. Chandler
 Barbara L. Chandler
 Thomas W. Hill, Jr.
 Janice E. Trull
 Brendan H. Harte
 Margaret A. Harte
 Patricia A. Ashe
 Ralph L. Conserva
 Harold J. Hanson
 John A. MacDonald
 Charles Santagati, Jr.
 William H. McGowan
 Robert E. McCann
 William J. Hurton
 Roger F. Lafreniere
 Leonard E. Fleming
 Charles F. Irvine, Jr.
 George A. O'Connell
 Joseph C. Lombardi
 William C. McLaughlin
 Robert Flucker
 Rita T. Aubut
 Emily M. Doucette
 June M. DelGrosso
 George J. Rapoza
 Water Doucette
 Constance A. Hall
 Rose A. De Stefano
 Nelson MacArthur, Jr.
 Marie Geary
 Margaret A. Sullivan
 John E. Shields, Jr.
 Hans E. Lobsien
 Adolph W. Ebinger
 Albert J. Maloney, Jr.
 Walter C. Wilson, Jr.
 Louis J. Stagnone
 Paul R. Stevens
 Robert V. Horgan
 George B. Kent
 Edmund Lascelles
 William S. Abbott
 Robert A. Bosia
 Lawrence A. Dee, Jr.
 James L. Love
 Robert J. Crispo
 Herbert F. McNeil
 John B. Tibbetts
 Joseph B. Sullivan
 Gail S. Dinisco
 Donald F. Saunders
 James S. Navarro

7 Trull Road
 10 Virginia Road
 10 Kent Street
 1258 Whipple Road
 1258 Whipple Road
 75 Lowe Street
 421 River Road
 3 Columbia Road
 3 Columbia Road
 3 Appletree Road
 17 Chester Street
 21 Court Street
 7 Crescent Street
 6 Crest Road
 69 Pleasant Street
 353 Foster Road
 12 Marie Street
 24 Kimberly Drive
 2 Herbert Street
 10 Starr Avenue
 922 South Street
 503 Shawsheen Street
 17 Regis Road
 204 Pleasant Street
 836 Whipple Road
 810 East Street
 37 Tanglewood Avenue
 26 Sullivan Parkway
 810 East Street
 211 Cart Path Road
 201 Cart Path Road
 30 Kent Street
 179 Kendall Road
 200 North Street
 46 Algonquin Drive
 3 Amos Street
 4 Amos Street
 16 Amos Street
 1270 Andover Street
 1593 Andover Street
 1605 Andover Street
 21 Anthony Road
 22 Anthony Road
 1 Arnold Road
 19 Babicz Road
 80 Ballard Street
 79 Ballard Street
 102 Brown Street
 230 Brown Street
 15 Bruce Street
 1 Campbell Circle
 4 Cayuga Road
 876 Chandler Street
 7 Charlotte Road
 4 Chester Circle

Engineer
 Tel. I & R
 Postal Clerk
 Electrician
 Housewife
 Sugar Works
 Housewife
 Clerk
 Housewife
 Housewife
 Transporation Engineer
 Fireman
 Orderly
 Teacher
 Retired
 SS. Clerk
 Telephone
 Constructor
 Mail Carrier
 Cr. Analysis
 Garage Forman
 TV Sales
 Salesman
 Guard
 Housewife
 Housewife
 School Lunch
 Post Office
 Tree Warden
 Supervisor
 Housewife
 Civil Engineer
 Housewife
 Housewife
 Draftsman
 Inspector
 Manager
 P.O. Clerk
 Executive
 Assistance Manager
 Telephone
 Teacher
 Truck Mechanic
 Salesman
 CPA
 Postal Clerk
 Manager
 Custodian
 Builder
 Manager
 Field Engineer
 CPA
 Teacher
 Programmer
 Electrical Engineer

John A. McLaughlin, Jr.	7 Chester Street	Telephone
Warren E. Hudson	19 Claire Street	Sales Engineer
Raymond Smith	2 Crest Road	Sales Manager
Edward H. Laverty	11 Crest Road	Plant Supervisor
Jessie A. Davis	5 School Street	At Home
Helen V. Ramsdell	17 Florence Street	At Home
Brian H. Jackson	24 Euclid Road	Engineer
George A. O'Connell	922 South Street	Retired
George A. Byam	43 Fiske Street	Owner
Earl C. Roberts	505 Foster Road	Administrative Assistance
William F. Whelan	21 Henry J. Drive	
John L. Donoghue	10 Armistice Road	Repairman
Karl J. Powers	17 Babicz Road	Industrial Engineer
Joseph G. Witham	2 Ida Street	Service Technician
Anthony J. Obdens	24 Jefferson Road	Safety
Dominick C. DeAngelo	1100 Livingston Street	Administrator
William E. Ceccherini	1152 South Street	Postal Clerk
Albert Bartlett	95 Wamesit Road	Computer Operator
Frank Serafini	28 Algonquin Drive	Self-Employed
Robert Spiller	32 Algonquin Drive	Industrial Engineer
Albert Maloney	16 Amos Street	P.O. Clerk
Francis Boyer	19 Amos Street	Compositor
Robert Horgan	21 Anthony Road	Teacher
Anthony DeGennaro	32 Anthony Road	Machinist
Thomas Casey	33 Anthony Road	Rigger-Div.
Joseph Hamilton	36 Anthony Road	Oil Driver
Walter Bradbury	38 Anthony Road	Salesman
Robert Lien	10 Arnold Road	Mail Carrier
Carmen Sampson	4 Avon Street	Mail Carrier
Albert Donovan	7 Avon Street	Tool Maker
Robert Cook	10 Babicz Road	Policeman
Arthur Cusato	15 Babicz Road	Engineer
Robert LaPointe	345 N. Billerica Road	Carpenter
Edward Duggan	1 Edward Street	Salesman
Albert Page	12 Rhoda Street	Mail Carrier
Thomas Lynady	25 Dirlam Circle	Mail Carrier
Leo Fava	10 Kent Street	Postal Clerk
Edward Crowley	28 Kent Street	Route Manager
Leo Walsh	10 Sullivan Parkway	P.O. Clerk
George Raposa	26 Sullivan Parkway	P.O. Clerk
Ralph Conserva	17 Chester Street	Transportation Engineer
Thomas Cullan	23 Oliver Street	N.E. Telephone
Alfred Rene	10 Woodcrest Drive	Foreman
Paul Heider	326 Foster Road	Constructor
John Furey	18 Hinckley Road	Salesman
Anthony Gizzi	333 Foster Road	Self-Employed
Lawrence Canerlengo	323 Foster Road	Manager
Richard Cecchini	323 Foster Road	Printer
James McClellan	863 Livingston Street	Sales Representative
Timothy O'Rourke	8 S. Amos Street	Sales Representative
Leo Plourde	735 Whipple Road	Retired
Conrad Ravagni	7 Oakland Avenue	Electrician

Report
of the
SCHOOL COMMITTEE



TOWN OF TEWKSBURY

FOR THE YEAR ENDING DECEMBER 31

1968

SCHOOL CALENDAR —

Open January 2, 1969 Close February 14, 1969

VACATION ONE WEEK

Open February 24, 1969 Close April 18, 1969

VACATION ONE WEEK

Open April 26, 1969 All Schools Close
June 20, 1969

SUMMER VACATION

Open September 3, 1969 Close December 24, 1969
Reopen January 5, 1970

SCHOOL HOLIDAYS

Good Friday (April 4) May 26
October 13 November 11, 27, 28

(and such other days as the School Committee may designate)

* * * * *

The School Calendar may be subject to change.

* * * * *

NO SCHOOL ANNOUNCEMENTS

Schools will be closed *only* in the case of severe inclement weather. The schedule of no school signals in effect for the school year follows:

A series of 3 sets of 2 blasts (2-2-2) on the horns at the State Hospital and the Tewksbury Fire Department indicate no school at the following times for the groups indicated.

6:45 — No School All Schools.

7:45 — No School — Elementary Schools
Only (grades 1-6)

Announcements relative to closing schools for inclement weather will be carried by radio stations WRKO, WCAP, WLLH, and WHDH.

Please do not call the Police Station or the homes of the Principals or Superintendent of Schools for no school announcements. No information will be given over the telephone. Listen to the radio for any "No School" announcements.

SCHOOL COMMITTEE

Term Expires

Mrs. Loella F. Dewing, James Street 1970
Mrs. Ruth Anderson, Whipple Road 1971
James J. Gaffney, Jr., East Street 1971
Thomas L. Nawn, Foster Road 1969
Sidney Jenkins, Tomahawk Drive 1970

ORGANIZATION

James J. Gaffney, Jr., Chairman
Mrs. Ruth Anderson, Vice Chairman
Mrs. Loella F. Dewing, Secretary

Superintendent of Schools
JOHN W. WYNN

Asst. Superintendent for Instruction
DR. EDWARD J. FARLEY

Asst. Superintendent for Business
JOHN F. RYAN

Office: Junior High School
Office open from 8:15 A.M. to 5:00 P.M.
except Saturday

The Superintendent may be seen at his office by appointment.

Telephone 851-7347

Secretary: Mrs. Thelma Whitehouse

School Physicians

Morris Kelman, M.D., Telephone: 658-4531
Edward F. Duffy, O.D., Telephone: 851-2857
Felipe Novo, M.D., Telephone: 851-7792
Philip McLaughlin, M.D., Telephone: 851-7082

School Nurses

Mrs. Ora MacLaren, R.N.,
135 Livingston St., Tewksbury 851-2198
Mrs. Rachel Killeen, R.N.,
778 Main St., Tewksbury 851-7467
Mrs. Doris Osterman, R.N.,
65 Whipple Road, Tewksbury 452-8894
Mrs. Louise Gearty, R.N.,
Tewksbury 851-2590



NEW SCHOOL IN TOWN? NO. It's the High School in the old town of Tewkesbury, England.

Report Of The School Committee

JAMES J. GAFFNEY, Chairman

During his inaugural address on January 20, 1969, President Richard Nixon said that the American Dream cannot come to those who are asleep. One of the bulwarks of our American Dream is for each citizen to have the opportunity to acquire the best education possible. The members of the School Committee are ever awake to opportunities to provide the best education possible for the young people in our community.

As indicated by our school administrators in this town report, the amount of funds available under various federal projects has been reduced this past year. The government's philosophy of assisting communities has not changed, but the demands of the Viet Nam War have required a greater share of available funds. Nonetheless, during the past year the federal government offered to assist local educational systems in carrying out special programs for the handicapped. Thus the Tewksbury Public School System was able to acquire funds for programs to give special help to children with perceptual handicaps. The programs have been held both during the summer and the school year.

During the past year a number of our high school students have been able to train on key punching machines. The school department is extending its offerings in the business education department so that soon students can graduate with a sound background in data processing. By the completion of the 1968-69 school year, the business education department will have a complete data processing unit record system.

Under the state collective bargaining law, the custodians have selected a bargaining unit which has been recognized by the School Committee. The custodians elected to be represented by the American Federation of State, County, and Municipal Employees, AFL-CIO, State Council 41. The custodians have presented a contract to the School Committee which deals with wages, hours, and working conditions. This contract is now under negotiation.

Each year we are assisted in our school housing plans by non-school agencies. The Congregational Church and the First Baptist Church continue to generously allow us to rent their educational wings and thus reduce the pressure of increasing school enrollments. In addition, this year the Lowell City Council agreed to allow the Town of Tewksbury to connect a sewerage line from the new elementary school under construction in North Tewksbury, to the Lowell sewerage system. We are grateful for this help.

In conclusion, may I sincerely thank my fellow School Committee members and all personnel of the Tewksbury School System who have worked tirelessly and unselfishly to further the standards and goals of our educational system.

Report of the Superintendent of Schools

JOHN W. WYNN

To the Honorable School Committee and Citizens of Tewksbury:

Herewith I am privileged to submit my fourth annual report as superintendent of the Tewksbury Public Schools.

The task of understanding today's children and providing an education to meet their needs is complex, difficult, and definitely challenging. It is challenging because school administrators must think boldly, innovate creatively and evaluate critically. In today's living we are experiencing vast social and technological revolutions which are placing newer demands on today's schools. We are being challenged by today's youth to provide educational opportunities which will not leave them, their country or the world educationally short-changed.

In Tewksbury the School Committee, school administrators and teachers have organized various programs in order to attempt to meet these challenges.

I will restrict this section of the annual school department report to some general and basic observations relative to school enrollment,

school housing, and personnel. Dr. Edward J. Farley, Assistant Superintendent for Instruction, and John F. Ryan, Assistant Superintendent for Business, have each prepared reports for their areas of responsibility and I earnestly recommend these for your study.

ENROLLMENT AND SCHOOL HOUSING

This fall student enrollment in the Tewksbury Public Schools increased 326 over the previous year. It's interesting to note since 1958—ten years ago—the enrollment in the Tewksbury Public Schools has increased almost 2700 students. Our present enrollment in grades 1-12 is 5858 and in 1958 it was 3,195. Next year we do not predict any unusually large increase in the elementary school enrollment—about 50 students. However at the Junior High School level we anticipate approximately 125 additional students and about the same at the Senior High School. It's this influx of students at the secondary level which makes future additional facilities imperative. We must have a new four year high school before September 1973 or face serious consequences in terms of maintaining quality education at the Junior and Senior High Schools.

Presently we are housing 4 sixth grades at the Junior High School and 3 at the Senior High School. In order to provide space for the expanding enrollments in both of these schools, next fall it will mean relocating these classrooms. The question is—where can we find enough classrooms to house approximately 250 students?

The officials at the Tewksbury Hospital have been most positive and helpful to the request from the School Committee inquiring as to the possibility of some space for classrooms next fall in the hospital complex. Presently we are trying to make plans for use of an administration building for temporary classrooms next September. Hopefully, the new school on Andover Street will be completed early in 1970 so that the classrooms at the State Hospital can be moved to the new building for the remainder of the school year. Without the hospital building, we will not be able to avoid "half sessions" for the fifth and sixth grades in Tewksbury. This would be a most unfortunate alternative for our children—since their education at this very critical time of their schooling would be substantially reduced.

As stated in last year's report, the School Committee and school administrators are of the unanimous opinion that slightly over-crowded classes and a full day in school for all children is vastly preferable to half sessions.

KINDERGARTEN REPORT

Following are some excerpts from a report filed with the Massachusetts Board of Education relative to compulsory kindergartens by September 1973, for the Town of Tewksbury.

The Tewksbury School Committee plans a full scale kindergarten program as soon as housing facilities become available. According to present plans this will not take place until such time as a new four year high school is constructed. A consultant has been hired to develop educational specifications for the proposed new high school. In addition to this the School Planning Committee is currently working on the acquisition of a suitable school site.

In light of the information provided above and a resume of the housing situation which will be attached to this report, all of our plans at this time must be considered as tentative. If it is at all possible to initiate a kindergarten program before construction of the proposed new high school, the School Committee will revise their present plans. This could be along the lines of an interim plan as suggested by the State Department of Education in its Administrative Guidelines for Kindergartens.

The nine member School Building Needs Committee of Tewksbury, which includes the five members of the School Committee, engaged Dr. John E. Marshall in 1965 to do a complete school building needs survey in the Town. At the time Dr. Marshall was retained by the Committee, it was agreed that his survey should provide for the future adoption of a kindergarten program for the Town. In October of 1966 Dr. Marshall's report was submitted and accepted by the School Building Needs Committee.

At present Tewksbury has 5858 students enrolled in Grades 1 through 12, (3343 enrolled in Grades 1 through 6; 2477 in Grades 7 through 12; 38 in Special Education) an increase of almost 2700 in the last ten years.



Site of New Elementary School

To keep up with this growth, Tewksbury has constructed, during the past fifteen years, three new elementary schools (a total of 59 classrooms), a 1200-pupil junior high school, and a 1,000-pupil senior high school. The High School and Junior High Schools contain 56 non-specialized classrooms.

Dr. Marshall projects that by 1975 each elementary grade will average about 600 pupils per grade for a total of about 3600 students in Grades 1 through 6. He further predicts that by 1975 the kindergarten enrollment will be about 700 pupils.

In his recommendations Dr. Marshall states —“The long-range plan recommended here sees Tewksbury with a single senior high school housing grades nine through twelve instead of 10-12 as at present; two ‘middle schools’ serving grades 5-8; and six elementary schools, each accommodating grades kindergarten through four.

With minimum renovations the present Senior High School and Junior High School can be reorganized to house Grades 5 through 8, thereby relieving the overcrowded conditions in the present elementary schools and also providing neighborhood schools which will house Grades Kindergarten through 4.

Assuming that we will have 700 Kindergarten students housed in two sessions with a class size of 25, Tewksbury will need 14 Kindergarten classrooms. With four of these provided in the elementary school presently under construction, the additional ten will be housed in the Shaw-

sheen, Heath Brook, and North Street Schools.

Tewksbury's building program must also provide for retiring three obsolete wooden school buildings (Old Shawsheen, Foster, and Ella Flemings Schools) which represent a total of 19 classrooms presently being used.

One might ask how is Tewksbury presently housing the current elementary school enrollment of 3343. Presently we are renting from two churches in Town classroom space which represents 16 class rooms, housing 420 students. Eight additional classrooms will be needed in the fall of 1969. We are now negotiating with officials at the Tewksbury State Hospital for the use of a building no longer needed by the Hospital.

Obviously, the elementary school presently under construction will do no more than accommodate the children housed in the rented facilities. Therefore, it will be impossible to begin a kindergarten program until such time as the new highschool is constructed thereby allowing for changing the current High School and Junior High School into middle schools, and subsequently making space in the elementary schools for 10 additional Kindergarten classrooms.

Based on the information contained in this report regarding the status of Kindergarten education in Tewksbury, the School Committee hereby applies for a waiver until such time as the outlined school construction has been completed. Hopefully, this will not be later than September 1975.

TEACHING PERSONNEL

Noted above was a comparison of the present school enrollment with the enrollment ten years ago. During the same decade we find more than a doubling of the professional staff. In 1958 Tewksbury employed 118 teachers and seven administrators. Presently we have 256 teachers on our staff and 13 administrators.

Three years ago in 1965 - 54% of the teachers in Tewksbury were first, second, or third year teachers. Today only 36% of our staff fall into this category. It's also encouraging to note that 64% of Tewksbury teachers have experience in excess of 3 years. In 1965 almost 17% of the teaching staff had a Master's Degree while today about 25% of our teachers hold a Master's Degree. The median teachers salary in 1965 was \$5400 and today it's \$7050 — an increase of \$1650 in the median teachers salary in 3 years. The minimum salary for teachers with a Bachelor's Degree has gone from \$5,000 to \$6,000 during the same three year period. The maximum salary for a teacher with a Bachelor's Degree increased from \$7,400 to \$9,100 — an increase of \$1,700 in 3 years.

These salary increases are not peculiar to Tewksbury. They represent a long overdue trend to increase salaries for teachers so that the teaching profession can approximate those salaries paid to other comparable professional people. The teachers' salary schedule for September 1969 is being negotiated with the Teachers' Association and therefore cannot be included in this report.

As you can see from these figures the Town of Tewksbury has made much progress in attracting and keeping well qualified teachers in terms of education, experience and professional commitment. My hope is that this trend will increase even greater in the next few years.

The problem of teacher mobility is a factor facing all communities. Our rate of teacher turnover in Tewksbury is relatively low — in fact, substantially less than the turnover in many neighboring communities. This year we lost 48 teachers, which was about 17.9% turnover. The following chart summarizes the reasons teachers left Tewksbury:

	Number	Per Cent
Family Relocation	16	33 1/3%
Maternity	9	19%
Teach in Another System	12	25%
Miscellaneous Reasons*	11	23%

*(Marriage, Illness, Study, Travel, Military Leave, etc.)

In the Tewksbury Public Schools there are 373 fulltime employees and 12 part-time staff members. The staff breakdown follows:

I. Teachers

Elementary

Shawsheen	22
Heath Brook	23
North Street	14
Foster	8
Ella Flemings	3
Andover St. Wing	8
Center	21
East St.	8
Junior High	4
Senior High	3

114

Secondary

Junior High	62
Senior High	57
Elementary	14
Secondary	9

23

II. Administrators

Elementary	5
Secondary	4
Central Office	3

12

III. Total Professional Staff 268

IV. Non-Instructional Employees Clerical and Administrative

School Clerks	12
Central Office Staff	4

Custodians, Matrons	
Custodians	27
Maintenance	3
Supervisor	1
Matrons	2
Health	
Nurses	4
Doctors	4
Visual and Hearing Tester	1
Attendance Officer	1
Cafeteria	46

105

V. Total Fulltime Staff 373

This year we added 12 new professional staff. These additions were made to accommodate the increased enrollment as well as for the improvement of our instructional program. The following breakdown shows the areas for which new staff was hired.

Additional Staff 1968-69

Industrial Arts	2
Home Economics	1
Music	1
Reading	1
Elementary	4
Junior High	3

I wish to note with thanks the valuable contributions to this report made by Dr. Edward J. Farley, Assistant Superintendent for Instruction, John F. Ryan, Assistant Superintendent for Business, Richard E. Griffin, Chairman of Secondary Report Card Revision Committee, John Weir, Chairman of Tobacco, Alcohol and Drug Education Committee, Edward F. Pelletier, Administrator of Title I Programs, and Francis Sheehan, Director of Guidance.

I wish also to express my sincere gratitude and appreciation to each member of the Tewksbury School Department for their cooperation and efforts on behalf of the youth of Tewksbury.

The members of the School Committee have given tirelessly of their time, talents and effort to promote quality education for Tewksbury's youth. My sincere thanks to them for their assistance and guidance to me as well as for the high degree of concern they have to provide first rate schools for Tewksbury.

To all those civic and fraternal groups in the community as well as the Town officials who have contributed in any way to the advancement of quality education in Tewksbury, I also offer my thanks and appreciation.

Budget and Financial Affairs

JOHN F. RYAN, Assistant Superintendent

Business

The Tewksbury School Department Budget is not a mechanical process performed once each year by the Central Office Administrative Staff. Your school budget is a continuous process in which all personnel connected with the school system study its needs and from this study adjust the educational and financial programs.

Prior to the drafting of a tentative budget, the school staff and your School Committee must determine the type of educational program the citizens of Tewksbury desire. The scope of the educational program to be implemented by the School Department will determine the amount of the expenditure necessary to finance it. There is one fundamental principle upon which all school budgetary projections for school programs can be made — the number of children to be educated. Enrollment determines the number of teaching and non-teaching personnel, number of buildings, transportation, auxiliary services and numerous other services necessary to carry out an educational program. A thorough evaluation of these desired services will result in an annual budget which will enable the School Department to accomplish its objectives economically, efficiently and expeditiously.

At the time of the deadline for writing this report, the School Committee was unable to complete its budget for 1969. The School Committee is presently in the process of negotiating wage agreements with the Tewksbury Teachers' Association, School Department Clerks, Custodians, and Cafeteria employees. The salary appropriation comprises approximately 80% of the school budget; therefore, it is impossible to present in this report any meaningful salary figures for 1969. It is expected, however, that the school department budget for 1969 will show a 16% increase over 1968.

The salary budget for 1968 was as follows:

Instruction and	
Administration	\$1,878,589
Clerical	66,625
Health	26,767
Custodians	175,025
Attendance	700
Other Salary Items	125,050

Total Funds Budgeted
for Salaries in 1968: \$2,272,756

SCHOOL OPERATING BUDGET —

The following are comparative cost figures for 1967, 1968 and the School Committee's proposed operating budget for 1969:

1967	1968	Proposed 1969
\$610,604	\$669,545	\$778,374

The following chart illustrates the major areas which comprise the School Operating Budget:

Series	1967
Administration	\$ 6,190
Instruction	136,148.
School Services	209,633.
Operation and Maintenance	180,886.
Community Services	59,287.
Other Districts	18,460.
	<u>\$610,604.</u>

1968	1969
\$ 8,785.(+ 2,595.)	\$ 10,055.(+ \$ 1,270.)
149,730.(+ 13,582.)	171,742.(+ 22,012.)
239,537.(+ 29,904.)	274,910.(+ 35,373.)
193,790.(+ 29,904.)	238,841.(+ 45,051.)
57,855.(— 1,432.)	59,326.(+ 1,471.)
19,848.(+ 1,388.)	23,500.(+ 3,652.)
<u>\$669,545.(+ 58,941.)</u>	<u>\$778,374.(+108,829.)</u>
+ 9.6%	+ 16.2%

There are three major areas of increase in the School Operating Budget over the three year period — Instruction, School Services, and Operation and Maintenance of Plant. In order to present a meaningful justification of the budget increases in these three areas, its necessary to define more specifically each area.

Instruction:

The expenditures in this series include all the total instructional program — expenses for Principals, System Specialists, teaching supplies, textbooks, library books and services, audio-visual materials, guidance services, and educational television.

1967
\$136,148.
Summary of Instruction Account:

	1967
Supervision	\$ 19,726.
Principals	5,180.
Teaching Supplies	53,895.
Textbooks	40,254.
Library	6,580.
Audio-visual	\$ 4,988.
Guidance	5,525.

1968	1969
\$149,730.(+\$13,582.)	\$171,742.(+\$22,012.)

1968	1969
\$ 20,390.(+\$ 664.)	\$ 24,280.(+ 3,890.)
6,370.(+ 1,190.)	11,620.(+ 5,250.)
59,845.(+ 5,950.)	66,331.(+ 6,486.)
42,181.(+ 1,927.)	42,614.(+ 433.)
9,163.(+ 2,583.)	11,855.(+ 2,692.)
\$ 5,713.(+\$ 725.)	\$ 7,680.(+\$ 1,967.)
6,068.(+ 543.)	7,362.(+ 1,294.)

Education Television

In analyzing the growth in the Instruction Account over the three year period, one can readily observe the effort made by the citizens of Tewksbury to keep their children supplied with current teaching supplies, related teaching materials and textbooks. In 1967 and 1968, approximately \$114,000 was spent on teaching supplies. During this same period, over \$82,000 was spent on textbooks, both new editions and replacing consumable or worn out books. The School Committee's proposed budget figure for teaching supplies of \$66,331. and textbooks of \$42,614 for 1969 will reflect an increase of approximately \$7,000 over 1968, making a total expenditure of almost \$109,000 in these two important areas. Based on a projected enrollment of 6200 students in September, 1969, the School Department will spend about \$10.70 per pupil for instructional

Summary of School Services Account:

	1967	1968	1969
	\$209,633.	\$239,537.(+ 29,904.)	\$274,910.(+ 35,373.)
	1967	1968	1969
Health	\$ 1,428	\$ 1,635.(+\$ 207.)	\$ 1,795.(+\$ 160.)
Regular Transportation	179,734.	207,871.(+ 28,137.)	238,410.(+ 30,539.)
Student Body Activity	28,471.	30,031.(+ 1,560.)	34,705.(+ 4,674.)

	1967	1968	1969
Operation and Maintenance of Plant	\$180,886.	\$193,790.(+\$12,904.)	\$238,641.(+45,051.)

The major areas of increase in this budget series are Transportation and Student Body Activities. Transportation costs have risen \$58,676 over a period of three years. Beginning in September of 1969, the School Department will have forty-five buses under contract. These buses will transport approximately 86.5% of our projected September enrollment of 6200 pupils.

During 1968, Tewksbury added two new varsity sports — Hockey and Wrestling. These two additions to our athletic program, plus the increased cost of athletic transportation, have contributed to the increase in this account.

Operation and Maintenance of Plant:

This budget series includes all expenses, exclusive of salaries, concerned with custodial services, heating, utilities, general maintenance and repairs to the plant, and repairs to and replacement of equipment. The importance of this phase

supplies and \$6.90 per pupil for textbooks. Increased enrollment means increased cost for books, supplies and materials. Each year paper and similar educational supplies increase in price from 5% to 15%.

Your School Committee and School Administration have been very successful in making a sizable impact on equipping our school libraries at all grade levels. During 1967 and 1968, over \$36,000 was spent on library books, periodicals, subscriptions, and research material; \$20,000 of this expenditure in the form of a 100% ESEA Title II Library grant.

School Services:

The expenditures in this series include all expenses, exclusive of salaries, concerned with Health, Regular Pupil Transportation, and Student Body Activities.

of Educational Administration is underscored by the extent to which public funds have been invested in the educational facilities of the town and by the contribution that an effective operation and maintenance program can make to the educational program of a school system.

The cost of providing operation services — heat, utilities, custodial supplies, etc., for our eight school facilities and two rented educational wings is relatively stable. Increases in cost in this series of the school budget are due principally to maintenance projects which must be performed, usually by outside contractors, in order for a school building to operate smoothly and without interruption.

It would be almost impossible to list all the maintenance work performed by school person-

nel and by outside contractors during the past few years. A few of the important projects completed or presently underway in our system are listed.

Repair and maintenance costs at the Memorial High School are very high. During 1968, several maintenance programs were initiated and completed. "B" Wing, consisting of twenty-two classrooms, health room, lavatories and main corridor were painted with refreshing color schemes. In addition, the main lobby, main office and guidance suite were painted. Increased enrollment in the Business Education Department necessitated the addition of an "L-shaped" wing on the Office Machines Room. The conference Room in the "A" Wing was converted into a Data Processing Room with new painting, wiring and lighting. The heating system in the building which is a constant source of trouble received some attention with Phase I of a heating, ventilating and insulating project in the Gym area. This work will be completed in 1969. The exterior trim of the building was painted by our summer personnel. Presently, plans and specifications are being drawn to modify the existing electrical power panel in the boiler room with the work tentatively scheduled to begin during the spring of 1969.

At the Center School, the classrooms were painted during the summer of 1967. In addition to the classrooms, the main corridor was painted and several new lighting fixtures were added. In 1968 the exterior of the building was refurbished with a new white coat of paint.

A stepped-up program of maintenance is presently underway at the Shawsheen School. During the past three years, the roof of the Shawsheen has been repaired and in some sections, replaced; interior classrooms have been painted in both the new and old Shawsheen and preventive maintenance on the septic system is underway with the completion of Phase I of a new sewerage disposal system with the installation of two dry wells and a hot top drain pitched to the dry wells. This project will be completed during the summer of 1969 with the installation of a new leaching field. In addition, several classrooms of new furniture have been added and the stage in the new Shawsheen has been converted into a

library with new lighting, library racks, tables and a new wooden folding curtain to be installed in February, 1969.

Other system-wide maintenance projects completed are: Painting of the interior of the Ella Flemings and Foster Schools; painting of kitchen areas at the High School, Shawsheen, North Street, and Heath Brook Schools; repairing of sections of the Foster School roof; hot topping at the Center and Foster Schools and Stadium. In addition, new classroom furniture to replace old furniture was purchased for Heath Book and Memorial High Schools.

Your School Committee and School Administration, after evaluating the educational needs of the children of Tewksbury have provided you with a budget which is based on educational economy and provides the best possible education at the lowest possible cost.

Report on Curriculum and Instruction

DR. EDWARD J. FARLEY, Asst. Superintendent
Federal Aid

On September 2nd, 1958, the Congress of the United States passed Public Law 85-864, the National Defense Education Act. This was a major federal aid to education bill. In the intervening years successive sessions of the Congress have authorized additional aid for education. Certain of this assistance has been appropriated for specific purposes, as is true of the Vocational Education Act of 1963. Other legislation, broader in its intent, has been directed toward the basic educational needs of large segments of our population.

In its totality, this body of laws represents the intent of the federal government to put the resources of the central government at the disposal of State and local governments for the general purpose of raising standards of education and of educational accomplishment. The description of federal aid to our schools that follows is impressive in the amount of federal funds that have been distributed to local educational systems. However, these funds comprise only a small proportion of the total expenditure of educational

funds in the nation. The local and state funds are the prime support of public education.

**National Defense Education Act
P.L. 85-864
Title III**

The National Defense Education Act, first passed in 1958, has been providing schools with funds each year on a matching basis of one dollar for every child enrolled in the system. Thus, this past year the enrollment was 5858 and the entitlement was \$11,616. Of this amount, \$5,858 is reimbursed to the Tewksbury Town Treasury.

These funds have been of assistance in providing instructional equipment and materials for many subject areas. The electronics laboratory and the language laboratory at Tewksbury Memorial High School have been installed with assistance from these NDEA funds. Originally the funds could be used to purchase equipment in only three subject areas; mathematics, science, and foreign languages. The launching of Sputnik by Russia in 1958 was the spark that ignited the Congress to provide funds to improve science, mathematics and foreign languages in the elementary and secondary schools. Over the last decade more and more subjects have become eligible for assistance. Thus, in addition to the departments of mathematics, science, and foreign languages, other subject areas such as English geography, history, and civics have become eligible. Reading in the elementary grades is scheduled to receive specialized equipment this year under the program.

The equipment and materials purchased with the funds are acquired on a planned basis. Funds are requested according to a specific plan for improvement of instruction through the acquisition of laboratory and other special equipment or materials. The first step in planning involves re-examining the program to determine

- 1) weaknesses and gaps in instruction
- 2) needed changes in objectives or direction
- 3) the equipment and materials needed in updating the instructional program.

These plans must be in writing and accepted by the Massachusetts Department of Education prior to the purchase of equipment and materials. The plans in each subject usually cover a period of five years and include such topics as philosophy, general and specific objectives, and evaluation.



Rear, Thomas L. Nawn, James J. Gaffney, Jr., Chairman.
Seated, Mrs. Ruth Anderson, Mrs. Loella F. Dewing.
Sidney Jeenkins was absent when photo was taken.

P.L. 89-10

School Library Resources

The funds allocated under this federal project are for the acquisition of school library resources, textbooks, and other printed and published instructional materials for the use of children and teachers in public and private elementary and secondary schools. The allotments are made on the basis of the number of children enrolled in public and private elementary and secondary schools within each community.

The plan that is submitted to the Massachusetts Department of Education has to indicate that the funds will improve present programs and will not supplant State, local, or private funds already being spent for such purposes.

Selection of materials involves a cooperative effort on the part of librarians, audio-visual directors, teachers, and administrators. Materials which may be purchased with these funds may include books, periodicals, documents, maps, charts, globes, magnetic tapes, transparencies, films, or other printed and published or audio-visual materials. Excluded are equipment and

materials intended for religious instruction, and materials consumed in use, or those which cannot be expected to last for more than one year. Private and parochial schools can apply for an allotment which is based on their enrollment.

The projects that have been carried out in the Tewksbury Public Schools have included every school from grade one through twelve. The amount of money spent in each school has been in proportion to the enrollment. In the first year of the program, 1966, the Tewksbury Public Schools had an allotment of \$12,497. All of this could be used for books, and printed library materials, or if the school desired, up to thirty per cent could be used for audio-visual materials.

The federal funds available to the schools under Title II have been decreasing each year because Congress has reduced the appropriation. In 1967 the amount allotted was \$10,310, and in 1968 the amount was \$6,772. Estimates given by the Massachusetts Department of Education indicate that the allotment in 1969 will be about 55% of that received in 1968.

Thus the allotment in 1969 will be about one third of what it was in 1966, the first year of the program. Despite the reduced allotments, school personnel feel that Title II has enabled schools to effectively upgrade their library and audio-visual departments.

P.L. 88-210 Business Education

In 1963 a federal program was inaugurated to assist school systems to maintain, extend, and improve programs of vocational education. The federal funds can only be used for program designed for persons with a stated vocational occupational objective.

In Tewksbury the business education department comes under this program. The act defines business and office education as that which provides the knowledges and skills which insure vocational competence to hold jobs in business offices.

The amount of money available to Tewksbury Public Schools is based on the enrollment in the business education department. It is a 100% reimbursement program. The allotment has averaged from fifteen to twenty dollars for each student enrolled in the business education department each year. The amounts allotted to Tewksbury in the last three years have been as follows:

1966	\$1,771.00
1967	\$2,442.00
1968	\$3,171.00

The equipment purchased or rented under this program has consisted of such items as key punch machines, typewriters, and transcribing units. The funds, in conjunction with local appropriations, have brought our business education program and equipment to a point where business students are trained in the latest procedures used in modern business offices.

P.L. 81-874

Federally Impacted Areas

The largest amount of money received from the federal government has been received from this federal fund. Property owned by the federal government is non-taxable. To make up this liability the federal government has a fund which allots a town a sum of money for each child whose parent or parents live or work on federally owned property. These funds are identified each year in the school budget.

At present the amount of money allotted for each eligible child averages \$160.00. Each year parents are asked to fill out a form indicating employment on federal property.

The chart on the following page indicates the amount of money allocated to the Tewksbury Public Schools during the past three years under federal aid programs described in this town report:

FEDERAL AID CHART

Public Law	81-874	85-864 Title III	88-210	89-10 Title I	89-10 Title II
Program Name	Federally Impacted Areas	Improving Instruction In Critical Subjects	Business Education	Educationally Deficient	School Library Resources
Allotments:					
1966	\$55,928	\$10,302*	\$1,771	\$40,192	\$12,497
1967	59,250	11,060*	2,442	40,189	10,310
1968	67,143	11,616*	3,171	31,766	8,772

*Including Matching Funds

Title I Programs EDWARD F. PELLETIER, Administrator

In the waning days of October 1966, the 89th Congress enacted a volume of legislation so great that another massive appropriation for education almost went unnoticed. But, educators throughout the country recognized that the appropriation of 1.1 billion for Title I E.S.E.A. established the largest single program in the history of education.

Obviously, despite inflation, the war in Viet Nam, and the traditional warnings about federalism in education, the nation was committing itself even more forcefully to a policy of increased support for local level education.

Tewksbury's Title I grants for 1966 through 1968 have been as follows:

<i>Title I 89-10</i>	<i>Grant</i>
1966	\$40,192.00
1967	\$40,189.00
1968	\$31,766.00

Purpose

Title I of E.S.E.A. 1965 has channeled almost \$3 billion into local school systems to help deprived youngsters whose specific needs have not been fulfilled by their regular school programs. It supports programs to strengthen educators to provide remedial instruction, to develop

curriculum and to expand supplementary services. It seeks to improve educational opportunities for children who need much more than their school systems have been able, financially or educationally, to provide.

Title I recognizes the close correlation between economic deprivation and educational retardation. It provides funds for special programs for students from the first through the twelfth grade, as well as programs for preschool youngsters, and special services for drop outs. Title I has placed few limitations on the types of programs which may be developed for these students and permits local educators to devise methods for solving their particular problems. The burden of responsibility lies heavily on the shoulders of the local educator. He must identify the educationally deprived and their special needs in public or private schools; design and propose projects which will suit these needs, and following state approval of the project, put his program into effect.

Allocation

The maximum amount which can be allocated to any local educational agency is based on the number of children of school age (5-17 years) from low income families in the school district, multiplied by one-half the average per pupil ex-

penditure in the state. Children from families receiving more than \$2,000.00 in aid to dependent children under the Social Security Act as amended, also are counted in computing the allocation.

Planning the Title I Proposal

After the local education system has received its application, it is responsible for identifying the area or areas that have the highest concentration of children from low income families, and for determining the special needs of the educationally deprived children in these areas. Also, it is responsible for designing projects to carry out the purposes of the legislation with regard to such children.

The Deprived Child Profile

From the point of view of the Superintendent, Principals, and teachers of the Tewksbury Public School System, the characteristics of the educationally deprived are:

- Lack of response to conventional classroom approaches.
 - Inadequate performance in communication skills.
 - Social unacceptable behavior.
 - Indifference to responsibility.
 - Non-purposeful activity.
 - Physical defects and poor health habits
 - Exaggerated importance of status symbols
- Further Study of the child has revealed that:
- He is over age for his grade.
 - His school attendance is poor.
 - He has a high rate of failure.
 - He has a high drop out rate.
 - His aspiration level is low.
 - He is without kindergarten experience.
 - He has low achievement in reading and math.
 - His participation in cultural activities is negligible.
 - His potential appears to exceed what test data show.

Needs of the Deprived Child

The special educational needs of educationally deprived children vary. They include:

- Improved skills in reading and math.
- Knowledge concerning living in Modern American Society.
- Experimental experiences that will motivate learning.
- Speech in conformity with patterns of standard English.

Heightened aspiration and motivation to realize their potential capacities and a willingness to initiate self-improvement.

Understanding of the purposes of education.

Teachers with understanding of the background and problems of these pupils.

Cooperation with Community Action Agencies

There exists a very healthy working arrangement with the local (Tewksbury) Community Action Committee and Community Teamwork, Inc. (C.T.I.), a regional O.E.O. Center (Lowell) encompassing seven towns, namely, Billerica, Chelmsford, Dracut, Dunstable, Tewksbury, Tyngsboro, and Westford, that operates programs for the poor and underprivileged such as Head Start, N.Y.C. and others.

The cooperation between these and other agencies with the Tewksbury School System is simply to supplement one another in accordance with the intent of both the E.S.E.A. Act and O.E.O. Act, thereby avoiding competition, waste, and duplication. This is done by having C.T.I. fill out a form stating that it has seen the project and concurs or does not concur with it.

Evaluation Criteria

Evaluation criteria may include, but is not limited to, objective measurements of:

Educational achievement in the basic educational skills.

Levels of educational attainment, as evidenced, for example, by drop-out rates.

Educational motivation, as evidenced by attention, performance and attendance.

Behavioral deviations and other special handicaps to educational progress.

Cultural and Social conditions related to educational opportunity and progress.

Educational opportunities provided in the school setting including curriculums, special programs, community support.

In Tewksbury the devices we used in our evaluation were:

(See next page)

	Type of Test	Areas of Measurement
Start of Program	S.R.A. Form C	Achievement in Reading and Math
End of Program	S.R.A. Form D	Achievement in Reading and Math

Other Evaluative Devices

Anecdotal Records

Teacher Ratings, Reactions
and Interviews

Areas of Measurement

Ability

Attitude

Behavior

Health

Tewksbury's Program

The Title I Programs have been held summers at the Shawsheen School grades 1-6 (1966-1968) and the Junior High School grades 7-9 (1967-68). The project consisted of five subject areas of our curriculum, namely, reading, math, art, music and physical education. In addition, we had some specialists, such as Adjustment Counselors, Tester, Librarian, Nurse and Dental Hygienist.

These programs were designed to improve the educational functioning of each child by providing for more individualized instruction and material that was suited to his achievement and interest level.

With this in mind we set forth the following criteria:

1. A ratio of 10-1 (class size)
2. Certified teacher (special training)
3. Class periods of 40 minutes in Reading and Math.
4. 8 week Summer Program (6 weeks in 1968) 30 minutes in Art, Music, and Physical Education.

The overall results of our program were:

1966 6 Months growth 100 pupils Grades 1-6
1967 8 months growth 150 pupils Grades 1-9
1968 6 months growth 150 pupils Grades 1-9

We feel that these results indicate that our program has been effective.

The Quality Point

Report Card

RICHARD E. GRIFFIN, Chairman

For the past three years, a committee of administrators and guidance counselors has acted as a steering committee in the revision of the Program of Studies, in the formation of grouping and scheduling procedures, and in the development of a new grade reporting system to parents and students. The work of the committee last year centered on a new quality point reporting system, which would utilize computer techniques. This report is an attempt to enlighten all members of the community concerning this most recent innovation.

It was the hope of the committee initially to develop a grade reporting system which would weave the present curriculum offerings of various levels of difficulty, the skillful use of criteria for grouping and the computerized techniques of scheduling. It seemed apparent that the motivational value of marks could also be enhanced. A more sophisticated approach to rank-in-class, a most important criterion for college admission, could present a fairer view of an individual student's standing.

An analysis of grading practices led to an inspection of the content, techniques of approach and evaluation procedures of each course outlined in the Program of Studies. Previous development of grouping and scheduling procedures determined the feasibility for five levels of difficulty in those areas in which *all* students are involved. Thus, it is that English in all grades — seven through twelve — is taught at five varying levels of difficulty. Students are chosen for each of these levels through the use of achievement test scores, present grade in subject area and teacher recommendation. Thus, each student can function comfortably in the chosen level; with the new grading practices, each student is compared with students in the same level of difficulty and receives a fairer evaluation of his progress under the new system.

The cooperation of department heads and teachers was a most necessary ingredient in the determination of the levels of difficulty of those courses which either are not taken by all students or in which grouping is impractical or impossible. A frank appraisal of course content, selection procedures, and necessary prerequisites led to this determination. Seventh grade art, in which students are heterogeneously mixed, therefore, was considered a level threecourse.

In this manner, the levels of difficulty for all courses was determined. Prior to scheduling a student for his classes, the pertinent data for that student was evaluated and he was grouped with students of similar capabilities. The chosen level was one in which the student's performance would be consistent with his abilities — sufficiently challenging yet one in which he could perform comfortably. Last summer, the students were again scheduled on this basis. However, this year marks the first one in which students are graded by teachers on this basis.

One of the first considerations of the committee was a weighting scale which would fairly differentiate between varying levels. After much experimentation and research, it was decided to select this scale:

QUALITY POINT SCALE

Letter
Grade
Level of
Difficulty

	I	II	III	IV	V
A	8	7	6	5	4
B	7	6	5	4	3
C	6	5	4	3	2
D	5	4	3	2	1
E	0	0	0	0	0

An "A" grade would indicate superior work in a level; a "B" grade — very satisfactory; a "C" grade — satisfactory or average work for that level; a "D" grade — below average work; and an "E" grade would indicate unsatisfactory or failing work. Thus, an "A" grade in a level two course indicates superior work and would earn 7 quality points. A "B" grade in a level one course would indicate above average work and would earn 7 quality points also.

This system allows for greater motivation from grades. Students in lower groups, who never received "A" s and "B" s are now able to attain them. Students, who are receiving "C" grades in a superior group, are no longer besieging a guidance counselor in order to receive a "B" grade in a lower group since these grades receive the same number of quality points. Promotion credits are not to be confused with quality points. Quality points have no bearing on promotional status.

Rank-in-class is now determined by Quality Point Average. The Quality Point Average is obtained as follows: the letter grade and level of difficulty are used with the chart to determine the quality points. These quality points are multiplied by the number of promotion credits for that course. The sum of these products for all courses is taken. This sum is divided by the total number of promotion credits to yield a Quality Point Average. This average takes into account all of the variables which have been previously discussed. Comparing students on this basis gives everyone — parent, student, school personnel and college admissions officers — a fairer analysis of his class standing and the quality of his secondary school work. These computations are programmed in the machine.

The format of the report card, designed exclusively for the Tewksbury Public Schools by Educators Consultant Service, has a few other notable features. Students are evaluated by each teacher with three marks on each report card

The letter grade is presented in one column and indicates the type of scholastic work previously described. A second column allows for a grade in attitude — an appraisal of the behavior and effort of each student in each class. This attitude is graded as “satisfactory”, “needs improvement”, or “unsatisfactory”. The third column allows each teacher to select one of ten personal comments which particularly applies to that student.

Our preliminary appraisal after one marking period of this report card system indicates many strengths and a few minor weaknesses, which will be dutifully corrected in the future. The system presents school administrators and teachers with an abundance of quick data concerning rank-in-class, distribution of grades, honor roll eligibility and possible failure and non-promotion. Many parents and students have praised this innovated change. Teachers are particularly praiseworthy of the reduced clerical work in the procedure.

Hopefully, we have tied together enough variables so that the motivational effect of marks is greatly emphasized. This increased response to classroom work by each student is, indeed, our immediate goal. Research will determine if these procedures have been effective.



CLOSED CIRCUIT TELEVISION and the latest audio-visual equipment, keeps Tewksbury schools in the forefront in modern education.

Tobacco, Alcohol, and Drug Abuse Curriculum

JOHN S. WEIR, Chairman

The Tewksbury Public Schools recently adopted a new curriculum dealing with tobacco, alcohol, and drug abuse. The new curriculum is in effect in grades four through twelve. The curriculum was drawn up by a curriculum committee that worked this past summer.

The curriculum committee consisted of a chairman and two teachers from the three educational levels in the school system; namely, elementary, junior high, and senior high. The teachers participating were:

Elementary —

Mrs. Julie Trull
Miss Catherine Torla

Junior High —

Mr. Donald Stewart
Mr. James Lennox

Senior High —

Mr. Warren Bowen
Mr. Michael Daley

There are ideas that the members of the committee felt were evident. Certain aspects of contemporary society — confusion about values, inability to distinguish between freedom and license, tendencies toward equating morality with legality and the preoccupation with sensual pleasures — suggest that serious efforts have to be made to help young people to understand what enables a society to survive. The righting of social wrongs left uncorrected by our generation are of no avail if positive goals are not formulated and pursued. It is the hope of the committee that the curriculum in the Tewksbury Public Schools will help encourage young people to undertake constructive action rather than merely being against everything just because it is already in existence.

An instructional process is not necessarily synonymous with a valid educational process. Neither the transmission of information nor the acquisition of knowledge represents a valid educational process. The curriculum committee believed that a valid educational process must of

necessity include transmission of factual knowledge. In addition, it must include motivation toward the identification and acceptance of wholesome attitudes as well as development of motivation directed toward the conversion of the knowledge and attitudes into patterns of acceptable behavior.

Thus at the fourth grade level the curriculum is devised to introduce the concept of decision making. The development of the responsible person making proper decisions is the cornerstone of the complete curriculum. The essence and dangers of tobacco are introduced in the fourth grade, supplementing the science text already in use. It is important to note here that all units utilize the science texts of the Tewksbury schools.

At the fifth grade level a reinforcement of the decision-making concept takes place. A review of tobacco, and an introduction to alcohol, its effect on the digestive system and body reactions, comprise the total units.

In the sixth grades tobacco and alcohol are treated in much the same manner as in the fifth grade. The introduction of drugs occurs for the first time at the sixth grade. This is done in a positive manner emphasizing the proper use of drugs such as novacaine, penicillin, morphine, etc. The precautions that should be taken regarding medicines are also emphasized in this unit.

At the Junior High School level units consist of "Tobacco and Smoking", "Alcohol and Drinking", and "Narcotics". Science and social studies teachers are given a planned outline of introduction to be covered within a specified period of time. An assembly period for each grade is held upon completion of the introduction, at which time points are tied together by members of the drug committee through the use of a movie and/or a general question and answer period. Students are given an opportunity to submit questions beforehand as well as from the floor.

At the Senior High School general objectives were formed. They are as follows:

1. To impart a healthy attitude toward facing the problems of life.
2. To make both students and teachers aware of the positive and negative effects of drugs and alcohol.
3. To identify the personality traits of those that may be prone to alcoholic and drug abuse.
4. To identify the nature and characteristics of the potentially dangerous drugs.
5. To furnish scientific information that will enable students to make an intelligent decision for themselves concerning the use of alcohol and drugs.

Because of the very difficult job of scheduling at the Senior High School, a schedule was implemented that insures that every student participate in the program. This schedule utilizes physical education classes. These are conducted by the senior high teachers who were members of the curriculum study. Two different classes meet each week for one period until all students have been reached. This is repeated until all students have had four or five meetings.

The classes are given an in-depth study of alcohol and drugs, using films as educational tools. Each class begins with introductory questions to consider during the film. At the conclusion of the film an open end discussion transpires, giving the students an opportunity to reflect their feelings and opinions.

Guidance Report

FRANCIS B. SHEEHAN, Guidance Director

This year perhaps it would be well to review the aims and goals of the Tewksbury Guidance Department.

Guidance attempts to provide three distinct types of services: assistance to pupils, assistance to teachers, and assistance in the improvement of the entire school program. Guidance as we view it, is not a supplementary service, but in fact is an inseparable part of the entire educational process. It is primarily concerned with several basic activities:

1. Counseling
2. A careful and extensive study of each individual student
3. Information service
4. Placement and follow-up
5. Assisting the school staff
6. Helping in coordinating home, school and community influences

Counseling is the heart of any guidance program and the major portion of the counselor's time is spent in this area. Each student from grade seven to twelve is given an interview each year on an individual basis to help him formu-

late his future goals in relation to his academic potential and achievement. It is at this interview that the student is presented with information pertaining to his previous test results, his class grades and the relevancy of each of these to his future plans. At all times the student is encouraged to seek the advice and counsel of his counselor and teachers to reach a self-directed plan for his future success. It must be emphasized that the student is encouraged to voluntarily meet his counselor at any time for any purpose. It is this meeting that is considered most valuable.

Each student as he enters a Tewksbury School is considered an individual and a separate inventory is maintained on him from that moment. This information is accrued through an extensive testing program, anecdotal records and counseling sessions. Other sources of information are the school nurse, the reading specialists, the speech therapist, parent conference and most important the elementary school adjustment counselors.

There are as many various interests of students as there are students themselves, therefore, the Guidance Department must have an extensive information service. Guidance is charged with the responsibility of disseminating occupational and educational information. We maintain a file known as the dictionary of occupational titles which offer information on over fifty thousand jobs, opportunities in these areas and requirements necessary to obtain them. The other important information service concerns itself with those planning entrance to institutions of higher learning. We maintain a close relationship with admissions personnel of colleges, technical schools, business and secretarial schools, schools of nursing, trade schools and various other specialty schools.

The whole purpose of educating our young people is to help them find a satisfying place in life. This makes placement one of our most important functions. We are in communication with corporations and companies in an effort to secure employment for those not planning on further education and as stated above, we maintain a relationship with schools of advanced learning whose interests involve further education. To secure happiness and success for our young people is the fulfillment of our whole educational structure.



FOUNDRY FACILITIES provide opportunities for students who are interested in trades.

A follow-up study of school leavers, that is, graduates, transfer students, and drop-outs, is made periodically as a check on the effectiveness and efficiency of the Guidance Program. This study also serves to provide up-to-date information about changes in the requirements of colleges and industry so that any deficiency within the school program may be brought to the attention of the school staff and administration. As a result of such attention the curriculum may be revised or other changes made in order to better equip our students to meet the challenges they encounter after leaving school.

Another important function of the Guidance Department is to coordinate activities of the home, school and community. It is our desire to aid the student to understand all aspects of his environment to assist him in his quest for success. We utilize parent conferences, the services of all educational specialists, financial aid, and community services such as the fraternal organizations, family service agency and Mental Health Clinic.

In order to provide the services described above, the Guidance Department consists of three counselors in the High School and, three counselors in the Junior High which is comprised of grades seven, eight, and nine. These counselors also provide some guidance services to the elementary schools and will do so until such time as elementary school counselors are appointed. To

aid with clerical work, a full time secretary is employed in the High School and another in the Junior High.

Particular emphasis is placed upon some guidance activities according to the level of the students involved. In the elementary schools especially, counselors work with the elementary school adjustment counselors and test students individually to aid in class placement. Also at times the counselors work with parents and teachers to resolve problems. The Junior and Senior High School programs are more similar to each other than to the elementary program. They each provide all of the previously described services, but it should be noted that the high school, for example, would be more concerned with placement than the Junior High staff, the counselors in the Junior High place more emphasis on giving students an introduction to career requirements and opportunities so that they may plan their school programs accordingly.

The following is a percentage breakdown which describes the fields of future endeavor of the students of the class of 1968. Fifty percent enrolled in further formal school programs. Of this group, twenty-five percent enrolled in a four-year college. Eleven percent enrolled in a two-year junior college and four percent in a technical school. Ten percent entered business schools and nursing programs. Sixteen percent obtained various clerical positions. Ten percent entered the armed services and sixteen percent in other positions. Eight percent were undecided. These percentages will vary somewhat from year to year. The major portion of the counselor's time is spent in individual counseling with students. In between, teacher conferences concerning particular students might take place. Counselors receive many phone calls from parents seeking information regarding a son or a daughter. Also he is called upon to introduce a speaker from a college or industry to a group of students in hope that the information received will facilitate their planning for the future. Time might be spent at one of the elementary schools answering a request by the principal for administration of an individual test for a student to help clarify his class assignment. Again,

these duties will vary from day to day, but, by and large, these are the daily activities of a counselor.

As in all areas of education the ultimate is never reached. We are always seeking ways to make our program more effective and by doing so better help your sons and daughters to achieve their educational and vocational goals in life.

TEWKSBURY SCHOOL—GRADE DISTRIBUTION

October 1, 1968

Grade	1	2	3	4	5	6	7	8	9	10	11	12	Ungr.	Totals
Andover St.					210									210
Flemings						86								86
East Street			210											210
Foster		67		178										245
Heath Dr.	198	195	171	149										713
North St.	264	172												436
Shawsheen	189	181	147	144										661
Center				33	318	207							19	577
Jr. High						127	497	456	444				19	1543
High						97				435	382	263		1177
Public Schools	651	615	528	504	528	517	497	456	444	435	382	263	38	5858
St. William's	42	41	38	39	42	35	31	30						298
TOTALS	693	656	566	543	570	552	528	486	444	435	382	263	38	6156

EDUCATIONAL AND EMPLOYMENT CERTIFICATES

Every person from 14-16 years of age must have an employment certificate or permit and those between 16-18 years of age must have an educational certificate before starting work. These certificates and permits may be obtained from the offices of the Superintendent of School, the High School Principal, and Mrs. Loella Dewing of the School Committee. When one makes application for a certificate (or "working card"), he must apply in person and bring birth certificate and report of last grade attended.

PUBLIC SCHOOLS – October 1, 1968

GRADE-AGE DISTRIBUTION

Grade/Age	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	Totals
1	116	465	69	1													651
2		67	420	117	9	2											615
3			85	340	90	13											528
4				70	343	70	21										504
5					67	377	72	12									528
6						80	348	74	14	1							517
7							81	335	61	16	4						497
8							1	90	287	58	16	4					456
9									78	292	62	12					444
10										74	272	67	21	1			435
11											75	247	49	11			382
12												58	171	29	4	1	263
Ungraded			4	3	3	2	6	3	2	6	6	3					38
Totals	116	532	578	531	512	544	529	514	442	447	435	391	241	41	4	1	5858

AGE OF ADMISSION TO SCHOOL

All children born as of January 1, 1964, are eligible to attend school in the coming fall term. No entrance tests for children under the age requirement will be given.

TEWKSBURY PUBLIC SCHOOLS

Tewksbury, Massachusetts

January 28, 1969

COMPARATIVE ANALYSIS OF ANNUAL APPROPRIATIONS AND STATISTICAL DATA

	1964	1965	1966	1967	1968	1969
Enrollment	4,478	4,825	5,151	5,530	5,858	6,150 (Projected)
No. of Teachers	186	208	223	241	256	268
Salary Schedule Min. (Bachelors Degree)	4,700	5,000	5,200	5,500	6,000	
Max.	7,250	7,400	7,600	8,300	9,100	
Total Salary Budget	1,613,726	1,511,750	1,726,672	1,936,939	2,272,756	2,628,045
Total Budget*	1,613,726	1,924,074	2,256,023** 2,129,233*** (Net)	2,557,086 2,466,741*** (Net)	2,557,086 2,851,288*** (Net)	3,421,384 3,284,984*** (Net)
Total Budget Increase	230,951	272,948	331,949 205,159 (Net gain)	301,063 337,508****	397,602 384,547	466,696 433,696***
% of Increase	16.3%	16.5%	17.2%** 10.6% (Net)	13.3% 15.8%****	15.5% 15.5%	15.7% 15.2%
Per Pupil Cost	368.71	398.78	437.97	462.40	504.39	556.32
Increase per pupil cost	33.44	30.07	39.19	24.43	41.99	51.93

* Includes: - Stadium, Vocational Education, Adult Education

** Includes: - \$2,218,623 Regular Budget and \$37,400 voted at Special Town Meeting in May.

*** Anticipated Federal Funds under control of the School Committee of \$126,790 applied to make net appropriation.
For 1967 - \$90,345 of anticipated Federal Funds applied. For 1968 - \$103,400 of anticipated Federal Funds applied.
For 1969 - \$136,400 of anticipated Federal Funds applied.

**** Increase in appropriation request.

Roster of School Employees

December 31, 1968

CENTRAL OFFICE

John W. Wynn, M. Ed.	Superintendent of Schools
Edward J. Farley, Ed. D.	Assistant Superintendent for Curriculum and Instruction
John F. Ryan, M. Ed.	Assistant Superintendent for Business Affairs
Thelma Whitehouse (Mrs.)	Executive Secretary
William J. McKenzie	Administrative Assistant
Ilah Read (Mrs.)	Payroll Supervisor
Barbara Conrod (Mrs.)	Bookkeeper

MEMORIAL HIGH SCHOOL

Pleasant Street

Lawrence McGowan, M. Ed.	Principal
Joseph Crotty, M.A.	Vice-Principal
Irene Maliszewski (Mrs.)	Clerk
Dorothy Gendall (Mrs.)	Clerk
Doris Farwell (Mrs.)	Clerk

Teachers

Mary Stevens (Mrs.) B.A.	English Department Head
Elizabeth Ahonen (Mrs.) B.S.	English
William Coughlin, M.A.	English
Mary Crossley (Mrs.) M.A.	English
Dorothy Erpen, B.A.	English
Joan Kelley, M. Ed.	English
John Perreault, M.A.	English
Carol Staunton (Mrs.) B.S.	English
Sheila Walsh, B.A.	English
Arlyne Zeramby, B.A.	English
Jennie Basile (Mrs.) M.A.	Foreign Languages Department Head
Joseph Lemieux, B.A.	Foreign Languages
Mary Sullivan (Mrs.) B.S.	Foreign Languages
Warren Bowen, M. Ed.	Social Studies Department Head
Fred Valerio, B.A.	Foreign Languages
Francis Flanagan, M. Ed.	Social Studies
Walter Angelo, M. Ed.	Social Studies
Sieger Canney (Mrs.) M.A.T.	Social Studies
John Corbett, B.A.	Social Studies
Gennaro DiSarcina, B.S. Ed.	Social Studies
William Fay, B.A.	Social Studies
Christos Koumantzelis, M. Ed.	Social Studies
Leo Montebello, M. Ed.	Social Studies
Elsie Piacentini (Mrs.) M. Ed.	Science Department Head
Michael Daley, M. Ed.	Science
John Fragala, M. Ed.	Science
Richard Gropman, B.S.	Science

John Hathaway, B.S.	Science
Frank Hekemian, B.S.	Science
Kathleen Mangion, B.S.	Science
James Lennox, B.S.	Science
Bryce Collins, M. Ed.	Mathematics Department Head
Elizabeth Bonczar, B.A.	Mathematics
Ronald DeSilva, B. S. Ed.	Mathematics
George Economou, B.A.	Mathematics
William Hegan, B.S. Ed.	Mathematics
Annmarie Silva, (Mrs.) M. Ed.	Mathematics
Dolores Sullivan (Mrs.) B.A.	Mathematics
Anthony Romano, B.S. Ed.	Industrial Arts Department Head
Frederick Farrar, B.A.	Industrial Arts
Mark Skinner, B.A.	Industrial Arts
Divid Turner, B.A.	Industrial Arts
Patricia Bennett, B.A.	Art
Robert Kulp, B. Mus. Ed.	Music
Barbara Mersereau (Mrs.), M.S.	Home Economics
Elsie Guyer (Mrs.), B.S. Ed.	Business Education Department Head
Priscilla Betses (Mrs.), B.S. Ed.	Business Education
Robert deGaravilla, B.S.	Business Education
Mary Gemellaro, B.S.	Business Education
Anita MacDonald (Mrs.), B.S. Ed.	Business Education
Paul Radcliffe, B.S. Ed.	Business Education
Jean Reardon, B.S.	Business Education
Charles Hazel	Director of Athletics
Robert McCabe, B.S.	Physical Education
Robert Vadeboncoeur, B.S.	Physical Education
Joan Henderson, B.S.	Physical Education
Nancy Phillips, B.S.	Physical Education
Carole Heelon (Mrs.), B.S. Ed.	Grade 6
Richard Schadlick, M. Ed.	Grade 6
Monica Weir (Mrs.), B.S. Ed.	Grade 6

Non-Faculty

Dorothy Lavallee (Mrs.)	Matron
William Irwin	Custodian
Eldon Willoughby	Custodian
Leo Thornton	Custodian
Richard Gerety	Custodian
Harold Carta	Custodian
Thelma Palmer (Mrs.)	Manager
Barbara Bowden (Mrs.)	Lunchroom Worker
Muriel Ellis (Mrs.)	Lunchroom Worker
Elsie Howes (Mrs.)	Lunchroom Worker
Lorraine Johnson (Mrs.)	Lunchroom Worker
Martha Kelleher (Mrs.)	Lunchroom Worker
Margaret Lyver (Mrs.)	Lunchroom Worker
Patricia MacLean (Mrs.)	Lunchroom Worker
Nellie McGowan (Mrs.)	Lunchroom Worker
Dolores Montecalvo (Mrs.)	Lunchroom Worker
Marion Martorella (Mrs.)	Lunchroom Clerk

JUNIOR HIGH SCHOOL

10 Victor Drive

Richard Griffin, M. Ed.	Principal
Antonio Terenzi, CAGS	Vice-Principal
George Abodeely, M. Ed.	Vice-Principal
Marion Morris (Mrs.)	Clerk
Alice Kern (Mrs.)	Clerk
Dorothy Doherty (Mrs.)	Clerk

Teachers

Robert Manzi, M. Ed.	English Department Head
George S. Abodeely, M. Ed.	English
Jason Andrews, M. Ed.	English
Norman DeMarais, M. Ed.	English
Henri Dufour B.A.	English
Lola Grillo (Mrs.), B.S. Ed.	English
Donna Haines, M.A.	English
David Mullen, B.A.	English
Paul Neily, M. Ed.	English
Susan Stells (Mrs.), B.S.	English
Carolyn Sullivan, B.S.	English
Alfred White, M. Ed.	Science Department Head
Judith Andoverston, B.A.	Science
Francis Benenati, B.A.	Science
Harrison Davis, B.S.	Science
Sarah Harding, B.A.	Science
Eileen Khoury, M. Ed.	Science
Richard Olsen, B.S.	Science
Anthony Sanderson, M.A.	Science
Diane Savage (Mrs.), B.A.	Science
Dawn Morissette (Mrs.), B.S. Ed.	Business Education Department
Kenneth Young, M. Ed.	Social Studies Department Head
Robert Bowser, M. Ed.	Social Studies
Jean Colton, B.A.	Social Studies
Charles Cosgrove, B.A.	Social Studies
Charles Ellison, M.A.	Social Studies
John Grahan, B.S.	Social Studies
Fred Grosso, M.A.	Social Studies
James LeClair, B.A.	Social Studies
Dennis McGadden, B.S.	Social Studies
Angela Packard, B.A.	Social Studies
Donald Stewart, B.S. Ed.	Social Studies
Norman Marble, B.S. Ed.	Mathematics Department Head
Armand Capodaqua, B.S. Ed.	Mathematics
Eleanor Dipaolo, B.A.	Mathematics
Thomas Lovett, B.A. Ed.	Mathematics
Robert Mercaldi, B.S. Ed.	Mathematics
John Porter, B.S. Ed.	Mathematics
John Regan, M. Ed.	Mathematics
James Sheehan, B.A.	Mathematics
Diane Tardiff (Mrs.), B.A.	Mathematics
Dickran Tutunjian, B.A.	Mathematics
C. Allan Carpenter, B.S.	Shop

Philip DeRosa, B.S. Ed.	Shop
William McAuley	Shop
Walter Mackey, M. Ed.	Shop
Barbara Curcio, B.A.	Art
Joan Hancock (Mrs.), B.S. Ed.	Art
William Hammond, M. Mus.	Music
Caroll Lefferts, M.Mus.	Music
Anne Flood, B.A.	Foreign Languages
Susan Dudley, B.A.	Foreign Languages
Marie Consoli, B.A.	Foreign Languages
Nancy Billings (Mrs.), B.S.	Physical Education
Anne Danks (Mrs.), C.O.E.	Physical Education
Michael Nicolazzo, B.S. Ed.	Physical Education
George Patterson, B.S.	Physical Education
Jeanette Sanford (Mrs.), B.S. Ed.	Home Economics
Carol Ouellette (Mrs.), B.S. Ed.	Home Economics
Margaret Bishop (Mrs.), B.S.	Home Economics
Pauline King, B.S.Ed.	Special Class
Roger Lorrey, M. Ed.	Special Class
Francis Gath, B.S. Ed.	Grade 6
Frederick Leahy, B.S. Ed.	Grade 6
Samuel Maroon, M. Ed.	Grade 6
Priscilla Titus (Mrs.), M. Ed.	Grade 6
Rita Lebel (Mrs.)	Matron
Earl Sager	Custodian
William Bulloch	Custodian
Daniel Desmond	Custodian
William Doherty	Custodian
Orvill Ford	Custodian
Virginia Girard (Mrs.)	Manager
Beverly Belcher (Mrs.)	Lunchroom Worker
Marilyn Burris (Mrs.)	Lunchroom Worker
Antonetta DiCesare (Mrs.)	Lunchroom Worker
Marie Doucepte (Mrs.)	Lunchroom Worker
Ida Laphan (Mrs.)	Lunchroom Worker
Nancy McAllister (Mrs.)	Lunchroom Worker
Mildred Mendonca (Mrs.)	Lunchroom Worker
Rose Moore (Mrs.)	Lunchroom Worker
Frances O'Reilly (Mrs.)	Lunchroom Worker
Pauline Powers (Mrs.)	Lunchroom Worker
Barbara Stevens (Mrs.)	Lunchroom Worker
Marie Zachistal (Mrs.)	Lunchroom Worker

CENTER SCHOOL

Pleasant Street

William Tsimtsos, M. Ed.	Principal
Madeline O'Hearn (Mrs.)	Clerk

Teachers

	Grade
Elaine Mullen (Mrs.), B.S. Ed.	4
Maureen Burns, B.A. M.Ed.	5
Nicholas Catoggio, B.A.	5
Helen Cogswell (Mrs.), B.S. Ed.	5

Mary Cronin (Mrs.)	5
Marilyn Crowler (Mrs.), B. A.	5
Claire Kerrigan, B.A.	5
John Maccario, B.A.	5
Raymond Loosen, B.A.	5
Richard Mousseau, B.S. Ed.	5
Judyann Fegan, B.A.	5
Mary Bates (Mrs.), MA. Ed.	6
Robert Cullen, B.S. Ed.	6
Philip Kearney, M. Ed.	6
Alexander Lambroukos, B.S. Ed.	6
Lorraine Laurenza, B.S.	6
Alfred LeClair, B.S. Ed.	6
George Paul, B.S.	6
Gerald Smith, B.S.	6
Emily Doucette (Mrs.), B.S. Ed.	Special Class
Elizabeth Johnson (Mrs.), B.A.	Special Class

Non-Faculty

Walter Morris	Custodian
Shirley Jellison	Custodian
Freda Greeno (Mrs.)	Manager
Blanche Hill (Mrs.)	Lunchroom Worker
Lorraine McPhee (Mrs.)	Lunchroom Worker
Mildred Narus (Mrs.)	Lunchroom Worker
Marcella Urquhart (Mrs.)	Lunchroom Worker

EAST STREET EDUCATIONAL FACILITY

William Tsimtsos, M. Ed.	Principal
Betty Bradford (Mrs.)	Clerk

Teachers

Grade

Gertrude Duffy (Mrs.), B.S. Ed.	3
Cassandra Edell (Mrs.), B.S. Ed.	3
Ann Cucinotta, B.S. Ed.	3
Thelma Greene (Mrs.), B.S. Ed.	3
Cynthia Bower, B.S. Ed.	3
Arlene Breault, B.S. Ed.	3
Mary Ronan M.Ed.	3
Judith Ryan (Mrs.), B. A.	3

Non-Faculty

Daniel Martin	Custodian
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ANDOVER STREET FACILITY

Andover Street

John Weir, M. Ed.	Principal
Betty Bradford (Mrs.)	Clerk

Teachers

Grade

Carolyn Ashworth (Mrs.), B.A.	5
Charles Allen, B.S.	5
Sandra Casey, B.S. Ed.	5

Carlton Clark, M. Ed.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	5
Sandra Wheaton, B. S. Ed.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	5
Robert Maloney, B.S. Ed.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	5
Jean Murch (Mrs.), B.S. Ed.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	5
Patricia Cole, B.S. Ed.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	5

Non-Faculty

Harold Gath	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	Custodian
June DelGrasso (Mrs.)	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	Manager
Gail Cote (Mrs.)	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	Lunchroom Worker
Evelyn Rene (Mrs.)	Lunchroom Worker

ELLA FLEMINGS SCHOOL

Andover Street

John Weir, M. Ed.	Principal
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Teachers

Grade

Jack Baker, B.S.	6
Richard Angeli, B.S. Ed.	6
Catherine Toria, B.S. Ed.	6

Non-Faculty

William Cuskey, Jr.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	Custodian
Alphonse Mello	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	Maintenance
Robert McDonald	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	Maintenance
Isidore Nawossa	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	Maintenance

FOSTER SCHOOL

922 Main Street

Daniel C. Hanson, M. Ed.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	Principal
Grace Belliveau (Mrs.)	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	Clerk

Teachers

Grade

Alma Ezekian, B.S.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	2
Esther Cohen (Mrs.), B.S. Ed.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	2
Ruth Alward (Mrs.), B.S. Ed.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	4
Mildred Bates (Mrs.), B.S. Ed.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	4
Helen Klugman (Mrs.), B.A.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	4
Margie Brazile (Mrs.), B.S.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	4
Martha Quinn, M. Ed.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	4
Wanda Hale, B.S. Ed.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	4

Non-Faculty

Charles Ryan	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	Custodian
Ruth Mores (Mrs.)	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	Manager
Marjorie Cogswell (Mrs.)	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	Lunchroom Worker
Mabel Dewing (Mrs.)	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	Lunchroom Worker
Emma Farley (Mrs.)	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	Lunchroom Worker

HEATH BROOK SCHOOL

Shawsheen Street

Nicklos Andronikos, M. Ed.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	Principal
Elizabeth Irwin (Mrs.)	.	.	.	.	.	.	.	.	.	.	.	.	.	.	Clerk

Teachers

Grade

Judith Sawicki (Mrs.), B.S. Ed.	1
Hazel Gangi (Mrs.), B.S. Ed.	1
Verlie Ufford, B.S. Ed.	1
Nora Cegiel (Mrs.)	1
Arlene Bigler (Mrs.), B.S.	1
Pamela Lussier (Mrs.), B.S. Ed.	1
Janice Leahy (Mrs.), B.S. Ed.	1
Maura Kelley, B.S. Ed.	2
Rosalie Cameron (Mrs.)	2
Myra Pruitt (Mrs.), M. Ed.	2
Joanne Carignan (Mrs.), B.S. Ed.	2
Mary Regan, B.S. Ed.	2
Sharon Hynes (Mrs.), B.A.	2
Lorraine Nastek (Mrs.), B.S. Ed.	3
Caroline Fiedler (Mrs.)	3
Paula McLaughlin, B.A.	3
Dianne Cox (Mrs.), B.S. Ed.	3
Ann Molloy (Mrs.), B.S. Ed.	3
Sheila Elliott (Mrs.), B.S. Ed.	4
Mary Burke (Mrs.), B.S. Ed.	4
Ruthanne McCarthy (Mrs.), B.S. Ed.	4
Barbara Duarte (Mrs.), B.S. Ed.	4
Julie Trull (Mrs.), B.A.	4

Non-Faculty

Joseph Neal	Custodian
Henry Pestana	Custodian
Michael Farese	Custodian
Jean Leighton (Mrs.)	Manager
Dena Brown (Mrs.)	Lunchroom Worker
Eleanor Bissett (Mrs.)	Lunchroom Worker
Priscilla Crawford (Mrs.)	Lunchroom Worker
Ruth Fortier (Mrs.)	Lunchroom Worker

NORTH STREET SCHOOL

North Street

Daniel C. Hanson, M. Ed.	Principal
Jane Foster (Mrs.)	Clerk

Teachers

Grade

Janice Brown, M. Ed.	1
Meredith DeBow, M. Ed.	1
Kathleen Garvey, B.S. Ed.	1
Charlotte Johnson (Mrs.), B.S. Ed.	1
Carol Kirwan (Mrs.), B.S.	1
Mary LaBay (Mrs.), B.S. Ed.	1

Dorothy McFadden, B.S. Ed.	1
Jean Moruzzi, B.S.	1
Maryann Stanavich, B.S. Ed.	1
Jacqueline Dupont (Mrs.), B.S. Ed.	2
Carolyn McLaughlin, B.A.	2
Joan Ryan (Mrs.), B.S. Ed.	2
Jennie Zantuhos (Mrs.), B.S. Ed.	2
Sheila Leary, B.A.	2

Non-Faculty

James Farley	Custodian
Frank Dombrowski	Custodian
Ethel Anderson (Mrs.)	Manager
Dorothy DeMarais (Mrs.)	Lunchroom Worker
Elizabeth Dixon (Mrs.)	Lunchroom Worker

SHAWSHEEN SCHOOL

Salem Road

Edward Pelletier, M. A.	Principal
Eleanor Callan (Mrs.)	Clerk

Teachers

Grade

Mary Niedziela, B.A.	1
Virginia Callahan (Mrs.), B.S. Ed.	1
Denise Conway, B.S. Ed.	1
Brenda Murphy (Mrs.), B.S. Ed.	1
Alice McGrath (Mrs.)	1
Helen Reardon (Mrs.), B.S. Ed.	1
Mordice Chute (Mrs.), B.S.	2
Carole Sullivan, B.S. Ed.	2
Penelope Lambroukos (Mrs.), B.S. Ed.	2
Molli Swid, B.S. Ed.	2
Judith Lodi (Mrs.), B. S.	2
Christine Themeles, B.S. Ed.	2
Shirley Battye, B.S.	3
Louise Davy, B.S.	3
Joanne Targ, B.S. Ed.	3
Marimargaret Roberts, B.S. Ed.	3
Virginai Theokas (Mrs.), B.S. Ed.	3
Joan Snyder, B.A.	4
Dorothy Lally, B.S. Ed.	4
Marlene Mounihan, B.S. Ed.	4
Hazel Neal (Mrs.), B.S. Ed.	4
Gilberte Roy	4

Non-Faculty

Leo Dunn	Custodian
James Love	Custodian
Lorraine Lipp (Mrs.)	Manager
Margery Bennett (Mrs.)	Lunchroom Worker
Flora Morris (Mrs.)	Lunchroom Worker
Jean Coiro (Mrs.)	Lunchroom Worker

Roster of School Employees

SUPERVISORS AND SPECIALISTS

Central Office Junior High School

Janice Clayton, B.F.A.	Elementary Art
Carol Rodgers (Mrs.), B.S. Ed.	Elementary Art
Rosemarie Drohan (Mrs.), B.Mus. Ed.	Elementary Music
Roger Whittlesey, B. Mus. Ed.	Elementary Music
Myles Kiberd, B.S. Ed.	Elementary Physical Education
David Marcus, B.S.	Elementary Physical Education
Joseph Musumeci, B. Mus.	Director of Music
Joseph Buckley, B. Mus.	Elementary Instrumental Music
Andrea Kaufman (Mus.), B.A.	Speech and Hearing
Mildred West (Mrs.), M. Ed.	Remedial Reading
Karla Conway (Mrs.), B.S. Ed.	Remedial Reading
Alice McEdward (Mrs.), B.S. Ed.	Remedial Reading
Margaret Sheridan (Mrs.), B. Ed.	Remedial Reading
Georgia Ruckledge (Mrs.), B. S. Ed.	Remedial Reading
Evelyn Saulich (Mrs.), C.A.S.	School Adjustment Counselor
Eileen McSwiney (Mrs.), M. Ed.	School Adjustment Counselor
Francis Sheehan, M. Ed.	Guidance Director
William Lever, M. Ed.	Guidance Counselor
Elsie Woolaver (Mrs.), B.S. Ed.	Guidance Counselor
Alice Marcotte (Mrs.), B.A.	Guidance Counselor
Francis Treanor, M. A.	Guidance Counselor
William Traveis, M. Ed.	Guidance Counselor
Hope Place (Mrs.), B.A.	High School Librarian
Eileen Cullinan (Mrs.), B.S.	Junior High School Librarian
Virginai Moore (Mrs.), B.A.	Elementary Schools Librarian
Ruth Sutton (Mrs.)	Lunch Program Supervisor
Francis W. McCusker	Supervisor of Custodians
Walter Jop	Attendance Officer
Felipe Novo, M.D.	School Doctor
Philip McLaughlin, M.D.	School Doctor
Morris Kelman, M.D.	School Doctor
Edward F. Duffy, O.D.	School Doctor
Ora Maclaren (Mrs.), R.N.	School Nurse
Rachel Killeen (Mrs.), R.N.	School Nurse
Doris Osterman (Mrs.), R.N.	School Nurse
Louise Gearty (Mrs.), R.N.	School Nurse
Virginia French (Mrs.)	Vision and Auditory Technician

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*Livingston Street
Recreational Area*

NEWKSBURY MASSACHUSETTS TOWN REPORT 1969



*Senior Citizens
Drop In Center*

PROGRESS



Annual Town Meeting

MARCH 7, 1970

—

1:30 P.M.

TEWKSBURY MEMORIAL HIGH SCHOOL

TEWKSBURY, MASSACHUSETTS

Top Picture: *Livingston Street Recreation Area*—The first phase of the Livingston Street Recreation Area, which is part of 23.4 acres of land, has been completed. This has all come about because of the sincere efforts of a few dedicated people who voluntarily gave of their time and services to help bring this ideal site to life. However, most of the credit belongs to the Townspeople themselves, both young and old, who time after time have shown that recreation is an essential part of our future. This was evident when the people unanimously voted to accept from the Commonwealth of Massachusetts 23.4 acres of land for recreational purposes only. Further indications of their sincerity came when at the 1968 Town Meeting the people overwhelmingly voted to raise and appropriate \$50,000 for the development of this site. The firm of Clevedon, Varney, and Pike was engaged to complete the engineering and to oversee the completion of the job. The contract was awarded to Arthur Schofield, Inc. of Wayland, Massachusetts. The committee consists of Chairman Frank A. Antonelli; Charles H. Goldstein, Secretary; Leslie Collins, Treasurer; Donald W. Nickerson, Edward F. Pelletier, Kenneth Foss, and Phillip H. Sands. Many hours have been spent by the committee in order to give the best possible recreational facilities to fulfill the needs of a growing community. The committee hopes that the Townspeople will continue to support the present and future needs of the Town, always remembering that it is important to develop the body as well as the mind.

Bottom Picture: *Senior Citizen's Drop-In Center*—The sum of \$17,000 to purchase the Drop-In Center was appropriated at a Special Town Meeting on September 18, 1968. At the Annual Town Meeting in March, 1969, the sum of \$6,000 was appropriated for improvements to the property. The credit for the new Drop-In Center belongs to the members of the Council for the Aging, a number of whom are senior citizens. The Council consists of Chairman Robert McDonald; Members, Mrs. Edwedge McCausland, Frank A. Antonelli, Charles H. Goldstein, Mrs. Robert Cook, Rev. J. Thurston Powell, Rev. Sheldon Kelley, Robert Flucker, and William Reid. It is anticipated that the building will be in complete operation by May of 1970. Some of the anticipated activities are ceramics, card room, wood working shop, handy crafts, and also a hot lunch program. The complete grounds of the Drop-In Center will be landscaped, and a picnic area in the rear of the building is also planned for the enjoyment of the elderly citizens of the Town of Tewksbury.

Cover Design: The cover was designed by Selectman Charles H. Goldstein illustrating the Town Seal as a rolling wheel indicating the progressive moment of the Town of Tewksbury.

Town of Tewksbury

GENERAL INFORMATION

- 1. Town:**
Tewksbury, Massachusetts.
- 2. County:**
Middlesex, ss.
- 3. Location**
At the junction of two new Super Highways in Northeastern Massachusetts U.S. Interstate Route 495 and U.S. Interstate Route 93. The Town is bordered on the north by the Merrimack River, northeast by Andover, southeast by Wilmington, southwest by Billerica and borders on Lowell on the west. It is 21 miles from Boston, 50 miles from Worcester, 30 miles from Salisbury Beach and 230 miles from New York City.
- 4. Population:**
1950 - 7,505; 1960 - 15,902; 1963 - 16,700; 1965 - 18,079; 1967 - 21,000.
- 5. Land Area:**
20.70 square miles - 10,798½ acres assessed.
- 6. Density:**
Persons per square mile: 1950 - 363; 1960 - 768; 1965 - 874.
- 7. Climate:**
Mean annual precipitation—43.40 inches.
Mean temperature in January—26.6 degrees; in July—73.7 degrees.
- 8. Elevation:**
Highest point—Ames Hill, 363'; North section, 200'; West section, 150'; Center, 120'; South section, 105' above mean sea level.
- 9. Topography:**
Fairly level terrain, with elevations varying from 100' to 200' above sea level. Soil is a mixture of sandy soil in southern section, wet and moist and of good texture along the central and northern sections.
- 10. Established:**
Inhabitants separated from Billerica in 1733. First Town Meeting held January 14, 1734. Duly incorporated December 23, 1734.

General Government

Elected Officers

BOARD OF SELECTMEN

Frank A. Antonelli, Ch.	1970
William G. Albert	1971
Charles H. Goldstein	1972
Kevin C. Sullivan	1971
Joseph J. Whelan	1970

BOARD OF HEALTH

Charles H. Goldstein, Ch.	1972
Kevin C. Sullivan	1971
Joseph J. Whelan	1970

ASSESSORS

Lewis Tremblay, Ch.	1971
Victor N. Cluff	1972
John J. Nolan	1970

TOWN CLERK

John E. Hedstrom	1972
------------------	------

TOWN COLLECTOR AND TREASURER

William J. O'Neill	1972
--------------------	------

AUDITOR

Thomas J. Berube	1970
------------------	------

MODERATOR

Alan M. Qua	1970
-------------	------

PARK COMMISSIONERS

Wilbur K. Foss, Ch.	1972
Leslie Collins	1971
Philip H. Sands	1970

PLANNING BOARD

Donald W. Nickerson, Ch.	1971
Frederick H. Baldwin, Jr.	1974
Edward H. Bowley, Jr.	1970
John J. Cooney	1973
Richard A. Welch	1970
Charles H. Goldstein (Resigned)	

ROAD COMMISSIONERS

Frank C. Criscitello, Ch.	1971
Nelson P. MacArthur, Jr.	1972
Neil Niven, Jr.	1970
Vincent A. Ryan (Resigned)	

SCHOOL COMMITTEE

James J. Gaffney, Jr., Ch.	1971
Ruth M. Anderson	1971
Loella F. Dewing	1970
Sidney G. Jenkins	1970
Thomas L. Nawn	1972

SCHOOL COMM. — REGIONAL TECH

Ruth M. Anderson 1970
Leroy Curseadon 1971

TEWKSBURY HOUSING AUTHORITY

Robert Flucker, Ch. 1974
Mary F. Delaney 1973
Alan M. Hunter 1971
Paul C. Testa 1971
Frederic W. Montague (Resigned)

TREE WARDEN

Leonard C. Bernat 1972

TRUSTEES PUBLIC LIBRARY

George R. Collins, Ch. 1971
William S. Abbott 1970
Catherine A. Chandler 1971
Dorothy Fitzgerald 1972
Harold J. Patten 1972
Edward J. Sheehan, Jr. 1970

TRUST FUND COMMISSIONERS

Edwin W. Osterman, Ch. 1970
Fred M. Carter 1971
Roy G. Lanner 1972

WATER COMMISSIONERS

Gerald W. Gross, Ch. 1971
Leo D. Chibas 1972
John J. Cooney 1970

TOWN OFFICIALS — APPOINTIVE

Executive Secretary:

Ruth E. Aubert
Timothy W. O'Rourke, Sr. (Deceased)
Frank J. McArdle (Resigned)

Animal Inspector:

Victor Cluff
Charles Goldstein
William Scott

Appraisers:

Board of Selectmen

Attendance Officer:

Walter J. Jop, Sr. (1970)

Board of Appeals:

Edward Crowley (1972) Chrmn.
Maureen Niven (1970)
Richard Beaudette (1971)
Shirley Merrill (Resigned)
Associates:
John Williams (1970)
Michael Firreno (1970)
Raymond E. Cobleigh (1970)
Eugene Smith (1970)
Karl Powers (1970)

Board of Registrars:

Roland Desharnais (1972) Chrmn.
Frederick W. Montague (1970)
Claire M. Looney (1971)
John E. Hedstrom, Clerk
William H. Bennett, (Resigned)
Joseph A. Killeen*

Building Inspector:

Vancino VonKahle
George T. Nawn *

Civil Defense Director:

Warren Ray (1970)

Constables:

Philip D. Bradanick (1970)
Alfred F. Handley (1970)
Sidney Horlink (1970)
Walter J. Jop (1970)
Harold R. Larkin (1970)
Armand J. Soucy (1970)
John F. Sullivan (1970)
Leo J. Trudel (1970)
George J. Zaroulis (1970)

Council for the Aging:

Robert MacDonald, Chairman (1970)
Mrs. Robert Cook (1970)
Robert Flucker (1970)
Rev. Sheldon Kelley (1970)
Edwedge McCausland (1970)
Rev. Thurston Powell (1970)
William Reid (1970)
Charles H. Goldstein (1970)
Frank A. Antonelli (1970)

Dog Officers:

Robert E. Ryan, Full Time (1970)
William Barbeau, Part Time (1970)
Cherry M. Cullington (Resigned)

Fence Viewers:

Edward H. Bowley Jr. (1970)
David Hinckley (1970)
Kenneth Stackhouse (1970)

Finance Committee:

At Large:
William J. Hurton (1972)
Daniel J. Donovan (1970)
David D. Merrill (1971) (Resigned)
Bernard Shea (1971) (Resigned)
Precinct One:
James E. Looney (1971)
Harold W. Jenkins, Jr. (1972) Chrmn.
Precinct Two:
Walter C. Browne (1971)
Norman O. Boudreau (1970)

Precinct Three:

William J. Houlihan (1970)

James V. Sacramone (1972)

Fire Department:

Fire Fighter, Richard Barrelle	11/21/60
Fire Fighter, Robert Briggs	11/21/60
Chief, William Chandler	11/1/47
Fire Fighter, Albert Cronin	4/6/59
Fire Fighter, John Cuneo	11/21/60
Fire Fighter, Cosmo DiBiase	4/21/69
Fire Fighter, Robert Dogherty	4/21/69
Fire Fighter, Jack Flynn	1/19/64
Fire Fighter, Russell Gourley	5/9/66
Captain, James Grouke	10/16/55
Fire Fighter, Allen Hancock	11/29/69
Fire Fighter, Kenneth Holden	11/21/60
Fire Fighter, Roger Lafreniere	5/23/66
Fire Fighter, John MacKinnon,	4/21/69
Fire Fighter, William Magro,	11/21/60
Fire Fighter, Paul Mahoney	4/2/47
Fire Fighter, Kenneth Mallinson	5/1/67
Fire Fighter, Merrill Marshall	1/28/62
Fire Fighter, William McAllister	4/6/59
Captain, Hilary McMahon	4/6/59
Captain, Frederick Millett	3/5/51
Deputy Chief, James Morris	8/21/52
Fire Fighter, Richard Morris	4/6/59
Fire Fighter, Larry Nawn	4/21/69
Fire Fighter, George Nugent	4/21/69
Fire Fighter, Richard O'Neil	8/19/59
Fire Fighter, Richard Sheehan,	9/4/66
Fire Fighter, Richard Starling	11/21/60
Fire Fighter, Leroy Thing	10/16/55

Health Agent:

Dr. P. David McLaughlin

Highway Superintendent:

Richard J. O'Neill

Industrial Commission:

Salvatore Ciaccio (1970)
John K. Eaton (1971)
John J. Belton (1972) Chrmn.
Edward Flanagan (1973)
Leo T. Flibotte (1974)
Walter J. Pupkis *
Roger Lafreniere *

Librarian:

Marion Carlson
Gladys Collins - Asst.

Milk Inspector — Sanitarian:

Albert J. Reardon

Personnel Board:

Wilson Brazile (1970)
Barbara Jackson (1971)
James Mendonca, (1971) Chrmn.
John Siderwitez (1972)
Eugene Geary (Emp. Rep.) (1972)
Bernard Shea (Resigned)

Plumbing and Sanitary Inspector:

John F. McCormack

Police Department:

Chief John F. Sullivan (1948)
Lieutenant Walter J. Jop (1951)
Sergeant Eugent Manley (1948)
Sergeant Phillip D. Bradanick (1959)
Sergeant Paul G. Johnson (1962)
Sergeant Richard J. Mackey, Jr. (1957)
Patrolman Frank J. Sullivan, Jr. (1954)
Patrolman Cyril A. Gordon (1954)
Patrolman Robert A. Haines (1956)
Patrolman Samuel G. Stephens (1957)
Patrolman Richard J. Hanson (1958)
Patrolman Eugene F. Saunders (1959)
Patrolman Donald E. Sheehan (1959)
(Resigned)
Patrolman Martin J. Cormier (1959)
Patrolman Gardner G. Hague (1962)
Patrolman James E. Jones (1962)
Patrolman Robert E. Cook (1965)
Patrolman Paul K. Gearty (1966)
Patrolman G. Kenneth Hague (1966)
Patrolman George C. Dyer (1967)
Patrolman Walter D. Jamieson (1968)
Patrolman Alan A. Landers (1968)
Patrolman Allan S. Stephens (1968)

Policewoman - Stenographer:

Linda F. King (1968)
RESERVES:
Harold J. Gath (1955)
Walter J. Stanwyck (1956)
Herbert L. Patterson (1958)
Edward J. Collins (1959)
Philip J. Bernard, Jr. (1966)
James E. Reid (1966)
Clifford D. Bolton (1967)
Norman E. Gay (1967)
Leith N. Westaway (1967)
Thomas Flynn (1968)
Richard Landers (1968)
Arthur Russell (1968)
Charles Sullivan (1968)
David M. Casey (1968)

Traffic Officer:

John P. Shimkus (1949)

School Crossing Guards:

Catherine F. Connor (1967)
Albert LaBonte (1967)
Anna A. Schneider (1967)
Mildred Campbell (1967)
Loretta Johnson (1969)
Margaret Loosen (1969)
Shirley Granfield (1969)
Mary E. Hayes (1969)
* Virginia Nash (1967)
* Marguerite Harrington (1969)
* Norine Lacey (1967)
* Norma Bergin (1967)
* Resigned

Recreation Commission:

Richard Barrelle, Chrmn.
Robert Blaton
Frederick Carpenito
Frank Flanagan, Director
Frank J. Heidenrich
Silvio C. Maglio

Sealer of Weights and Measures:

Frank J. Sullivan, Jr. (1970)

Slaughter Inspector:

John J. Cooney
Victor N. Cluff - Alternate

Superintendent of Schools:

John W. Wynn

Town Counsel:

Charles J. Zaroulis (1970)

Town Historian:

Harold J. Patten (1970)

Veteran's Agent:

William Sheedy (1970)

Veterans' Burial Indigent:

Tewksbury Funeral Home (1970)
H. L. Farmer & Son (1970)

Veterans' Grave Officer:

Lesslie Collins (1970)

Water Superintendent:

Charles F. Kent

Weighers:

Robert W. Barron (1970)
E. G. Bowley, Jr. (1970)
Margaret Bowley (1970)

Wire Inspector:

Edward Fraser (1970)
Robert Miller (1970)
* Not Re-Appointed

COMMITTEES — APPOINTED

Community Action Advisory:

Francis T. King, Chairman
Joan Andella, Asst. Chairman
Rita O'Brien, Secretary
Joan Dunlevy, Publicity
William G. Albert
Lawrence Carmelingo
Patricia Carroll
Rev. Thurston Powell
Rev. Eugene Watson
William Reid
Rosemary Sullivan
Rev. James Schwartz

Conservation Commission:

Leonard DiGiorgio (1970)
Leslie Collins (1970)
Nancy V. Billings, Chairman (1971)
Leonard Bernat (1971)
Benjamin V. Dzwilewski (1972)
Janet Vitt (1970)

Elementary School Building Committee:

Gilbert E. French, Chairman
Ruth M. Anderson
David D. Merrill
Thomas L. Nawn
Kevin C. Sullivan

Northern Middlesex Area Planning:

Frederick H. Baldwin, Jr.
Donald Nickerson, Alternate

Long Range School Planning:

Ruth M. Anderson, Chairman
Joseph A. Aubut
Patricia A. Karavas
David D. Merrill
School Committee

Mapping Committee:

Frank A. Antonelli (1968 - Art. 30)
Leo D. Chibas
Victor N. Cluff
Ronald Knowles
Nelson MacArthur
Frederick H. Baldwin, Jr.
Paul McAskil, Chairman

Municipal Building Committee:

(1966 - Art. 92)

Perley Chappel (1970) Chrmn.
Nicola Carbone (Resigned)
Michael Firneno (1971)
Robert Gallo (1972)
John Comeau (1972)
John Cameron
Neil Niven, Jr. (Resigned)
Roger LeBlanc (Resigned)

Patriotic Activities Committee:

Robert Cook, Chairman (1967-Art. 79.)
Eugene Roux
Eleanor Ingaharro
Vincent Schettino
Thomas Lynady
John Shimkus
Edward J. Sullivan
Mathew McGillick

Regional Incinerator Committee:

Francis X. Corliss (1968 - Art. 8)
William Phalan
William Sutherland

Sign By-Law:

Anthony Sbraccia (1966 - Art. 92)
Gerald J. McDermott, Chrmn.
Thomas E. Conlon
Charles H. Goldstein
Patrick Coyle
Donald W. Nickerson
Edmund Hoell (Resigned)

Swimming Site Committee:

Peter Gallagher (Selectmen)
G. Donald Tanner
Francis P. Sherlock
David M. Hunt, Chrmn.
Frederick Carpenito
Donald Wood
Francis X. Corliss
Anthony Sbraccia
Edmund Hoell (Resigned)

Committee to Study and Review By-Laws:

Francis Gay (Selectmen)
Edmond Wakeen, Chrmn.
Lyle Simons
John Cunningham
Richard Beaudette
Charles Zaroulis (Non voting member)

**Committee to Study Formation of
Department of Public Works:**

Nelson MacArthur (Selectmen)
Scott Robinson
Charles Kent
Leonard Bernat
Robert Blaton
James Navarro
Francis X. Corliss
William G. Albert - Ex officio

Dog Control Committee:

Carmine Pucillio, Chrmn. (1967 - Art. 37)
Gerald Bosma
Robert Haines
Eleanor Ingaharro

SPECIAL GOVERNMENT DISTRICTS**Massachusetts Congressional Districts****Senators in Congress:**

HONORABLE EDWARD M. KENNEDY (D)
Senate Office Building, Washington, D.C.
HONORABLE EDWARD W. BROOKE (R)
Senate Office Building, Washington, D.C.

State Government**Representative in Congress:**

F. BRADFORD MORSE (R)
House of Representatives, Washington, D.C.

Seventh Senatorial District:

RONALD C. MACKENZIE (R)
Senate Offices: State House, Boston
Home: 18 Spruce Hill Rd., Burlington

Twenty-Eighth Middlesex Dist. of General Court:

KEVIN C. SULLIVAN (D)
House of Representatives,
State House, Boston
Home: 200 North Street, Tewksbury

COUNTY GOVERNMENT**COMMISSIONERS:**

JOHN F. DEVER
FREDERICK T. CONNORS
JOHN L. DANEHY

Treasurer:

THOMAS B. BRENNAN

TOWN OF TEWKSBURY

Citizens Activity Record

Good Government Starts With You

If you are interested in serving on a town committee, please fill out this form and mail to Secretary, Board of Selectmen, Tewksbury, Mass. The filling out of this form in no way assures appointment. All committee vacancies will be filled by citizens deemed most qualified to serve in a particular capacity.

Name Home Telephone
 Address Amt. of Time Available
 Interest in what Town Committees

Present Business Affiliation and Work

Business Experience

Education or Special Training

Date Appointed Town Offices Held Term Expired

Remarks

NOTES

TO PUT A MOTION TO THE ASSEMBLY OR TO ASK A QUESTION: Stand, wait to be recognized, and address the Chair, Mr. Moderator."

DEBATE: Before a motion is debated, it is necessary that the motion be made, seconded (with certain exceptions) and stated by the Moderator. Then inquiries may be put to individuals or boards through the Moderator.

QUORUM: The quorum (5% of registered voters as of the prior annual town meeting) is established at the beginning of each session and remains effective throughout. Although absence of the quorum may eventually become evident, the business continues legally and in proper order until such moment as the quorum is questioned and found lacking. The meeting then must adjourn or recess to obtain a quorum.

RECONSIDERATION: No vote shall be reconsidered except upon notice of motion for that purpose given within one hour after such vote has been passed.

SECRET BALLOT: No appropriations or transfers of money in excess of \$10,000 shall be

valid, when the Finance Committee has recommended a lesser amount than the Department head has submitted to said Committee, unless the vote for said appropriation or transfer be taken by secret ballot.

Any article calling for the acceptance of any section of the General Laws (Mass.), or any special act shall be voted on by secret ballot.

UNPAID BILLS: Bills that are outstanding after closing date for payment require a 4/5 vote for approval for payment.

ZONING CHANGES: require 2/3 vote for approval.

ARTICLES RECEIVING UNFAVORABLE ACTION AT A PREVIOUS TOWN MEETING: Any warrant article or motion thereunder receiving unfavorable action at any Town Meeting shall require a 3/4 vote for adoption at a Special Town Meeting. This restriction shall apply when an article or motion presented at a Special Town Meeting contains the same subject matter or would produce the same effect as one acted on at a previous meeting. A request for a different sum of money shall not be construed as changing the subject matter of such an article or motion.

THUMBNAIL SKETCH OF PARLIAMENTARY PROCEDURE FOR TEWKSBURY TOWN MEETING

Compliments of LEAGUE OF WOMEN VOTERS OF TEWKSBURY

TYPE	MOTIONS	Can be Debated	Can be Amended	Can be Reconsidered	VOTE REQUIRED
Listed In Order of Preference	Adjourn sine die				Majority
	Adjourn to a fixed time or recess	X	X		Majority
	Fix the time for adjournment	X	X	X	Majority
	Question of privilege				None
Privileged	Lay on the table			X	Majority
	Previous question				Majority
	Limit or extend debate			X	2/3
	Postpone to a fixed time	X	X	X	Majority
Subsidiary	Amend	X	X	X	Majority
	Postpone indefinitely	X		X	Majority
	Point of order				None
	Appeal	X		X	Majority
Incidental	Withdraw or modify a motion				Majority
	Suspension of rules				2/3
	Main	X	X	X	See notes on following pg.
	Reconsider	*			2/3
	Rescind	*			Majority
	Take from the table				Majority

*Precedence of motion being reconsidered or rescinded and debatable to same extent.

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Warrant For Annual Town Meeting

Middlesex, ss.

To any of the Constables of the Town of Tewksbury, in said County:

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Tewksbury, qualified to vote in town affairs, to meet and assemble at Tewksbury Memorial High School said Tewksbury on Saturday, March 1, 1969 at 1:30 o'clock P.M. to act on the following articles, except Article 1, and you are also hereby further required and directed to notify and warn the said inhabitants of the Town of Tewksbury, who are qualified to vote on elections and town affairs therein, to assemble subsequently and meet in town meeting at the polling places in said Town of Tewksbury, on Saturday, March 8, 1969 at 10:00 A. M. then and there to act on the following Article 1.

The polls for the election of Town Officers to be opened at 10:00 o'clock A.M. and to be closed at 8:00 o'clock P.M.

Tewksbury Memorial High School

March 1, 1969

Quorum 370

The 1969 Annual Town Meeting, ordered by Warrant on the above date, did convene for business at 2:25 P.M. with 406 voters in attendance. The Invocation had been offered by Father Hynes of St. William's. A silent tribute by a standing assembly was observed for former Town Officials who had died during the year past.

Selectman J. Whelan then presented visual graphs based upon accounting information in Town Reports of the last eight years indicating the rising costs in the community, and a final summary chart of projections. Throughout the course of business all first motions were made by Mr. Harold W. Jenkins, Chairman of the Finance Committee, or his representative, unless otherwise written.

ARTICLE 1. To choose all necessary Town Officers, to choose by ballot, one Selectman for three years, one member Board of Health for three years, one Assessor for three years, one Town Clerk for three years, one Treasurer and Tax Collector for three years, one Moderator for one year, one Park Commissioner for three

years, one member Planning Board for five years, one Road Commissioner for three years, one member School Committee for three years, one member Tewksbury Housing Authority for five years, one Tree Warden for three years, two Trustees of Public Library for three years, one Trust Fund Commissioner for three years, one Water Commissioner for three years, and to vote 'yes' or 'no' on the following question: "Shall an act passed by the General Court in the year nineteen hundred and sixty-eight, entitled 'An Act placing certain full-time offices and certain full-time positions which are not subject to the civil service law in the town of Tewksbury under said law', be accepted?" All on the same ballot.

VOTED:

Unanimously to adopt.

ARTICLE 2. To hear and act upon the reports of the various town officers; or take any action relative thereto.

VOTED:

To accept the reports of all Town Officers as written in the annual report for the year 1968.

ARTICLE 3. To fix the salaries of the several elective officers of the Town and determine whether such salaries shall be retroactive to January 1st.

VOTED:

As amended, to set the salaries on a motion stating, "so that the salaries for all elected officials be set at the same amount as the 1968 appropriation". The amendment carried unanimously. Vote on the issue was reached by acceptance of the previous question and followed a remark that proved to be the much heralded shot heard round the — room. (3-1 @ 2:58P.M.).

ITEM	OFFICE	AMOUNT
1.	Assessors (3)	\$2,600.00 ea.
2.	Auditor	5,300.00
3.	Bd. of Health (2)	300.00 ea.
4.	Bd. of Health-Chr.	400.00
5.	Bd. of Welfare (No Request)	0
6.	Bd. of Selectmen (4)	600.00 ea.
7.	Chrm. of Selectmen	700.00
8.	Moderator	100.00
9.	Road Commissioners (2)	500.00
10.	Road Com. — Chr.	600.00
11.	Town Clerk	6,000.00
12.	Tree Warden	7,400.00
13.	Treasurer — Collector	8,480.00
14.	Water Com. (2)	150.00
15.	Water Com. — Chr.	250.00
16.	Planning Board (4)	30000 ea.
17.	Planning Board—Chr.	400.00

ARTICLE 4. Item (a) To see if the Town will vote to amend the Personnel By-Law, Section 3, Wage Schedule: or take any action relative thereto.

Grade 13 —

	MIN.	STEP 2	STEP 3	STEP 4
Dog Officer	\$5,500.00	\$6,000.00	\$6,300.00	\$6,700.00

VOTED:

Item (a) —To adopt this item as written on motion by Mr. Shea. The rising vote required by the Moderator indicated 289 in favor, 68 against. Move for indefinite postponement lost on voice vote. A motion for the sum of \$5,500.00 minimum was defeated 207-107. This item had been tabled and was before the assembly again on 3—10 @ 10:00 PM. Reconsideration was refused unanimously.

ARTICLE 4. Item (b) To see if the Town will vote to amend the Personnel By-Law, Section 3, Wage Schedule B, to read:

	MIN.	STEP 2	STEP 3	STEP 4
Head Librarian	\$5,400.00	\$5,800.00	\$6,200.00	\$6,800.00

VOTED:

Item (b) — Unanimously to adopt on voice vote. (3—1 @ 3:05 PM)

ARTICLE 4. Item (c) To see if the Town will vote to amend the Personnel By Law, Section 3, Wage Schedule C, Inspection Occupational Group:

Dog Officer Part-Time \$1,200.00

Or take any action relative thereto.

Personnel Board

VOTED:

Item (c) — Voice vote again adopted this item.

ARTICLE 4. Item (d) To see if the Town will vote to amend the Personnel By-Law, Section 3, Wage Schedule C, Inspection Occupational Group.

Slaughtering Inspector: Max . \$1,200.00

Or take any action relative thereto.

Personnel Board

VOTED:

Item (d) — The adoption on this item was unanimous.

ARTICLE 4. Item (e) To see if the Town will vote to amend the Personnel By-Law, Section 3, Wage Schedule E, Recreation:

Director: Max \$3,100.00 (Part-time).

Or take any action relative thereto.

Personnel Board

VOTED:

Item (e) —The voice majority on this item was questioned and the resulting rising vote was

187 in favor, 125 opposed, to the motion that the sum of \$3,100.00 be paid the Director of Recreation. Moved for (1) 2,600.00 by Mr. McAskill and (2) 2,750.00 were defeated on voice vote.

ARTICLE 5. To see if the Town will vote to amend the Personnel By-Law, Section 3, Wage Schedule, by deleting the Minimum Step, April 1, 1969, by deleting Step 2, September 30, 1969.

(This amendment to apply only to those positions having six steps. All personnel in remaining steps will not advance in grade until their next anniversary date.)

Or take any action relative thereto.

Personnel Board

VOTED:

To adopt the Personnel amendment of the by-law by indicated by the Article unanimously. (3-m @ 3:20 PM).

ARTICLE 6. To see if the Town will vote to amend the Personnel By-Law, Section 4, Fringe Benefits, to add the following paragraph under "Insurance: Hospital and Sickness Plan":

One half hospitalization insurance to continue to be paid by the Town for the widow of any employee losing his life in the line of duty. In the event however, should the widow remarry, then the said Town shall cease to pay hospitalization insurance.

Or take any action relative thereto.

Personnel Board

VOTED:

Unanimously to accept the purposes of the Personnel amendment to the by-law.

ARTICLE 7. To see if the Town will vote to amend the Personnel By-Law, Section 4, Fringe Benefits, by adding the following paragraph:

A member of the Police Department, assigned to photographic and fingerprinting identification work in said Department, shall, after completion of one year's service in such assignment, receive in addition to his annual salary as a police officer, a salary increase of six hundred dollars a year, to be paid to him so long as he is assigned to said photographic and fingerprint identification work.

Or to take any action relative thereto.

Personnel Board

VOTED:

On the motion by Mr. Shea of Personnel to indefinitely postpone this Article the rising vote carried 154 to 136. The vote followed when the as-

sembly accepted the previous question unanimously. The move for reconsideration of the vote taken on March 1st was refused by the assembly on a rising vote of 242 to 170 on March 10 (8:15 PM).

ARTICLE 8. To see if the Town will vote to amend the Personnel By-Law, Section 4, Fringe Benefits, by adding the paragraph that:

All Regular Police Officers shall be allowed \$100 per year for clothing allowance to be expended under the direction of the Chief of Police. This sum not be given in cash to the Police Officer.

Or take any action relative thereto.

Personnel Board

VOTED:

To indefinitely postpone. The Moderator was question on his decision and the rising vote required sustained his ruling 200 to 140. The issue reached a vote when the assembly accepted Mr. Levine's move for the question. Reconsideration was refused. (3-1 @ 3:55 P.M.).

Following necessary corrections of Budget figures in Article 9, due to votes on Article 3

(Salaries of Elected Officials), the quorum was questioned. A count found 341 to be present. It was voted thereupon to adjourn until March 10 at 8:00 PM. (3-1 @ 4:25 PM). The adjournment was posted according to law.

MONDAY, MARCH 10, 1969

Reelected on March 8, the Moderator at 7:55 PM was qualified to his office by the Town Clerk. The Clerk, re-elected, was in turn sworn by the Moderator to the faithful performance of his duties.

The Annual Town Meeting convened when it was determined 463 voters were present.

ARTICLE 9. To see what sums of money the town will vote to raise and appropriate from available funds, or otherwise, for its necessary and expedient purpose hereinafter designated, and determine that the same be expended only for such purposes under the direction of the respective officers, boards and committees as follows (refer to budget); or to take any action relative thereto:

Board of Selectmen

1969 TOTAL BUDGET APPROPRIATION

\$5,671,380.34

ITEM NO.	DEPARTMENT	SALARIES & WAGES	EXPENSES	CAPITAL OUTLAY
1-2-3	Selectmen	\$ 17,397.64	\$ 7,450.00	\$ 550.00
4-5-6	Auditor	10,890.00	480.00	0
7-8-9	Collector - Treasurer	31,661.08	5,419.60	432.50
10-11-12	Assessors	17,047.00	3,122.00	0
13-14-15	Town Clerk	8,805.71	1,866.00	295.00
16	Election Officers	2,000.00	0	0
17	Moderator	100.00	0	0
18-19	Registrars	6,155.71	1,300.00	0
20-21-22	Finance Committee	400.00	400.00	0
23-24	Personnel Board	550.00	580.00	0
25-26	Board of Appeals	800.00	800.00	0
27-28-29	Planning Board	2,800.00	3,525.00	250.00
30-31-32	Town Hall	6,649.15	8,625.00	0
33-to-36	Police Department	234,797.51	16,650.00	14,050.50
				Travel—100.00
37-38-39	Fire Department	249,887.50	14,250.00	4,000.00
40-to-43	Tree	\$ 22,343.62	\$ 3,900.00	\$ 3,875.00
				Travel—100.00
44-45	Sealer of Weights	600.00	150.00	0
46-47-48	Civil Defense	525.00	590.00	2,284.35
49-50-51	Dog Officer	7,200.00	1,350.00	0
52-53	Wire Inspector	2,500.00	575.00	0
54-55	Building Inspector	12,216.36	1,900.00	0
56-57-58	Board of Health	26,510.33	135,811.85	0
59-to-62	Highway Snow &	131,010.45	20,015.00	18,037.00
	Ice Control	75,000.00		

ITEM NO.	DEPARTMENT	SALARIES & WAGES	EXPENSES	CAPITAL OUTLAY
63-to-66	Veteran's Services	6,854.00	970.00 Aid—115,000.00	
67-to-70	Schools	2,558,045.00	711,974.00	11,765.00
			Travel — 1,750.00	
71-72	Library	28,800.00	11,664.50	0
73-74	Parks	600.00	1,755.00	0
75-76	Recreation	9,170.00	13,770.50	0
77	Youth Baseball	0	6,105.65	0
78	Council for the Aging	0	3,000.00	0
79-to-82	Water	52,495.85	46,450.00	2,500.00
			Travel — 100.00	
83-84-85	Conservation	300.00	1,040.00	2,000.00
86	Regional Tech-Voc. School	0	0	42,316.44
	Unclassified:			
87	Street Lights	0	25,000.00	0
88	4-H Club	0	1,000.00	0
89	Cemeteries	0	1,000.00	0
90	250th Anniversary	0	200.00	0
91	Patriotic Activities	0	4,066.01	0
92	Group Insurance	0	49,000.00	0
93	Fire & Liability Ins.	0	17,955.73	0
94	Maturing Debt	0	539,686.00	0
95	Interest on first above	0	229,965.80	0
96	Interest—Temporary Loans	0	27,500.00	0
97	Stationary & Printing	0	7,000.00	0
		<hr/>	<hr/>	<hr/>
		\$ 3,524,111.91	\$1,927,862.64	\$219,405.79

\$102,355.79 Cap. 0.
2,050.00 Trav.

115,000.00 AID

VOTED:

To adopt all items in the Annual Budget, not marked for debate and that they be and are hereby raised and appropriated in the specific amounts recommended by the Finance Committee.

Unanimously on voice vote.

VOTED:

Debatable items from Item 1 thru 74 to raise and appropriate were voted in the amounts as shown by the Annual Budget above. At 11:45 P.M., when but 314 persons were recorded present, it was voted to adjourn until Monday March 17 at 8:00 P.M. Adjournment posted according to by-law.

MONDAY, MARCH, 17, 1969

The meeting was called to order at 8:00 PM and convened at 8:19 when 387 voters were recorded present.

VOTED:

On the remaining debatable and laid-on-table items in the Annual Budget it was voted to raise and appropriate the sums as indicated 3-17 @9:59 P.M.)

ARTICLE 10. To see if the Town will authorize the Board of Selectmen to institute suits on behalf of the Town or defend any suits that are, or may be brought against the Town, and to sign any contracts or agreements in behalf of the Town; or take any action relative thereto.

Board of Selectmen

VOTED:

By voice vote unanimously to adopt.

ARTICLE 11. To see what sum of money the Town will vote to transfer from E. & D. to the Stabilization Fund under the Provisions of Chapter 40, Section 5B of the General Laws; or take any action relative thereto.

Board of Selectmen

VOTED:

To indefinitely postpone upon motion by Mr. A. Laramee. Two other motions did not reach a vote. (3-17 @ 10:00 P.M.).

ARTICLE 12. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$5,000.00 to register with the Massachusetts Land Court property consisting of approximately 35 acres bounded by Pine Street, Pond Street, Whipple Street and land of the Commonwealth of Massachusetts, for court costs, legal fees, surveying costs and other expenses incidental to such registration; or take any other action relative thereto.

Board of Selectmen

VOTED:

Unanimously to indefinitely postpone.

ARTICLE 13. To see what sum of money the Town will vote to raise and appropriate and/or transfer from Overlay Reserve for a reserve fund, pursuant to the provisions of Chapter 40, Section 6; or take any action relative thereto.

Board of Selectmen

VOTED:

To raise and appropriate the sum of \$38,500 and transfer the sum of \$11,500 from Overlay Reserve for a reserve fund for the current year. This Motion carried on voice majority. Motion by Mr. Laramée for 15,200 and \$11,500, respectively, was declared lost by the Moderator. (10:15 PM)

ARTICLE 14. To see if the Town will vote to authorize the Board of Selectmen to see, after first giving notice of the time and place of sale by posting such notice of sale in some convenient and public place in the Town and advertising for three successive weeks at least fourteen days before the sale, property taken by the Town under tax title procedure, provided that the Board of Selectmen or whomsoever they may authorize to hold such public auction may reject any bid which they deem inadequate, or take any action relative thereto.

Board of Selectmen

VOTED:

To adopt the purposes of Article 14, on voice vote.

ARTICLE 15. To see if the Town will vote to amend Article IX of the Town By-Laws by adding a section to provide as follows:

Where property of 5,000 square feet or less has been taken by the Town under tax title procedure, the sale of such property by the Town shall be under the following conditions:

1. The Town, through the Board of Selectmen or whomsoever they may authorize, shall notify the abutters of such property that the Town intends to sell such property.

2. Only abutters to such property may purchase such property, the highest bidder prevailing, provided that the Board of Selectmen or whomsoever they may authorize to hold such sale may reject any bid which they deem inadequate or take any action relative thereto.

Board of Selectmen

VOTED:

In unanimous voice vote to adopt the regulation of Art. 15 and to add same to Art. IX of the Town By-Laws. (3-17 @ 10:15 P.M.).

Approved by the Attorney General.

ARTICLE 16. To see if the Town will vote to designate the Town Crier of Tewkesbury, Gloucestershire, England as the Honorary Town Crier of Tewksbury, Massachusetts; or take any action relative thereto.

Board of Selectmen

VOTED:

By unanimous voice of the assembly to designate the Town Crier of Tewksbury, Gloucestershire, England to be here and henceforth the Honorary Town Crier of Tewksbury, Massachusetts. (3-17-69 @ 10:15 P.M.).

ARTICLE 17. To see if the Town will vote to authorize the Board of Selectmen to enter negotiations and to contract with the Massachusetts Bay Transportation Authority or any other transportation facility or company for the purpose of providing public transportation to the Town of Tewksbury and vote to raise and appropriate \$1,500.00 to meet such initial contractual obligations, and to pay any fees and expenses incidental thereto, or take any action relative thereto.

Board of Selectmen

VOTED:

As amended and moved by Mr. McAskill, to authorize the Board of Selectmen to discuss with any transportation facility public transportation within and for the Town of Tewksbury and to report at a future town meeting the result of these discussions. No funds to be appropriated under this amendment. The amendment and main motion carried on voice majority. An amendment to prohibit the Board of Selectmen to enter into negotiations or to contract with the Massachusetts Bay Transportation Authority in any manner whatsoever offered by Mr. W. Carter was declared lost on proper vote.

ARTICLE 18. To see if the Town will vote to amend Article 1 of the Town By-Laws by adding Section 18 to provide as follows:

"In cases of emergency or unforeseen circumstances the Board of Selectmen may by a 4/5 vote call a Special Town Meeting in 10 or more days and, further, that notice of such emergency Special Town Meeting shall be the minimum requirements of such notice as provided by the General Laws of Massachusetts, notwithstanding any other provisions of the Town By-Laws regarding notice of town meetings, or take any action relative thereto."

Board of Selectmen

VOTED:

Unanimously by voice vote to add Section 18 to Article 1 of the Town By-Laws as prescribed in this Article and also as amended by Finance Bd. to insert after the word 'meetings' in the last line of Article 18 the words "and articles or articles therein, which pertain directly to the emergency". (3-17 @ 10:32 PM). Approved by the Attorney General.

ARTICLE 19. To see if the Town will vote to establish a Regional Refuse Disposal Planning Committee in accordance with Chapter 149, Section 44-A of Acts of 1967; or take any action relative thereto.

Board of Selectmen

VOTED:

On voice vote to adopt the purposes of Article 19 and to amend said Article by adding "and that the committee be appointed by the Board of Selectmen".

ARTICLE 20. To determine what sum the Town will authorize and direct the Assessors to take from available funds to reduce the tax levy for the current year, or take any action relative thereto.

Board of Selectmen

VOTED:

Through move by Mr. Whelan, unanimously to direct the Assessors to take the sum of \$166,000.00 from E & D for the purposes of reducing the tax levy for the current year. Motion by Mr. McAskill to lay the issue on the table was declared lost by the Moderator. (11:10 PM)

ARTICLE 21. To see if the Town will vote to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow money in anticipation of the revenue for the financial years beginning January 1, 1969 and January 1, 1970, in accordance with provisions of General Laws, Chap-

ter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws, Chapter 44, Section 17, or take any other action relative thereto.

Treasurer-Collector

VOTED:

To authorize the Treasurer, with the approval of the Board of Selectmen, to borrow money in anticipation of the revenue for the financial years beginning January 1, 1969 and January 1, 1970, in accordance with provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws Chapter 44, Section 17. Unanimously in voice vote. (3-7 @ 11:10 P.M.)

ARTICLE 22. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$7,500.00 for the purpose of taking, in the name of the Town of Tewksbury, all parcels of land on which 1967 taxes remain unpaid.

Treasurer-Collector

VOTED:

To raise and appropriate the sum of \$7,500.00 for the purpose of land taking because of unpaid 1967 taxes.

ARTICLE 23. To see if the Town will vote to authorize the Board of Selectmen and the Treasurer to foreclose, either through the Land Court or by affidavit of the Commissioners of Corporation and Taxation, 30 tax titles held by the Town for more than two years, and vote to raise and appropriate the sum of \$3,900.00 therefor; or take any action relative thereto.

Treasurer Collector

VOTED:

To raise and appropriate the sum of \$3,900.00 to foreclose 30 tax titles by the Town.

ARTICLE 24. To see if the Town will vote to transfer to E&D the following unexpected balances or take any action relative thereto:

Fire Station Construction	\$ 3,352.18
Tanglewood Ave Drain	1,884.06
Mystic Ave. Drain	2,401.63
Water Street Drain	1,550.00
State & South Sts.	1,753.27
Village St. Improvement	4,000.00
Long Range School	
Planning Commission	11,969.45

Soil Survey Commission	3,943.00
Medical Expenses—Losh	3,447.50
Chandler Street Pipe Relocation	2,283.64
Bay State Rd. Drain	13,247.00
Court Judgements	11,700.00
	\$ 61,531.73

Voted:

As amended, to transfer the sum of \$58,179.55, the total of unexpected balances with one exception in Article 24, to E&D on voice vote. Motion to strike from the Fire Station Construction account of \$3,352.18 was approved by voice majority. Moves to retain the sum of \$10,000.00 for the Long Range School Planning Committee and to reserve the funds of the Soil Survey Commission were defeated when put to a vote (3-17). Reconsideration of the vote taken on the amount of \$10,000.00 for the Long Range School Planning Committee was rejected by a rising vote of 183 to 116. (3-24)

At this point the quorum was questioned and with a revealed count of 231 in attendance, the motion was made and adopted to adjourn the meeting until Monday, March 24th at 8:00 P.M. (2-17 @ 11:38 P.M.).

MONDAY, MARCH 24, 1969

The adjourned annual meeting was called to order and finally convened for business at 8:35 P.M. when the quorum was exceeded. A moment of silence by the standing assembly was observed for Robert Spires of 8 Lucille Drive following the reading of the memorial by the Moderator: Robert Spires, a SP/4, The First Cavalry Division, the son of Warren and Glenna Spires of this Town, and a 1966 graduate of this High School was killed in action in Viet Nam on March 12, 1969. He was buried last Saturday in Tewksbury Cemetery. I ask the Assembly to observe a moment of silence in his memory. Also I ask them to vote recognition and appreciation of the sacrifices that the sons of the Spires family have made on our behalf. Richard Spires, a brother, in 1968 wounded and lost a leg while serving with the Marines in Viet Nam.

A proposal by Mr. J. Whelan to suspend the rules and take up only certain Articles met with defeat when put to the assembly on a rising vote of 204 to 139 with 229 votes required to carry.

ARTICLE 25. To see if the Town will vote to raise and appropriate, or transfer from available funds, the following sums for the purpose of paying outstanding bills of previous years; or take any action relative thereto.

SELECTMEN

Merrimack Valley Adv.	\$ 244.00	
St. John's Hospital	54.00	
Howard Business Machines	18.76	
Warren Allgrove	7,500.00	\$ 7,816.76

ASSESSORS

Hobbs & Warren, Inc.	12.20
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PLANNING BOARD

Merrimack Valley Adv.	232.50
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TOWN HALL

N.E. Tel & Tel.	145.50	
Pride Washroom Service	10.00	
Semco Business Products,	176.46	
E.A. Wilson Co	329.26	661.22

FIRE

Lowell Gas Co.	303.88
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HIGHWAY

Mass. Electric Co.	34.16	
N. E. Tel & Tel.	38.07	
Lowell Gas Co.	325.84	
Valley Wholesale Tire, Inc.	17.07	415.14

SNOW AND ICE CONTROL

International Salt Co.	2,570.28
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VETERAN'S SERVICES

St. John's Hospital	1,315.57
Davis Square Drug	78.20
Sheehan's Tewksbury Drug	230.95
Swan's Drug	146.85
Silver Lake Pharmacy	197.60
Robert Kaldeck, M.D.	10.00
Dr. Guildford O. Drake, Sr	18.00
Emile A. Houle, M.D.	45.00
Fort Hill Nursing Home	159.00
Nahill's Drug	83.20
St. Elizabeth's Hospital	58.00
Central Hospital	1,139.38
Mass. General Hospital	43.00
Dr. John Lu	107.50
Anesthesiologists	17.80
American Ambulance	115.00
Charles J. Cappetta, D.D.S.	215.00
Leahey Eye Clinic	5000
Dr. Anna Pallatto Welch	10.00
Charles E. McGowan, D.M.D.	24.00
G. H. Boynton	6.00
Dr. Melvin J. Hellinger,	51.00
Haffner's Service Station	22.35
Salvatore Rocco & Sons, Inc.	45.00

DeMoulas	595.00	
Purity Save-Mor	110.00	
Norton's Supreme	65.00	
George N. Yerid, M.D.	10.00	4,968.40
LIBRARY		
Lowell Gas Co.		163.96
PARK		
Russell Gath		100.00
COUNTY AID TO AGRICULTURE		
Riverside Sports		18.00
DOG CONTROL		
Pierce Ford Sales, Inc.	2,150.00	
Tewksbury Citgo	117.74	2,267.74
	TOTAL	\$19,530.08
Town Auditor.		

VOTED:

As amended by Mr. T. Berube, to raise and appropriate the sum of \$13,794.59 to pay bills of prior years, on a unanimous rising vote of 502 in favor, none opposed. The amendment to the Article was as follows:

	Delete	Insert
SELECTMEN		
Warren Allgrove	\$7,500.00	\$4,000.00
APPEALS BOARD		
Lowell Sun		7.50
MUN. BUILDING COMMITTEE		
Lowell Sun		24.75
DOG CONTROL		
Pierce Ford	2,150.00	
Tewksbury Citgo	117.74	

ARTICLE 26. To see if the town will vote to raise and appropriate, or transfer from available funds, the sum of \$5,150 to reimburse the County Treasurer for land damage judgements paid in behalf of the town in connection with the relocation of South St., or take any action relative thereto.

Town Auditor.

VOTED:

To raise and appropriate the sum of \$5,150.00 to reimburse the County Treasurer for land damages in relocating South Street.

ARTICLE 27. To see if the Town will vote to raise and appropriate the sum of \$22.50 to pay the Dog Officer for disposal of dead animals found on the streets for the month of December 1968; or take any action relative thereto.

Board of Health

VOTED:

The sum of \$22.50 was raised and appropriated on motion by Mr. K. Sullivan for this Article. Move by Finance to indefinitely postpone did not carry.

ARTICLE 28. To see if the Town will vote to accept Chapter 94, Section 120 and 120A of the Massachusetts General Laws as follows:

Chapter 120. LICENSE FEES FOR CERTAIN CITIES AND TOWNS. In cities and towns which accept this section, the annual license fee for carrying on the business of slaughtering meat cattle, horses, mules, sheep or swine shall be such sum, not exceeding one hundred dollars, as the aldermen or selectmen fix.

Chapter 120A. ADDITIONAL FEES IN CERTAIN CITIES AND TOWNS REGULATED. A city or town which accepts this section may, in addition to the annual fee under section one hundred and nineteen or one hundred and twenty, for a license to carry on the business of slaughtering neat cattle, horses, mules, sheep or swine require the payment by the licensee of a further fee of not exceeding one dollar for each animal slaughtered under such license, but such further fee shall not be required for any animal slaughtered under federal inspection. Additional fees provided for under this section shall be paid only by the licensee or his authorized agent and only to the city or town treasurer at such times and in such manner as the aldermen or selectmen by vote determine. The inspector referred to in section one hundred and twenty six shall not act in the capacity of such authorized agent.

Or take any action relative thereto.

Board of Health.

VOTED:

By secret ballot recorded as 303 in favor, 25 against, accepting Chapter 94, Sections 120 and 120A of the General Laws (3-24 @9:32 P.M.)

ARTICLE 29. To see if the Town will vote the money arising from licensing dogs for the ensuing year to aid in the support of the Public Library; or take any action relative thereto.

Board of Library Trustees.

VOTED:

Unanimously on motion by Mr. W. Abbott.

ARTICLE 30. To see if the Town will vote the money received from the Commonwealth of Massachusetts under Chapter 760 to aid in the support of the Public Library or take any other action relative thereto.

Board of Library Trustees.

VOTED:

Moved by Mr. W. Abbott, the sum of \$3795.50 receivable under Chapter 760 from the Commonwealth was transferred to the Library Operating Account.

ARTICLE 31. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$50,000.00 to be expended by the Park Commissioners and the Advisory Committee for the purpose of further developing the Livingston Street Recreation Area for the Town, or take any action relative thereto.

Park Commissioners and Advisory Committee.

VOTED:

By secret ballot canvassed as 284 to 106 the move by Finance Board for indefinite postponement carried. Motion by F. Antonelli to amend the Article by inserting 'and maintaining' after the word 'developing' in the Article succeeded when put to the assembly. The voice majority was questioned and the ensuing rising vote indicated 186 voters in favor, 138 opposed to the amendment. On the motion by Mr. J. Whelan to defer the issue until the tax rate can be accurately determined was soundly defeated 176 to 8. Action on this Article became possible when the assembled accepted the question. Reconsideration refused 185 to 31. (3-24 @ 10:36 P.M.)

ARTICLE 32. To see if the Town will authorize the construction of a Sewerage System on Andover Street starting approximately at the site of the new Elementary School and ending at the Lowell Sewerage System and appropriate for the purpose a sum not to exceed \$240,000.00 in addition to any Federal or State grants in aid or other funds available therefor from other sources; to determine how any such appropriation shall be raised, whether by taxation, transfer of funds, by borrowing or otherwise and if by borrowing, to authorize the issue and sale of not exceeding \$240,000.00 general obligation bonds or notes; to authorize the making of any contracts and agreements by the Planning Board in the name of and on behalf of the Town; or take any action relative thereto.

Planning Board.

VOTED:

Following lengthy discussion and acceptance of the previous question moved by Mr. E. Geary and accepted 228 to 51, the motion by Mr. K. Sullivan to lay-on-the-table until the next session found favor in the assembly on a rising vote of 296 to 14.

On the question of quorum 284 persons were present so the move for adjournment until Monday, March 21, at 8:00 P.M. was so voted 200 to 40. The adjourned session was properly posted according to law.

MONDAY, MARCH 31, 1969

The adjourned session convened at 8:40 P.M. this day with a tribute to Dwight David Eisenhower. Selectman Frank A. Antonelli read the tribute from the podium: Throughout the nation today people mourn the death of a man admired and loved by all the world. It is only fitting that we, the citizens of the Town of Tewksbury assembled here on March 31, 1969 at our Annual Town Meeting, pay our respects and homage to our 34th President of the United States and a great General of the Armies, who was born in 1890 and died in 1969. Let the record show that I, Frank A. Antonelli, Chairman of the Board of Selectmen, in behalf of the Town of Tewksbury do hereby proclaim a minute of reverent silence, small tribute to a great and good man who gave his whole life to unselfish service to his country.

ARTICLE 32 VOTED:

As amended, to raise and appropriate the sum of \$15,000.00 to be expended by the Planning Board for the purpose of securing engineering services to prepare construction documents for a sewerage system starting approximately at the site of the new elementary school and ending at the Lowell sewerage system, excluding for consideration the firm of Whitman & Howard, and to receive bids for such work, and to report at the next special or annual town meeting with said bid. The main motion, amended, prevailed on voice vote. The amendment above proposed by Mr. F. Antonelli carried on rising vote of 327 to 8. An amendment moved by Mr. McAskill lost 218 to 53. This amendment proposed 'and appropriate for the sole purpose of providing necessary sewerage appropriated in the following manner. \$7,000.00 shall be transferred from the present E & D Account into an account to be known as the Andover Street School Sewerage Fund. The balance or additional \$70,000.00 shall be transferred

to this fund from the 1970 E&D Account, and to authorize the Planning Board to secure bids, award contracts, and expend such funds for the construction of this sewerage system. And further, with the adoption of this Article, the authority and terms of all members of the Long Range School Planning Committee shall be dissolved and terminated and that a new committee shall be named by the Moderator within a period of thirty days'. Voting on this issue was made possible by the acceptance of the previous question. An earlier try by Mr. Conlon to move for a vote did not prevail 201-134. The move by Finance Board to raise and appropriate the sum of \$4,800 and to borrow the sum of \$235,200 did not reach the assembly. (3-31 @ 10:20 P.M.)

ARTICLE 33. To see if the Town will vote to authorize the Planning Board to apply for Federal and/or State Funds for the construction of a sewerage system on Andover Street, starting approximately at the new school and ending at the Lowell sewerage system and further that the Town will authorize the Planning Board to accept any offer of Federal and or State Funds for this project on behalf of the Town and to authorize the Planning Board to expend such funds or take any other action relative thereto.

Planning Board.

VOTED:

To indefinitely postpone on move by citizen. Motion by Finance Board to adopt did not come before the assembly.

ARTICLE 34. To see if the Town will vote to accept from Yvon Cormier a conveyance of Lot A of 4.3± Acres, situated on the North Side of the Shawsheen River for recreational purposes, said lots as shown on a plan entitled "Hallmark Gardens" dated November 5, 1968, Dana F. Perkins & Sons, Inc., Surveyors, and to be recorded in Middlesex North District Registry of Deeds or take any action in relation thereto.

Planning Board.

VOTED:

As amended, to adopt Article 34 unanimously and to strike out the word 'recreational' and insert the word 'conservation' on the motion by Mr. C. Goldstein for the amendment. The first move for indefinite postponement was lost. Vote on the Article was sought by acceptance of the previous question.

ARTICLE 35. To see if the Town will vote to authorize the Planning Board to enter into negotiations with Kendall Realty Trust for the purchase of three lots of land bordering on Cardigan Road as shown on a subdivision plan entitled "Pond Cove" as prepared by Dana F. Perkins & Sons dated Feb. 20, 1968 and to be recorded in Middlesex North District Registry of Deeds, said lots to be purchased for recreational use pursuant to Massachusetts General Laws, Chapter 41, Section 8lu., or take any action relative thereto.

Planning Board.

VOTED:

To indefinitely postpone. The division of the voice majority, not clear to the moderator, revealed 139 yeas, 106 nays.

ARTICLE 36. To see if the Town will vote to amend Section 7C-Industrial Districts of the zoning by-laws of the Town of Tewksbury by including under paragraph A "Uses permitted in Industrial Districts" the following use, "the manufacturing of pre-cast concrete products in a wholly self-contained and fully enclosed structure with no storage of raw materials on the outside premises," and to delete under Paragraph C. "Prohibitive Uses" of said Section 7C, Item 8, "Manufacture of cement products and cement mixing" and substitute therefor, "Manufacture of cement products and cement mixing except as specifically allowed and provided for under the foregoing Paragraph A, "Uses permitted in Industrial Districts," or take any other action relative thereto.

Planning Board.

VOTED:

To amend the Zoning By-Laws as outlined in Article 36 by a rising vote of 226 to 1. The move by Finance for indefinite postponement was declared lost by the Moderator. Reconsideration of the issue was refused by the assembly 164 to 47. (3-31 @ 11:07 P.M.). Approved by the Attorney General.

ARTICLE 37. To see if the Town will vote to raise and appropriate the sum of \$2,385.30 for the purpose of paying the Town of Tewksbury's apportionment to the Greater-Lowell Area Planning Commission for operation costs for the year 1968; or take any action relative thereto.

Planning Board.

VOTED:

Unanimously to raise and appropriate the sum of \$2,385.30 for the purposes of the Article.

At 11:07 P.M. a quorum question resulted in a count of those present and there were 247 in the assembly. Voted thereupon to adjourn to Monday, April 7, 1969 at 8:00 P.M. The adjournment was properly posted.

MONDAY, APRIL 7, 1969

The adjourned annual meeting was called to order and did not convene. At 8:30, due to the sparse attendance, the Moderator entertained a motion to adjourn until Monday, April 14, at 8:00 P.M. The adjournment was posted.

MONDAY, APRIL 14, 1969

At the call to order there were but 109 present. At 8:30 P.M. the count was 246. It was voted to adjourn this annual meeting to Thursday, May 1, at 8:00 P.M. The adjournment was posted according to law.

THURSDAY, MAY 1, 1969

The adjourned meeting was called at the appointed time and 227 voters were in attendance. At 8:20 P.M. 427 were present, the meeting convened. Move to table and take up certain Articles by Finance Board failed with 190 in favor, 188 against. Needed 2/3 vote to prevail.

ARTICLE 38. To see if the Town will vote to raise and appropriate the sum of \$2,375.00 for the purpose of paying the Town of Tewksbury's apportionment to the Regional Planning Board for operation costs for the year 1969; or take any action relative thereto.

Planning Board.

VOTED:

Unanimously to indefinitely postpone.

ARTICLE 39. To see if the Town will vote that the annual cost to the Town of Tewksbury for operating costs and services to be rendered by the Greater-Lowell Area Planning Commission shall be an apportioned cost determined by the Greater-Lowell Area Planning Commission on a per capita basis as provided in Massachusetts General Laws, Chapter 40B, Section 7, this amount not to exceed \$0.30 per capita, or take any other action relative thereto.

VOTED:

To adopt unanimously the per capita charge as proposed by the Greater Lowell Area Planning Commission.

ARTICLE 40. To see if the Town will vote to raise and appropriate the sum of \$4,700.60 for the purpose of paying the Town of Tewksbury's apportioned cost to the Greater-Lowell Area Planning Commission, said cost being based on \$0.30 per capita according to the most recent decennial census (1960) as provided in Massachusetts General Laws, Chapter 40B, Section 7, for the year 1969; or take any action relative thereto.

Planning Board.

VOTED:

To raise and appropriate the sum of \$4,700.60 being the per capita charge for 1969 adopted in Article 39.

ARTICLE 41. To see if the Town will vote to raise and appropriate the sum of \$11,950.00 or any sum for the improvement of Chandler Street; said money to be used in conjunction with any money which may be allotted by the State or County, or both for the purpose, or take any other action relative thereto and will vote to transfer the sum of \$35,850.00 from the E & D Account in anticipation of reimbursement from the State or County for the work, or take any other action relative thereto.

Road Commissioners.

VOTED:

To raise and appropriate the sum of \$11,950.00 and transfer from the E & D Account the sum of \$35,850.00 (this sum based on expected reimbursement from State and County) for the improvement of Chandler Street. (5-1 @ 8:31 P.M.)

ARTICLE 42. To see if the Town will vote to raise and appropriate the sum of \$2,000.00 for the maintenance of Chapter 90 Highways, said money to be used in conjunction with any money which may be allotted by the State or County or both for this purpose or take any other action relative thereto; and will vote to transfer the sum of \$4,000.00 from the E. & D. Account in anticipation of reimbursement from State and County for the work, or take any other action relative thereto.

Road Commissioners.

VOTED:

To raise and appropriate the sum of \$2,000.00 and to transfer from the E & D Account the sum of \$4,000.00 (this sum based on expected reimbursement from State & County) for the maintenance of Chapter 90 Highways. (5-1 @ 8:32 P.M.)

ARTICLE 43. To see if the Town will vote to raise and appropriate the sum of \$14,625.00 for the maintenance of Chapter 81 Highways, said money to be used in conjunction with any money which may be allotted by the State for this purpose and will vote to transfer the sum of \$25,300. from the E & D Account in anticipation of reimbursement from the State for the work or take any other action relative thereto.

Road Commissioners.

VOTED:

To raise and appropriate the sum of \$14,625.00 and to transfer from the E & D Account the sum of \$25,300.00 (this sum based on expected reimbursement from State and County) for the maintenance of Chapter 90 Highways. (5-1 @ 8:32 P.M.)

ARTICLE 44. To see if the Town will vote to continue the Highway Machinery Fund and to appropriate an additional sum including the unexpended balance of the 1968 Highway Machinery Account to be added to the amount already accredited to this fund for the Highway Machinery purposes, or take any other action relative thereto.

VOTED:

Unanimously to raise and appropriate the sum of \$11,067.40 to continue the Highway Machinery Fund.

ARTICLE 45. To see what sum of money the Town will vote to transfer from the Highway Machinery Fund for the purchase, repair and maintenance of Road Machinery equipment for 1969, or take any other action relative thereto.

Road Commissioners.

VOTED:

To transfer the sum of \$15,000.00 from the Highway Machinery Fund for the purposes of the Article.

ARTICLE 46. To see if the Town will vote to accept the following streets as laid out by the Road Commissioners with the boundaries and measurements as shown on a plan on file with the Town Clerk:

Woodcrest Drive; Louis Road; Colonial Drive; Greenhalge Street; Tenth Street, (from unfinished oiled section to approx. 600' more or less); Maplewood Road; Arkansas Road; Babicz Road; Carter Street; Wamesit Road (from Algonquin to Pinewald Ave.); and Kearsage Street.

Or take any action relative thereto.

Road Commissioners.

VOTED:

Unanimously to accept the streets named in Article 46 on move by Mr. MacArthur. Finance has suggested adoption. Motion following discussion regarding Colonial Drive to strike.

ARTICLE 47. To see if the Town will vote to raise and appropriate the sum of \$3,000.00 to purchase and install safety signs and markers; or take any action relative thereto.

Road Commissioners.

VOTED:

As amended on motion by Mr. Flanagan to raise and appropriate the sum of \$1,000.00 for safety signs and markers. Move by Finance for the sum of \$3,000.00 did not reach a vote.

ARTICLE 48. To see if the Town will vote to authorize the Road Commissioners, after completion of sidewalks on Main Street, the expenditure of funds presently in the Main Street Sidewalk Account for the installation of sidewalks on streets off Main Street to be designated by the Commissioners. Or take any action relative thereto.

Road Commissioners.

VOTED:

As amended, to authorize the Road Commissioners, after completion of sidewalks on Main St., the expenditure of funds presently in the Main St. Sidewalk Account for the installation of sidewalks off Main Street in the area of the Shawshen School. The amendment by Mr. N. Niven was accepted in voice vote. Two other amendments to this Article were lost in voice vote: (1) By Finance that streets in the area of the new elementary school in North Tewksbury; (2) By Mr. J. Whelan that \$35,000.00 of the balance in the account be used to reduce the tax levy and that the remaining \$2,618.64 be used to complete sidewalk under construction. (5-1 @ 8:52 P.M.)

ARTICLE 49. To see if the Town will raise and appropriate the sum of \$1,000.00 for tick control, or take any other action thereto.

Tree Warden.

VOTED:

To raise and appropriate the sum of \$1,000.00 for tick control.

ARTICLE 50. To see if the Town will vote to raise and appropriate the sum of \$150,000.00 for the purpose of new installations of water service to dwellings or other buildings, and provided that the cost of said installation has been first deposited with the Town Treasurer and applied to es-

timated receipts and to authorize the Water Department to do such work and expend such money and in the event said entire sum is not required for said installations, the unexpended balance shall likewise be credited to estimated receipts, or take any action in relation thereto.

Board of Water Commissioners.

VOTED:

All in favor of the motion to indefinitely postpone on voice vote.

ARTICLE 51. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$18,375.00 for the purpose of replacing 1,225 feet of 8 inch A.C. water main in Astle Street from the intersection of Astle Street and Elevated Tank Road to Main Street and Astle Street with a 12 inch Cast Iron Cement Lined Pipe including connections, also to replace present 1 inch iron pipe services with $\frac{3}{4}$ inch copper tubing at No. 61, 71, 79, 90 and 93 Astle Street or take any other action in relation thereto.

Board of Water Commissioners

VOTED:

On voice to indefinitely postpone the requirements of this Article. Reconsideration of the vote was refused by the assembly. Move for the sum of \$18,375.00 to be raised by taxation did not reach a vote.

ARTICLE 52. To see if the Town will vote to raise and appropriate the sum of \$15,000.00, an equal amount to be contributed by the State of Massachusetts, Dept. of Public Works, Division of Waterways, for the purpose of lowering the bottom of Heath Brook from Chandler Street to Shawsheen River by dredging and cleaning out same according to grades and levels that will be furnished by a competent engineer — work to be done by the State of Massachusetts, Dept. of Public Works, Division of Waterways, for the purpose of improving our water system, and to authorize the Water Commissioners to expend such money, or take any action in relation thereto.

Board of Water Commissioners.

VOTED:

As amended, to raise and appropriate by voice majority the sum of \$9,900.00 for the purpose of lowering the bottom of Heath Brook from Chandler to Shawsheen Sts. The particular sum was moved by Mr. W. Albert to avoid a secret ballot. Mr. G. Gross had moved to raise \$15,000.00 but later agreed to the lesser figure. When the Moderator put the move for indefinite postpone-

ment to a vote, it failed. The issue was reached on Mr. Quinn's motion to move the question. It carried unanimously. (9:22 P.M.)

ARTICLE 53. To see if the Town will assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, as most recently amended by Chapter 5, Acts of 1955 for all damages that may be incurred by work to be performed by the Department of Public Works of Massachusetts for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tidewaters, foreshore and shores along a public beach, including the Merrimack and Connecticut Rivers, in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth; or take any action relative thereto.

Board of Water Commissioners.

VOTED:

To indefinitely postpone through voice majority.

A move to table Articles 54 thru 83 and take up Article 84 lost on a rising vote.

ARTICLE 54. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$10,000.00 for the purpose of painting the Elevated Water Tank of Astle Street, or take any other action in relation thereto.

Board of Water Commissioners.

VOTED:

Indefinite postponement. Based upon explanation by Mr. G. Gross of the the Water Commissioners that bid received would not require the funds sought by this Article.

ARTICLE 55. To see if the Town will vote to transfer to the Elevated Tank Account — 1968 Article No. 51 — an undetermined sum, from the 1968 Poplar Road Well Account — Article No. 53 — and the 1968 South Street Well Account — Article No. 54, for the purpose of painting the elevated tank, or take any other action in relation thereto.

Board of Water Commissioners.

VOTED:

To transfer the sum of \$3,000.00 from the Poplar Well Account to the Elevated Tank Account. Also voted to transfer the sum of \$3,000.00 from the South Street Well Account to the Elevated Tank Account for the purposes of painting the inside and outside of the elevated tank. Move

by Mr. McAskill that these moneys be returned to the E & D Account did not prevail when voted. (5-1 @ 9:44 P.M.)

ARTICLE 56. To see if the Town will vote to transfer to the 1968 Elevated Water Tank Account the sum of \$21,245.00 from the following accounts:

1966 - Art. 78 - Brookfield Road	
Water Main	\$ 258.09
1967 - Art. 96 - Cart Path Road Service	2.10
1968 - Art. 60 - Edgewood Road Main	378.57
1966 - Art. 77 - Hillside Road Main	525.21
1967 - Art. 94 - Jerome Road Main	359.24
1967 - Art. 65 - Livingston St. Main	1,126.28
1968 - Art. 61 - Marston Street Main	1,490.19
1967 - Art. 93 - Pine Street Main	879.77
1968 - Art. 59 - Pond Street Main	775.13
1968 - Art. 19 - Rogers Park Water	450.42
1965 - Art. 57 - Water Well 1965	15,000.00

TOTAL \$21,245.00

Or take any other action in relation thereto.

Board of Water Commissioners.

VOTED:

To transfer to the Elevated Tank Account the sum of \$21,245.00 from the accounts as indicated in Article 56.

ARTICLE 57. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$4,600.00 for the purpose of installing three two way radio systems in three trucks at a sioners to expend such money or take any action cost of \$1,000.00 per unit and a base station at a cost of \$1,600.00, and to authorize the Water Commissioners to expend such money or take any action in relation thereto.

Board of Water Commissioners.

VOTED:

On voice majority to indefinitely postpone.

ARTICLE 58. To see if the Town will vote to authorize the Board of Water Commissioners to apply for and accept on behalf of the Town, any Federal Funds available to aid in defraying the cost of construction of water transmission mains from the junction of Whipple Road and Pleasant Street to the New Elevated Water Tank off Astle Street, under the provisions of Chapter 74 Acts of 1945, or any amendments thereto. The installation of said mains is necessary to correct a problem now existing at the Raytheon Plant located in West Tewksbury, or take any other action in relation thereto.

Board of Water Commissioners.

VOTED:

Unanimously to authorize the Water Commissioners to apply for and accept in behalf of the Town any Federal Funds available under the provisions of Chapter 74, Acts of 1945 and any amendments thereto. (5-1 @ 9:56P.M.)

ARTICLE 59. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$4,897.50 for the purpose of purchasing materials to install an overflow drain from No. 1 and No. 2 reservoirs to Cayuga Road, or take any other action in relation thereto.

Board of Water Commissioners.

VOTED:

With but one motion indefinite postponement carried unanimously.

ARTICLE 60. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$5,400.00 or any other sum for the purpose of installing a public water main in Marshall Street for a distance of approximately 900 feet, and to authorize the Water Department to do such work and expend such money or take any action relative thereto.

Board of Water Commissioners.

VOTED:

To indefinitely postpone.

ARTICLE 61. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$4,200.00 or any other sum for the purpose of installing a public water main in Pringle Street for a distance of approximately 700 feet, and to authorize the Water Department to do such work and expend such money or take any action relative thereto.

Board of Water Commissioners.

VOTED:

To raise and appropriate the sum of \$4,200.00 to install a public water main in Pringle Street through motion by Mr. Trueba. The move for indefinite postponement was declared lost by the Moderator. Reconsideration was refused unanimously. The issue had reached a vote on the acceptance by the assembled for the previous question.

ARTICLE 62. To see if the Town will vote to raise and appropriate the sum of \$3,921.94, to discharge a moral obligation to Paul R. Wells for medical expenses incurred by him as a result of injuries alleged to have occurred while employed

by the Town of Tewksbury, or to take any action in relation thereto.

Board of Water Commissioners for Paul R. Wells.

VOTED:

To raise and appropriate the sum of \$3,921.94 to discharge the debt of former Town employee Paul R. Wells.

Following move by Finance on Article 63, a move by Mr. F. Antonelli to lay-on-the-table Articles 63 thru 87 and take up Article 88 carried unanimously.

ARTICLE 63 To see if the Town will vote to expend the sum of \$450.00 from the Installation Account, for the purpose of installing approximately 200 feet of water pipe in Wamesit Terrace provided that the cost of said installation has been first deposited with the Town Treasurer and applied to estimated receipts and to authorize the Water Commissioners to do such work and expend such money, or take any action in relation thereto.

Water Commissioners for Armando De-Carolis.

VOTED:

To expend the sum of \$450.00 from the Installation Account for water pipe in Wamesit Terrace on the motion by Mr. W. Albert. The vote was possible since reconsideration of the issue carried 117 to 3. (5-5 @ 8:15 P.M.) On five to one the voice majority, not being clear, the division of the assembly revealed that 144 were in favor of the motion to indefinitely postpone, 76 were opposed.

ARTICLE 64. To see if the Town will vote to expend the sum of \$750.00 from the Installation Account, for the purpose of installing approximately 250 feet of water pipe in Texas Road provided that the cost of said installation has been first deposited with the Town Treasurer and applied to estimated receipts and to authorize the Water Commissioners to do such work and expend such money, or take any action in relation thereto.

Water Commissioners for Armando De-Carolis.

VOTED:

To expend the sum of \$750.00 from the Installation Account for the installation of water pipe in Texas Road in a unanimous vote on the move by Mr. W. Albert. The issue was so revolved by the acceptance by the assembly for reconsid-

eration. On May 1st the vote gained was for indefinite postponement on this Article, and that after accepting the previous question.

On May 1st a motion for to-lay-on-the-table Articles 65 thru 83 was roundly defeated on voice vote.

ARTICLE 65. To see if the Town will vote to expend the sum of \$3,600.00 from the Installation Account, for the purpose of installing approximately 600 feet of water pipe in Michigan Road provided that the cost of said installation has been first deposited with the Town Treasurer and applied to estimated receipts and to authorize the Water Commissioners to do such work and expend such money, or take any action in relation thereto.

Water Commissioners for Armando De-Carolis.

VOTED:

To expend the sum of \$3,600.00 from the Installation Account for water pipe in Michigan Road in unanimous vote thru move by Mr. W. Albert. Reconsideration was also accepted unanimously. Motion to adopt on May 1st was lost on the rising vote of 117 to 77, required as the voice majority was questioned. No other motion has been moved.

On a motion by Mr. A. DeCarolis to adjourn the annual meeting to May 5th at 8:00 P.M. the rising vote indicated 195 yeas, 49 nays. Therefor the meeting stood adjourned at 11:40 P.M. and the adjournment was posted according to law.

MONDAY, MAY 5, 1969

At 8:00 P.M. the adjourned 1969 Annual Town Meeting was called to order. Move by Mr. K. Sullivan to table Articles 66 thru 74 and take up 75 and other certain Articles, 76, 79, 81, 82, 83, and 90, was defated in a count of 56 yeas, 69 nays. Articles 63, 64, and 65 were then reconsidered and action thereon is stated above.

ARTICLE 66. To see if the Town will vote to amend the Personnel By-Law and change Section 4, Fringe Benefits, Death Benefit, by adding Mother-in-Law and Father-in-Law; or take any action relative thereto.

Personnel Board.

VOTED:

To adopt the addition to the Personnel By-Law as written on voice majority.

ARTICLE 67. To see if the Town will vote to amend the Personnel By-Law and change Section 2, The Personnel Policy, Paragraph (m) to read:

All open *salaried* positions, part-time and full-time, for employment in the Town of Tewksbury shall not be filled until they have been posted for seven full days on the public bulletin board at Town Hall. *The Personnel Board shall be notified in writing of the dates of posting. This paragraph shall apply to all positions in Section 3 of the Wage Schedule.*

Or take any action relative thereto.

Personnel Board.

VOTED:

To adopt the purposes of the Article as submitted by Personnel in voice majority. An amendment by Mr. J. Whelan that "All open salaried positions, including part time employment exceeding 10 days in any 30 day period as well as full time employment, shall not be filled until they have been posted for seven full days on the public bulletin board at Town Hall. The Personnel Board shall be notified in writing of the dates of posting. This paragraph shall apply to all positions in Section 3 of the Wage Schedule," was defeated on voice vote.

ARTICLE 68. To see if the Town will vote to amend the Personnel By-Law and add the following paragraph to Section 2, The Personnel Policy:

(n) Salary increases shall not be paid by the Town Treasurer until employee classifications are approved by the Personnel Board.

Or take any action relative thereto.

Personnel Board.

VOTED:

Unanimously to adopt the purposes of the Article. (5-5 @ 8:22 P.M.)

ARTICLE 69. To see if the Town will vote to amend the Personnel By-Law under Section 2, The Personnel Policy, by adding Paragraph (o):

(o) Officers of Local 1647 who are appointed as members of said Local's Collective Bargaining Team, not to exceed two officers, shall be allowed time off for *local* business negotiations or conferences with the Town Administration, the Chief of the Department, without loss of pay or benefits and without the requirement to make up said loss of time, subject to prior approval of the Chief of the Department.

Or take any action relative thereto.

Personnel Board.

VOTED:

Unanimously to amend the Personal By-Law by the addition of Paragraph (o).

ARTICLE 70. To see if the Town will vote to amend the Personnel By-Law, Section 2, The Personnel Policy, by adding Paragraph (p):

(p) Authorized representatives of Local 1647 not to exceed two, shall be allowed time off, but not in a pay status, to attend the Convention of International Association of Fire Fighters AFL-CIO, and convention and meetings of the Associated Fire Fighters of Massachusetts AFL-CIO, subject, however to prior approval of the Chief of the Department.

Or take any action relative thereto.

Personnel Board.

VOTED:

Unanimously to add as Paragraph (p) to the Personnel By-Law the Article as written.

ARTICLE 71. To see if the town will vote to amend Article IX (General) of the Town By-Laws by adding the following:

No space for legal, classified or other advertising shall be purchased in any newspaper, magazine or other periodical not having its principal office of business within the Town of Tewksbury and not distributed and circulated, at least once a week, to every resident therein. Exceptions to the provisions of this section may be authorized by majority vote of the Board of Selectmen upon written request from the person, board, or committee involved stating the reasons out-of-town advertising would be in the public interest, or take any action in relation thereto.

Town Auditor.

VOTED:

Unanimously to indefinitely postpone upon move by Mr. T. Berube.

ARTICLE 72. To see if the Town will vote to approve the payment of longevity increments to the Tree Warden and the Treasurer-Collector, said increments to be granted at the completion of each five years of full-time employment. Increments shall be computed at the rate of 3% of the salary in effect at the completion of five years service; 6% of the salary in effect after ten years service; 9% after 15 years; 12% after twenty years and a maximum of 15% after completion of twenty-five years service. These increments shall be included for all purposes in determining all rights under the County Retirement Fund. The

effective date of this article shall be April 1, 1969 or take any action relative thereto.

Town Auditor.

VOTED:

To indefinitely postpone in voice vote. No dissents.

ARTICLE 73. To see if the Town will vote to authorize the appointment of a committee to study the feasibility of creating a Town Sanitation Department for the collection and disposal of rubbish and garbage, said committee to consist of five members to be named by the Moderator who shall report their recommendations at the next annual town meeting or sooner if practical, or take any other action thereto.

Town Auditor.

VOTED:

To indefinitely postpone on motion by Mr. W. Albert. It carried unanimously.

ARTICLE 74. To see if the town will vote to establish a department to be known as the Building Const. Dept. to encompass the duties and responsibilities of the Building, Wiring, Plumbing, Gas and Sanitary Inspectors and the Sanitary Engineer, or take any other action relative thereto.

Town Auditor.

VOTED:

To indefinitely postpone thru move by Mr. Shea. Amendment offered by Mr. T. Berube did not prevail. Its inclusion here will serve no purpose.

ARTICLE 75. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$5,000 for the Industrial Commission's Operating Account; or take any action relative thereto.

Industrial Commission.

VOTED:

To indefinitely postpone thru move by Mr. voice vote indicated postponement was favored 151 to 58. An amendment to raise and appropriate \$1,500.00 was declared lost by the Moderator. Mr. D. Merrill proposed said amendment.

ARTICLE 76. To see if the Town will vote to transfer the sum of \$4,000.00 from E & D into the Conservation Trust Fund for the purpose of developing and maintaining small playgrounds in the Town of Tewksbury; or take any action relative thereto.

Conservation Commission.

VOTED:

As amended, to raise and appropriate the sum of \$4,000.00 for the purposes of the amendment thru move by Mr. D. Merrill. The division of the assembly revealed 98 yeas, 76 nays. The amendment, proposed by Conservation, requested the sum of \$4,000.00 be transferred from E & D into a "Mini-Park and Reereation Fund" to be administered by the Conservation Commission for the purposes of developing and maintaining small playgrounds in the Town of Tewksbury. Amendment was so voted. The motion for indefinite postponement failed. The issue was reached by acceptance by the assembly of the previous question. (5-1 @ 9:10 P.M.)

ARTICLE 77. To see if the Town will raise and appropriate the sum of \$75,000 for the purpose of preparing final construction plans and specifications and for the purpose of constructing a swimming area including appurtenant facilities, such a swimming area to be constructed on Town-owned land lying between Pond Street and Pine Street, and determine how any such sum shall be raised, whether by taxation, by transfer from available funds, by borrowing or otherwise, and if by borrowing, to authorize the issuance of bonds or notes of the Town, or take any action in relation thereto.

Swimming Site Committee.

VOTED:

By seeret ballot to indefinitely postpone on ballots canvassed as 152 in favor of postponement and 126 opposed. An amendment to the Article moved by Mr. F. Corliss earried on a division cf assembled 118 to 90. In voice vote the amendment was declared lost. The amendment stated: That the sum of \$75,000.00 be hereby appropriated to construet an outdoor swimming pool and appurtenant faeilities and that to meet such appropriation the sum of \$3,000.00 shall be raised by taxation, and the Treasurer, with the approval of the Selectmen, is hereby authorized to borrow the sum of \$72,000.00 for a period not to exceed 15 years, under and pursuant to Chapter 44, Section 7(2B) of the General Laws or any other enabling authority and to issue bonds or notes of the Town therefore. The question was accepted so a vote could be reached. (5-5 @ 9:50 P.M.)

ARTICLE 78. To see if the Town will vote to authorize the Board of Selectmen to appoint a committee to be known as the Swimming Site Building Committee, and to authorize and em-

power said committee to contract for the construction of a swimming area at the corner of Pond and Pine Streets; or take any action relative thereto.

Swimming Site Committee

VOTED:

As amended, on move by Mr. F. Corliss to insert after the words, Swimming Site Building Committee, and to raise and appropriate the sum of \$3,000.00 for the purpose of final survey and engineering work necessary for the construction of a swimming area at the corner of Pond and Pine Streets. Motion carried on voice majority. A third amendment that the original Swimming Site Committee be retained rather than appointing a new committee was so voted. The second amendment after the words "Pond and Pine Streets", and authorize said committee to arrange for the exchange of any surplus material on the site, for services and labor incidental to the proposed construction as required on a competitive bid basis, failed to carry on voice vote. (5-5 @10:01)

ARTICLE 79. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$2,000.00 for the purpose of carrying out the duties of the Municipal Building Committee or take any other action relative thereto.

Municipal Building Committee

VOTED:

To raise and appropriate the sum of \$2,000.00 for the duties of the Municipal Building Committee. Move for indefinite postponement lost.

ARTICLE 80. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$15,000.00 for the purpose of renovating the Town Hall including engineering and architectural fees, and equipment, and to authorize the Municipal Building Committee to expend such funds, or take any other action relative thereto.

Municipal Building Committee

VOTED:

To indefinitely postpone. The rising vote indicated 133 were in favor of the motion and 65 opposed. Move by Mr. W. Albert to amend in the sum of \$7,500.00 did not prevail. The motion to adopt the Article did not reach a vote, but acceptance of the previous question permitted the foregoing.

ARTICLE 81. To see if the Town will vote to appropriate the sum of \$6,000.00 for improvement to the property known as the Ethel Jackson

property. Said money to be expended under the jurisdiction of The Council for the Aging, or take any action relative thereto.

Council on Aging

VOTED:

As amended, to raise and appropriate the sum of \$6,000.00 for the purposes of the Article. The amendment, moved by Mr. N. Niven, to insert after the words under the jurisdiction "of the Municipal Building Committee". So voted. A motion by Mr. Shea for indefinite postponement was lost. The question was moved. (5-5 @ 10:35 P.M.)

ARTICLE 82. To see if the Town will vote to appropriate the sum of \$600.00 for maintenance, also heat, water and electricity for the Drop In Center for the Elderly. Said money to be expended by The Council for the Aging, or take any action relative thereto.

Council on Aging

VOTED:

To raise and appropriate the sum of \$600.00 for expenses for the Drop In Center.

ARTICLE 83. To see if the Town will vote to raise and appropriate the sum of \$450.00 for the purchase of Civil Defense Auxiliary Police uniforms and accessories under Section 13-21, in the General Acts of the Civil Defense Act; or take any action relative thereto.

Department of Civil Defense

VOTED:

To raise and appropriate the sum of \$450.00 for uniforms and accessories for the Auxiliary Police. The vote was on the motion by Mr. LaBonte. Move for indefinite postponement failed.

ARTICLE 84. To see if the Town will vote to raise and appropriate the sum of \$21,000.00 for the purpose of continuing the mapping program initiated under Article 30 of the 1968 Annual Town Meeting, or take any action relative thereto. Said money shall be expended by the Town Mapping Committee.

Mapping Committee

VOTED:

To raise and appropriate the sum of \$21,000.00 to continue the Mapping Program in the Assessors Office.

ARTICLE 85. To see if the Town will vote to raise and appropriate the sum of \$28,000.00 for the purpose of securing topographic maps of all land area within the town boundaries; or take

any action relative thereto. This expenditure shall be under the jurisdiction and control of the Town Mapping Committee.

Mapping Committee
VOTED:

To indefinitely postpone a division of the assembly with 128 for and 71 against. The question had been moved. Motion to adopt could not be reached.

ARTICLE 86. To see if the Town will vote to authorize the School Committee to file legislation in the General Court to authorize the Town of Tewksbury, through the School Committee, to lease the building and utilities in the building known as number 4 at the Tewksbury Hospital and the land surrounding same; or take any action relative thereto.

VOTED:
On motion to indefinitely postpone.

ARTICLE 87. To see if the Town will authorize the School Committee, in accordance with General Laws Chapter 149, Section 1781 as amended by Chapter 633 of the Acts of 1968, to designate an attorney as a representative of the School Committee for the purpose of bargaining with employee organizations for school employees, or will take any other action relative thereto.

School Committee.
VOTED:
To indefinitely postpone by motion by Mrs. Anderson of the School Committee. The purpose of the Article is now in the General Laws of the Commonwealth.

ARTICLE 88. To see if the Town will vote to appropriate a sum of money for remodeling, reconstructing and making extraordinary repairs to the high school gymnasium and determine whether such appropriation shall be raised by taxation, by transfer of available funds, by borrowing or otherwise, or take any other action relative thereto.

School Committee.
VOTED:
By secret ballot the main motion, as amended, was adopted 312 to 96. Moved by Mrs. Anderson of the School Committee, the amendment: That the sum of \$145,000.00 be hereby appropriated for remodeling, reconstructing and making extraordinary repairs to the High School Gymnasium and that to meet such appropriation the sum of \$7,000.00 shall be raised by taxation and 75,000.00 be transferred from the Fire Damage

Recovery Account and the Treasurer, with the approval of the Selectmen, is hereby authorized to borrow the sum of 63,000.00 at one time or from time to time under and pursuant to Chapter 44, Section 7 (3A) of the General Laws or any other enabling authority and to issue bonds or notes of the Town therefore, each issue of such bonds or notes to be payable in not more than one (1) year from its date. The amendment prevailed on a rising vote of 254 to 133. A second amendment on a motion by Mrs. Cox "to see if the Town wil vote to restore the High School Gym to its original condition using only the money paid by the Insurance Co. (F. C. Church) which will cover 100% of cost," was defeated in a division of the asscmly 235 to 160. The voice majority on this motion had been questioned. The issuc was reached by the acceptance of the previous question on the move by Mr. T. Conlon. An earlier attempt failed. Consideration of Article 88 became possible when it was moved and unanimously adopted to-lay-on-the-table Articles 63 thru 87 and take up 88. (5-1 @ 10:57P.M.)

ARTICLE 89. To see if the Town will vote to raise and aproprate the sum of \$600.00 (Six Hundred Dollars) for the purpose of providing suitable quarters for the Disabled American Veterans, Tewksbury Chapter No. 110, under the provisions of Section 9, of Chapter 40, of the Massachusetts General Laws; or take any action relative thereto.

John Shimkus and Others.
VOTED:
To raise and appropriate the sum of \$600.00 to provide suitable quarters for the DAV. Motion for indefinite postponement of this item went down to defeat.

ARTICLE 90. To see if the Town will vote to raise and appropriate a sum of money as follows for the purpose of providing suitable quarters, under the provisions of Section 9, Chapter 40 of the Massachusetts General Laws, Veterans of Foreign Wars, Tewksbury, Post 8164—\$744.00; or take other action relative thereto.

Frank C. Criscitello and Others.
VOTED:
To raise and appropriate the sum of \$744.00 to provide suitable quarters for the VFW. Move by Mr. Flanagan, Pres. of the Taxpayers Association, for indefinite postponement of this Article failed.

ARTICLE 91. To see if the Town will vote to authorize the Selectmen to sell to the Veterans of Foreign Wars Post 8164, Inc., for the sum of One Dollar (\$1.00) Lots No. 5 and 6 as shown on (A Plan of land in Tewksbury belonging to heirs of Charles Livingston) said land located on Main Street, South Tewksbury; or take any action relative thereto.

Frank C. Criscitello and Others.

VOTED:

To indefinitely postpone following short discussion of the item. Move for adoption could not reach a vote.

ARTICLE 92. To see if the Town will vote to raise or appropriate the sum of Three Thousand Eight Hundred and Seventy-six Dollars (\$3,876.) for the purpose of paying instructors fees for the Tewksbury Orbiteer Drum and Bugle Corps; or take any action relative thereto.

Irene J. Crouch and Others.

VOTED:

To indefinitely postpone on motion by Mr. Shea by a division of the assembled 97 to 43. An amendment to insert after Drum and Bugle "said amount to be placed in the Budget and under the direction of the Town Recreation Commission for the above stated uses" aid prevail by a rising vote of 45 to 23.

ARTICLE 93. To see if the Town will vote to accept Chapter 40, Section 6B of the General Laws, as amended, to appropriate money for uniforms for Police and Firemen.

John F. Sullivan and Others.

VOTED:

To indefinitely postpone. No dissenting voices.

ARTICLE 94. To see if the Town will vote to raise and appropriate the sum of \$1,700.00 for the purpose of insuring four police vehicles, said monies to be expended under the direction of the Insurance Committee; or take any action relative thereto.

John F. Sullivan and Others.

VOTED:

To refer this Article to the Insurance Committee for further study The Vote was unanimous.

ARTICLE 95. To see if the Town will vote to amend Section 3, Paragraph H of the 1967 Wage Schedule of the Personnel By-Law: Subsection (i), Initial Adjustment of Salaries and Wages, as follows:

(1) Upon adoption of this article, Police Officers who in 1968 were in FP-2, Step 1, of the

1967 Wage Schedule, shall be placed in Step IV of the 1967 Wage Schedule as of January 1, 1969. Police Officers who in 1968 were in FP-2, Step III, of the 1967 Wage Schedule, shall be placed in Step V of the 1967 Wage Schedule as of January 1, 1969. Police Officers who in 1968 were in FP-2, Step IV, of the 1967 Wage Schedule shall be placed in Step V of the 1967 Wage Schedule as of January 1, 1969. Police Officers who in 1968 were in FP-2, Step V, of the 1967 Wage Schedule, shall be placed in Step VI of the 1967 Wage Schedule as of January 1, 1969.

Police Sergeants who in 1968 were in FP-3, Step IV of the 1967 Wage Schedule, shall be placed in Step VI of the 1967 Wage Schedule as of January 1, 1969.

Police Lieutenants who in 1968 were in FP-4, Step V, of the 1967 Wage Schedule, shall be placed in Step VI, of the 1967 Wage Schedule as of January 1, 1969.

Policewoman and Stenographer who in 1968 were in FP-1, Step III, of the 1967 Wage Schedule, shall be placed in Step IV of the 1967 Wage Schedule as of January 1, 1969.

Or take any action relative thereto.

Tewksbury Police Association.

VOTED:

Unanimously to indefinitely postpone.

ARTICLE 96. To see if the Town of Tewksbury will vote to recognize The Tewksbury Police Relief Association, Inc., as the sole and exclusive bargaining agent for all permanent members of the Tewksbury Police Dept.; or take any action relative thereto.

Tewksbury Police Relief Association, Inc.

VOTED:

To indefinitely postpone this Article. No dissenting voices.

ARTICLE 97. To see if the Town will vote to authorize the Board of Selectmen to appoint a bargaining agent for the Town of Tewksbury under the provisions of Chapter 763 of the Acts of 1965, to bargain with the Tewksbury Police Relief Association, Inc.; or take any action relative thereto.

Tewksbury Police Relief Association, Inc.

VOTED:

As amended, to authorize the Personnel Board to act as a bargaining agent for the Town of Tewksbury under the provisions of Chapter 763 of the Acts of 1965, to bargain with the

Tewksbury Police Relief Association, Inc., the Tewksbury Municipal Employees Association, and any other employee association except those under the jurisdiction of the School Committee. The amendment and the main motions carried in voice vote. Move by Finance for indefinite postponement was lost.

ARTICLE 98. To see if the Town will vote to amend the Personnel By-Law under Section 2, The Personnel Policy, to add a paragraph (o) to read as follows:

- (o) Officers of Local 1647 who are appointed by Local 1647 as members of said Local's Bargaining Team, not to exceed two officers, shall be allowed time off for Local Union business negotiations or conferences with the Town Administration, the Chief of Department, without loss of pay or benefits and without the requirement to make up said loss of time, subject to prior approval of the Chief of the Department. Authorized representatives, not to exceed four, shall be allowed time off without loss of pay to attend conventions of the International Association of Fire Fighters AFL-CIO, CLC, Massachusetts State Labor Council AFL-CIO and conventions and meetings of the Associated Fire Fighters of Massachusetts AFL-CIO, subject however, to the prior approval of the Chief of the Department.

Or take any action relative thereto.

Richard P. Morris and Others.

VOTED:

To indefinitely postpone. No other move on the floor.

ARTICLE 99. To see if the Town will vote to amend Section 3, Paragraph H of the 1967 Wage Schedule of the Personnel By-Law, as follows:

- (1) Upon adoption of the Article, Employees who in 1968 were in Step I of the 1967 Wage Schedule shall be placed in Step V of the 1967 Wage Schedule as of January 1, 1969. Employees who in 1968 were in Step II of the 1967 Wage Schedule shall be placed in Step V of the 1967 Wage Schedule as of January 1, 1969. Employees who in 1968 were in Step III of the 1967 Wage Schedule shall be placed in Step V of the 1967 Wage Schedule as of January 1, 1969. Employees who in 1968 were in Step V of the 1967 Wage Schedule shall be placed in

Step VI of the 1967 Wage Schedule as of January 1, 1969.

Or taken any action relative thereto.

William A. Chandler.

VOTED:

To indefinitely postpone on Finance motion and recommendation.

ARTICLE 100. To see if the Town will vote to amend Section 2, Paragraph F of the Personnel By-Law to read as follows:

Promotions from minimum to maximum shall be in successive steps annually unless otherwise recommended by the Board of Authority having immediate jurisdiction over such employee. Step advancement is not mandatory and shall be based, not necessarily on length of service, but an individual merit. Each advancement shall be subject to the specific approval of the aforementioned Board of Authority. Any employee denied such increase shall have the right of appeal in accordance with the grievance procedures outlined in Section 5 of the By-Law.

Or taken any action relative thereto.

William A. Chandler.

VOTED:

To indefinitely postpone, being the only motion before the assembly.

ARTICLE 101. To see if the Town will vote to amend the Town By-Laws by adding the following to Article IV, Section 1:

"No Appointee shall serve for more than two consecutive terms on the Finance Committee."

Or take any action relative thereto.

Tewksbury Taxpayers Association.

VOTED:

To indefinitely postpone by a division of the assembly 88 yeas, 36 nays. Motion by Mr. Flanagan to adopt the issue did not reach a vote. Mr. C. Goldstein withdrew his proposed amendment stating a By-Law Committee could give his amendment further study. (5-5 @ 11:54 P.M.)

ARTICLE 102. To see if the Town will vote to amend the Town By-Laws by adding the following section to Article 1:

"No motion, the effect of which would be to dissolve the meeting, shall be in order until every article on the warrant has been duly considered and acted upon. This requirement shall not preclude the postponement of consideration

of any article to an adjournment of the meeting at a stated time and place.”
Or take any action relative thereto.

Tewksbury Taxpayers Association.

VOTED:

To adopt the purposes of Article 102 on voice majority. A move to table the item was declared lost by the Moderator. Finance motion for indefinite postponement did not prevail. A move for reconsideration of the vote on the Article was refused in a unanimous rising vote. Action on Article 102 on March 17th was permitted when a division of the assembly voted to lay-on-the-table Articles 19 thru 101 and act on 102, by a rising vote of 229 to 86. 210 votes were required. (3-17 @ 11:10 P.M.) Approved by the Attorney General.

ARTICLE 103. To see if the Town will vote to amend the Town By-Laws as follows: Article 1, Section 14; delete the amount of \$10,000” and substitute the amount of “\$25,000”; or take any action relative thereto.

Tewksbury Taxpayers Association.

VOTED:

To indefinitely postpone. An amendment proposed by Mr. Flanagan to the Article to delete Article 1, Section 14 in its entirety met defeat when put to the assembly.

ARTICLE 104: To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$20,000.00 for the purpose of constructing sidewalks on Main Street, extending the section of sidewalk construction begun in 1967, in a direction towards the Town Hall, and to authorize the Road Commissioners to perform such work and expend such money or to take any action relative thereto.

Tewksbury Taxpayers Association.

VOTED:

To indefinitely postpone. No dissents.

ARTICLE 105: To see if the Town will vote to raise and appropriate the sum of \$3,000.00 to enable the Board of Assessors to publish real-estate valuation books as required by Section 11 of Article 2 of the Town By-Laws, or take any other action relative thereto. The cost of publication to be defrayed through the sale of books to the general public.

Tewksbury Taxpayers Association.

VOTED:

To indefinitely postpone on a unanimous vote.

ARTICLE 106. To see if the Town will vote to amend the Zoning By-Laws as follows: Section 6, Paragraph 6; after the words “Section 17,” add the words “and only if not less than 1000 feet from an existing similar use.” Section 7B, Paragraph A1, part 8; remove the words “Section 17B” and after the words “provision of” add the words “Sections 16 and 17 and only if not less than 1000 feet from an existing similar use.” Or take any action relative thereto.

Tewksbury Taxpayers Association.

VOTED:

Indefinite postponement. No other motion on the floor.

ARTICLE 107. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$1,200.00 or any other sum for the purpose of installing a public water main in Pond Street for a distance of approximately 200 feet, and to authorize the Water Department to do such work and expend such money or take any action relative thereto.

Lynne M. DeVivo.

VOTED:

To raise and appropriate the sum of \$1,200.00 by unanimous vote to install a public water main in Pond Street for a distance of about 200 feet. (5-6 @ 12:05 A.M.).

ARTICLE 108. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$375.00 or any other sum for the purpose of installing a public water main in Wamesit Road for a distance of approximately 125 feet, and to authorize the Water Department to do such work and expend such money or take any action relative thereto.

George Bartlett

VOTED:

To raise and appropriate the sum of \$375.00 in unanimous voice to install a public water main in Wamesit Road.

ARTICLE 109. To see if the Town will vote to amend Section 7C—Industrial Districts of the zoning by-laws of the Town of Tewksbury by including under paragraph A “Uses permitted in Industrial Districts” the following use, (the manufacturing of pre-cast concrete products in a wholly self-contained and full enclosed structure with no storage of raw materials on the outside premises and to delete under Paragraph C, Prohibi-

tive uses of Section 7C, No. 8, Manufacture of cement products and cement mixing) or take any other action in relation thereto.

Joan M. DiFoggio and Others.

VOTED:

To indefinitely postpone the purposes of the Article.

ARTICLE 110. To see if the Town will vote to accept an offer of One Hundred Dollars (\$100.) to sell to Edward R. Lutkevich of 324 Brown Street, Tewksbury, the following lots of land: Lots 138, 137, and 136 all as shown on a plan entitled "Oakland Park, Plan B" recorded at Middlesex North District Registry of Deeds, in Plan Book 24, Plan 22 or take any other action in relation thereto.

Raymond J. Packowski and Others.

VOTED:

Indefinite postponement in unanimous consent.

ARTICLE 111. To see if the Town will vote to authorize and direct the Road Commissioners to perform the necessary work on Woodward Avenue as shown on a plan of land entitled "Wamesit Villa Sites" recorded in Book 36, Page 70, at the Middlesex North District Registry of Deeds and to appropriate the necessary funds therefor so as to qualify the street for acceptance at the next Town Meeting; or to take any action relative thereto.

Raymond A. Packowski and Others.

VOTED:

Unanimously to indefinitely postpone. No other motions on the floor.

ARTICLE 112. To see if the Town will vote to amend the Town By-Laws of the Town of Tewksbury by adding the following section thereto:

"If any article inserted in the warrant for the annual Town Meeting or a duly called Special Town Meeting, shall not be acted upon at said Town Meeting after said meeting was duly commenced after a call of the quorum, wherein a quorum was present and so recorded, then said article shall be at the next annual Town Meeting or any intervening Special Town Meeting be placed first on the warrant preceded only by such articles that by law must precede same, provided that the number of registered voters as required by Chapter 39, Sec. 10 of the Mass. General Laws request in writing for the Board

of Selectmen that said article be so inserted. If request is made for the insertion of more than one article, the sequence in which said articles shall be inserted shall be determined by the order in which they were received by the Board of Selectmen."

Or take any other action in relation thereto.

Raymond J. Packowski and Others.

VOTED:

Indefinite postponement. No dissenting voices were raised against the vote.

ARTICLE 113. To see if the Town will vote to amend the vote under Article 27 of the Annual Town Meeting held on March 4, 1967, by limiting the number of members of the Insurance Committee to the five man Board of Selectmen, and direct them to follow the provisions of Article 102 of the same 1967 Town Meeting in placing all town insurance; or take any action relative thereto.

James E. Sullivan and Others.

VOTED:

To indefinitely postpone by a quiet and tired assembly. (5-6 @ 12:06 A.M.)

ARTICLE 114. To see if the Town will vote to rezone a certain parcel of land being 8½ acres of industrial land situated at East and Livingston Streets and further described in Book 1657, Page 209 of the North Middlesex Registry of Deeds, Lowell, Massachusetts, for the purpose of allowing the construction of garden type apartments, or take any other action relative thereto.

John F. Sullivan and Others.

VOTED:

With but one motion on the floor the move for indefinite postponement carried unanimously.

ARTICLE 115. To see if the Town will vote to amend the existing zoning by-laws or take any other action necessary to allow the construction and use of multiple dwelling structures on a tract of land in Tewksbury owned by Armando DeCarolis, Jr. and described as follows:

A certain parcel of land situated on the westerly side of Main St. between Vinney Coyne's Used Car Lot and Ralph's Fruit Stand, consisting of 24 acres;

Or take any action relative thereto.

Armando DeCarolis and Others.

VOTED:

A division of the assembly revealed 75 to 33 to be in favor of indefinite postponement of the Article. The move for adoption by Mr. J. DeCarolis did not reach consideration.

ARTICLE 116. To see if the Town will vote to accept an offer of two hundred dollars (\$200.00) to sell to John Doyle of 850 Old Shawsheen St., Tewksbury, Massachusetts, Lot No. 452, as shown on a plan of land entitled "Riverview"; recorded at the Land Registration Office at Middlesex North District Registry of Deeds, or take any action in relation thereto.

John Doyle and Others.

VOTED:

Indefinite postponement of the Article, the only motion on the floor.

ARTICLE 117. To see if the Town will vote to accept an offer of four hundred (\$400.00) to sell to Vito Augusta of 844 Old Shawsheen St., Tewksbury, Massachusetts, Lot No. 453, as shown on a plan of land entitled "Riverview"; recorded at the Land Registration Office at Middlesex North District Registry of Deeds, or take any action in relation thereto.

Vito Augusta and Others

VOTED:

To accept the offer of \$400.00 from Vito Augusta for a parcel of land owned by the Town on the motion by said party. It is Lot No. 453 as shown on a plan of land entitled "Riverview". Move for indefinite postponement did not carry. (5-6 @ 12:23 A.M.)

ARTICLE 118. To see if the Town will vote to accept an offer of Four Hundred and Fifty dollars (\$450.00) to sell to Robert A. Hoebeke of Four (4) Algonquin Drive, Tewksbury, Massachusetts, the following lots 186 and 187 as shown on a plan of land entitled "Riverview" recorded at the Land Registrations Office at the Middlesex North District Registry of Deeds, or take any action in relation thereto.

Robert A. Hoebeke and Others

VOTED:

On move for indefinite postponement of this Article, it carried unanimously.

ARTICLE 119. To see if the Town will vote to accept an offer of \$1,000.00 to sell to Joseph Montejunas of 858 Shawsheen Street, Tewksbury, Massachusetts, the following lots 446 and 447, as shown on a plan of land entitled, "Riverview," recorded at the Land Registration Office at Middlesex North District Registry of Deeds, or take any action in relation thereto.

Joseph G. Montejunas and Others.

VOTED:

Unanimously to indefinitely postpone on motion and recommendation by Finance Board. (12:25 A.M.)

The 1969 Annual Town Meeting was thereupon adjourned sine die upon the cheers of those in attendance at the late hour of 12:25 A.M. May 6, 1969.

Annual Town Election

Tewksbury, Massachusetts—March 8, 1969

At a meeting of the inhabitants of the Town of Tewksbury, called by proper Warrant and qualified to vote in town affairs, held this day at the High School for Precinct 1, Shawsheen School for Precinct 2, and North Street School for Precinct 3, the following business was transacted.

Registers on ballot boxes in the three Precincts showed 0000, and check lists were in order. Polls opened at 10:00 A.M. and closed at 8:00 P.M. There were 4345 votes cast. Prec. 1 - 1756; Prec. 2 - 1131; Prec. 3 - 1458.

Precinct 1. Rita Thompson, Warden -
John H. Hart, Clerk

Precinct 2. Lilyan Blaquiery, Warden -
Gladys O'Connell, Clerk

Precinct 3. Gloria Deputat, Warden -
Helen Ward, Dep. Clerk.

SELECTMEN - THREE YEARS

	Pr.1	Pr.2	Pr.3	Tot.	Amended
David J. Beattie	861	538	667	2066	
Chas. H. Goldstein	877	589	783	2249*	
Blanks	4	8	18	30	

BOARD OF HEALTH - THREE YEARS

Frank C. Criscitello	788	491	611	1890
Chas. H. Goldstein	906	611	797	2314*
Blanks	62	29	50	139

ASSESSOR - THREE YEARS

Victor N. Cluff	1325	811	1098	3234*
Arthur F. Larrame	139	152	136	427
Blanks	292	168	224	684

TOWN CLERK - THREE YEARS

John E. Hedstrom	1522	872	1263	3757*
Blanks	234	159	195	588

TREASURER & COLLECTOR – THREE YEARS

William J. O'Neill	1472	961	1217	3650*
Blanks	284	170	239	692

MODERATOR – ONE YEAR

Alan M. Qua	1437	927	1207	3571*
Blanks	319	204	251	774

PARK COMMISSIONER – THREE YEARS

Wilbur K. Foss	1037	630	712	2379*
Richard T. Sherlock	566	375	641	1582
Blanks	153	126	105	384

PLANNING BOARD – FIVE YEARS

George C. Greene	839	564	671	2074
Frederick H. Baldwin, Jr.	866	538	743	2147*
Blanks	51	29	44	123

ROAD COMMISSIONERS – THREE YEARS

Nelson P. MacArthur, Jr.	1441	917	1188	3546*
Blanks	315	214	270	799

SCHOOL COMMITTEE – THREE YEARS

Thomas L. Nawn	838	528	737	2103	2103*
Richard E. Fortier	855	559	671	2085	2084
Blanks	63	44	50	156	157

TEWKSBURY HOUSING AUTHORITY – THREE YEARS

Robert Flucker	1428	902	1178	3508*
Blanks	328	280	229	837

TREE WARDEN – THREE YEARS

Walter R. Doucette	812	518	567	1897
Leonard C. Bernat	923	595	880	2398*
Blanks	21	18	21	50

TRUSTEES PUBLIC LIBRARY – THREE YEARS

Dorothy Fitzgerald	1299	849	1077	3225*
Harold J. Patten	1407	863	1182	3452*
Blanks	806	550	657	2013

TRUST FUND COMMISSIONER – THREE YEARS

Roy G. Lanner	1408	915	1181	3504*
Blanks	348	216	277	841

WATER COMMISSIONER – THREE YEARS

Leo D. Chibas	1410	917	1162	3489*
Blanks	346	214	296	856

“Shall an act passed by the General Court in the year nineteen hundred and sixty-eight, entitled ‘An Act placing certain full-time positions which are not subject to the civil service law in the town of Tewksbury under said law’ be accepted?” (Excepting the Police Chief, this applies to full-time offices in the Fire and Police Departments and custodial positions in the library.)

YES	855	582	681	2118
NO	698	424	589	1711
Blanks	203	125	188	516

* ELECTED AND QUALIFIED

A True copy, Attest:

JOHN E. HEDSTROM
Town Clerk

Office of Town Clerk

JOHN E. HEDSTROM

VITAL STATISTICS

	1963	1965	1967	1969
Births	365	588	428	462
Marriages	111	131	195	228
Deaths	94	101	94	104

Chapter 46, Section 15: The Town Clerk will furnish blanks for the return of births to parents, householders, physicians, and registered hospital medical officers applying therefor.

TOWN STATISTICS

Population	15,902	18,079	22,500 (est.)
Uniform Code			
Record	514	582	650
Licenses—			
Dogs	1,274	1,384	1,395
Licenses—			
Sporting	596	798	943

FINANCIAL

Fees to own Treasurer	\$ 3,616.00
Dog Licenses to Treasurer	3,562.75
Sporting Fees to State	4,989.75
TOTAL	12,169.00

Board of Registrars

ROLAND DESHARNAIS, Chairman

Claire M. Looney Frederick W. Montague
John E. Hedstrom, Clerk

It is good to again report to you that our unique method of "resident establishment" (street listing of inhabitants) continues to save us money and provides proper and excellent records. The 1969 Precinct Voting Lists were as a result of the foregoing corrected and prepared. Since January 1st., 267 eligible residents were registered. On December 31, 1969 the numerical record indicated:

Precinct 1	3,247
Precinct 2	2,477
Precinct 3	2,620
TOTAL	8,344

At the present time nearly 60% of our registered voters have party affiliations which percent is considerably above average statewide. It does indicate we have a good primary vote, a healthy condition for democracy. It nearly doubled that of the year 1960. Our new 28th Representative District must account for much of this, yet the comparison is interesting:

	1960	1967	1968	1969
Democratic	1,582	2,560	4,251	3,983
Republican	1,002	982	1,107	1,014
Undeclared	3,992	3,652	3,145	3,347
TOTALS	6,575	7,390	8,503	8,344

As requested, a recount of ballots cast at the Town Election for the office of School Committee was held by the Registrars. The original tally was thereby verified, and resulted in a change of but one vote. Recounts do indicate the most excellent work done by our fine staff of Election Officers and Tellers. Over the past years they have been unmatched. We also firmly believe our past recounts prove the facts as announced on voting day.

Certification of signatures on nomination papers for town and state office and for all referenda which affects Tewksbury is too a basic responsibility of the Registrars. In 1970, a three election year, it can be expected our voting list will grow. New residents may register to vote at the Town Clerk's office daily until 4:30 P.M. Qualifications are residence within the Town for six months and in the state of Massachusetts for one year.



BOARD OF REGISTRARS



WILLIAM H. BENNETT 1930 - 1969

Our sincere congratulations to "BILL" who completed 40 years of service to the Board of Registrars. His resignation in December was regrettable.

In Memoriam

CYRIL L. BARKER

Died March 20, 1969

Served:

Constable and Policeman	1929—1938
Chief of Police	1935—1952

TIMOTHY N. O'ROURKE, SR.

Died—Nov. 15, 1969

Served:

Executive Secretary	1969—1969
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ANTHONY J. OBDENS

Died—Dec 27, 1969

Served:

Chief of Fire Department	1948—1957
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Timothy N. O'Rourke



Cyril L. Barker



Anthony J. Obdens

Board of Assessors

LEWIS TREMBLAY, Chairman

VICTOR N. CLUFF

JOHN J. NOLAN

Value of Real Estate Jan. 1, 1969	\$22,144,595.00
Value of Personal Property	4,699,633.00

Total Value of 1969	\$26,844,228.00
Total Value of 1968	25,323,352.00

Gain in Valuation	1,520,876.00
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Total Levy For 1969

Town	\$ 6,118,109.57
State	24,092.12
County	89,176.66
Overlay of Current Year	221,863.75

Gross Amount to be Raised	\$ 6,453,242.10
Total Estimated Receipts and Available Funds	2,480,295.82

Net Amount to be raised on Property	3,972,946.28
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Personal Property	\$ 695,545.68
Real Estate	3,277,400.60

Total Taxes levied on Property	\$ 3,972,946.28
Water Liens added to Taxes	16,587.05

TAX RATE 1969 – \$148.00 Motor Vehicle and Trailer Excise

Total Valuation	\$ 7,675,838.00
Amount of Warrants to Collector	446,221.61

TAX RATE 1969 – \$66.00



NEW HIGHWAY EQUIPMENT

Board of Road Commissioners

FRANK C. CRISCITELLO, Chairman
Highway Department Employees, Their Names,
Positions and Salaries

Richard F. O'Neill, Sr.	
Superintendent	\$208.85 per week
John E. McCarthy	
Motor Equipment	
Repairman, Foreman	176.00 per week
Joseph P. Sullivan	
Working Foreman	156.96 per week
Francis Brown	
Special Heavy Motor	
Equip. Operator (Grader)	165.60 per week
Edgar Feran	
Special Heavy Motor	
Equipment Operator	138.65 per week
Alfred Gray	
Motor Equipment Operator	128.04 per week
John Kane	
Special Heavy Motor	
Equipment Operator	138.65 per week
John Manley	
Special Heavy Motor	
Equipment Operator	144.50 per week
Richard F. O'Neill, Jr.	
Special Heavy Motor	
Equipment Operator	138.65 per week
Dennis J. Bradley	
Motor Equipment Operator	124.42 per week
Robert Marsh	
Motor Equipment Operator	127.72 per week
Edward J. Turowsky	
Motor Equipemnt Operator	124.42 per week
George R. Deshler	
Motor Equipment Operator	110.00 per week
James P. Shimkus	
Motor Equipment Operator	110.00 per week
John P. McCarthy	
Motor Equipment	
Repairman	132.40 per week
James Nolan	
Motor Equipment Operator	104.40 per week

Richard Surette	
Motor Equipment Operator	104.40 per week
Evelyn Doherty	
Senior Clerk & Secretary	
Part-time	46.80 per week

BOARD OF ROAD COMMISSIONERS

- Regular for 3 months

Vincent A. Ryan	
Chairman for 2 months	\$233.32 per year
Frank C. Criscitello	
Chairman for 7 months	
Regular for 5 months	560.07 per year
Nelson P. MacArthur, Jr.	
Chairman for 3 months	
Regular for 9 months	525.09 per year
Neil Niven, Jr.	
Regular for 9 weeks	86.58 9 weeks

DRAINAGE PROJECTS – 1969

Bay State Road Drain 1967 - 1968

Surveying	\$ 51.21
Pipe	4,188.04
Brick	298.85

Water Street Drain 1967

Pipe	\$ 524.79
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State and South Street Drain 1968

Surveying	\$ 443.79
Pipe	1,309.48

Snow and Ice Control

Payroll	\$23,240.52
Extra Help	5,415.79
Hired Equipment	18,553.50
Salt	37,066.93
Sand	1,382.81

Capital Outlay

The Highway Department purchased the following equipment with funds from this account:

Two trucks	\$13,267.00
Two Radios	1,278.00
One Sander	2,147.00
Snow Plow Frame	500.00
One Snow Plow	845.00

Chapter 90 Maintenance

Shawsheen Street from Vale Street to the Andover Line (2500') and 100' of East Street was resurfaced with funds from Chapter 90 Maintenance.

Hot Top	\$6,000.00
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General Highway

Streets were patched where needed: 20.40 tons
Hot Top @ \$119.95 - Cold Patch - 141.40 ton @
\$998.65.

Colonial Drive was resurfaced with Hot Top:
50 Ton @ \$300.00.

Resurfacing was done on Deering Drive:
22 Ton @ \$132.00.

Patten Road was resurfaced with Hot Top:
75 Ton @ \$450.00.

Rebuilding a new culvert on Pringle Street:
Cost of materials and hired equipment
\$689.00.

A Catch Basin was built on Sullivan Road:
Cost of materials \$450.00.

Rebuilding a new culvert on Brown Street:
Cost of materials \$293.60.

Two Catch Basins were built on Park Avenue:
Cost of materials \$810.00.

Rebuilt three basins on Shawsheen Street, one
on Miles Road and one on John Street:
Cost of materials \$150.00.

Repair of culverts on Regis Road and Cartpath
Road:

Cost of materials and hired equipment
\$196.00.

Purchased on Asphalt Spreader at a cost of
\$900.00.

Stone and Gravel used on various streets on
Drainage problems:

Stone: 229.4 Ton @ \$460.86 Gravel: 136.5 Ton
@ \$220.73.

Surveying various streets for acceptance,
Drainage Studies, Boundry Lines, Etc. \$5,402.65.

Highway Salaries

Payroll

Payroll \$130,278.12

Safety Sign Account

Safety Signs and Street Signs were installed
where needed. Cost of Materials for making these
signs: \$993.37.

Sidewalk Accounts

Sidewalks were installed with curbing on
Salem Road from County Road to the Shawsheen
School. The money from the sidewalk accounts
spent as follows:

Hot Top	\$2,823.76
Gravel	419.92
Surveying	96.25
Rental Equipment	150.00

Balance in Drainage Accounts as of January 16, 1970.

Tanglewood Avenue Drain 1966	\$1,884.06
Mystic Avenue Drain 1967	2,401.63
Bay State Road Drain 1967 & 1968	8,708.90
Water Street Drain 1967	1,025.21
Village Street Improvement	4,000.00

CHAPTER 81

During the year 1969, the following streets
were resurfaced by the Highway Department with
funds from Chapter 81:

Park Avenue	1000	\$196.00	35	\$ 98.00
Lowell Street	1200	235.20	45	126.00
Highland Avenue	402	78.79	12	33.60
Forest Avenue	300	58.80	10	28.00
Astle Street	2994	586.82	130	364.00
Billerica Road	2808	550.37	140	392.00
Roger Street	2808	550.37	120	336.00
North Street	2879	564.28	130	364.00
East Street	4373	857.10	288	806.40
French Street	3082	604.07	180	504.00
Chapman Street	2600	509.60	100	280.00
Monroe Circle	429	84.08	25	70.00
Pinnacle Road	3663	717.95	146	408.80
Marston Street	3322	651.11	150	420.00
Whipple Road	8667	1,698.73	410	1,148.00
Chandler Street	3255	637.98	250	700.00
Bailey Road	600	117.60	32	89.60
Hood Road	1824	357.50	80	224.00
Crest Road	300	58.80	35	98.00
Lowe Street	1892	370.83	72	201.60
Ballard Street	900	176.40	36	100.80
Fiske Street	3111	609.76	112	313.60
River Road	3954	774.98	180	504.00
Clark Road	1700	333.20	65	182.00
Trull Road	400	78.40	25	70.00
Stock Pile Pea Stone		\$1,702.22		
Patching all streets		\$7,678.76		1291.20/ton

SUMMARY

Town Equipment	\$ 8,269.20
Materials	\$30,764.67
Surveying	\$ 877.50

Auditor's Report

THOMAS J. BERUBE

To the Citizens of Tewksbury:

In accordance with the provisions of the General Laws, I herewith submit my annual report covering the financial transactions of the town for the year ending December 31, 1969.

My sincere thanks to those who have assisted me in maintaining the stable fiscal condition which the town presently enjoys.

Following is a detailed accounting of all receipts, expenditures and other pertinent data for your inspection.

Additional information will be gladly furnished upon request.

RECEIPTS

From the Collector:

PRIOR COMMITMENTS:

Personal	\$ 3,097.92
Real	149,652.34
	\$ 152,750.26

1969 COMMITMENTS:

Personal	\$ 689,845.46
Real	2,971,591.47
	\$3,661,436.93

FARM ANIMAL EXCISE:

1969	\$ 121.52
1968	28.13
	\$ 149.65

MOTOR VEHICLE EXCISE:

PRIOR EXCISE	\$ 49.91
1964	13.20
1965	131.53
1966	311.45
1967	1,172.38
1968	75,224.57
1969	353,873.71
	\$ 430,776.75

TRAILER PARK TAX: \$ 5,742.00

MUNICIPAL LIENS: \$ 732.00

TREASURER'S NOTES \$ 11,704.38

WATER COMMITMENTS:

Rates	\$ 240,849.35
Liens Added — 1969	12,923.25
Liens Added — 1968	2,461.95
Liens Added — 1967	438.60
Liens Added — 1966	34.00
Miscellaneous Service	1,447.32
	\$ 258,154.47

Grants and Gifts:

FROM THE COMMONWEALTH:

Chapter 70	\$ 805,991.91
Chapter 69-71	36,414.00
Tuition Transportation	202,144.41
S.B.A.C.	189,103.38
Vocational School	2,529.02
Loss of Taxes	12,060.93
Highways	26,524.53
Aid to Public Libraries	3,975.50
Other	1,892.38
	\$1,280,636.06

Reimbursements:

FROM THE COMMONWEALTH:

General Relief	\$ 653.80
Disability Assistance	158.47
Old Age Assistance	1.79
Aid to Dependent Children	4.86
Medical Aid	38,948.58
Veterans Benefits	61,273.93
Disabled Vet. Exemptions	4,755.90
	\$ 105,797.33

TAXES FROM THE COMMONWEALTH:

Local Aid.	\$ 145,121.25
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TAXES FROM THE COUNTY:

Dog Licenses	\$ 1,545.48
Highway	1,499.53
	\$ 3,045.01

Grants and Gifts:

FROM THE FEDERAL GOVERNMENT:

Medical Assistance	\$ 13,660.21
School Lunch	160,383.80
Public Law 874	95,665.00
National Defense Education	6,439.22
Public Law 88-210	2,289.00
Public Law 89-10 (Title I)	51,686.00
Public Law 89-10 (Title VI)	6,520.00
	\$ 336,643.23

LICENSES AND PERMITS:

Building	\$ 5,822.00
Wire	3,686.00
Plumbing	1,577.50
Sewerage	240.00
Liquor	20,400.00
Health	65.30
Gun	404.00
Amusements	215.00
Used Car, Junk	115.00
Gas and Oil	1,367.00
Other	154.00
	\$ 34,045.80

Departmental:**SELECTMEN:**

Advertising Fees	\$	14.88
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TREASURER:

Land Sales	7,757.19
State Withholding Fees	285.93
Sale of Tax Possessions	2,150.00
Temporary Loans	1,500,000.50
Redemption Interest	653.84
Redemption Certificates	72.00
Other	63,570.00
	\$1,574,489.46

ASSESSORS:

Valuation Books	\$	18.00
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TOWN CLERK:

Maps, Lists	199.00	
Fees	2,909.00	
Petty Cash	25.00	
	\$	3,133.00

APPEALS:

Gas Permits	14.00	
Fees	950.00	
Advertising	250.00	
	\$	1,214.00

PLANNING BOARD:

Fees	\$	25.00
Bonds	450.00	
Advertising	426.25	
	\$	901.25

POLICE:

Accident Reports	\$	547.00
Court Fines	3,612.30	
I.D. Cards, Miscellaneous	901.62	
	\$	5,060.92

SEALER:

Fees	\$	420.90
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HEALTH:

Slaughtering Fees	\$	350.00
Dental Fees	433.00	
Sale of Dogs	279.00	
	\$	1,062.00

HIGHWAY:

Machinery Fund	\$	8,274.34
Recoveries	925.00	
	\$	9,199.34

SCHOOLS:

Lunch	\$	163,546.64
Athletics	8,003.85	
Tuition	3,441.00	
Rent and Supplies	226.15	
	\$	175,217.64

LIBRARY:

Cards	\$	45.00
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WATER GUARANTEE DEPOSITS:

Commercial	\$	1,335.63
Dwellings	28,187.26	
Sale of Junk	7.20	
	\$	29,530.09

REFUNDS:

Schools	\$	75,718.27
Advertising	180.55	
Veterans Benefits	2,852.23	
Welfare Office Rental	2,056.00	
Sale of Highway Junk	10.00	
Other	9,982.06	
	\$	90,799.11

AGENCY AND TRUST:

Retirement	\$	55,339.16
Federal Withholding	540,493.73	
State Withholding	91,133.73	
Employee's Insurance	47,278.51	
Savings Bonds	9,644.01	
Credit Union	178,338.09	
United Fund	557.60	
Sheltered Annuities	7,162.50	
Dog Licenses 1969	2,969.25	
Dog Licenses 1968	18.75	
	\$	932,935.33

TOTAL RECEIPTS

	\$9,250,776.04
Cash Balance January 1, 1969	3,446,083.64
	<hr/>
	\$12,696,859.68

EXPENDITURES**General Government****SELECTMEN:**

Salaries	\$	15,755.26
Legal Fees	5,874.40	
Office Supplies and Postage	633.75	
Printing and Advertising	1,764.58	
Telephone	316.59	
Travel	141.13	
Meetings, Dues	827.98	
Appraisal Fees	950.00	
Miscellaneous	428.31	
	\$	10,936.74

Outlay**AUDITOR:**

Salaries	\$	11,125.93
Equipment Rental	14.00	
Office Supplies	324.53	
Stationery and Postage	31.00	
Telephone	79.80	
Binding	30.08	
	\$	479.41

TREASURER-COLLECTOR:

Salaries	\$ 31,661.08
Deputy Collector	50.00
Equipment Maintenance	99.99
Burglar Alarm	168.00
Checks	272.86
Meetings, Dues	103.00
Envelopes	1,131.39
Equipment Rental	61.00
Office Supplies	814.36
Tax Bills	1,362.57
T. A. N. Certificates	93.45
Stationery and Postage	1,117.05
Telephone	145.93
	\$ 5,419.60

OUTLAY:

Desk	60.00
Chair	43.00
Adding Machine	211.00
Check Protector	680.00
Files	117.98
	\$ 1,111.98

ASSESSORS:

Salaries	\$ 17,281.93
Advertising	10.00
Office Supplies	493.00
Stationery and Postage	182.46
Travel	150.00
Probates, Photo Plans	466.80
Meetings, Dues	75.00
Accounting Controls	1,210.37
Other	534.37
	\$ 3,122.00

TOWN CLERK:

Salaries	\$ 10,074.63
Office Supplies	943.76
Printing and Advertising	708.50
Stationery and Postage	23.20
Telephone	123.50
Petty Cash	25.00
Dues and Other	42.00
	\$ 1,865.96

ELECTION OFFICERS:

Salaries	\$ 1,749.38
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MODERATOR:

Salaries	\$ 100.00
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REGISTRARS:

Salaries	\$ 6,155.35
Office Supplies	172.80
Printing and Advertising	367.00
Street List	760.00
	\$ 1,299.80

PLANNING BOARD:

Salaries	\$ 2,863.75
Equipment Maintenance	8.50
Engineering Service	1,487.80
Photo Copy, Recording Fees	38.66
Office Supplies	297.93
Printing and Advertising	329.63
Stationery and Postage	10.55
Telephone and Travel	156.45
Test Borings	294.80
Dues, Other	124.54
	\$ 2,748.86

OUTLAY:

Chairs	\$ 231.41
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PERFORMANCE BONDS

	\$ 3,775.00
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APPEALS BOARD:

Salaries	\$ 694.32
Office Supplies	104.82
Advertising and Printing	712.31
Stationery and Postage	134.62
Dues, Seminar	49.00
Equipment Maintenance	6.50
Petty Cash	25.00
	\$ 1,032.25

PERSONNEL BOARD:

Salaries	\$ 673.87
Office Supplies	66.11
Advertising and Printing	76.50
Stationery and Postage	6.00
Dues and Seminars	49.22
Training Course	50.00
Magazines	5.00
	\$ 252.83

JOB SURVEY

	\$ 1,800.00
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FINANCE COMMITTEE:

Salaries	\$ 265.07
Office	16.90
Postage	17.00
Printing and Advertising	107.75
Meetings, Dues	85.00
	\$ 226.65

TOWN HALL:

Salaries		\$ 6,611.70
Building Maintenance	1,559.26	
Equipment Maintenance	60.99	
Heat and Gas	1,643.12	
Light and Water	1,628.65	
Photocopy	1,682.60	
Telephone	1,807.44	
Voting Booths	75.00	
Other	25.00	
Materials	104.70	
		\$ 8,586.76

POLICE DEPARTMENT:

Salaries:

Regular	170,183.24	
Part-Time Traffic	1,373.25	
Stenographer	4,807.30	
Janitor	1,497.58	
School Traffic	6,290.00	
Vacation	8,274.24	
Holidays	6,601.48	
Sick Time	5,344.92	
Overtime, Court Time	20,314.36	
Longevity	8,147.33	
		\$ 232,833.70

Operating:

Building Maintenance	740.06	
Equipment Maintenance	1,264.12	
Gas, Oil, Tires	8,922.15	
Heat	554.18	
Light, Water	1,400.61	
Office Supplies	1,282.15	
Stationery, Postage, Printing	310.00	
Telephone	1,074.73	
Miscellaneous	1,059.32	
Tuition, New Equipment	67.50	
		\$ 16,674.82

Outlay:

Cruiser	6,495.00	
Radio Transfer	200.00	
Emergency Equipment	2,384.72	
Air Conditioner	1,296.80	
Equipment, New Personnel	228.00	
		\$ 10,604.52

FIRE DEPARTMENT:

Salaries		\$ 255,221.27
Building Maintenance	1,008.34	
Equipment Maintenance	3,750.50	
New Tools	1,642.59	
Gas, Oil, Tires	1,921.37	
Heat	2,558.80	

Light, Water	2,202.83	
Office, Telephone	1,487.76	
Travel	736.19	
Other	1,212.32	
Fire Alarm	587.49	
		\$ 17,108.19

Outlay: 1968

New Truck	26,586.00	
Supplies	76.50	
		\$ 26,662.50

Outlay: 1969

Fire Alarm	1,336.84	
Hose	898.01	
Radio	1,498.00	
Material	44.69	
Repairs	222.20	
		3,999.74

TREE DEPARTMENT:

Salaries		21,822.73
Equipment Maintenance	253.83	
Gas, Oil, Tires	889.08	
Insecticides	1,588.18	
Supplies	648.02	
Telephone	202.38	
Travel	40.00	
Advertising Meetings, Other	112.83	
Postage, Office	106.74	
		3,841.06

Outlay:

Nursery Stock	600.00	
Poison Ivy, Brush	492.25	
Chain Saw	270.00	
Pick-up Truck	2,337.00	
		3,699.25
Tick Control		997.80

SEALER OF WEIGHTS:

Salaries		600.00
Travel		100.00

CIVIL DEFENSE:

Salaries		525.00
Equipment Maintenance	154.40	
Gas, Oil, Tires	210.54	
Air Refills and Repairs	16.35	
Materials	55.10	
Ammunition	80.00	
Other, Dues	7.50	
		523.89

Outlay:			Light, Water, Heat	2,666.64	
Radios and Antenna	1,446.06		Office Supplies	911.42	
Rescue Equipment	227.21		Printing	5.00	
Surplus	27.00		Stationery, Postage	84.37	
Rescue Truck	191.00		Telephone	564.20	
Supplies	64.32		Supplies and Materials	5,605.64	
Ammunition	24.50		Damages, Registration	646.55	
		1,980.09	Outside Maintenance, Radio	214.25	
Auxiliary Police Uniforms:		450.00	Surveying	5,402.65	
WIRE INSPECTOR:			Travel	108.70	
Salaries		2,500.00	Other, Dues	144.34	
Printing and Advertising	147.00				20,461.58
Travel	112.56		SNOW AND ICE CONTROL:		
		259.56	Salaries		28,672.49
BUILDING INSPECTOR:			Material	38,449.74	
Salaries		12,163.33	Rental	16,349.50	
Office Supplies	183.86		Plowing	2,204.00	
Printing and Advertising	234.75				57,003.24
Stationery and Printing	34.00		CHAPTER 81		
Travel	1,198.08		Machinery Fund	8,269.20	
Conference	150.00		Material	29,684.67	
		1,800.69	Equipment Rental	1,080.00	
BOARD OF HEALTH:			Surveying	877.50	
Salaries		26,566.26			39,911.37
Health Clinic	214.22		CHAPTER 90-MAINT.		
Dump Rental	15,000.00		Hot Top		6,000.00
Sanitation Expense	400.00		HIGHWAY MACHINERY:		
Premature Births	48.66		Parts and Repair	10,809.61	
Dental Clinic	70.59		Grease, Oil, Gas	8,419.25	
Office Dues	100.69		Materials	1,244.17	
Rubbish and Garbage	110,437.20		Equipment Maintenance	239.15	
Printing, Advertising, Stationery			Tires	1,154.72	
and Postage	384.39		Supplies	310.23	
Gas, Plumbing Mileage	749.60		New Equipment	1,595.00	
Mental Clinic	2,711.85		Other	47.00	
Mosquito Control	3,109.00		Towing	160.00	
Rodent Control	510.00		Stickers	22.00	
Telephone	276.99				24,001.13
Other	124.27		Outlay		
North St. Westland Drive	925.79		Radio	1,278.00	
		135,063.25	Truck	10,000.00	
Rat Control		1,968.00	Sander	2,147.00	
HIGHWAY DEPARTMENT:			Plow	500.00	
Salaries		130,278.12	MAIN STREET SIDEWALK:		
Building Maintenance	430.68		Material	3,393.68	
Advertising	164.31		Engineering Service	96.25	
Equipment and Hardware	948.15				3,489.93
New Tools	245.56		DRAINS:		
Equipment Rental	2,319.12		Bay State Road		
			Material	4,486.89	
			Engineering Service	51.21	
					4,538.10

Water Street			Transportation:		
Material		524.79	Regular		227,157.15
State and South Street			Special		19,704.30
Material	1,309.48		Private		45,976.30
Engineering Service	443.79		Heating		35,328.33
		1,753.27	Utilities		51,262.91
Westland Drive			Custodial Supplies		10,464.33
Contract		500.00	Maintenance Supplies		9,330.33
STREET LIGHTING		25,823.75	Contracted Repairs		61,515.33
CHARITIES:			Replacement of Equipment		23,861.51
Old Age Assistance			Operation of Plant;		
U.S. Administration		660.00	Facility Rental		43,564.00
Medical Assistance			Student Body Activities		36,158.16
U.S. Aid		13,335.53	Tuition		7,016.01
VETERANS BENEFITS:					763,157.30
Salaries		6,999.87	School Lunch		
Aid:			Salaries		108,697.29
Relief List	62,210.47		Telephone		201.95
Homemakers	9,945.35		Postage and Printing		24.00
Other Aid	18,553.13		Milk, Food		163,647.64
		90,708.95	Supplies		8,764.90
ADMINISTRATION:			Extermination		280.00
Printing		67.50	Equipment and Maintenance		341.13
Telephone		99.16	Gas		132.50
Travel		133.84	Meetings, Travel		308.32
Dues		20.00	Transportation, Other		1,130.88
Seminars		64.08			174,831.32
Office		46.64	OUT OF STATE TRAVEL		1,760.00
Equipment Maintenance		18.50	OUTLAY		11,753.31
Postage		28.00	BARDEN FUND		1,009.00
		477.72	SHAWSHEEN VALLEY REGIONAL		
SCHOOLS:			TECHNICAL/VOCATIONAL SCHOOL		42,316.44
Salaries			PUBLIC LAW 89-10 Title I		33,680.85
Administration		87,452.26	PUBLIC LAW 88-210		2,289.00
Instruction		2,210,667.09	PUBLIC LAW 89-10 Title VI-A		3,250.31
Operation & Maint.		186,001.37	LONG RANGE SCHOOL		
Attendance		700.00	PLANNING COMMITTEE		623.00
Health		30,733.76	NATIONAL DEFENSE EDUCATION		1,242.00
Community Service		419.00	ATHLETICS AND BAND:		
Adult Education		5,716.00	Equipment		2,513.75
Clerical		48,370.91	Band Uniforms		3,584.25
		2,570,060.39	Awards		1,918.95
Operating			Bleacher Rental		400.00
Administration		13,330.24	Other		201.60
Textbooks		44,749.12			8,618.55
Library - Audio Visual		20,217.22	HIGH SCHOOL GYMNASIUM:		
Instructional Supplies		78,410.70	General Contractor		56,152.12
Related Inst. Supplies		33,476.78	Architectural Fees		5,500.00
Health		1,634.58	Engineering Fees		6,194.06
			Cost Estimate		120.00
			Clerk of Works		300.00
			Bid Documents & Legal Adv.		851.89
			Miscellaneous Repairs		4,683.30
					73,801.37

NORTH ELEMENTAL SCHOOL CONSTRUCTION

Architectural Fees	15,563.60
General Contractor	1,178,828.99
Clerk of Works	10,560.00
Engineering Fees	2,386.00
Printing	850.29
Advertising	11.25
Insurance	4,726.00
Committee Expenses	107.60

1,213,033.73

LIBRARY:

Salaries	26,207.17
Building Maintenance	846.42
Heat	1,242.11
Light, Water	2,133.43
Office Supplies	742.51
Telephone	205.14
Magazines, Newspapers	1,002.93
Books	9,401.07
Dues, Other	22.06

15,595.67

LIBRARY EQUIPMENT FUND

521.95

SPECIAL LIBRARY FUND

18,000.00

PARK DEPARTMENT:

Salaries	385.00
Equipment Maintenance	3.00
Light, Water	228.26
Loam and Fertilizer	402.50
Rental	25.00
Flowers	7.73
Supplies	82.66
Labor	436.75
Park Signs	140.00

1,325.90

RECREATION:

Salaries	9,163.00
Baseball and Basketball	1,289.45
Ice Skating Rental	4,052.00
Playgrounds	992.18
Pop Warner Football	4,003.80
Franchise Baseball	200.00
Rink Maint. & Repair	1,461.50
Cleaning	58.00
4th of July Jamboree	246.42
Golf & Track	186.05
Chartered Bus Services	630.00
Custodial Service	117.00
Trophies & Other	561.85

13,798.25

YOUTH BASEBALL - LITTLE LEAGUE

Field Maintenance	94.51
New Equipment	5,128.70
Franchises & Insurance	180.00
Printing, Stationery & Postage	35.36
Maintenance Service	14.00

5,452.57

CONSERVATION COMMISSION

Salaries	288.56
Office Supplies	7.57
Meetings ,Dues	100.60
Streams Clean-up	29.05
Other	125.00
Maps	300.00

562.22

CONSERVATION TRUST FUND

4,000.00

LIVINGSTON STREET RECREATION AREA

41,672.14

SWIMMING SITE COMMITTEE

Engineering	940.00
Site Development	550.25
Engineering Services	61.15
Equipment Rental	1,049.00
Water	10.75
General Contractor	38,016.00
Playground Equip.	1,984.99

COUNCIL FOR AGING

Clerical Services	65.52
Bus Rental	1,250.00
Recreation and Food	1,433.04
Conference	73.20
Other	46.00

2,867.76

DROP IN CENTER

Improvements	4,263.32
Maintenance	99.80

COUNTY AID TO AGRICULTURE

799.83

PATRIOTIC ACTIVITIES COMMITTEE

4,033.14

PREVIOUS UNPAID BILLS

13,794.59

STATIONERY AND PRINTING

Town Reports	2,887.00
Warrants	786.16
Office Forms	20.00
Ballots	294.00
Envelopes	988.00
Zoning By-Laws	300.00
Flyers	120.00

5,395.16

INSURANCE PREMIUMS

23,168.48

INDUSTRIAL COMMISSION

59.90

DOG CONTROL COMMITTEE		Telephone	1,016.08	
Salaries	5,335.05	Travel	90.13	
Telephone	353.10	Material	8,202.49	
Gas, Oil, Tires	255.47	Other	90.00	
Office Supplies	38.00			44,141.93
Advertising Printing	30.00	Outlay:		
Capture & Disposal Equipt.	7.50	Truck	2,585.00	
Miscellaneous	3.00			
Equipment Maintenance	88.94	WATER INSTALLATION:		
	776.01	Salaries		9,859.65
DOG CONTROL COMMITTEE-1968	2,267.74	Material	10,987.83	
ANIMAL DISPOSAL	22.50	Equipment Rental	25.00	
MAPPING PROGRAM ACCOUNT	37,000.00	Gas, Oil	248.31	
SEWERAGE SURVEY	45,000.00	Engineering Service	625.50	
AREA PLANNING-1968	2,385.30	Printing and Advertising	20.00	
AREA PLANNING-1969	4,700.60	Other	143.58	
D. A. V. QUARTERS RENTAL	600.00			12,050.22
V. F. W. QUARTERS RENTAL	744.00	WATER GUARANTEE DEPOSITS		981.86
TAX TITLE FORECLOSURES	3,824.73	COMMERCIAL WATER SERVICE		
LAND TAKINGS-UNPAID TAXES	6,802.50	Salaries		616.56
TAX ANTICIPATION LOAN	1,500,000.00	Material	1,098.50	
SAFETY SIGNS AND MARKERS	993.37	Refunds	244.04	
COURT JUDGEMENTS	14,350.00			1,342.54
LAND DAMAGES	11,847.82	WATER ENGINEERING SERVICE		425.00
ACCIDENT CLAIMS	1,300.00	WATER WELLS - 1965		344.95
PREMIUM ON LOANS	6,950.00	WATER WELLS - SURVEY		8,532.85
250th ANNIVERSARY	200.00	MAINS:		
CEMETERY PERPETUAL CARE FUND	26.00	Mill Road		
M. B. T. A.	5,782.72	Salaries	94.00	
MEDICAL EXPENSES		Material	67.16	161.16
HERBERT LOSH	3,447.50	Marston Street		
PAUL WELLS	3,776.94	Material		198.90
AMERICAN AMBULANCE SERVICE	3,600.00	Pond Street		
CEMETERIES		Salaries	149.04	
Salaries	1,000.00	Material	537.08	686.12
WATER DEPARTMENT:		Pringle Street		
Salaries	52,487.86	Salaries	521.49	
Building Maintenance	1,109.43	Material	1,893.00	2,414.49
Advertising	100.13	Wamesit Road		
Equipment Maintenance	5,808.73	Salaries	106.92	
New Tools	478.67	Material	177.06	283.98
Equipment Rental	1,040.00	HEATH BROOK CLEANING		25.00
Gas, Oil, Tires	1,894.44	SOUTH STREET WELLS		29,580.75
Heat	406.00	WATER TANK - 1968		323,796.52
Power, Light, Water	20,628.92	POPLAR ROAD WELLS - 1968		83,681.91
Office Supplies	828.41	MATURING DEBT:		539,686.00
Printing	690.00	INTEREST		
Stationery, Postage	1,758.50	Bond Issues	229,965.80	
		Temporary Loans	34,262.90	
				264,228.70

AGENCY AND TRUST:			Tax Title Redemption	13.10
Retirement Deductions	55,339.16		Estimated Receipts	52.40
Federal Withholding			COUNTY ASSESSMENTS:	
State Withholding			T. B. Hospital	5,303.69
Employees Insur. Ded.	79,034.54		Tax	91,869.72
Savings Bond Deductions	9,630.00		Retirement	70,034.50
Credit Union Deductions	178,291.09			167,207.91
United Fund Deductions	557.60		STATE ASSESSMENTS:	
Tax Sheltered Annuities	5,752.00		Parks	20,474.62
		960,231.85	Excise Tax Bills	1,742.25
REFUNDS:			Group Insurance	591.53
Personal, Real	48,563.73		Audit	180.54
Excise	11,332.99			22,988.94
Water	358.90		TOTAL EXPENDITURES	
		60,255.62		10,853,163.57
Dog Licenses	3,525.75		CASH BALANCE DEC. 31, 1969	
Sale of Dogs	93.00	3,618.75		1,843,696.11
				12,696,859.68

Appropriation
Recapitulation

Appropriation	Available	Expended	Balance
Selectmen – Salaries \$	17,397.64	15,755.26	1,642.38
Selectmen – Operating	10,965.00	10,936.74	28.26
Selectmen – Outlay	550.00	500.00	50.00
Auditor – Salaries	11,190.00	11,125.93	64.07
Auditor – Operating	480.00	479.41	.59
Treasurer – Collector - Salaries	31,661.08	31,661.08	.....
Treasurer – Collector - Operating	5,419.60	5,419.60	.....
Treasurer – Collector - Outlay	1,112.50	1,111.98	.52
Assessors – Salaries	17,388.12	17,281.93	106.19
Assessors – Operating	3,122.00	3,122.00	.....
Town Clerk – Salaries	10,074.63	10,074.63	.....
Town Clerk – Operating	1,866.00	1,865.96	.04
Town Clerk – Outlay	295.00	.....	295.00
Election Officers	2,000.00	1,749.38	250.62
Moderator	100.00	100.00	.....
Registrars – Salaries	6,155.71	6,155.35	.36
Registrars – Operating	1,300.00	1,299.80	.20
Planning Board – Salaries	2,950.00	2,863.75	86.25
Planning Board – Operating	3,525.00	2,748.86	776.14
Planning Board – Outlay	250.00	231.41	18.59
Planning Board – Deposits	7,725.00	3,775.00	3,950.00
Appeals Board – Salaries	800.00	694.32	105.68
Appeals Board – Operating	1,400.00	1,032.25	367.75
Personnel Board – Salaries	700.00	673.87	26.13
Personnel Board – Operating	580.00	252.83	327.17
Personnel Board – Job Survey	2,000.00	1,800.00	200.00

Appropriation	Available	Expended	Balance
Finance Committee — Salaries	400.00	265.07	134.93
Finance Committee — Operating	400.00	226.65	173.35
Town Hall — Salaries	6,649.15	6,611.70	37.45
Town Hall — Operating	8,625.00	8,586.76	38.24
Police — Salaries	235,651.64	232,833.70	2,817.94
Police — Operating	17,701.85	16,674.82	1,027.03
Police — Outlay	14,050.50	10,604.52	3,445.98
Police — Travel	100.00	.....	100.00
Fire — Salaries	255,887.50	255,221.27	666.23
Fire — Operating	17,250.00	17,108.19	141.81
Fire — Outlay	4,000.00	3,999.74	.26
Fire — Outlay — 1968	26,668.88	26,662.50	6.38
Tree — Salaries	22,343.62	21,822.73	520.89
Tree — Operating	3,900.00	3,841.06	58.94
Tree — Outlay	3,875.00	3,699.25	175.75
Tree — Travel	100.00	.....	100.00
Tree — Tick Control	1,000.00	997.80	2.20
Sealer — Salaries	600.00	600.00	.....
Sealer — Operating	150.00	100.00	50.00
Civil Defense — Salaries	525.00	525.00	.....
Civil Defense — Operating	590.00	523.89	66.11
Civil Defense — Outlay	3,249.63	1,980.09	1,269.54
Civil Defense — Police Uniforms	450.00	450.00	.....
Wire Inspection — Salaries	2,500.00	2,500.00	.....
Wire Inspector — Operating	575.00	259.56	315.44
Building Inspector — Salaries	12,216.36	12,163.33	53.03
Building Inspector — Operating	1,900.00	1,800.69	99.31
Building Demolition	623.52	.....	623.52
Health — Salaries	28,110.33	26,566.26	1,544.07
Health — Salaries 1968	3,663.44	.....	3,663.44
Health — Operating	136,811.85	135,063.25	1,748.60
Rat Control Program	2,600.00	1,968.00	632.00
Highway — Salaries	131,010.45	130,278.12	732.33
Highway — Operating	20,466.86	20,461.58	5.28
Snow and Ice Control	85,780.00	85,675.73	104.27
Chapter 81	39,925.00	39,911.37	13.63
Chapter 90 Construction — 1965	11,890.04	.....	11,890.04
Chapter 90 Construction — 1966	42,400.00	.....	42,400.00
Chapter 90 Construction — 1967	42,400.00	.....	42,400.00
Chapter 90 Construction — 1968	42,400.00	.....	42,400.00
Chapter 90 Construction — 1969	47,800.00	.....	47,800.00
Chapter 90 Maintenance	6,000.00	6,000.00	.....
Machinery — Operating	24,005.14	24,001.13	4.01
Machinery — Outlay	18,037.00	13,925.00	4,112.00
Machinery Fund	23,269.20	15,000.00	8,269.20
Main St. Sidewalk	37,618.64	3,489.93	34,128.71
Bay State Road Drain	13,247.00	4,538.10	8,708.90
Tanglewood Avenue — Drain	1,884.06	.....	1,884.06
Westland Drive — Drain	500.00	500.00	.....
Mystic Avenue — Drain	2,401.63	.....	2,401.63
Water Street — Drain	1,550.00	524.79	1,025.21

Appropriation	Available	Expended	Balance
State and South Streets – Drain	1,753.27	1,753.27	.....
Village Street – Improvement	4,000.00	.....	4,000.00
Street Lighting	25,823.75	25,823.75	.....
D.A. – U.S. – Aid	298.40	1.60	296.80
D.A. – U.S. – Administration	111.94	111.94	.....
O.A.A. – U.S. – Aid	1,339.09	1,139.09	.....
O.A.A. – U.S. – Administration	1,474.76	799.26	675.50
A.D.C. – U.S. – Aid	9.72	9.72	.....
A.D.C. – U.S. – Administration	1,016.40	1,016.40	.....
M.A. – U.S. – Aid	18,652.65	13,335.53	5,317.12
M.A. – U.S. – Administration	1,403.07	1,403.07	.....
Veterans Service – Salaries	6,999.87	6,999.87	.....
Veterans Service – Aid	117,832.90	90,708.95	27,123.95
Veterans Service – Administration	997.83	477.72	520.11
School – Salaries	2,577,560.39	2,577,560.39	.....
School – Operating	763,157.30	763,157.30	.....
School – O/S Travel	1,760.00	1,760.00	.....
School – Outlay	11,765.00	11,753.31	11.69
School – Lunch	322,987.12	283,528.61	39,458.51
Regional Vocational Technical School	42,316.44	42,316.44	.....
Barden Fund	1,263.50	1,009.00	254.50
Public Law – 874	130,735.68	74,106.47	56,629.21
Long Range School Planning Comm.	11,969.45	10,623.00	1,346.45
Shawsheen School Sewerage Disposal	11,875.00	.....	11,875.00
Public Law – 88 – 210 – Vocational Educ. Act. 1963	2,289.00	2,289.00	.....
Public Law – 89 – 10 Title I	51,686.00	33,680.85	18,005.15
Public Law – 89 – 10 Title VI A	6,520.00	5,920.31	599.69
National Defense Educ. Public Law 864	6,439.22	6,439.22	.....
Athletics and Band	15,044.81	8,618.55	6,426.26
North Elementary School Construction	1,990,993.65	1,213,033.73	777,959.92
School Fire Damage – Gymnasium	75,000.00	73,801.37	1,198.63
North Elementary School Sewerage Survey	15,000.00	.....	15,000.00
Library – Salaries	28,800.00	26,207.17	2,592.83
Library – Operating	15,640.00	15,595.67	44.33
Library Equipment Fund	1,741.74	521.95	1,219.79
Park – Salaries	600.00	385.00	215.00
Park – Operating	1,755.00	1,325.90	429.10
Recreation – Salaries	9,170.00	9,163.00	7.00
Recreation – Operating	14,503.00	13,798.25	704.75
Youth Baseball	6,105.65	5,452.57	653.08
Livingston Street Recreation Area	47,075.30	41,672.14	5,403.16
Conservation Comm. – Salaries	300.00	288.56	11.44
Conservation Comm. – Operating	1,040.00	562.22	477.78
Mini Park and Recreation Fund	4,000.00	.....	4,000.00
Swimming Site Committee	4,864.50	940.00	3,924.50
Soil Survey Comm.	3,943.00	.....	3,943.00
Council For Aging	3,000.00	2,867.76	132.24
Drop-In Center for Elderly	6,000.00	4,263.32	1,736.68
Drop-In Center – Maintenance	600.00	99.80	500.20
County Aid to Agriculture 4–H Club	1,150.00	799.83	350.17
Previous Unpaid Bills	13,794.59	13,794.59	.....

Appropriation	Available	Expended	Balance
Memorial Day – Patriotic Activities Comm.	4,077.26	4,033.14	44.12
Quarters Rental D.A.V.	600.00	600.00	.....
Quarters Rental V.F.W.	744.00	744.00	.....
Industrial Commission	1,805.69	59.90	1,745.79
Industrial Commission	367.60	.....	367.60
Municipal Building Committee	2,826.33	.....	2,826.33
Town Insurance Comm.	78.12	.....	78.12
Safety Signs	1,000.00	993.37	6.63
Premium on Loans	9,268.13	6,950.00	2,318.13
Reserve Fund	50,000.00	50,000.00	.....
Stationery and Printing	7,000.00	5,395.16	1,604.84
Insurance Premiums	26,411.30	23,168.48	3,242.82
Mapping Program	46,000.00	37,000.00	9,000.00
M.B.T.A.	7,000.00	5,782.72	1,217.28
Area Planning Comm.	4,700.60	4,700.60	.....
Area Planning Comm. – 1968	2,385.30	2,385.30	.....
Medical Expenses – Losh	3,447.50	3,447.50	.....
Medical Expenses – Wells	3,921.94	3,776.94	145.00
Dog Control – Salaries	7,200.00	5,335.04	1,864.96
Dog Control – Operating	1,371.00	776.01	594.99
Dog Control – 1968	11,767.74	2,667.74	9,500.00
Dog Officer – Animal Disposals	22.50	22.50	.....
Tax Title Foreclosures	5,091.60	3,824.73	1,266.87
Land Takings – Unpaid Taxes	8,779.43	6,802.50	1,976.93
Tailings	623.50	.....	623.50
Sewerage Survey	90,000.00	45,000.00	45,000.00
Court Judgements	16,850.00	14,350.00	2,500.00
Ambulance Subsidy	3,600.00	3,600.00	.....
Cemeteries	1,000.00	1,000.00	.....
Water – Salaries	52,495.85	52,487.86	7.99
Water – Operating	46,450.00	44,141.93	2,308.07
Water – Outlay	2,585.00	2,585.00	.....
Water – Travel	100.00	.....	100.00

Respectfully Submitted
THOMAS J. BERUBE
Town Auditor

TRUST AND INVESTMENT FUNDS

Cash and Securities in Custody of Town Treasurer	
Conservation Fund	\$ 4,061.25
Foster School Fund	2,712.58
Pierce Essay Fund	247.50
Cemetery Perp. Care Funds	3,076.90
250 Anniversary Fund	2,159.56
Stabilization Fund	39,047.23
Fairgrieve Memorial Fund	65,328.11
	<hr/>
	\$ 116,633.13

DEBT ACCOUNTS

Net Funded or Fixed Debt	\$5,775,000.00
Fire Station Loan - 1966	95,000.00
Library Loan - 1966	30,000.00
Water Const. Loan 1951	698,000.00
Water Well Loan - 1956	10,000.00
Water Well Loan - 1962	62,000.00
Water Well Loan - 1966	110,000.00
School Const. Loan - 1951	80,000.00
School Const. Loan - 1956	210,000.00
School Const. Loan - 1958	630,000.00
School Const. Loan - 1962	1,170,000.00
School Const. Loan - 1968	2,095,000.00
Water Well Loan - 1968	235,000.00
Elev. Water Tank Loan - 1968	350,000.00
	<hr/>
	\$5,775,000.00

DEBT OUTSTANDING DECEMBER 31, 1969

General Debt Inside the Debt Limit	360,000.00
General Debt Outside the Debt Limit	5,415,000.00
	<hr/>
	\$5,775,000.00

DETAIL OF DEBT OUTSIDE THE DEBT LIMIT

School Project -	
Chap. 645, Acts of 1948	\$3,950,000.00
Water Project -	
Chap. 61, Acts of 1951	468,000.00
Water Project -Gen Laws,	
Ter. Ed., Chap. 44	997,000.00
	<hr/>
	\$5,415,000.00

Statement of Town Debt		Statement of Interest	
December 31, 1969		December 31, 1969	
1970	\$ 494,000.00	1970	\$ 212,122.50
1971	\$ 489,000.00	1971	\$ 195,017.50
1972	\$ 443,000.00	1972	\$ 178,225.00

1973	\$ 433,000.00	1973	\$ 162,395.00
1974	\$ 430,000.00	1974	\$ 147,050.00
1975	\$ 418,000.00	1975	\$ 131,780.00
1976	\$ 418,000.00	1976	\$ 116,990.00
1977	\$ 378,000.00	1977	\$ 102,620.00
1978	\$ 373,000.00	1978	\$ 89,185.00
1979	\$ 303,000.00	1979	\$ 75,825.00
1980	\$ 303,000.00	1980	\$ 64,565.00
1981	\$ 293,000.00	1981	\$ 53,305.00
1982	\$ 235,000.00	1982	\$ 43,210.00
1983	\$ 140,000.00	1983	\$ 35,190.00
1984	\$ 125,000.00	1984	\$ 28,750.00
1985	\$ 125,000.00	1985	\$ 23,000.00
1986	\$ 125,000.00	1986	\$ 17,250.00
1987	\$ 125,000.00	1987	\$ 11,500.00
1988	\$ 125,000.00	1988	\$ 5,750.00
	<hr/>		<hr/>
	\$ 5,775,000.00		\$ 1,693,730.00

BALANCE SHEET

DECEMBER 31, 1969

Revenue

CASH:

General	\$ 1,843,696.11
Petty Advances:	
Collector	75.00
Welfare	50.00
Clerk	25.00
	<hr/>
	\$ 150.00

ACCOUNTS RECEIVABLE:

Taxes:

Levy of 1964	
Personal	69.00
Levy of 1965	
Personal	76.80
Real	371.20
Levy of 1966	
Personal	111.59
Real	178.43
Levy of 1967	
Personal	199.89
Real	1305.60
Levy of 1968	
Personal	528.75
Real	34,053.42
Levy of 1969	
Personal	5,525.22
Real	130,316.77

\$ 172,736.67

MOTOR VEHICLE EXCISE:

1965	135.30
1966	2,972.71
1967	6,531.82
1968	8,558.40
1969	72,033.47
	\$ 90,231.70

TAX TITLE & POSSESSIONS:

Titles	46,708.47
Possessions	9,416.26
	\$ 56,124.73

HIGHWAYS:

State	122,763.06
County	49,731.96
	\$ 172,495.02

WATER:

Liens:	
1965	33.50
1966	38.00
1967	105.88
1968	720.30
1969	2,610.90
Rates	72,985.17
Service	5,985.52
	\$ 82,479.27

UNDERESTIMATES:

Overlay - 1956	3.70
Overlay - 1957	18.25
Overlay - 1959	35.60
Overlay - 1963	173.20
Overlay - 1965	38.40
Overlay - 1968	1,974.00
County Tax - 1969	7,996.75
County Retirement-1969	5,034.50
State Parks-1969	411.14
Land Damages	11,847.82
	\$ 27,533.36
	\$ 2,445,446.86

Liabilities and Reserves

PAYROLL DEDUCTIONS:

Employees Insurance	4,576.42
Savings Bonds	395.79
Credit Union	1,275.00
Teachers Annuities	1,410.50
PLANNING BOARD DEPOSITS	3,950.00
DOG LICENSES - CLERK	12.00

EXCESS ON SALE OF LOW VALUE
LAND

4,974.21

OVERLAY RESERVED FOR ABATEMENTS:

1964	69.00
1966	290.02
1967	1,505.49
1969	6,708.75
	\$ 8,573.26

OVERLAY SURPLUS 1,923.63

RESERVED FOR PETTY CASH 150.00

EXCESS & DEFICIENCY 597,088.12

REVENUE RESERVED UNTIL COLLECTED:

Motor Vehicle Excise	90,231.70
Water	82,479.27
Tax Title & Possessions	56,124.73
Highways	172,495.02
	\$ 401,330.72

UNEXPENDED BALANCES CARRIED FORWARD

Civil Defense Outlay	1,269.54
Bldg. Demolition	623.52
Chap. 90 Const.-1965	11,890.04
Chap. 90 Const.-1966	42,400.00
Chap. 90 Const.-1967	42,400.00
Chap. 90 Const.-1968	42,400.00
Chap. 90 Const.-1969	47,800.00
Machinery Outlay - 1969	4,112.00
Machinery Fund	8,269.20
Main St. Sidewalks	34,128.71
Bay State Rd. Drain	8,708.90
Tanglewood Ave. Drain	1,884.06
Mystic Ave. Drain	2,401.63
Water St. Drain	1,025.21
Village St. Improvement	4,000.00
School Lunch	39,458.51
Barden Fund	254.50
Public Law - 874	56,629.21
Long Range Sch. Plan. Comm.	1,346.45
Shawsheen School Sewerage	11,875.00
P. L. - 89 - 10 Title 1	18,005.15
P. L. - 89 - 10 Title 6a	599.69
Athletics & Band	6,426.26
No. Elem. School Construction	777,959.92

High School Gym Repair	1,198.63
Library Equipment Fund	1,219.79
County Dog License-1969	1,545.48
Livingston Street	
Recreation Area	5,403.16
Mini-Park and	
Recreation Fund	4,000.00
Swimming Site Comm.	3,924.50
Soil Survey Comm.	3,943.00
Elderly Drop-In Center	1,736.68
County Aid to Agri.-1969	75.00
Industrial Comm.-Oper.	1,745.79
Industrial Comm.-Travel	367.60
Municipal Bldg. Comm.	2,826.33
Premiums on Loans	2,318.13
Mapping Program	9,000.00
Dog Pound Const.	9,500.00
Tax Title Foreclosures	1,266.87
Land Taking	
Unpaid Taxes	1,976.93
Tailings	623.50
Sewerage Survey	45,000.00
Court Judgements	2,500.00

Water Installation	
Dwellings	2,335.02
Commercial	239.55
Water Eng. Service	2,784.44
Water Well - 1965	3,837.29
Mill Rd. Water Main	1,450.50
Water Well Survey	934.65
Chandler Street	
Pipe Relocation	2,283.64
Pond St. Main	513.88
Pringle St. Main	785.51
Heath Brook Cleaning	9,875.00
Elevated Water Tank	16,239.43
Poplar Rd. Wells	72,143.10
South St. Wells	34,036.89

\$ 1,413,497.79

FEDERAL GRANTS:

Disability Assistance-Aid	296.80
Old Age Assistance-Aid	675.50
Medical Aid	5,317.12

\$ 6,289.42

\$ 2,445,446.86



Report Of The Town Treasurer

WILLIAM J. O'NEILL

To the Honorable Board of Selectmen:

Gentlemen:

I submit herewith my report for the year of 1969:

Cash on hand, January 1, 1969	\$ 3,446,083.64
Receipts to December 31, 1969	9,250,776.04
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	\$12,696,859.68
Paid on Warrants by the Town Auditor to December 31, 1969	\$10,853,163.57
Balance at Arlington Trust Company, Lawrence	400,000.00
Balance at Capitol Bank and Trust Co., Boston	78,616.44
Balance at First National Bank of Boston	299,041.28
Balance at National Shawmut Bank of Boston	53,362.69
Balance at N.E. Merchants National Bank of Boston	262,157.01
Balance at Union National Bank of Lowell	12,757.01
Balance at Middlesex Bank, N.A., Tewksbury	37,761.68
Certificates of Deposit	300,000.00
	Union National Bank of Lowell
	400,000.00
	<hr/>
	\$12,696,859.68

During the fiscal year ending December 31, 1969, uncommitted proceeds from the Andover Street School Bond issue were invested, from time to time, thereby earning a total of \$63,409.36 which, at the present time, would represent \$2.36 on the tax rate.

For detail of receipts and expenditures see report of the Town Auditor.

WILLIAM J. O'NEILL
Treasurer-Collector

REPORT OF TREASURER-COLLECTOR

William J. O'Neill

	1969	1968	1967	Prior Years
MOTOR VEHICLE EXCISE				
Balance, January 1, 1969	\$	\$64,208.27	\$13,793.51	\$7,110.51
1969 Commitment	446,221.61	36,513.31	.....	.....
Recommitted . . . . .	.....	.....	36.30	316.19
Collections	353,873.71	75,224.57	1,172.38	506.09
Abatements	27,737.83	20,828.03	6,140.61	3,812.60
Refunds	7,423.40	3,887.22	15.00	.....
	<hr/>	<hr/>	<hr/>	<hr/>
Balance, December 31, 1969	72,033.47	8,556.20	6,531.82	3,108.01

PERSONAL PROPERTY

Balance, January 1, 1969 . . . . .	.....	2,654.76	1,286.40	3,376.06
1969 Commitment	695,545.68	.....	.....	.....
Collections	689,845.46	2,014.42	715.31	990.52
Abatements	185.00	119.85	371.20	2,128.15
Refunds	10.00	8.26
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Balance, December 31, 1969	5,525.22	528.75	199.89	257.39

REAL ESTATE

Balance, January 1, 1969	159,643.53	30,010.74	1,709.10
1969 Commitment	3,277,977.26	.....	.....	.....
Collections	2,971,591.47	122,870.73	24,999.81	1,159.47
Added to Tax Titles	6,815.40	2,418.80	.....	.....
Tax Titles . . . . .	.....	.....	3,790.45	.....
Abated	214,970.00	1,854.15	1,190.40	.....
Refunds	45,716.38	1,553.57	1,275.52	.....
	-----	-----	-----	-----
Balance, December 31, 1969	130,316.77	34,053.42	1,305.60	549.63

REAL ESTATE – WATER LIENS

Balance, January 1, 1969 . . . . .	.....	3,286.95	650.28	105.50
1969 Commitment	16,587.05	.....	.....	.....
Collections	12,923.25	2,469.45	431.10	34.00
Added to Tax Titles	1,202.30	97.20
Tax Title	113.30
Refunds	149.40
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Balance, December 31, 1969	2,610.90	720.30	105.88	71.50

FARM ANIMAL EXCISE

Balance, January 1, 1969	21.88
1969 Commitment	126.65
Collections	127.77	21.88
Abated	6.25
Refund	7.37
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Balance, December 31, 19690....0....

It has been a pleasure to have served you as your Treasurer-Collector again this year. If all the taxpayers do their part our financial condition will continue to improve, thereby increasing our borrowing capacity at lower interest rates.

The office of the Treasurer-Collector is open continually from 8:30 to 4:30 every work day. My office force and I shall endeavor to continue to serve you to the best of our abilities.

Whenever possible we shall endeavor to assist you with any problems that may come within the scope of this office.

WILLIAM J. O'NEILL, Treasurer-Collector

Veteran's Services

WILLIAM C. SHEEDY, Director Agent

The Veterans' Services Department is operated under Chapter 115, General Laws of the Commonwealth, for the purpose of providing financial assistance, when needed, and after full investigation, to war-time and under legislation passed in 1966 and 1967, to all veterans with one hundred Eighty (180) days of military service between February 1, 1955 and the termination of the Viet-Nam campaign as declared by proper federal authority. The families (wife, children, mother, father) are also covered under this law.

Under this law the following services were rendered during fiscal 1969 to the veterans and dependents of the Town of Tewksbury.

Month	1968 Cases	Amount
JANUARY	38	7,134.17
FEBRUARY	38	6,539.76
MARCH	52	13,596.00
APRIL	36	6,795.01
MAY	40	7,358.13
JUNE	67	17,310.85
JULY	47	9,563.66
AUGUST	44	14,645.96
SEPTEMBER	33	5,677.25
OCTOBER	30	6,250.05
NOVEMBER	35	6,291.75
DECEMBER	35	7,954.71
		109,117.30

Month	1969 Cases	Amount
JANUARY	41	8,429.40
FEBRUARY	46	7,978.74
MARCH	53	8,902.27
APRIL	43	6,747.25
MAY	41	5,805.56
JUNE	34	5,709.33
JULY	36	6,245.39
AUGUST	37	5,536.19
SEPTEMBER	35	7,125.24
OCTOBER	33	6,352.31
NOVEMBER	40	8,270.44
DECEMBER	47	10,679.79
		\$87,781.91

In addition to the 50% reimbursement from the Commonwealth we have received \$3,732.90 from assignments, refunds, etc., which has been remitted to the town treasurer.

Due to the liberalization of public assistance programs on the state and federal level, and the rising costs of hospitalization, medication, and other related services, it appears that the expense of public assistance will constantly increase despite efforts to alleviate this condition by vigorous pursuit of benefits from all other sources. We must keep in mind that World War II and Korean veterans are getting older and that every person that has had active military service are now eligible for services.

By just granting financial assistance alone, we would not be helping the veteran, we would be just prolonging the agony. When it is a case of dissability, we have to direct the veteran to a program of rehabilitation. When it is a case of unemployment, we have to find a job for the veteran. In this way, we are helping him to regain his capabilities and exercise his full earning capacity.

I would like to thank the honorable Board of Selectman for whom I act as agent, and those of other Town Departments who have assisted me in my duties.

Industrial Commission

JOHN J. BELTON, Chairman
Salvatore Ciaccio **John K. Eaton**
Edward Flanagan

INDUSTRIAL COMMISSION REPORT

News media reports have the national economy slowing down considerably, the segment most effected is manufacturing, which forecasts future industrial expansion to be seriously curtailed.

However, during the past twelve months, Tewksbury has been fortunate to have a reasonable number of new industries decide to locate and build, beside some present firms expanding their existing facilities.

Phaneuf Press, Inc., Lowell, have purchased a building site for a modern Printing Plant, on Clark Road near U.S. 495. It is planned to start construction in the spring.

Penn Culvert Company, Medford, purchased 14 acres of land with rail facilities off North Street. Construction of office and plant planned for early spring.

Lowell Gas Company dedicated a new Liquefied Natural Gas Facility, off Chapman Road, September 2, 1969.

Wang Laboratories Inc., started construction on a new multi-storied building. This building is needed to care for a significant growth due to increased sales.

Atamian Volkswagon's new Sales and Service building on Route 38 at U.S. 495 is nearing completion. Should be ready for occupancy in early spring.

Clark Chemical Corp., is occupying their new office and laboratory. Construction is also underway on their new two story modern production facility.

Connors Construction Company is occupying their new office and storage building on Aspenwall Street off East Street near the Andover Town line.

Raytheon Company is again expanding plant facilities at their Woburn Street location. A considerable segment of the new construction is in Tewksbury.

Over forty firms are included in our industrial listing, they are assessed over \$3,000,0000 representing a tax levy in excess of \$400,000. The firms listed give employment to more than 1400 persons, this represents an annual payroll approximating \$7,000,000. The Raytheon Company employees are not included.

Lack of a Town sewage system is our greatest handicap to industrial growth.

Appreciation is expressed for cooperation extended the Commission during the past year.

Library Trustees

HAROLD J. PATTERN, Chairman

This is the first opportunity to place in our public records my sincere thanks for the honor of having Harold J. Pattern Public Library named after me.

A member of the Board of Trustees since 1934 I have been honored by my associates in electing me Chairman for the year 1969-70.

This is my first and last report, as I consider the chairman of the Board of Trustees should be a younger and more active trustee.

THE FAIRGRIEVE MEMORIAL FUND

Mrs. Ethel Fairgrieve Jackson in her will specified her desire to help our Town in building a new library, in memory of her father JAMES FAIRGRIEVE.

If there was a new library at her death, the real estate and residue of her estate were to go to the Trustees to be used at their descretion.

Believing it was the intent as mentioned in her will, the majority of the Board of Trustees adopted the following motion;

VOTED : That the money received from the Estate of Mrs. Ethel Fairgrieve Jackson shall be known as the FAIRGRIEVE MEMORIAL FUND.

Said fund to be deposited in National or Savings Banks bearing an interest rate of not less than 5%, to remain intact for a period of ten years or more, or until such time as the Trustees shall determine that the accumulated fund will provide for the building and equipping of an addition or wing to the Harold J. Pattern Public Library or a branch library, to be designated as the FAIRGRIEVE MEMORIAL.

A Plaque to be placed in the FAIRGRIEVE MEMORIAL designating the Donor.

Our Town Treasurer, Mr. O'Neil has informed us that the final accounting in the FAIRGRIEVE MEMORIAL FUND, including the sale of the real estate to the Town of Tewksbury, totals \$97,517.31.

The present trend in library construction or additions, is for a greater role in the participation of younger people.

Your chairman believes this expenditure of the FAIRGRIEVE MEMORIAL FUND could be used for the construction of a children's Auditorium, with proper equipment for the showing of educational pictures, children movies, rooms for other projects that might be developed; all for the development and pleasure of our younger people.

The addition would also be available for older groups.

Knowing the interest shown by Mrs. Jackson in younger people, I believe the above mentioned, or other developments of similar nature would be a pleasing memorial to the father of Mrs. Jackson.

The Board of Trustees have held regular scheduled meetings. The present library staff consisting of Mrs. Marion Carlson, librarian; Mrs. Gladys Collins, assistant librarian; other staff members are, Mrs. Virginia Cogan, Mrs. Jean Mann, Mrs. Rachael De Silva, Mrs. Olive Hopkinson, Miss Margaret Daudelin and Mr. James Croucher. They are to be commended for their courtesy in meeting and assisting our townspeople and in their devotion in upholding the best traditions of our library which is in its ninety-third year.

Board of Appeals

EDWARD P. CROWLEY, Chairman
Richard Beaudette
Maureen P. Niven

The Board of Appeals held 25 public hearings in 1969. The properties involved were viewed by members of the Board whenever possible.

Seventeen public hearings were held requesting variances from the Zoning By-Laws of which 8 were granted. Eight public hearings were held requesting special permits, mainly for free standing signs, of which 5 were granted.

Nine variances and 3 special permits were denied as not being in the best public interest.

Of special interest is the variance granted for the new post office to be constructed shortly at 1776 Main Street, Tewksbury, Mass.

Discussions were held with the Board of Selectmen and the Town Counsel on a number of occasions. A meeting was held with the Finance Committee to discuss the annual budget and to request additional funds to cover excess costs for operating expenses. Of special interest here is the act of the legislature in passing legislation requiring certain portions of legal notices appearing in newspapers to be printed in bold face type resulting in increased advertising costs. In addition, this act resulted in the necessity of the Board to increase the cost for a public hearing from \$25.00 to \$50.00

During 1969, the Board revised the application used in applying for special permits and/or variances, clarifying many points that had been previously causing improper applications to be filed. New instructions to accompany the applications were also written.

Mrs. Shirley Merrill submitted her resignation as a member of the Board of Appeals in June. Members of the Board wish to express their appreciation for the time and efforts expended by Mrs. Merrill while a member of the Board. Mrs. Maureen P. Niven was appointed by the Board of Selectmen to replace Mrs. Merrill.

Department of Civil Defense

WARREN P. RAY, Director

Civil Defense in Tewksbury continues on it's present program of operation and training on an administrative level. With large cut back in Federal spending it has been noticed that Civil Defense has been slowed somewhat in it's present progress but hopes to complete all programs and keep up to date in all phases of Civil Defense. At present, all administration and operation plans are up to date and are being reviewed for further modification to meet present and future demands and at a level required by both State and Federal Civil Defense Agencies.

The National Fallout shelter program has been the most active of Civil Defense programs in the past year. In Tewksbury we now have 18,023 shelter spaces and they have all been licensed and are now being prepared to be stocked with radiation detection and communication equipment and also with food, medical supplies and bedding. At present we are working with a Federal funded group to further set up the actual completion and operation of these shelters. The Northern Middlesex Area Commission is in the progress of completing the final plans. A copy of these plans will be sent to every home owner in Tewksbury and will give detailed instructions as to what each family should do and the exact

route to be taken to arrive at their assigned shelters with the most ease and the least amount of time. It was noted by the Northern Middlesex Area Commission in the past year that Tewksbury now has more shelter spaces than needed so a small amount of people from Billerica will be assigned to the shelters located here in Tewksbury.

The Civil Defense rescue truck is now in full operation and is being headed up by Tewksbury Civil Defense coordinator, Charles H. Carrol. The rescue truck is now equipped with communications to Sector ID State Civil Defense Headquarters, Auxiliary Police Headquarters and Tewksbury Fire Department. The truck is not only used for rescue work and as an emergency portable lighting system but is used in many civic affairs in Tewksbury and as a service vehicle at all football games and other events. It is hoped that each year more equipment can be obtained for the rescue truck. The rescue truck is now on 24 hour call. During the past year the truck has been used to give aid to people in town with flood problems and other emergencies that have arisen from local problems.

At present, Civil Defense in Tewksbury has no headquarters, equipment supplies, records, generators, pumps, and the rescue truck are housed around town at many locations by people who have done much for Civil Defense but yet cannot really afford to make space available for this material. The storage and service of this equipment is deeply appreciated. We are very much in need of our own office and storage area. All possible phases of obtaining a location are being looked into. With the added responsibility of shelter supplies, water refills and equipment, we are in dire need of storage space. We also have been very lax in our communication drills because of lack of operation space and location where we can properly set-up our communication equipment. This is a project for the coming year.

Again this year we expect to conduct classes in all phases of Civil Defense which will include Medical Self Help if enough people are interested. Also this department will speak and/or show films on Civil Defense to any Civic or interested groups. Anyone interested in any of these should contact the local Civil Defense Director.

For details of expenditures please refer to Auxiliary Police Department Auditor's Report.

Auxiliary Police Department

Captain Albert LaBonti, Sr.
Captain Bronslaw J. Kohanski

During 1969, the Tewksbury Auxiliary Police continues to be one of the most active parts of Civil Defense. As they have in the past, they continue to be an active part and service to civic and other town activities while they continue operation of their normal duties.

In the past year the department has operated with approximately 20 men. With the loss of some of the older men, a recruiting program is very much in affect and any interested people may obtain information by contacting either of the Captains in charge of the Auxiliary or the Civil Defense Director.

This year the men have started the advanced First-Aid training class given by their own Lt. Roy L. Pennoch who is a trained first aid instructor. They expect to complete the course this year. They also completed their summer long pistol training course.

The following information, compiled from department records, comprises the annual report of the Tewksbury Auxiliary Police Department. This report indicates the number of man hours expended by members of this department during the year 1969 and also indicates the extra activities and duties not normally covered during normal training and duty status.

Duty	Expended Man Hours
Road Traffic Control	1,841
Church traffic control	957
Training hours (Police duties)	341
Training hours (Civil Defense)	114
Training hours (First Aid)	225
Training hours (Pistol Range)	356
Training hours (Riot control)	20
Civil Defense problems (Federal & State)	70
Halloween Duty	77
Special Duty	83
Labor day traffic	60
Parade duty	84
Thanksgiving Day football game duty	45
Assistance to Town Organization	61
Total number of hours expended	4,334

At this time we wish to thank all of those who have assisted the Tewksbury Auxiliary Police in the performance of their duties.

Director of Civil Defense
Warren P. Ray, Jr.

Police Department

JOHN F. SULLIVAN, Chief of Police

The Police Department budget for 1970 includes an additional seven men and one sergeant. The reason for the increase in personnel is due to the vast increase of house breaks and other crimes. Also, in order for the Department to receive any Federal assistance, we must meet certain standards. We have applied to the Federal Government for a grant, which, if approved, will give us another radar device and 2-two way mobil radio units. This, along with the increase in personnel, will enable us to use the radar more frequently and will keep us on top of traffic problem areas.

The Police Department presently has three marked cruisers, one unmarked cruiser, and a Safety Patrol Car, which was donated by Bournival Chrysler-Plymouth, Inc. This Safety Car has proved valuable in many areas, and is used mainly for radar.

I can assure the Townspeople that between myself and the Board of Selectmen, we will keep on top of all Federal programs which will benefit the Town, and will do all that is possible to try and obtain Federal funds.

Again, I wish to thank the townspeople for their cooperation and can assure them of this Department's wholehearted cooperation in all ways possible.

Below you will find a breakdown of actions taken by this Department during 1969, and also a breakdown of the types of arrests during 1969.

Alarms off and investigated	230
Ambulance calls	169
Armed Robberies	3
Assault and Battery	13
Assault and Battery on a Police Officer	9
Bank Services	570
Barroom Disturbance calls	62



3 NEW POLICE OFFICERS

Breaking and Entering	207
Cars Towed	144
Complaints received and investigated	2,516
Disturbing the peace	15
Doors opened	21
Drunkenness	281
E and J Calls	79
Emergency runs	305
Fires policed	131
Hearings at Office	155
Larcenies	215
License to carry firearms	290
License to sell firearms	4
Malicious damage complaints	354
Messages delivered	85
Missing Persons reported	87
Missing Persons accounted for	85
Motor Vehicle accidents	678
Motor Vehicle Operator's licenses suspended	129
Motor Vehicles stolen	49
Motor Vehicles recovered	63
Property checks	521
Violation notices sent to Registry of Motor Vehicles	441

ARRESTS

A.W.O.L.	3
Assault and Battery	13
Assault and Battery on Police Officer	9
Attempted Larceny	2
Breaking and Entering	10
Delinquent child	2
Disorderly conduct	9
Drunkenness	281
Forgery	1
For other department's	11
Fraud	1
Incest	1
Kidnapping	2
Larceny	16
Malicious damage to property	7
Non-Support	5
Operating under the influence of alcohol	18
Receiving stolen property	1
Threatening	2
Tresspassing	1
Unauthorized use of a motor vehicle	7
Unnatural acts	2
Uttering	2
Violation of motor vehicle laws	42
Violation of Parole	1
	449

Council For The Aging

ROBERT McDONALD, Chairman

William Reid	Robert Flucker
Rev. J. Thurston Powell	Rev. Sheldon Kelley
Edwedge McCausland	Mrs. Robert Cook

Council on Aging

The Council on Aging held twelve meetings in 1969—All requests for Senior Social activities where funds were required were considered and approved if the greater number of Elderly would benefit.

The Jackson house located at 974 Main St., was placed in the Council jurisdiction as a Senior Center. The necessary renovations to make it suitable for public use were performed by the Municipal Building Committee.

Many organizations and individuals have been generous in their Services to our Senior program. Our Town Officials like—wise extended generous support where ever required.

The year 1970 should see the program derive benefits from the decisions and Services accomplished in 1969.

We the Council wish to express our gratitude to all concerned for services and deeds for the lack of these things our progress would have been more difficult.

Board of Water Commissioners

GERALD W. GROSS, Chairman

ITEM 1.

Water Department Employees, Their Names Positions and Salaries

Charles F. Kent
Superintendent\$182.37 per week

M. Virginia Cooney

Senior Bookkeeper 101.80 per week
Catherine A. Wholey

Senior Clerk & Typist..... 96.11 per week

Walter V. Haley
Heavy Equip. Operator..... 128.80 per week

Mark W. Roper
Maint., Operator &
Meter Reader 121.20 per week

Donald E. Prescott
 Maint., Operator &
 Meter Reader 121.20 per week

William J. Wilkinson Jr.
 Maint., Operator &
 Meter Reader 110.00 per week

Gertrude A. Duggan 2.33 per hour
 part time Clerk

BOARD OF WATER COMMISSIONERS

Gerald W. Gross
 Chairman\$250 per year

Leo D. Chibas
 Vice Chairman 150.00 per year

John J. Cooney
 Secretary 150.00 per year

ITEM 2

Number of Services Installed during
 the year 1969173
 ¾" Pipe Installed 13,319'
 2" Pipe Installed 1,219'
 6" Pipe Installed 438'
 8" Pipe Installed 135'

ITEM 3

During the year 1969 we installed eleven hy-
 drants which makes a total of 590 hydrants in
 service as of December 31, 1969.

ITEM 4

Money expended for gas.....\$4,346.99
 Money expended for oil..... 121.15

ITEM 5

Equipment Rental for the year 1969.

OPERATING ACCOUNT

Front End Loader
 44 hours at \$10.00 per hour

INSTALLATION ACCOUNT

Front End Loader
 2½ hours at \$10.00 per hour

ITEM 6

Water Main Installations and Extensions

Arlington Street
 Boisvert Road
 Bradford Road
 David Morris Road
 Heather Row
 Hill Street Extension
 Janet Avenue
 Martin Drive
 Nancy Avenue
 Pond Street
 Poplar Road
 Pringle Street
 Red Gate Road
 Rocky Road
 Ronald Drive
 Twelve Well Road
 Wamesit Road
 Wedgewood Road
 Woodside Terrace



1,000,000 gallon water
 Storage Tank

2" Pipe Installed 773'
 6" Pipe Installed 7,593'
 8" Pipe Installed 1,310'
 12" Pipe Installed 1,120'

Approximate miles of water mains as of Dec-
 ember 31, 1969 = 103½ miles.

ITEM 7

Number of Water Takers Listed Yearly From 1952 through 1969.

1952	830
1953	484
1954	549
1955	593
1956	386
1957	155
1958	71
1959	80
1960	94
1961	106

1962	115
1963	187
1964	214
1965	268
1966	257
1967	214
1968	173
1969	177
TOTAL	4,953

ITEM 8.

Water pumped per month During 1969

	<i>Gallons</i>
January	42,943,750
February	38,479,320
March	45,927,460
April	49,205,520
May	57,507,000
June	68,485,370
July	61,500,060
August	63,033,240
September	55,040,320
October	53,550,690
November	47,978,760
December	50,138,440
TOTAL	633,789,930

ITEM 9.

Progress continued in 1969 on the construction of the new 1,000,000 gallon storage off Astle Street and the three new wells off Poplar Road and South Street. The construction of the 1,000,000 gallon tank, the access road and the sixteen inch main to the tank were completed. The tank and main were chlorinated. Water samples were approved by the Board of Health and the tank was put into service on June 12, 1969. Painting started on September 15, 1969. Two coats had been applied and the final cost will be applied early in 1970. The construction of the three wells, access roads, mains and well houses were completed in December.

Work left to be completed is the installation of pumping equipment and electrical service. This work should be completed early in 1970 and the equipment put into service.

For the purpose of increasing the water supply (28) twenty eight test wells were installed. Of these only two indicated a possible source of water supply; one off Ronald Drive and one off Pinnacle Street. The capacity of these wells are 275 and 185 gallons per minute.

Application for funds from HUD for Article 51 1969 (Improvement to wated distribution on Whipple Rd.) was made to HUD on June 10, 1969. Letters were sent to Congressman Morse and Senators Kennedy and Brooke asking for their assistance. Progress reports have been received from HUD indicating a lack of funds at the present time but this project is still alive. This was verified by reports from Congressman Morse and Senators Brooke and Kennedy.

Applications for funds were made from the Department of Public Works, division of Waterways for 50% of the cost to clean Health Brook from Chandler Street to the Shawsheen River. This work will be done in 1970. This work could not be done in 1969 as money was not available from the State in 1969 as their yearly budget is made up from appropriations at their yearly budget meetings which is held in March of each year. Because money was not available from the town until after the Town Meeting in March 1969 financial assistance from the State would not be available until after their March Budget Meeting in 1970.

Eperience and results in 1969 from the operation and production of water in the Town of Tewksbury indicates the demand is greater than the output of the well. Even with all equipment in service there was a total loss of water in the Ames Reservoirs on June 12,1969 at 8:30 P.M. Also parts of North Tewksbury were within water for a short period.

A water restriction was put into effect on June 6, 1969 curtailing all lawn watering except for the hours from 6 P.M. to 8 P.M. A full water ban was put into effect restricting all outside water usage on June 11, 1969.

Because of high color due to organic matter, iron and manganese in gravel packed wells 1, 2, 3, 4 and 7 maximum pumping capacity is reduced. This condition is intermittent but not extreme on #3, #4 and #7 wells and these wells can be run most of the time.

Number one well shows continuous color in various stages. When color is high and load permits this well is left out of service.

Number two well shows high color most of the time. This well was cleaned in 1969 and shows only a slight improvement. It is only run in emergencies at a reduced capacity and cannot be depended upon.

With number two well out of service and a full water ban in effect, the pumping capacity barely covered the demand. Should an additional well be taken out of service due to bacteria count or high color the demand could not be carried. It was therefore necessary to rent a portable pump. The pump was installed in number 10 well (a new well off Poplar Road) and was run 8 hours a day, 5 days a week. This allowed a small amount of rest and recovery for the wells in service. It is recommended that wells should not be run continuously over long periods without a rest period for recovery. If done continuously wells can be harmed or even ruined by over-pumping. The three new wells off Poplar Road and South Street should be in service early 1970. (Estimated time May or June)

The added pumping capacity from the new wells cannot be added to the rated maximum pumping capacities because of equal loss of pumping capacity due to high color due to organic matter, iron and manganese in gravel packed wells #1 and #2.

The average yearly load growth over the last five years is 32,000,000 gallons but over the last two years is 66,000,000 gallons.

The average 24 hour peak over the past five years is 2,600,000 with a 1969 peak of 2,800,000. (These peaks were established when water restrictions were in effect.) It is estimated the 24 hour peak for 1970 could be 3,400,000 without restrictions. This is less than the estimated peak of 3,800,000 which was made by the Northern Middlesex Area Commission but we feel their estimate to be high.

SUMMARY FOR 1970 OPERATION WITH TWELVE WELLS INSTALLED

To be realistic it is necessary to consider firm pumping capacities with number one and number two wells out of service due to the well condition of number 2 well and the possible outage of number one either through breakdown or well condition

Under maximum operation with no water ban on a loss of 500,000 gallons in a 24 hour day would be realized under peak load conditions. If all storage tanks were full, 2,000,000 gallons, and this condition continued the tank storage would be exhausted in four days. This does not take into account fire usage or any recovery period for the equipment and wells.

Under maximum operation with a full water ban in effect a surplus of 500,000 gallons in a 24 hour day would be realized.

Under normal operation with no water ban a loss of 800,000 gallons a day would be realized under peak load conditions. If storage tanks were full, 2,000,000 gallons, and this condition continued storage would be exhausted in 2½ days.

Under normal operation with full water ban in effect a surplus of 200,000 gallons a day would be realized.

COMMENTS..AND..RECOMMENDATIONS WHITMAN & HOWARD

July 1969 - "Each year of testing has shown that it has grown progressively harder to obtain adequate sources of water supply. Now it appears that all likely water bearing areas have been tested and reported."

"We recommend that the Board of Water Commissioners, through the Town, raise the necessary funds to make a comprehensive study and report for investigating an additional water supply obtained from the Merrimack River and to plan for the purchase of the required applicable land."

BOARD OF HEALTH

January 1970 - "In order to provide sufficient water for the future of the Town it appears that the only source that can be used is surface water and the proposed study should not be delayed."

NORTHERN MIDDLESEX AREA COMMISSION

"In Tewksbury residential and industrial development has created a need for rapid growth of the water utility. Storage is being increased, and additional sources of water are being sought. As in other NMAC communities, ground water will probably prove to be too limited and too unreliable over the long haul. The indicated answer is use of water from the Merrimack River."

"Tewksbury could obtain additional water either directly from the Merrimack or from the City of Lowell. The latter course would probably be the least expensive."

With areas for additional wells in Tewksbury about exhausted, it appears that the surface water supply is eminent and a new source of water supply is needed.

We recommend that a study be made investigating an additional water supply from the Merrimack River or Lowell.

We recommend the purchase of 5.8 acres of land and a 200 x 30 ft. easement off Ronald Drive from Miles Record at a cost of 1,700.00. This is necessary to comply with the recommendation of the Board of Health for a well installation and is required in addition to present land owned by the Town.

We recommend a new pumping station be installed off Ronald Drive at an estimated cost of \$100,000.00

Tree Department

LEONARD C. BERNAT, Superintendent

TREE DEPARTMENT

To the Honorable Board of Selectmen and the Citizens of Tewksbury, The Annual Report of this Department for 1969 is as follows :

The organization of this department is made up of three full time men.

Tree Warden	Leonard C. Bernat	\$7,400.00
Tree Climber Surgeon	Peter M. Peters	7,115.68
Tree Climber	Roger Trott	6,718.40

Work Schedule for the year :

January, February and March

1. General tree removal and pruning dangerous dead wood.
2. All Elm trees suspected of having Dutch Elm disease are checked. Diseased trees are cut and burned as prescribed.
3. Roadside brush is cut back whenever time permits.
4. On inclement days we ready all equipment for Spring and Summer use.

April and May

1. Treat wounds made by cars, trucks or other mechanical devices in order to prevent extensive decay and possible loss of the trees.
2. Spraying begins on Elm trees for the control of the Scolytus Beetle. This application is called a dormant spray and can be applied anytime the temperature is above freezing. The Scolytus Beetles, commonly known as the "wood eaters" destroy immense numbers of trees each year, especially firs, pines, and elms, by piercing them for the sake of eating the inner bark. Dutch Elm disease is caused by the fungus "Ceratostomella ulmi" which develops in living trees as a parasite and in dead elm wood as a saprophyte. When the Dutch Elm disease fungus occurs in elms in which beetles breed, the fungus may stick to the backs of the beetles which transport the disease to healthy elms in other localities.
3. Planting of trees is also carried on in this period. To restore or retain the beauty of our street and homes, an organized sustained program of tree planting and preservation must be undertaken.
4. Tree pruning and fertilizing is also carried on in this period.

June

1. During June and most of July, foliage spraying is done for chewing and sucking insects which feed on foliage.
2. Removal of stumps is a continuing problem. All tree stumps are potential hazards to life and property and should be removed. Stump removal starts in June and continues till fall.

3. During the months of June, July and August the Tree Department works along with the board of health in the control of mosquitoes and ticks.

July, August and September

1. Our poison ivy eradication program started in July. We were able to spray poison ivy for everyone who requested the service of this department.
2. Brush control is another function of this department during these months. Most of the roadsides are cut back to where they should be, to give proper vision and clearance.
3. All troublesome insects were sprayed. Wasps and bees were sprayed on request.

October, November and December

1. During these months the most dangerous trees which require topping are removed.
2. Again, roadside brush is cut back whenever time and Weather permits.

In closing this report, I would like to say that we always stand ready to assist when requested.

"KEEP TEWKSBURY GREEN"

Building Department

VANCINO VON KAHLE, Building Inspector

New Dwellings	169	\$2,174,329
Residential Additions & Alterations	124	245,300
New Commercial Buildings ..	14	2,163,900
Commercial Additions	16	104,150
Swimming Pools	20	59,440
Gravel Permits	10	
Earth Removal	1	
Demolitions	14	
Stop Work Orders	17	
Posted Dangerous	6	
Signs	6	
Move Structures	5	
Inspections made	1200	
Total All Construction		4,747,122

The following is a comparison chart for the years:

	1967	1968	1969
New Dwellings	200	120	169
Total Taxable Property	3,919,757	6,424,901	4,747,122
Total Permits	377	370	401
Permit Fees Paid to Treasurer	\$5858.52	4445.50	5967.50

Of the 401 Permits issued for 1969, 13 were issued under Chapter 40A, 8 through Board of Appeals.

The important new commercial structures built and added to in the town this past year were the following:

NEW COMMERCIAL

Lowell Gas Company

Gas storage	450,000
Tewksbury Auto Parts Storage Shed	12,000
Mass Electric Storage	2,000
Carole Development Cement products	110,000
Atamian Volkswagen Car dealership	220,000
Kenneth Santos meat storage plant	20,000
Raytheon Manufacturing Manufacturing plant	218,100
Burl Beaver Ice Cream Stand	15,000
Raytheon Manufacturing Manufacturing plant	30,000
Clark Chemical Co. Manufacturing and office	250,000
Wang's Mfg plant	800,000
Arthur Bernier Office and storage	5,000
Armando DeCarolis Car Wash	30,000
Shawsheen Auto Sales, Inc Office	1,500
Total	\$2,163,900

Commercial Additions

Ralph McCann	
slide	1,250
Astro Circuit	
remodel	2,000
Knights of Columbus	
remodel	1,000
Route 495 Warehouse	
addition	60,000
Redwood Lounge	
remodel	2,000
Jade East	
remodel	3,000
Branding Iron	
remodel	3,000
Anchor Restaurant	
remodel	400
Parkway Refinishing	
foundation	1,800
Clark Chemical	
add to building	5,000
Jean's Curl & Swirl	
add to building	2,000
Lorum Fibre	
add to building	4,000
Tewksbury Funeral Home	
add to building	15,000
Percy Roberts	
Ice Cream Storage	700
Jade East	
storage area	1,000
	102,150

Expenses for Building Inspector

Salaries	12,163.33
Travel	1,348.05
Office Supplies	253.86
Printing	192.75
	13,956.99

The status of the Commercial Permits issued in the past year is that all building and additions are complete with the exception of the Ice Cream Stand, Atamian Volkswagon, Clark Chemical, Connor Construction, A. DeCarolis-Car Wash, Route 495 Warehouse, Kenneth Santos-meat storage plant, Tewksbury Elementary School, Shaw-sheen Auto Sales, Inc.-Office, Wang's and Ray-theon Manufacturing Company.

As of December 31st, 125 Occupancy Permits have been issued and 116 had had either first or second inspections and were not ready for occupancy permits, and the rest have not as yet been started.

Tewksbury is fortunate in having extensive land areas located along or near two major highways and the development of this land by Industry is now starting to take effect as more and more Industries are moving into this town.

Under the new Building Inspector Fee Changes went into effect on November 3 as did the increase in Gravel Permits.

All complaints received in this office have been taken care of, with the cooperation of the towns people in removing junk cars from their property etc.

For the convenience of the public the office is now open Tuesday Evenings from 7-9 p.m. for the issuance of permits and to answer any queries that may arise.

John F. McCormack Sr. (Plumbing Inspector)	
Plumbing Permits Issued	222
Inspections	642
Fees Turned in to Treasurer	1577.50
John F. McCormack Sr. (Gas Inspector)	
Gas Permits Issued	272
Inspections	813
Fees turned in to Treasurer	1,366.00

John F. McCormack Sr. (Sanitary Inspector)	
Sewage Permits Issued	240
Inspections	858
Fees Turned in to Treasurer	240.00
Total Fees Turned in to Treasurer	\$3183.50

Everett A. Fraser, (Wire Inspector)	
Robert J. Miller, (Ass't. to the Wire Inspector)	
Permits for New Homes	152
Commercial Buildings	25
Service Change	27
Temporary Service	8
Misc. Inspections	135
Schools	19
Commercial Additions	25
Total Inspections and Permits	391

Fees Received	\$3669.00
Salaries & Expenses	
Everett Fraser	700.00
Robert J. Miller	1800.00
Travel	112.92
Office Supplies	192.00
Total Expenses	2804.92

Fire Department

WILLIAM A. CHANDLER, Chief

The following is the report of the Fire Department for the Year 1969:

INSPECTIONS

Schools, Rest Homes and Nursing Homes 78

PERMITS

Gasoline Storage 2
Oil 3
Blasting 4



Fire Record For 1969

Building	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Total
Building	9	4	9	6	5	3	4	4	2	8	8	4	66
Dump	1	0	0	2	2	1	1	1	1	0	0	0	9
Brush	1	0	3	131	63	51	78	35	24	35	8	7	436
Chimney	0	0	0	0	0	0	0	0	0	0	0	0	0
Auto	2	4	2	5	10	3	6	2	7	6	3	9	59
False	4	1	3	1	3	5	5	0	1	4	1	2	30
Resuscitator	5	8	14	4	6	9	3	9	10	6	3	8	85
Electrical	1	2	3	3	1	1	1	2	0	2	3	0	19
Accident	2	0	3	0	3	0	0	2	3	5	3	1	22
Oil Burners	3	2	1	0	1	1	0	0	0	1	1	3	13
Out of Town	0	0	0	1	6	1	2	5	1	4	1	1	22
All Others	22	8	4	17	12	6	14	8	4	7	4	13	118
Total	50	29	42	170	111	83	114	68	53	78	35	46	
	79	121	291	402	485	599	667	720	798	833	879	879	

Board of Health

CHARLES C. GOLDSTEIN, Chairman

The following are the major issues which faced the Board of Health in the past 12-month period, not necessarily in order of importance or concern:

1. Extensive efforts were made to curb the ever-growing rodent population within our town boundaries. With the appointment of Raymond Wilson as full time Rat Control Agent, a continuing control program was initiated with placement of "poison boxes" in high density and complaint areas. Piggery owners were called to the Board and required to submit proposals for rodent and insect control within their own properties, for approval by the Board, prior to issuance of licenses. In addition, licenses granted permission for a number of animals not to exceed present population. By late year 1969 the problem had ebbed; however, the program must be a continuing one with the cooperation of all residents, if it is to be successful. The sighting of a rat near your home is nothing to be ashamed of — report it to the Board of Health — where there's one, there are many.

2. Legal steps were taken to close a piggery in the southerly portion of our town which, in the opinion of the Board did not comply with local and state health laws regarding the keeping of swine.

3. At the date of this writing work is being accomplished toward more stringent regulations relative to the application for permits and construction of sub-soil sewage systems. These regulations will be more complete than the minimum state standards now in enforcement. Briefly, they will reflect seasonal variation in water tables as well as more detailed test reports and scaled drawings and details of the proposed facility (s).

4. The Rubella (German measles) immunization program in cooperation with the Lowell Visiting Nurse Association was expanded. A new program for the issuance of mumps vaccine was instituted, also through L.V.N.A.

5. Without doubt, the most important action (s) taken by the Board during the past year were in the area of drug control. The bulk of the work in this area was, and still is being accomplished by a group of dedicated private citizens banded together as the "Tewksbury Drug Abuse Committee". Their problems were of lacking political and financial support in addition to the burdens of singularly combating a horrible danger relatively unknown to most citizens. Relatively unknown yes, but so well impregnated into our way of life, especially that of so many of our young people.

The Board of Health, realizing its responsibilities to the physical, social, and mental well-being of the community offered its resources to the "Drug Abuse Committee" in an effort to see the then present programs expanded. All neighboring towns, including the City of Lowell were invited to participate in a "regional" approach to mutual problems in drug abuse. All viewed with astonishment the groundwork that had been laid in Tewksbury and expressed excitement with the Board of Health involvement concept. Several of our joint meetings were attended by state health and education officials who were visibly impressed with our approach and progress. A network of cooperation will soon be in total effect between ourselves and our neighbors, all appropriate state and local officials, law enforcement authorities and the medical professions. In this manner we can help each other with mutual aid, understanding, and sharing of common problems with the exchange of ideas in hopes of overcoming this dread social disease that threatens the future of our entire society.

Mrs. Joan Dunlevy, R.N., long active in this work, has been appointed as Special Advisor to the Board of Health in the area of drug control and within weeks of this writing it is expected that the following will have taken place:

a. The installation of a "hot line" at a location central to all neighboring towns, available for use by all. This "line" will be open and manned 24 hours a day to give medical, spiritual, or social aid to those who have no place to turn for help and nowhere to go for advice; aid to those who just need someone to talk to, or to talk them out of something.



Joan Dunlevy and Charles Goldstein Discuss Drug Program.

b. The beginning of classes for adults to teach them how to cope with a problem new to their lives and relatively new to the lives of their children. The classes will teach parents what to do, what not to do; teach parents what to say, what not to say; teach parents to and how to discuss drugs and their effects with their children on an equal basis, truthfully and knowledgeably.

c. Every home in the town will be provided with a packet explaining briefly what drugs are, who uses them and why, the danger signals and what they are; an explanation of the causes and effects of drug use, how it begins and in too many cases, how it horribly ends.

d. Work towards the establishment of a "half-way house" for drug dependant people willing and able to help themselves with the help of others, to regain composure to their lives and become healthy citizens once again.

A report of the various departments in operation under the jurisdiction of the Board of Health follows —

Respectfully submitted,
CHARLES H. GOLDSTEIN — Chairman

The following is a summary of the visits, admissions, phone calls, conferences, clinics, and communicable diseases that were reported. This includes the total time spent from January 1, 1969 thru September 30, 1969.

Tuberculosis

Home Visits	38
Patients Admitted	7
Phone Calls to Patients	59
Phone Calls to TB Hospital	6
Phone Calls to Mrs. Twomey	2
Phone Calls to Mr. Brousseau	2
Phone Calls to Doctors	1
Phone Calls to Lowell Health Department	8
Phone Calls to Nurses	1
Conferences	
Conferences with Mrs. Twomey (TB Sup.)	3
Conferences at General Dynamics Regarding TB	2
Conferences at Holiday Inn Regarding TB	2
Conferences Regarding TB Policies	2

Communicable Disease

Home Visits	11
Patients Admitted	6
Phone Calls to Patients	20
Phone Calls to Doctors	5
Phone Calls to Lowell Health Department	3
Phone Calls to the Holiday Inn	1

Conferences

Conference regarding Communicable Diseases Policies	1
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Cases Reported

Chicken Pox's	3
Scarletina	2
Scarlet Fever	4
German Measles	2
Salmonella	2
Infectious Hepatitis	2
Disentary Bacilli	1
Prim Tuberculosis	1

Premature

Home Visits (Premies)	93
Premies Admitted	26
Home Visits (P.P.)	27
P.P. Admitted	3
Home Visits (A.P.)	8
A. P. Admitted	1
Phone Calls to Patients	41
Phone Calls to Doctors	1
Phone Calls to CTI Worker	1

Conferences	
Conference with Miss Glancy Regarding Premies Program	1

Old Age	
Home Visits	58
Patients Admitted	10

Groups	
Number of Sessions	17
Patients Attended	88
Patients Admitted	10
Phone Calls to Patients	35
Phone Calls to Doctors	1
Phone Calls to Hospitals	1
Phone Calls to Social Security	1
Phone Calls to Welfare	1
Phone Calls Regarding Old Age Policies	1

Conferences	
Conferences with Miss Glancy Regarding Old Age Programs	1
Conferences with Mr. Flucker	2
Conferences Regarding Old Age Policies	1
Movies Held for the Old Age	1
Evening Meeting at Social Security Office Regarding Old Age	1

Schools	
Home Visits to Students	13
Phone Calls to Students	117
Phone Calls to Parents	38
Phone Calls to Teachers	14
Phone Calls to School Nurses	10
Phone Calls to Headstart	1
Phone Calls to School Superintendent	1
Phone Calls to Mental Health	1

St. Williams School	
Physicals — Grades 7 & 4	
Grade 7	
Checked	31
Follow-ups	5
Grade 4	
Checked	34
Follow-ups	8
Conferences	
Conferences to Meet School Nurses	1
Conferences with Miss Glancy Regarding School Entrance Policies	1
Conferences with Miss Glancy Regarding Policy Immunizations	1
Conference with Doctors	2
Conference with School Nurses	3
Meeting Regarding School Policy Immunizations	1

Conference with Representatives from Mass TB Association, Mass Dept of Health, School Nurses, Board of Health in Tewksbury, Lowell Board of Health, and the TB Outpatient Clinic in Lowell	1
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Immunizations	
All-School (Grades 1-8) including School Personnel Tine Tests	
Students	847
Positive	2
Teachers & School Personnel	178
Positive — all Negative X-Rays	16
Measles Vaccine	
Doses Given	490
Clinic for TB and Polio Series and Boosters Attended	864
St. William's Immunization Clinic	
Students	60
School Clinic	
Students	18
Absent	11

Pre-School Clinic	
January	
Clinics	1
Attended	28
Small Pox's Read	5
February	
Clinics	1
Attended	16
March	
Clinics	1
Attended	49
Small Pox's Read	13
April	
Clinics	2
Attended	70
Small Pox's Read	7
May	
Clinics	2
Attended	94
June	
Clinics	2
Attended	72
July	
Clinics	1
Attended	23
August	
Clinics	1
Attended	30
September	
Clinics	2
Attended	52

Tine Test

Attended

July	434
General Dynamics Clinics	1
Attended	32
Patients Follow-Up by Home Visit	2
Patients Follow-Up by Phone Calls	35
Phone Calls to Doctors	3
Conferences	
Conferences Regarding Immunization Policies	1
Conferences with CTI Worker	1
Other Conferences	
Telephone Conferences with Mrs. Twomey	1
Telephone Conferences with Mr. Sullivan	1
Conference with Miss Glancy	1
Conference with Miss Glancy and Mr. Sullivan	
Conferences with Dr. McLaughlin	2
Conference with Mr. Goldstein	1
Conference with Mr. Kelley	1
Conference with Welfare	1
Conferences Regarding Health Survey	9
Meeting with CTI Worker and Miss Glancy	1
Meeting with Miss Joyal	1
Meeting with Nurses	1

Sanitation Dept. of Food and Milk

Albert J. Reardon

Inspections are made monthly of those establishments preparing, serving or handling food or drink. Proper rotation is demanded to insure standard quality products. Bacterial swabs are taken of eating and drinking utensils to determine if these utensils are being properly cleaned. Follow-up visits are made when necessary to insure good health procedures are carried out.

In some instances equipment not conforming to regulations has been replaced. Analysis is made of milk and cream samples taken at random from delivery trucks, stores and processing plants. Bacteriological and chemical analysis is performed to determine if they adhere to State regulations.

Written reports are filed with the Board of Health monthly.

Tewksbury Housing Authority

ROBERT FLUCKER, Chairman

The Tewksbury Housing Authority has now 80 units fully occupied, and demand for housing for elderly people is far from meeting the demand at present. We have some 45 applications on file, so there is still a great need for additional housing for the elderly. The Housing is in the process of acquiring additional land for building in the future. A request for such housing has been filed with the State Department of Housing for the Elderly. I met with the officials of the Division of Housing January 28th; I was told by them that their budget for 1970 for elderly has been greatly increased and more money will be available this coming year. The elderly regret the resignation of Fred Montague, and I at this time thank Mr. Montague for the time and effort he has given to the Authority. I wish to thank Mr. Testa, Mr. Hunter, Mrs. Delaney, and Mrs. DeGrann for their time and effort that they have given to this project. I also wish to thank the many town officials, and departments that have so graciously helped during this past year.

Robert Flucker
Chairman



Community Building Elderly Housing

Tewksbury Recreation Commission

RICHARD BARRELLE, Chairman

The Recreation Commission this year consists of Mr. Dick Barrelle, chairman; Mr. Sil Maglio; Mr. Robert Blanton; Mr. Fred Carpenito; Mr. Frank Heidenrich; and Mrs. Peg Heidenrich secretary.

Mr. Frank X. Flannagan has programmed the 12 month activities as our director.

The 1969-1970 ice skating has just started with a huge response by all that are participating in the various programs. At the present time we have 64 youngsters and adults in the figure skating sessions, 96 boys in the beginners ice hockey program, 22 boys on the pee wee team and 18 boys on the bantam team.

The last Saturday of each month the Recreation Commission sponsors an open skating session at the Billerica Forum for residents of the town. We have been averaging about 250 participants. The reception by all has been tremendous.

At the present time we have one team in competition, the bantams, they are entered in the Shawsheen Valley Bantam League. The games are played at the Billerica Forum every Sunday Afternoon. At this writing Tewksbury is tied for first place with Burlington. This is quite a contrast with two years ago when we were fledglings with a 0-23-1 record. Bob Doughty and Fred Carpenito are the coaches of the Bantam Team.

The Pee Wee at present is in its first year of operation and we are playing an independent schedule. Next year we hope to enter the Pee Wee League at the Acton or Nashua Rinks. Tony Gordon and George Green are the coaches of the Pee Wee group.

The beginners program is basically the same operation that we had at the inception of the program, four years ago. We have the youngsters broken up into 4 teams—2 advanced and 2 beginners. The program places a heavy emphasis on fundamentals. Naturally instructions in basic skating fundamentals of hockey; shooting, passing, skating patterns position play, etc. There

are many adults who have been donating their time every Saturday morning. John Carr, Tom Frazer, Art Pesature, George Donovan, Don Fugere, Joe Hayes as well as George Greene, Tony Gordon, Bob Doughty and Fred Carpenito are responsible for the brilliant success of the Ice Hockey Program.

The figure skating program is actually conducted and supervised by Mrs. Irene Larsen, a former professional ice skating performer, and her staff of instructors. The Recreation Commission Sponsors the ice time but a modest fee is charged for instructions. John Cain has been a tremendous help in aiding Mrs. Larsen with the operation of this program.

A program has been initiated for related which started with a bowling program this winter; which we have to enlarge this year.

The softball program has grown so much we are having difficulty getting fields. In the summer three major playground areas were functioning with a total enrollment of 1130 boys and girls. The Shawsheen area has an enrollment of 420; the Heathbrook School playground with 465, and the Junior High School with 245. These figures include all boys and girls who participated in activities this past summer. The expenditure for supplies during the 8-week period, exclusive of Arts and Crafts was \$1,000.00. Less than \$1 then was spent on expendable material for each child during this period. Everyone will certainly agree that bargains such as providing 8 weeks of daily, supervised, programmed activity for the children of Tewksbury for less than \$1 per student is money well spent.

Of course, participation varied from day to day at the park areas. Because of a lack of swimming facilities in the Tewksbury set-up, many students would be at the lakes and beaches during real hot days. Otherwise, the children were most eager to be on hand at the playgrounds when they opened each morning.

The Arts and Crafts program initiated to fill a need for boys and girls who were either too young for sports or who would rather participate in creative activities. This program has been very popular with the boys and girls of Tewksbury. The parents have also expressed appreciation on many occasions for a program of this type.

Summer basketball, "under the lights," proved to be a favorite program for boys and

girls alike. The girls, brightly clad in their red jerseys, presented a colorful picture of excitement as they raced up and down the lighted court.

There is also Saturday basketball during the winter months for boys.

The Pop Warner Football program has increased from the original 30 to over 80 boys. These boys are competing in sports with Towns that are much larger and holding their own; such as Saugus, Wakefield, Winchester, Swampscott, Reading, Burlington, Wilmington, and Lexington. Last but not least are the boys 15 to 19 years of age that won the championship over towns and cities such as Lowell this year in baseball.

F. X. Flanagan.

Tewksbury Municipal Building Committee

PERLEY A. CHAPPEL, Chairman

The Municipal Building Committee is presently in the process of reorganization due to the resignation of various members because of their moving to other communities and also personal reasons.

In the past months we have been involved in the renovation of the Drop In Center for the Elderly. The initial phase, consisting of carpentry—rewiring—septic system—interior cleaning and repainting, has been completed. Due to this effort on the part of the town an additional sum of money has been awarded by the state to the Council for the Aging amounting to \$2,000.00. It was decided by the Council for the Aging to use this money to purchase and install new plumbing fixtures. The Building Committee is presently arranging for completion of this second phase.

It is expected that the facility will be in full use by early spring.

We would like to thank the Council for the Aging under the chairmanship of Mr. Robert MacDonald for their cooperation during this project, and the many townspeople who have given freely of their time and effort in this endeavor.

We were also involved in the preliminaries of building a Dog Pound. Fortunately an existing facility was located where dogs could be kept at no expense to the town. In order to ascertain whether this type of arrangement would be beneficial to the town it was decided to use the exist-

ing facility and retain the appropriated funds for future use should this arrangement prove not to be feasible.

Perley A. Chappel
Chairman.

Town Council

CHARLES ZAROULIS

Gentlemen:

During 1969, the following legal suits were filed in Court against the Town of Tewksbury: Rees vs. Tewksbury, Maloney et al vs. Tewksbury Squires vs. Tewksbury, Green vs. Tewksbury, and Safeway Cab Co., Inc. vs. Tewksbury all of which were motor vehicle accidents.

The Squires, Green and Rees cases were settled prior to trial.

In 1969, the Town also initiated two legal actions. The first was against the New England Telephone Company; and after several hearings in Tewksbury and in Boston, before the Department of Public Utilities, an agreement was reached which was advantageous to the Town of Tewksbury.

The Board of Health also filed a Bill in Equity in the Middlesex Superior Court against the Krochmal Piggery.

Two land damage cases were finally resolved. The case of Ralph Battles et ux vs. The Town of Tewksbury resulted in several days of trial before a jury. In the case of Thuillier vs. The Town of Tewksbury, the case was settled immediately before trial.

In addition the case of Eagle Cornice & Skylight Works vs. Connor Construction and the Town of Tewksbury was dismissed in the Middlesex Superior Court in so far as it is related to the Town.

I have been available for conferences with the Board of Selectmen during all regular meetings, and have been available for other towns, boards, committees, and commissions upon request.

The total amount paid to your Town Counsel for Court appearances drafting contracts, State Board appearances, opinions, conferences and expenses was \$4,867.85.

Respectfully submitted,
Charles J. Zaroulis
Town Counsel

Park Commissioners

W. K. FOSS, JR., Chairman

L. Collins

P. Sands

During the year normal maintenance was carried out on the commons. The bandstand electrical service required extensive repair due to vandalism. Due to circumstances beyond our control the flag pole contract was postponed until spring 1970.

At Rogers Park trees were cut, loam trucked in, and a sign for the entrance contracted for installation in the spring. It is our hope to keep this area in good repair for continued use as it has a very fine potential. Livingston St. Park area maintenance was performed and with expanding maintenance in this area, Rogers Park, the Commons and other areas under the jurisdiction of the Park Commissioners, our budget will show an increase. We, the Park Commissioners, wish to thank the people of Tewksbury for their cooperation in keeping these areas in good order.

Tewksbury Mapping Committee

PAUL J. McASKILL, Chairman

Frank Antonelli
Nelson MacArthur
Ronald Knowles

Victor Cluff
Leo Chibas
Frederick Baldwin

The function and purpose of the Town Mapping Committee was to secure maps of the entire town area showing property lines, streets and highways, commercial buildings, homes, etc. and signifying the owners of all real property within the town limits. To accomplish this task the Mapping Committee employed the services of Avis Airmaps, Inc. who combined aerial photography, ground control, and the researching of deeds. The entire project has a completion date of April 1, 1970 and will include the listing of all property and its' owners as of January 1, 1970. This program will have cost a total of \$45,000.00.

Obviously, the question this report must answer is whether the expenditure of such a large sum has been justified.

At this writing the final and complete tabulation has not been submitted to the committee but a partial report was made at the January 16, 1970 meeting of the committee by Mr. Gordon Dermin, President and General Manager of Avis Airmaps.

Mr. Dermin stated at this meeting that the results of his findings indicated that several hundred changes should be made in the present Board of Assessors records. A fifteen page list was presented containing an average of thirty cases per page which disclosed a grand total of over two hundred acres of land had been mapped which were not previously recorded on the tax files by the Board of Assessors.

An additional eighty acres were discovered whose owners are unknown and it is recommended that these parcels be taken by the town and utilized or sold for additional revenue. The list also contained the names of thirty-four property owners who are presently paying taxes on more land than they legally own.

As this was only a partial listing of land area alone, the completed list will include the commercial and residential buildings which are not recorded on the Board of Assessors tax-files and on which the owners again pay no real-estate taxes.

Even by the most conservative estimates it is quite apparent that the Mapping Program, by uncovering such an abundance of un-taxed property, will more than pay for itself within the first year. What is also most significant is the fact that once this up-to-now tax-exempt property is recorded on the tax files it will continue to be taxable for all the years to come. It therefore becomes mandatory for the members of the Board of Assessors to rectify all existing discrepancies and to assess and record all real estate now omitted from their files. Any further delay is inexcusable.

In closing I should like to publicly commend Selectman Frank Antonelli and Highway Commissioner Nelson MacArthur for their faithful attendance and assistance as members of the Mapping Committee during the past two years. Both these town officials deserve thanks and sincere appreciation of all Tewksbury taxpayers.

Conservation Commission

ROLAND W. KNOWLES, Chairman

Janet Vitt, Vice-Chairman

Nancy Billings, Clerk

Leonard DiGiorgio

Leslie Collins

Leonard Bernat

Benjamin Dzwilewski

Richard Bernat, Sub-Committee Member

John Burns, Sub-Committee Member

The Conservation Commission has had a very active 1969. The entire country has recognized the importance of improving our environment. The Conservation Commission has expanded efforts to improve the natural areas in town by preservation and by eliminating pollution.

A report on specific areas is as follows:

INDEXING, MAPPING, CONSERVATION MASTER PLAN

The members of the Commission have progressed with the Conservation Master Plan, adding overlays which include an overlay showing the high water mark based on oods of record and an overlay showing recreational and public owned areas in town. The goals for 1970 include an overlay for town-owned land and the formation of an Open Space Program to set aside land for conservation purposes.

CONSERVATION SCIENCE AWARD:

The Conservation Commission awarded savings bonds to the best projects in conservation at the Junior High School Science Fair. The projects were judged by members of the Commission and by Mr. Gordon Como, our local Conservation Officer. The winners were:

1. Esther Corinne Campo
447 Shawsheen Street
2. Diane M. Simpson
10 Amos Street
3. Charlotte L. Hayward
95 Idlewild Street
4. Karen Ann Burns
20 Westland Drive

WATER POLLUTION:

Many cases of water pollution were reported to the Commission by individual citizens and by other interested organizations. In all cases reported, prompt action was taken by the Conservation Commission in reporting the problem to the Town Board of Health, Department of Natural Resources and to the Water Pollution Control Board. These government agencies were most helpful in enforcing the laws that control water pollution. We request that all problems of water pollution be reported directly to the Conservation Commission so that appropriate action may be taken.

Along the lines of pollution control, the Commission and the Tewksbury Rod and Gun Club sponsored two "Stream Clean-Up Days", one was held in the spring and one again in the fall. Both were extremely successful. The actual clean-up work was done by local Boy Scouts, their leaders and members of the Conservation Commission and the Tewksbury Rod and Gun Club.

The Conservation Commission has received the support of the Board of Health and the Board of Selectmen and the authorization to erect "Anti-Litter" signs near the streams in the town, hoping to eliminate the littering of the streams.

BEAUTIFICATION:

This fall, five Norway Maple Trees were planted in the large circle at the end of Emily Road Circle. It is the wish of the Commission that this project continue next year in other areas of town. Most of the large circles are ideal, since there are no overhanging wires that would require trimming of the trees, making them unsightly.

MINI PARKS:

A sub-committee has been formed and is investigating a specific area in town in which to locate the first Mini-Park.

The Conservation Commission meets on the first and third Thursdays of the month, in the Planning Board Office, Lower Town Hall, at 8:00 p.m. Anyone who wishes to attend these meetings, is most cordially invited.

Personnel Board

JAMES G. MENDONCA, Chairman

Barbara Jackson, Clerk
Eugene Geary

John Siderwitch
Wilson Brazile

The Personnel Board continued to serve the Townspeople and Employees in 1969.

Meetings were held on the second and fourth Thursday of every month at 8:00 P.M. for regular Personnel Board matters.

The entire Board in their role as Collective Bargaining Agents for the Town have been in the midst of negotiations with the various Associations since last July and have been meeting sometimes twice per week compiling information on work conditions and statistics on current Wage Scales from communities comparable to the town of Tewksbury in a serious attempt to arrive at an agreeable contract with all the Town Employees. It is hoped that a settlement will be reached prior to Town Meeting.

The Board is continuing in its efforts to try to maintain complete service records of the Town Employees including such data as promotional and salary increase dates, hiring dates and notices of sick leave.

Members appointed to the Board in 1969 were Mr. John Siderwitch and Mr. Wilson Brazile.

The Personnel Board wishes at this time to take the opportunity to thank the Department Heads and all the Town Employees for their support and cooperation during the past year.

Planning Board

DONALD W. NICKERSON, Chairman

Reorganization of the Planning Board after the 1969 Town Meeting resulted in the election of Donald W. Nickerson to the Chairmanship, Edward H. Bowley, Jr. to the Vice Chairmanship, and Richard A. Welch as Clerk.

During the year, Charles Goldstein resigned as a member in order to serve as a Town Selectman. Frederick Baldwin was elected to be Tewksbury's Representative to the Northern Middlesex Area Commission.

During the year 1969 approximately 45 regular meetings were held by the Board, in addition to joint meeting with the Board of Selectmen, Road Commissioners, and other Town Boards.

With reference to previous reports of the Planning Board "Information available to this Board indicates no foreseeable reduction in growth for the town of Tewksbury in the immediate future and, as a result of this fact, deficiencies now exist, as in the past, in the areas of classroom facilities, municipal services, and the overall coordination of the activities of the town government in general."

Action presently being taken by the Board with respect to the above problems is as follows:

1. Articles have been submitted for the 1970 Town Meeting Warrant to raise and expend money for the purchase of land and installation of an onsite sewerage system for the new elementary school on Andover Street.

2. With regard to municipal services, the Board is in the process of evaluating the Whitman & Howard Town Sewerage Survey Reports, in order to arrive at the most efficient and economical approach to sewerage the town.

The Board, along with representatives of Whitman & Howard and HUD officials are in the process of determining the feasibility of using the \$125,000 HUD loan to start definitive plans for sewerage construction in South Tewksbury.

The Planning Board will work in the closest co-operation possible with town, state, and federal bodies to assure successful completion of the sewerage of the entire town.

3. An article has been submitted for the 1970 Town Warrant to allow the Planning Board to have a master plan for the town. It is the general feeling of the Board that a master plan is needed for a guideline to future growth of the town.

With the acquisition of recreational land, construction of recreational facilities, and the adoption of Article 57 at the 1967 annual town meeting, the responsibilities of the Park Commission are and will be greatly expanded. The

responsibility for administering funding, and coordinating implementation of effort in this area should reside in the hands of elected officials which in this case are the Park Commissioners.

The above principle is true, in general, for all areas of our form of municipal government, and is a necessary prerequisite for successful implementation of the same.

Frederick H. Baldwin, Jr.
Edward H. Bowley, Jr.
John J. Cooney
Richard A. Welch

Park Commissioners and Advisory Committee on Livingston Street Recreation Area

FRANK A. ANTONELLI, Chairman

Charles H. Goldstein
Leslie Collins
Donald W. Nickerson

Edward F. Pelletier
Kenneth Foss
Philip H. Sands

The year 1969 saw the completion of 90% of the recreation facilities on Livingston Street open to the town for the enjoyment of many of our residents both young and old. Three tennis courts and three basketball courts with lighting in order to obtain more usage during evening hours; a complete display of swings, slides, a merry-go-round, see saws, climbers for the small tots to enjoy, plus the clearing of an area to be used for a softball field, along with hot topping, grading, fencing, landscaping, and wiring is the first phase of development by the Park Commissioners and the Advisory Committee that finally was visible and most rewarding for many hours



Planning Board



Livingston Street Recreation Center

of devoted time by the members of the committee. This committee for some time has been aware of the importance of such an area, however in all its visions, no one expected to experience such a turnout that would have citizens waiting in line to partake of this favorite sport.

Many hours have been spent with the Department of Natural Resources representatives, along with the Greater Lowell Area Planning Commissions in order to further our opportunity to obtain matching funds.

Possibilities at this writing are considered good with this in mind the committee has submitted articles to be acted on, at this annual town meeting, in hopes that the people of the Town have seen and enjoyed the beginning of what could be one of the if not the best recreation areas in the state.

Shawsheen Valley Technical High School District Committee

For Year Ending December 31, 1969

The year 1969 has proven a most significant one. After many years of planning, our school project has become a reality. Although this has been the subject of discussion over a long period of time, I feel that it has been worth waiting for in view of the extensive research done in order to give our community one of the finest schools of this type in the country. The progress of building has been very gratifying, and all of us look forward to 1970 when the doors of the school will open and offer opportunities to so many people, both young and old.

The School Committee continued to meet on the second and fourth Tuesdays of each month at the temporary District Office located at 240 Cambridge Street, Burlington. The membership and terms of office are as follows:

Name of Member	Term Expires
BEDFORD	
Mr. Fred Keough	1971
Mr. Joseph Rogers	1972
BILLERICA	
Mr. Kenneth Buffum	1970
Mr. Everett McCue	1972
BURLINGTON	
Mr. Wallace Haigh	1970
Mr. John Murphy	1972
TEWKSBURY	
Mrs. Anthony Anderson	1970
Mr. Roy Curseaden	1971
WILMINGTON	
Mr. Eugene Kritter	1972
Mr. Frank McLean	1970

On April 1st, the following officers were elected: Mr. Kenneth Buffum, Chairman; Mr. Wallace Haigh, Secretary-Treasurer; Mr. Wallace Anderson, Vice Chairman, Mr. Wallace Haigh, Secretary-Treasurer

Because of the increased activity relative to the school project, the following Subcommittees were appointed by Chairman Buffum:

FINANCE

Wallace Haigh, Chairman
John Murphy
Everett McCue
Fred Keough

NON-TEACHING PERSONNEL

Fred Keough, Chairman
Eugene Kritter
Joseph Rogers
Roy Curseaden

BUILDING

Everett McCue, Chairman
John Murphy
Mrs. Anthony Anderson

LONG RANGE PLANNING

Eugene Kritter, Chairman
John Murphy
Mrs. Anthony Anderson
Frank McLean

EQUIPMENT & COORDINATOR

Joseph Rogers, Chairman
Everett McCue
Frank McLean
Roy Curseaden

TEACHING PERSONNEL

John Murphy, Chairman
Mrs. Anthony Anderson
Joseph Rogers

Bids for construction of the school facility were opened on January 22, 1969 and the Committee voted to accept the low bid of James J. Welch Company, Inc., Salem, Massachusetts, in the amount of \$3,826,739. Construction started in April at which time the Clerk of the Works, Mr. Michael J. Boyle, was employed to represent the School Committee. The carpenters were on strike for a six week period which delayed the start of construction. However, it was felt that this delay may not be too serious as many of the subcontractors were engaged in planning and fabricating various items required for the building of the school.

Bonds in the amount of \$2,000,000 were sold to the First National Bank of Boston Syndicate for 10 years at 4.75% as the initial step in the financing of the school. Notification was received from School Building Assistance Bureau that the estimated total cost of \$4,863,238 was authorized and that the estimated grant is \$3,161,105.

The Building Committee was active in working with representatives from the Architects' office.

Due to the increased activity, two new members were added to the school staff, Mrs. Frances Dugan as Senior Clerk and Mr. Joseph Bastable as Director of Guidance. It is anticipated that early in 1970, a Technical Coordinator will be employed whose responsibility will be to expedite acquisition of equipment for the school.

Mr. Wolk was voted tenure as of August 15 having completed three years of service as Superintendent-Director.

Tentative plans were made to have a cornerstone laying ceremony in the spring of 1970.

The Committee voted that the name of the school be known as SHAWSHEEN VALLEY TECHNICAL HIGH SCHOOL.

Our school project was honored by having the plans and special exhibits on view at the Annual Convention of the American Vocational Association held in Boston December 5 through the 10th.

The Committee has become aware of the interest of both the State and Federal Government in promoting vocational education. Reimbursement for planning cost was received from the State in the amount of \$176,898.05. In Addition, the District received \$72,947 from the Federal Government which is the first payment toward construction under the Federal Act 90-576.

I extend my appreciation and thanks to not only the members of the School Committee who have served so faithfully and gave of their time, both at the regular meetings and the subcommittee meetings, but also to the many individuals who have served on the Advisory Boards and the interested citizens who have contributed greatly to the success of this project.

Total Operating Budget	\$ 412,474.00
Total Capital Budget	307,162.50
Total 1970 Requirement	\$ 719,636.50
Total Interest accrued from Certificate of Deposits and Treasury Bills	\$ 72,497.08

Other Interest	3,729.22
Town Assessments Due	47,986.52
Anticipated State Portion of Operating Costs	12,457.00
SBAC Grant Anticipated	302,000.00
Salary Reimbursement Anticipated	15,250.00
Total Interest & Reimbursements \$	453,919.82
Total Operating Balance	11,797.84
Total on Hand	\$ 465,717.84
To be Raised and Appropriated	\$ 253,918.84

	<i>Pupil Population</i>	<i>Percentage</i>
Bedford	3,729	11.955
Billerica	8,549	27.407
Burlington	7,048	22.595
Tewksbury	6,899	22.117
Wilmington	4,968	15.926
TOTALS	31,193	100.000

<i>Town's Share Of Operating Budget</i>	<i>Town's Share Of Capital Budget</i>	<i>TOTAL</i>
\$ 17,400.06	\$ 12,955.94	\$ 30,356.00
39,889.87	29,701.67	69,591.54
32,886.18	24,486.78	57,372.96
32,190.47	23,968.76	56,159.23
23,179.70	17,259.41	40,439.11
\$ 145,546.28	\$ 108,372.56	\$ 253,918.84

For the Committee Kenneth L. Buffum, Chairman.

Shawsheen Valley Technical High School District Report of Superintendent-Director

During the year 1969, the final plans for the school project were completed and approved by the State Department of Education and School Building Assistance Bureau. We moved into Phase II which was the awarding of bids and the start of construction of the school building. In reference to the bids of the subcontractors, it was necessary to work together with legal counsel in order to rectify certain matters so that the subcontractors could proceed on the project.

Bids went out on Automotive Shop equipment as well as fixed casework and science tables. These bids were awarded so that there would be no delay in their installation. We were able to acquire a considerable amount of TV equipment for our school which conforms with recommended specifications and which was purchased as considerable savings.

As a public school, we are eligible for government surplus equipment which may be used to equip our shops. We have been advised of such equipment being available, and during this year we visited the following: Fritsche Machine Company in Portsmouth, New Hampshire; Riverside Transportation Company, Medford; Harrington & Richardson, Worcester; Belmont Vocational School; Raytheon Company in Lawrence. In addition, we are keeping in touch with the Federal Surplus Equipment Department in Memphis, Tennessee, who advises us as to what equipment is available throughout the country and what items could be used in our school.

Consideration has been given to proposals for developing innovative programs. One was the possibility of setting up a training program for Library aides; another is a pilot program for the training of special class students. This latter program was explored and approved by the Committee and will become part of our Basic Mechanic Group.

During this year, I attended the following conventions and conferences: American Association of School Administrators, Atlantic City; American Vocational Association, Boston; Regional Clinic of Vocational Education sponsored by the United States Office of Education, Providence, Rhode Island; Annual Summer Vocational Conference, Westfield State College; Conference of School Superintendents and School Committeemen, West Harwich.

Faculty teacher application forms have been printed and distributed. It is anticipated that candidates for the various positions will be interviewed and contracts signed early in 1970.

With the approval of the Committee, candidates for Technical Coordinator have been interviewed and this position is expected to be filled by an individual who would have the responsibility

of expediting the purchasing and installation of equipment for the school.

In developing some of the details relative to equipment and furnishings, a number of visits were made to various regional vocational technical schools so that we could benefit from their experience.

Mr. Joseph Bastable was appointed as Director of Guidance. Mr. Bastable proceeded to arrange orientation meetings with guidance counselors of the school systems of the five towns, and later spoke to the 8th and 9th grade students. A brochure was developed and printed as were application forms, and these were distributed to those students interested in applying to this school.

Action was taken to review the equipment specifications for the various areas to make sure that they were up-to-date and comparable to what is being used in industry. Meetings of the Advisory Committees in the following areas were held: Automotive, Auto Body, Machine Shop, Metal Fabrication, Drafting, Library Resource Center, and Chemical Laboratory Technician.

I worked closely with the Non-Teaching Personnel Committee and the Teaching Personnel Committee in establishing salary schedules and fringe benefits.

The most important legislative Act is 90-576 which is an amendment to the Vocational Act of 1963. When this Act is funded, it will provide considerably more funds for technical vocational education in the state. I have been in communication with other school directors relative to legislation affecting our particular school or region. There were various bills in the State Legislature and I appeared at hearings on these bills for the benefit of our School District.

Seeing the actual building of our school has been a great source of satisfaction to the members of our staff who have worked so diligently in the handling of all details, and to the members of the School Committee, and those on our Advisory Committees, with the realization that this project when completed will be one of the outstanding schools of its kind in the state.

Board of Selectmen

FRANK A. ANTONELLI, Chairman

Charles H. Goldstein, Clerk

Kevin C. Sullivan

Joseph J. Whelen

William G. Albert Vice Chairman

The year 1969 can be described as one devoted to better serving the people of our town. To define this statement you have only to review the meetings of our board which is exactly our intention for this annual report.

The first commitment was to reorganize our own base of operation which was the Selectmen's office staff; new lines of communication were set up in our telephone service for direct contact to all departments within the town hall; a complete reexamination of our filing system, and immediate response to all correspondence.

With our house in order, we were able to move on to the important business at hand. The first order of business was the Civil Service statue for the Fire and Police Departments. Many new procedures entered into this program which had to be investigated and then instituted.

The next order of business was in regard to our local bus transportation. Whether we should continue our service with the Massachusetts Bay



Sandra Peabody Confidential Secretary



Ruth Aubert Executive Secretary

Transportation Authority or investigate other means of providing service to our residents. Questionnaires were sent to all residents of the town; joint meetings were held with the City of Lowell and the surrounding towns, and it was concluded that the best avenue was to drop the M.B.T.A. and secure the services of our local bus operators in order to provide the best service for the lowest cost.

Then came the formation of our Police Association and the Town Employees Association for collective bargaining. This meant that no longer would the employees bargain for themselves, but rather as a group. This has had an entirely new effect on municipal government as you will see for yourself at our annual town meeting.

The most fruitful experience for the entire town came when the Selectmen called for a special hearing with the Department of Public Utilities in regard to our telephone service. After many hours of hearings it was finally concluded that Tewksbury was in need of better service and that it would be forthcoming by the New England Telephone Company in the form of Circle and Bay State dialing along with many other improvements to be furnished to the town no later than March of 1971. Much of the credit for obtaining the above must be given to the handling of affairs by our own Town Counsel, Charles Zaroulis, Esq.

Listed above are some of the most important

issues to come before the Board of Selectmen during the year 1969, but then there were others that make up the intricate part of our government and effect all the residents of our town, such as:

(a) The report of all committees under our jurisdiction so that the Selectmen may evaluate the importance of their functions and know better the direction in which they are heading.

(b) A review of all licenses and fees instituted this past year in the Building Department, Wiring Department and the liquor licenses.

(c) A continued program for lighting for many of our new streets, plus a reevaluation of many older installations.

(d) A number of auctions which were held during the past year to sell town owned land to abutters so that they would have the necessary footage to overcome any sewage problems.

(e) A continuing review of all Chapter

40A requests for building to assure purchasers that the land is suitable for drainage.

(f) The appointment of two committees this year. One to study the formation of a Department of Public Works with Selectman William G. Albert as Ex officio member, and the other to study and review Town By-Laws with Selectman Charles Goldstein as Exofficio member.

(g) Another item of importance that warranted much of the board's time was sewage disposal for the new elementary school on Andover Street which will be voted on by the residents at the annual town meeting this year.

There are many more items too numerous to mention that are a vital part of our form of government which are handled from day to day either directly or indirectly by your Board of Selectmen so that we can better serve you the people today for a better tomorrow.



Joseph J. Whelan, Charles Goldstein, Frank A. Antonelli, William G. Albert, Kevin C. Sullivan

Jury List

Joseph P. Abate
William S. Abbott
Frederick C. Achin
Richard A. Adams Sr.
Richard A. Aggott
Francis C. Ahern
Michael D. Ahern
William G. Albert

36 Grasshopper Lane
19 Babicz Road
1 Mount Joy Drive
176 Deering Drive
22 Euclid Road
9 Amos Street
29 Euclid Road
9 Deering Drive

Eng.
C.P.A.
Realtor
Vice Pres.
Service Mgr.
Technician
Mechanic
Eng.

Arthur F. Allwood
 Edward R. Anderson
 George E. Anderson
 Benjamin F. Ashworth
 Joseph F. Ballou
 Robert J. Baratta
 George J. Barlow
 Walter J. Barry
 James M. Batten
 Anthony R. Bazinotti
 Mary A. Beattie
 Walter L. Bedell
 William Beecher
 Albert F. Belliveau
 George J. Bernard
 Leo T. Bernardi
 James C. Bishop
 Leonard A. Birille
 Charles F. Blood
 John B. Bolduc
 Ralph B. Boone
 Francis J. Boyer
 Dennis J. Bradley
 Gerald J. Sr. Bradley
 Orvin H. Brenden
 Kenneth H. Brown
 Walter C. Browne
 Robert M. Burns
 Albert D. Buckman, Jr.
 William R. Burns
 William A. Busby
 Thomas J. Byron
 Joseph E. Cabana
 Patricia A. Callahan
 Frank J. Camacho
 Lawrence P. Camerlengo
 Philip B. Campbell
 Frank Canelas
 Alfred F. Carpenito
 Henry C. Carson
 William B. Carter
 Thomas J. Casey
 Richard D. Cecchini
 Samuel J. Chapman, 3rd
 Donald K. Champoli
 Arnold Chase
 John J. Chase
 Victor O. Chevalier
 Leo Chibas
 Charles F. Chisholm
 Victor N. Cluff
 Raymond E. Cobleigh
 Donald R. Coleman
 Edward J. Sr. Collins

51 James Street
 9 Sharon Street
 44 Kearsage Street
 85 Fiske Street
 836 Main Street
 10 Claire Street
 19 Easement Road
 63A Lake Street
 42 Carleton Road
 15 Appletree Road
 4 Campbell Circle
 357 No. Billerica Rd.
 20 Amos Street
 14 Oliver Street
 12 Carelton Road
 180 Pine Street
 Temple Street
 364 Shawsheen Street
 1448 Andover Street
 401 Whipple Road
 12 Carelton Road
 19 Amos Street
 9 Coburn Avenue
 21 Whittemore Street
 8 Oakland Avenue
 2 Westland Drive
 1534 Andover Street
 20 Westland Drive
 14 Champion Street
 2196 Main Street
 3 Oakland Avenue
 379 Marshall Street
 117 Foster Road
 90 State Street
 55 Elm Avenue
 323 Foster Road
 18 Chester Street
 13 Woodcrest Drive
 13 Kearsage Street
 162 Deering Drive
 1608 Main Street
 33 Anthony Road
 323 Foster Road
 1050 Chandler Street
 807 Shawsheen Street
 612 Woburn Street
 8 Chester Street
 12 Wildwood Road
 48 Dewey Street
 36 Bay State Avenue
 118 Maple Street
 9 Cobleigh Drive
 11 Easement Road
 12 Amos Street

Maint. Man
 Vet. Service
 Elect. Engr.
 Tel. & Tel. Testman
 Truck Driver
 N. E. Tel. & Tel.
 Engineer
 MBTA
 Accountant
 Machinist
 R. N.
 Engr.
 G. E.
 File Co.
 Systems Analyst
 Inspector
 Civil Ser.
 Welder
 Buffer
 Detective
 Constr. Supt.
 Composer
 Truck Driver
 Engineer
 Tech. Sup.
 Self Emp.
 Controller
 Self. Empl.
 Teller
 Technician
 Dept. Head
 Foreman
 Assembler
 Key Punch
 Maintenance
 Manager
 Mail Carrier
 Contractor
 Teacher

 Florist
 Rigger & Diver
 Printer
 Navy
 Eng. Aide
 Retired
 Lab. Insp.
 Lab. Tech.
 Manager
 Programmer
 Farmer

 I. R. Agent
 Driver

Ralph L. Conserva
 Leslie Collins
 Robert E. Cook
 Robert E. Cook
 Daniel J. Cooney
 Elias C. Cooney
 Raymond J. Corez
 John F. Costa
 Arthur W. Coviello Sr.
 John F. Crickett
 Frank C. Criscitello
 Francis E. Creamer
 Mary P. Crowe
 Edward P. Crowley
 Brian P. Cunningham
 John F. Cunningham
 Roy H. Curseaden
 Arthur Cusato
 Thomas J. Daley
 Robert W. Dalton
 Leo J. D'Avanzo
 Jessie A. Davis
 Michael P. DeBenedetto
 Allan DeForest
 George H. DeGraan
 Alfred Deluca
 Dominic DeMassino
 Roland A. Desharnais
 Albert V. DeStefano
 James V. DiCarolis
 Leonard Digiorgio
 Richard P. Dillion
 Joseph J. DiPadova
 Frederick J. Doherty
 James E. Doherty
 Arthur Dolan
 Joseph T. Donlon
 Albert J. Donovan
 Mildred L. Donovan
 James T. Doyle
 Gerald L. Ducharme
 Gertrude A. Duggan
 Edward J. Duggan
 Frank P. Dunbar
 Benjamin V. Dzwilewski
 Carl R. Jr. Ebinger
 Walter R. Elliot
 Jesse J. Jr. Enos
 Lawrence H. Fahy
 Leo J. Fava
 Anthony S. Ferrante
 Sebastian P. Ferrante
 Eldred L. Field
 Thomas F. Fitzpatrick

17 Chester Street
 172 East Street
 10 Babicz Road
 20 Chester Street
 1100 Andover Street
 1986 Andover Street
 121 Carter Street
 19 Kent Street
 8 Lloyd Road
 15 Rosemary Road
 2 John Street
 136 South Street
 3 Patriot Road
 28 Kent Street
 33 Dubuque Avenue
 33 Dubuque Avenue
 612 Chandler Street
 15 Babicz Road
 5 Cobleigh Drive
 11 Carter Street
 11 Charme Road
 5 School Street
 27 Anthony Road
 747 Chandler Street
 330 Astle Street
 797 Chandler Street
 191 Kendall Road
 103 South Street
 201 Cart Path Road
 175 Kendall Road
 10 Champion Street
 81 Carelton Road
 9 Sullivan Road
 35 Anthony Road
 122 Adams Road
 68 Kernwood Avenue
 10 Boisvert Road
 7 Avon Street
 20 Ronald Drive
 32 Brentwood Road
 6 Babicz Road
 1 Edward Street
 1 Edward Street
 68 Baldwin Street
 77 Chandler Street
 21 Elm Street
 Babicz Road
 6 Lucille Drive
 6 Brook Street
 10 Kent Street
 6 Jay Street
 56 Hood Road
 1265 Andover Street
 1414 Andover Street

Trans. Eng.
 Superintendent
 Police Officer
 Truck Driver
 N. E. Tel. & Tel.
 Civil Engr.
 Proprietor
 Rts. Salesman
 Postal Clerk
 Accountant
 Retired
 Mech. Assemb.
 Card Puncher
 Rte. Mgr.

Program Analyst
 Salesman
 Engineer
 Elec. Engr.
 Truck Driver
 Lab. Tech.
 Housewife
 Project Coordinator
 Salesman
 Warehouseman
 Draftsman
 M. F. G. Ana.
 Technician
 Baker
 Builder
 Draftsman
 Systems Analyst
 Elec. Tech.
 Supervisor
 Banker
 IBM Operator
 Fed. Gov't
 Toolmaker
 Homemaker
 Chemist
 Air Force
 Clerk
 Salesman
 Accountant
 Cook
 Elec. Tech.
 Supervisor
 Accountant
 Rte. Mgr.
 Postal Clerk
 Machinist
 Engineer
 Lawyer
 Store Manager

Shaun E. Flaherty
 Edward A. Flanagan
 James A. Fleming
 Shirley A. Fleury
 George Forrest
 Allyn M. French
 Gilbert French
 Anthony J. Galinis
 Robert P. Gallo
 Frederick Gath
 Clarence Gaudet
 Frank Giannetti
 Anthony J. Gizzi
 Charles H. Goldstein
 Clifford R. Gordon
 Catherine E. Gorfinkel
 Morton Gorfinkel
 Joseph K. Gorski
 Edward E. Grant
 Ronald H. Gray
 Arthur L. Griswold
 Robert M. Gross
 Donald A. Haddock
 George T. Hall
 Jack L. Hall
 Richard H. Hall
 Joseph M. Halloran
 Joseph E. Hamilton
 Harold G. Hansen
 George L. Hansford
 Arthur J. Hawkins
 Charles E. Hazel
 Karl F. Heidenrich
 George E. Hemeon
 Donald J. Hill
 Francis J. Hill
 Leonard Hingston
 Ernest S. Hirsch
 Robert W. Hodge Jr.
 Roger S. Hoar
 Bruce P. Hoffman
 William E. Holmes
 Raymond D. Homola
 Charles F. Hughes
 Leo R. Hunt
 Edward P. Hynes
 Robert J. Jacobson
 John J. Janocha
 Edward J. Johnson
 Francis P. Johnson
 Bernard Kahinos
 Mary W. Kandrotas
 James P. Kane
 Mico H. Kaufman

107 Pringle Street
 278 Pine Street
 80 Water Street
 60 Emily Road
 6 Cayuga Road
 139 Fiske Street
 85 N. Billerica Road
 7 Edgar Avenue
 Kendall Road
 204 Marshall Street
 4 Independence Avenue
 26 Kearsaga Street
 333 Foster Road
 12 Cobleigh Drive
 338 River Road
 1026 Chandler Street
 1026 Chandler Street
 165 Astle Street
 3 Champion Street
 958 Andover Street
 11 Armistice Road
 185 William G Drive
 48 Charme Road
 1243 Shawsheen Street
 1011 Livingston Street
 21 Cart Path Road
 7 Babicz Road
 36 Anthony Road
 1034 Chandler Street
 50 Grasshopper Lane
 1192 South Street
 119 Chandler Street
 434 N. Billerica Road
 10 Crest Road
 21 Easement Street
 42 Brown Street
 40 John Street
 190 Deering Drive
 8 Westland Drive
 12 Hood Road
 72 Brentwood Road
 11 Amos Street
 574 Chandler Street
 15 Brook Street
 779 Main Street
 14 Tanglewood Avenue
 873 Chandler Street
 10 Cobleigh Drive
 1 Kearsage Street
 744 Main Street
 7 Mount Joy Drive
 3 Forest Avenue
 32 Kent Street
 23 Marion Drive

Prod. Eng.
 Engr.
 Pur. Agent
 Nurses Aide
 Assoc. Eng.
 Lab. Tech.
 Accountant
 Mailman
 Engineer
 Maintenance
 Shipwright
 Traffic Insp.
 Presser
 Designer
 Lab. Tech.
 Housewife
 Sportswear Cutter
 Laborer
 Foreman
 RR Engineer
 Postal Clerk
 Engineer
 Accountant
 Mailman
 Designer
 Mech.
 N. E. Tel.
 Oil Driver
 Truck Driver
 Machinist
 Bank Mgr.
 Teacher
 Farmer
 Field Eng.
 Salesman
 Tewksbury St. Hosp.
 Truck Driver
 Salesman
 Mech. Engr.
 Salesman
 Engr.
 Q-C Eng.
 Teacher
 Esso
 Bldg. Contr.
 Tech. Illus.
 Tech. Illus.
 Trans. Admin.
 Chemist
 Retired
 Chemist
 Raytheon
 Retired
 Sculptor

Allan R. Kelley
 John J. Kelly
 Charles F. Kent
 Francis T. King
 Donald Kolesar
 Rudolph O. Krueger
 Theodore P. Labuza
 Howard C. Jr. Larrabee
 Louis Lavallee
 Rita L. Leahy
 J. Alban LeBlanc
 Lois A. LeBlanc
 Roger J. LeBlanc
 Joseph G. Lemire
 Robert E. Lien
 Ernest J. Lightfoot
 Albert V. Lipp
 Richard A. Littlefield
 Aubrey L. Litton
 James E. Looney
 Eileen L. Lucas
 Thomas G. Lynady
 Nelson P. MacArthur
 Allen R. MacDonald
 Robert B. MacInnis
 Silvio C. Maglio
 Marie Maloney
 Robert E. Mangieri
 George B. Mann
 Richard M. Mara
 Merrill Marshall
 Arthur A. Martin
 Joseph W. Massa
 Rosemary V. Matthews
 Gerald E. McCormack
 George A. McDermott
 Gerald J. McDermott
 Robert F. McDonald
 Frank J. McGuinness
 Wilfred A. McInnis
 William J. McKenzie
 Janne M. McKinnon
 Eugene J. McLaughlin Sr.
 John A. McLaughlin Jr.
 John R. McLellan
 James L. McMahan
 James F. McNamara
 John L. McPhail
 Donald K. McQuaid
 Paul E. Meharg
 Richard J. Mello
 James G. Mendonca
 David D. Merrill
 Frederick H. Merrill Jr.

1091 Andover Street
 251 East Street
 1112 Andover Street
 1235 Main Street
 733 Whipple Road
 7 Jay Street
 139 Deering Drive
 7 Forest Road
 3 Cobleigh Drive
 54 Lakeview Avenue
 824 Chandler Street
 3 Christine Drive
 824 Chandler Street
 360 Marshall Street
 10 Arnold Road
 26 Birch Road
 157 Salem Road
 2 Babicz Road
 16 Marion Drive
 26 Euclid Road
 40 Hill Street
 25 Dirlam Circle
 30 Kent Street
 3 Pocahontas Road
 10 Baldwin Street
 7 Darby Street
 16 Amos Street
 134 Charles Drive
 20 Bruce Street
 51 Hill Street
 11 John Street
 34 Cleghorn Lane
 6 Benson Road
 23 Boisvert Road
 11 Babicz Road
 5 Henry J. Drive
 1519 Main Street
 67 Foster Road
 51 Highland Avenue
 34 Pratt Street
 775 Chandler Street
 1501 Whipple Road
 25 Euclid Road
 7 Chester Street
 17 Kevin Street
 20 Charlotte Road
 3 Carol Ann Road
 647 Chandler Street
 11 Catamount Road
 5 Hodgson Street
 7 Bruce Street
 17 Appletree Road
 1440 Andover Street
 97 Deering Drive

Missile Assembler
 Director
 Water Dept. Supt.

 Eng. Asst.
 Asst. Eng.
 Prof. of Food Rngr.
 Management Trainee
 Tool Designer
 Secretary
 Lab. Tech.
 Data Processing
 Administrator
 Shop Foreman
 Mail Carrier
 Student
 Sta. Fireman
 Supervisor
 Comp. Prog.
 Supt.
 Housewife
 Mail Clerk
 Civil Engr.
 Engr.
 Marine Elec.
 Safety Engr.
 Clerk
 Draftsman
 Engineer
 Elec. Tech.
 Firefighter
 Tel. Co.
 Programmer
 Housewife
 Plumber
 Mass. Elec.
 Printer
 Maint.
 Retired
 Qual. Control
 Bookkeeper
 Accountant
 Contract Spec.
 N. E. Tel. & Tel.
 Dry Cleaner
 Truck Driver
 Supervisor
 Florist
 Claims Mgr.
 Chief Clerk
 Foreman
 Estimator
 Attorney
 Draftsman

Charles E. Milot Jr.
 John F. Mitchell
 David C. Mores
 Alfred L. Morin
 John C. Morris
 Anstein Myhr
 Richard J. Nadeau
 Peter P. Narus
 Thomas L. Nawn
 Stanley B. Nelson
 Timothy Netos
 George G. Nugent
 Joseph E. O'Brien
 Thomas E. O'Brien
 Charles Ogden
 Donald F. O'Leary
 Robert M. Oliverra
 Joseph M. Parisi
 Arthur L. Pearce
 Paul T. Pepin
 Richard J. Perkins
 Peter M. Peters
 Ralph W. Peters
 Ernest J. Peterson
 Sherman D. Peterson
 Thomas E. Platt
 Arthur H. Ploff
 John E. Ploubides
 Leo J. Plourde
 Joseph Pongonis
 Donald A. Pope
 Lionel Porter
 Carmine A. Pucillo
 John P. Quinn
 Joseph Quinn
 Rita B. Quinn
 Charles H. Ramsdell
 Kenneth D. Reid
 Anthony J. Romano
 John J. Ross
 Donald F. Rubino
 Dennis A. Rupp
 Edward A. Russo
 James V. Sacramone
 Joseph A. Salamone
 Carmen H. Sampson
 Thomas F. Saunders
 Anthony P. Sbraccia
 John J. Scurka
 Frank Serafini
 Thomas P. Sexton
 Richard F. Seymour
 Stephen J. Shanley
 Wilton J. Shanley

1290 Andover Street
 19 Newton Avenue
 3 Old Boston Road
 497 Foster Road
 50 Emily Road
 919 Whipple Road
 1583 Andover Street
 9 Wildwood Road
 61 Martha Avenue
 10 Whipple Road
 27 Wisconsin Road
 99 Brown Street
 6 Charlotte Road
 6 Cobleigh Drive
 17 So. Oliver Street
 167 Deering Drive
 22 Allen Road
 25 Carter Street
 1015 South Street
 103 Ballard Street
 32 Delehanty Drive
 23 Wayside Road
 126 North Street
 47 Ballard Street
 89 Brentwood Road
 1075 Chandler Street
 24 Ellington Road
 14 Mount Joy Drive
 735 Whipple Road
 1201 Main Street
 167 Kendall Road
 428 Pleasant Street
 24 Kevin Street
 67 Lake Street
 5 Lloyd Road
 24 East Street
 17 Florence Avenue
 358 Shawsheen Street
 1126 Livingston Street
 42 Grasshopper Lane
 14 Easement Road
 52 Wilson Road
 309 Chandler Street
 38 Grasshopper Lane
 38 Baldwin Street
 4 Avon Street
 8 Cobleigh Drive
 39 Colonial Drive
 149 Vale Street
 28 Algonquin Drive
 2 Chester Circle
 1490 Main Street
 87 Marshall Street
 88 Marshall Street

Eng.
 Letter Carrier
 Elec. Engr.
 Elec. Tech.
 Stock Broker
 Gas Co.
 Tool Maker
 Machinist
 Teacher
 Glass Tech.
 Time Study Clerk
 Truck Driver
 N. E. Tel. & Tel.
 Constructor
 Qual. Con. Aud.
 Vice Pres.
 Supervisor
 Mach.
 Elec. Eng.
 Elec. Tech.
 Draftsman
 Tree Expert
 Publisher
 Tech.
 MTS
 Chemist
 Sr. Lab. Tech.
 Chemist
 Retired
 Carpenter
 Banker
 Drafting Adm.
 Dept. Supr.
 Baker
 Tel. Rep.
 IBM Super.
 Electrician
 Surveyor
 Teacher
 Top Maker
 Truck Driver
 Postal Worker
 Teacher
 Mgr.
 Printer
 Letter Carrier
 Draftsman
 MBTA Engr.
 Programmer
 Self Employed
 Adv. Salesman
 Prod. Engr.
 Gov't
 Postal Worker

John J. Shannon
 Bernard J. Shea
 Earl J. Sheehan
 Francis P. Sherlock
 Henry M. Shields
 George K. Small
 George H. Soles
 Ethel G. Sordillo
 Robert D. Spiller
 Kenneth J. Stackhouse
 Louis J. Stagnone
 James E. Stearns
 Russell C. Stinebring
 James E. Sullivan
 Joseph P. Sullivan
 Michael J. Sullivan
 Thomas J. Sullivan
 Rae F. Sutherland Jr.
 George W. Tareila
 Frances C. Terry
 Edward L. Tessier
 Vincent W. Testa
 Anton V. Thiel Jr.
 Leroy C. Thing
 John B. Tibbetts
 James M. Tontodonato
 Joseph L. Tracy
 Richard N. Trueba
 John F. VanBaars
 Charles R. Vaughn
 Walter A. Vossberg
 William J. Walsh
 Robert J. Welch
 Leith N. Westaway
 William G. Westberg
 James G. Whalen
 Melvin W. Wheaton
 Ignatius Whelan
 Frank M. White
 John A. White
 Richard F. Wholey
 Alfred M. Williams
 John A. Williams
 Robert F. Wilson
 Thomas F. Wilson
 Mark F. Wood
 Harry M. Youney

425 Foster Road
 12 Kevin Street
 437 Chandler Street
 319 Chandler Street
 8 Euclid Road
 5 Florence Avenue
 968 East Street
 12 Armistice Road
 32 Algonquin Drive
 245 East Street
 1593 Andover Street
 8 O'Loughlin Drive
 12 Cayuga Road
 846 Main Street
 15 Charlotte Road
 991 Chandler Street
 25 Sullivan Parkway
 11 Cobleigh Drive
 367 Old Boston Road
 4 Jay Street
 57 Young Street
 648 North Street
 59 Brentwood Road
 209 Marston Street
 1 Campbell Circle
 10 Darby Street
 19 Bemis Circle
 23 Baldwin Street
 10 Indian Hill Road
 95 Rousevell Road
 25 Tomahawk Drive
 132 Carter Street
 19 Bruce Street
 93 Chandler Street
 7 Kearsage Street
 944 East Street
 12 Louis Road
 8 Darby Street
 3 Cayuga Road
 11 Ellington Road
 397 Chandler Street
 14 Rhoda Street
 34 Colonial Drive
 770 Main Street
 31 Sunset Circle
 671 Chandler Street
 56 Patten Road

Draftsman
 Electrician
 Contractor
 Retired
 Bus Oper.
 Truck Driver
 Warehouse Mgr.
 Druggist
 Ind. Engr.
 Technician
 Asst. Mgr.
 Engineer
 Eng.
 Ins. Broker
 Postal Clerk
 Elec.
 Truck Driver
 Elec. Tester
 Supervisor
 Lab. Asst.
 Foreman
 Engineer
 Processing Mgr.
 Firefighter
 Field Engr.
 Journeyman Cab. Sp.
 Foreman
 Aircraft Mech.
 Design Engr.
 Scientist
 Eng.
 Retired
 Mail Carrier
 Mailman
 Data Processor
 Inspector
 Supervisor
 Assembler
 Electrician
 Tech. Writer
 Engineer
 Coordinator
 Cryogenic Tech.
 Pressman
 Chemist
 Eng.
 Mail Carrier



The Commonwealth of Massachusetts

Department of Corporations and Taxation

Bureau of Accounts

State Office Building, Government Center

100 Cambridge Street, Boston 02202

CLEO F. JAILLET
COMMISSIONER

ARTHUR H. MACKINNON
DIRECTOR OF ACCOUNTS

MAIL ADDRESS:
P. O. BOX 2017
BOSTON, MASS. 02106

To the Board of Selectmen
Mr. Francis X. Corliss, Chairman
Tewksbury, Massachusetts

Gentlemen:

I submit herewith my report of an audit of the books and accounts of the town of Tewksbury for the period from November 1, 1965 to October 24, 1967, made in accordance with the provisions of Chapter 44, General Laws. This is in the form of a report made to me by Mr. William Schwartz, Assistant Chief of Bureau.

Very truly yours,

Arthur H. MacKinnon
Director of Accounts

Mr. Arthur H. MacKinnon
Director of Accounts
Department of Corporations and Taxation
Boston, Massachusetts

Sir:

In accordance with your instructions, I have made an audit of the books and accounts of the town of Tewksbury for the period from November 1, 1965, the date of the previous examination, to October 24, 1967, and submit the following report thereon:

The financial transactions as recorded on the books of the several departments receiving or disbursing money for the town or sending out bills for collection were examined, checked, and verified.

The books and accounts of the town auditor were examined and checked. The receipts, as recorded, were checked with the available departmental records and with the treasurer's books, while the payments were compared with the treasury warrants authorizing the disbursements of town funds. The appropriations, loan authorizations, and transfers, as entered on the ledger, were checked with the town clerk's records of town meeting votes and with the finance committee's authorizations of transfers from the reserve fund. The general and appropriation ledger accounts were analyzed, the necessary adjusting entries resulting from the audit were made, and a balance sheet, which is appended to this report, was prepared showing the financial condition of the town on October 24, 1967.

The books and accounts of the town treasurer were examined and checked. The recorded receipts were analyzed and checked with the records in the several departments collecting money for the town, as well as with other sources from which money was paid into the town treasury, while the payments were compared with the selectmen's warrants and with the auditor's books.

The cash balance on October 24, 1967 was proved by reconciliation of the bank balances with statements furnished by the banks of deposit and by actual count of the cash in the office.

The payments on account of maturing debt and interest were verified with the amounts falling due. The cancelled bonds and coupons on file were checked, and the outstanding coupons were listed and proved with the balance on deposit for their payment.

The records of payroll deductions for Federal and State taxes, the county retirement system, group insurance, purchase of savings bonds, United Fund, and the credit union were examined and checked with the treasurer's record of receipts. The payments to the proper agencies were verified, and the balances in the general treasury October 24, 1967, were listed and proved with the auditor's ledger.

The records of tax titles and tax possessions held by the town were examined and checked. The additions to the tax title account were checked with the collector's records, the redemptions, sales, and foreclosures were verified, and the tax titles and tax possessions on hand were listed and checked with the records at the Registry of Deeds.

The savings bank books representing the investment of the several trust and investment funds in the custody of the town treasurer were examined and listed. The income and withdrawals were proved, and the balances were checked with the town auditor's ledger accounts.

The books and accounts of the town collector were examined and checked. The taxes and motor vehicle excise outstanding at the time of the previous examination, as well as all subsequent commitments, were audited and reconciled with the assessor's warrants. The payments to the treasurer were checked with the treasurer's cash book, the recorded abatements were compared with the assessors' records of abatements granted, the transfers to the tax title account were verified by comparison with the treasurer's records of tax titles held by the town, and the outstanding accounts were listed and reconciled with the town auditor's ledger controls.

The commitments of departmental and water accounts receivable to the town collector were checked with records in the departments in which the charges originated. The recorded receipts were checked with the payments to the treasurer and with the auditor's ledger, the abatements as recorded were compared with the records of the departments authorized to grant them, and the outstanding accounts were listed and proved with the auditor's ledger controls.

Further verification of the outstanding tax, excise, departmental and water accounts receivable was made by mailing notices to a number of

persons whose names appeared on the books as owing money to the town, and from the replies received thereto it appears that the accounts, as listed, are correct.

It is again recommended that action be taken to secure prompt settlement of the delinquent tax and motor vehicle excise accounts which on the audit date were as far back as 1956 for taxes, and back to 1953 for motor vehicle excise.

The town clerk's records of dog, sporting, and town licenses issued were examined and checked. The payments to the Division of Fisheries and Game were verified by comparison with the receipts on file and the payments to the town were checked with the treasurer's cash book. The cash balance on October 24, 1967, including the petty cash advance, was verified.

The surety bonds furnished by the several town officials for the faithful performance of their duties were examined and found to be in proper form.

The records of receipts of the board of selectmen and their sealer of weights and measures, as well as of the police, health, school, and library departments, and of all other departments collecting money for the town or committing bills for collection, were examined, checked, and reconciled with the treasurer's and the auditor's books.

In addition to the balance sheet, there are appended to this report tables showing reconciliations of the town treasurer's cash, summaries of the tax, excise, tax title, tax possession, departmental, and water accounts, as well as schedules showing the transactions and condition of the trust and investment funds.

While engaged in making the audit cooperation was received from all town officials, for which, on behalf of my assistants and for myself, I wish to express appreciation.

Respectfully submitted,
William Schwartz
Assistant Chief of Bureau

TOWN OF TEWKSBURY

Balance Sheet - October 24, 1967

GENERAL ACCOUNTS

<i>Assets</i>		<i>Liabilities and Reserves</i>	
Cash:		Temporary Loans:	
General	\$ 716,693.85	In Anticipation of Revenue 1967	\$1,200,000.00
Advances for Petty:		State and County Assessments 1967:	
Collector	75.00	State:	
Town Clerk	25.00	Recreation Areas	\$ 12,794.88
Public Welfare	50.00	Motor Vehicle Excise	
	150.00	Bills	1,395.60
Accounts Receivable:		Group Insurance -	
Taxes		Elderly Retirees	558.79
Levy of 1956:		County:	
Personal Property	3.70	Tax	74,096.56
Levy of 1957:			88,845.83
Personal Property	18.25	Employees' Payroll Deductions:	
Real Estate	89.00	Federal Taxes	29,116.57
Levy of 1958:		State Taxes	3,829.18
Personal Property	36.50	County Retirement System	3,132.19
Real Estate	12.10	Group Insurance	19,949.04
Levy of 1959:		Purchase of Savings Bonds	725.04
Personal Property	35.60	United Fund	15.00
Real Estate	22.25	Credit Union	4,888.25
Levy of 1960:			61,655.27
Personal Property	29.05	Guarantee Deposits:	
Real Estate	20.75	Planning Board	3,775.00
Levy of 1961:		Water Installations:	
Personal Property	70.00	Residential	12,259.28
Real Estate	200.00	Commercial	1,335.27
Levy of 1962:			17,369.55
Personal Property	62.40	Agency:	
Real Estate	316.80	County - Dog Licenses	471.25
Levy of 1963:		Excess - Sale of Lands of	
Personal Property	394.20	Low Value	4,281.78
Real Estate	631.80		4,753.03
Levy of 1964:		Tailings - Unclaimed Checks	623.50
Personal Property	2,147.86	Recoveries:	
Real Estate	746.00	Disability Assistance	296.80
Levy of 1965:		Federal Grants:	
Personal Property	1,804.80	Disability Assistance:	
Real Estate	1,476.78	Administration	22.71
Levy of 1966:		Aid to Dependent Children:	
Personal Property	2,411.35	Administration	2,711.02
Real Estate	29,474.34	Aid	18.03
Levy of 1967:		Old Age Assistance:	
Personal Property	401,498.43	Administration	1,274.33
Real Estate	1,526,464.58	Medical Assistance:	
	1,967,966.54	Assistance	411.41
		School:	

GENERAL ACCOUNTS (CONT).

Motor Vehicle Excise:

Levy of 1953	6.93
Levy of 1955	4.14
Levy of 1957	84.22
Levy of 1958	169.30
Levy of 1959	194.60
Levy of 1960	1,167.89
Levy of 1961	808.25
Levy of 1962	1,427.17
Levy of 1963	1,177.47
Levy of 1964	1,683.38
Levy of 1965	5,107.97
Levy of 1966	13,079.97
Levy of 1967	66,625.64

91,536.93

Farm Excise:

Levy of 1967

49.76

Tax Titles and Possessions:

Tax Titles	40,649.81
Tax Possessions	8,415.24

49,065.05

Departmental:

General Relief	792.50
Old Age Assistance	195.02
Veterans' Services	8,578.15

9,565.67

Water:

Liens Added to Taxes:

Levy of 1964	10.00
Levy of 1965	76.50
Levy of 1966	775.65
Levy of 1967	12,052.20

Rates 49,413.93

Miscellaneous 5,471.46

67,799.74

Aid to Highways

State	102,848.02
County	39,661.51

142,509.53

Estimated Receipts - to be Collected

312,230.33

Loans Authorized:

Elementary School Construction 1,970,000.00

Unprovided For or Overdrawn Accounts:

Overlay Deficits:

Levy of 1959	8.00
Levy of 1963	94.00

102.00

Federal Grants:

Disability Assistance - Assistance	398.09
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Public Law No. 81-874 79,047.68

Public Law No. 85-864 6,540.53

Public Law No. 88-210 2,037.00

Public Law No. 89-10 6,213.82

George-Barden Fund 971.00

99,247.53

Revolving Funds:

School Lunch 35,760.92

School Athletics 7,445.25

43,206.17

Appropriation Balances:

Revenue:

General 1,087,594.46

Water 116,393.86

Non-Revenue:

Fire Station Construction 5,711.82

Junior High School Construction 228.31

Library Construction 6,905.52

Water Wells 16,360.99

1,233,194.96

1,970,000.00

Loans Authorized and Unissued

Receipts Reserved for Appropriation:

Road Machinery 3,210.80

Highway - Chapter 679, Acts of 1965 17,562.87

20,773.67

Reserve Fund - Overlay Surplus

1,078.62

Overlays Reserved for Abatements:

Levy of 1957 107.25

Levy of 1958 48.60

Levy of 1960 48.80

Levy of 1961 270.00

Levy of 1962 379.20

Levy of 1964 2,893.86

Levy of 1965 307.20

Levy of 1966 10,743.73

Levy of 1967 17,235.40

32,034.04

Revenue Reserved Until Collected:

Motor Vehicle Excise 91,536.93

Farm Excise 49.76

GENERAL ACCOUNTS (CONT).

Old Age Assistance -			Tax Title and Possession	49,065.05	
Assistance	2,012.84		Departmental	9,565.67	
Medical Assistance -			Water	67,799.74	
Administration	18.36		Aid to Highway	142,509.53	
		2,429.29			360,526.68
Overdrawn Appropriation:			Reserve for Petty Cash Advance	-	150.00
Land Damage Claims	10,302.75				
County Retirement			Surplus Revenue		207,962.79
Assessment	1,317.00				
		11,619.75			
		\$5,341,718.44			\$5,341,718.44

DEBT ACCOUNTS

Net Funded or Fixed Debt:			Serial Loans:		
Inside Debt Limit:			Inside Debt Limit:		
General		\$ 482,000.00	General:		
Outside Debt Limit:			Fire Station Construction		
General	\$2,245,000.00		1966	\$ 125,000.00	
Public Service			School Construction		
Enterprise	1,048,000.00		1951	42,000.00	
		\$3,293,000.00	School Construction		
			1956	45,000.00	
			School Construction		
			1958	220,000.00	
			Library Construction		
			1966	50,000.00	
					\$ 482,000.00
			Outside Debt Limit:		
			General:		
			School Construction		
			1951	120,000.00	
			School Construction		
			1956	225,000.00	
			School Construction		
			1958	550,000.00	
			School Construction		
			1962	1,350,000.00	
			Public Service Enterprise:		
			Water Construction		
			1951	816,000.00	
			Water Construction		
			1956	20,000.00	
			Water Construction		
			1962	82,000.00	
			Water Construction		
			1966	130,000.00	
					3,293,000.00
		\$3,775,000.00			\$3,775,000.00

TRUST AND INVESTMENT ACCOUNTS

Trust and Investment Funds:

Savings Deposits:

Incustody of Treasurer \$ 33,248.65

School Funds:

Foster 2,469.51

George A. Pierce Essay 225.37

\$ 2,694.88

Cemetery Perpetual Care Funds 2,876.11

250th Anniversary Fund 1,607.45

Investment Fund:

Stabilization 26,070.21

\$ 33,248.65

\$ 33,248.65



Frank A. Antonelli, Chairman of Selectman and School Crossing Guards.

Report
of the
SCHOOL COMMITTEE



TOWN OF TEWKSBURY

FOR THE YEAR ENDING DECEMBER 31

1969

SCHOOL CALANDER —

Open January 5, 1970 Close February 13, 1970

VACATION ONE WEEK

Open February 23, 1970 Close April 17, 1970

VACATION ONE WEEK

Open April 27, 1970 All Schools Close
June 22, 1970

SUMMER VACATION

Open September 9, 1970 Close December 23, 1970
Reopen January 4, 1971

SCHOOL HOLIDAYS

Good Friday (March 27) May 25

October 12 November 11, 26, 27

(and such other days as the School Committee
may designate)

* * * * *

The School Calendar may be subject to change.

* * * * *

NO SCHOOL ANNOUNCEMENTS

Schools will be closed *only* in the case of
severe inclement weather. The schedule of no
school signals in effect for the school year fol-
lows:

A series of 3 sets of 2 blasts (2-2-2) on the
horns at the State Hospital and the Tewksbury
Fire Department indicate no school at the follow-
ing times for the groups indicated.

6:45 — No School All Schools.

7:45 — No School — Elementary Schools
Only (grades 1-6)

Announcements relative to closing schools
for inclement weather will be carried by radio
stations WRKO, WCAP, WLLH, and WHDH.

Please do not call the Police Station or the
homes of the Principals or Superintendent of
Schools for no school announcements. No informa-
tion will be given over the telephone. Listen to
the radio for any "No School" announcements.

SCHOOL COMMITTEE

Term Expires

Mrs. Loella F. Dewing, James Street 1970
Mrs. Ruth Anderson, Whipple Road 1971
James J. Gaffney, Jr., East Street 1971
Thomas L. Nawn, Foster Road 1972
Sidney Jenkins, Tomahawk Drive 1970

ORGANIZATION

James J. Gaffney, Jr. Chairman
Mrs. Ruth Anderson, Vice Chairman
Mrs. Loella F. Dewing, Secretary
Superintendent of Schools

JOHN W. WYNN

ASST. Superintendent for Instruction

DR. EDWARD J. FARLEY

Asst. Superintendent for Business

JOHN F. RYAN

Office: Junior High School

Office open from 8:15 A.M. to 5:00 P.M.
except Saturday

The Superintendent may be seen at his office
by appointment.

Telephone 851-7347

Secretary: Mrs. Thelma Whitehouse

SCHOOL PHYSICIANS

Morris Kelman, M.D., Telephone: 658-4531

Edward F. Duffy, O.D., Telephone: 851-2857

Filipe Novo, M.D., Telephone: 851-7792

Philip McLaughlin, M.D., Telephone: 851-7082

SCHOOL NURSES

Mrs. Ora MacLaren, R.N.,

135 Livingston St., Tewksbury 851-2198

Mrs. Rachel Killeen, R.N.

778 Main St., Tewksbury 851-7467

Mrs. Doris Osterman, R.N.,

65 Whipple Road, Tewksbury 452-8894

Mrs. Louise Gearty, R.N.,

5 Munroe Circle, Tewksbury 851-2590

Mrs. Dorothy Gerrard, R.N.

44 Fiske St., Tewksbury 851-6129

Report of The School Committee

JAMES J. GAFFNEY, Chairman

In a memorandum sent to all school systems
in Massachusetts in September, our new Com-
missioner of Education, Dr. Neil V. Sullivan,
wrote, "We firmly believe that the community
has a moral as well as the obvious legal obligation
to provide adequate school housing for all its
children. It is incumbent upon school officials to
project building needs into the reasonable future
and to develop feasible plans for the provision of
facilities."

The two committees that bear the responsibility for providing facilities for school children are the School Planning Committee and the Elementary School Building Committee. The duties of the School Planning Committee involve projecting building needs, recommending a facility, proposing the acquisition of a site and recommending that the building committee be appointed by the Town Moderator.

The School Planning Committee is currently at the stage of gathering information on the site for a new high school. This facility was recommended by Dr. John E. Marshall, in his Report on School Planning for Tewksbury, as the best answer to the town's burgeoning school enrollment.

The Elementary School Building Committee has had the pleasure of seeing the new school on Andover Street coming to reality. There is every reason to believe that the building will be ready for its projected opening in September of 1970. The problem of sewerage for this school has yet to be resolved.

During 1969 it was evident that until the new elementary school was open, more classrooms were needed to house elementary pupils. The Oblate Fathers of Mary Immaculate graciously agreed to rent five classrooms in their Novitiate on Chandler Street. This facility, along with the continued rental of facilities in educational wings of the Congregational Church and the First Baptist Church, has enabled the school system to have adequate school housing this year. We are appreciative of this spirit of cooperation.

In conclusion, may I thank my colleagues on the School Committee and the members of the Tewksbury Public School Staff who have given so generously of their time and efforts for our school children.

Report of The Superintendent of Schools

JOHN W. WYNN

To the Honorable School Committee and Citizens of Tewksbury:

Herewith I am privileged to submit my fifth annual report as Superintendent of the Tewksbury Public Schools.

With a new decade beginning in 1970 and as one reflects over the issues which have become involved in education during the past decade, we might label the sixties as an "era of turmoil in education". More specifically the latter half of the sixties were associated with this agitation. Granted, we have been through rapid social and technological changes in our nation and it's these changes which place extremely challenging demands on education. The social revolution of the 60's has placed pressures on schools which have no precedence in recent history. The issues which will shape education in the 70's are those issues which dominated the news media in the 60's. Student uprisings with their demands "to be heard"—School integration— Student use of drugs— Teacher strikes for improved salaries and working conditions—and finally the Taxpayers Revolt. All of these factions are asking for a stronger voice in formulating educational policy.

From these few examples one can readily determine that the "name of the game has changed". All of us involved in the educational process — citizens, parents, students, teachers and school administrators have an undeniable responsibility to listen to these "voices".

Those who are charged with leadership in education must not only listen to and create dialogue among their "public" but equally important they must accept their relentless responsibility to exercise the best judgement possible, within the focus of the problem, to make decisions and develop policy which assures the inalienable rights of the students at the same time it develops a relevant, flexible system of education.

While here in Tewksbury we have not experienced all of the uprisings and issues referred to previously, we have had deep involvement in some of them. However, all issues which touch the lives of our young people or attempt to tamper with their priceless right to a free public school education are the concern of those who are charged with the responsibility to protect this right. The Tewksbury School Committee, Superintendent of Schools and his staff are those local people with this responsibility. Regardless of the pressures of factions attempting to exert leverage for change, all decisions must be consistent with the law and resolved so as to insure the needs of the majority and the rights of the individual. We have a deep commitment to provide

the best educational opportunities possible for the boys and girls in Tewksbury. Our pursuit for excellence in education must be consistent with Tewksbury's tax structure and our ability to spend the educational tax dollar wisely.

This report will acquaint the citizens of Tewksbury with some of the problems facing us and some of the newer programs and innovations we have introduced to shape a quality educational program. The challenge is great, however with the citizens of the community working together with their elected School Committee and school administrators, I am confident we can provide educational opportunities for our youth which will reflect the high priority we place on quality education in Tewksbury.

ENROLLMENT AND SCHOOL HOUSING

In September of 1969, the total school enrollment increased 316 over the 1968 enrollment. Of this number 143 were elementary school children. In order to accomodate these elementary school students the School Committee obtained five classrooms in the Oblate Fathers Novitiate on Chandler Street. This makes a total of 561 elementary school children housed in non-town owned facilities.

With the opening of the new school on Andover Street in September 1970, it will be possible to discontinue the use of non-town owned facilities. Our total projected enrollment for September 1970 is 6,478 students — 3,527 in grades 1-6. This enrollment adds an additional 143 students in the elementary grades. At the new school we plan to house about 840 to 900 students which will take care of all students housed in the rented facilities and the additional elementary students anticipated in September.

Our present plans include four elementary school districts for grades 1-4. (Shawsheen School District, Heath Brook School District, Center District housed in the North Street and Foster Schools, and the North and West District housed in the new elementary school.)

All fifth and sixth grade students will attend the Center School, new school and Ella Flemings School. The new district boundaries for students in grades 1-4 follows:

District I — Shawsheen School District

Bounded on the North by the town line from Shawsheen River to Wilmington line; along Wilmington line to Billerica line; along Billerica line to a point 100 yards beyond Coolidge Street; thence northerly to Shawsheen River; along Shawsheen River, northerly, to Route 38; along Route 38 to Shawsheen Street, thence in a straight line, northwesterly to Strong Water Brook, thence westerly to junction of Shawsheen and Bridge Streets; thence northerly along Shawsheen River to town marker.

District II — Heath Brook School District

Bounded on the north, south side of Route 38 (odd numbers) from Chandler's Corner to Shawsheen Street, along Shawsheen Street to Billerica line, including all side streets; along Billerica line, westerly to a point 500 yards beyond junction of Whipple Roads and Chandler Street; northerly along Chandler Street to Chandler's Corner (including both sides of Chandler Street and all side Streets except Pine, Helvetia and Jay Streets).

District III — (North Street and Foster Schools) —Center District

Bounded on the North by the southerly side of the B & M Railroad tracks, from a point at the entrance to the New England Power Station to the Andover line; thence along Shawsheen Street southward to Mowhawk Drive; along the south by the north side of Route 38 (even numbers only) to Chandler's Corner; along, but excluding Chandler Street to a point 500 yards from the junction of Whipple and Chandler Streets; westerly along Billerica line to town marker on Chapman Road; thence northeasterly to transmission line to Whipple Road; thence northwesterly to junction of Pike — Rogers and Marston Streets; thence northeastward to entrance of New England Power Station and Railroad tracks.

District IV — (New Elementary School) — North and West District.

Bounded on the North by the town line from the Merrimack River to Andover line; along north side of B & M Railroad tracks westwardly to entrance at New England Power Station thence on a straight line southwesterly to junction of Pike — Rogers and Marston Streets; thence along

a straight line, southeasterly to a point on Whipple Road at the power transmission line; thence along a straight line southwestwardly to the town marker on Chapman Road; along the Billerica line to the Lowell line; along the Lowell line northerly to the Merrimack River.

Our critical area of school housing continues to be at the secondary level. Next year we anticipate approximately 1600 students in grades 7, 8, and 9, all housed at the Junior High School. Grades 10, 11 and 12 housed at the Memorial High School, will enroll approximately 1300 students. Neither of these schools were planned to house this number of students. The over-crowding in both of these schools severely handicaps the educational program. I do not see how we can continue beyond the 1970-71 school year without half sessions in one of these buildings. The maximum combined capacity of both buildings for an effective program is about 2350 students. Over-crowding a school forces 100% use of all spaces—resulting in seriously over-crowded classes and use of specialized areas for activities for which they were not designed. Along with these factors the physical condition of the building deteriorates and maintenance problems become far more severe. Tewksbury is facing a crisis in terms of secondary school construction and it is my hope that we can make rapid progress in the construction of a new four-year high school, thereby adopting the recommendations of the Marshall Report prepared in 1966.

Our projected enrollment for September 1970 reveals an increase of 1,327 students during the last five year period. This represents a 25.7% increase in school enrollment since 1966. In the same period of time we will have added 67 teachers for a total teaching staff of 290. This is a 30% increase in the teaching staff.

	Sept. '66	Sept. '67	Sept. '68	Sept. '69	Sept. '70
Elementary	2999	3212	3343	3384	3527
Junior High	1249	1311	1397	1519	1608
Senior High	863	967	1080	1228	1300
No. of Teachers	223	241	256	268	290

TEACHING PERSONNEL

During the present school year our professional staff consists of 286 employees. Of this number five are part-time professionals. Our staff increased 13 over last year. Eight of these new people are classroom teachers, one is an additional guidance counselor at the Junior High School, two teachers are for the preceptually handicapped children at the elementary level, one

teacher is for emotionally disturbed children and one is a full-time reading coordinator.

The professional staff breakdown for this year follows:

I. TEACHERS	
Elementary	
Heath Brook	23
Shawsheen	22
North Street	14
Foster	8
Ella Flemings	3
Andover St. Wing	8
Center	21
East St. Wing	8
Chandler St.	5
Senior High	1
Total	113
Secondary	
Junior High	62
Senior High	62
Total	124
Special Classes	4
Reading (Elementary)	
Full Time	4
Part Time	4
Guidance	
Elementary	3
Secondary	7
Specialists	
Elementary	11
Librarians	
Elementary	1
Secondary	2
II. ADMINISTRATORS	
Elementary	5
Secondary	5
Central Office	3
Total	13

III. TOTAL PROFESSIONAL STAFF—286
In addition to the full time professional staff the Tewksbury School Department employs 107 non-instructional employees. These people combined with the professional staff add up to 393 permanent employees.

IV. NON-INSTRUCTIONAL EMPLOYEES	
CLERICAL AND ADMINISTRATIVE	
School Clerks	12
Central Office Staff	5
Custodians, Matrons	
Custodians	27
Maintenance	3
Supervisor	1
Matrons	2

Health	
Nurses	5
Doctors	4
Visual and Hearing Tester	1
Attendance Officer	1
Cafeteria	46
	107

TOTAL FULL TIME STAFF 393

It has been the position of the Tewksbury School Committee to maintain competitive salary schedules for school personnel. At the time this report was prepared the Committee had not completed negotiating with all the organized collective bargaining units, therefore all the salary schedules are not finalized. However tentative agreement has been reached with the teacher's negotiating team and the Committee is awaiting final ratification by the Teacher's Association.

The salary schedule for teachers places Tewksbury in a very competitive position for recruiting new teachers to the system as well as "holding" our veteran teachers.

The Tewksbury School Committee deserves commendation for the comprehensive teacher's salary study they conducted of comparable school systems throughout the Commonwealth and particularly within the Merrimack Valley area before entering negotiations with the Teachers' Association. The final teacher's salary schedule assures us of increased "holding power" of our teaching staff and certainly reflects the vision and responsibility of the School Committee to the citizens of Tewksbury and the teachers in our school system.

The basic Teacher's Salary Schedule for September 1, 1970 follows:

TEWKSBURY PUBLIC SCHOOLS
Tewksbury, Massachusetts
BASIC TEACHERS' SALARY SCHEDULE
1970-1971 (effective September 1, 1970)

	Bachelor	Bachelor + 15	Masters	Masters + 15	Masters + 30	CAGS	Doctor	Increment
1	7,100	7,340	7,700	7,940	8,300	8,500	8,900	300
2	7,400	7,640	8,000	8,240	8,600	8,800	9,200	300
3	7,700	7,940	8,300	8,540	8,900	9,100	9,500	400
4	8,100	8,340	8,700	8,940	9,300	9,500	9,900	300
5	8,400	8,640	9,000	9,240	9,600	9,800	10,200	300
6	8,700	8,940	9,300	9,540	9,900	10,100	10,500	400
7	9,100	9,340	9,700	9,940	10,300	10,500	10,900	400
8	9,500	9,740	10,100	10,340	10,700	10,900	11,300	400
9	9,900	10,140	10,500	10,740	11,100	11,300	11,700	400
10	10,300	10,540	10,900	11,140	11,500	11,700	12,100	400
11	10,700	10,940	11,300	11,540	11,900	12,100	12,500	400
12	11,100	11,340	11,700	11,940	12,300	12,500	12,900	

I wish to note with special thanks my appreciation to Dr. Edward J. Farley, Assistant Superintendent for Instruction, John F. Ryan, Assistant Superintendent for Business, Nicklos Andronikos principal of the Heath Brook School, William Tsimtsos, principal of the Center School, Thomas Lovett, Data Processing Coordinator and Francis Sheehan, Director of Guidance, for their valuable contributions to this annual report. I direct you to their reports which follow.

I feel the schools of a community are only as good as the community wants them to be. It is also my feeling that the citizens of Tewksbury take pride in placing a high priority on a quality educational program for the youth of our community. The citizens of Tewksbury have a right to be proud of their schools, as they do support a school system which provides programs and services that compare most favorably with those of more affluent communities and in some cases surpass them.

Once we have taken action to remedy our one major "hold-up" and that is to construct a new high school — then and only then can we move forward in our efforts to make major improvements in the total educational offerings to our youth.

I am taking this opportunity to thank each member of our school staff for the cooperation and assistance they have extended to me during the school year, as they give of their talents and energies in educating the young people under their guidance. May I also express my appreciation to each member of the School Committee who have given unselfishly of their time and efforts to develop policies and programs which assure maximum educational opportunities for our youth. The community owes these men and women a real debt of gratitude for diligent work on behalf of all the citizens in our community. I also extend my sincere gratitude to every town official, each group and any individual who in any way has contributed to the success and progress of our schools during the past year.

Respectfully submitted.

John W. Wynn
Superintendent of Schools

Report on Curriculum and Instruction

DR. EDWARD J. FARLEY, Asst. Superintendent

SPECIAL ELEMENTARY PROGRAMS

This report is concerned with presenting an overview of the elementary programs that are either a refinement of the regular classroom program or are involved with handicapped children.

Elementary Specialists in Art, Music and Physical Education:

Through the years elementary teachers have been trained to teach every subject common to elementary schools. The problem that gradually arose was that reading, arithmetic, language arts, social studies, and science began to be considered as major subjects, and art, music, and physical education received the label of minor subjects. Since teachers often felt that major subjects needed more and more effort, methods and materials improved. The minor subjects gained less attention. Compounding the problem was the fact that as disciplines in themselves, art, music, and physical education were becoming more specialized.

School systems realized that specialists in these areas were needed in order that children would receive the best instruction possible. It soon became common practice to employ elementary specialists to supplement the work of the regular teacher.

Presently there are two specialists in art, music, and physical education serving the Tewksbury elementary schools. A specialist in one of the three areas meets each class every other week. The classroom teacher teaches follow-up lessons and also grades the pupils.

The music specialists carry out a sequential program that deals with all the essentials of music such as mood, melody, harmony, rhythm, the reading of music, and the sounds of various instruments. A music curriculum study committee composed of Tewksbury teachers recommended a change in music texts a few years ago, and as of this school year every youngster in grade two through six has a copy of the new music series.

In addition to teaching duties, the music specialists also direct choruses in the schools that house intermediate grades. These choruses perform for Parent-Teacher groups, student assembly programs, and have a combined choral program each spring.

The art specialists have more flexibility in instructional objectives since a prime goal is encouraging creativity. Thus along with helping teachers and pupils make effective use of art materials and techniques, the art specialists are always anxious to assist teachers and pupils in developing ideas which they have.

The physical education specialists provide activities which are suited to either outdoor or indoor classes. Since the gym facilities are limited in many elementary schools, there are activities suited to the classroom. These specialists also coordinate a Learn-to-Swim Program in which elementary youngsters have the opportunity to participate in swimming lessons at the Lowell YMCA.

Elementary Librarian:

The School Building Assistance Bureau in Massachusetts will not approve state aid for constructing an elementary school unless adequate library facilities are part of the building. There is a fast growing trend in designing elementary schools to make the library the center of the instructional programs. Recognizing that a trained librarian was needed to coordinate and supervise the libraries in the elementary schools, the Tewksbury Public Schools hired an elementary librarian in September of 1967.

Formal library procedures have been introduced in the inventory and distribution systems in each elementary library. In conjunction with teachers the librarian has ordered new books which bring our collections closer to the subject areas as recommended by the American Library Association. All Public Law P.L. 89-10 Title II library books have been recommended, purchased, and distributed to elementary schools by the librarian.

A handbook for the library volunteers who assist in the schools has been drawn up and presently there is a group of mothers who assist children in the libraries in each school under the supervision of the librarian.

Since most of our elementary schools were constructed before the values of an elementary library were as evident as today, we find the space available is limited. Fortunately, the new school on Andover Street has a fine central library, and is well planned to provide the resources so valuable in modern elementary education.

Remedial Reading Program:

In the mid fifties a remedial reading program was begun with a full time person organizing and administering the program. Through the years the program has grown with the school system and there are now four degree teachers who work three days a week in various elementary schools under the direction of the full time teacher.

These teachers are largely engaged in bringing youngsters who are a year behind in their reading, and have the potential for better work, up to grade level. They also provide help for youngsters of limited ability, and for those who need developmental reading instruction.

Youngsters in the program meet for one half hour twice a week. When the teacher feels a youngster has improved sufficiently to move into another group, or back to class, such a move is made.

A diagnostic and achievement testing program is administered by the remedial reading teachers both to identify reading deficiencies as well as to measure progress in the program. Reading Coordinator and Specialist:

This past September a reading coordinator began the task of working with teachers to coordinate the reading programs at both the secondary and elementary levels. At the secondary level her work has been with the teachers of developmental reading at both the Junior and Senior High Schools.

In her work at the elementary level, she has the assistance of two reading specialists. While the program has been in operation only a few months, the following are some of the activities in which this special staff has been involved:

1. Visiting classrooms to become acquainted with the variety of reading programs being conducted and the material in use throughout the schools in Tewksbury.

2. Coordinating non-graded reading programs in grade three in two elementary schools.
3. Developing reading levels within the basic reading series-grades one through six.
4. Drawing up recommended procedure and criteria for assigning youngsters to various reading groups in individual classrooms.
5. Organizing reading equipment and machines, and providing demonstration lessons for teachers.
6. Conducting an elementary workshop in developing reading levels in the basic reading series.
7. Recommending and distributing supplementary reading series to elementary teachers.
8. Providing consultants' meetings on supplementary reading series.
9. Assisting individual teachers who indicate special needs.
10. Providing additional remedial reading instruction where requested by the remedial reading director.

Program for the Mentally Retarded:

In this age of helping the youngster with any type of handicap, there are no programs more advanced than those dealing with the mentally retarded. The main reason for this is that the original Bureau of Special Education in the Massachusetts Department of Education took special education for the mentally retarded as one of its initial responsibilities. Means of identification, regulations on the type of programs needed, certification of teachers of the mentally retarded, all became of primary concern to the Bureau.

Physical and psychological examinations are required when diagnosis of mental retardation is being made. Mentally retarded children are classified as follows:

- a. The Educable: Children who receive a score of from 50 to 79 on an approved intelligence test.
- b. The Trainable: Children who receive a score of from 20 to 49 on an approved intelligence test.
- c. The Custodial: Children who receive a score of below 20 on an approved intelligence test.

Two tests approved by the Departments of Mental Health and Education are the Stanford Binet and the Wechsler Intelligence Scale for Children. In our schools these are given by guidance counselors certified to do so.

In Tewksbury there are four teachers conducting classes for the mentally retarded. Three are instructing educable youngsters, and one instructs the trainable. The three teachers working with educable students have them in classes which are generally grouped according to the ages found in the primary grades, intermediate grades, and the Junior High School grades.

Thus an attempt is made to provide an organizational structure for advancement.

The educable youngsters who are in the oldest age group attend non-academic classes with their peers in the Junior High School, if they are socially and academically able. When a youngster reaches the age of sixteen, placement in a school which provides training for a vocational objective is usually recommended. One of the schools offering such training is the John T. Berry Rehabilitation Center in North Reading which is conducted by the Massachusetts Department of Mental Health.

Speech Therapy:

The program in speech therapy has been in operation in the Tewksbury Schools since the mid-fifties. This year a part time therapist has been added to assist the full time therapist because of the increasing enrollments:

Many of the youngsters needing assistance initially are first graders who have articulation and delayed speech problems. These can usually be solved within a relatively brief period of time. The more severe cases receive help year after year, even up through senior high school if necessary.

A general idea of the scope of the program can be gained from the following breakdown of cases for the 1968-69 school year:

Articulation	66
Stutterer	9
Delayed Speech	35
Voice	17
Hearing	3
Cleft Palate	2
Cerebral Palsied	1

Adjustment Counseling:

In 1955 the State Legislature granted school systems authority to hire school adjustment counselors. The regulations are under the supervision of the Youth Service Board. Presently there are two full time and one part time adjustment counselors working in the Tewksbury schools. In their work they are assisted by a psychiatrist who meets with them for an hour and a half each week to review various cases and make recommendations.

The responsibilities of the adjustment counselors are:

- 1) to counsel and help children in the primary and elementary grades who have adjustment problems in school.
- 2) work with teachers and principals and all other school personnel in assisting these children,
- 3) establish helpful relationships with the home for the purpose of assisting parents in their relationships with their children,
- 4) enlist the interest and help of clergymen and other local leaders and officials in a mutual community effort to help such children,
- 5) serve as a referral agent to obtain necessary aid from specialized public or private organizations where needed.

Program for the Emotionally Disturbed:

In 1960 the state legislature passed regulations pertaining to the instruction and training of emotionally disturbed children. The Massachusetts Department of Education established procedures to be followed in placing youngsters in special programs. This involves the parents seeing that their child receive a physical and psychological examination, and the recommendation of a psychiatrist approved by the Massachusetts Department of Mental Health as to what type of instruction the child should receive.

The recommended instruction could be any one of the following depending on the severity of the emotional problem:

- a. Special tutoring during school hours
- b. Special tutoring after school hours
- c. Placement in a class for the emotionally disturbed within the school system.

- d. Placement in a day school for the emotionally disturbed.
- e. Placement in a residential school for the emotionally disturbed.

After the superintendent of schools recommends what instruction should be given, the final decision rests with the Bureau of Special Education in the Massachusetts Department of Education.

Since 1964 the greater Lowell area has been served by the Ernest L. Herrman School, a day school in Lowell for the emotionally disturbed. Presently the school has capacity enrollment. This year it became apparent to the Tewksbury School Department that a program for the emotionally disturbed was needed within the school system.

Since it is important to keep these youngsters as close to their peer group as possible, a tutorial program was chosen in preference to a separate class for the emotionally disturbed. The tutor presently is working one hour each day with each youngster who has been identified as emotionally disturbed. Emphasis is placed on both social and academic progress.

Program for the Perceptually Handicapped:

The latest area of concern to special education personnel is that of the perceptually handicapped child. In 1967 the Special Education Bureau of the Massachusetts Department of Education adopted regulations for the instruction of children with perceptual - motor handicaps, including problems in visual perception and integration, and the reading disability known as dyslexia. The regulations defined perceptually handicapped children as those "who reveal such severe developmental disparities in the acquisition of certain educational skills and functions relating to expectancy based on mental age as to require highly specific, individualized, instructional techniques."

Identification of these youngsters is required. The local community has the option of setting up programs or not. The identification procedures prescribed are lengthy and involve medical as well as school personnel.

The regulations indicate that instruction may be tutorial or within a special class for perceptually handicapped children. The first program established in Tewksbury took place during the summer of 1968 under a federal grant.

Under Title VI-A, ESEA, P.L. 89-10, the federal government provides funds for programs for the education of handicapped children. Tewksbury has been fortunate in receiving five such grants for special programs for the perceptually handicapped. Two of these have been held during the summer months, two during the 1968-69 school year, and one is presently in operation for the 1969-70 school year. The programs held during the school year are tutorial.

The identification procedures are being carried out under the direction of one of the adjustment counselors. Realizing that the identification procedures were indicating that the number of children with perceptual handicaps was increasing, the Tewksbury School system hired a full time teacher of the perceptually handicapped this past September.

ADAPTATION OF A NON-GRADED READING PROGRAM

Nicklos Andronikos, Principal, Heath Brook School

In October of this year on adaptation of a non-graded reading program was introduced at the Heath Brook School involving all of the third grade children. This instructional plan was initiated in order to allow for greater flexibility and opportunity in reading for the individual child.

Our first objective was to determine the reading level of each youngster who was involved in this program. Miss Michelina Parziale, our new Reading Coordinator, and her assistants, based these levels on the criteria of last year's reading achievement scores. This was the start of the non-graded reading program.

The levels were basen on the principles of education which call for sequential and continuous learning. Using known, proven, and valuable methods, reading growth placed in a sequential levels program allows the teacher to deal with pupil realities. Each child proceeds through the levels, mastering skills according to his or her ability and progressing at his or her own rate of accomplishment. This plan (reading levels) is flexible in allowing pupils to cover some phases

of learning quite rapidly when they are capable of doing so and in giving them more time when it is needed. As a result individual differences are catered to. Some children need more time to master fundamental reading skills, while other children benefit most from accelerated programs.

Teacher orientation periods were held with Miss Parziale and the objectives and the philosophy of the non-graded program were discussed and explained to the teachers. Actual class placement of each child according to the "master paper plan" was made. To do this the teacher had to identify individual differences among pupils, and learning experiences had to be selected for them which were appropriate to their stage of development.

Instructional reading levels were developed. Presently each child is involved in a daily program in reading which allows him the freedom of vertical and horizontal mobility. When the reading skills and materials of a level have been mastered, the child can move to the next level. If our objective was the fulfillment of individual instructional needs of all children, here indeed was proof that in reading, this major objective was beginning to take shape.

Our progress and movements toward a non-graded reading program are careful and deliberate. We are quite pleased with our beginning. We feel very positive that increased learning is taking place. Noteworthy about our total experiences thus far this year is that most of the changes of which we are the proudest are not apparent to the eye — the changes are subtle. They represent refinement in teaching techniques and learning situations which only the very trained observer could note during a classroom visitation. Yet there have been changes, and they are continuing every day in every way — changes which we hope will lead to the better school of tomorrow.

GROUPING AND DEPARTMENTALIZATION GRADES 5 & 6

William Tsimitsos, *Principal*
Center School, East Street Wing

The Town of Tewksbury is a community which has been practicing the procedure of grouping children relative to their academic achievement, in grades four through six, for several years.

In order for us to derive the most beneficial results from our form of homogeneous grouping, the great majority of the town's fifth and sixth grades were placed in one building, the Center School, thereby fusing the comparative academic potential of the youngsters.

The feeling amongst the administrative staff and many of our teachers was that our commitment to grouping was fine — as far as it went. However, it was felt that here we had the potential of an in-depth and concentrated experience with a natural outgrowth of grouping — departmentalized instruction. This type of approach is one which has students meeting several teachers during the school day for the various major subject areas instead of being in one room for the entire day.

It was at this point that we proceeded to make a relatively comprehensive study of departmental procedures in this area of the state. Several surrounding school systems were visited and lengthy conferences were held with educators who reviewed our potential approach from varying perspectives.

Our external research and discussions relative to the potential program were beneficial in essentially two ways (1) They reinforced our beliefs in the basic merits of the concepts of grouping and departmental instruction and (2) They alerted us to the possible problems that could be encountered within the structure. Armed with the knowledge and experiences of other systems along with our own convictions, we proceeded to discuss the situation with the teachers who would be directly involved. Their quick enthusiasm and contributions to our initial discussions indicated to us that they were most receptive to the potential of the program. These responses were particularly gratifying to me personally for I realized that without enthusiastic backing of the teachers our plans would be fruitless and uneventful.

At this point we sat down at the drawing board with the teachers and proceeded to formulate a plan that in our judgment would best serve the needs of our community. Following, in brief, are the questions and steps taken in the structure of our program:

1. a. Establish the grade levels at which the program should begin.
- b. Agreement was reached that the Center School, with its nucleus of fifth and sixth grades, should be the focal point of the

program. However, sixth grades at our Ella Flemings were also recommended for inclusion in the experience.

2. a. Establish what subject areas should be considered for departmentalized instruction.
- b. It was decided that our initial venture should be limited and deal with only the areas of Reading, Math, and English. All other subjects would be taught by the homeroom teacher.
3. a. Establish teacher strengths, backgrounds, and priorities relative to the major subject areas and student grouping.
- b. Teachers were given the opportunity to list their first and second choice relative to the area they preferred to teach and academic levels they felt they could best work with. Fortunately there was a diversity of backgrounds and interests on our staff and so the scheduling of our new program was formulated with comparative ease.
4. a. Establish the formation or units of teachers as they would relate to each other.
- b. As our discussions evolved it was decided to group the teachers in units of three, whereby teacher A would teach Math, teacher B would teach English and teacher C present Reading at varying times to the entire enrollment of those three classes.
5. a. Consider the necessary time allotment for each of these major areas.
- b. It was concluded that 45 minutes per day would be spent on each of the three major areas. Teachers were also given guidelines for the approximate time each class should begin. However, they were given the option of flexibility whenever the schedule was in conflict with specialists in areas such as Art, Music, and Physical Education. The only rigid requirement was that each child was to receive 45 minutes of each of these areas sometime during every school day.

Our belief was in a structured democracy, this format, we felt, conformed to this requirement.

With several other minor problems ironed out our program was ready to begin in September 1966. Parents were informed of the new approach, through an orientation meeting, and were

welcomed to visit the schools at anytime to discuss the format in relationship to their child. Armed with the knowledge that close cooperation amongst units was necessary in order to make our venture a success, the teachers oriented the children prior to the beginning of the program.

Periodic teachers' meetings were held at the beginning of the year in order to solve problems and evaluate the progress of the program in its infancy. As the school year advanced we realized that it was too early to effectively attempt to evaluate and document the academic merits of the approach, but our observations were that it was proceeding quite smoothly with both students and teachers.

Periodic questionnaires distributed to teachers along with informal discussions with pupils and parents indicated to us that the program was meeting with a positive response. This educational approach was thus extended to other school facilities which houses fifth and sixth graders so that they might also profit from this motivating educational experience.

In conclusion I wish to extend my appreciation to our students, faculty, elementary principal Mr. Weir, Assistant Superintendent Dr. Farley, and Superintendent Mr. Wynn for the cooperative efforts extended to our program. In addition, I wish to thank our School Committee for giving us the opportunity to extend to our boys and girls the benefits of this stimulating approach to learning.

AUTOMATED DATA PROCESSING

Thomas Lovett, Data Processing Coordinator

Since 1967, with the acquisition of two IBM 026 card punches, automated data processing has been a part of the Tewksbury Memorial High School curriculum. In 1969 data processing entered a new era. Tewksbury Memorial High School acquired its own Unit Record Installation.

One new machine, which replaces one of the 026 card punches, is an interpreting 029 card punch or keyboard, as it is commonly called. The 029 like the 026 is used for preparing the basic

unit of any IBM system. The punched card contains original data in the form of punched holes. The 029 which is a more modern keypunch than the 026 has a few additional features such as unlimited use of two program levels and the ability to interpret punched cards so that people as well as machines can easily read what has been recorded on them.

Also included in the Unit Record Installation are an IBM 082 sorter, and IBM 085 collator and an IBM 514 reproducing punch.

The 082 sorter is used to sort or rearrange punched cards into alphabetic or numeric sequence. This sorting is done at a rate of 650 cards a minute and cards can be arranged in either ascending or descending order.

The 085 is a sophisticated filing machine which arranges cards in the order desired for subsequent operations. Its principal function is to feed and compare two files (groups) of punched cards simultaneously for the purpose of either matching them or combining them into one file. At the same time, cards in each file that do not match those in the other can be separated automatically from the rest of the file. It does this at a rate of 450 cards per minute.

The 514 reproducing punch performs many important functions in the automatic preparation of IBM cards. It can reproduce all or any part of the information punched in one set of cards into another set of cards. At the same time the comparing feature of the machine can verify the accuracy of the punching operation. The information reproduced may or may not be located in the same position on the new set of cards as on the original set.

The 514 can also "gangpunch" information, that is punch information from a master card into a whole set of cards. It can do this at the same time that it is reproducing a set of cards. The 514 can automatically transform information which has been mark sensed, that is recorded in the form of pencil marks on an IBM card, into punched holes in those cards.

The reproducing punch can also summary punch a total card or new balance card with amounts which have been accumulated in the IBM 402 accounting machine. This is the final and most important piece of equipment in Tewksbury's unit record installation.

The IBM 402 is a 2,200 pound accounting machine which operates automatically in both feeding cards and printing results. Information punched in cards can be read, added, subtracted compared, and selected according to the requirements of a report, at the rate of 50 cards per minute. Complete flexibility is provided in the arrangement of printed data on a report form. Summary cards can be punched simultaneously with the preparation of the written report.

The 402 has 88 counter positions, can print up to 88 alphabetic or numeric characters per line, and has the ability to distinguish the cards of one group from another so that four levels of totals can be printed. These are minor, intermediate, major, and final, and all but the final totals are automatic.

The control center of this machine as in the 514 and the 085 is a control panel which is manually wired to control reading of information, compiling this information, and printing it in the proper place on a report form.

Students at Tewksbury Memorial High School have the opportunity to participate in a course in Data Processing. At present there are two classes of Data Processing I, comprising 40 students who are instructed in the use and operation of the above equipment. The students in each section meet twice a week in a classroom for formal instruction, and twice a week in smaller groups of three to five students in the data processing laboratory. In the laboratory they must design their own program cards for the 029, punch their own cards, wire the control panels, operate the various machines and produce the desired reports.

In September of the next school year, those students who have successfully passed Data Processing I may elect to enroll in Data Processing II which will emphasize electronic data processing as opposed to automated data processing.

While the primary function of this equipment is for instruction, it is also used to perform many other duties for the Tewksbury Public Schools.

All the data necessary for the Massachusetts State Attendance Register is now stored on punched cards and the attendance register itself is now produced by this equipment for all the Tewksbury Public Schools. At the Junior and Senior High Schools attendance information is

sent to the data processing installation to be recorded daily. A daily absentee bulletin is also produced. In the nine elementary schools attendance is recorded daily on a mark sense card and each month these are sent to the data processing center to be compiled and recorded.

The payroll for all the employees of the Tewksbury Public Schools is also prepared using the data processing equipment. This includes the preparation of payroll and deduction registers, as well as the preparation of the Massachusetts State Retirement report. Personnel attendance records are also prepared with the equipment.

As can be seen, there are many uses for the data processing equipment. The Tewksbury Public Schools have made great strides in a short period of time, and plans are being made for further use. It is anticipated that the principals, the data processing coordinator, and the administrative assistant in the office of the Superintendent, who is responsible for directing bus routes, will be working during the summer of 1970 to designate the close to 150 school bus routes that serve the school system.

GUIDANCE REPORT

Francis B. Sheehan, Guidance Director

The senior class of 1969 had a total of two hundred and sixty students. The following is a general breakdown of where the students went after they left Tewksbury High School.

Sixty students or twenty-three percent went on to four year colleges which included the following:

Norwich University
Plymouth State College
Suffolk University
Northeastern University
University of Maine
University of New Hampshire
Merrimack College
Framingham State College
Regis College
Lowell Technological Institute
Lowell State College
Boston University
Salem State College

Eleven percent or twenty-nine students continued their education in the following two year community or junior colleges:

Northern Essex Community College
Fisher Junior College
Bryant McIntosh
Bay State Community College
Wentworth Institute
Massachusetts Bay Community College
North Shore Community College

Thirty-four students are learning various careers at the following schools and hospitals:

Tewksbury State Hospital
Lowell General Hospital
Lawrence General Hospital
Malden Hospital School of Nursing
Essex Agricultural School
Lowell Academy of Hairdressing
Andover Institute of Business
East Coast Aero Tech.
Franklin Institute

The remaining members of the class went into the employment field in such industries as:

Avco Corporation
Raytheon Company
Wang Laboratories
American Mutual
or joined the Armed Services.

The class earned a sum total of thirty-eight thousand dollars in Scholarship help from the various schools where they were accepted. They also received seven thousand dollars from our local organizations.

BUDGET AND FINANCIAL AFFAIRS

by

John F. Ryan, Assistant Superintendent, Business

An analysis of the Tewksbury School Department budgets for 1969 and 1970 reflects in general what is happening to school budgets throughout the United States. In the Annual Cost of Education Index published in January, 1970, by School Management, it states that the cost of education during the 1969-70 school year will show an increase of approximately 13% over the 1968-69 school year and will represent the steepest twelve month rise since 1957-59. It is further pointed out in this report that inflation during the past two years has created a tremendous need for school funds to merely maintain the status quo with respect to purchasing power.

During budget discussions and deliberations, the Tewksbury School Committee and Administration were very much aware of the impact of the inflationary spiral on the educational program. In order to continue to provide a quality educational program based on the aspirations of the citizens of Tewksbury, the School Committee and Administration have maintained a carefully balanced approach to school spending.

In drafting a final budget for 1970, the School Committee and Administration were governed by many factors, chief among them being the number of children to be educated, and the opening of a new elementary school facility in September. Enrollment is the main factor for determining the number of professional and non-professional personnel required, physical facilities, transportation, and many auxiliary services necessary to carry out an effective educational program. The opening of the new elementary school facility will necessitate the hiring of staff and the purchasing of supplies and materials, both instructional and non-instructional. In addition, the School Department will have to assume the cost of the operation and maintenance of the building. It is only after much research and evaluation of all programs and services to be offered that a final budget can be successfully drafted and implemented.

1969-1970 School Department Budget

The total school budget for calendar year 1970 as voted by the School Committee is \$3,899,261. This represents an increase of 14% over the 1969 total school budget. (Note: Calendar Year 1970 includes January through June for the 1969-70 school year and September through December for the 1970-71 school year. Two-thirds of the cost for new teachers and teacher salary increases for September, 1969, are reflected in the 1970 salary budget.) The following is a breakdown of the 1970 budget compared with the 1969 budget.

Each year the School Committee applies anticipated Federal Revenues to the school budget for the purpose of reducing the total budget and the amount of monies needed to be raised from local taxation. During 1970 it is expected that Tewksbury will receive approximately \$15,770 less than in 1969 in Federal Revenues. This is due primarily to a reduction in the Public Law 874 appropriation. A breakdown of the anticipated

Federal Revenues and its application to the 1969 and 1970 total budgets follows:

1969 Total Budget \$3,419,944	1970 Total Budget \$3,899,261
Anticipated Revenues to be Applied	
\$ 5,000 Public Law 864	\$ 7,100
130,000 Public Law 874	106,630
1,400 George Barden Fund	800
ESEA Title VI	6,100
136,400 Total Anticipated Funds	120,630
\$3,283,544 To be Appropriated From Local Taxation	\$3,778,631 (+15%)

In analyzing the application of the Federal Revenues, one can observe that the anticipated reduction in our allocation from Washington will give us a net budget increase of \$495,087 or 15% for 1970.

The 1970 school salary budget will reflect an increase of \$394,589 or 15% over the 1969 salary budget. Last year's salary budget increased 15.6%; therefore, this figure shows a decrease of .06% from a year ago.

1969 Salary Budget \$2,628,045	1970 Salary Budget \$3,022,634	Increase \$394,589 (+15%)
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The following breakdown will illustrate the major areas responsible for the \$394,589 increase in the 1970 school salary budget:

1969 Salary Increases	\$169,812
1969 New Staff	50,368
1980 Salary Increases	102,209
1970 New Staff	61,054
1970 Ancillary and Substitute	
1970 Salary Increases	102,209
Total	\$394,589

The school salary budget comprises approximately 77.5% of the total budget. During 1970 the instructional staff will increase by 23, making a total of 304 teachers and administrators in the Tewksbury Public Schools. Salary increases for calendar year 1970 will amount to \$272,021 and the salaries of new teachers added within the same period of time amount to \$111,422, making a total of \$383,443 for salary increases and new staff personnel.

The school operating budget for 1970 will show a 10% increase over 1969 which is considerably less than the 16.2% increase of a year ago.

1969 School Operating Budget \$778,374	1970 School Operating Budget \$856,247	Increase \$77,873 (+10%)
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The following breakdown will illustrate the areas representing the \$77,873 increase in the 1970 school operating budget:

1000 Series Administration	\$ 2,025
2000 Series Instruction	35,218
3000 Series School Services	36,748
4000 Series Operation and Maintenance	2,013
6000 Series Community Services	9,089
9000 Series Other Districts	-7,220
Total	\$77,873

In order to present a meaningful explanation of the budget increases in the various areas of the operating budget, a specific definition of each area will precede the justification.

1000 Series - Administration: This series includes all expenses, exclusive of salaries, for the Central Administrative Office and the School Committee. The increase of \$2,025 in the Administrative Series is due primarily to Data Processing supplies, materials and customer engineering services necessary for administrative applications. In the fall of 1969, student census and attendance records for all 6,174 students were placed on IBM cards. In addition, the bi-weekly payroll for approximately 325 administrators, teachers, nurses, clerks and custodians is now being run on our IBM system at our Data Processing Laboratory at Memorial High School. During 1970 plans will be formulated, with the help of customer engineers from IBM, to add additional administrative applications to our IBM Data Processing system.

2000 Series - Instruction: This series includes all expenses, exclusive of salaries, for the instructional program — expense for principals, system specialists, teaching supplies and materials, textbooks, library books, audio visual materials, guidance services and educational television.

The increase in the Instructional Series amounts to \$35,218. This figure represents a \$16,503 increase at the elementary level, a \$7,800 increase at the Junior High level, a \$9,123 increase at the high school level, and a \$1,792 increase in the system-wide Guidance budget. There are three major reasons for the increase in this series. (1) Student enrollment will increase by approximately 320 during 1970. This increase will necessitate purchasing larger quantities of textbooks, general teaching supplies and aids, general art supplies, etc. during 1970. (2) The cost of educational supplies is spiraling. All reports indicate a minimum

of a 10% increase in 1970. (3) During 1970 several new programs are being financed. Monies have been provided in the school budget for teaching the perceptually handicapped, working with the emotionally disturbed, teaching principals of Data Processing, a trial textbook program in social studies at the elementary level, new textbook adoptions in English Mathematics and Science at the Junior High School, and a new approach to Art Education at the High School.

3000 Series — School Services: This budget series includes all expenses, exclusive of salaries, concerned with Health, Regular Pupil Transportation Student Body Activities and Food Services.

The major areas of increase in this budget series are transportation, student body activities and food services. Increases in school transportation costs are based on the number of pupils which must be transported. Presently the School Department has under contract 45 buses transporting approximately 90% of our student population of 6,174, plus students who attend St. William's and several out-of-town private schools. The increase of \$31,538 in the transportation budget is based on the renewal of 30 bus contracts last May for a three year period, three buses added to our fleet as of September, 1969, for a period of three years, the anticipated bid figure for 12 renewals in 1970, and the addition of three buses to our fleet during 1970 to handle the increase in the student enrollment.

The student Body Activity Account will increase by \$4,015 during 1970. Increase in athletic transportation, specifically for basketball, the addition of a Junior High School track program, and anticipated price increases in athletic equipment and supplies have made this increased expenditure necessary.

For the first time in several years it will be necessary to appropriate a sum of money for the Food Services program. Due to the opening of our new kitchen facility at the Andover Street School in September, the School Department has been advised by Mr. John C. Stalker, Director of School Lunch Programs for the Department of Education, that a minimum of one month's operating expense be included in an operating budget for this facility.

4000 Series — Operation and Maintenance: This

series includes all expenses, exclusive of salaries, concerned with custodial services, heating, utilities, general maintenance and repairs to the plant, and repairs to and replacement of equipment (instructional and non-instructional).

This account will increase only \$2,000 in 1970 due to the delting of all rented educational classroom facilities during the last four months of 1970, and the elimination of the teaching field project at the Shawsheen School. The School Committee and Administration anticipated a substantial reduction in this account during 1970. However, extensive heating repairs must be made at several of our schools. New heating controls will have to be installed at the Shawsheen and North Street Schools. At the Heath Brook School, two new heavy duty circulating pumps will have to be installed to insure a regulated and controlled flow of heat throughout the classroom areas. It is estimated by our consulting engineer that this work will cost approximately \$13,000. In addition a boiler water treatment study at Memorial High School will provide our custodial personnel with proper chemical and dosage requirements. During July or August of 1970, the School Department will begin utility payments for the new elementary school on Andover Street. Monies to cover these payments are included in the 1970 budget.

6000 Series — Community Services: The expenditures in this series provide for transporting students to other than public schools outside of Tewksbury, stadium expenses, and adult education.

This series has increased primarily due to the transporting of two children to the Lawrence Cerebral Palsy Clinic and one youngster to the Boston School for Crippled Children. The School Committee has also included in this series an amount for the purchase of portable bleachers for the stadium.

9000 Series — Other Districts: This includes payments to other systems or to other than public schools for services rendered to pupils residing in the town of Tewksbury. This includes vocational schools and other special schools not provided in Tewksbury.

This account shows a decrease of \$7,220 due to the expected opening in September, 1970, of the Shawsheen Valley Regional Vocational Technical High School of which Tewksbury is a member.

The following is a list of the estimated receipts from the Commonwealth of Massachusetts returned to the Town as reimbursements for educational expenditures. These payments are sent directly to the Town Treasurer and are by law deposited in the E and D Account. These funds are not spent by the School Committee but are available to the Town for spending for any purpose.

ESTIMATED RECEIPTS FROM THE
COMMONWEALTH OF MASSACHUSETTS
FOR 1970

General School Aid - Chapter 70	\$1,519,082.74
Special Education - Chapters 69 & 71	39,400.00
Tuition and Transportation of State Wards - Chapter 76, Section 7	11,518.00
Vocational Education - Chapter 74, Sec. 9	1,223.00
Transportation, Chapter 71, Sec. 7A and Chapter 74, Sec. 8A	193,854.00
	\$1,765,077.74

Your School Committee and Administration feel that the 1970 school budget is a realistic budget geared to provide quality education at the lowest possible cost.

AGE OF ADMISSION TO SCHOOL

All children born as of January 1, 1965, are eligible to attend school in the coming fall term. No entrance tests for children under the age requirement will be given.

TEWKSBURY PUBLIC SCHOOLS
Tewksbury, Massachusetts

COMPARATIVE ANALYSIS OF ANNUAL APPROPRIATIONS AND STATISTICAL DATA

1966 Through 1970

		1966	1967	1968	1969	1970
Enrollment		5,151	5,530	5,858	6,174	6,478 (projected)
No. of Teachers		223	241	256	268	290
Salary Schedule	Min.	\$ 5,200	\$ 5,500	\$ 6,000	\$ 6,600	\$
(Bachelors Degree)	Max.	7,600	8,300	9,100	10,000	
Total Salary Budget		1,726,672	1,936,939	2,272,756	2,628,045	3,022,634
Total Budget*		2,256,023**	2,557,086	2,557,086	3,419,944	3,899,261
		2,129,233***	2,466,741***	2,851,288***	3,283,544***	3,778,631***
	(Net)		(Net)	(Net)	(Net)	(Net)
Total Budget Increase		331,949	301,063	397,602	465,256	479,317
		205,159	337,508****	384,547	432,256	495,087****
	(Net gain)					
% of Increase		17.2%**	13.3%	15.5%	15.7%	14.0%
		10.6% (Net)	15.8****	15.5%	15.1%	15.0%
Per Pupil Cost		\$ 437.97	\$ 462.40	\$ 504.39	\$ 553.92	\$ 601.92
Increase per pupil cost		39.19	24.43	41.99	49.54	48.00

* Includes: Stadium, Vocational Education, Adult Education

** Includes: \$2,218,623 Regular Budget and \$37,400 voted at Special Town Meeting in May

*** Anticipated Federal Funds under control of the School Committee of \$126,790 applied to make net appropriation.

For 1967 - \$90,345 of anticipated Federal Funds applied.

For 1968 - \$103,400 of anticipated Federal Funds applied.

For 1969 - \$136,400 of anticipated Federal Funds applied.

For 1970 - \$120,630 of anticipated Federal Funds applied.

**** Increase in appropriation request

TEWKSBURY SCHOOL — GRADE DISTRIBUTION

October 1, 1969

Grade	1	2	3	4	5	6	7	8	9	10	11	12	Ungr.	Totals
Andover St.					203									203
Chandler St.						138								138
Flemings						97								97
East St.			224											224
Foster		58		184										242
Heath Br.	195	183	183	169										730
North St.	230	181												411
Shawsheen	193	180	176	148										697
Center				33	316	265								614
Jr. High							535	504	480				43	1562
High						28				461	422	345		1256
Public Schools	618	602	583	534	519	528	535	504	480	461	422	345	43	6174
St. William's	39	40	37	40	38	41	34	32						301
TOTALS	657	642	620	574	557	569	569	536	480	461	422	345	43	6475

EDUCATIONAL AND EMPLOYMENT CERTIFICATES

Every person from 14-16 years of age must have an employment certificate or permit and those between 16-18 years of age must have an educational certificate before starting work. These certificates and permits may be obtained from the offices of the Superintendent of Schools, the High School Principal, and Mrs. Loella Dewing of the School Committee. When one makes application for a certificate (or "working card"), he must apply in person and bring birth certificate and report of last grade attended.

Roster of School Employees

December 31, 1969

CENTRAL OFFICE

John W. Wynn, M. Ed.	Superintendent of Schools
Edward J. Farley, Ed. D.	Assistant Superintendent for Curriculum and Instruction
John F. Ryan, M. Ed.	Assistant Superintendent for Business Affairs
Thelma Whitehouse (Mrs.)	Executive Secretary
William J. McKenzie	Administrative Assistant
Ilah Read (Mrs.)	Payroll Supervisor
Barbara Conrod (Mrs.)	Bookkeeper
Barbara Tanner (Mrs.)	Clerk

MEMORIAL HIGH SCHOOL

Pleasant Street

Lawrence McGowan, M. Ed.	Principal
Joseph Crotty, M.A.	Vice-Principal
Irene Maliszewski (Mrs.)	Clerk
Dorothy Gendall (Mrs.)	Clerk
Doris Farwell (Mrs.)	Clerk

Teachers

Mary Stevens (Mrs.), B.A.	English Department Head
Elizabeth Ahonen (Mrs.), B.S.	English
Linda Arone, B.A.	English
Mary Crossley (Mrs.), M.A.	English
Dorothy Erpen, B.A.	English
Leo Frechette, B.A.	English
Joan Kelley, M. Ed.	English
Nancy Nelson (Mrs.) M.A.	English
Dennis Orio, B.A.	English
John Perreault, M.A.	English
Sheila Walsh, B.A.	English
Warren Bowen, M. Ed.	Social Studies Department Head
Walter Angelo, M. Ed.	Social Studies
M. Elisabeth Gaffney, B.A.	Social Studies
John Corbett, B.A.	Social Studies
Sieger Canney (Mrs.), M.A.T.	Social Studies
William Fay, B.A.	Social Studies
Francis Flanagan, M. Ed.	Social Studies
Christos Koumantzelis, M. Ed.	Social Studies
Leo Montebello, M. Ed.	Social Studies
Barbara Mersereau (Mrs.), M.S.	Home Economics
Elsie Piacentini (Mrs.), M. Ed.	Science Department Head
Michael Daley, M. Ed.	Science
Thomas Snyder, B.A.	Science
Richard Gropman, B.S.	Science
Wade Longley	Science
Francis Benenati, B.A.	Science
James Lennox, B.S.	Science

Kathleen Mangion, B.S.	Science
Anthony Romano, B.S. Ed.	Industrial Arts Department Head
James Anderson, B.S.	Industrial Arts
Frederick Farrar, B.A.	Industrial Arts
William Nelson, B.S.	Industrial Arts
Thomas Lovett, B.A. in Ed.	Data Processing Coordinator
Elsie Guyer (Mrs.), B.S. Ed.	Business Education Department Head
Priscilla Betses (Mrs.), B.S. Ed.	Business Education
Robert deGaravilla, B.S.	Business Education
Mary Gemellaro, B.S.	Business Education
Daniel Hilliard, B.S. Ed.	Business Education
Anita MacDonald (Mrs.), B.S. Ed.	Business Education
Paul Radcliffe, B.S. Ed.	Business Education
Jean Reardon, B.S.	Business Education
Bryce Collins, M. Ed.	Mathematics Department Head
Elizabeth Bonczar, B.A.	Mathematics
Ronald DeSilva, B.S. Ed.	Mathematics
George Economou, B.A.	Mathematics
Anthony Sanderson, M.A.	Mathematics
Joseph Callery, B.A.	Mathematics
Arnold Epstein, B.A.	Mathematics
Maureen MacNicholl, B.A.	Mathematics
Jennie Basile (Mrs.), M.A.	Foreign Language Department Head
Joseph Lemieux, B.A.	Foreign Language
Mary Sullivan (Mrs.), B.S.	Foreign Language
Fred Valerio, M. Ed.	Foreign Language
Douglas Murray, M. Mus. Ed.	Music
Barbara Curcio, B.A.	Art
Charles Hazel	Director of Athletics
Joan Henderson, B.S.	Physical Education
Robert McCabe, B.S.	Physical Education
Nancy Phillips, B.S.	Physical Education
Robert Vadeboncoeur, B.S.	Physical Education
Carole Heelon (Mrs.), M. Ed.	Grade 6

Non-Faculty

Dorothy Lavallee (Mrs.)	Matron
William Irwin	Custodian
William Doherty	Custodian
Richard Gerety	Custodian
William Shepard	Custodian
Eldon Willoughby	Custodian
Thelma Palmer (Mrs.)	Manager
Barbara Bowden (Mrs.)	Lunchroom Worker
Muriel Ellis (Mrs.)	Lunchroom Worker
Elsie Howes (Mrs.)	Lunchroom Worker
Lorraine Johnson (Mrs.)	Lunchroom Worker
Martha Kelleher (Mrs.)	Lunchroom Worker
Margaret Lyver (Mrs.)	Lunchroom Worker
Patricia MacLean (Mrs.)	Lunchroom Worker
Marion Parevolotis (Mrs.)	Lunchroom Worker
Dolores Montecalvo (Mrs.)	Lunchroom Worker
Marion Martorella (Mrs.)	Lunchroom Clerk

JUNIOR HIGH SCHOOL

10 Victor Drive

Richard Griffin, M. Ed.	Principal
Antonio Terenzi, CAGS	Vice-Principal
George Abodeely, M. Ed.	Vice-Principal
Marion Morris (Mrs.)	Clerk
Helen Ward (Mrs.)	Clerk
Dorothy Doherty (Mrs.)	Clerk

Teachers

Robert Aucone, B.S.	Business Education
Philip DeRosa, B.S. Ed.	Industrial Arts
William McAuley	Industrial Arts
Walter Mackey, M. Ed.	Industrial Arts
Marie Consoli, B.A.	Foreign Languages
Nancy Jackson, B.A.	Foreign Languages
Anne Flood, B.A.	Foreign Languages
Jo Carol Ellerman (Mrs.), B.S.	Art
J. Richard Penney, M.F.A.	Art
Robert Manzi, M. Ed.	English Department Head
Joan Johnson, B.A.	English
Jason Andrews, M. Ed.	English
Leslie Klein, B.A.	English
Henri Dufour, M. Ed.	English
Susan Stella (Mrs.) B.S.	English
Lola Grillo (Mrs.), B.S. Ed.	English
Donna Lever, B.A.	English
David Mullen, B.A.	English
Paul Neily, M. Ed.	English
Carolyn Sullivan, B.S.	English
Margaret Bradley, B.A.	English
Norman Marble, B.S. Ed.	Mathematics Department Head
John Porter, M. Ed.	Mathematics
Armand Capodaqua, B.S. Ed.	Mathematics
Eleanor DiPaolo, B.A.	Mathematics
Robert Wood, B.S.	Mathematics
Lenwood Knowles, B. Ed.	Mathematics
John Regan, M. Ed.	Mathematics
Michael Sullivan, B.A.	Mathematics
Diane Tardiff (Mrs.), B.A.	Mathematics
Roger Pilat, B.S.	Mathematics
Kenneth Young, M. Ed.	Social Studies Department Head
Robert Fiske, B.S.	Social Studies
Jean Colton, B.A.	Social Studies
Steven Prodanas, B.S. Ed.	Social Studies
Charles Ellison, M.A.	Social Studies
John McCarthy, B.S.	Social Studies
Fred Grosso, M.A.	Social Studies
James LeClair, B.A.	Social Studies
Dennis McGadden, B.S.	Social Studies
Angela Packard, B.A.	Social Studies
Donald Stewart, B.S. Ed.	Social Studies
Alfred White, M. Ed.	Science Department Head

Judith Anderson, B.A.	. . . . .	Science
Cheryl Carl (Mrs.), B.S.	. . . . .	Science
Mary Parah, B.A.	. . . . .	Science
Estelle Panousis, B.A.	. . . . .	Science
Paul Inamorati, B.A.	. . . . .	Science
Margaret Nadeau, B.A.	. . . . .	Science
Richard Olsen, B.S.	. . . . .	Science
Patricia Lannon (Mrs.), B.A.	. . . . .	Science
Diane Savage (Mrs.), B.A.	. . . . .	Science
Nancy Billings (Mrs.), B.S.	. . . . .	Physical Education
Joyce Smith, B.A.	. . . . .	Physical Education
Dennis Puleo, B.S.E.	. . . . .	Physical Education
George Patterson, B.S.	. . . . .	Physical Education
Jeanette Sanford (Mrs.), M.S.	. . . . .	Home Economics
Carol Ouellette (Mrs.), B.S. Ed.	. . . . .	Home Economics
Alice Kifner, B.S.	. . . . .	Home Economics
John Allen, B. Mus.	. . . . .	Music
Susan Ringeisen, B.A.	. . . . .	Music
Pauline King, B.S. Ed.	. . . . .	Special Class
Roger Lorrey, M. Ed.	. . . . .	Special Class
Emily Doucette (Mrs.), B.S.Ed.	. . . . .	Special Class
Elizabeth Johnson (Mrs.), B.A.	. . . . .	Special Class

Non-Faculty

Rita Lebel (Mrs.)	. . . . .	Matron
Earl Sager	. . . . .	Custodian
Orville Ford	. . . . .	Custodian
Leo Thornton	. . . . .	Custodian
Marie Doucette (Mrs.)	. . . . .	Manager
Beverly Belcher (Mrs.)	. . . . .	Lunchroom Worker
Marilyn Burris (Mrs.)	. . . . .	Lunchroom Worker
Antonetta DiCesare	. . . . .	Lunchroom Worker
Nancy McAllister (Mrs.)	. . . . .	Lunchroom Worker
Joan Martin (Mrs.)	. . . . .	Lunchroom Worker
Mildred Mendonca (Mrs.)	. . . . .	Lunchroom Worker
Rose Moore (Mrs.)	. . . . .	Lunchroom Worker
Frances O'Reilly (Mrs.)	. . . . .	Lunchroom Worker
Pauline Powers (Mrs.)	. . . . .	Lunchroom Worker
Mary Rochefort (Mrs.)	. . . . .	Lunchroom Worker
Barbara Stevens (Mrs.)	. . . . .	Lunchroom Worker
Ivane Thibodeau (Mrs.)	. . . . .	Lunchroom Worker

CENTER SCHOOL

Pleasant Street

William Tsimtsos, M. Ed.	. . . . .	Principal
Madeline O'Hearn (Mrs.)	. . . . .	Clerk

Teachers

Grade

Elaine Mullen (Mrs.), B.S. Ed.	. . . . .	4
Maureen Burns, M. Ed.	. . . . .	5
Margaret Manley, M. Ed.	. . . . .	5
Helen Cogswell (Mrs.), B.S. Ed.	. . . . .	5
Mary Cronin (Mrs.)	. . . . .	5

Philip Gibson, B.S. Ed.	5
Charles Ingalls, M. Ed.	5
Judyann Fegan, B.A.	5
Claire Kerrigan, B.A.	5
Raymond Loosen, B.A.	5
Janet Barrett (Mrs.), B.S. Ed.	5
Richard Mousseau, B.S. Ed.	5
Mary Bates (Mrs.), M.A. Ed.	6
Robert Cullen, B.S. Ed.	6
Philip Kearney, M. Ed.	6
Alexander Lambroukos, B.S. Ed.	6
Irene Mack (Mrs.), B.S. Ed.	6
Lorraine Burns (Mrs.), B.S.	6
Alfred Leclair, B.S. Ed.	6
George Paul, B.S.	6
Gerald Smith, B.S.	6

Non-Faculty

Walter Morris	Custodian
Shirley Jellison	Custodian
Freda Greeno (Mrs.)	Manager
Blanche Hill (Mrs.)	Lunchroom Worker
Lorraine McPhee (Mrs.)	Lunchroom Worker
Mildred Narus (Mrs.)	Lunchroom Worker
Marcella Urquhart (Mrs.)	Lunchroom Worker

EAST STREET EDUCATIONAL FACILITY

East Street

William Tsimitsos, M. Ed.	Principal
Betty Bradford (Mrs.)	Clerk

Teachers

Gertrude Duffy (Mrs.), B.S. Ed.	Grade 3
Cassandra Edell (Mrs.), B.S. Ed.	3
Ann Cucinotta, B.S. Ed.	3
Thelma Greene (Mrs.), B.S. Ed.	3
Cynthia Bower, B.S. Ed.	3
Arlene Breault, B.S. Ed.	3
Mary Ronan, M. Ed.	3
Judith Ryan (Mrs.) B.A.	3

Non-Faculty

Daniel Martin	Custodian
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ANDOVER STREET FACILITY

1500 Andover Street

John Weir, M. Ed.	Principal
Betty Bradford (Mrs.)	Clerk

Teachers

Charles Allen, B.S.	Grade 5
Carolyn Ashworth (Mrs.), B.A.	5

Susan Neal, B. Ed.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	5
Carlton Clark, M. Ed.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	5
Patricia Cole, B.S. Ed.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	5
Robert Maloney, B.S. Ed.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	5
Jean Murch (Mrs.), B.S. Ed.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	5
Sandra Wheaton, B.S. Ed.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	5

Non-Faculty

Harold Gath	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	Custodian
June DelGrasso (Mrs.)	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	Manager
Evelyn Rene (Mrs.)	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	Lunchroom Worker
Sylvia Starling (Mrs.)	Lunchroom Worker

ELLA FLEMINGS SCHOOL

1495 Andover Street

John Weir, M. Ed.	Principal
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Teachers

Grade

Sandra Boileau (Mrs.), B.S. Ed.	6
Frederick Leahy, B.S. Ed.	6
Catherine Torla, B.S. Ed.	6

Non-Faculty

William Cuskey	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	Custodian
Alphonse Mello	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	Maintenance
Robert McDonald	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	Maintenance
Isidore Nawossa	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	Maintenance

CHANDLER STREET EDUCATIONAL WING

486 Chandler Street

John Weir, M. Ed.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	Principal
Catherine Collins (Mrs.)	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	Clerk

Teachers

Grade

Richard Schadlick, M. Ed.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	6
George Kalarites, B.S. Ed.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	6
Frances Gath, B.S. Ed.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	6
Priscilla Titus (Mrs.), M. Ed.	6
Monica Weir (Mrs.), B.S. Ed.	6

Non-Faculty

William Bulloch	Custodian
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FOSTER SCHOOL

922 Main Street

Daniel C. Hanson, M. Ed.	Principal
Grace Belliveau (Mrs.)	Clerk

Teachers

Grade

Joanna Krainski, B.S. Ed.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	2
Theresa Ross (Mrs.), B.S. Ed.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	2
Ruth Alward (Mrs.), B.S. Ed.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	4

Mildred Bates (Mrs.), B.S. Ed.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	4
Helen Klugman (Mrs.), B.A.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	4
Margie Brazile (Mrs.), B.S.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	4
Martha Quinn, M. Ed.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	4
Wanda Hale, B.S. Ed.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	4

Non-Faculty

Charles Ryan	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	Custodian
Ruth Mores (Mrs.)	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	Manager
Marjorie Cogswell (Mrs.)	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	Lunchroom Worker
Mabel Dewing (Mrs.)	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	Lunchroom Worker
Emma Farley (Mrs.)	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	Lunchroom Worker

NORTH STREET SCHOOL

North Street

Daniel C. Hanson, M. Ed.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	Principal
Jane Foster (Mrs.)	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	Clerk

Teachers

Grade

Janice Brown, M. Ed.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	1
Meredith DeBow, M. Ed.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	1
Kathleen Garvey, B.S. Ed.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	1
Charlotte Johnson (Mrs.), B.S. Ed.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	1
Carol Kirwan (Mrs.), B.S.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	1
Mary LaBay (Mrs.), B.S. Ed.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	1
Susan Goldstein (Mrs.), B.A.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	1
Dorothy McFadden, B.S. Ed.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	1
Jacqueline Dupont (Mrs.), B.S. Ed.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	2
Carolyn McLaughlin, B.A.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	2
Joan Ryan (Mrs.), B.S. Ed.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	2
Jennie Zantuhos (Mrs.), B.S. Ed.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	2
Sheila Leary, B.A.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	2
Alma Ezekian, B.A.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	2

Non-Faculty

Leo Dunn	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	Custodian
Frank Dombrowski	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	Custodian
Ethel Anderson (Mrs.)	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	Manager
Dorothy DeMarais (Mrs.)	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	Lunchroom Worker
Elizabeth Dixon (Mrs.)	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	Lunchroom Worker

HEATH BROOK SCHOOL

Shawsheen Street

Nicklos Andronikos, M. Ed.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	Principal
Elizabeth Irwin (Mrs.)	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	Clerk

Teachers

Grade

Judith Sawicki (Mrs.), B.S. Ed.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	1
Arlene Nelson (Mrs.), B.S.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	1
Theresa Toupin, B.S. Ed.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	1
Pamela Lussier (Mrs.), B.S. Ed.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	1

Hazel Gangi (Mrs.), B.S. Ed.	1
Verlie Ufford, B.S. Ed.	1
Rosalie Cameron (Mrs.)	2
Joanne Carigan (Mrs.), B.S. Ed.	2
Maura Kelley, B.S. Ed.	2
Elaine Fiske (Mrs.), B.S. Ed.	2
Karen Chiasson, B.A.	2
Joan Trudel, B.A.	2
Lorraine Nastek (Mrs.), B.S. Ed.	3
Caroline Fiedler (Mrs.)	3
Paula McLaughlin, B.A.	3
Maureen McColley, B.S. Ed.	3
Ann Molloy (Mrs.), B.S. Ed.	3
Myra Pruitt (Mrs.), M. Ed.	3
Karen Hatch, B.S. Ed.	4
Barbara Duarte (Mrs.), B.S. Ed.	4
Brenda Kearney, B.S. Ed.	4
Lorraine Smith, B.S. Ed.	4
Julie Trull (Mrs.), B.A.	4

Non-Faculty

Joseph Neal	Custodian
Henry Pestana	Custodian
Michael Farese	Custodian
Jean Leighton (Mrs.)	Manager
Edna Brown (Mrs.)	Lunchroom Worker
Eleanor Bissett (Mrs.)	Lunchroom Worker
Priscilla Crawford (Mrs.)	Lunchroom Worker
Ruth Fortier (Mrs.)	Lunchroom Worker
Nellie McGowan (Mrs.)	Lunchroom Worker

SHAWSHEEN SCHOOL

Salem Road

Edward Pelletier, M.A.	Principal
Eleanor Callan (Mrs.)	Clerk

Teachers

Grade

Virginia Callahan (Mrs.), B.S. Ed.	1
Denise Conway, B.S. Ed.	1
Carol St. Jean, B.S. Ed.	1
Brenda Murphy (Mrs.), B.S. Ed.	1
Thelma Frechette (Mrs.), B.S. Ed.	1
Helen Reardon (Mrs.), B.S. Ed.	1
Nordice Chute (Mrs.), B.S.	2
Penelope Lambroukos (Mrs.), B.S. Ed.	2
Judith Lodi (Mrs.), B.S.	2
Carole Sullivan, B.S. Ed.	2
Luanne Cancelli, B.S. Ed.	2
Christine Themeles, B.S. Ed.	2
Shirley Sanford (Mrs.), B.S.	3
Louise Davy, B.S.	3
Marimargaret Roberts, B.S. Ed.	3
Marcia Larson, B.A.	3

Maureen Havey, B.S. Ed.	3
Dorothy Lally, B.S., Ed.	4
Marlene Stiles (Mrs.), B.S. Ed.	4
Hazel Neal (Mrs.), B.S. Ed.	4
Gilberte Roy	4
Joan Messinger (Mrs.), B.A.	4

Non-Faculty

Daniel Desmond	Custodian
James Love	Custodian
Lorraine Lipp (Mrs.)	Manager
Jean Coiro (Mrs.)	Lunchroom Worker
Evelyn Crosby (Mrs.)	Lunchroom Worker
Louise Iwanowski (Mrs.)	Lunchroom Worker
Flora Morris (Mrs.)	Lunchroom Worker

SUPERVISORS AND SPECIALISTS

Central Office Junior High School

Janice Clayton, B.F.A.	Elementary Art
Carol Rodgers (Mrs.), B.S. Ed.	Elementary Art
Rosemarie Drohan (Mrs.), B. Mus.Ed.	Elementary Music
Roger Whittlesey, M. Mus. Ed.	Elementary Music
Myles Kiberd, B.S. Ed.	Elementary Physical Education
David Marcus, B.S.	Elementary Physical Education
Joseph Musumeci, M. Mus.	Director of Music
Joseph Buckley, B. Mus.	Elementary Instrumental Music
Andrea Kaufman (Mrs.), B.A.	Speech and Hearing
Michelina Parziale, M. Ed.	Reading Coordinator
Mary Azulay (Mrs.), M.A. Ed.	Reading
Robert Horgan, B.S.	Reading
Kristen Albertson, B.A.	Perceptually Handicapped
Barbara Vitallo (Mrs.), B.A.	Perceptually Handicapped
Carol Sagro, M. Ed.	Emotionally Disturbed
Mildred West (Mrs.), M. Ed.	Remedial Reading
Karla Conway (Mrs.), B.S. Ed.	Remedial Reading
Alice McEdward (Mrs.), B.S. Ed.	Remedial Reading
Margaret Sheridan (Mrs.), B. Ed.	Remedial Reading
Georgia Ruckledge (Mrs.), B.S. Ed.	Remedial Reading
Maureen Casey, M. Ed.	School Adjustment Counselor
Susan O'Brien (Mrs.), M. Ed.	School Adjustment Counselor
Evelyn Saulich (Mrs.), C.A.S.	Psychometrist
Francis Sheehan, M. Ed.	Guidance Director
Elsie Woolaver (Mrs.), B.S. Ed.	Guidance Counselor
William Traveis, M. Ed.	Guidance Counselor
Alice Marcotte (Mrs.), B.A.	Guidance Counselor
Francis Treanor, M.A.	Guidance Counselor
Jennie Marino, M. Ed.	Guidance Counselor
Frederick Penza, M. Ed.	Guidance Counselor
Hope Place (Mrs.), B.A.	High School Librarian
Eileen Cullinan (Mrs.), B.S.	Elementary School Librarian
Virginia Moore (Mrs.), B.A.	Lunch Program Supervisor

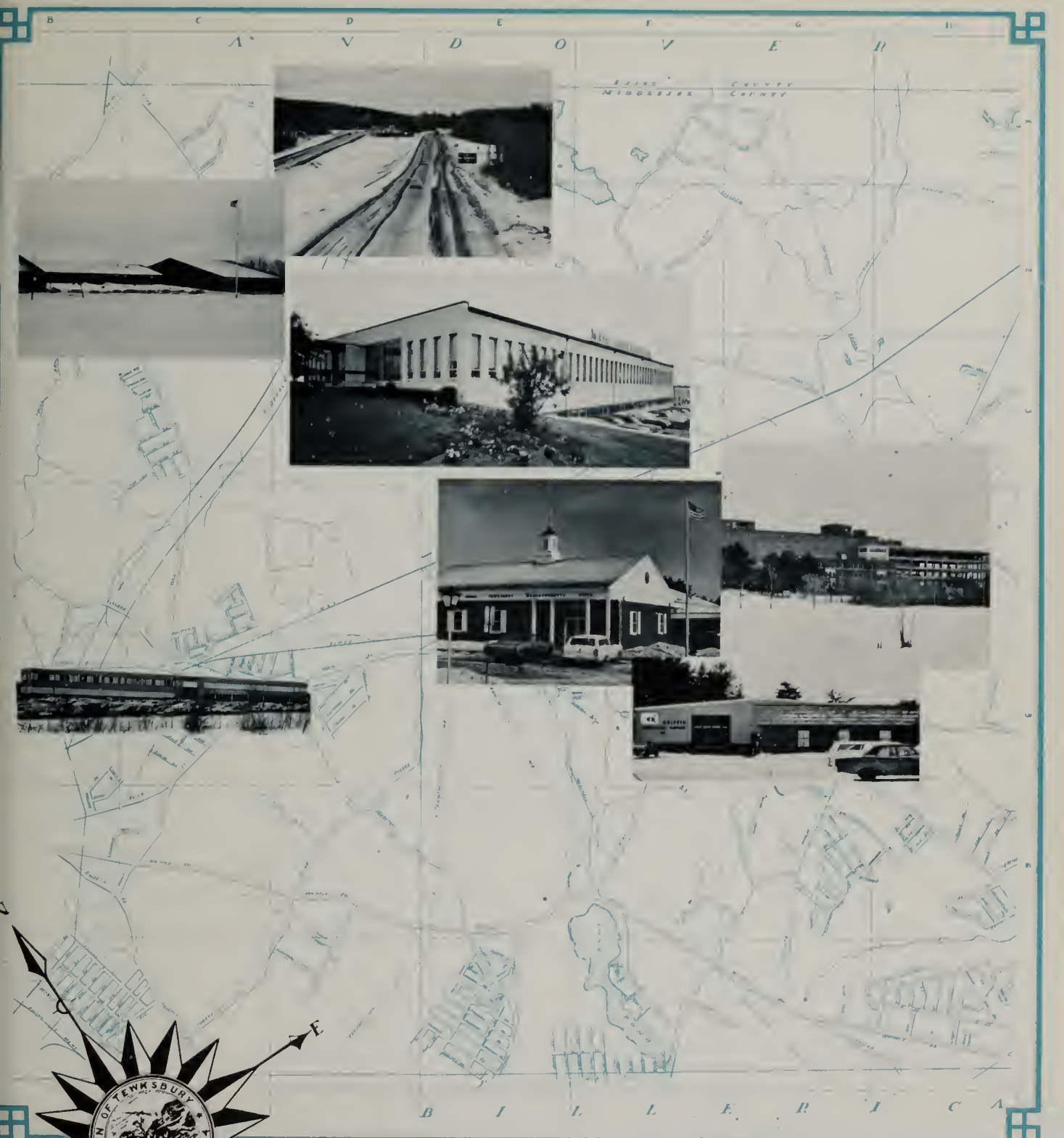
Francis W. McCusker	.	.	.	.	.	.	.	.	.	.	.	.	.	Supervisor of Custodians
Walter Jop	.	.	.	.	.	.	.	.	.	.	.	.	.	Attendance Officer
Felipe Novo, M.D.	.	.	.	.	.	.	.	.	.	.	.	.	.	School Doctor
Philip McLaughlin, M.D.	.	.	.	.	.	.	.	.	.	.	.	.	.	School Doctor
Morris Kelman, M.D.	.	.	.	.	.	.	.	.	.	.	.	.	.	School Doctor
Edward F. Duffy, O.D.	.	.	.	.	.	.	.	.	.	.	.	.	.	School Doctor
Ora Maclaren (Mrs.), R.N.	.	.	.	.	.	.	.	.	.	.	.	.	.	School Nurse
Rachel Killeen (Mrs.), R.N.	.	.	.	.	.	.	.	.	.	.	.	.	.	School Nurse
Doris Osterman (Mrs.), R.N.	.	.	.	.	.	.	.	.	.	.	.	.	.	School Nurse
Louise Gearty (Mrs.), R.N.	.	.	.	.	.	.	.	.	.	.	.	.	.	School Nurse
Dorothy Gerrard (Mrs.), R.N.	.	.	.	.	.	.	.	.	.	.	.	.	.	School Nurse
Virginia French (Mrs.)	.	.	.	.	.	.	.	.	.	.	.	.	.	Vision and Auditory Technician
Eileen Cullinan (Mrs), B.S.	.	.	.	.	.	.	.	.	.	.	.	.	.	Jr. High School Librarian
Virginia Moore (Mrs), B.A.	Elementary School Librarian
Ruth Sutton (Mrs.)	Lunch Program Supervisor

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Town of
TEWKSBURY

Annual Report 1970

Tewksbury - Known For The Companies It Keeps!



WANG LABORATORIES, INC.

The executive offices, engineering and manufacturing facilities of Wang Laboratories, Inc. are located on a Company-owned site of about 84 acres adjoining Interstate Route 495, in Tewksbury, Massachusetts. Sales and service offices are located in major cities of the United States, Canada and more than 35 nations around the world. The Company's stock is listed on the New York Stock Exchange. Of the fifteen hundred people employed by Wang, 670 of those are located in the home office and are drawn from the Tewksbury - Lowell - Lawrence areas.

Wang has a history of pioneering; preparing for followers. Founded in 1951, by Dr. An Wang to develop and market magnetic core devices and related digital circuit components, the Company took a major step in 1964; entering the desk-top computer business and moving to its present location in Tewksbury. By the late 1960's users of Wang equipment increased at the rate of ten thousand a year. The calculations performed on Wang equipment range from science and engineering to applications in business, industry, finance, statistics, education and medicine.

The technology involved in the design and manufacture of the Company's products is complex and subject to constant change. Accordingly, Wang Laboratories is committed to an extensive program of research and development. Wang Laboratories now has a calculator to suit every need in the entire price range of high performance electronic calculators. The outlook for the 1970's is one of further development and growth by bringing out still more new products of wide utility, in the tradition of the broad line of Wang series electronic calculators.

Wang Laboratories, Inc. and Tewksbury are growing together. While Wang was adding a one million dollar addition to their North Street plant, Raytheon and Griffin Greenhouse Supplies also put up new facilities, all in the past year. Aside from new commercial expansions, Tewksbury residents saw a new school, post office and an addition to the State Hospital during 1970.

Tewksbury offers good locations, excellent labor resources, a stable tax structure, excellent access to major interstate roads. New business is welcomed.

Town of Tewksbury

GENERAL INFORMATION

1. **Town:**
Tewksbury, Massachusetts.
2. **County:**
Middlesex, ss.
3. **Location:**
At the junction of two new Super Highways in Northeastern Massachusetts U.S. Interstate Route 495 and U.S. Interstate Route 93. The Town is bordered on the north by the Merrimack River, northeast by Andover, southeast by Wilmington, southwest by Billerica and borders on Lowell on the west. It is 21 miles from Boston, 50 miles from Worcester, 30 miles from Salisbury Beach and 230 miles from New York City.
4. **Population:**
1950 - 7,505; 1960 - 15,902;
1965 - 18,079; 1970 - 22,755
5. **Land Area:**
20.70 square miles - 10,798½ acres assessed.
6. **Density:**
Persons per square mile: 1950 - 363; 1960 - 768; 1965 - 874.
7. **Climate:**
Mean annual precipitation — 43.40 inches.
Mean Temperature in January — 26.6 degrees; in July — 73.7 degrees.
8. **Elevation:**
Highest point — Ames Hill, 363'; North section, 200'; West section, 150'; Center, 120'; South section, 105' above mean sea level.
9. **Topography:**
Fairly level terrain, with elevations varying from 100' to 200' above sea level. Soil is a mixture of sandy soil in southern section, wet and moist and of good texture along the central and northern sections.
10. **Established:**
Inhabitants separated from Billerica in 1733. First Town Meeting held January 14, 1734. Duly incorporated December 23, 1734.

General Government

Elected Officers

BOARD OF SELECTMEN

Joseph J. Whelan, Ch.	1973
Kevin C. Sullivan	1971
William G. Albert	1971
Charles H. Goldstein	1972
Fred H. Baldwin, Jr.	1973

BOARD OF HEALTH

Charles H. Goldstein, Ch.	1972
Kevin C. Sullivan	1971
Barbara Jackson	1973

ASSESSORS

Lewis Trembly, Ch.	1971
Victor N. Cluff	1972
John J. Nolan	1973

TOWN CLERK

John E. Hedstrom	1972
------------------	------

TOWN COLLECTOR AND TREASURER

William J. O'Neill	1972
--------------------	------

AUDITOR

Thomas J. Berube	1973
------------------	------

MODERATOR

Alan M. Qua	1971
-------------	------

PARK COMMISSIONERS

Wilbur K. Foss, Ch.	1972
Leslie Collins	1971
John E. Connolly	1973

PLANNING BOARD

Frederick H. Baldwin, Jr., Ch.	1974
Richard A. Welch	1971
Joseph Doherty	1972
John J. Cooney	1973
Edward A. Flanagan	1975
Donald W. Nickerson (resigned)	1971

ROAD COMMISSIONERS

Neil Niven, Jr. Ch.	1973
Frank C. Criscitello	1971
Nelson P. MacArthur, Jr.	1972
Vincent A. Ryan (resigned)	

SCHOOL COMMITTEE

James J. Gaffney, Jr., Ch.	1971
Ruth M. Anderson	1971
Thomas L. Nawn	1972
H. Bailey Trull	1973
Loella F. Dewing	1973

SCHOOL COMMITTEE — REGIONAL TECH

Leroy Curseadon	1971
Ruth M. Anderson	1973

TEWKSBURY HOUSING AUTHORITY

Robert Flucker, Ch.	1974
Alan M. Hunter	1971
Paul C. Testa	1971
Mary F. Delaney	1973
Victor N. Cluff	1975

TREE WARDEN

Leonard C. Bernat	1972
-------------------	------

TRUSTEES PUBLIC LIBRARY

George R. Collins, Ch.	1971
Catherine A. Chandler	1971
Dorothy Fitzgerald	1972
Harold J. Patten (deceased)	1972
Edward J. Sheehan, Jr.	1973
William S. Abbott	1973

TRUST FUND COMMISSIONERS

Fred M. Carter	1971
Roy G. Lanner	1972
Edwin W. Osterman, Ch.	1973

WATER COMMISSIONERS

Gerald W. Gross (resigned))	1971
Leo D. Chibas	1972
Victor Roux	1973

TOWN OFFICIALS — APPOINTIVE

Executive Secretary:

Ruth Aubert

Animal Inspector:

Victor Cluff
Charles Goldstein
Robert Ryan
William Scott (resigned)

Appraisers:

Board of Selectmen

Attendance Officer:

Walter J. Jop, Sr. (1971)

Board of Appeals:

Edward Crowley, Ch.	1972
Richard Beaudette	1971
Robert Greenleaf	1973
Shirley Merrill (resigned)	
Associates:	
John McLaughlin	1971
Edward Irwin	1971
Wilson Brazile	1971
Karl Powers	1971

Board of Registrars:

Roland Desharnais, Ch.	1972
Claire M. Looney	1971
Norman Gay	1973
John E. Hedstrom, Clerk	
William H. Bennett (resigned)	

Building Inspector:

Vancino VonKahle

Civil Defense Director:

Warren Ray	1971
------------	------

Constables:

Philip D. Bradanick	1971
Alfred F. Handley	1971
Sidney Horlink	1971
Walter J. Jop	1971
Harold R. Larkin	1971
Armand J. Soucy	1971
John F. Sullivan	1971
Leo J. Trudel	1971
George J. Zaroulis	1971
John McShane	1971
John B. Bolduc	1971
Donald Dover	1971

Council on Aging:

(Art. 24 - 1964)

Members:

Edwedge McCausland
Robert Flucker
William McGowan
Robert McDonald
Richard Barrelle
Loella Dewing
Frank Antonelli
Doris Cook
William Reid

Advisors:

Rev. Sheldon Kelly
Rev. James Swartz
Rev. John Hynes
Rev. Thurston Powell
Rev. Eugene Watson

Dog Officers:

Robert E. Ryan, Full Time
James Riddle, Part Time
William Barbeau (resigned)

Fence Viewers:

Wayne R. White	1971
Kenneth Stackhouse	1971
Paul Heider	1971

Finance Committee:

At Large:	
William J. Hurton	1972
Daniel J. Donovan	1973
Precinct One:	
James E. Looney	1971
Harold W. Jenkins, Jr.	1972
Precinct Two:	
Walter C. Browne	1971
Norman O. Boudreau, Ch.	1973
Precinct Three:	
James V. Sacramone	1972
William J. Houlihan	1973

Fire Department:

Fire Fighter, Richard Barrelle	11-21-60
Fire Fighter, Robert Briggs	11-21-60
Chief, William Chandler	11-1-47
Fire Fighter, Albert Cronin	4-6-59
Captain, John Cuneo	11-21-60
Fire Fighter, Cosmo DiBiase	4-21-69
Fire Fighter, Robert Dogherty	4-21-69
Fire Fighter, Jack Flynn	1-19-64
Fire Fighter, Russell Gourley	5-9-66
Captain, James Gourke	10-16-55
Fire Fighter, Allen Hancock	11-29-69
Fire Fighter, Kenneth Holden	11-21-60
Fire Fighter, Roger Lafreniere	5-23-66
Fire Fighter, William Magro	11-21-60
Fire Fighter, Paul Mahoney	4-2-47
Fire Fighter, Kenneth Mallinson	5-1-67
Fire Fighter, Merrill Marshall	1-28-62
Fire Fighter, William McAllister	4-6-59
Captain, Hilary McMahon	4-6-59
Captain, Frederick Millett	3-5-51
Deputy Chief, James Morris	8-21-52
Fire Fighter, Richard Morris	4-6-59
Fire Fighter, Larry Nawn	4-21-69
Fire Fighter, Richard O'Neil	8-19-59
Fire Fighter, Richard Sheehan	9-4-66
Fire Fighter, Richard Starling	11-21-60
Fire Fighter, Leroy Thing	10-16-55
Fire Fighter, John Coviello	4-21-70
Fire Fighter, James Farley	6-8-70
Fire Fighter, Edward Kearns	6-8-70

Health Agent:

Dr. P. David McLaughlin

Highway Superintendent:

Richard J. O'Neill

Industrial Commission:

Salvatore Ciaccio (1975)
John K. Eaton (1971)
John J. Belton (1972) Chrmn.
Edward Flanagan (1973)

Librarian:

Marion Carlson
Gladys Collins - Asst.

Milk Inspector — Sanitarian:

Albert J. Reardon

Personnel Board:

Eugene Smith, Ch,	1971
Barbara Jackson	1971
John Siderwicz	1972
Eugene Geary (Emp. Rep.)	1972
John Carr	1973
James Mendonca (resigned)	

Plumbing Inspector:

John F. McCormack

Sanitary Inspector:

Vancino VonKahle

Police Department:

Chief John F. Sullivan (1948)
Lieutenant Walter J. Jop, Sr. (1951)
Sergeant Eugene Manley (1948)
Sergeant Phillip D. Bradanick (1959)
Sergeant Paul G. Johnson (1962)
Sergeant Richard J. Mackey, Jr. (1957)
Act. Sergeant Richard J. Hanson (1958)
Patrolman Frank J. Sullivan, Jr. (1954)
Patrolman Cyril A. Gordon (1954)
Patrolman Robert A. Haines (1948)
Patrolman Samuel G. Stephens (1957)
Patrolman Eugene Saunders (1959)
Patrolman Martin J. Cormier (1959)
Patrolman Gardner G. Hague (1962)
Patrolman James E. Jones (1962)
Patrolman Robert E. Cook (1965)
Patrolman Paul K. Gearty (1966)
Patrolman G. Kenneth Hague (1966)
Patrolman George C. Dyer (1967)
Patrolman Walter D. Jamieson (1968)
Patrolman Alan Landers (1968)
Patrolman Allan Stephens (1968)
Patrolman Walter J. Jop, Jr. (1970)
Patrolman Warren R. Layne (1970)
Patrolman Thomas E. Flynn (1970)
Patrolman Donald J. Ryan (1970)
Patrolman Richard F. Landers (1970)

Policewoman - Stenographer:

Linda F. King (1968)

Reserves:

Harold J. Gath (1955)
Walter J. Stanwyck (1956)
Herbert L. Patterson (1958)
Edward J. Collins (1959)
James E. Reid (1966)
Clifford D. Bolton (1967)
Norman E. Gay (1967)
Leith N. Westaway (1967)
Arthur Russell (1968)
Charles Sullivan (1968)
David M. Casey (1968)

Traffic Officer:

John P. Shimkus (1949)

School Crossing Guards:

Albert LaBonte (1967)
Catherine F. Connor (1967)
Anna A. Schneider (1967)
Mildred Campbell (1967)
Loretta Johnson (1969)
Margaret Loosen (1969)
Shirley Granfield (1969)
Mary E. Hayes (1969)

Recreation Commission:

Richard Barrelle, Chrmn.
Robert Blaton
Frederick Carpenito
Frank Flanagan, Director
Frank J. Heidenrich
Silvio C. Maglio

Sealer of Weights and Measures:

Frank J. Sullivan, Jr. (1970)

Slaughter Inspector:

John J. Cooney
Victor N. Cluff - Alternate

Superintendent of Schools:

John W. Wynn

Town Counsel:

Charles J. Zaroulis (1971)

Town Historian:

Harold J. Patten (1971) (deceased)

Veteran's Agent:

Ward Davis (1971)

Veterans' Burial Indigent:

Tewksbury Funeral Home (1971)
H. L. Farmer & Son (1971)

Veterans' Grave Officer:

Leslie Collins (1971)

Water Superintendent:

Charles F. Kent

Weighers:

Robert W. Barron (1971)
E. G. Bowley, Jr. (1971)
Margaret Bowley (1971)
Ralph S. Wilde (1971)
Kenneth Tripp (1971)
John R. Holmes (1971)

Wire Inspector:

Robert Miller (1971)
Rex Kyser (1971)

COMMITTEES — APPOINTED**Community Action Advisory:**

Francis T. King, Chairman
Joan Andella, Asst. Chairman
Rita O'Brien, Secretary
Joan Dunlevy, Publicity
William G. Albert
Lawrence Carmelingo
Patricia Carroll
Rev. Thurston Powell
Rev. Eugene Watson
William Reid
Rosemary Sullivan
Rev. James Schwartz

Conservation Commission:

Ronald Knowles, Ch. (1972)
Nancy V. Billings, Vice Ch. (1971)
Leonard Bernat, Clerk (1971)
Benjamin V. Dzwilewski (1972)
Walter Doucette (1973)
Leslie Collins (1973)
George Kelley (1973)

Elementary School Building Committee:

David D. Merrill, Chairman
Gilbert E. French
Ruth M. Anderson
Thomas L. Nawn
Kevin C. Sullivan

Northern Middlesex Area Planning:

Joseph G. Doherty
Donald Nickerson, Alternate (resigned)

Long Range School Planning:

Ruth M. Anderson, Chairman
Joseph A. Aubut
Patricia A. Karavas
David D. Merrill
School Committee

Mapping Committee:

(1968 - Art. 30)

Kevin C. Sullivan (1971)
Leo D. Chibas (1971)
Lewis Tremblay (1971)
Ronald Knowles (1971)
Nelson MacArthur (1971)
Frederick H. Baldwin, Jr. (1971)
Thomas Hill (1971)

Municipal Building Committee:

(1966 - Art 92)

Michael Firreno (1971)
Michael Garvey (1972)
Donald Kolesar (1972)
George Nuttall (1973)
Richard Welch (1973)

Patriotic Activities Committee:

(1967 - Art. 79)

Robert Cook (1971)
Eugene Roux (1971)
Eleanor Ingaharro (1971)
Vincent Schettino (1971)
Thomas Lynady (1971)
John Shimkus (1971)
Edward J. Sullivan (1971)
Matthew McGillick (1971) Chairman
Arthur Laramee (1971)
Richard Adams (1971)
Paul Heider (1971)

Hockey Arena Study Committee

Donald O'Brien (1971)
Lawrence McLaughlin (1971)
George Donovan (1971)

Police Education & Training Committee:

David Beattie (1971)
John Wynn (1971)
James A. Johnson (1971)

Sign By-Law:

(1966 - Art 90)

Anthony Sbraccia
Gerald J. McDermott, Chrmn.
Thomas E. Conlon
Charles H. Goldstein
Patrick Coyle
Donald W. Nickerson
Edmund Hoell (Resigned)

Swimming Site Committee:

(1966 - Spec. - Art. 7)

Peter Gallagher
G. Donald Tanner

Francis P. Sherlock
David M. Hunt, Chrmn.
Frederick Carpenito
Donald Wood
Francis X. Corliss
Anthony Sbraccia
Edmund Hoell (Resigned)

Committee to Study and Review By-Laws:

Selectmen
Earl Roberts
Frank Gay
Raymond Paczkowski, Esq.
Armando DeCarolis
David Hunt

**Committee to Study Formation of
Department of Public Works:**

Nelson MacArthur (Selectmen)
Charles Kent
Leonard Bernat
Robert Blaton
James Navarro
Francis X. Corliss
William G. Albert — Ex Officio
Scott Robinson (Resigned)

SPECIAL GOVERNMENT DISTRICTS**Massachusetts 5th Congressional District****Senators in Congress:**

Massachusetts 5th Congressional District
HONORABLE EDWARD M. KENNEDY (D)
Senate Office Building, Washington
HONORABLE EDWARD W. BROOKE (R)
Senate Office Building, Washington

Representative in Congress:

F. BRADFORD MORSE (R)
House of Representatives, Washington, D.C.

State Government

Fifth Essex Senatorial District
WILLIAM X. WALL (R)
Senate Offices: State House, Boston

Twenty-Eighth Middlesex Dist. of General Court:

KEVIN C. SULLIVAN (D)
House of Representatives, State House, Boston
Home: 200 North Street, Tewksbury
COUNTY GOVERNMENT

COMMISSIONERS:

JOHN F. DEVER
FREDERICK T. CONNORS
JOHN L. DANEHY
Treasurer:
THOMAS B. BRENNAN

Citizens Activity Record

Good Government Starts With You

If you are interested in serving on a town committee, please fill out this form and mail to Secretary, Board of Selectmen, Tewksbury, Mass. The filling out of this form in no way assures appointment. All committee vacancies will be filled by citizens deemed most qualified to serve in a particular capacity.

Name Home Telephone
 Address Amt. of Time Available
 Interest in what Town Committees

Present Business Affiliation and Work

Business Experience

Education or Special Training

Date Appointed Town Offices Held Term Expired

Remarks

NOTES

TO PUT A MOTION TO THE ASSEMBLY OR TO ASK A QUESTION: Stand, wait to be recognized, and address the Chair, Mr. Moderator."

DEBATE: Before a motion is debated, it is necessary that the motion be made, seconded (with certain exceptions) and stated by the Moderator. Then inquiries may be put to individuals or boards through the Moderator.

QUORUM: The quorum (5% of registered voters as of the prior annual town meeting) is established at the beginning of each session and remains effective throughout. Although absence of the quorum may eventually become evident, the business continues legally and in proper order until such moment as the quorum is questioned and found lacking. The meeting then must adjourn or recess to obtain a quorum.

RECONSIDERATION: No vote shall be reconsidered except upon notice of motion for that purpose given within one hour after such vote has been passed.

SECRET BALLOT: No appropriations or transfers of money in excess of \$10,000 shall be

valid, when the Finance Committee has recommended a lesser amount than the Department head has submitted to said Committee, unless the vote for said appropriation or transfer be taken by secret ballot.

Any article calling for the acceptance of any section of the General Laws (Mass.), or any special act shall be voted on by secret ballot.

UNPAID BILLS: Bills that are outstanding after closing date for payment require a 4/5 vote for approval for payment.

ZONING CHANGES: require 2/3 vote for approval.

ARTICLES RECEIVING UNFAVORABLE ACTION AT A PREVIOUS TOWN MEETING:

Any warrant article or motion thereunder receiving unfavorable action at any Town Meeting shall require a 3/4 vote for adoption at a Special Town Meeting. This restriction shall apply when an article or motion presented at a Special Town Meeting contains the same subject matter or would produce the same effect as one acted on at a previous meeting. A request for a different sum of money shall not be construed as changing the subject matter of such an article or motion.

THUMBNAIL SKETCH OF PARLIAMENTARY PROCEDURE FOR TEWKSBURY TOWN MEETING

Compliments of LEAGUE OF WOMEN VOTERS OF TEWKSBURY

TYPE	MOTIONS	Can be Debated	Can be Amended	Can be Reconsidered	VOTE REQUIRED
Listed In Order of Preference	Adjourn sine die				Majority
	Adjourn to a fixed time or recess	X	X		Majority
	Fix the time for adjournment	X	X	X	Majority
	Question of privilege				None
Subsidiary	Lay on the table			X	Majority
	Previous question				Majority
	Limit or extend debate			X	2/3
	Postpone to a fixed time	X	X	X	Majority
Incidental	Amend	X	X	X	Majority
	Postpone indefinitely	X		X	Majority
	Point of order				None
	Appeal	X		X	Majority
	Withdraw or modify a motion				Majority
	Suspension of rules				2/3
	Main	X	X	X	See notes on following pg.
	Reconsider	*			2/3
	Rescind	*			Majority
	Take from the table				Majority

*Precedence of motion being reconsidered or rescinded and debatable to same extent.

Warrant For Special Town Meeting

January 19, 1970

Tewksbury Memorial High School

January 19, 1970

Quorum 370

Middlesex, ss.

To any of the Constables of the Town of Tewksbury, in said County:

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Tewksbury, qualified to vote in Town affairs, to meet and assemble at Tewksbury Memorial High School in said Tewksbury on Monday, the 19th of January, 1970 at eight o'clock P.M. to act on the following articles:

The Special Town Meeting, properly called by Warrant for 8:00 P.M. on the 19th of January 1970 was directed to order at the appointed hour. Lacking quorum two recesses were granted yet at 8:45 P.M. the count of voters present was but 265. The Moderator accepted the motion and it was unanimously voted to adjourn this meeting until the second session of the 1970 Annual Meeting and that the Articles of this Special Warrant will be the first order of business of said session. The adjournment was posted.

The Special Town Meeting was reconvened at March 18th, 1970 with a quorum in attendance of 519 voters.

ARTICLE 1. To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase or take by eminent domain in fee simple a tract of land consisting of approximately two acres for school purposes; namely, the installation of a sub-surface sewerage disposal system, playground and other school facilities connected therewith, in accordance with Chapter 40, Section 14, and Chapter 79 of the General Laws as amended, a certain parcel of land situated on the southerly side of, but not adjoining, Andover Street, and being bounded and described as follows:

Beginning at a point which is 546 feet westerly from the southeasterly corner of a parcel of land belonging to the Town of Tewksbury under an instrument of taking dated August 23, 1966 and recorded in the Middlesex North District Registry of Deeds, book 1769, page 194, and referred to in said instrument as parcel #1 and parcel #1A, said corner being shown on a plan entitled "Plan of Land in Tewksbury, Mass., August 2, 1966,

Brooks, Jordan & Graves, Lowell, Mass.," recorded in said Registry of Deeds, Plan Book 104, Plan 75; thence running southerly at a right angle along land of Ralph S. Battles et ux, 250 feet; thence running westerly at a right angle along land of said Battles, 350 feet; thence running northerly at a right angle along land of said Battles, 250 feet; thence running easterly at a right angle along land of the Town of Tewksbury, 350 feet, to the point of beginning.

Said parcel containing two (2) acres of land, more or less.

And to raise and appropriate or transfer from available funds the sum of \$8,500.00 for the purposes of said Article, including surveys and legal costs, and to determine how any such sum shall be raised, whether by taxation, borrowing or otherwise; and, if by borrowing, to authorize the issuance of bonds and notes of the Town or take any action relative thereto.

Board of Selectmen

VOTED:

To authorize the Board of Selectmen to purchase approximately two acres of land for a sub-surface sewerage disposal system for the new Andover Street School and that the sum of \$8,500.00 be raised and appropriated for engineering purposes. The motion by Finance was easily carried on voice vote.

ARTICLE 2. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$6,600.00 and to determine how any such sum shall be raised, whether by taxation, borrowing or otherwise; and, if by borrowing, to authorize the issuance of bonds and notes of the Town, to be expended by the Elementary School Building Committee for the purposes of securing engineering services and making site studies, and to obtain plans and specifications for the development and installation of a sub-surface sewerage disposal system for the Elementary School on Andover Street or take any other action relative thereto.

Board of Selectmen for the Elementary School Building Committee

VOTED:

As amended, to raise and appropriate the sum of \$6,600.00 to implement the sub-surface disposal in the land to be acquired by the preceding Article. The main motion was by Finance. The amendment moved by Mr. P. McAskill and accepted in voice vote by the assembly determined that such contract be awarded to Cleverdon, Varney, and Pike. (4-18 @ 9:08 P.M.)

ARTICLE 3. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$55,300.00 and to determine how any such sum shall be raised, whether by taxation, borrowing or otherwise; and, if by borrowing, to authorize the issuance of bonds and notes of the Town, to be expended by the Elementary School Building Committee for the purposes of site preparation, construction and installation of a sub-surface sewerage disposal system for the Elementary School on Andover Street or take any other action relative thereto.

Board of Selectmen for the Elementary School Building Committee

VOTED:

On move by Finance to raise and appropriate the sum of \$55,300.00 for the installation of the sub-surface disposal system as recommended for the new school on Andover Street. These funds and the funds of Article 2 as specifically stated are to be expended by the Elementary School Committee.

The Special Meeting was thereupon unanimously adjourned sine die at 9:14 P.M.

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Warrant For Annual Town Meeting

Middlesex, ss.

To any of the Constables of the Town of Tewksbury, in said County:

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn inhabitants of the Town of Tewksbury, qualified to vote in town affairs, to meet and assemble at Tewksbury Memorial High School in said Tewksbury on Saturday, March 7, 1970, at 1:30 o'clock P.M. to act on the following articles, except Article 1, and you are also hereby further required and directed to notify and warn the said inhabitants of the Town of Tewksbury, who are qualified to vote on elections and town affairs therein, to assemble subsequently and meet in town meeting at the polling places in said Town of Tewksbury, on Saturday, March 14, 1970, at 10:00 A.M. then and there to act on the following Article 1.

The polls for the election of Town Officers to be opened at 10:00 o'clock A.M. and to be closed at 8:00 o'clock P.M.

Tewksbury Memorial High School

March 7, 1970

Quorum 410

The 1970 Annual Town Meeting, properly called by Warrant for 1:30 P.M. this day, was convened precisely by Moderator Alan M. Qua. At the first quorum count 457 voters were recorded present with a high of 661 during the course of business. Invocation was offered by the Reverend Thurston J. Powell of the Tewksbury Congregational Church. In tribute, deceased employees of the community in the year past were remembered by a period of silence.

Throughout the course of business all first motions were made by Mr. Harold W. Jenkins, Chairman of the Finance Committee, or his representative, unless otherwise specified.

ARTICLE 1. To choose all necessary Town Officers, to choose by ballot, two Selectmen for three years, one members Board of Health for three years, one Assessor for three years, one Auditor for three years, one Moderator for one years, one Park Commissioner for three years, one member Planning Board for five years, one member Planning Board for two years, one Road Commissioner for three years, two members School Committee for three years, one member Regional Technical/Vocational School Committee for three years, one member Tewksbury Housing Authority for five years, two Trustees of Public Library for three years, one Trust Fund Commissioner for three years, one Water Commissioner for three years. All on the same ballot.

VOTED:

Unanimously to adopt the purposes of Article 1.

ARTICLE 2. To hear and act upon the reports of the various town officers; or take any action relative thereto.

VOTED:

Unanimously to accept the reports of Town Officers as compiled in the 1969 Report.

At this point Finance moved to table Articles 3a, 3b, 3c, 3d, 3e, 3f, 3g, and 3h and take up Article 4 and at the conclusion of Article 4, to revert again to Article 3a. It was so unanimously voted. (3-7 @ 1:46 P.M.)

ARTICLE 3A. To see if the Town will vote to amend the Personnel By-Law Section 3, Paragraph (h), Wage Schedule:

	I	II	III	IV
Grade 12	\$ 9,984.00	\$10,608.00	\$11,284.00	\$12,012.00
	Water Superintendent			
	Highway Superintendent			
Grade FP-4	\$ 9,672.00	\$10,244.00	\$10,920.00	\$11,596.00
	Police Lieutenant (40 Hrs.)			
Grade FP-5	\$11,700.00	\$12,480.00	\$13,260.00	\$14,040.00
	Police Chief			
	Fire Chief			

Or take any action relative thereto.

Personnel Board

VOTED:

As amended, through the main motion by Mr. P. McAskill to adopt Step 1 and Step II as they appear in the warrant on a rising vote of 442 to 4. (3-18 @ 10:46 P.M.) Article 3-A had been further amended to delete Steps 3 and 4 Min., 1, 2, and Max. on a move by Mr. W. Albert. This motion carried 314 to 289. Again, to the Article had been add-

	MIN.
Librarian	6,038.00
Grade 12	9,984.00
Grade FP-4 (Police Lt.)	9,672.00
Grade FP-5	11,700.00

ARTICLE 3B. To see if the Town will vote to amend the Personnel By-Law, Section 3, Wage Schedule D, Fiscal and Administration:

Director of Civil Defense: Max. \$425.00

Or take any action relative thereto.

Personnel Board

VOTED:

Unanimously to amend the Personnel By-Law as stated in Article 3B. (3-7 @ 3:41 P.M.)

ARTICLE 3C. To see if the Town will vote to amend the Personnel By-Law Section 3, Paragraph (h), Wage Schedule, and place the position of Confidential Secretary from Grade 3 to Grade 4, or take any action relative thereto.

Personnel Board

VOTED:

On voice vote unanimously to amend the Personnel By-Law as requested by Article 3C. (3-7 @ 3:42 P.M.)

ARTICLE 3D. To see if the Town will vote to accept Chapter 40, Section 6B, of the General Laws, Uniforms for Police and Firemen. A city or town which accepts or has accepted this section may appropriate money for the purchase of uniforms for members of its police and fire departments which may include the purchase of rubber boots

ed the position of Librarian, as moved by Mr. W. Abbott and supported by Mrs. B. Jackson of the Personnel Board. This amendment won unanimous voice approval. Reconsideration of the issue, moved by Mr. A. Laramée, did not prevail 338 to 118. Finance recommendations of different sums lost on a rising vote of 265 yeas, and 346 nays. On a unanimous voice vote the move for postponement lost. As a result of the foregoing, the Personnel By-Law, Section 3, paragraph (h) Wage Schedule shall also read:

	1	2	MAX.
Librarian	6,400.00	6,784.00	7,191.00
Grade 12	10,608.00	—	—
Grade FP-4 (Police Lt.)	10,244.00	—	—
Grade FP-5	12,480.00	—	—

and other outer clothing necessary for the use of members of a fire department when traveling to or from or during the course of their employment. As amended St. 1957, c.213.

Personnel Board

Police Relief Assoc. Inc.

VOTED:

By secret ballot canvassed 383 to 115 to accept Chapter 40, Section 6B of the General Laws. (3-18 @ 11:28 P.M.) On 3-7 Article 3D was tabled on a rising vote of 378 in favor and 7 opposed. This move became possible when the motion by Mr. A. Laramée for indefinite postponement failed in a rising vote of 231 to 215.

ARTICLE 3E. To see if the Town will vote to amend the Personnel By-Law, Section 4, Fringe Benefits, by adding the following paragraph:

All regular Police Officers shall be allowed \$150.00 per year for clothing allowance to be expended under the direction of the Chief of Police. This sum not to be given in cash to the Police Officer.

or take any other action relative thereto.

VOTED:

As amended, to raise and appropriate the sum of \$3,100.00 to be expended under the direction of

the Chief of Police for the replacement of uniforms damaged in the line of duty; and that "\$150.00 per year" be stricken from the Article on a move by Mr. K. Sullivan. The motion carried on voice vote. Move by Mr. Montague to amend the Article to include "fire fighters" was declared lost by the Moderator. Two other motions did not reach a vote. (3-18 @ 11:45 P.M.)

Personnel Board

Police Relief Assoc. Inc.

ARTICLE 3F. To see if the Town will vote to amend the Personnel By-Law, section 3, wage schedule: or take any action relative thereto.

	Min.	Step 2	Step 3	Step 4
Grade 4— Confidential Secretary	\$ 5,668.00	\$ 6,032.00	\$ 6,396.00	\$ 6,812.00

VOTED:

Unanimously to indefinitely postpone as the same action had been taken under Article 4. (3-7 @ 4:39 P.M.)

Personnel Board

ARTICLE 3G. To see if the Town will vote to amend the Personnel By-Law, Wage Schedule D,

fiscal and administration:

	Min.	Step 2	Step 3	Max.
Veteran's Agent \$	3,500.00	\$ 3,900.00	\$ 4,100.00	\$ 4,300.00
Executive Secretary	\$ 9,100.00	\$ 9,700.00	\$10,300.00	\$10,900.00

VOTED:

Unanimously to amend the Personnel By-Law, Wage Schedule D as stated by Article. (3-7 @ 4:40 P.M.)

ARTICLE 3H. To see if the Town will vote to amend the Personnel By-Law, section 3, wage schedule: or take any action relative thereto.

	Step 1	Step 2	Step 3	Step 4
Grade 13— Dog Officer ...	\$ 6,000.00	\$ 6,300.00	\$ 6,700.00	\$ 7,100.00

VOTED:

Unanimously to amend the Personnel By-Law for the purpose of the Article.

Personnel Board

ARTICLE 4. To see if the Town will vote to amend the Personnel By-Law by replacing Section 3, Paragraph (h), Wage Schedule, with the following Schedule, or take any other action relative thereto:

SALARIES AND WAGES

Schedule A

Grade	Min.	I.	II.	Max.
1. W. Clerical Aide (37½ hrs.)	\$ 4,425.00	\$ 5,151.00	\$ 5,905.00	\$ 6,643.00
2. W. Jr. Clerk Stenographer (37½ hrs.) Clerk Typist (37½ hrs.)	\$ 4,678.00	\$ 5,454.00	\$ 6,252.00	\$ 7,040.00
3. Y. Sr. Clerk Stenographer (37½ hrs.) Sr. Clerk Typist (37½ hrs.) Account Clerk (37½ hrs.)	\$ 4,997.00	\$ 5,822.00	\$ 6,661.00	\$ 7,499.00
4. Y. Sr. Bookkeeper (37½ hrs.) Sr. Clerk and Secretary (37½ hrs.) Str. Account Clerk (37½ hrs.)	\$ 5,293.00	\$ 6,168.00	\$ 7,067.00	\$ 7,955.00
5. Y. Laborer (40 hrs.) Highway Laborer (40 hrs.)	\$ 5,646.00	\$ 6,570.00	\$ 7,527.00	\$ 8,465.00
6. Y. Jr. Building Custodian (40 hrs.) Water Meter Reader (40 hrs.)	\$ 5,962.00	\$ 6,952.00	\$ 7,967.00	\$ 8,967.00
7. Y. Motor Equipment Operator (40 hrs.) Water System Maintenance Craftsman (40 hrs.)	\$ 6,309.00	\$ 7,349.00	\$ 8,422.00	\$ 9,472.00
8. Y. Heavy Motor Equipment Operator (40 hrs.) Tree Climber (40 hrs.)	\$ 6,712.00	\$ 7,818.00	\$ 8,949.00	\$ 10,074.00
9. Y. Special Heavy Motor Equipment Oper. (40 hrs.) Tree Climber Surgeon (40 hrs.)	\$ 7,115.00	\$ 8,487.00	\$ 9,720.00	\$ 10,884.00

10. Y.	\$ 7,518.00	\$ 8,757.00	\$ 10,033.00	\$ 11,283.00
Spec. Heavy Motor Equip. Oper (Grader) (40 hrs.)				
Working Foreman Highway Laborer				
11. Y.	\$ 8,009.00	\$ 9,329.00	\$ 10,678.00	\$ 12,008.00
Motor Equipment Repairman				
Building Inspector				
11A. Y.	\$ 8,619.00	\$ 10,038.00	\$ 11,488.00	\$ 12,976.00
Working Motor Equip. Repairman Foreman				
FP-1 Y.	\$ 5,393.79	\$ 6,500.00	\$ 7,540.00	\$ 8,580.00
Policewoman and Stenographer				
FP-2. Y.	\$ 7,400.00	\$ 8,630.00	\$ 9,860.00	\$ 11,090.00
Patrolman (40 hrs.)				
Firefighter (42 hrs.)				
FP-3. Y.	\$ ———	\$ 10,183.00	\$ 11,634.00	\$ 13,086.00
Police Sergeant (40 hrs.)				
Fire Captain (42 hrs.)				
FP-4. Y.	\$ 9,170.92	\$ 11,736.00	\$ 13,408.00	\$ 15,082.00
Deputy Chief (42 hrs.)				

Wage Schedule B

Grade	Min.	I.	II.	Max.
H. Library Assistants	\$ 1.65	\$ 1.89	\$ 2.10	\$ 2.34
H. Assistant Librarian	\$ 1.95	\$ 2.19	\$ 2.47	\$ 2.77

EFFECTIVE DATE

The effective date of the above Salary and Wage Schedules shall be January 1, 1970.

INITIAL ADJUSTMENT OF SALARIES AND WAGES

Upon the effective date of the above Schedules, any employee covered by said Schedules who has been permanently employed in his or her respective grade classification for a period of six months or longer, shall be placed in Step I of said Schedule according to his or her grade classification.

Thereafter said employee shall advance one step annually on the first day of January each year until said employee has reached the Maximum of that grade classification.

Upon the effective date of the above schedules, any employee covered by said Schedules who has been permanently employed in his or her respective grade classification for a period of less than six months shall be placed in the Minimum of said Schedules according to his or her grade classification.

Upon completion of six months permanent employment in said grade classification, said employee shall advance to Step I in said Schedule according to his or her grade classification.

Thereafter, said employee shall advance one step annually on the anniversary date of attaining Step I until said employee has reached the maximum of that grade classification.

Tewksbury Town Employee's Association

VOTED:

To amend Section 3, Paragraph (h) of the Personnel By-Law by the Schedule incorporated in Article 4. The motion carried on a rising vote of 334 yeas, 273 nays. (3-7 @ 2:50 P.M.) Reconsideration failed 319 to 289. Chairman Mendonca had moved to accept the Personnel Boards recommendation but the motion was lost 341 to 249. The first motion by Mr. F. Antonelli for a secret ballot on the question did not carry 310-227. A request for a 2/3 vote on the issue was not acceptable to the chair. Voting on Article 4 was reached by the motion of Mr. J. Morris and it on the previous question carried 356 to 244.

ARTICLE 5. To see if the Town will vote to amend the Personnel By-Law by replacing Section 3, Paragraph (h) Wage Schedule, with the following schedule for grades FP-4 and FP-5, or take any other action relative thereto:

	Step I	Step II	Maximum
FP-4 (Police Lieutenant) (40 hrs.)	\$11,736.00	\$13,408.00	\$15,082.00
FP-5 Police Chief)	\$17,260.00	\$19,720.00	\$23,800.00

John F. Sullivan,
Chief of Police

VOTED:

On the move by Mr. A. Laramee for indefinite postponement of Article 5, a rising vote required by the Moderator revealed a division of the assembly to be 189 in favor of the motion and 158 opposed. The move by Mr. J. Sullivan to table came too late to be considered. (3-7 @ 4:43 P.M.)

ARTICLE 6. To fix the salaries of several elective officers of the Town and determine whether such salaries shall be retroactive to January 1st.

1. Assessors (3)	\$2,600.00 ea.
2. Auditor	5,900.00
3. Board of Health (2)	300.00 ea.
4. Chairman of Health	400.00
5. Board of Selectmen (4)	1,000.00 ea.
6. Chairman of Selectmen	1,200.00
7. Moderator	100.00
8. Planning Board (4)	300.00 ea.
9. Chrnm. Planning Board	400.00
10. Road Commissioners (2)	500.00 ea.
11. Chrnm. Rd. Comm.	600.00
12. Town Clerk	8,500.00
13. Tree Warden	7,400.00
14. Treasurer - Collector	9,080.00
15. Water Comm. (2)	300.00 ea.
16. Chrm. Water Comm.	400.00
17. Park Commissioners (3)	100.00 ea.

VOTED:

On voice majority to set the salaries of elective officers as indicated in the above schedule. The move by Mr. W. Albert that such salaries be retroactive to January 1st was carried unanimously. The assembly refused reconsideration of item 1 on a division of 108 yeas, 100 nays.

At this point the meeting was adjourned by vote of the assembly at 5:58 P.M. until March 18, at

8:00 P.M. The adjournment was posted in compliance with law.

MARCH 18, 1970

Before the assembled the Moderator, Alan M. Qua, was qualified to his office by the Town Clerk. Mr. Qua was re-elected on March 14. The first order of business was the three Articles of the Special Town Meeting of January 19, 1970 previously adjourned until this, the second session, of the Annual. Minutes of same are reported under said date. Upon its sine die adjournment Articles 3a, 3d, and 3e of the Annual Meeting were taken from the table and the issues resolved. It was then voted to adjourn until Tuesday, March 24, at 8:00 P.M. Posting of the adjournment was accomplished. (3-18 @ 11:55 P.M.)

The adjourned session convened at the appointed hour.

MARCH 24, 1970

ARTICLE 7. To see what sums of money the town will vote to raise and appropriate from available funds, or otherwise, for its necessary and expedient purpose hereinafter designated, and determine that the same be expended only for such purposes under the direction of the respective officers, boards and committees as follows (refer to budget); or to take any action relative thereto.

Board of Selectmen

Item No.	Department	Salaries & Wages	Expenses	Capital Outlay
1-2-3	Selectmen	\$ 21,575.00	\$ 9,600.00	\$ 500.00
1-2-3	Auditor	12,920.00	600.00	
1-2-3	Collector-Treasurer	38,140.00	7,543.00	
1-2-3-4	Assessors	22,967.00	4,322.00	425.00
				Trav. 100.00
1-2-3	Town Clerk	15,063.00	1,800.00	
1.	Election Officers	6,000.00		
1.	Moderator	100.00		
1-2	Registrars	4,150.00	1,700.00	
1-2	Finance Committee	400.00	400.00	
1-2	Personnel Board	750.00	505.00	
1-2-3	Appeals Board	1,000.00	1,715.00	75.00
1-2-3-4	Planning Board	3,200.00	4,255.00	270.00
				Trav. 450.00
1-2-3	Town Hall	7,930.00	9,025.00	289.00
1-2-3-4	Police	\$ 315,369.00	\$ 18,900.00	\$ 12,250.00
1-2-3	Fire	349,483.00	17,450.00	3,350.00
1-2-3	Tree	24,703.00	4,540.00	1,530.00
1-2	Sealer of Weights	700.00	200.00	
1-2-3	Civil Defense	550.00	550.00	5,599.00
1-2-3	Dog Officer	7,350.00	1,270.00	
1-2	Wire Inspector	2,500.00	575.00	
1-2	Building Inspector	15,479.00	1,918.00	

1-2-3	Health Board	35,654.00	146,635.00	400.00
1-2-3	Highway	157,234.00	20,315.00	18,400.00
	Snow & Ice Control	75,000.00		
	Drainage Control	13,745.00		
1-2-3	Veteran Services	10,268.00	720.00	AID 95,000.00
1-2-3-4	Schools	2,972,634.00	767,617.00	11,625.00
				Trav. 1,755.00
1-2	Library	32,500.00	9,294.00	
1-2-3	Park	1,150.00	1,425.00	500.00
1-2-3	Recreation	10,030.00	17,630.00	Fund 10,000.00
1.	Youth Baseball		6,517.00	
1.	Council for Aging		4,000.00	
1-2-3-4	Water	66,892.00	47,100.00	6,415.00
1-2-3	Conservation Commission	\$ 350.00	\$ 1,125.00	Fund \$ 2,000.00
1.	Regional School			56,159.00
1-to-11	Unclassified:			
	Street Lights		30,000.00	
	4-H Club		1,000.00	
	Cemeteries		1,000.00	
	250th Anniversary		200.00	
	Patriotic Committee		4,500.00	
	Group Insurance		51,500.00	
	Fire & Liability Ins.		18,262.00	
	Maturing Debt.		494,000.00	
	Temporary Loans		212,123.00	
	Interest on first above		37,000.00	
	Stationery & Printing		7,000.00	
		\$4,223,804.00	\$1,965,831.00	\$ 227,092.00
				Cap. \$ 117,787.00
				Trav. 2,305.00
				Aid 95,000.00
1970	TOTAL BUDGET APPROPRIATION	\$6,416,727.00		Funds 12,000.00

VOTED:

The above appropriations on voice majority. Items not marked for debate were appropriated on voice vote. (8:25 P.M.). Debatable items were appro propriated in the same manner subsequent to explanation for need under the respective items.

APPROPRIATIONS CERTIFICATE - 1970

Article	Raise & Appropriate	Transfer Fr E & D	Other Trans/Acct.
7	ANNUAL BUDGET — 1970	\$6,416,727.00	\$
3-E	Police Uniforms	3,100.00	
9	Stabilization Account	75,000.00	
10	Reserve Fund	50,000.00	
12	To reduce Tax Levy	200,000.00	
17	Subsidy—Tewksbury Bus Service	15,600.00	
19	Tewksbury Ambulance Service	50,000.00	
24	Town Liability—Property Damage	82.70	
25	Renovate Town Hall	15,790.00	
27-D	Public Water Main - Kingston St.	650.00	
27-E	Death Benevt - T. W. O'Rourke, Sr.	2,000.00	
27-F	Land Appraisal & Survey	1,000.00	
29	Foreclose Tax Titles	2,500.00	
30	Land Taking for Unpaid Taxes	6,220.00	
31	Unpaid Bills of 1969	21,985.30	

32	Public Library—Operating A/C			1,981.42
				Dog
33	Public Library—Operating Acct.			3,975.50
				Chap 760
34	No. Middlesex Area Commission	4,770.66		
36	Master Plan—Town	40,000.00		
39	Chandler St.—Improvements	11,950.00	35,850.00	
40	Chapter 80—Maintenance	2,000.00	4,000.00	
41	Chapter 81—Highways Maintenance	15,450.00	25,675.00	
42	Highway Machinery Fund	11,730.80		8,269.20
				H/Mach.
	Highway Machinery Account			20,000.00
				H/Mach.
				Fund
	Kingston Street—Improvements	4,400.00		
46	Safety Signs & Markers	3,000.00		
47	Repair Mill St. Bridge & Pleasant St.		5,854.29	
48	Resurface—Pleasant Street		17,562.87	
49	Tick Control	1,000.00		
50	Aerial Skyworker—Purchase	19,000.00		
52	Acquisition of Land for Water	1,700.00		
53	Survey for Water Locations	15,000.00		
58	Public Water Main—Marshall St.	5,400.00		
59	Public Water Main—Court St.	750.00		
60	Public Water Main—Greenhalge St.	3,600.00		
61	Public Water Main—Pearl Street	750.00		
64	Police Dept.—Radar & Radio Units	2,695.00		
66	Police Photographic Work—			
	Suppl. Wages	600.00		
67	Civil Defense Equipment	500.00		
68	Obligation to School Consultant	7,000.00		
69	School Planning Comm.—Rev. Fund	10,000.00		
77	Quarters for the VFW	744.00		
78	Quarters for the DAV	600.00		
	TOTALS	\$6,748,305.46	\$363,942.16	\$34,226.12
	TO RAISE BY ASSESSMENT			
	AND has been appropriated			
	for payment of incurred debt	\$6,748,305.46		
	To be transferred: From Available Funds		\$200,000.00	
	From the E & D Account		\$163,942.16	
	Transfer to or from Sundry Accounts			\$34,226.12

ARTICLE 8. To see if the Town will authorize the Board of Selectmen to institute suits on behalf of the Town or defend any suits that are, or may be brought against the Town, and to sign any contracts or agreements in behalf of the Town; or take any action relative thereto.

Board of Selectmen

VOTED:

Unanimously carried on voice vote.

ARTICLE 9. To see what sum of money the Town

will vote to transfer from E. & D. to the Stabilization Fund under the Provisions of Chapter 40, Section 5B of the General Laws; or take any action relative thereto.

Board of Selectmen

VOTED:

Unanimously as recommended by Finance to transfer from the E. & D. account the sum of \$75,000.00 to the Stabilization Fund as provided in Section 5B of Chapter 40.

ARTICLE 10. To see what sum of money the Town will vote to raise and appropriate and/or transfer from Overlay Reserve for a reserve fund, pursuant to the provisions of Chapter 40, Section 6; or take any action relative thereto.

Board of Selectmen

VOTED:

To raise and appropriate the sum of \$50,000.00 for the reserve fund pursuant to the provisions of Section 6, Chapter 40.

ARTICLE 11. To see if the Town will vote to authorize the Board of Selectmen to sell, after first giving notice of the time and place by posting such notice of sale in some convenient and public place in the Town and advertising for three successive weeks at least fourteen days before the sale, property taken by the Town under tax title procedure, provided that the Board of Selectmen or whomsoever that may authorize to hold such public auction may reject any bid which they deem inadequate, or take any action relative thereto.

Board of Selectmen

VOTED:

Unanimously on voice vote to authorize the Selectmen to act for the purposes of Article 11.

ARTICLE 12. To determine the sum the Town will authorize and direct the Assessors take from available funds to reduce the tax levy for the current year, or take any action relative thereto.

Board of Selectmen

VOTED:

As amended, unanimously on voice vote to transfer from available funds the sum of \$200,000.00 to reduce the tax levy for the year 1970.

ARTICLE 13. To see if the Town will authorize the appointment of two (2) members of the Youth Baseball Organization, namely the Chairman of the Board of Directors and the Treasurer, as members of the Recreation Commission. Said members to automatically be on said Commission by reason of their office on the Board of Directors, Youth Baseball.

Board of Selectmen

VOTED:

As amended, the main motion by Mr. C. Goldstein, to adopt the purposes of Article 13, carried unanimously. The voice majority on the move for indefinite postponement was not clear and the resulting division of the assembly was 85 yeas,

157 nays. The amendment offered and moved by Mr. R. Barrelle, added after the word 'treasurer' in the Article "as advisory and non-voting members" carried on voice vote. (3-24 @ 11:29 P.M.)

ARTICLE 14. To see if the Town will vote to create a "Segregated Budget Study Committee" to be comprised of seven members—2 citizens of the Town of Tewksbury to be appointed by the Board of Selectmen, the Chairman of the Finance Committee, the Board of Selectmen, the Chairman of the School Committee, the Town Auditor, and the Town Treasurer, for the purpose of studying the feasibility of an itemized segregated budget and to submit a written report of their findings and recommendations to the Board of Selectmen no later than November 15, 1970 or take any other action relative thereto.

Board of Selectmen

VOTED:

No action prevailed on this article. The move for indefinite postponement was declared lost on voice vote. The Moderator required a rising vote on the motion by Mr. C. Goldstein to adopt, and it too failed with 104 in favor and 149 opposed.

The meeting was thereupon adjourned at 11:51 P.M. until April 1st at 8:00 P.M. Its adjournment was properly posted according to statute.

APRIL 1, 1970

ARTICLE 15. To see if the Town will vote to amend the Town By-Laws of the Town of Tewksbury by adding the following paragraph:

"There shall be no construction on the exterior of any structure, other than painting, nor shall any sitework be done using motorized equipment in the town between the hours of 7:30 p.m. and 7:30 a.m.

"This By-law shall not be construed to prevent the caring for grounds normal to residential maintenance or construction within the interior of any structure fully enclosed by a substantially completed exterior shell."

or take any other action relative thereto.

Board of Selectmen

VOTED:

As amended, "That this Article be referred back to the By-Law Committee for further study, and further, that the committee be directed to consolidate and codify all proposed by-law changes with the by-laws now in effect; said committee to hold a public hearing on their revised proposal prior to submitting the revision at a special or the

next annual town meeting." The foregoing was offered and moved by Mr. J. Whelan and a division of the assembled found 143 in favor and 77 against said amendment. The motion for indefinite postponement did not carry on a rising of 108 yeas, 119 nays. Motion to adopt by Mr. C. Goldstein did not reach the assembled.

ARTICLE 16. To see if the Town will vote to authorize the Board of Selectmen to petition the Great and General Court of the Commonwealth of Massachusetts to enact legislation permitting the Town of Tewksbury to allow a five (5%) percent discount on all property taxes paid on or before a certain date or take any action relative thereto.

Board of Selectmen

VOTED:

To indefinitely postpone through motion by Mr. P. McAskill on a rising vote requested by the Moderator 221 to 11. The first motion by Finance could not be considered.

ARTICLE 17. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$15,600.00 as a subsidy to obtain bus service for the Town of Tewksbury from the Blanchard Charter Service, Inc., and to authorize the Board of Selectmen to execute a contract in the name and in behalf of the Town for such bus service upon the terms and conditions as the Board of Selectmen deem advisable, or take any action relative thereto.

Board of Selectmen

VOTED:

To raise and appropriate the sum of \$15,600.00 as a subsidy for bus service for the Town by the Blanchard Charter Service, Inc. The move by Finance carried on a voice majority. Two motions were lost: (1) To table and (2) To indefinitely postpone. The issue was reached when the previous question was accepted by the assembly.

ARTICLE 18. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$15,000.00 to purchase an ambulance for the Town of Tewksbury, and \$5,000.00 for the operation and maintenance of said ambulance, and to authorize the Board of Selectmen to seek reimbursement from the Federal Government for the purchase of said ambulance, or take any action relative thereto.

Board of Selectmen

VOTED:

Move by Mr. K. Sullivan to table this Article carried on a division of the assembled 197 to 48. Three motions (1) To indefinitely postpone (2) To adopt and (3) To amend and raise and appropriate

\$34,000.00 were lost as a result of tabling, at this point.

ARTICLE 19. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$19,000.00 for the purpose of obtaining ambulance service for the Town of Tewksbury and to authorize the Board of Selectmen to execute a contract in the name and in behalf of the Town for an ambulance service for three years upon such terms and conditions as the Board of Selectmen deem advisable, or take any action relative thereto.

Board of Selectmen

VOTED:

As amended, to raise and appropriate the sum of \$50,000.00 for the purpose of Article 19 by a secret ballot canvassed as 190 to 56. The motion for the foregoing was made by Mr. W. Albert. A prior secret ballot for the sum of \$19,000.00 as per Article was rejected 195 to 82. Voting on the issue became possible when the assembly in voice removed this Article from the table. (4-22). The amendment to restrict any contract to one year, as moved by Mr. W. Albert, was declared carried. Article 19 had been tabled since the meeting of April 1.

ARTICLE 20. To see if the Town will vote to amend the Zoning By-Laws of the Town of Tewksbury by adding to the General Provisions, the following:

"8. No airport, airfield or airstrip shall be permitted within the Towns of Tewksbury nor shall any airport, airfield or airstrip presently in use extend its runway facilities unless such extension is approved by a 2/3 vote at a Town Meeting, Annual or Special. Airports, airfields and airstrips are prohibited uses in all districts and are not permitted."

or take any action relative thereto.

VOTED:

As amended; General Provisions: Section 13, paragraph 8. No new airport, airfield or airstrip shall be permitted within the Town of Tewksbury not shall any airport, airfield or airstrip presently in use extend its runway facilities. Approved by the Attorney General.

With but one motion on the floor regarding Article 21, it was voted to adjourn until Wednesday, April 8th at 8:00 P.M. The adjournment of the meeting was properly posted. (11:00 P.M.)

WEDNESDAY, APRIL 8, 1970

The adjourned meeting convened at the appointed hour.

ARTICLE 21. To see if the Town will vote to amend the Town By-Laws as follows:

VOTED:

The motion to separate the Article and vote on each section received sufficient support to carry. A move by Mr. J. Whelan to refer the entire Article back to the Committee for full coordination and for submission after a public hearing to a later town meeting was rejected on a rising vote of 69 to 63. The said vote needed as the voice majority was not clear to the Moderator.

A. By adding a new paragraph to Article IV, section 1, as follows:

Beginning with the year 1971, the appointing authority for the purposes of this section shall consist of a body composed of the Moderator, the Chairman of the Board of Selectmen and the Chairman of the Finance Committee, a majority vote prevailing.

VOTED:

The motion by Mr. C. Goldstein to adopt Section A. was easily carried by voice majority. (4-8 @ 8:17 P.M.)

B. By deleting the phrase "The Board of Public Welfare" from Article IV, section 3; and deleting the phrase "The Chairman of the Board of Public Welfare" from Article IV, section 7.

VOTED:

To adopt Section B. in voice majority as moved by Mr. R. Beaudette.

C. By deleting sections 5 and 6 of Article IX.

VOTED:

To delete sections 5 and 6 of Article IX of the Town By-Laws on a voice vote on the motion by Mr. Waken. The move for indefinite postponement failed when put to the assembly. (4-8 @ 8:20 P.M.)

D. By changing sections 1, 10 and 12 of Article I as follows:

Section 1. Commencing 1971, the Annual Town Meeting for the election of Town Officers shall be held on the first Saturday in March; polls shall be opened from 10:00 a.m. to 8:00 p.m. The Annual Town Meeting for the consideration of articles in the Town Warrant shall be held commencing at 8:00 p.m. on the Monday following the annual election of officers, successive meetings shall be held on consecutive days commencing at 8:00 p.m. through Friday of the week or until the business of the Town Meeting is completed. If additional meetings are necessary, they shall be held at the time and place chosen by the voters at the Town Meeting.

Section 10. No vote shall be reconsidered except upon verbal notice of motion to the assembly

from the floor; such notice shall be given within one hour after the vote has been passed; after such notice has been given, any person may make the motion to reconsider which, to prevail, must receive two-thirds vote.

When the previous question is moved, if the voters at the meeting shall decide that the previous question shall not be ordered, then, the debate shall continue the same as if the previous question had not been moved. A motion for the previous question shall have precedence over a motion to indefinitely postpone and shall prevail if a majority vote is had in favor of said motion.

Section 12. The proceedings of the meeting shall be governed by Robert's Rules of Order, except as follows: when several different sums of money have been proposed, the smaller shall always be voted on first; when these by-laws conflict with Robert's Rules of Order, these by-laws shall prevail.

VOTED:

To accept the changes in the General By-Laws as specified in Article 21, Section D. The voice vote easily carried. Two amendments when asked did not prevail: (1) By Mr. D. Merrill that successive meetings shall be held . . . "each Wednesday of each week thereafter" and (2) By Mr. A. Laramee that "Reconsideration may not be voted on until a subsequent session of a town meeting." (4-8 @ 8:40 P.M.)

E. By changing section 3 of Article VI as follows:

Section 3. No street or public way shall be given a name the principal part of which coincides with the principle part of the name of another street or public way within the town. The addition of sub-name to the principle part of an existing street name is prohibited.

For the purposes of this section, sub-names shall include but not be limited to auxiliary names such as and similar to: "center, lane, circle, parkway, road, drive, terrace, path, way, first, second, etc. . . ."

VOTED:

The motion by Mr. R. Beaudette to adopt the purposes of this section was declared carried on voice majority. Finance moved for indefinite postponement and it did not prevail when asked. (4-8 @ 8:43 P.M.)

VOTED:

To change sections 3 and 8 of Article 11 of the General By-Laws.

F. By changing sections 3 and 8 of Article II as follows:

Section 3. It shall be the duty of the Finance

Committee to present to the Selectmen, who shall prepare and print in the annual town report a table of estimates of all annual appropriations proposed to be made at the annual meeting. In order that they make such a table, each board or standing committee shall make out a detailed estimate for each respective annual appropriation needed, with reasons therefore, and cause the same to be handed to the Finance Committee in writing, together with a list of all contracted unpaid bills for the year last past, in season for such publication, and not later than January 10 of each year. The annual budget of all town agencies shall be presented to the Town Meeting in three parts in the table of estimates.

1. Salaries
2. General Maintenance
3. Capital Outlay

It shall thereupon be the duty of the Selectmen to examine into the subject and be prepared to inform the voters thereon at the Town Meeting.

Section 8. The Selectmen and Board of Health shall in their respective annual reports state what action they have taken in the year preceeding. The Selectmen shall especially give full reports in regard to all suits against the town, with all the circumstances relating thereto.

VOTED:

To change above sections in a substantial voice majority on the motion by Mr. Wakeen to adopt this section. Indefinite postponement of this item as moved by Finance failed to win support. (4-8 @ 8:47 P.M.) Above By-Laws approved by the Attorney General.

Board of Selectmen
By-Law Committee

ARTICLE 22. To see if theTown will vote to amend the Town-By-Laws as follows:

A. By adding the following as a new article:

GENERAL PROVISIONS

Section 1. The purpose of theseBy-Laws is to establish rules conducive to the welfare of the Town of Tewksbury and the convenience of its inhabitants. to the orderly direction of its affairs; and to preserving peace and good order within its limits.

Section 2. These By-Laws shall be construed so as to give them effect consistent with the ordinary and reasonable meaning of their provisions, and with the provisions of any General Law or special statute then in effect adopted by the Commonwealth of Massachusetts.

No provision of these By-Laws shall be con-

strued to limit the powers and duties of officials, boards, and committees imposed upon them by applicable provisions of the General Laws of Massachusetts or of any special statute of Massachusetts.

Wherever reference is herein made to these By-Laws, it shall include these By-Laws as they may from time to time be amended.

The invalidity of any article, section or provision of these By-Laws shall not invalidate any other article, section or provision.

Section 3. Unless otherwise expressly provided by these By-Laws or by special statute of the Commonwealth of Massachusetts, the Board of Selectmen shall have general responsibility for the enforcement of these By-Laws, and may take such action in regard thereto, including the use of all remedies and penalties permitted by law or these By-Laws, as they believe in the best interests of the Town.

B. By adopting the following as section 20 of Article I:

Section 20. Whenever a by-law amendment or addition is proposed for action at a Town Meeting as a warrant article, the Board of Selectmen shall direct the Town Counsel immediately to prepare a written advisory opinion on its validity. Prior to any vote on the proposed change, the Moderator shall read or summarize such opinion for the benefit and information of the voters present. If such change is approved by the voters, the Town Clerk shall include a copy of the advisory opinion in his subsequent submission of the approved by-law change to the Attorney General.

C. By adopting the following section to be added to Article V of the Town By-Laws:

Section 2. Before any equipment or supplies are purchased, or services engaged by any board, officers or department of the town at a total cost exceeding one-thousand dollars, steps shall be taken to secure prices or bids from sufficient producers or dealers in such equipment or supplies, or from persons in a position to furnish such services, to enable the town to avail itself of the lowest obtainable prices. Such steps shall state where plans and specifications for proposed work or purchase may be obtained and the time and place where bids are to be opened. The lowest bid shall in every case be rewarded to the lowest responsible bidder, provided the bid is reasonable and complies with any condition imposed, and it is in the interest of the town to accept it; and the town shall reserve the right to reject any or all bids.

All bids shall be opened in public. Award to other than the lowest bid must be justified in writing to the Board of Selectmen prior to the award of the bid.

No contract or purchase shall be so divided as to bring the amount below \$1,000.00 dollars for the purpose of evading the provision of this by-law.

Competitive bids on contracts or purchases shall be obtained as follows: By public advertisement in one or more newspapers of general circulation in the town.

This by-law shall not be applicable in the case of emergency, or when no competition exists or in the case of services of an official or professional nature or services performed by employees of the Town.

This by-law shall in no way be interpreted to supercede General Laws of Massachusetts, Chapter 149, Public Contracts; and any contract for remodeling, repairing, construction of any project within the town shall be subject to the procedures set forth in General Laws, Chapter 149.

No contract involving an obligation of the Town exceeding \$1,000.00 shall be binding upon the Town unless it is in writing and is signed by at least a majority of the Board or Committee duly authorized or having control of the appropriation against which such obligation is incurred, or if such appropriation is under the control of an individual official or person, unless it is signed by such official or person; and such board, committee, official or person shall make a record of such contract in a book which shall be the property of the Town; no such contract shall be binding upon the Town unless it is countersigned by a majority of the Board of Selectmen.

D. By adding the following as a section 12 to Article VI:

Section 12. No street or public way the name of which, once having been established in the records of the board of assessors, shall have its name altered without the approval of the Planning Board. Official request for a hearing shall consist of a signed petition by a majority of the land owners of said street or public way as determined from the most recent tax list on file with the board of assessors and the majority vote of the Planning Board. The Planning Board shall fix a reasonable time for a hearing and shall cause the notice of time and place of such hearing thereof and of the subject matter, sufficient for identification, to be published in a newspaper of general circulation

in the town, at least once not less than seven days before the date of the hearing, and shall also send notice by mail, postage prepaid, to the owners of all properties located on said street or public way as they appear on the most recent local tax list, to the Fire Department, the Police Department, the Road Department and the Board of Assessors. Under this section, the Planning Board shall cause to be made a detailed record of its proceedings setting forth its official actions. Notice of its decision shall be mailed forthwith to all parties who request at the hearing to be notified, and to all town departments, which in their judgment should be notified.

E. By adding the following as Article VII:

LEGAL AFFAIRS

Section 1. The Selectmen shall be agents of the Town to institute, prosecute and defend any and all claims, actions and proceedings to which the Town is a party or in which the interests of the Town are or may be involved.

Section 2. Except for matters for which a special counsel has been appointed, it shall be the duty of the Town Counsel to:

1. Conduct the prosecution, defense or compromise of claims, actions, and proceedings to which the Town is a party, and the prosecution of action or proceedings by or on behalf of any Town officer or committee:

2. Conduct the defense of any action or proceedings brought against any Town officer or committee when the Selectmen, having determined that any right or interest of the Town is or may be involved therein.

F. By adding the following as new sections:

Section 9. Any persons submitting articles for the annual or special Town Warrant requesting expenditure from the Installation Account for the purpose of installing water pipe, shall first:

- a. Obtain Planning Board approval for the intended use of the land.
- b. Obtain a variance from the Board of Appeals if the parcel of land or intended use of the same does not conform to the Town By-Laws.

9.1. In all approved requests for expenditure from the Installation Account, the full sum of money involved in the article shall be placed on deposit within 6 months of the end of the Town Meeting at which it was adopted, otherwise the action shall be null and void.

9.2. In all articles submitted to the Town Meeting requesting expenditures from the Installation Account, the size and number of lots that will be served by the installation shall be identified.

Section 10. No person within the Town shall fire or discharge firearms of any type within the limits of any highway, street, or public way, park or other public property, except with the permission of the Board of Selectmen; nor may firearms be discharged on any private property except with the consent of the owner or legal occupant thereof. This By-Law shall in no way supercede the General Laws of the Commonwealth of Massachusetts and shall not apply to the lawful defense of life or property, nor to any law enforcement officer acting in the discharge of his official duties. Any person violating this by-law shall be punished by a fine of not more than twenty dollars for each offense.

G. By adding the following as a new article:

ARTICLE TOWN REAL ESTATE

Section 1. The removal of sod, loam, peat, humus, clay, sand or gravel forming a part of the real estate of the Town, except when necessarily incidental to or in connection with the construction at the site or removal of a building for which a permit has been issued or for grading or otherwise improving the premises of which such building is a part, shall not be permitted except in accordance with the following conditions and procedures:

1.1. Written application for a permit or variance must be made to the Board of Appeals. The Board of Appeals shall hold a public hearing, giving legal notice, prior to issuing a permit or variance. The following shall be conditions for such issuance:

1.1.1. The application shall be accompanied by a plan showing existing grades in the area from which the above material is to be removed, and in surrounding areas, together with the proposed finished grades at the conclusion of the operation, and the proposed cover vegetation and trees.

1.1.2. A performance bond in the amount determined by the Board of Appeals has been posted in the name of the Town assuring satisfactory performance in the fulfillment of the requirements of this By-Law and such other conditions as the Board of Appeals may impose as conditions to the issuance of its permit

or variance in the interests of safeguarding the district and the Town against injury, the future use of the land after operations are completed, or to control the transportation of such material through the Town. Upon failure to comply and forfeiture of the bond, monies therefrom shall be utilized by the Town for the purpose of fulfilling these requirements.

1.1.3. A written Agreement has been executed specifying compliance with all provisions of this By-Law, and with such additional conditions as the Board of Appeals may require.

1.1.4. No permit or variance shall be valid for more than one year unless otherwise set by the Board of Appeals.

1.1.5. Before granting a permit or variance the Board of Appeals shall give due consideration to the location of the proposed earth removal, to the general character of the neighborhood surrounding such location, and to the general safety of the public on the public ways in the vicinity.

1.2 Removal operations shall be subject to the following conditions:

1.2.1. Removal shall not take place at any grade less than one foot above the grade level of any adjacent street or public way.

1.2.2. During removal operations no slope shall exceed 1 foot vertical rise to 1½ foot horizontal distance or the natural angle of repose of the material in the dry state, whichever is the lower, except in ledge rock.

1.2.3. Provision shall be made for safe drainage of water, and for prevention of wind or water erosion carrying material onto adjoining properties.

1.2.4. Soil shall not be disturbed within 100 feet of the boundaries of the premises, excepting at the conclusion of operations if required in order to improve the overall grading.

1.2.5. Any sod, loam, peat, humus, clay, sand or gravel being removed shall be disposed of within the town boundaries only.

1.3 Forthwith following the expiration or withdrawal of a permit or variance or upon voluntary cessation of operations or upon completion of removal in a substantial area, that entire area shall be restored as follows:

1.3.1. All land shall be so graded that no slope exceeds 1 foot vertical rise in 3 feet horizontal distance, and shall be so graded as to safely provide for drainage without erosion.

1.3.2. All boulders larger than 1/2 cubic yard shall be removed or buried.

1.3.3. The entire area excepting exposed ledge rock shall be covered with not less than 5" of good quality loam, which shall be planted with cover vegetation adequate to prevent soil erosion, using either grasses or ground cover, depending upon conditions.

1.3.4. Bond shall not be released until sufficient time has lapsed to ascertain that the vegetation planted has successfully been established and that drainage is satisfactory.

1.4. The Board of Appeals may set conditions in addition to the above before issuance of a permit, or variance, including but not limited to: duration of the permit, or variance, hours of the day during which removal may be permitted, hours during which vehicles may be permitted to leave the premises, trees to be planted, and the use of covers on loaded vehicles.

1.5. A permit or variance may be renewed only upon application and following a public hearing. Prior to renewal, inspection of the premises shall be made by the building inspector to determine that the provisions of this By-Law are being complied with. The Board of Appeals, after hearing and proof of violation of the conditions of the Agreement (1.1.3.) of the permit or variance, or of this By-Law, shall withdraw the permit, or variance, after which the operation shall be discontinued and the area restored in accordance with Section 1.3.

Section 2. No sod, loam, peat, humus, clay, sand or gravel forming a part of the real estate of the Town when incidental to or connected with the construction at the site of the dwelling or removal of a building shall be removed unless a permit for such removal has been issued by the building inspector.

The building inspector shall issue a permit only under the following conditions:

2.1. The final grade established after the work for which a permit has been issued under this section shall be such as to force surface water drainage away from all sides of the dwelling and sanitary disposal facilities for a distance of at least 25 feet. The final grade established after removal of a building shall be brought to the surrounding grade level within 60 days.

2.2. The work performed under this section shall be subject to the limitations set forth in sections 1.1.1., 1.2.3., 1.2.5., and any other conditions as the building inspector may require.

2.3. A written agreement has been executed and recorded with the building inspector specifying compliance with this By-Law.

Section 3. The penalty for violation of this By-Law shall be as follows: for the first offense, fifty dollars; for the second offense, one hundred dollars; and for each subsequent offense, two hundred dollars.

Or take any other action relative thereto.

Board of Selectmen

By-Law Committee

VOTED:

To refer Article 22 back to the Committee and a public hearing on their conclusions on a motion by Mr. F. Baldwin, Jr. The Moderator required a rising vote and the division of the assembly indicated 100 were in favor of the motion and 57 opposed. The issue was reached by the assembled of moving the question. Motions to postpone by Finance and separate by Mr. Wakeen were precluded by the above vote. Reconsideration of the issue lost 89-45 (10:10 P.M.)

ARTICLE 23. To see if the town will vote to amend the Town By-Laws as follows:

1. Number as Article I—General Provisions, Sections 1, 2, and 3 of Article 22 of this Town Warrant.
2. Renumber Article I, Town Meeting to Article II, Town Meeting and number Article 102 of the 1969 Town Warrant as Section 19 or Article II.
3. Renumber Article II—Accounts, Auditing and Reports to Article III—Accounts, Auditing and Reports; renumber sections 11, 12, 13, 14 and 15 thereto to section 10, 11, 12, 13 and 14, respectively; relocate sections 2 and 3 of Article IX to be under this Article as sections 15 and 16 respectively.
4. Renumber Article III—Financial to Article IV—Financial, and renumber sections 3, 4, 6 and 7 thereto to sections 1, 2, 3 and 4 respectively.
5. Renumber Article IV—Finance Committee to Article V—Finance Committee.
6. Renumber Article V—Contracts by Town Officers to Article VI—Contracts by Town Officers.
7. Renumber Article VI—Streets to Article VII—Streets.
8. Renumber Article VII—Legal Affairs to Article VIII—Legal Affairs.

9. Under Article IX—General, renumber sections 4 and 8 thereto to sections 2 and 3 respectively; number Article 15 of 1969 Town Warrant as Section 4 to Article IX; relocate section 7 of Article IV of the existing Town By-Laws to be section 5 of Article IX; renumber sections 9 and 10 of Article IX to sections 6 and 7 respectively.
10. Number Article 65A of the 1968 Town Meeting as Article XI.
11. Number Article 22-G of this Town Warrant to Article XII—Town Real Estate.

Board of Selectmen
By-Law Committee

VOTED:

To table this Article on a move by Mr. Wakeen. It prevailed easily. Subsequent moves to remove this Article from the table so it could be considered met with strong opposition in the assembly.

ARTICLE 24. To see if the Town will vote to raise and appropriate the sum of \$92.70 to discharge a moral obligation to Sandra Peabody for property damage incurred by her as the result of a tree falling upon her motor vehicle and alleged to have occurred on town property, or take any action relative thereto.

Board of Selectmen

VOTED:

To raise and appropriate the sum of \$92.70 for the replacement of motor vehicle canvas top destroyed by a tree limb falling in the Town Hall parking area. The motion on voice vote was unopposed. (4-8 @ 9:13 P.M.)

ARTICLE 25. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money for the purpose of repairing, and renovating the Town Hall, including engineering, architectural and drafting fees, and to authorize the Board of Selectmen to determine and establish the priority by which said repairs and renovating will be performed, and to authorize the Municipal Building Committee to expend such funds, or take any action relative thereto.

Board of Selectmen

VOTED:

To raise and appropriate the sum of \$15,790.00 for the purpose of renovating offices in the Town Hall, in unanimous voice. A motion to amend by Mr. J. Hedstrom did not receive any consideration; motions to postpone and table were withdrawn.

ARTICLE 26. To see if the Town will vote to determine that there is a need for a redevelopment authority in the Town of Tewksbury for the purpose of engaging in urban renewal and land assembly and redevelopment projects, and that it is in the public interest that such an authority be organized and that its members shall be appointed and a certificate of organization shall be issued, in the same manner as is provided by law in the case of housing authority, and pursuant to Massachusetts General Laws, Chapter 121, Section QQ, or take any action relative thereto.

Board of Selectmen

VOTED.

Indefinite postponement of this Article. The issue reached the assembly upon its acceptance to move the question, as motioned by Mr. F. Achin. His motion to adopt was excluded.

ARTICLE 27A. To see if the town will vote to amend the Town of Tewksbury Town By-Laws by adding the following section:

"All funds appropriated by the Town under the heading of 'Capital Outlay' shall be expended only for those items listed in a budget request to the Finance Committee and only in the amounts requested therein, provided that the sum of monies expended may be varied no more than 10% for any single item. In the event the Finance Committee or any person recommends a sum which differs from a request by any Board, Department, Committee, Commission or any other Agency of the Town, which is subsequently approved by the Town Meeting, the recommendation shall carry with, an explanation of which item(s) and their sums are to be altered, added and/or deleted." or take any other action relative thereto.

Board of Selectmen

VOTED:

As amended, to add Article 27-A to the Town By-Laws in unanimous voice. The amendment by Mr. C. Goldstein inserted the word "higher" after '10%' in the fourth line. This amendment won full support. (4-8 @ 9:41 P.M.)

Disapproved by the Attorney General.

ARTICLE 27B. To see if the Town will vote to abolish the Regional Incinerator Committee (1968 Article 8), Dog Control Committee (1967 Article 37) and Consolidation of Departments Committee (1966 Article 23), with appreciation, or take any action relative thereto.

Board of Selectmen

VOTED:

To adopt the purpose of Article 27-B in unanimous approval.

ARTICLE 27C. To see if the Town will vote to authorize the Board of Selectmen to file legislation to make the part time police officers subject to Civil Service Laws, or take any other action relative thereto.

Board of Selectmen

VOTED:

To adopt as moved by Finance the purposes of Article 27-C on a rising vote required by the Moderator 223 to 4. The main motion was amended by two amendments: (1) To authorize the General Court to act on Senate Bill 599, and (2) To authorize the Board of Selectmen to file legislation to make the two (2) part time police officers, Clifford Bolton and Leith Westaway, subject to civil service laws. Amendment (1) was sustained on a rising vote of 134 to 101 upon a question of the voice majority. The said amendment was moved by Mr. K. Sullivan. Amendment (2), as moved by Mrs. N. Niven, carried on another rising vote with 188 yeas, 399 nays. (4-13-70). The issue had reached the assembly upon a reconsideration of the votes taken on 4-8 by the excellent majority of 230 to 1. With the issue at hand the Moderator determined rising votes; and so a move to table was lost 167 to 83. On 4-8 Mr. W. Albert moved for indefinite postponement and it did carry on a rising vote of 76 to 67. (9:44 P.M.) The reconsideration notice was received within 15 minutes.

ARTICLE 27D. To see if the Town will vote to raise and appropriate a sum of money for the purpose of providing water to the Spires' residence on 10 Kingston Road, or to take any other action relative thereto.

Board of Selectmen

VOTED:

To raise and appropriate the sum of \$650.00 for the purpose of providing water to the Spires' residence at 10 Kingston Stret. There were no dissenting voices (4-8 @ 9:45 P.M.)

ARTICLE 27E. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$2,500.00 to be paid to Ethel E. O'Rourke, widow of Timothy W. O'Rourke, Sr., the former Executive Secretary for the Town of Tewksbury, as a death benefit, or take any other action relative thereto.

Board of Selectmen

VOTED:

As amended, to raise and appropriate the sum of \$2,000.00 as a death benefit to the widow of Tim-

othy W. O'Rourke, Sr. on a unanimous vote.

ARTICLE 27F. To see if the Town will vote to raise and appropriate, or transfer from available funds the sum of \$1,000.00 to be expended by the Board of Selectmen for the purpose of obtaining an appraisal and engineering survey of an approximate 50' strip of land connecting Shawsheen Street and South Street (abandoned railroad tracks) and to authorize the Board of Selectmen to enter into negotiations for the purchase of same, or take any other action relative thereto.

Board of Selectmen

VOTED:

Unanimously to raise and appropriate the sum of \$1,000.00 to implement the purpose of Article 27-F.

ARTICLE 28. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1970 and January 1, 1971, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with Section 17, Chapter 44 of the General Laws.

Treasurer-Collector

VOTED:

To authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1970 and January 1, 1971, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with Section 17, Chapter 44 of the General Laws. Unanimously in voice vote. (4-8 @ 9:47 P.M.)

ARTICLE 29. To see if the Town will vote to authorize the Board of Selectmen and the Treasurer to foreclose, either through the Land Court or by affidavit of the Commissioner of Corporations and Taxation, 26 tax titles held by the Town for more than two years, and vote to raise and appropriate the sum of \$2,500 therefor.

Treasurer-Collector

VOTED:

Unanimously to raise and appropriate the sum of \$2,500.00 to foreclose on 26 tax titles held by the Town.

ARTICLE 30. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$6,200 for the purpose of taking, in the name of the Town of Tewksbury, all parcels of land on which 1968 taxes remain unpaid.

Treasurer-Collector

VOTED:

With no dissents to raise and appropriate the sum of \$6,220.00 for the purpose of taking in the name of the Town all parcels of land for unpaid 1968 taxes.

ARTICLE 31. To see if the Town will vote to raise and appropriate, or transfer from available funds, the following sums for the purpose of paying outstanding bills of previous years; or take any action relative thereto.

Selectmen

Charles Zaroulis, Esq.	\$ 1,725.00	
Frederick C. Achin	650.00	
Emmons, Fleming & Bienvenu	100.00	
Frank A. Antonelli	90.90	\$ 2,565.90

Planning Board

Lowell Sun (1968)	11.25
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Town Hall

N.E. Tel. & Tel.	49.38
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Police

Pride Washroom Service	11.00	
Texaco, Inc.	238.68	
Lowell Gas. Co.	126.35	
N.E. Tel. & Tel.	97.75	
		473.78

Fire

Dr. Francis Dunn	18.00	
V. Canelas	12.00	
		30.00

Highways

Modern Auto Body	134.60	
Snow & Ice Control		
L.J. DiPalma	2,145.00	
Intl. Salt	5,816.23	
Eastern Minerals, Inc.	10,493.12	
		18,454.35

Patriotic Activities Comm.

Wilm. Youth Crusaders	44.00
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TOTAL	\$21,763.26
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Town Auditor

VOTED:

As amended, unanimously to raise and appropriate the sum of \$21,985.30 for the purpose of paying unpaid bills for the 1969 year. In addition to the items listed in the Article two more invoices were added: (1) under Selectmen — U.S. Dept. of

Agriculture for \$56.00 and (2) under Wilm. Youth Crusaders — Park Department for \$166.04. This Article was tabled on April 8 and by unanimous vote taken from on motion by Finance. (4-22 @ 9:10 P.M.)

ARTICLE 32. To see if the Town will vote the money arising from licensing dogs for the ensuing year to aid in the support of the Public Library; or take any action relative thereof.

Board of Library Trustees

VOTED:

As amended by Mr. W. Abbot, to transfer the sum of \$1,981.42 from the licensing of dogs to the Library Operating Account.

ARTICLE 33. To see if the Town will vote the money received from the Commonwealth of Massachusetts under Chapter 760 to aid in the support of the Public Library or take any other action relative thereto.

Board of Library Trustees

VOTED:

As amended, to transfer the sum of \$3,975.50 received from the State under Chapter 760, Acts of 1960, to the Operating Account of the Public Library.

ARTICLE 34. To see if the Town will vote to raise and appropriate the sum of 4,770.60, for the purpose of paying the Town of Tewksbury's apportioned cost to the Northern Middlesex Area Commission, said cost being based on \$0.30 per capita according to the most recent decennial census (1960) as provided in Massachusetts General Laws, Chapter 400B, Section 7, for the year 1970.

Planning Board

VOTED:

Unanimously to raise and appropriate the sum of \$4,770.66 which is Tewksbury's apportioned cost of membership in the Northern Middlesex Area Commission.

ARTICLE 35. To see if the Town will vote to effectively eliminate an apparent zoning discrepancy and amend the Zoning By-Laws by changing Section 3, paragraph 3a as follows: Section 3, paragraph 3a—Delete "One hundred feet each side of Main Street, from Wilmington Line to Lowell Line" and replace with "Two hundred and ninety-one feet each side of Main Street, from Wilmington Line to Lowell Line."

Planning Board

Edward A. Flanagan and Others

VOTED:

On Finance motion a division of the assembly indicated 141 in favor and 8 opposed to amending the Zoning By-Laws as directed in Article 35. (4-8 @ 9:57 P.M.) Approved by the Attorney General.

ARTICLE 36. To see if the Town will vote to raise and appropriate to the Planning Board the sum of twenty-five thousand dollars (\$25,000.00) and also transfer to the Planning Board from E. & D. the sum of fifteen thousand dollars (\$15,000.00) for a total sum of forty thousand dollars (\$40,000.00) to be used for the preparation of a master plan for the town and said total sum of money to be used in conjunction with matching funds, if available, through the Housing Act of 1954, Title 7, Section 701 as amended, or take any other action relative thereto.

Planning Board

VOTED:

As amended to raise and appropriate the sum of \$40,000.00 for the purpose of a master plan for the Town. The amendment, which only affected the source of funds, and the main motion to adopt were moved by Mr. F. Baldwin, Jr. (4-8 @ 10:10 P.M.)

ARTICLE 37. To see if the Town will vote to amend Article 25, passed at the Annual Town Meeting of 1966 by striking out the words "Phases I, II and III as set forth in Report on Proposed Sewage System, Tewksbury, Massachusetts, dated June 1961, Whitman & Howard, Inc. engineers" and inserting the words "Phase A as shown on a plan entitled Phase A, Tewksbury, Massachusetts Sewage Program, dated January 27, 1970, Whitman & Howard, Inc., engineers."

Planning Board

VOTED:

Unanimously, to adopt the purposes of Article 37 through Finance motion. At the outset of the adjourned meeting Articles 21 through 36 were tabled on a unanimous vote, permitting the said action at this point on a move by Mr. F. Baldwin, Jr. (4-8 @ 8:03 P.M.)

ARTICLE 38. To see if the Town of Tewksbury will vote to accept by deed the fee in and to the following described 50 foot strip of land (hereinafter set forth), combining it with that portion already owned in fee by the Town of Tewksbury and accepting said combined strip as a public way, from Shawsheen Street to Beech Street, providing that the grantor or its successors and/or assignees agree to construct said public way over said strip of land in accordance with the require-

ments, rules and regulations of the Town of Tewksbury and its Planning Board, and that the Town of Tewksbury through its Board of Selectmen grant any required permits and/or licenses to said grantor required to construct said public way install required municipal services, and further grant to the grantor the use of said way for all purposes for which public ways are generally used in the Town of Tewksbury.

Said 50 foot strip is bounded and described as follows:

Beginning at a stone bound on the Southerly side of Shawsheen Street and the Easterly side of Beech Street as shown on a plan of land recorded at the N.M.D.R.D.—M-300.

Thence Southerly by eight course (R=30', L=36.25 feet), (S.00° 41' W., 106.29 feet), (R=620' L=142.93 feet) (S.13° 53'30"W., 989.35 feet), (R=480 feet, L=353.95 feet), (S 28° 21' 30" E., L=1719.94), (R=691.05 feet, L=231.05 feet), (S.47°31'E., 63.52 feet) to a point at Beech Street and land of Philip V. DeCarolis shown on a plan entitled Shawsheen River Park.

Thence westerly 60 feet more or less across said street and along land of Clifford J. Mallett to a point.

Thence northerly along said Beech Street by four courses, (N. 47° 31' W., 30 feet more or less), (R=741.05', L.=247.79'), (N. 28° 21' 30" W., 1719.94 feet), (R=530', L=390.82 feet), to a point.

Thence Northerly 99 feet more or less to a point at land of Stout.

Thence Northerly along said Beech Street at a radius of 580 feet, L=133.71 feet to a point.

Thence N.00° 41' 00" E., 54.61 feet to a point.

Thence Northerly and Westerly on a curved line at a radius of 30.17 feet 65.11 feet to a point on the Southerly side of Shawsheen Street.

Thence Northerly along said Shawsheen Street 120 feet, more or less to a point of beginning.

Planning Board

VOTED:

To accept the 50 foot strip of land described in the Article on a voice vote with no dissents. The motion to adopt was made by Mr. K. Sullivan. Finance had moved to postpone but the issue was declared lost on voice vote. (4-8 @ 10:17 P.M.)

ARTICLE 39. To see if the Town will vote to raise and appropriate the sum of \$11,950.00 or any sum for the improvement of Chandler Street; said money to be used in conjunction with any money which may be allotted by the State or County, or both for the purpose, or take any other action rela-

tive thereto and will vote to transfer the sums of \$35,850.00 from the E & D Account in anticipation of reimbursement from the State or County for the work, or take any other action relative thereto.

Road Commissioners

VOTED:

Unanimously on motion by Finance to raise and appropriate the sum of \$11,950.00 and to transfer from the E & D Account the sum of \$35,850.00 for the purposes of Article 39. (4-8 @ 10:18 P.M.)

ARTICLE 40. To see if the Town will vote to raise and appropriate the sum of \$2,000.00 for the maintenance of Chapter 90 Highways, and money to be used in conjunction with any money which may be allotted by the State or County or both for this purpose or take any other action relative thereto; and will vote to transfer the sum of \$4,000.00 from the E & D Account in anticipation of reimbursement from State and County for the work, or take any other action relative thereto.

Road Commissioners

VOTED:

To the move by Finance to raise and appropriate the sum of \$2,000.00 and to transfer the sum of \$4,000.00 from the E & D Account for Chapter 90 maintenance, the assembly voiced unanimous approval in acting on Article 40.

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ARTICLE 41. To see if the Town will vote to raise and appropriate the sum of \$15,450.00 for the maintenance of Chapter 81 Highways, said money to be used in conjunction with any money which may be allotted by the State for this purpose and will vote to transfer the sum of \$25,675.00 from the E & D Account in anticipation of reimbursement from the State for the work or take any other action relative thereto.

Road Commissioners

VOTED:

Unanimously by voice on move by Finance to raise and appropriate the sum of \$15,450.00 and to transfer from the E & D Account the sum of \$25,675.00 for the purposes of Article 41. (4-8 @ 10:19 P.M.)

ARTICLE 42. To see if the Town will vote to continue the Highway Machinery Fund and to appropriate an additional sum including the unexpended balance of the 1969 Highway Machinery Account to be added to the amount already accredited to this fund for the Highway Machinery

purposes, or take any other action relative thereto.

Road Commissioners

VOTED:

Unanimously to raise and appropriate the sum of \$11,730.80 and to transfer the sum of \$8,269.20 from the Highway Machinery Account to continue the Highway Machinery Fund.

ARTICLE 43. To see what sum of money the Town will vote to transfer from the Highway Machinery Fund for the purchase, repair and maintenance of Road Machinery Equipment for 1970 or take any other action relative thereto.

Road Commissioners

VOTED:

As amended, to delete the word "purchase" in the Article and to transfer the sum of \$20,000.00 from the Highway Machinery Fund to the Highway Machinery Account for repair and maintenance in 1970. All on voice vote.

ARTICLE 44. To see if the Town will vote to accept the following streets as laid out by the Road Commissioners with the boundaries and measurements as shown on a plan on file with the Town Clerk:

Charles Drive

Starr Avenue

Deering Drive

Baldwin Street

Brookfield Road (Lot No. 105 to Lot No. 262)

Seventh Street (From McLaren to Durlam Cir.)

Devonshire Road (through Lot No. 20)

Mount Joy Drive

Kingston Street (Off Carter Street)

Westland Drive

Cayuga Road

Adams Road, West Tewksbury

Delehanty Drive

Carlton Road

Continuance of Boisvert Road

Hawthorne Circle

John Street

Cyr Drive (distance of 200' starting on the Lowell

Line at the end of Morningside Drive, Lowell)

Road Commissioners

VOTED:

As amended, unanimously to accept the following streets:

Charles Drive

Starr Avenue

Deering Drive

Baldwin Street

Mount Joy Drive

Westland Drive
 Cayuga Road
 Delehanty Drive
 Carlton Road
 Continuance of Boisvert Road
 Hawthorne Circle
 John Street
 Kingston Street

Deleted from the Article on move by Mr. F. Criscitello were Brookfield, Seventh, Devonshire, Kingston, Adams (West) and Cyr. (4-8). On 4-13 a move by Mr. D. Pope to reconsider the deletion of Kingston Street was unanimously accepted 175 to 0. Mr. Niven, Jr. then proposed to raise and appropriate the sum of \$4,400.00 to upgrade street to the standard of acceptance and to accept said street to the Spires' property. Mr. Niven also moved to ratify previous action on Article 44 and to include Kingston Street. On this the assembled voted as one (4-13 @ 10:30 P.M.)

ARTICLE 45. To see if the Town will vote to raise and appropriate the sum of \$13,745.00 for the purpose of installing drainage on the following streets:

Carter Street and Kimberly Drive	\$2,245.00
Marie Street	1,160.00
604 North Street	785.00
Oliver Street	650.00
Regis Road	2,125.00
South Amos Street	1,150.00
Tenth Street	685.00
395 Trull Road	1,440.00
1272 Whipple Road	2,325.00
Wilson Street	1,180.00

Road Commissioners

VOTED:

To indefinitely postpone Article 45 as the funds had been committed for these purposes through the Annual Budget by the Road Commissioners.

ARTICLE 46. To see if the Town will vote to raise and appropriate the sum of \$3,000.00 to purchase and install safety signs and markers.

Road Commissioners

VOTED:

On a move by Mr. F. Criscitello, it was on a voice vote to raise and appropriate the sum of \$3,000.00 for the purposes of the Article. Motion by Finance to postpone action did not prevail when ordered.

ARTICLE 47. To see if the Town will vote to transfer the sum of \$5,854.29 from the E & D Account. This money will be used to rebuild Mill Street Bridge cost of \$4,000.00 and balance \$1,854.29 to be used to resurface Pleasant Street. The sum of

\$5,854.29 is to be reimbursed by the State under provisions of Section 4 of Chapter 768 of the Acts of 1969.

Road Commissioners

VOTED:

In unanimous consent by the assembled the Finance motion to transfer from the E & D Account the sum of \$5,854.29 was carried, for the purposes of Article 47.

ARTICLE 48. To see if the Town will vote to transfer the sum of \$17,562.87 from the E & D Account. This money will be used to resurface Pleasant Street with Class I Bituminous Concrete Pavement, Type I-1 from Main Street, Route 38 to Whipple Road or thereabouts. The sum of \$17,562.87 is to be reimbursed by the State under provisions of Section 5 of Chapter 768 of the Acts of 1969.

Road Commissioners

VOTED:

To adopt the purposes of Article 48, as moved by Finance, in voice vote to transfer from the E & D Account the sum of \$17,562.87. (4-8 @ 10:31 P.M.)

There were no moves to reconsider or rescind the above actions.

ARTICLE 49. To see if the Town will vote to raise and appropriate the sum of \$1,000.00 for tick control or to take any other action relative thereto.

Tree Warden

VOTED:

Unanimously on voice to raise and appropriate the sum of \$1,000.00 for tick control.

ARTICLE 50. To see if the Town will vote to raise and appropriate the sum of Nineteen Thousand Dollars (\$19,000.00) for the purchase of one Hydraulic Aerial Lift Skyworker with accessories, or take any action relative thereto.

Tree Warden

VOTED:

By secret ballot canvassed as 74 to 52 to raise and appropriate the sum of \$19,000.00 for the purchase of an Aerial Skyworker for the Tree Department, on the motion to adopt this Article by Mr. L. Bernet. The move by Finance to indefinitely postpone was defeated with ballots cast as 61 in favor of postponement and 75 opposed. (4-8 @ 11:55 P.M.)

The meeting was thereupon adjourned until Monday, April 13 on a motion by Mr. W. Albert. Move by Finance to Wednesday, April 15th was declared not carried. The adjournment was posted in compliance with statute and general law of the Town.

ARTICLE 51. To see if the Town will vote to raise and appropriate a sum of money to engage an engineer to conduct preliminary surveys and to prepare outline designs, including but not limited to an intake structure, equipment, filter plant roadway pipe lines and a report with estimates of cost; and to conduct a preliminary surveys and studies with estimates of cost for the necessary improvements to the Tewksbury distribution system and the costs relative to obtaining water from the City of Lowell. Said monies to be expended under the direction of the Board of Water Commissioners.

Board of Water Commissioners

VOTED:

By secret ballot 102 to 37 to indefinitely postpone the purposes of Article 51. Mr. G. Gross moved for the adoption with funds of \$23,000.00 to be allotted, but the motion was precluded. Earlier in the evening the Article was tabled on move by Mr. P. McAskill on a rising vote with 171 yeas, 13 nays. The move to act on this issue carried unanimously. (4-13 @ 11:40 P.M.)

ARTICLE 52. To see if the Town will vote to authorize the Board of Water Commissioners and the Board of Selectmen to acquire by purchase or take by eminent domain in fee simple a tract of land consisting of approximately 5.80 acres for water purposes; namely: for the purpose of storing and distributing water for the Tewksbury Water System and to insure the efficiency of and to protect the present Town water supply system and for any purposes incidental or necessary in connection therewith, in accordance with Chapter 40, Section 14 and Chapter 79 of the General Laws as amended, a certain parcel of land situated on the southerly side of, but not adjoining, Ronald Drive and being bounded and described as follows:

The land in Tewksbury, Middlesex County, Massachusetts, situated off, but not adjacent to, the northeasterly end of Ronald Drive, being shown as Lot B and Lot 15B, containing 5.61 acres and 12,303 square feet, respectively, on a plan entitled "Plan of Land in Tewksbury, Mass. Survey for Tewksbury Water Dept., Dec. 15, 1969, Dana F. Perkins & Sons, Inc. Civil Engineers & Surveyors, Lowell and Reading, Mass." said plans to be recorded at the Middlesex North District Registry of Deeds, and bounded and described as follows: Beginning at the most northeasterly corner of Lot-B at land of the Town of Tewksbury, as shown on said plan and at a point on the north-

westerly corner of land, now or formerly, of Harry Curtis, as shown on said plan, thence in a southerly direction along said land of said Curtis, as shown on said plan, 219.43 feet; thence turning and running in a westerly direction along lot 112, as shown on said plan, 100.00 feet; thence running in a southwesterly direction along Lots 112 and 212, as shown on said plan, 344.10 feet; thence running in a southerly direction along Lot 212, as shown on said plan, 50.00 feet; thence turning and running in a westerly direction along Lots 411 and 511, as shown on said pla, 240.00 feet; thence turning and running in a northerly direction along Lot C as shown on said plan, 67.91 feet; thence turning and running in a northwesterly direction along Lot C and Lot 15A, as shown on said plan, by two courses, 205.53 feet and 222.09 feet; thence turning and running in a easterly direction along land of the Town of Tewksbury, as shown on said plan, by two courses, 105.98 feet and 848.14 feet to the point of beginning, together with an easement of way over a strip or parcel of land 30 feet in width on the southerly side of Lot 15A, as shown on said plan, establishing an easement of way and bounded, westerly by Ronald Drive and extending from said Ronald Drive in an easterly direction as shown on said plan, 254.57 feet, thence in a northerly direction along Lot C, as shown on said plan, 17.07 feet; thence in a northwesterly direction along Lot 15B, as shown on said plan, 30 feet; thence in a westerly direction through Lot 15A, as shown on said plan, 200 feet to Ronald Drive as shown on the plan above mentioned and marked "30 foot right of way", to pass over at all times and for all purposes, with or without motor vehicles, and to construct and maintain a road over said easement and do all of the necessary things regarding said right of way.

And to raise and appropriate or transfer from available funds the sum of \$1,700.00 for the purpose of said article, including surveys and legal costs, and to determine how any such sum shall be raised, whether by taxation, borrowing or otherwise; and, if by borrowing, to authorize the issuance of bonds and notes of the Town or take any action relative thereto.

Board of Water Commissioners

VOTED:

To raise and appropriate the sum of \$1,700.00 to acquire a tract of land for water purposes as described by the Article. There were no dissents on voice vote. (4-13 @ 9:00 P.M.)

ARTICLE 53. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$15,000.00 for a survey by a recognized public water system engineer for the purpose of establishing location for gravel packed wells, said survey to furnish all of the necessary information, estimates of cost, etc., under the supervision of the Board of Water Commissioners, or take any other action in relation thereto.

Board of Water Commissioners

VOTED:

As amended, on voice to raise and appropriate the sum of \$15,000.00 to locate sources of water for the Town. Mr. L. Chibas had the only motion on the floor and his amendment was also carried to insert after the comma in the third sentence "to complete test well on Pinnacle Street."

ARTICLE 54. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$18,605.68 for the purpose of replacing 1,225 feet of 8 inch A.C. water main in Astle Street from the intersection of Astle Street and Elevated Tank Road to Main Street and Astle Street with a 12 inch Cast Iron Cement Lined Pipe including connections, also to replace present 1 inch iron pipe services with $\frac{3}{4}$ inch copper tubing at No. 61, 71, 79, 90 and 93 Astle Street or take any other action in relation thereto.

Board of Water Commissioners

VOTED:

To indefinitely postpone on a secret ballot canvassed as 154 in favor and 89 opposed. The move by Mr. G. Gross to adopt the Article could not reach a vote. (4-13 @ 9:22 P.M.)

ARTICLE 55. To see whether the Town will vote to raise and appropriate a sum not to exceed One Hundred Thousand (\$100,000.00) Dollars for the purpose of extending and improving the water system of the town and laying and relaying water mains of not less than six inches but not more than sixteen inches in diameter, by the development of an additional well field including well and original pumping station equipment, and by the construction of a building for a pumping station, and to determine how any such sum shall be raised, whether by taxation, by transfer of available funds, by borrowing or otherwise, and if by borrowing to authorize the issuance of bonds or notes of the town, and to authorize the Water Commissioners to do such work and expend such money, or take any action in relation thereto.

Board of Water Commissioner

VOTED:

By secret ballot with 119 recorded in favor of the move for indefinite postment and 54 opposed, the issue was lost. The motion Mr. G. Gross for the sum of \$100,000.00 to be appropriated was thereby precluded. (4-13 @ 9:35 P.M.)

ARTICLE 56. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$7,596.60 for the purpose of installing approximately 1,800 feet of 12" drain pipe from #1 & #2 Reservoirs to Catamount Road or take any other action in relation thereto.

Board of Water Commissioners

VOTED:

To indefinitely postpone Article 56 on a rising vote of 160 for and 63 against. The division of the assembly became necessary when the voice majority was questioned. Move to raise and appropriate the sum of \$7,596.60 by Mr. G. Gross was thereby lost.

ARTICLE 57. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$13,800.00 or any other sum for the purpose of installing a public water main in Maple Street for a distance of approximately 1725 feet, and to authorize the Water Department to do such work and expend such money or take any action relative thereto.

Board of Water Commissioners

VOTED:

On a secret ballot Article 57 was indefinitely postponed with a count recorded as 141 yeas, 72 nays. Voting on the item was permitted when the assembly accepted the previous question on move by Mr. V. Cluff. The motion for the sum of \$13,800 by Mr. G. Gross could not be asked.

ARTICLE 58. To see if the Town will vote to raise and appropriate or transfer from the E & D the sum of \$5,400.00 or any other sum for the purpose of installing a public water main in Marshall Street for a distance of approximately 900 feet, and to authorize the Water Department to do such work and expend such money or take any action relative thereto.

Board of Water Commissioners

VOTED:

To raise and appropriate the sum of \$5,400.00 to install a public water main in Marshall Street as moved by Mr. Lennox, the owner of the property to be serviced. He had on 4-13 moved to table this item and it carried. Removal to consider on 4-22 won on a division of the assembly.

ARTICLE 59. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$750.00 or any other sum for the purpose of installing a public water main in Court Street for a distance of approximately 125 feet, and to authorize the Water Department to do such work and expend such money or take any action relative thereto.

Board of Water Commissioners for
Catherine C. Brown

VOTED:

To adopt and to raise and appropriate sum of \$750.00 for the purpose of installing a public water main in Court Street. The vote was unanimous.

ARTICLE 60. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$3,600.00 or any other sum for the purpose of installing a public water main in Greenhalge Street for a distance of approximately 600 feet, and to authorize the Water Department to do such work and expend such money or take any action relative thereto.

Board of Water Commissioners for
Anthony J. Coviello

VOTED:

To raise and appropriate the sum of \$3,600.00 for the purpose of a public water main in Greenhalge Street. No dissents were heard on voice vote.

ARTICLE 61. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$750.00 or any other sum for the purpose of installing a public water main in Pearl Street for a distance of approximately 125 feet, and to authorize the Water Department to do such work and expend such money or take any action relative thereto.

Board of Water Commissioners for
Ulysses S. Goss

VOTED:

Unanimously by voice vote to raise and appropriate the sum of \$750.00 in order to install a public water main in Pearl Street. (4-13 @ 10:33 P.M.)

ARTICLE 62. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$106,200.00 for the purpose of replacing 2100 feet of 8 inch A.C. water main in Old Main Street with 12 inch C.I. water main, for replacing 3100 feet of 6 inch A.C. water main in Clark Road with 12 inch C.I. water main and for replacing 700 feet of 8 inch C.I. water main in Eastern Avenue with

12 inch C.I. water main, including connections, valves, hydrants, etc. or take any other action relative thereto.

John J. Belton, Chairman
For the Industrial Commission

VOTED:

In unanimous agreement to postpone action on Article 62. The Industrial Commission withdrew its request.

ARTICLE 63. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$2,000.00 for necessary and needed expenditures, for the Industrial Commission's Operating Account; or take any other action relative thereto.

Industrial Commission

VOTED:

In a rising vote asked by the Moderator, when the majority could not be determined, to motion to indefinitely postpone was recorded as 130 yeas, 27 nays. Move by Mr. E. Flanagan to transfer from the E & D Account the sum of \$2,000.00 was not reached.

ARTICLE 64. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$2,695.00 for the purpose of purchasing 1 radar electronic speed measuring device and 2-way mobile radio units. This money will be reimbursed 100% by the United States Department of Transportation. This money will not be expended unless our grant request is approved by the Department of Transportation, Division of Highway Safety.

John F. Sullivan
Chief of Police

VOTED:

To raise and appropriate the sum of \$2,695.00 for the purposes of Article 64. (4-13 @ 10:43 P.M.)

ARTICLE 65. To see if the Town will vote to accept Chapter 41, Section 1081, as amended, of the Mass. General Laws, which reads as follows: In any city or town which accepts the provisions of this section, a member of the police department assigned to photographic or fingerprint identification work in said department shall, after completion of one year's service in such assignment, receive in addition to his annual salary as a police officer a salary increase of six hundred dollars a year, to be paid him so long as he is assigned to said photographic or fingerprint identification work.

Tewksbury Police Relief
Association, Inc.

VOTED:

In the acceptance of a General Law a secret ballot was necessary and such balloting was canvassed 108 in favor and 74 opposed to the issue of Article 65. (4-13 @ 10:53 P.M.)

ARTICLE 66. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$1,200.00 to carry out the preceding article.

Tewksbury Police Relief
Association, Inc.

VOTED:

Unanimously to raise and appropriate the sum of \$600.00 to implement the acceptance of the General Law of the preceding Article.

ARTICLE 67. To see if the Town will vote to raise and appropriate the sum of five hundred dollars (\$500.00) for the purchase of special operating equipment and replacement of existing inoperable equipment, under 13-21 of the General Acts of the Civil Defense Act, or take any action relative thereto.

Tewksbury Auxiliary Police

VOTED:

Unanimously on voice to raise and appropriate the sum of \$500.00 for the purposes of Civil Defense.

ARTICLE 68. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Six Thousand Dollars (\$6,000) for the purpose of meeting a contractual obligation to Dr. John Marshall, Educational Consultant, for educational specifications and research for a proposed new high school.

John W. Wynn for the
School Planning Committee

VOTED:

As amended, on voice majority to raise and appropriate the sum of \$7,000.00 to fulfill the obligation to Dr. John Marshall, consultant to the Department of Schools. The move by Mr. Mangeri to indefinitely postpone all action on the Article did not prevail.

ARTICLE 69. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Ten Thousand Dollars (\$10,000.00), such funds to be placed in a revolving account, for the purposes of carrying out the duties which Article 8 of the Special Town Meeting, held May 8, 1957, empowered the School Planning Committee to execute.

John W. Wynn for the
School Planning Committee

VOTED:

A declared voice majority determined that the sum of \$10,000.00 be raised and appropriated for the revolving account to be expended by the School Planning Committee authorized May 8, 1957. The motion to raise and appropriate \$5,000.00 for this purpose was lost on a voice vote.

ARTICLE 70. To see if the Town will vote to take appropriate action to authorize the Board of Selectmen to acquire a tract of land for a proposed high school site.

John W. Wynn for the
School Planning Committee

VOTED:

On the motion by Mr. K. Sullivan, it was voted to lay Article 70 on the table. An amendment to the Article by Mr. C. Goldstein to insert "multi-story" after the word 'proposed' did carry easily. The move by Finance for adoption of the purposes of Article did not reach the assembly.

ARTICLE 71. To see if the Town will vote to name the new elementary school, presently under construction on Andover Street, the Loella F. Dewing School, or take any action in relation thereto.

Elementary School Building Committee

VOTED:

In unanimously and grateful acclaim by the assembled the new elementary school on Andover Street shall henceforth be known as the "Loella F. Dewing School". (4-13 @ 11:14 P.M.)

The Annual Meeting was thereupon adjourned until April 22. (4-13 @ 11:40 P.M.) Posting of the said adjournment was accomplished.

ARTICLE 72. To see if the Town will vote to raise and appropriate, or transfer from available funds the sum of \$87,500.00 for the purpose of completing the development of the Livingston Street Recreation Area, and to authorize the Park Commissioners and the Advisory Committee to seek matching funds from the Commonwealth of Massachusetts pursuant to Chapter 707 of the Acts of 1967. Said appropriation is to be expended in an amount equal to the amount received from the Commonwealth of Massachusetts, and all said monies to be expended by the Park Commissioners and the Advisory Committee for such area, or take any action relative thereto.

Park Commissioners and
Advisory Committee

VOTED:

Unanimously to table Article 72 on the motion by Mr. J. Sullivan.

ARTICLE 73. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$30,000.00 to be expended by the Park Commissioners and the Advisory Committee for the purpose of developing the Livingston Street Recreation Area for the Town, or take any action relative thereto.

Park Commissioners and
Advisory Committee

VOTED:

With a secret ballot required as Finance had not recommended any funds, it was so voted and the votes were canvassed 142 in favor of postponement and 139 opposed to the move. A scant four votes precluded voting on the issue to adopt and raise and appropriate \$30,000.00 for the Recreation Area on Livingston Street as proposed by Mr. J. Sullivan. Move by Mr. T. Nawn that 50% of all monies raised be expended by the School Committee to equip existing playgrounds on school properties did not reach a vote.

ARTICLE 74. To see if the Town will vote to raise and appropriate the sum of \$28,000.00 for the purpose of securing topographic maps of all land area within the town boundaries; or take any action relative thereto. This expenditure shall be under the jurisdiction and control of the Town Mapping Committee.

Mapping Committee

VOTED:

To indefinitely postpone, as recommended by Finance, on a secret ballot recorded 161 to 118. The move for adoption by Mr. P. McAskill was denied a vote. (4-22 @ 10:05 P.M.) Earlier the Article had been tabled by motion of Mr. McAskill to obtain affidavits. A division to take from the table carried 151 to 10.

ARTICLE 75. To see if the Town will vote to raise and appropriate the sum of \$1,000.00 for the purchase of map files or take any other action relative thereto.

Mapping Committee

VOTED:

On voice vote the motion by Mr. P. McAskill to table this Article was declared carried. Move for indefinite postponement was denied by the above.

ARTICLE 76. To see if the Town will vote to authorize the Selectmen to sell to the Veterans of Foreign Wars Post 8164, Inc. for the sum of one dollar (\$1.00) Lots No. 5 and 6 as shown on (a plan of land in Tewksbury belonging to heirs of Charles

Livingston) said land located on Main Street, S. Tewksbury; or take any action relative thereto.

Richard Mackey and Others

VOTED:

Through the move by Mr. T. Conlon it was voted to authorize the Selectmen to sell the lots as described in the Article for the sum of \$1.00. Motion by Finance to postpone did not find a majority.

ARTICLE 77. To see if the Town will vote to raise and appropriate a sum of money as follows for the purpose of providing suitable quarters, under the provisions of Section 9, Chapter 40 of the Massachusetts General Laws, Veterans of Foreign Wars, Tewksbury, Post 8164—\$744.00; or take other action relative thereto.

Richard Mackey and Others

VOTED:

To raise and appropriate the sum of \$744.00 to provide quarters for the VFW.

ARTICLE 78. To see if the Town will vote to raise and appropriate the sum of \$600.00 for the purpose of providing suitable quarters for the Disabled American Veterans, Tewksbury Chapter No. 110, under the provisions of Section 9 of Chapter 40 of the Massachusetts General Laws.

Commander Charles Swenson and Others

VOTED:

With but one motion on the floor it was unanimously voted to raise and appropriate the sum of \$600.00 to provide quarters for the DAV.

ARTICLE 79. To see if the Town will vote to amend the Town By-Laws by adding the following to Article VI on Streets:

Section 11. Notice by registered mail or certified mail shall be given by the subdivider to the Planning Board, Road Commissioners and to the Town Engineer at least four (4) days before the subdivider commences construction of any street, sidewalk, drain, catch basin, culvert or related facility.

Neil Niven, Jr. and Others

VOTED:

On motion by Mr. N. Niven, Jr. it was carried by voice to amend the Town By-Laws as directed in Article 79. Move by Finance to postpone did not win favor. Motion to amend by Mr. K. Sullivan to insert "two working days" was declared lost by the Moderator. (4-22 @ 9:30 P.M.) Approved by the Attorney General.

ARTICLE 80. To see if the Town will vote to amend the Town By-Laws by adding the following to Article VI on Streets:

Section 12. As each construction operation or phase of an operation is completed, it shall be inspected and approved by the Road Commissioners previous to the start of work on any succeeding operation or phase of an operation. Drains and catch basins shall not be back-filled until inspected by the Road Commissioners. The subdivider shall be required to give a 24 hour written notice for such inspection.

Neil Niven, Jr. and Others

VOTED:

As amended, to accept the amendment to the General By-Laws by adding Section 12 on Streets, as motioned by Mr. N. Niven, Jr. An amendment, moved by Mr. K. Sullivan, was carried on voice majority and it stated: "and that the Road Commissioners for the Planning Board either approve or disapprove the installation of the drainage or other work which was inspected, and notify the Subdivider with 48 hours from receipt of the notice (48 hours — 2 normal work days)". The motion by Finance to postpone did not prevail. (4-22 @ 9:35 P.M.) Approved by the Attorney General.

ARTICLE 81. to see if the Town will vote to amend the Town By-Laws by adding the following to Article VI on Streets:

Section 13. Deposits to secure the performance of contracts with the Planning Board will be released only after the receipt by the Planning Board of the written approval of the Town Engineer, Road Commissioners and any other Town official concerned with the performance of the conditions which the deposit secures.

Neil Niven, Jr. and Others

VOTED:

By voice majority to accept the provisions of the addition to the Town By-Laws as outlined by Article 81, through move by Mr. N. Niven, Jr. Finance motion to indefinitely postpone was declared lost. (4-22 @ 9:38 P.M.) Approved by the Attorney General.

ARTICLE 82. To see if the Town will vote to appoint a committee, to be known as the "Multiple Dwelling Study Committee," to study and make recommendations for building and zoning codes pertaining to multiple dwellings and to report at the next Annual Town Meeting. The aforesaid committee is to consist of the Planning Board and the Building Inspector.

Tewksbury Taxpayers Association

VOTED:

On a move for indefinite postponement of the Article by Mr. E. Flanagan the division of the assembly indicated 144 yeas, 92 nays on the motion. The voice majority was not clear. An attempt to table the issue failed when asked. Move by Finance to adopt and strike out the words "and Zoning" could not reach a vote.

ARTICLE 83. To see if the Town will vote to amend Section 14 "Nonconforming Uses" of the Zoning By-Laws of the Town of Tewksbury, by deleting it in its entirety and replacing it with the following:

Section 14 — Non Conforming Uses.

1. Any building, part of a building, or premises which, at the time of the adoption of this by-law, is being put to a non-conforming use may continue to be used for the same purpose.
2. No non-conforming building, structure or use shall be altered except as ordered by the Building Inspector to make it safe, or extended, nor shall it in any ten-year period be repaired to an extent of more than fifty percent of its assessed value at the time of the last application for a permit to repair, except that a two-family house in a one-family district may be reconstructed in any event.
3. A non-conforming use may be changed to a more restricted use or to a conforming use but it shall not be changed to a less restricted use.
4. In General Residence and Farming or Single Residence Districts, when a non-conforming business or industrial use has been discontinued for a period of two years, it shall not be re-established and future use shall be in conformity with this by-law.
5. Any building existing at the time of the adoption of this by-law in case of fire, may be reconstructed on its original foundation.

Tewksbury Taxpayers Association

VOTED:

On request by the Moderator for a rising vote on the motion by Mr. K. Sullivan to table found 148 in favor and 116 opposed. Two moves, postponement and adoption, were thereby lost.

ARTICLE 84. To see if the Town will vote, relative to reducing the potential number of gasoline stations on Main St., and amend the Zoning By-Laws as follows: Section 6, paragraph 6; After the existing wording of "Gasoline, and oil stations, garages

for storage and repair, and stables, subject to the provisions of Section 16 and 17" add the words, "and only if not less than 1000 Feet from an existing similar use." Section 7B, paragraph A, part 8; After the existing wording of "Gasoline service stations, subject to application, hearing, and approval by the Board of Appeals in accordance with the provisions of," delete the words "Section 17" and add the words "Sections 16 and 17 and only if not less than 1000 feet from an existing similar use."

Tewksbury Taxpayers Association

VOTED:

On the motion by Mr. F. Montague, who also moved the amendment, Article 84 was adopted as amended by the assembly on a rising vote of 226 to 4. The issue required a 2/3 majority to prevail. The Article as written was restricted by the almost unanimous vote that "No commercial gasoline service stations shall be permitted within the Town of Tewksbury. Nor shall any existing commercial gasoline service station presently operating be allowed to expand its use, unless expansion is approved by a 2/3 vote at a regular or special Town meeting. Commercial gas service stations shall be a prohibited use in all Districts and are not permitted."

The move by Finance for indefinite postponement was declared lost on voice vote. When the question of the amendment was asked by the Moderator, it carried easily. Disapproved by the Attorney General.

ARTICLE 85. To see if the Town will vote to amend the Town By-Laws, by in-effect reducing the number of registered voters necessary to constitute a quorum at Town Meetings, as follows: Article I Section 5 Delete existing terminology, that requires 5% of registered voters etc., in its entirety and substitute the following, "The number of voters necessary to constitute a quorum at Town Meetings shall be two hundred (200) registered voters."

Tewksbury Taxpayers Association

VOTED:

Withdrawn by proponents. Mr. W. Albert moved for adoption and to amend to 20 voters, but motion did not reach consideration.

At this point it was unanimously voted to lay-on-the-table all of the remaining Articles of the 1970 Annual Town Warrant; and to adjourn said meeting sine die (4-22 @ 11:27 P.M.)

ATTEST:

TOWN CLERK

ARTICLE 86. To see if the Town will vote, effectively to reduce the number of secret ballots required at Town Meeting, and amend the Town By-Laws as follows: Delete "Article I, section 14" in its entirety.

Tewksbury Taxpayers Association

ARTICLE 87. To see if the Town will vote to raise and appropriate the sum of \$1,500.00 to enable the Board of Assessors to publish real-estate valuation books as required by Section 11 of Article 2 of the Town By-Laws, or take any other action relative thereto. The cost of the publication to be defrayed through the sale of books to the general public.

Tewksbury Taxpayers Association

ARTICLE 88. To see if the Town will vote to rescind the action taken on Article 14 at the Special Town Meeting on May 15, 1956, or take any action in relation thereto providing that the lots in question have been issued a building permit and providing that the cost of said installation has been deposited with the Town Treasurer and applied to estimated receipts and to authorize the Water Commissioner to do such work and expend such money, or take any action in relation thereto.

Phyllis E. Conlon and Others

ARTICLE 89. To see if the Town will vote to amend the existing zoning By-Laws or take any action necessary to allow the construction and use of garden type multiple dwelling structures in the Town of Tewksbury on a certain tract of land located in the Town of Tewksbury, owned by Trustees of Kenart Realty Trust and bounded as follows: A certain tract of land situated on the Northerly side of River Road, in said Tewksbury, containing 10 acres more or less and being the first parcel described in a deed of two parcels of land from Cornelius B. O'Neill and Margaret M. O'Neill to Kenneth W. Spalding and Arthur K. Kittle, Trustees of Kenart Realty Trust dated June 3, 1957 and recorded in Middlesex North District Registry of Deeds, Book 1327, Page 40, to which deed reference is hereby made for a more specific description.

Eugene R. Geary and Others

ARTICLE 90. To see if the Town will vote to amend the zoning by-laws of the Town of Tewksbury by adding under Section 3, "Use Regulations" of said Zoning By-Laws after sub section 6 "Local Business Section" the following sub section: 7. Multi-Family Dwelling District:

a) That portion of land now owned by Armando

DeCarolis and located on the westerly side of Main Street, bounded and described as follows:

Beginning at a point on Main Street which is the southeasterly corner of the premises to be re-zoned adjacent to land of Vincent Coyne; thence SOUTHWESTERLY 450 feet more or less to a point at land of O'Brien; thence NORTHWESTERLY along said land of O'Brien, 40 feet to a point at Seventh Street; thence NORTHEASTERLY along Seventh Street, one hundred ten feet to a point; thence NORTHWESTERLY 480 feet more or less to a point at land now or formerly of LeBossiere; thence NORTHEASTERLY along land of LeBossiere 90 feet; thence WESTERLY along said land of LeBossiere 145 feet to a point at other land of DeCarolis; thence NORTHERLY 220 feet more or less to a point at Oak Street an existing way; thence NORTHWESTERLY and NORTHERLY along Oak Street 520 feet more or less to a point; thence NORTHERLY along land of John A. and Marie C. DeMarchi 97 feet more or less to a point; thence Easterly and NORTHEASTERLY again along land now or formerly of John A. and Marie C. DeMarchi 390 feet to a point; thence SOUTHEASTERLY again along land of DeMarchi 520 feet more or less to a point; thence SOUTHWESTERLY along land of Edgar G. Hinton 140 feet to a point; thence SOUTHEASTERLY again along land of Hinton 380 feet more or less to a point; thence SOUTHWESTERLY along land now or formerly of Plywood Plaza 180 feet more or less to a point; thence SOUTHEASTERLY again along land now or formerly of Plywood Plaza 295 feet to a point; thence Easterly again along land of Plywood Plaza 165 feet more or less to a point; thence SOUTHERLY along land now or formerly of Ralph D. and Jeannette Mattuci 205 feet to a point; thence Easterly along land now or formerly of Mattucci 200 feet more or less to a point; thence SOUTHERLY along Main Street 200 feet more or less to the point of beginning. Containing 15 acres more or less.

and to add the following section to said zoning by-laws:

SECTION 21, MULTIPLE FAMILY DWELLINGS
All multiple family dwellings shall be subject

to the following limitations:

- a) All structures shall be of garden type apartment variety;
- b) Minimum lot size shall be one acre with 200 feet frontage;
- c) A minimum parking space per unit of 1½ cars;
- d) Building coverage shall not exceed 20% of the total area of the lot;
- e) Maximum building height 2½ stories high;
- f) All exterior construction shall be brick veneer;
- g) All walls shall be sound proof with 2½ inches of insulation;
- h) All hallways and entrances shall be constructed with fire code wallboard;
- i) All construction shall comply with the minimum requirements as set forth in the building code of the Commonwealth of Massachusetts;
- j) Sewage disposal system shall be a 100 square feet of leeching field per bedroom

or take any other action relative thereto.

Phyllis E. Conlon and Others

ARTICLE 91. To see if the Town will vote to amend the zoning by-laws and map changing the classifications of the following parcel of land from a General Residence District to an Apartment House District.

TO WIT: The land in Tewksbury situated on the Easterly side of Clark Road, and being shown as Lots 1 and 2 on a plan entitled "Plan of Land in Tewksbury and Lowell, Mass. Belonging to John L. & Grace L. Cyr May 5, 1969" by Brooks, Jordan & Graves, bounded and described as follows:

WESTERLY by said Clark Road by 8 courses, 919.50 feet, more or less;

NORTHERLY by Lot 3 as shown on said plan, 91.5 feet;

WESTERLY again by said Lot 3, 97.45 feet;

NORTHERLY again by land, now or formerly, of the City of Lowell, 176.63 feet;

WESTERLY again by land, now or formerly, of the City of Lowell, 303.32 feet;

NORTHWESTERLY by the Lowell and Tewksbury Town Line, and by land, now or formerly, of Cohen and by Remington Street, by land, now or formerly, of Maloof, by land, now or formerly, of Hunt and Morningside Drive, 730 feet, more or less;

NORTHERLY again by land, now or formerly of Karas, 204.70 feet;

EASTERLY by land, now or formerly, of Longmeadow Golf Club, and land, now or formerly of Niedewackas Estate, 1270 feet, more or less; and

SOUTHERLY by Dugway Brook, 1315 feet, more or less.

AND SOUTHERLY

Containing 25.78 acres, more or less, according to said plan.

John L. & Grace Lee Cyr and Others

ARTICLE 92. To see if the Town will vote to amend its Zoning By-Laws in the Town of Tewksbury so as to allow the Construction of multi family dwellings on the following described property: A certain tract of land belonging to John G. MacLellan containing 21.6 acres more or less and being lots 4-5-6 as delineated on a plan of land of Jonas Carter made by Nathan Abbot and dated January 9, 1968; beginning at a point at the junction of Pinnacle St. and Old Cart Path and thence bounded westerly by Pinnacle St. 1391.8 feet; bounded northerly by land of Belul and owner unknown 846.12 feet; bounded easterly and southerly by land of Mildred Brown and Stephen Rumsis 1176.12 feet; easterly by land of Rumsis 325.94 feet; bounded southerly by Old Cart Path 974.36 feet to the point of beginning.

Richard A. Barrelle and Others

ARTICLE 93. To see if the Town will vote to amend the Zoning By-Laws in the Town of Tewksbury so as to allow the construction of multi-family dwellings on the following described property. A parcel of land 90.8 acres of Edward J. Sullivan beginning at a point at the intersection of Rogers and Pike Streets, thence bounded Westerly by Pike Street 1650 feet plus or minus; thence bounded Northerly by land of John V. Sullivan 470 feet plus or minus; thence bounded Westerly by land of John V. Sullivan and Charles Gath 515 feet plus or minus; thence bounded Northerly by land of DiPadova 120 feet plus or minus to Appletree Road; thence bounded by a curve to the right 100 feet more or less to land of White; thence bounded Easterly by land of White, MacLean, Brooks, Sweeney, Blaisdell, Tzouveles, Landry, Mills and Santos to Main Street 1035 feet more or less; thence bounded Northeasterly by Main St. 180 feet more or less; thence bounded Easterly by land of Lunn 800 feet more or less; thence bound-

ed Easterly by land of Boumel 520 feet more or less; thence bounded Northerly by land of Cronin and Silk 270 feet more or less; thence bounded Easterly by land of Cronin 150 feet by Rogers St. 40 feet; thence bounded Westerly by land of Lyons 150 feet; thence Northerly by land of Lyons 100 feet; thence Easterly by land of Lyons 150 feet to Rogers St.; thence bounded Southerly by Rogers St. 300 feet; thence bounded Easterly by land of Dec 150 feet; thence bounded Northerly by land of Dec, Guzzettin and Dristiliaris; thence bounded Westerly by land of Dristiliaris 150 feet to Rogers St.; thence bounded Southerly by Rogers St. 1700 feet to the point of beginning.

Richard A. Barrelle and Others

ARTICLE 94. To see if the Town will vote to raise and appropriate the sum of \$4350.00 for the purpose of paying instructors fees for the Tewksbury Orbiteers Jr. Drum and Bugle Corps, to be expended under the supervision of the Recreation Commission and to be used for above purposes or take any action relative thereto.

Irene J. Crouch and Others

ARTICLE 95. To see if the Town will vote to raise and appropriate the sum of \$2,000.00 to be spent under the direction of the Road Commissioners for the purpose of correcting a flooding condition caused by the overflow of the brook adjacent to the Duguay residence on Main Street.

Paul Tremblay and Others

ARTICLE 96. To see if the Town will vote to amend the Zoning By-Laws in the Town of Tewksbury so as to allow the construction of multi-family dwellings on the following described property.

A parcel of land belonging to Dorothy M. Nolan bounded on the South — by land of Lisbon Realty Trust, 600 feet more or less;

West — by Shawsheen River, 835 feet, more or less;

East — by other land of Dorothy M. Nolan, 600 feet, more or less;

East & North — in two courses by land of Thomas Sawyer, 720 feet, more or less, and

North — by land of Winters, 150 feet, more or less and being 9.19 acres more or less.

Kenneth I. Mallinson and Others

ARTICLE 97. To see if the Town of Tewksbury will vote to amend the Zoning By-Law. Amend Section 3 by deleting the first sentence in Section 8 and inserting in the place thereof the following:

"For the purpose of this By-Law the Town of Tewksbury is divided into seven types of districts designated as:" . . .

Amend section 3 by adding a new sub-section 7 entitled, "Multi-Family Dwelling District"

Amend section 5 by adding thereto Sub-section 5a as follows:

"SECTION 5a — MULTI-FAMILY DWELLING DISTRICT

1. Multi-family housing in Multi-Family Dwelling Districts will be subject to the following provisions and restrictions of this section and other applicable sections of the zoning by-law.
2. The proposed multi-family housing site shall not be less than two acres in area and shall have not less than 200' of frontage.
3. Buildings shall not cover more than 25% of the lot, 35% shall be devoted to parking, and at least 25% of the lot shall be landscaped.
4. On each lot there shall be provided a minimum setback of 40' from the street line, a minimum distance to each sideline of 30' and a rear yard distance of not less than 40'. There shall be a minimum distance of 30' between buildings, and each building shall be surrounded by a fire lane, subject however, to the Provision that buildings may be interconnected by corridors or walk-ways if provision is made for access by Fire Apparatus to all outside walls.
5. Buildings shall not exceed three stories or 50' height.
6. There shall be submitted to the Building Department (Building Inspector) for approval a plot plan prepared by a Registered Land Surveyor or professional Engineer at a scale of 1"=40' or larger and shall show the following:
 - (a) Accurate dimensions of boundary lines and lot area method of entrance and egress.
 - (b) Location and area of proposed building and number of stories
 - (c) Layout of all parking spaces, including access, circulation, maneuvering space, grading, drainage and surfacing materials.

Kenneth I. Mallinson and Others

ARTICLE 98. To see if the Town will vote to amend the Zoning By-Law in the Town of Tewksbury so as to allow the construction of multi-family dwellings on the following described property. A parcel of land belonging to Antonio J. Tambone

of twelve (12) acres more or less. Beginning at a stake on the northeasterly side of Main Street bounded southerly 125 feet more or less and westerly 158 feet more or less by land of Glossman and Stone; thence bounded southerly 373 feet more or less by land of Maclaren to Livingston Street; bounded easterly 516 feet more or less by Livingston Street; thence bounded northerly 654 feet more or less by land of Carter, Walsh, Greenleaf, Connors, Peterson, Weaver, Richardson, Bassett and Kelly; thence bounded westerly 536 feet and northerly 300 feet more or less by land of Doucette and Aubut; thence westerly 276 feet more or less to the point of beginning.

Larry H. Nawn and Others

And you are directed to serve this warrant by posting attested copies thereof upon the Town Hall and each of the Post Offices of Precinct One; Shawsheen School of Precinct Two; North Street School of Precinct Three; also leaving at least 500 copies at the Town Hall, Post Offices, and in each Precinct in said Town of Tewksbury, seven (7) days at least before the time of holding said meeting.

HEREOF FAIL NOT, AND MAKE DUE RETURNS OF THIS WARRANT, with your doings thereon, to the Town Clerk at the time and place of meeting as aforesaid.

Given under our hands this 17th day of February, in the year of our Lord, one thousand nine hundred and seventy.

FRANK A. ANTONELLI, Chairman
WILLIAM G. ALBERT
CHARLES H. GOLDSTEIN
KEVIN C. SULLIVAN
JOSEPH J. WHELAN

Warrant For Special Town Meeting

June 15, 1970

Tewksbury Memorial High School

June 15, 1970

Quorum 410

Middlesex, ss.

To any of the Constables of the Town of Tewksbury, in said County:

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Tewksbury, qualified to vote in Town affairs, to meet and as-

semble at Tewksbury Memorial High School in said Tewksbury on Monday, the 15th of June, 1970, at eight o'clock P.M. to act on the following articles:

The Special Town Meeting, properly called by Warrant on above date, was ordered by Moderator Alan M. Qua at the 8:00 call. 439 voters were counted present so the meeting was immediately convened for the business at hand.

ARTICLE 1. To see if the Town will vote to raise and appropriate or transfer from available funds, as an amendment to the 1970 School Committee Budget, as voted at the Annual Town Meeting, the following sums:

Salaries	\$25,816
Operating	\$38,684

or take any action in relation thereto.
School Committee

VOTED:
On move by Finance, to raise and appropriate the sum of \$10,616.00 and to transfer from the E & D Account the sum of \$53,884.00 for the purpose of staffing and operating the St. Williams School. The sum of \$25,816.00 will be allocated to salaries and the remainder to operating expenses. The vote was unanimous. (8:30) P.M.

ARTICLE 2. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money, and to determine how any such sum shall be raised, whether by taxation, borrowing or otherwise; and if by borrowing, to authorize the issuance of bonds and notes of the Town, to be expended by the Elementary School Building Committee for the purposes of site preparation, construction and installation of a sub-surface sewerage disposal system for the Elementary School on Andover Street. Said sum to be expended in addition to sum voted under Article 3 of the Special Town Meeting of January 19th, 1970, or take any other action relative thereto.

Elementary School Building Committee
VOTED:
As amended, to raise by borrowing on short term notes the sum of thirty thousand (\$30,000.00) dollars and to authorize the issuance of bonds or notes of the Town, to be expended by the Elementary School Building Committee for the purposes of site preparation, construction and installation of a sub-surface sewerage disposal system for the Loella F. Dewing Elementary School on Andover Street. Said sum to be expended in addition to the

sum voted under Article 3 of the Special Town Meeting of January 19, 1970. The amendment was offered and moved by Mr. T. Berube. Motion to adopt as amended was carried with 470 yeas, 30 nays. (Note: Meeting of 1-19-70 raised and appropriated \$55,300.)

ARTICLE 3. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$40,000 for the purpose of providing an athletic field for the Memorial High School and said sum to be expended by the School Committee; or take any action relative thereto.
Board of Selectmen
School Committee

VOTED:
As moved by Mr. T. Berube, refer the purpose of this Article to the next annual Town Meeting on Voice majority. The Article reached a vote by acceptance of the previous question. Moves for indefinite postponement and adopt were precluded.

ARTICLE 4. To see if the Town will vote to amend the Town By-Laws by in-effect reducing the number of registered voters necessary to constitute a quorum at Town meetings, as follows: Article I, Section 5. Delete existing terminology, that requires 5% of registered voters etc., in its entirety and substitute the following: "The number of voters necessary to constitute a quorum at Town meetings shall be twenty (20) registered voters."

Board of Selectmen
VOTED:
To indefinitely postpone by motion of Mr. K. Sullivan and accepted by the assembly 346 to 137. (9:35 P.M.)

ARTICLE 5. To see if the Town will vote to petition the Legislature to provide that all reserve patrolmen of the Tewksbury Police Department who are presently 45 years of age or under shall be eligible to become regular police officers, or take any action relative thereto.

Board of Selectmen
VOTED:
As amended, to petition the Legislature to provide that the following Reserve Police Officers shall be eligible to become Regular Police Officers notwithstanding the fact that they are all over the age of 35 — namely, CLIFFORD BOLTON, CHARLES SULLIVAN, LEITH WESTAWAY. The main motion as amended carried unanimously.

The original move was by Finance; the amendment by Mr. K. Sullivan (6-15 @ 10:08 P.M.)

ARTICLE 6. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$4350.00 for the purpose of paying instructors fees for those children participating in a marching band to be expended under the supervision of the Recreation Commission and to be used for above purposes or take any action relative thereto.

Board of Selectmen

VOTED:

To refer the intent of this Article to the next Annual Town Meeting on voice majority. The question was moved. The motion by Mr. K. Sullivan to adopt could not be reached.

ARTICLE 7. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$2,000.00 to be spent under the direction of the Road Commissioners for the purpose of correcting a flooding condition caused by the overflow of the brook adjacent to the Duguay Residence on Main Street.

Board of Selectmen

VOTED:

The motion by Mr. R. Knowles carried, to refer the purpose of Article to the next Annual Town Meeting. Discussion on the issue was closed by acceptance of the previous question (10:41 P.M.)

ARTICLE 8. To see if the Town will vote to raise and appropriate, or transfer from available funds the sum of \$53,000.00 for the purpose of obtaining ambulance service for the Town of Tewksbury and to authorize the Board of Selectmen to execute a contract in the name and in behalf of the Town for ambulance service for three years upon such terms and conditions as the Board of Selectmen deem advisable, or take any action relative thereto.

Board of Selectmen

VOTED:

To transfer the sum of \$50,000.00 as appropriated at the 1970 Annual Town Meeting under Article 19 for the purposes of this Article. The motion by Finance carried unanimously. (10:49 P.M.)

ARTICLE 9. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$3,600.00 for the purpose of paying for the ambulance service rendered to the Town from January 1, 1970 to June 31, 1970, or take any action relative thereto.

Board of Selectmen

VOTED:

Moved by Finance, the sum of \$3,600.00 was approved by the assembly to be expended from the E & D Account for the purposes of the Article. (10:51 P.M.)

ARTICLE 10. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$3,000.00, to be used for the purpose of settlement and payment of claims, actions or suits against the Town, said monies to be expended by the Board of Selectmen, or take any action relative thereto.

Board of Selectmen

VOTED:

To refer to the next Annual Town Meeting on Finance motion and voice vote. The move by Mr. J. Whelan to raise and appropriate did not reach the assembly.

ARTICLE 11. To see if the Town will vote to raise and appropriate, or transfer from available funds the sum of \$600.00 for the purpose of paying for the ambulance service rendered to the Town for the month of December, 1969, or take any action relative thereto.

Board of Selectmen

VOTED:

As motioned by Finance, to expend the sum of \$600.00 from the E & D Account to pay the outstanding bill for ambulance service for December 1969. The motion carried unanimously.

ARTICLE 12. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$5,000.00 to supplement funds appropriated at the 1970 Annual Town Meeting, for the purposes of dump rental, or take any action relative thereto.

Board of Health

VOTED:

To raise and appropriate the sum of \$5,000.00 for an additional assessment of dump rental as moved by Mr. C. Goldstein. Motion to indefinitely postpone by Finance was declared lost by the Moderator.

ARTICLE 13. To see if the Town will vote to raise and appropriate, or transfer from available funds, operating cost and services to be rendered by a sum of money as its annual apportionment for "Regional Half-way House" located in Lowell, Massachusetts for the treatment of "drug abusers." Said funds to be determined on a per capita basis, or take any action relative thereto.

Board of Health

VOTED:

As amended, to raise by borrowing the sum of \$13,380.00 and to authorize the issuance of bonds or notes of the Town — or to raise and appropriate said funds in the event the Commonwealth of Massachusetts, Director of Accounts or any other Public Agency rules borrowing to be unacceptable; to be expended by the Board of Health for operating costs and services to be rendered by a "Regional Drug Program" for the rehabilitation and treatment of "Drug Abusers." Said funds to be determined on a per capita basis of 60 cents.

ARTICLE 14. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$30,000.00 to be expended by the Park Commissioners and the Advisory Committee for the purpose of developing the Livingston Street Recreation area for the town, or to take any action relative thereto.

Park Commissioners and
Advisory Committee

VOTED:

In a unanimous vote Article 14 was laid on the table on the move by Mr. James Sullivan. (11:50 P.M.)

ARTICLE 15. To see if the Town will vote to raise and appropriate, or transfer from available funds the sum of \$175,000.00 for the purpose of completing the development of the Livingston Street Recreation area, and to authorize the Park Commissioners and the Advisory Committee to seek matching funds from the Commonwealth of Massachusetts pursuant to Chapter 707 of the acts of 1967. Said appropriation is to be expended in an amount equal to the amount received from the Commonwealth of Massachusetts, and all said monies to be expended by the Park Commissioners and the Advisory Committee for such area, or take any action relative thereto.

Park Commissioners and
Advisory Committee

VOTED:

The third motion before the assembly by Mr. T. Berube to refer this Article to the Annual Town Meeting was first considered and carried on a rising vote requested by the Moderator, of 229 yeas, 36 nays. The voice majority was not clear. The other motions of adopt and to postpone could not be reached. (12:07 P.M.)

At this point motions to adjourn to June 17th, June 22nd and to table Articles 16 through 19 and take up 21 and 22 failed when asked. The motion to adjourn to Tuesday, June 23rd at 8:00 P.M. carried. The adjournment was posted in accordance with law.

TUESDAY, JUNE 23, 1970

At the 8:00 P.M. call to order two recesses were declared by the Moderator until at 9:00 P.M. the attendance was recorded as 341, short 69 persons for a quorum. It was thereupon voted unanimously to adjourn until the first Wednesday in September. (September 2nd). Posting of this adjournment was duly carried out.

WEDNESDAY, SEPTEMBER 2, 1970

On the above date at 8:00 P.M. with but four voters present in the assembly the Special Town Meeting of June 15th was adjourned on the move by Mr. J. Whelan until September 9th, 1970 at 8:00 P.M. In compliance with law this adjournment was posted.

WEDNESDAY, SEPTEMBER 9, 1970

The adjourned Special Town Meeting of June 15th, 1970 was called to order at 8:00 P.M. with Quorum present. During the course of the meeting 816 persons were admitted.

ARTICLE 16. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$40,000 to be used for the preparation of a master zoning plan for the town, said sum of money to be expended by the Planning Board, or take any action relative thereto.

Planning Board

VOTED:

As amended, to transfer the sum of \$40,000.00 raised and appropriated under Article 36 of the 1970 Annual Town Meeting for the purpose of this Article as moved by Finance and further to amend, on motion by Mr. Mangieri, to add after Planning Board the words "For the purposes of this Article, all Federal guidelines, laws and regulations concerning master zoning plans and expenditures of money for this purpose, shall be strictly adhered to by the Planning Board. This Article shall not be interpreted as requiring Federal or State approval and/or funds." All on voice vote. (8:42).

ARTICLE 17. To see if the Town will vote to amend the Zoning By-Law by changing the following area from a Heavy Industrial District and

General Farming and Residence District to a Single Residence District by adding the following Paragraph 1-b to Section 3, so as to read as follows:

Beginning at a point on the easterly side of North Street which intersects with the southeasterly line of Federal Route 495 Overpass; thence northeasterly about 300 feet along the southeasterly line of said Federal Route 495 to a point, thence turning at an approximate right angle and running in a southeasterly direction in a line parallel to North Street, 3,000 feet, more or less, to a point; thence turning at an approximate right angle and running in a southwesterly direction about 500 feet to a point on North Street; and; thence, turning in a northwesterly direction along the easterly side of North Street to the point of beginning, or take any action relative thereto.

Planning Board

VOTED:

On the rising vote on the issue as the voice was not clear to the Moderator 379 were in favor of indefinite postponement and 255 were opposed to the motion made by Finance. An amendment to the Article did not reach a vote, but the previous question was acceptable. (9:15).

ARTICLE 18. To see if the Town will vote to amend the Zoning By-law by changing the following described area from Heavy Industry to Light Industry. Beginning on the westerly side of North Street where it intersects with the northerly side of Boston & Maine Railroad tracks, said intersection being approximately 3,000 feet north of East Street; thence, in a westerly direction along the northerly side of said Railroad tracks 2,000 feet to a point more or less; thence, turning at about a right angle and running northerly 200 feet to a point; thence turning at about a right angle and running easterly in a line parallel to said Railroad tracks to a point on the westerly side of North Street; thence, turning in a northerly direction and running along North Street to a point where the high tension wires cross North Street; thence, turning and crossing North Street in an easterly and northerly direction, along the southerly and southeasterly side of said high tension wires, to Livingston Street; thence crossing Livingston Street still along the southeasterly side of said high tension wires 100 feet to a point; thence turning to a southeasterly and southerly direction and running in a line parallel to Livingston Street crossing the said Railroad tracks to a point 400

feet from the southerly side of said Railroad tracks; thence turning in a westerly direction and running in a line parallel to the southerly side of said Railroad tracks to the westerly side of North Street; thence turning in a northerly direction along the westerly side of North Street to a point of beginning, or take any action relative thereto.

Planning Board

VOTED:

To indefinitely postpone via motion by Finance, on voice majority. The issue came to a vote on moving the question by the assembled. The Planning Board's amendment and motion could not be reached. (9:42)

ARTICLE 19. To see if the Town will vote to amend the Zoning By-Law in the Town of Tewksbury so as to allow the construction of multi-family dwellings on the following described property:

A parcel of land belonging to Dorothy M. Nolan bounded on the South by land of Lisbon Realty Trust, 600 feet more or less

West by Shawsheen River, 835 feet more or less

East by other land of Dorothy M. Nolan, 600 feet more or less.

East & North in two courses by land of Thomas Sawyer, 720 feet, more or less

North by land of Winters, 150 feet, more or less being 9.19 acres more or less.

James J. Morris and Others

VOTED:

To indefinitely postpone on Finance motion, on voice vote. This Article was favored by laying on the table three prior ones, namely 16, 17, and 18 in a unanimous vote. Reconsideration moved received unanimous disapproval. (10:15)

ARTICLE 20. To see if the Town will vote to raise and appropriate, or transfer from available funds the sum of \$2,200.00 for payment to Catherine Connor for medical expenses incurred by her due to injuries sustained in the performance of her regular duties as School Crossing Guard, or take any action relative thereto.

Board of Selectmen

VOTED:

To raise and appropriate the sum of \$2,200.00 for medical expenses incurred. Moved by Mr. K. Sullivan, the Article was carried on voice majority. Motion by Finance to amend was declared lost. (9-9-70)

ARTICLE 21. To see if the town will vote to raise and appropriate, or transfer from available funds the sum of \$7,393.32 for payment to Catherine Conner under the provisions of Massachusetts General Laws Chapter 32, Section 85H as amended or take any action relative thereto.

Board of Selectmen

VOTED:

As amended, to raise and appropriate the sum of \$7,393.32 on voice vote. The amendment voted for the purposes of the Article, moved by Mr. K. Sullivan, provides that the Board of Selectmen be authorized to, and enter into an agreement with Catherine Connor whereby Catherine Connor subrogates any rights that she might have against the person or persons causing her injuries so that any amounts of money recovered by her or in her behalf in settlement or by Court judgment shall be paid over to the Town of Tewksbury to the extent of the amount received under this Article. Move for indefinite postponement was lost on a rising vote of 366 to 187.

The Warrant having been completed it was moved by Mr. W. Hurton to adjourn said meeting sine die and the motion carried unanimously. (9-9-70)

ATTEST:

John E. Hedstrom

TOWN CLERK

Warrant For Special Town Meeting

September 9, 1970

Tewksbury Memorial High School
Wednesday, September 9, 1970 Quorum 410
Middlesex, ss.

To any of the Constables of the Town of Tewksbury, in said County:

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Tewksbury, qualified to vote in Town affairs, to meet and assemble at Tewksbury Memorial High School in said Tewksbury on Wednesday, the 9th of September, 1970, at nine o'clock P.M. to act on the following articles:

The Special Town Meeting ordered by Warrant was called to order at the hour of 9:00 P.M. and then promptly adjourned until the business of the June 15th Special Meeting, adjourned to 8:00 P.M.

this date, was completed. 816 voters were checked off the voting lists. All first motions were made by Finance.

ARTICLE 1. To see if the Town will vote to amend Section 5 of the zoning law by adding thereto Subsection 5a as follows: "Section 5a—Multi-family Dwelling District.

1. Multi-family housing in Multi-Family Dwelling Districts will be subject to the following provisions and restrictions of this section and other applicable sections of the zoning law.

2. The proposed Multi-Family housing site shall be not less than two acres in area and shall have not less than 200' of footage.

3. Buildings shall not cover more than 25% of the lots, 35% shall be devoted to parking and at least 25% of the lot shall be landscaped.

4. Lots shall not have more than an average of 25 units per acre.

5. At least one half of the units shall be one bedroom units.

6. On each lot there shall be provided a minimum setback of 100' from the street line, a minimum distance to each sideline of 100' and a rear yard distance of 100' between buildings and each building shall be surrounded by a fire lane, subject, however, to the Provision that buildings may be interconnected by corridors or walk-ways if Provision is made for access by fire apparatus to all outside walls.

7. Buildings shall not exceed three stories or 50' in heights.

8. All buildings shall be brick faced and conform to the requirements of third class construction as defined in Building By-Laws of the Town.

9. There shall be submitted to the Building Department, Building Inspector and Planning Board for approval a plot plan prepared by a Registered Land Surveyor or Professional Engineer at a scale of 1"=40' or larger or shall show the following: (a) Accurate dimensions of boundary lines and lot area and method of entrance and egress (b) Location and area of proposed building and number of stories. (c) Layout of all parking spaces including access, circulation, maneuvering space, grading, drainage and surfacing materials. (d) Location of all utilities and structures. Or take any action relative thereto.

John G. MacLellan

VOTED:

To indefinitely postpone on Finance motion.

Move by Mr. E. Geary to lay this article on the table did not gain support. Move for adoption could not be reached (9:58 P.M.)

ARTICLE 2. To see if the Town will vote to amend the zoning by-law by changing the following area from heavy industry district and general farming and resident district to a single resident district by adding the following paragraph 1-B to section 3 so as to read as follows: Beginning at a point on the easterly side of North Street which intersects with the southeasterly line of federal route 495 overpass; thence in a northerly direction along the northeasterly side of North Street approximately 2,000 ft. to the intersection of North St. and Andover St.; thence turning in a easterly direction and running along the southeasterly side of Andover St. approximately 5,000 ft. to a point on the boundary line of the Towns of Tewksbury and Andover; thence turning in a southeasterly direction and running along said boundary line approximately 5,000 ft. to a point; thence, turning and running in a southwesterly direction 3,400 feet to a point; thence, turning at approximately a right angle and running in a northwesterly direction about 600 feet to a point; thence, turning at approximately a right angle and running in a southwesterly direction, about 800 feet to a point; thence, turning at approximately a right angle and running in a northwesterly direction, about 300 ft. to a point; thence, turning at approximately a right angle and running in a southwesterly direction 1,300 ft. to a point on the easterly side of North St.; thence turning at approximately a right angle and running along the easterly side of North St.; about 3,100 ft. to the point of beginning. Or take any action relative thereto.

Paul A. Morais and Others

VOTED:

When the issue was asked by the Moderator, the move for indefinite postponement carried. Reconsideration, moved by Mr. D. Beattie, failed unanimously. Action was reached by moving the question.

ARTICLE 3. To see if the Town will vote to amend its zoning by-laws so as to allow the construction of multi-family dwellings on the following described property. The land in Tewksbury situated on the Easterly side of Clark Road, and being shown as Lots 1 and 2 on a plan of land entitled. "Plan of land in Tewksbury and Lowell, Mass., belonging to John L. and Grace L. Cyr May 5, 1969" by Brooks, Jordan & Graves, bounded and described as follows: Westerly by said Clark Road by 8

courses 919.50 feet, more or less: Northerly by Lot 3 as shown on said plan, 91.50 feet: Westerly again by said Lot 3, 97.45 feet: Northerly again by land, now or formerly of the City of Lowell, 176.63 feet: Westerly again by land, now or formerly of the City of Lowell, 303.32 feet: Northwesterly by the Lowell and Tewksbury Town Line and by land now or formerly of Cohen and by Remington Street, by land now or formerly of Maloof, by land now or formerly of Hunt and Morningside Drive. 730 feet more or less: Northerly again by land now or formerly of Karas, 204.70 feet: Easterly by land, now or formerly of Longmeadow Golf Club and land, now or formerly of Niedewackas Estate, 1270 feet more or less: Southerly by Dugway Brook, 1315 feet more or less: Southerly containing 25.78 acres, more or less, according to said plan, or take any action relative thereto.

Robert Flucker and Others

VOTED:

To indefinitely postpone Article 3 on voice majority. On a move by Mr. Bates the previous question was moved. A motion to adopt by Mr. A. DeCarolis could not be considered. (10:16 P.M.)

ARTICLE 4. To see if the Town will vote to amend Section 3 of the zoning by laws by deleting the first sentence in Section 3 and inserting in the place thereof the following: "For the purpose of this by law the Town of Tewksbury is divided into seven types of districts designated as" . . . and amend Section 3 by adding a new sub section 7 entitled, "Multi-Family Dwelling District" and sub-section 7b as follows: 7b. A certain portion of land between Livingston Street and Main Street beginning at a stake on the northeasterly side of Main Street bounded southerly 125 feet more or less and westerly 158 feet more or less by land of Glassman and Stone; thence bounded southerly 373 feet more or less by land of Maclaren to Livingston Street; bounded easterly 516 feet more or less by Livingston Street; thence bounded northerly 654 feet more or less by land of Carter, Walsh, Greenleaf, Connors, Peterson, Weaver, Richardson, Bassett and Kelly; thence bounded westerly 536 feet and northerly 300 feet more or less by land of Doucette and Aubut; thence westerly 276 feet more or less to the point of beginning. Or take any action relative thereto.

Patricia DiBiase

VOTED:

With but one motion before the assembly indefinite postponement carried unanimously.

ARTICLE 5. To see if the Town will vote to amend Section 3 of the zoning by laws by deleting the first sentence in Section 3 and inserting in the place thereof the following: "For the purpose of this by law the Town of Tewksbury is divided into seven types of districts designated as:" . . . and amend Section 3 by adding a new sub section 7 entitled "Multi-Family Dwelling District" and sub-section 7a as follows. 7a A portion of land being lots 4-5-6 as delineated on a plan of land of Jonas Carter made by Nathan Abbot and dated January 9, 1968: Beginning at a point at the junction of Pinnacle Street and Old Cart Path Thence bounded westerly by pinnacle Street 1391.8 feet; bounded northerly by land of Belul and owner unknown 846.12 feet; bounded easterly and southerly by land of Mildred Brown and Stephen Rumsis 1176.12 feet; easterly by land of Rumsis 325.94 feet; bounded southerly by Old Cart Path 974.36 feet to the point of beginning. Or take any action relative thereto.

John G. MacLellan

VOTED:

To indefinitely postpone Article 5 in a unanimous voice vote.

With the Warrant completed the special meeting was adjourned sine die at 10:17 P.M.

And you are directed to serve this warrant by posting attested copies thereof upon the Town Hall and in each of the post offices; also leaving at least 500 extra copies at the post offices and the Town Hall, seven (7) days at least before the time of holding said meeting.

HEREOF FAIL NOT, AND MAKE DUE RETURNS OF THIS WARRANT, with your doings thereon, to the Town Clerk at the time and place of meeting as aforesaid.

Given under our hands this 18th day of August, in the year of our Lord, one thousand nine hundred and seventy.

ATTEST:

John E. Hedtrom

TOWN CLERK

Warrant For Special Town Meeting

November 23, 1970

Tewksbury Memorial High School

Monday, November 23rd, 1970

Quorum 410

Middlesex, ss.

To any of the Constables of the Town of Tewks-

bury, in said County:

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Tewksbury, qualified to vote in Town affairs to meet and assemble at Tewksbury Memorial High School in said Tewksbury on Monday, the 23rd of November, 1970, at eight o'clock P.M. to act on the following article:

ARTICLE 1. To see if the Town will vote that the sum of \$39,500 be appropriated for the purpose of providing an emergency appropriation for the Department of Veteran's Services and that to meet such an appropriation the Treasurer with the approval of the Emergency Finance Board established under Section 1 of Chapter 49 of the Acts of 1933, and pursuant to Chapter 44, Section 8, Clause 9, be and hereby is authorized to borrow the sum of \$39,500 by issuance of bonds or notes in that aggregated principal amount or take any other action relative thereto. (Lack of Quorum precluded action on the single Article of this Warrant.)

The Special Town Meeting ordered this day was gavelled to order by Moderator Alan M. Qua at 8:00 P.M. There were but 48 voters present and following short discussion it was moved and voted to adjourn the meeting until Wednesday, December 2nd. The adjournment was posted.

The adjourned session of the Special Meeting was ordered at 8:00 P.M. with only 28 persons in attendance. It was thereupon moved and voted to adjourn said meeting sine die.

And you are directed to serve this warrant by posting attested copies thereof upon the Town Hall and in each of the post offices; also leaving at least 500 extra copies at the post offices and the Town Hall, seven (7) days at least before the time of holding said meeting.

HEREOF FAIL NOT, AND MAKE DUE RETURNS OF THIS WARRANT, with your doings thereon, to the Town Clerk at the time and place of meeting as aforesaid.

Given under our hands this 10th day of November, in the year of our Lord, one thousand nine hundred and seventy.

ATTEST:

John E. Hedtrom

TOWN CLERK

Annual Town Election

Tewksbury, Massachusetts—March 14, 1970

At a meeting of the inhabitants of the Town of Tewksbury, called by proper Warrant and qualified to vote in town affairs, held this day at the High School for Precinct 1, Shawsheen School for Precinct 2, and North Street School for Precinct 3, the following business was transacted.

Registers on ballot boxes in the three Pricincts showed 0000, and check lists were in order. Polls opened at 10:00 A.M. and closed at 8:00 P.M. There were 4974 votes cast. Prec. 1 - 1947; Prec. 2 - 1468; Prec. 3 - 1559.

Prec. 1 Rita Thompson, Warden -
John H. Hart, Clerk

Prec. 2 Lilyan Blaquiere, Warden -
Gladys O'Connell, Clerk

Prec. 3 Gloria Deputat, Warden -
Helen Ward, Dep. Clerk

SELECTMEN — Three Years

	Pr. 1	Pr. 2	Pr. 3	To.
Frank A. Antonelli	915	659	758	2332
Joseph J. Whelan	1016	736	775	2527*
Frederick H. Baldwin, Jr.	965	773	744	2482*
Robert E. Cook	206	115	144	465
Frank C. Criscitello	185	166	183	534
Richard F. Mackey	270	251	230	751
Blanks	337	236	284	857

BOARD OF HEALTH — Three Years

Joseph J. Whelan	930	703	705	2338
Barbara L. Jackson	971	723	816	2510*
Blanks	46	42	38	126

BOARD OF ASSESSORS — Three Years

John J. Nolan	1067	955	841	2863*
James E. Sullivan	835	468	677	1980
Blanks	45	45	41	131

AUDITOR — Three Years

Thomas J. Berube	1164	894	883	2941*
Oliver A. Plant	732	519	631	1882
Blanks	51	55	45	151

MODERATOR — One Year

Alan M. Qua	1009	775	830	2614*
Richard D. Cox	854	622	664	2140
Blanks	84	71	65	220

PARK COMMISSIONER — Three Years

John E. Connolly	1584	1244	1205	4033*
Blanks	363	224	354	941

PLANNING BOARD — Five Years

Edward A. Flanagan	1101	728	757	2586*
Richard A. Welch	720	628	670	2018
Blanks	126	112	132	370

PLANNING BOARD — Two Years

Joseph G. Doherty	691	726	498	1915*
Michael R. Firreno	490	231	319	1040
James S. Johnson	494	361	533	1388
Blanks	272	150	209	631

ROAD COMMISSIONERS — Three Years

J. Daniel Connor, II	630	420	583	1633
Andrew M. DeVita	434	219	193	846
N. Niven, Jr.	803	764	682	2249*
Blanks	80	65	101	246

SCHOOL COMMITTEE — Three Years

Loella F. Dewing	670	485	548	1703*
Robert L. Bernier	548	317	342	1207
Richard E. Fortier	438	443	344	1225
Edward L. Irwin	466	402	273	1141
Robert E. Mangieri	372	265	304	941
Dorothy S. Newton	399	315	263	977
Henry Bailey Trull, Jr.	695	421	791	1907*
Blanks	306	288	253	847

REGIONAL TECH/VOCATIONAL SCHOOL — Three Years

Ruth M. Anderson	1009	796	837	2642*
Robert L. Bernier	819	555	599	1973
Blanks	119	117	123	359

TEWKS. HOUSING AUTHORITY — Five Years

Victor N. Cluff	1574	1221	1199	3994*
Blanks	373	247	360	980

TRUSTEES PUBLIC LIBRARY — Three Years

William S. Abbott	1457	1082	1097	3636*
Edward J. Sheehan, Jr.	1574	1195	1221	3990*
Blanks	863	800	659	2322

TRUST FUND COMMISSIONER — Three Years

Edwin W. Osterman	1605	1223	1268	4096*
Blanks	342	245	291	878

WATER COMMISSIONER — Three Years

Victor L. Roux	1643	1243	1290	4176*
Blanks	304	225	269	798

* Elected and sworn

A True Copy, Attest:

JOHN E. HEDSTROM
Town Clerk



ATTENDING TOWN MEETING

Office of Town Clerk

JOHN E. HEDSTROM

VITAL STATISTICS

	1960	1965	1969	1970
Births	413	598	462	374
Marriages	101	131	228	234
Deaths	79	101	104	120

Chapter 46, Section 15: The Town Clerk will furnish blanks for the return of births to parents, householders, physicians, and registered hospital medical officers applying therefor.

TOWN STATISTICS

	1960	1965	1970
Population	15,902	18,079	22,755
UCC Record	514	582	598
License — Dogs	1,274	1,384	1,369
License—Sporting	596	798	1,068

FINANCIAL

Fees to Town Treasurer	\$ 3,464.34
Dog Fees to Treasurer	3,004.00
Sporting Fees to State	5,274.50
TOTAL	\$11,742.84



Board of Registrars

ROLAND A. DESHARNAIS, Chairman

Norman E. Gay

Claire M. Looney

John E. Hedstrom, Clerk

We again commend your cooperation with a 100% return in our Listing of Inhabitants by using the mails. You did note too that the 1970 Federal Census was so taken. It is convenient, it saves money, it is private — all advantages.

From the above information we corrected, and verified the voting lists and registers. At the end of the year our Precincts stood as follows:

Precinct 1	3,457
Precinct 2	2,656
Precinct 3	2,755
TOTAL	8,868

Tewksbury has a good primary potential with about 60% affiliated with the major parties. Although heavily democratic at a ratio of 4-1, relating to a party is healthy for a democracy; otherwise the day could come when a most qualified candidate could not be placed on the state ballot due to the apathy of party voters. Kindly peruse the schedule:

	1960	1965	1969	1970
Democratic	1,582	2,464	3,983	4,193
Republican	1,002	1,004	1,014	1,040
Unenrolled	3,992	3,299	3,347	3,635
TOTALS	6,575	6,767	8,503	8,868

Being Registrars, we feel a splendid step forward was taken last fall in our election process. First, the residence requirement for registration in this state was reduced from a year to six months. With today's mobile population six months residence makes good sense. Second, the privilege of voting was extended to 19 and 20 years olds in local and state elections. Third, the Federal Rights Voting Act of 1970 will permit those 18 years old to take part in all Federal elections. It may well be that in 1971 Massachusetts will amend state statutes to include these eighteens in local and state matters. There are such bills before the Legislature this coming year.

New residents are invited to register for voting at the Clerk's office daily until 4:30 P.M. and at such other public registration periods prescribed by law and always well advertised. These periods are other than the working day. Remember but six months residence qualifies.

Fire Department

WILLIAM A. CHANDLER, Chief

January 5, 1971

To The Honorable Board of Selectmen:

The following is my report for 1970:

An emergency ambulance service was started in the Fire Department on December 14, 1970. All members of the Fire Department have been trained in the latest methods of First Aid. The manning of this ambulance is made possible by

the addition of eight men to the Fire Department. In the short period of seventeen days in 1970, the ambulance responded to twenty-three emergencies.

I believe that the manning of the ambulance by the Fire Department will provide a much improved service to the Towns' people than has been provided in the past.

Very truly yours,
WILLIAM A. CHANDLER
Chief of the Fire Department



Fire Record For 1970

	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Total
Building	5	5	0	3	10	7	3	2	5	5	2	8	55
Dump	0	1	0	2	0	0	1	1	0	3	0	0	8
Brush	2	6	3	68	41	16	17	21	8	15	9	0	206
Chimney	1	0	0	0	0	0	0	0	0	0	0	0	1
Auto	4	4	9	1	6	4	5	7	1	2	3	3	49
False	1	3	4	5	3	3	4	5	7	4	0	6	45
Resuscitator	2	13	5	10	4	13	13	2	2	1	3	3	71
Ambulance												23	23
Electrical	3	0	3	2	3	2	3	4	3	2	4	4	33
Accident	2	0	2	3	1	3	0	1	2	1	2	2	19
Oil Burners	1	2	3	0	1	0	0	1	1	0	3	4	16
Out of Town	1	1	3	4	2	1	0	1	0	0	0	2	15
All Others	11	13	8	10	9	13	9	6	6	7	9	6	107
Total	33	48	40	108	80	62	55	51	35	40	35	61	648

Planning Board

FREDERICK H. BALDWIN, Chairman

Joseph G. Doherty, Clerk Edward A. Flanagan

John J. Cooney Richard A. Welch

Reorganization of the Planning Board following the 1970 Town Meeting resulted in the election of Frederick H. Baldwin, Jr. as Chairman, Donald W. Nickerson as Vice Chairman and Joseph G. Doherty as Clerk. Joseph Doherty was elected to be Tewksburys representative to the Northern Middlesex Area Commission and Donald Nickerson was elected as the Alternate Member of the Commission.

During the year 1970, 43 regular meetings were held by the board, in addition to joint meetings with the Board of Selectmen, Road Commissioners and other Town Boards.

An article was passed at a special Town Meeting authorizing the Planning Board to have a Master Plan prepared for the Town. The Board has appointed an Advisory Committee to assist in the preparation of this plan. The Board is also presently interviewing consultants to help in the preparation of this plan. The Board is also exploring the possibility of obtaining Federal funds to help finance this project.

The Board is in the process of negotiating a contract with Whitman & Howard for preparation of construction plans and specifications for construction of Phase I of the sewerage plan. The Board is working in closest co-operation with Town, State and Federal bodies to assure successful completion of the sewerage of the entire town.

In November of 1970 The Board met in joint session with the Board of Selectmen and elected Richard A. Welch to fill a vacancy on the Board created by the resignation of Donald Nickerson.

School Planning Committee

MRS. ANTHONY F. ANDERSON, Chairman

The School Planning Committee is comprised of the members of the currently elected members of the School Committee together with four members appointed by the Moderator.

This Committee empowered and authorized to function with the purpose of answering the State of Massachusetts request that the Town's need for a long range school building program and the purpose of carrying this program, and in particular each project, through the stages of demonstrated need, approval of educational specifications, and site. The Superintendent and Assistant Superintendents have attended the meetings held by this Committee and have provided information on present enrollments.

The Committee has been made aware of a need which is very acute concerning housing of students for grades 9-12.

Dr. John E. Marshall was engaged in 1967 as Consultant for planning a new high school for Tewksbury. Work was curtailed by mutual agreement because of lack of funds.

Funds were available to cover engineering costs, therefor a sub-committee was appointed to view sites suitable for a high school. Several were considered, one being land owned by the Commonwealth. This Committee and the Superintendent met with the Trustees of the Tewksbury Hospital and the Superintendent of the Hospital to discuss the availability of this land and permission to go on the land to make tests. This was granted and a report was forwarded to Mr. Wynn from the Division of Environmental Health, Kenneth Tarbell, District Sanitary Engineer, giving initial approval.

The Committee will again meet with the Hospital Trustees and discuss the survey which has been completed by Emmons, Fleming & Bienvinu. Funds are now available, therefor, we are again working with Dr. Marshall and will follow his recommendation.

The Committee has signed a Proposal presented by Dr. Marshall which outlines the course of action accepted in 1967 by the School Committee and Long Range Planning Committee (construction for a four year high school) and also, such other alternatives as seem worthy of study. Work will be done by Dr. Marshall and by professionally qualified personnel working under his direction.

The Committee will then proceed with a request for an Article to be placed in the Town Warrant, also, a Bill for the State Legislature for the site, if the meeting is fruitful with the Trustees of the State Hospital.

January 12, 1971

Library Trustees

WILLIAM S. ABBOTT, Chairman

In its third year serving our community the Harold J. Patten Public Library continues to play a significant role in our cultural development. Since the opening in early 1968, approximately 8,800 patrons have been issued borrowers cards. While this number is only 40 percent of our population, it is noteworthy in comparison to the less than 5,000 borrowers who utilized the old library in the town hall during its many decades of service.

Circulation for 1970 was 29,599 Adult, 25,683 Junior and Youth plus 1,832 from the State Bookmobile, totaling 57,114 as compared to 52,234 for 1969. During 1970 1,698 Adult books and 732 Junior and Youth books were added to the library collection, bringing the total collection to approximately 23,500 books. The Junior and Youth areas of the library are now well stocked.

Significant additions this past two years to our collection are as follows:

1969

Encyclopedia Britannica (24 vols.); Britannica Atlas; Great Books of the Western World (54 vols.); Dunn and Bradstreet Million Dollar Directory; for juniors, Our Wonderful World (18 vols.); Above and Beyond (14 vol. Encyclopedia of Aviation).

1970

Two sets of National Biography, one of 22 volumes and one of five volumes; Authors Digest (5 vols.); Moultons Library of Literary Criticism (3 vols.); Temple-Tucker Literary Criticism (3 vols.); Modern American Literary Criticism (3 vols.).

Catholic Encyclopedia of 12 volumes for Youth and 15 volumes for Adults were donated to the Library by Father Coppens Council #4336 Knights of Columbus.

Our library is used constantly by students of elementary grades, high school and college level plus general public for reference work, especially nights and Saturdays.

National Wildlife Magazine was donated by the Rod and Gun Club, Tewksbury. New periodicals added this year are Scientific American, Popular Electronics, Ideals, Weight Watchers and Motor

Boat Sailing. These, together with some fifty other magazines and daily newspapers provide reading pleasure in a variety of subjects and interests.

The Children's Story Hour held Saturdays from 10 a.m. to 11 a.m. has been most popular this year. 175 children have attended so far. The Christmas season was celebrated with a puppet show put on by the Girl Scouts. We extend our thanks to the volunteer readers who have made this program a success.

Library Trustees

The activity in the Fairgrieve Memorial Fund during 1970 is as follows:

Balance December 31, 1969	\$97,517.31
Interest Income	\$3,578.07
Expended for Fence	568.15 3,009.92
Balance December 31, 1970	\$100,527.23

These funds are invested as follows:

\$140,000 American Telephone and Telegraph bonds, 2¾ percent due 1980 at cost \$	90,172.50
Cash in Savings Bank	10,354.73
	\$100,527.23

The bonds, if held to maturity will yield approximately 8.15 percent per annum and were purchased from the list of Legal Investments as required by the Statutes of the Commonwealth.

The trustees wish to sincerely thank the library staff for their continued conscientious and faithful service. We also extend to all a welcome to visit and patronize the library. Please make known any book requests which we will be happy to purchase or acquire through the inter-library loan system.



FINANCE COMMITTEE

Department of Civil Defense

WARREN P. RAY, JR. Director

This past year, the Tewksbury Civil Defense program has continued in all phases as it has in the past. At present, all administration and operation plans are up to date but will need continued further revision to keep on an acceptable level with the updated State Operation Plan. These plans are being continually modified to stay up with the growing need of Tewksbury and to meet State and Federal Civil Defense Agency requirements. In the past year we have also turned some of our capabilities into helping local civic and town activities.

Again this year the National Fallout shelter program has been the most active program. The 18,023 shelter space in Tewksbury have been licensed, marked and stocked with radiation detection devices. As soon as space is available, the stocking of food, medical supplies, bedding and water will begin. These materials take a large amount of space and must be stored under proper conditions in order to be ready when needed.

The Northern Middlesex Area Commission is in the final stages of completing its part of the National fallout shelter program in this area. It is expected that this Federal Funded program should be completed in 1972. This would provide each homeowner with the proposed program which would be put into operation in case of a national disaster.

In 1970 Civil Defense Director Warren P. Ray, Jr. completed the operation plan for the town of

Tewksbury which will be used to aid the operation of the town in case of a National or large local disaster. It is one of the first plans to be completed in the nation and is based on information obtained from a similar plan developed by the corp of Army Engineers and the Federal Civil Defense Agency. The plan was accepted in June 1970 by State Civil Defense and covers all phases of situations and assumptions which could arise in any emergency. The Town of Tewksbury has capabilities which, if effectively used in event of a nuclear disaster affecting Tewksbury would maximize the preservation of life and property. These capabilities include fallout protection existing in larger structures and home basements and the manpower, equipment, and skills of Tewksbury's town forces.

During a special town meeting, Civil Defense Director Warren P. Ray, Jr. was presented with an outstanding Service citation by John L. Lovering, Director of Area #1: from the Governor of the Commonwealth and the Director of Massachusetts Civil Defense Agency. Also during the past year, Tewksbury Civil Defense coordinator Charles H. Carroll was appointed Associate Civil Defense director of Tewksbury and Harvey Fitzgerald was appointed Communication Officer. Robert Hoebeke will act as Radio officer for the coming year.

Again this year we expect to conduct classes in all phases of Civil Defense which will include Medical Self Help if enough people are interested. Also this department will speak and/or show films on Civil Defense to any Civic or interested groups. Anyone interested in any of these should contact the local Civil Defense Director.

For details of expenditures please refer to Auditor's Report.



Auxiliary Police Department

Captain Albert LaBonti, Sr.

Captain Bronslaw J. Kohanski

The Tewksbury Auxiliary Police again this year continue to be one of the most active parts of Civil Defense. In the past year, along with their active part and service to civic and other town activities, they have completed the advanced first-aid courses given by Lt. Roy Pennoch, a first-aid Instructor and member of the Auxiliary Police.

This coming year they will continue these First Aid training courses and are expected to receive the Medical Self-help program and also a course on Maintenance of Law and order during Emergencies prepared by the International Association of Police Chiefs and the National Sheriff's Association. They will also have a summer long pistol training course.

The following information, compiled from department records, comprises the annual report of the Tewksbury Auxiliary Police Department. This report indicates the number of man hours expended by members of this department during the year 1970 and also indicates the extra activities and duties not normally covered during normal training and duty status.

<i>Duty</i>	<i>Expended Man Hours</i>
Road Traffic Control	1,972
Church Traffic Control	971
Training hours (Police duties)	273
Training hours (Civil Defense)	373
Training hours (First Aid)	225
Training hours (Pistol Range)	350
Civil Defense problems (State & Federal)	62
Halloween Duty	78
Special Duty	105
Labor Day traffic	18
Parade Duty	85
Thanksgiving Day football game duty	22
Assistance to Town Organization	77
Total number of hours expended	4,611

At this time we wish to thank all of those who have assisted the Tewksbury Auxiliary Police in the performance of their duties.

Any persons interested in becoming a part of Civil Defense and a member of the Auxiliary Police, please contact either of the Captains in charge or the Civil Defense Director.

WARREN P. RAY, JR
Director of Civil Defense

Board of Appeals

ROBERT A. GREENLEAF, Chairman

The Board of Appeals held 24 public hearings in the year 1970.

The members of the Board personally viewed all properties before rendering decisions. The members also put many hours into viewing property and discussing all cases openly with the hopes our decisions will make Tewksbury a better community.

The Board also had a meeting with the Finance Committee and we are happy to say our annual budget needed no additional funds over and above our 1970 budget.

The Board also had special meetings whenever necessary.

We had many meetings with our Building Inspector, Town Counsel and other Boards from time to time.

Some new rules and regulations were drawn up within the Board, voted on, and accepted within the Board.

Out of the 24 public hearings held, there were 19 variances of which 10 were granted and 9 denied. There were 5 special permits out of which 1 was granted and 4 denied.

ROBERT A. GREENLEAF
Chairman Board of Appeals

Veteran's Services

WARD R. DAVIS, Director/Agent

Board of Selectmen,

Gentlemen:-

Herewith my report for fiscal 1970. Needless to say, this office has been extremely active this year, and it has been my honor and privilege to serve the Board of Selectmen, and our Veteran Citizens again this year.

Under the provisions of Chapter 115 of the Mass. General Laws, the following benefits were rendered to applicants who qualified to receive same.

1969		
Month	Cases	Amount
JANUARY	43	\$ 9,017.10
FEBRUARY	43	7,629.84
MARCH	49	8,165.22
APRIL	58	11,519.65
MAY	41	5,884.36
JUNE	33	5,687.33
JULY	34	6,045.02
AUGUST	36	5,556.19
SEPTEMBER	35	7,052.89
OCTOBER	33	6,404.16
NOVEMBER	40	8,280.44
DECEMBER	48	10,426.85
		\$91,669.05

1970	
Month	Amount
JANUARY	\$15,220.38
FEBRUARY	13,597.80
MARCH	11,084.88
APRIL	10,885.66
MAY	10,167.37
JUNE	15,078.29
JULY	10,858.72
AUGUST	10,050.61
SEPTEMBER	11,863.31
OCTOBER	13,491.49
NOVEMBER	13,961.26
DECEMBER	16,155.40
	\$152,415.17

In addition to the totals for 1970, there are outstanding obligations in the amount of \$12,907.18 which are due Vendors. These funds have not been made available at the writing of this report.

In addition to disbursing Benefits, this office has been flooded with service work which is required under the title of director, and in which a diligent effort was made to keep abreast of this work.

From all indications, it is my opinion that 1971 will be as ACTIVE if not more.

I wish to thank the Honorable Board of Selectmen and those of other Town Departments who have assisted me in my duties.

Building Department

VANCINO VON KAHLE, Building Inspector

New Dwellings	210	\$3,056,900
New Residential Garages	4	5,450
Residential Additions	117	162,120
New Commercial	7	1,534,000
Commercial Additions	17	191,900
Swimming Pools	31	69,081
Gravel Permits	4	
Demolitions	10	
Signs	10	1,500
Excavation Permits	2	
Posted Dangerous	5	
Stop Work Orders	12	
Move Structures	2	
Inspections Made	1200	
Total All Construction		\$5,020,951

The following is a comparison chart for the years:

	1968	1969	1970
New Dwellings	120	169	210
Total Taxable Property	6,424,901	4,747,122	5,020,951
Total Permits	370	401	413
Permit Fees Paid To Treasurer	5858.52	4445.50	11,080.30

Of the 210 permits issued for new dwellings, 26 were issued under Chapter 40A, 5A, 4 through the Board of Appeals.

The New Commercial Structures built in this town this year are:

Griffin Greenhouse Supply	
1691 Main Street	75,000
Tewksbury Post Office	
1788 Main Street	120,000
D. DiMaggio	
610 Woburn St. - Warehouse	200,000
Raytheon Manufacturing Co.	
Woburn Street	409,000
A. J. Tambone	
Radcliffe Rd. - Shopping Center	600,000
Lloyd MacLaren	
1875 Main Street - Garage	20,000
Burger Chef	
1800 Main St. - Restaurant	110,000

The status of the Commercial Building Permits issued this year is that Griffin Greenhouse Supply and the Tewksbury Post Office are completed and occupied, and the remaining buildings are in progress.

Tewksbury Elks	
South Street	2,000
Wamesit Drive-In Theatre	
.....	3,000
Texaco	
1975 Main Street.....	7,000
Texaco	
1-7 Main Street	7,000
China Boat	
1475 Main Street	30,000
Jade East	
433 Main Street	2,000
Edward Hill	
2571 Main Street	4,500
Clark Chemical	
Colab Road	10,000
Middlesex Bank	
Main Street	20,000
New England Telephone	
Robinson Avenue	80,000
Cyr Oil	
1049 Main Street	500
Holt & Bugbee	
1600 Shawsheen Street	12,500
Cape Realty	
1300 Main Street	4,000
F.I. Carter & Sons	
Main Street	7,500
King's Department Store	
.....	1,200
Holler's Greenhouse	
1609 Main Street	200
Tewksbury Methodist Church	
Main Street	500

Expenses for the Building Department

Salaries	\$15,497.00
Travel	1,069.92
Office Supplies	215.71
	\$16,782.63

As of December 31st, 49 Occupancy Permits have been issued, and of the remaining permits still on file, first and second inspections have been made and the rest of the permits on file have not started building as yet.

This department has had one of its biggest years in the field of New Dwellings since 1967 when 200 permits were issued. The year 1970 showed that 210 permits were issued.

We are hopeful in that we are near two major highways and the new shopping center being built that 1971 will be even a bigger year for both new homes and Commercial Building.

John F. McCormack (Plumbing & Gas Inspec.)

Plumbing Permits Issued	278
Inspections Made	805
Fees Turned in to Treasurer	\$1,922.00

John F. McCormack, (Gas Inspector)

Gas Permits Issued	263
Inspections Made	790
Fees Turned in to Treasurer	\$1,465.00

Sanitary Inspector John F. McCormack resigned May, 1970 — Vancino Von Kahle appointed June, 1970.

Sewage Disposal Permits Issued	296
Inspections Made	403
Fees Turned In to Treasurer	\$296.00

Of the 296 Sewage Disposal Permits Issued, 53 were for Emergency Repairs.

TOTAL FEES FOR THE YEAR 1970 \$3,683.00

Robert J. Miller (Wiring Inspector)

Rex Kyser, (Ass't. to the Wiring Inspector)

Permits for New Homes	167
Permits for Commercial Buildings	24
Permits for Commercial Additions	41
Permits for Miscellaneous Wiring	195
Total Inspections and Permits	427
Total Fees Received	\$4,321.00

Salaries and Expenses:

Robert J. Miller	1,800.00
Everett Fraser/Rex Kyser appointed 6/1	700.00
Travel	66.72
Office Supplies	47.55
Total Expenses	2,614.27

Everett Fraser served as Assistant to the Wiring Inspector from January 1 through May 31, 1970. Rex Kyser was appointed as Assistant to the Wiring Inspector June 1, 1970.

Tree Department

LEONARD C. BERNAT, Superintendent

To the Honorable Board of Selectmen and the Citizens of Tewksbury, the Annual report of this department for 1970 is as follows:

During the year this department handled many calls for assistance in the control of insects. The most troublesome insect we have encountered this summer was the Oak-Leaf Skeletonizer. This insidious insect pest has been causing wide spread destruction to our oak trees. If you've gazed up at oaks and noted that leaves have been skeletonized or cast a glance on the ground where leaves have fallen by the thousands, then you know that this marauder, *Bucculatrix Ainsliella*, is the cause. As a rule, this insect passes on after it has reached a cycle peak, not in the sense that it remains unnoticed, but that it is not fatal, like the dutch elm disease. Trees survive, but this year, trees that have been attacked repeatedly have been weakened. Repeated defoliations will of course, kill trees. The oak leaf skeletonizer has two broods. Adult moths, which emerge in late May, lay eggs on the new crop of leaves. The caterpillars from this generation descend from trees in June. Moths from the second cycle are busy laying eggs in late August and early September. Shortly after, they start to feed. The larvae may be seen coming down around October 10, indicating that the second brood is over. Since the ban on DDT because of its residual and harmful effects to warm, as well as, cold blooded creatures, Sevin is the material that is in most constant use. The year 1971, however, might find the use of Sevin restricted to prevent human exposure. It has been found, in experimental animals, that exposure to Sevin was associated with an increase in birth defects. In view of the implied public health menace, use of this compound is hardly justified except in cases of extreme emergency and with utmost precaution. The chemical that we will use next year, mehoxychlor, is less harm-

ful. Our native oaks, long a pride of the New England landscape, are worth every effort to save, particularly because, unlike the fatal Dutch elm disease, it can be done.

I would like to express my thanks and appreciation to the town meeting for the approval of a aerial sky worker. This versatile piece of equipment makes the pruning and removal of trees a much safer process. This piece of equipment may be used by other departments whenever they find a need.

Ticks and bees also were a problem this year. We sprayed for all people who called. The increase use of salt, which cannot be avoided, is causing many maple and pine trees to die. In effect, we are removing more trees than we are planting. This is a very unwise practice and could prove detrimental to our town in latter years. In my departmental request, I am asking for an increase in nursery stock. I sincerely hope town meeting gives its approval.

In closing this report, I would like to say that we always stand ready to assist when requested.

"KEEP TEWKSBURY GREEN"



"SKYWORKER"



SELECTMEN OF TEWKSBURY AND WILMINGTON
PERAMBULATING AND MARKING TOWN BOUNDS

Board of Assessors

LEWIS TREMBLAY, Chairman

VICTOR N. CLUFF

Clerk — JOHN J. NOLAN

Value of Real Estate Jan. 1. 1970	\$23,144,595.00	
Value of Personal Property	4,699,633.00	
Total Value of 1970		\$27,844,228.00
Total Value of 1969		26,844,228.00
Gain in Valuation		1,000,000.00
TOTAL LEVY FOR 1970		
Town	\$ 7,173,932.84	
State	24,062.49	
County	112,628.15	
Overlay of Current Year	239,456.34	
Gross Amount to be Raised		\$ 7,550,079.82
Total Estimated Receipts and Available Funds		3,540,510.99
Net Amount to be raised on Property		4,009,568.83
Personal Property	\$ 676,747.15	
Real Estate	3,332,821.68	
Total Taxes levied on Property		4,009,568.83
Water Liens added to Taxes		18,476.16

TAX RATE 1970 — \$144.00

MOTOR VEHICLE AND TRAILER EXCISE

Total Valuation	\$ 9,355,690.00
Amount of Warrants to Collector	547,277.57

TAX RATE 1970 — \$66.00

Lewis Tremblay, Chairman

John J. Nolan, Clerk

Victor N. Cluff

Council For The Aging

ROBERT McDONALD, Chairman

To have the privilege to serve as Chairman on a committee as dedicated as are the members of the Tewksbury Council on Aging has been a very rewarding experience.

Since most of these people serve their town in other capacities and the value of their experience has been most beneficial to our Senior Citizen Programs. Twelve meetings were convened this year. Decisions were considered after careful deliberation in each area of concern conveyed to the council by leaders of elderly groups. Several times this year, we have held consultations with senior group leaders from other towns interested in our procedure.

Our job in this area has been successful largely from support by our own town officials, public spirited organizations and societies as well as numerous individual citizens. The Senior Center opened its doors on July 6th this year and a volunteer staff rendered various services to any resident of Tewksbury in Senior category; information and referral daily ten o'clock mornings to four o'clock afternoons, functions such as whist parties, rug making, glee club, library group discussions and color television, also visiting nurse. Other projects will be added if finances become available. The Senior Center was made a reality by vote of citizens at the Special Town Meeting of September 18, 1968. The Council on Aging extends a welcome to visit us whenever you are in the vicinity. On behalf of the council and people who benefit from the service our sincere gratitude.



"CHORAL GROUP"

Tewksbury Housing Authority

ROBERT FLUCKER, Chairman

The Tewksbury Housing Authority regrets it is unable, at this time, to report to the people of Tewksbury when they will be able to start their next project.

We are in the process now, of acquiring a transfer of some sixteen and one-half acres of land from the Tewksbury State Hospital to the Tewksbury Housing Authority. This land is on the south side of Maple Street.

The Tewksbury Housing Authority wishes to convey its thanks to Mr. Thomas Saunders and the trustees of the Tewksbury State Hospital for their generous help in obtaining this land. If the bill we are filing gets an early passage when the House and Senate reconvene in 1971, we will be able to get an early start on the additional 40 units which the State Division of Housing has approved.

At this time, I wish to thank, Mr. Paul Testa, Mr. Alan Hunter, Mr. Victor Cluff, Mrs. Mary Delaney and Mrs. Minnie DeGraan for their time and assistance and also the many Town Officials and Departments that have so generously helped during the past year.



DROP-IN CENTER WHIST PARTY

Board of Road Commissioners

NEIL NIVEN, JR., Chairman

Frank C. Criscitello Nelson P. MacArthur, Jr.

Highway Department Employees
Their Names and Positions

Richard F. O'Neill, Sr.
Superintendent

John E. McCarthy
Motor Equipment Repairman, Foreman

Joseph P. Sullivan
Working Foreman

Francis Brown
Special Heavy Motor Equipment Operator
(Grader) Working Foreman

Edgar Feran
Special Heavy Motor Equipment Operator

Alfred Gray
Special Heavy Motor Equipment Operator

John Kane
Special Heavy Motor Equipment Operator

John Manley
Special Heavy Motor Equipment Operator

Dennis J. Bradley
Motor Equipment Operator

Robert Marsh
Heavy Motor Equipment Operator

Edward J. Turowsky
Motor Equipment Operator

George R. Deshler
Motor Equipment Operator

James P. Shimkus
Motor Equipment Operator

John P. McCarthy
Motor Equipment Repairman

James Nolan
Motor Equipment Operator

Richard Surette
Motor Equipment Operator

Leo Bernardi
Motor Equipment Operator

Evelyn Doherty
Senior Clerk & Secretary Part-time

BOARD OF ROAD COMMISSIONERS

Neil Niven, Jr.

Regular for 3 months

Chairman for 9 months

Frank C. Criscitello

Chairman for 3 months

Regular for 9 months

Nelson P. MacArthur, Jr.

Regular for 12 months

DRAINAGE CONTROL

Tenth Street

Hired Equipment	\$ 96.00
Stone	44.98
Pipe	249.90
Catch Basin Frame & Grate	51.00
Basin Block	75.00

Wilson Road

Stone	\$ 264.91
Pipe	99.96
Catch Basin Frame & Grate	51.00
Brick, Basin Block	80.00

Oliver Street

Stone	\$ 91.91
Frame & Grate	51.00
Basin Block	75.00
Pipe	49.98

Marie Street

Pipe	\$ 799.10
Hired Equipment	336.00

Maplewood & Woodcrest Drive

Pipe	\$ 12.60
Frames & Grates	102.00
Basin Block	150.00

Shawsheen Street

Two Basins replaced	\$ 102.00
Basin Block	150.00

So. Amos Street

1 Basin Frame & Grate	\$ 51.00
Pipe	749.70
Basin Block	75.00

Hill Street & South Street

Stone	\$ 89.96
Cement Bricks	6.50
Cement	3.00
Asphalt	6.30

Temple Street

Hired Equipment	\$ 384.00
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Cart Path, Regis, Kimberly and Carter Sts.

Pipe	\$ 1,987.62
Bands	11.76
Surveying	1,282.20
Hired Equipment	672.00
Manhole Covers & Frames	138.00
Payroll	74.13
Frames & Grates	102.00
Basin Block	150.00

North Street

Dimple Band	\$ 17.64
Pipe	36.26
Surveying	60.00

Livingston Street

Surveying	\$ 351.50
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Chandler Street

Surveying	\$ 20.00
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Trull Road

Pipe	\$ 749.70
Surveying	291.00
Hired Equipment	384.00
Catch Basin Frames & Grates	204.00
Basin Block	303.89

Whipple Road

Pipe	\$ 999.60
Surveying	117.00
Catch Basin Frame & Grate	51.00
Basin Block	75.00

43 feet Aluminum Bands 8" @ \$1.75

(Replacement for old bands in various drainage problems.)	\$ 73.74
Conferences & cost estimates of various proposed projects.	\$ 150.00

Material stored in Highway Garage

1 Cover & Frame	\$ 46.00
2 Frames & Grates	102.00
2 Sets Basin Block	150.00
339' coated & paved @ \$2.55 delivered	847.16

CHAPTER 90 MAINTENANCE

Whipple Road from the Lowell Line to Lee's Greenhouses, approximately 2000 feet, was resurfaced with funds from Chapter 90 Maintenance.

Hot Top	\$ 5,448.56
Gravel	551.44

CHAPTER 616 SECTION 5

North Street from East Street to Kendall Road, approximately 3800 feet, was resurfaced with funds from Chapter 616, Section 5, Acts of 1967.

Hot Top	\$ 11,708.58
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CHAPTER 768 SECTION 5

Pleasant Streets from Route 38 to Whipple Road, approximately 5600 feet, was resurfaced with funds from Chapter 768, Section 5 and part of Chapter 768, Section 4, Acts of 1969.

Hot Top	\$ 19,412.11
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SIDEWALK ACCOUNT

Sidewalks were installed from Deering Drive to the Ella Fleming School. The money from the sidewalk account was spent as follows:

Hot Top	\$ 619.51
Gravel	420.44

SAFETY SIGN ACCOUNT

Safety signs and street signs were installed where needed. Cost of materials for making these signs: \$3,000.00

CAPITAL OUTLAY

The Highway Department purchased the following equipment with funds from this account.

Two Radios	\$ 1,414.00
One Truck	10,850.00
One Snow Plow	1,300.00
Two Sanders	4,587.75

KINGSTON STREET

Excavated for gravel, graded and oiled Kingston Street. One more coat of oil to be put on Kingston Street.

Gravel	\$ 1,479.42
Stone	305.76
Hired Equipment	600.00
Survey	124.00
Asphalt	401.58

MILL STREET BRIDGE

Due to the Engineers report on the structure of the bridge, the abutments and main supporting timbers are completely gone. The Engineer is now making a study of a culvert type bridge and an article will appear in the Warrant to replace this bridge.

Surveying	\$ 210.00
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BAY STATE ROAD DRAIN

Surveying	\$ 2,075.40
Pipe	2,882.03
Brick	374.66
Basins & Frames	490.00
Easements	58.00
Hired Equipment	1,692.00
Blocks	303.90

SNOW/ICE CONTROL

Payroll	\$ 30,992.04
Salt	26,148.82
Hired Equipment	3,219.00
Sand	2,372.37

HIGHWAY SALARIES

Payroll	\$159,991.96
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GENERAL HIGHWAY

Streets were patched where needed: 420.35 tons
Cold Patch @ \$2,762.23-243.3605 Ton Top @ \$1,490.-68.

Surveying various streets for acceptance, Inspection Reports, Field Layouts, Construction reports: \$4,267.50.

Easements on drainage accounts: \$59.06.

Worked on Livingston Street Drain: Hired Equipment - \$780.00 - 24" Aluminum Bands - \$12.23 - 10.6 Tons Stone - \$22.26.

Gravel and Oil were used on various streets: 2008 Gals MC70 Cutback Asphalt - \$399.59. 763.55 Tons Gravel - \$1,384.32.

CHAPTER 81

During the year 1970, the following streets were resurfaced by the Highway Department with funds from Chapter 81:

Street	Oil Gals.	Price	Stone Tons	Price
North Street	2776	\$ 552.43	125	\$ 373.82
Rogers Street	5085	1,011.92	200	588.00
East Street	6290	1,251.71	378	1,111.32
Pike Street	3772	750.63	200	588.00
Trull Road	5203	1,035.40	300	882.00
Pringle Street	2100	417.90	100	294.00
State Street	571	113.63	30	88.20
South Street	2258	449.34	110	323.40
Lake Street	1200	238.80	70	205.80
Maple Street	5458	1,086.14	350	1,029.00
Livingston Street	5022	999.37	325	955.50
Armistice Road	1540	306.46	100	294.00
Old Shawsheen Street	1156	230.04	100	294.00
Brown Street	3547	705.85	230	676.20
Independence Drive	1676	333.52	100	294.00
Memorial Drive	1600	318.40	100	300.00
Foster Road	4300	855.70	325	975.00
Jay Street	400	79.60	25	73.50
Crescent Street	500	99.50	35	102.90
Michael Street	174	34.63	15	44.10
Pupkis Road	500	99.50	35	105.00
Walnut Road	700	139.30	45	135.00
Cherry (off Coolidge)	200	39.80	20	60.00
Maple (Dead end)	390	77.61	25	75.00
Beech Street	700	139.30	55	165.00
Coolidge Street	1200	238.80	70	210.00
Heath Street	754	150.05	45	135.00
Chestnut Street	500	99.50	35	105.00
Miles Road	500	99.50	35	105.00
County Road	1900	378.10	85	255.00
Pinedale Road	400	79.60	25	75.00
Valley Road	150	29.85	15	45.00
Idlewild Road	142	28.26	15	45.00

Cleghorn Lane	1600	318.40	100	300.00
Whipple Road	1600	318.40	100	300.00
Pine Street	1308	260.29	60	180.00
Boston Road	2600	517.40	110	330.00
Orchard Street	251	49.95	20	60.00

Stock Pile in Yard \$286.47

Patching all streets \$5,013.55 818.8515 Tons

SUMMARY

Town Equipment	\$ 6,094.00
Payroll	953.01
Hired Equipment	1,716.00
Materials	32,361.99

Balance in Drainage Accounts as of December 28, 1970

Tanglewood Avenue Drain 66	\$ 1,884.03
Mystic Avenue Drain 1967	2,401.63
Bay State Road Drain	832.91
Water Street Drain 1967	1,025.21
Village Street Improvement	4,000.00
Kingston Street Improvement	1,489.24
Mill Street Bridge	3,795.02

Report of The Dog Officer

ROBERT E. RYAN

I herewith submit my report of duties for the year 1970:

Approximately 3500 calls were received and answered during 1970.

47 dogs were given up by their owners for disposal or home placement.

137 dogs were reported lost.

8 dogs were turned over to Harvard Medical School.

110 dogs were caught, confined, and disposed of.

The following animals were removed from the streets of Tewksbury during 1970:

Dogs	103
Pheasants	4
Goat	1
Skunks	3
Monkey	1
Raccoons	5
TOTAL	117

Report of The Personnel Board

EUGENE SMITH, Chairman

John P. Carr, Clerk

Eugene R. Geary

Barbara Jackson

John Siderwitch

In 1970 the Personnel Board has continued its service to the Townspeople and Town Employees of Tewksbury. Regular Personnel Board meetings are now held on the second and fourth Wednesdays of each month at 8:00 P.M., in the Finance Committee Office, Upper Town Hall. These meetings are open to the public.

In addition to its regular meetings, the Personnel Board acting as Bargaining Agent, held 22 bargaining sessions and spent approximately 50 hours negotiating with the three Employee Associations. On September 10, 1970, the Personnel Board ratified and signed the contract of the Tewksbury Fire Fighters Local #1647.

In the latter part of 1970, the Personnel Board met with personnel not included in the Town Associations, to discuss their 1971 salary scale. These articles will be presented in the 1971 Annual Town Warrant.

In December, the Personnel By-Law was brought up to date and is in the process of being reprinted. Copies will be available the month of January.

The Personnel Board also checked into the part-time positions in Town and distinguished between "Part-Time" and "Permanent Part-Time" positions, recommending increment increases for "Permanent Part-Time Employees", that is, employees who qualify under Section 3, Sub-Section (j), of the Personnel By-Law.

The Personnel Board continues to maintain accurate Town Employee sick time records and personnel files.

We wish to take this opportunity to thank the citizens and members of the Town Departments for their cooperation.

Board of Water Commissioners

LEO D. CHIBAS, Chairman

ITEM 1.

*Water Department Employees,
their Names, Positions and Salaries:*

*Base Pay
per week*

Charles F. Kent	
Superintendent	\$204.00
M. Virginia Cooney	
Senior Bookkeeper	118.62
Catherine A. Wholey	
Senior Account Clerk	118.62
Walter V. Haley	
Heavy Equipment Operator	150.40
Mark W. Roper	
Maintenance, Operator and Meter Reader	141.20
Donald E. Prescott	
Maintenance, Operator and Meter Reader	141.20
William J. Wilkinson, Jr.	
Maintenance, Operator and Meter Reader	141.20
Gertrude A. Duggan	
Part Time Clerk	(per hour) 2.80

BOARD OF WATER COMMISSIONERS

per year

Leo D. Chibas	
Chairman	\$400.00
Victor L. Roux	
Secretary	300.00
*Gerald W. Gross	
Vice Chairman	258.84
*Resigned as of October 15th, 1970.	

ITEM 2.

Number of Services Installed during the year 1970	241
3/4" & 1" Pipe Installed	16,838 1/2 ft.
1 1/2" Pipe	225 ft.
2" Pipe	291 ft.
6" Pipe	1,228 ft.
8" Pipe	1,586 ft.

ITEM 3.

During the year 1970 we installed twenty three (23) hydrants which makes a total of 613 hydrants in service as of December 31, 1970.

ITEM 4.

Money expended for gas	\$2,083.66
Money expended for oil	115.98

ITEM 5.

EQUIPMENT RENTAL FOR THE YEAR 1970.

Operating Account:

	hrs.	per hour
Front End Loader	24	@ \$10.00
Truck Rental	24	@ 6.50

Installation Account:

Backhoe Rental	22½	@ \$10.00
Backhoe Rental	20	@ 15.00
Truck Rental	4	@ 6.50

Commercial Account:

Backhoe Rental	8	@ \$10.00
Backhoe Rental	4	@ 15.00

Marshall Street Water Main 1970

Backhoe Rental	12	@ 10.00
Shoveldozer Rental	2	@ 10.00
Truck Rental	12	@ 6.50

Greenhalgh Street Water Main 1970

Backhoe Rental	40	@ \$10.00
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Poplar Road Wells 1968 - Art. #53

Backhoe Rental	8	@ \$10.00
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ITEM 6.

Water Main Installations and Extensions:

Bradford Road
Bonnie Lane
Catamount Road
Charles Drive
Cobbett Road
Colab Road
Court Street
Cynthia Road
Davis Road
Ellington Road
Georgia Road
Greenhalgh Street
John E. Smith Drive
Lancaster Drive
Martin Road
Marshall Street
Maureen Drive
Michigan Road
Pearl Street
Quincy Road
Reagan Road
Redgate Road
Ronald Drive
Susan Drive
Whitegate Road
2" Pipe Installed 30 ft.
6" Pipe Installed 14,561 ft.
8" Pipe Installed 1,705 ft.

Approximate miles of water mains as of December 31, 1970 — 107¼ miles.

ITEM 7.

Number of Water Takers, Listed Yearly, from 1952 through 1970:

1952	830
1953	484
1954	549
1955	593
1956	386
1957	155
1958	71
1959	80
1960	94
1961	106
1962	115
1963	187
1964	214
1965	268
1966	257
1967	214
1968	173
1969	177
1970	204
TOTAL	5,157

ITEM 8.

Water Pumped, per month, during 1970:

	Gallons
January	51,096,220
February	45,618,230
March	50,810,310
April	50,726,510
May	61,419,230
June	72,863,610
July	66,649,810
August	70,254,080
September	56,390,950
October	57,343,500
November	51,281,340
December	47,521,750
TOTAL	681,975,540

ITEM 9.

During the Year 1970, for the purpose of increasing the water supply two test wells were installed. Of these two wells only one indicated a possible source of water supply and the location of this well is off Easement Road. The capacity of this well is approximately 100 gallons per minute.

Applications for funds were made to the Department of Public Works, division of Waterways for 50% of the cost to clean Heath Brook from Chandler Street to the Shawsheen River. This work will be done in 1971. This work could not be done in 1970 as money was not available from the State

in 1970 as their yearly budget is made up from appropriations at their yearly budget meetings which are held in March of each year. Because money was not available from the town until after the Town Meeting in March 1969 financial assistance from the State could not be applied for until then.

A water restriction was put into effect on July 8, 1970 curtailing all lawn watering except for the hours of 6 P.M. and 8 P.M. A full water ban was put into effect restricting all outside water usage on August 11, 1970. On September 16, 1970 all water restrictions were removed.

Because of the high color due to organic matter, iron and manganese in gravel packed wells 1, 2 and 7 maximum pumping capacity is reduced. This condition is intermittent but not extreme in well #7 and this well can be run most of the time.

Number one well showed continuous color in various stages. When color was high and load permitted this well was left out of service. In December of 1970 Injection Wells were installed in hopes that they would clear up this problem of colored water in well #1. At the time of this report the test, regarding these injection wells, has not been completed so therefore final results are not available at this time.

Number two well shows high color most of the time. This well was cleaned in 1969 and shows only a slight improvement. It is only run in emergencies at a reduced capacity and cannot be depended upon.

With number two well out of service and a full water ban in effect, the pumping capacity barely covered the demand. Should an additional well be taken out of service due to bacteria count or high color the demand could not be carried. The wells off Poplar Road and South Street were put into operation in May and June of 1970. This allowed a small amount of rest and recovery for the wells in service. It is recommended that wells should not be run continuously over long periods without a rest period for recovery. If done continuously wells can be harmed and even ruined by over-pumping.

The added pumping capacity from the new wells cannot be added to the rated maximum pumping capacities because of equal loss of pumping capacity due to high color due to organic matter, iron and manganese in gravel packed wells #1 and #2.

The average yearly load growth over the last five years is 44,000,000 gallons but over the last two years is 61,000,000 gallons.

The average 24 hour peak over the past five years is 2,600,000 with a 1970 peak of 3,000,000. (These peaks were established when water restrictions were in effect.) It is estimated the 24 hour peak for 1971 could be 3,600,000 without restrictions.

COMMENTS . . . and . . . RECOMMENDATIONS . . . WHITMAN & HOWARD.

August 1970 - "Each year of testing has shown that it has grown progressively harder to obtain adequate sources of water supply. However, we have a few more areas that we feel could be tested and we would like to continue this work during the year 1971.

"We recommend that the Board of Water Commissioners, through the Town, raise the necessary funds to make a comprehensive study and report for investigating an additional water supply obtained from the Merrimack River and to plan for the purchase of the required applicable land."

BOARD OF HEALTH

January 1970 - "In order to provide sufficient water for the future of the Town it appears that the only source that could be used is surface water and the proposed study should not be delayed."

NORTHERN MIDDLESEX AREA COMMISSION

"In Tewksbury residential and industrial development has created a need for rapid growth of the water utility. Additional sources of water are being sought. As in other NMAC communities, ground water will probably prove to be limited and to unreliable over the long haul. The indicated answer is use of water from the Merrimack River.

"Tewksbury could obtain additional water either directly from the Merrimack River or from the City of Lowell. The latter course would probably be the least expensive.

With areas for additional wells in Tewksbury about exhausted, it appears that the surface water supply is eminent and a new source of water is needed.

We recommend that a study be made investigating an additional water supply from the Merrimack River or Lowell.

We recommend a new pumping station be installed off Ronald Drive at an estimated cost of \$80,000.00.

Industrial Commission

JOHN J. BELTON, Chairman

Gentlemen:

The economic slowdown that was feared and evidenced at the close of 1969, is now a fact, causing serious unemployment nationwide throughout industry. The Greater Lowell Area is no exception, with unemployment above the six per cent national average. High money rates, the continued rise in cost of living and commodity prices, discourage any industrial growth whatsoever.

It is encouraging to know the Planning Board has engaged an Engineering Firm to draw up final plans for one segment of our urgently needed Town Sewage System. Our growth in population to over 22,000 has overburdened the network of piping in our present Water System, unless steps are taken to increase water pipe sizes in the industrial areas, insufficient volume and water pressure for ample fire protection will continue to be lacking.

Pollution is every industrial concerns problem as was made evidenced by a recent Executive Order requiring all pollutants to apply for a permit prior to July 1, 1971. In this connection the Commission and the Selectmen sponsored a Water Pollution Seminar and luncheon at Holiday Inn, extending invitations to all Industrial Firms in Tewksbury.

During the past twelve months, in spite of the slow down in the economy Clark Chemical Corporation - Lightning Solvent Mfg. Co. Inc. - Wang Laboratories Inc. - Route 495 Warehouse Inc. - and the Raytheon Co. have completed additions to facilities, the Middlesex Bank also enlarged their building to include a drive-up window and Safety Deposit Box service.

Appreciation is expressed for cooperation during the past year.

Tewksbury Recreation Commission

RICHARD BARRELLE, Chairman

The Tewksbury Recreation Commission board consists of five members: Richard Barrelle, Chairman; Robert Blaton, Frederick Carpenito, Sylvio Maglio, and Frank Heidenrich. Frank Flanagan is the appointed director.

In 1970 the Summer program had one of its most successful years. Located at three playgrounds, the Center School, the Heathbrook School, and the Shawsheen School, the program reached over 650 children. Two young adults were stationed at each park from 9 a.m. to 2 p.m. five days a week for eight weeks, and they directed the children in various sports, games, and handicrafts. Many imaginative contests and varied awards were also an essential part of the program. In addition, two new features were added to the list of activities, and both were very successful. Over 120 youngsters attended a Red Sox game in August, and a very successful golf tournament for boys age 13-15 was held at the local golf club. Both events are planned for next year, and it is hoped that they will become a permanent part of the summer's activities. Included also in the plans for the coming year is a week of professional training in the handling of youngsters for all of the instructors in the program, and an investigation into the possibility of opening another playground, possibly in the North Tewksbury area.

At this time the ice skating program is almost at the end of its second month of operation of the 1970-71 season. The program is really having growing pains. As has been the practice we have a fully-equipped Bantam team and Pee Wee team, with seventeen boys on each team. There are 96 more pee-wee age boys and just about 87 beginners skating on Saturday mornings. In the wings waiting for December 1st are another 38 Bantam age boys for the formation of two more Bantam teams. On Saturday afternoons you will find an average of 115 people participating in the figure skating program. At present there are 375 people participating in the overall ice skating programs.

This year we were overwhelmed with the number of boys that reported to the tryouts for the Bantam and Pee Wee teams. As a result many boys were turned down because of the few spots available. This action brought about the formation of the Tewksbury Youth Skating Association. The purpose of the association is to help improve all ice programs. As a result, we will now have four more Pee Wee teams and two more Bantam teams playing on an intra-mural basis at Brooks Academy starting December 1. Don Fougere, Art Pesaturo, John Carr, Tom Fraser, George Don-

ovan, Ed Doherty, Jim Lynch, Ron Brogna, Tony Gordon, Bob Doughty, George Greene and Fred Carpenito are among the many adults involved and who are responsible for the fast acceptance of hockey in our town.

The figure skating program has been swamped with a 50 per cent increase over last year. We hope to have more ice time available in March so that we can split the group in half. Irene Larsen and her wonderful assistants, including John Kane, have accomplished a great deal this past season.

The tennis program at the Livingston Street Courts was under the direction of Christos Koumantzelis. Classes were held from 9:00 a.m. to 2 p.m. The first four weeks the youngsters learned the proper grip for forehand, backhand and serving strokes. They also worked on the basic footwork for the same strokes. Instructions for baseline, halfcourt and net play were drilled during the first month. Rules of the game and scoring ended the first half of the program. For the last four weeks the players put to use what they had learned. They began with two out of three games and finished by playing a full set. Champs of the week were selected.

Three hundred young people were interested in the program. About fifty of them came out on a regular basis. A number of adults indicated an interest in the program. It has been suggested that one or two evenings be set aside for adult lessons next year.

The bowling leagues for the boys and girls of the town, ranging in ages 8 years to 17 years, are held at the Wamesit Bowling Alleys, and are progressing in rapid fashion. There are eleven groups for the 1970-71 season, compared to the seven groups of last year.

There are approximately 357 children participating in this program, of which 148 are girls. We have both candlepin and duckpin leagues for both boys and girls. Two girls leagues are held on Saturday morning; and two girls leagues on Tuesday evening. The boys have four groups on Saturday mornings, and three groups on Thursday evening.

The adults participating in this program are: Sil Maglio, co-ordinator, Mr. John Ryan, Mr. V. VonKahle, Mrs. Mitchel, Mrs. Chambers, Mrs. Riddle, Mrs. Purcell, Mr. and Mrs. Maquire, and Mrs. Blanchard.

Three years ago the town, under the auspices of the Recreation Commission, created Pop Warner Jr. League football. The general objective of this program is to inspire youths between the ages of 10 and 13, regardless of race, creed or national origin, to practice the ideals of sportsmanship, scholarship and physical fitness as reflected in the life of the late Glenn Dcobie "Pop" Warner.

The specific objectives of the program are to familiarize all boys with the fundamentals of football, to provide an opportunity to play the game in a supervised, organized and safety-oriented manner, and to keep the welfare of participants free of any adult ambition and personal glory. The games are played on Sunday afternoons, therefore allowing the parents of the boys to view their sons in competition. They play a nine game schedule with surrounding area towns, along with one pre-season game. This year the Tewksbury team hosted Staten Island, New York, in its first bowl game. The "Carnation Bowl" gives the boys even further insight into competing with other boys on an out-of-state level.

Today, perhaps more than any other time, a sound program such as Pop Warner football is essential to meet the challenges of today's youth.

This year the Recreation Commission sponsored a new program for Exceptional Children. The Exceptional Child being mentally, physically or multiply handicapped. The children ranged from being totally handicapped, wheel chair and having to be fed, to those who appear to be normal but have difficulties functioning in the regular academic class.

Part of the program consisted of a six week summer day camp. Camp PO-HE-LO, meaning "potential thru help and love", was held at the Tewksbury Jr. High School, having access to the fields, woods and the Livingston Street Recreation Area. Daily activities of games and sports, arts and crafts, camping and nature, music and dance were offered to the children. Field trips included swimming, bowling and golfing. The boys of the camp experienced a very successful overnight camp-out.

Leadership consisted of Mrs. Mary Lou Morris, director, two senior counselors and two junior counselors. A total of 26 teenagers, 13 to 17, volun-

teered their time each day; ten of whom came everyday for six weeks, others varying in time from one week to five. Many of the exceptional children for the first time experienced having a true friend, someone that showed that they really cared. Youth helping youth. The teenagers, who gave so much also received as much in return. As the summer progressed so did love, compassion, understanding and appreciation. At the end of the summer there was an improved, happy camper and an enriched teenager.

Tewksbury businesses and community organizations such as the Jaycees, 4H Horseclub, Tewksbury Firemen, Hollers Garden Center, Rte. 38 Amusement Park, each offered a unique service to the children's delight.

The recreation program also takes place each Saturday during the school year. Bowling at Wamesit Lanes, plays and day trips are some of the activities.

Basketball Director, Michael Sullivan, reports that the summer program consisted of five teams - - sixty-three people participated in the league. The Saturday afternoon basketball program continues to attract the biggest turnout of youngsters in all age groups - - this winter league is certainly one of the more popular projects.

Another new program, added this year, was the track program, under the direction of Mike Daley, High School track coach. Over 100 boys turned out, ages 5 years to 18 years, for cross country races, road races, track and field events which included the discus, pole vault, shot put, high jump, long jump, triple jump, dashes, runs and relays, walkathon races, etc. An ambitious and expanded program is being planned for 1971.

The commission is constantly striving to improve and expand the scope of recreational offerings. A definite need exists for this type of leisure-time activity, and continued expansion is necessary.

Auditor's Report

THOMAS J. BERUBE

To the Citizens of Tewksbury:

In accordance with the provisions of the General Laws, I herewith submit my annual report covering the financial transactions of the town for the year ending December 31, 1970.

My sincere thanks to those who have assisted me in maintaining the stable fiscal condition which the town presently enjoys.

Following is a detailed accounting of all receipts, expenditures and other pertinent data for your inspection.

Additional information will be furnished upon request.

RECEIPTS

From the Collector:

PRIOR COMMITMENTS:

Personal	\$ 4,742.84
Real	119,675.59

1970 COMMITMENTS:

Personal	\$ 680,847.26
Real	3,048,775.27

FARM ANIMAL EXCISE:

1970	\$ 81.53
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\$3,854,122.49

MOTOR VEHICLE EXCISE:

1964	\$ 16.50
1965	165.83
1966	362.18
1967	561.57
1968	1,627.56
1969	103,841.35
1970	408,109.68

\$ 514,684.67

TRAILER PARK TAX:

\$ 7,170.00

MUNICIPAL LIENS:

\$ 813.00

WATER COMMITMENTS:

Rates	\$ 251,024.99
Liens — 1965	33.50
Liens — 1967	60.88
Liens — 1968	660.30
Liens — 1969	1,768.25
Liens — 1970	16,242.57
Miscellaneous Service	3,627.85

\$ 273,418.34

Grants and Gifts:

FROM THE COMMONWEALTH:

Chapter 70 — Schools	\$1,519,082.74
Chapter 69-71 (Spec Ed.)	48,598.86
Tuition - Trans.	201,831.52
S.B.A.C.	189,103.38
Vocational School	202,905.00
Loss of Taxes	12,471.27
Highways	48,858.28
Aid to Public Library	3,975.50
Street Resurfacing	17,562.87
Welfare Office Rental	3,855.00
Other	904.13

\$2,249,148.55

Reimbursements:

FROM THE COMMONWEALTH:

General Relief	\$ 46.56
Medical Aid	144.23
Veterans Benefits	50,275.31
Disabled Vet. Exemptions	4,898.80

55,346.90

TAXES FROM THE COMMONWEALTH:

Local Aid \$ 46,315.20

TAXES FROM THE COUNTY:

Dog Licenses \$ 2,476.54

Grants and Gifts:

FROM THE FEDERAL GOVERNMENT:

Medical Aid 1,026.54
 School Lunch 95,406.70
 Public Law 874 64,988.00
 National Defense Education 7,931.50
 Public Law 89-10 (Title I) 38,718.00
 Public Law 89-10 (Title VI) 4,900.00
 Div. of Library Extension
 ESEA (Title II) 5,280.90
\$ 218,251.64

LICENSES AND PERMITS:

Building \$ 10,810.30
 Wire 4,321.00
 Plumbing 1,922.00
 Sewerage 296.00
 Gas 1,465.00
 Health 36.13
 Amusement 120.00
 Used Car Junk 75.00
 Liquor 21,304.11
 Other 418.00
\$ 40,767.54

Departmental:

SELECTMEN:

Advertising Fees \$ 58.61
 Miscellaneous Fees 350.00
\$ 408.61

TREASURER:

Land Sales \$ 9,565.04
 Sale of Tax Possessions 4,230.23
 Trust Fund Withdrawals 90,630.85
 Temporary Loans 1,900,000.00
 Redemption Certificates 36.00
 Redemption Interest 1,472.36
 Interest on Deposits 29,797.20
 Dividend - Fairgrieve Fund 1,925.00
 Other 393.44
\$2,038,050.12

ASSESSORS:

Valuation Books \$ 34.00

TOWN CLERK:

Maps - Street List 343.72
 Fees 3,359.62
 Petty Cash 25.00
\$ 3,728.34

APPEALS:

Advertising \$ 1,351.50
 Petty Cash 25.00
\$ 1,376.50

PLANNING:

Bonds \$ 2,350.00
 Advertising 732.00
\$ 3,082.00

POLICE:

Accident Reports \$ 191.00
 Court Fines 2,116.28
\$ 2,307.28

SEALER:

Fees \$ 506.70

HEALTH:

Slaughtering Fees \$ 300.00
 Dental Fees 255.00
 Sale of Stray Dogs 45.00
\$ 600.00

HIGHWAYS:

Machinery Fund \$ 6,094.00
 Sale of Signs 231.00
\$ 6,325.00

RECREATION:

Kennedy Foundation \$ 1,000.00

SCHOOLS:

Lunch \$ 213,703.77
 Athletics 5,040.45
 Tuition 2,803.00
 Sale & Rent of Supplies 259.45
\$ 221,806.67

LIBRARY:

Cards \$ 60.00

WATER GUARANTEE DEPOSITS:

Commercial \$ 4,815.20
 Dwellings 29,599.57
\$ 34,414.77

SALE OF JUNK:

\$ 46.50

REFUNDS:

School \$ 1,876.45
 Veterans Benefits 5,775.12
 Pay Phone Commissions 299.48
 Insurance Recoveries 77,396.61
 Employees Insurance 220.48
 Ambulance Bid Bonds 400.00
 Anti-Trust Settlement 1,773.81
 Other 482.91
\$ 88,224.86

INTEREST:

Deferred Taxes \$ 11,384.08

AGENCY AND TRUST:

Retirement Deductions \$ 69,592.68
 Federal Withholding 622,957.83
 State Withholding 118,539.42
 Employees Insurance 55,052.75
 Savings Bonds 9,678.26
 Credit Union 206,838.95
 United Fund 506.90
 Teachers' Annuities 40,046.30
 Dog Licenses 3,054.25
\$1,126,267.34

TOTAL RECEIPTS

\$10,802,137.64
 Cash Balance January 1, 1970 1,843,696.11
\$12,645,833.75

EXPENDITURES

General Government:

SELECTMEN:

Salaries		\$	20,602.03
Legal Fees	\$	6,239.46	
Office Supplies		621.02	
Printing and Advertising		1,196.45	
Postage, Stationery		144.00	
Telephone		281.75	
Travel, Meetings		50.11	
Dues		846.58	
Miscellaneous		109.24	
Rental		76.86	
		\$	9,565.47
Outlay			500.00

AUDITOR:

Salaries		\$	12,632.75
Office Supplies	\$	301.13	
Stationery and Postage		66.00	
Telephone		86.90	
Binding Records		30.00	
		\$	484.03

TREASURER-COLLECTOR:

Salaries		\$	38,140.00
Tax Bills	\$	581.15	
Deputy Collector		50.00	
Equipment Maintenance		10.90	
Checks		550.00	
Envelopes		1,742.73	
Office and Supplies		1,512.52	
Stationery and Postage		1,941.44	
Telephone		148.39	
Burglar Alarm		177.50	
Meetings, Dues		103.00	
T.A.N. Certification		58.00	
Binding Records		177.76	
Miscellaneous		40.10	
		\$	7,093.49

ASSESSORS:

Salaries		\$	20,495.73
Advertising	\$	15.00	
Office and Supplies		679.03	
Stationery and Postage		210.60	
Travel (local)		225.00	
Meetings, Dues, Miscellaneous		368.28	
Photo Plans		356.90	
Data Processing		2,466.63	
		\$	4,321.44
Outlay:		\$	275.00
Out of State Travel:		\$	100.00

TOWN CLERK:

Salaries		\$	15,063.00
Office Supplies	\$	547.12	
Printing		1,013.38	
Telephone		99.08	
Association Dues		50.00	
Petty Cash		25.00	
Other		10.00	
		\$	1,744.58

ELECTION OFFICERS:

Salaries	\$	5,997.46
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MODERATOR:

Salaries	\$	100.00
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REGISTRARS:

Salaries	\$	4,150.00
Printing and Advertising		1,711.50
	\$	5,861.50

PLANNING BOARD:

Salaries	\$	3,999.56
Equipment Maintenance		
Surveying, Engineering		1,060.00
Office Supplies		217.25
Printing and Advertising		1,088.69
Stationery and Postage		29.21
Telephone		160.73
Recording Fees		52.00
Dues		47.50
	\$	2,655.38
Outlay:	\$	226.97
Deposit Refunds:	\$	1,450.00
Out of State Travel	\$	84.00

BOARD OF APPEALS:

Salaries	\$	821.15
Advertising	\$	810.25
Equipment and Maintenance		20.95
Printing and Office Supplies		135.41
Stationery and Postage		117.03
Dues		15.00
Petty Cash		25.00
	\$	1,123.64
Outlay:	\$	75.00

PERSONNEL BOARD:

Salaries	\$	701.00
Advertising	\$	10.00
Office Supplies		57.37
Printing		405.00
Stationery and Postage		11.00
Subscriptions		4.50
	\$	487.87

FINANCE COMMITTEE:

Salaries	\$	374.76
Office and Supplies	\$	253.37
Advertising and Postage		105.23
Dues		45.00
	\$	403.60

TOWN HALL:

Salaries	\$	7,930.00
Building Maintenance	\$	1,346.43
Equipment Maintenance		17.70
Gas, Heat		1,112.94
Light, Water		1,752.36
Telephone		2,297.13
Photocopy		1,755.81
Rentals, Voting Booths		665.00
Sundry Persons		72.00
	\$	9,019.37
Outlay:	\$	202.80

POLICE DEPARTMENT:

Salaries:

Regular	\$ 234,235.13	
Traffic Guards	1,252.50	
Stenographer	6,358.22	
Janitor	1,518.89	
School Traffic	8,855.00	
Vacations	12,989.35	
Holidays	9,252.75	
Sick Time	5,162.08	
Overtime	24,123.56	
Longevity	10,220.07	
		\$ 313,967.55

Operating:

Building Maintenance	\$ 792.54	
Equipment Maintenance	3,060.98	
Gas, Oil, Tires	9,356.36	
Heat	604.36	
Light, Water	1,300.53	
Office Supplies	1,258.02	
Stationery and Postage	426.00	
Telephone	937.20	
Local Travel	102.89	
Miscellaneous	749.53	
Tuition and New Equipment	310.85	
		\$ 18,899.26
Operating — 1969		\$ 1,026.85
Photographic Work		\$ 600.00
Radar and Radio Units		\$ 2,669.00

Outlay:

Radio Transfer	\$ 188.00	
Emergency Equipment	1,051.77	
Equipment - New Personnel	1,129.76	
Uniforms, School Guards	1,721.30	
Training Program	187.00	
Security Equipment	980.13	
Cruisers	3,990.00	
		\$ 9,247.96
Clothing Allowance		\$ 2,457.45

FIRE DEPARTMENT:

Salaries:

Regular	\$ 250,220.11	
Longevity	10,579.19	
Stenographer	2,295.28	
Overtime	44,207.48	
Sick Time	6,161.23	
Vacation	12,588.27	
Holidays	10,404.91	
Other	338.84	
		\$ 336,795.31

Operating:

Building Maintenance	\$ 2,308.78	
Equipment Maintenance	4,878.16	
Equipment, New Tools	1,612.27	
Gas, Oil, Tires	1,608.33	
Heat	2,491.81	
Light, Water	2,200.78	
Telephone	1,506.11	

Travel (local)	943.95	
Other	1,442.92	
Fire Alarm	278.00	
		\$ 19,271.11
Outlay:		\$ 3,196.89

TREE DEPARTMENT:

Salaries		\$ 24,703.00
Advertising	\$ 32.12	
Equipment Maintenance	650.87	
Gas, Oil, Tires, Repairs	1,106.57	
Insecticides	1,788.71	
Supplies	346.01	
Telephone	270.65	
Chairs	71.40	
Registration Stickers	8.75	
Other	39.51	
		\$ 4,314.59

Outlay:

Nursery Stock	\$ 600.00	
Chain Saw	298.00	
Radio	630.00	
		\$ 1,528.00
Skyworker		18,824.38
Tick Control		981.05

SEALER OF WEIGHTS:

Salaries		\$ 700.00
Travel	\$ 100.00	
Supplies	98.00	
		\$ 198.00

CIVIL DEFENSE DEPARTMENT:

Salaries		\$ 550.00
Equipment Maintenance	\$ 295.55	
Gas, Oil, Tires	117.08	
Office and Supplies	11.87	
Air Refills	9.50	
Ammunition	106.00	
Dues	10.00	
		\$ 550.00

Outlay:

Surplus	\$ 30.00	
Radios	61.31	
Rescue	212.52	
C. D. Building	173.00	
		\$ 476.83
Auxiliary Police Equip.		500.00

WIRE INSPECTOR:

Salaries		\$ 2,500.00
Travel	\$ 66.72	
Advertising and Office	123.56	
		\$ 190.28

BUILDING INSPECTOR:

Salaries		\$ 15,432.07
Office Supplies	\$ 243.71	
Advertising and Printing	138.95	
Stationery	15.40	
Mileage	1,444.92	
		\$ 1,842.98

BOARD OF HEALTH:

Salaries		\$ 29,208.70
Dump Rental	\$ 15,000.00	
Rubbish and Garbage	113,424.60	
Sanitarian Expense	400.00	
Rat Control	4,192.00	
Gas, Plumbing, Mileage	1,000.00	
Clinic and Office Supplies,		
Advertising	1,131.52	
Printing, Stationery, Postage	73.45	
Telephone	313.54	
Drug Control	3,904.21	
Mental Health	2,711.00	
Mosquito Control	3,999.50	
Tuberculosis	1,252.68	
Miscellaneous	51.28	

Outlay: \$ 147,453.78
277.45

HIGHWAY DEPARTMENT:

Salaries		\$ 159,992.77
Building Maintenance	\$ 812.20	
Advertising	93.13	
Equipment	1,144.16	
New Tools, Hardware	211.98	
Equipment Rental	800.00	
Light, Water, Heat	2,568.92	
Office Supplies, Printing	330.78	
Stationery and Postage	100.90	
Supplies, Material	8,101.14	
Telephone	659.65	
Travel	150.00	
Damages, Registration	163.03	
Outside Maintenance, Radio	671.91	
Surveying	4,267.50	
Dues	125.00	
Legal Services	59.06	

SNOW AND ICE CONTROL:

Salaries		\$ 34,213.75
Material	\$ 35,341.26	
Rentals	5,418.00	

CHAPTER 81:

Salaries		\$ 831.81
Machine Fund	\$ 6,215.20	
Material	32,361.99	
Equipment Rental	1,716.00	

CHAPTER 90 MAINTENANCE \$ 6,000.00

MACHINERY-OPERATING:

Parts and Repairs	\$ 13,279.35	
Materials	1,014.59	
Fuel, Grease, Gas, Oil	7,194.46	
Equipment Maintenance	270.00	
Tires	1,017.38	
Supplies	986.52	
Batteries	190.83	
Stickers	42.00	

\$ 23,995.13

Outlay — 1969: \$ 4,112.00

Outlay — 1970:

Radio	\$ 657.00	
Truck	10,850.00	
Snow Plow	1,300.00	
Sand and Salt Spreaders	4,587.75	

\$ 17,394.75

ANDOVER STREET SIDEWALK \$ 1,039.95

DRAINS:

Bay State Road:

Material	\$ 4,050.59	
Equipment Rental	1,692.00	
Engineering Service	2,133.40	

\$ 7,875.99

DRAINAGE CONTROL:

Salaries	\$ 74.13	
Engineering	2,271.70	
Equipment Rental	1,872.00	
Materials	9,527.17	

\$ 13,745.00

MILL STREET BRIDGE:

Material	\$ 1,849.27	
Engineering	210.00	

\$ 2,059.27

KINGSTON STREET IMPROVEMENT:

Material	\$ 2,186.76	
Equipment Rental	600.00	
Engineering Service	124.00	

\$ 2,910.76

PLEASANT STREET RESURFACE:

Materials	\$ 17,562.84	
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\$ 17,562.84

NORTH STREET RESURFACING:

Materials	\$ 11,708.58	
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\$ 11,708.58

STREET LIGHTING:

	\$ 27,544.62	
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\$ 27,544.62

CHARITIES:

Medical Assistance	\$ 2,392.16	
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\$ 2,392.16

VETERANS BENEFITS:

Salaries		\$ 10,268.00
Cash Grants	\$ 133,204.41	
Homemakers	6,830.30	
Insurance Premiums	1,334.78	
Food Orders	2,024.91	
Other Aid	9,398.83	
Interest - Mortgage Payments	150.00	

\$ 152,943.23

VETERANS SERVICES — ADMINISTRATION:

Office Supplies	\$ 125.81	
Telephone	402.09	
Travel	47.44	
Dues	20.00	
Seminars	132.00	

\$ 727.34

SCHOOLS:

Salaries:

Instruction and Administration	\$2,599,194.53	
Clerical	90,759.07	
Health	36,388.70	
Custodial Services	218,523.74	
Attendance	1,412.50	
Other	79,342.76	
		\$3,025,621.30

Operating:

Administration	\$ 15,138.13	
Textbooks	60,212.59	
Instructional Supplies	84,703.99	
Library - Audio Visual	28,856.69	
Supervision	41,613.78	
Health	2,423.08	
Food Services	2,991.65	
Transportation — Regular	266,282.55	
Transportation — Special	21,296.28	
Transportation — Private	40,381.60	
Heating	45,728.92	
Utilities	57,334.09	
Custodial Supplies	15,008.18	
Maintenance Supplies	16,439.98	
Contractual Services	53,363.81	
Replacement of Equipment	28,719.59	
Facility Rental	34,426.00	
Student Body Activities	37,005.21	
Tuition	8,502.40	
		\$ 860,428.52

Out of State Travel:

2,823.83

Outlay

16,537.58

Lunch:

Salaries		\$ 132,630.20
Telephone	\$ 248.61	
Postage and Office	39.93	
Milk, Food	191,175.42	
Supplies	9,917.34	
Extermination	300.00	
Equipment Maintenance	2,220.27	
Gas	178.55	
Transportation and Other	1,825.24	
Meetings, Travel	175.00	
		\$ 206,116.36

REGIONAL VOCATIONAL/
TECHNICAL SCHOOL:

\$ 56,159.00

CONSULTANT FEE

\$ 2,000.00

LONG RANGE SCHOOL PLANNING
COMMITTEE

\$ 1,203.00

SHAWSHEEN SCHOOL

SEWAGE DISPOSAL:

\$ 11,875.00

PUBLIC LAW 89-10 TITLE I

\$ 44,412.83

E.S.E.A. TITLE II — LIBRARY

\$ 5,270.31

ATHLETICS AND BAND:

Equipment	\$ 7,097.15	
Awards	2,248.80	
Insurance Premiums	188.00	
Other	89.25	
		\$ 9,623.20

DEWING ELEMENTARY SCHOOL:
CONSTRUCTION:

General Contractor	\$ 606,917.23
Architect	12,227.66
Clerk of The Works	2,867.50
Engineering Fees	1,798.10
Furnishings	112,174.20
Advertising	231.90
Insurance	2,080.00
Percolation Tests	550.80
Committee Expense	1,211.69

\$ 740,059.08

Land Purchase

6,800.00

Sewerage Disposal System

78,673.71

Engineering Services

4,246.13

HIGH SCHOOL GYM:

Contractor	\$ 49,079.80
Architectural Fees	1,207.73
Painting	4,775.00
Clerk of Works	300.00
Gymnasium Equipment	6,046.00
Repairs	800.00

\$ 62,208.53

LIBRARY:

Salaries		\$ 30,654.36
Building Maintenance	\$ 888.73	
Heat	1,619.59	
Light, Water	1,857.26	
Office Supplies	509.11	
Telephone	207.77	
Books	9,853.39	
Magazines, Newspapers	479.83	
Other	526.80	

\$ 15,942.48

1,218.00

LIBRARY EQUIPMENT FUND

LIBRARY — FAIRGRIEVE MEMORIAL
FUND:

92,555.85

PARK:

Salaries		\$ 916.15
Labor	\$ 301.00	
Equipment Maintenance	12.45	
Light and Water	204.43	
Loam, Fertilizer	235.23	
Truck Rental	70.00	
Supplies	59.17	

\$ 882.28

RECREATION:

Salaries		\$ 10,024.00
Basketball, Baseball, Softball	\$ 2,701.44	
Skating Equipment	8,054.75	
Pop Warner	3,028.05	
Baseball Franchise, Rink Maintenance	450.00	
Equipment Cleaning	709.75	
Trophies, Arts and Crafts	663.95	
Playground	944.65	
Miscellaneous, Custodial	298.18	
4th of July, Golf, Track, Bowling	765.18	

\$ 17,615.95

RECREATION:

Exceptional Children:

Salaries		\$	2,743.00
Office Supplies	\$	185.95	
Playground		680.27	
Field Trips		85.27	
Classroom Supplies		199.71	
Insurance Coverage		95.00	
Transportation		3,179.00	
		\$	4,425.20

KENNEDY FOUNDATION GRANT:

Banquet		\$	414.53
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YOUTH BASEBALL:

Field Maintenance	\$	227.63	
Equipment		5,732.30	
Printing		21.78	
		\$	5,981.71

LIVINGSTON ST. RECREATION:

Construction	\$	4,189.79	
Engineering Services		1,213.37	
		\$	5,403.16

CONSERVATION COMMISSION:

Salaries		\$	349.09
Signs	\$	203.83	
General Operating		10.00	
Stationery and Postage		23.00	
Science Awards, Trees		56.25	
Other		105.10	
		\$	398.18

CONSERVATION TRUST FUND: \$ 2,000.00

COUNCIL FOR THE AGING:

Clerical Service	\$	130.09	
Bus Rental		1,520.00	
Recreation, Parties		1,038.85	
Building Maintenance		589.67	
Other		53.95	
		\$	3,332.56

DROP-IN-CENTER FOR ELDERLY:

Improvements to Property	\$	1,700.00	
COUNTY AID TO AGRICULTURE	\$	839.06	
COUNTY AID TO AGRICULTURE — 1969		75.00	
PREVIOUS UNPAID BILLS	\$	21,985.30	
PATRIOTIC ACTIVITIES COMMITTEE		3,435.71	
VETERANS QUARTERS RENTAL	\$	1,344.00	
INDUSTRIAL COMMISSION:	\$	224.94	
MUNICIPAL BUILDING COMMITTEE:		163.35	

STATIONARY AND PRINTING:

Town Reports	\$	3,498.00	
Warrants		1,611.00	
Office Forms		253.50	
Ballots		334.00	
Envelopes		934.50	
Mail, Postage of Warrants		816.68	
		\$	7,447.68

INSURANCE PREMIUMS: \$ 16,513.18

MAPPING PROGRAM: \$ 8,000.00

NO. MIDDLESEX AREA COMMISSION 4,770.66

DOG CONTROL:

Salaries		\$	7,314.17
Equipment Maintenance	\$	81.02	
Gas, Oil, Tires		569.91	
Advertising, Office Supplies		78.22	
Supplies		74.57	
Stationery, Postage		5.00	
Telephone		254.68	
Answering Service		198.00	
Other		7.00	
		\$	1,268.40

TAX TITLE FORECLOSURES \$ 3,237.48

LAND TAKING - UNPAID TAXES \$ 7,946.36

TAX ANTICIPATION LOANS \$1,900,000.00

COURT JUDGEMENT \$ 2,637.00

SOIL SURVEY COMMITTEE \$ 3,943.00

SAFETY SIGNS \$ 3,000.00

STABILIZATION FUND DEPOSIT \$ 75,000.00

250th ANNIVER. FUND DEPOSIT \$ 200.00

PROPERTY DAMAGE CLAIM \$ 92.70

O'ROURKE DEATH BENEFIT \$ 2,000.00

AMBULANCE BID BOND REFUNDS \$ 300.00

AMBULANCE SUBSIDY \$ 4,200.00

MUNICIPAL AMBULANCE SERVICE \$ 6,806.54

BUS SUBSIDY \$ 15,600.00

CEMETERY PERPETUAL CARE FUND 26.00

CEMETERIES \$ 1,000.00

WATER DEPARTMENT:

Salaries		\$	66,887.04
Building Maintenance	\$	319.78	
Materials		7,721.86	
Equipment Maintenance		4,149.78	
New Tools		738.17	
Equipment Rental		292.00	
Gas, Oil, Tires		2,865.78	
Heat		366.19	
Power, Light, Water		25,127.87	
Office Supplies		439.29	
Printing, Stationery, Postage		2,806.90	
Telephone		1,152.75	
Cleaning No. 1 Well		3,520.00	
Advertising		222.00	
Other		897.06	
		\$	50,619.43

Outlay:

Air Conditioner	\$	244.95	
Filing Cabinet		99.40	
Truck		3,512.00	
		\$	3,856.35

RESIDENTIAL WATER INSTALLATION:

Salaries	\$	9,658.80
Materials	\$	12,518.30
Equipment Rental		551.00
Gas and Oil		797.18
Refunds		191.25
Parts, Repairs		63.28
Engineering Service		445.50
Printing, Advertising		53.00
Other		162.04
	\$	14,781.55

WATER - GUARANTEE DEPOSITS:

Commercial Water Services	\$	3,631.86
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WATER ENGINEERING SERVICES \$ 1,050.21

WATER WELL LAND ACQUISITION:

Land Purchase	\$	1,500.00
Legal Fees		200.00
	\$	1,700.00

WATER WELL SURVEY:

Construction	\$	753.65
Engineering		500.00
Advertising		54.00
	\$	1,307.65

WATER MAINS:

Mill Road:		
Salaries	\$	108.40
Material		809.17
	\$	917.57

Pond Street:		
Material	\$	397.40

Pringle Street:		
Material	\$	198.50

Marshall St.:		
Salaries	\$	1,237.28
Material		2,575.18
Equipment Rental		218.00
	\$	4,030.46

Kingston St.:		
Salaries	\$	339.68
Material		237.96
	\$	577.64

Court St.:		
Salaries	\$	51.76
Material		661.72
	\$	713.48

Greenhalgh St.		
Salaries	\$	261.36
Material		1,988.89
Equipment Rental		400.00
	\$	2,650.25

Pearl St.

Salaries	\$	79.16
Material		579.51
	\$	658.67

Elevated Water Tank	\$	14,565.08
Poplar Road Wells - 1968	\$	44,865.63
South Street Wells - 1968	\$	27,475.75
Maturing Debt	\$	494,000.00

INTEREST:

Bonds	\$	212,122.50
Temporary Loans	\$	37,422.16

AGENCY and TRUST:

Retirement Deductions	\$	69,592.68
Federal Withholding Taxes		622,957.83
State Withholding Taxes		118,539.42
Employees Ins. Ded.		104,485.60
Savings Bonds Ded.		9,150.00
Credit Union Ded.		208,113.95
United Fund Ded.		506.90
Teacher's Annuities		38,235.86
		\$1,171,582.24

DOG LICENSES: \$ 2,997.50

REFUNDS:

Personal, Real	\$	40,958.51
Excise		11,824.66
Water		349.87
	\$	53,133.04

COUNTY ASSESSMENTS:

T.B. Hospital		10,592.76
Tax - 1970		108,447.60
Retirement		78,715.00
	\$	197,755.36

STATE ASSESSMENTS:

Parks		22,713.62
Excise Tax Bills		1,744.95
Retirement Health Ins.		612.61
Audit		269.28
	\$	25,340.46

ESTIMATED RECEIPTS - REFUNDS 15.69

LAND SALE REFUNDS \$ 655.15

TOTAL EXPENDITURES \$11,737,706.86

CASH BALANCE DEC. 31, 1970	908,126.89
	\$12,645,833.75

Appropriation

Recapitulation

Appropriation	Available	Expended	Balance
Selectmen — Salaries	\$ 21,575.00	20,602.03	972.97
Selectmen — Operating.	9,600.00	9,565.47	34.53
Selectmen — Outlay.	500.00	500.00	
Auditor — Salaries	12,920.00	12,632.75	287.25

Appropriation	Available	Expended	Balance
Auditor — Operating	600.00	484.03	115.97
Treasurer-Collector — Salaries	38,140.00	38,140.00	
Treasurer-Collector — Operating	7,543.00	7,093.49	449.51
Assessors — Salaries	22,967.00	20,495.73	2,471.27
Assessors — Operating	4,322.00	4,321.44	.56
Assessors — Outlay	425.00	275.00	150.00
Assessors — O/S Travel	100.00	100.00	
Town Clerk — Salaries	1,506.00	1,506.00	
Town Clerk — Operating	1,800.00	1,744.58	55.42
Election Officers	6,000.00	5,997.46	2.54
Moderator	100.00	100.00	
Registrars — Salaries	4,150.00	4,150.00	
Registrars — Operating	1,730.00	1,711.50	18.50
Planning Board — Salaries	4,300.00	4,300.00	300.44
Planning Board — Operating	4,259.50	2,655.38	1,604.12
Planning Board — Outlay	270.00	226.97	43.03
Planning Board — Deposits	6,300.00	1,450.00	4,850.00
Planning Board — O/S Travel	450.00	84.00	366.00
Appeals Board — Salaries	1,000.00	821.15	178.85
Appeals Board — Operating	1,715.00	1,123.64	591.36
Appeals Board — Outlay	75.00	75.00	
Personnel Board — Salaries	750.00	701.00	49.00
Personnel Board — Operating	505.00	487.87	17.13
Finance Committee — Salaries	500.00	374.76	125.24
Finance Committee — Operating	420.00	403.60	16.40
Town Hall — Salaries	7,930.00	7,930.00	
Town Hall — Operating	9,025.00	9,019.37	5.63
Town Hall — Outlay	289.00	202.80	86.20
Police — Salaries	315,369.00	313,967.55	1,401.45
Police — Operating	18,900.00	18,899.26	.74
Police — Operating — 1969	1,026.85	1,026.85	
Police — Photographic Work	600.00	600.00	
Police — Radar & Radio Units	2,695.00	2,669.00	26.00
Police — Outlay	13,250.00	9,247.96	4,002.04
Police — Clothing Allowance	3,100.00	2,457.45	642.55
Fire — Salaries	349,483.00	336,795.31	12,687.69
Fire — Operating	19,450.00	19,271.11	178.89
Fire — Outlay	3,350.00	3,196.89	153.11
Tree — Salaries	24,703.00	24,703.00	
Tree — Operating	4,540.00	4,314.59	225.41
Tree — Outlay	1,530.00	1,528.00	2.00
Tree — Skyworker	19,000.00	18,824.38	175.62
Tree — Tick Control	1,000.00	981.05	18.95
Sealer — Salaries	700.00	700.00	
Sealer — Operating	200.00	198.00	2.00
Civil Defense — Salaries	550.00	550.00	
Civil Defense — Operating	550.00	550.00	
Civil Defense — Outlay	6,868.54	476.83	6,391.71
Civil Defense — Auxiliary Police	500.00	500.00	

Appropriation	Available	Expended	Balance
Wire Inspector—Salaries	2,500.00	2,500.00	
Wire Inspector—Operating	575.00	190.28	384.72
Building Inspector — Salaries	15,497.00	15,432.07	64.93
Building Inspector — Operating	1,918.00	1,842.98	75.02
Building Demolition	623.52		623.52
Health — Salaries	33,654.00	29,208.70	4,445.30
Health — Operating	147,887.68	147,453.78	433.90
Health — Outlay	400.00	277.45	122.55
Highway — Salaries	159,994.32	159,992.77	1.55
Highway — Operating	20,315.00	20,259.36	55.64
Snow and Ice Control	75,000.00	74,973.01	26.99
Chapter 81	41,125.00	41,125.00	
Chapter 90 — Const.	234,690.04		234,690.04
Chapter 90 — Maintenance	6,000.00	6,000.00	
Machinery Operating	24,000.00	23,995.13	4.87
Machinery — Outlay - 1969	4,112.00	4,112.00	
Machinery — Outlay - 1970	18,400.00	17,394.75	1,005.25
Sidewalks	34,128.71	1,039.95	33,088.76
Bay State Road Drain	8,708.90	7,875.99	832.91
Tanglewood Ave Drain	1,884.06		1,884.06
Mystic Ave Drain	2,401.63		2,401.63
Water Street Drain	1,025.21		1,025.21
Drainage Control	13,745.00	13,745.00	
Mill Street Bridge Drain	5,854.29	2,059.27	3,795.02
Village St. Improvement	4,000.00		4,000.00
Kingston Street — Improvement	4,400.00	2,910.76	1,489.24
Pleasant Street — Resurface	17,562.87	17,562.84	.03
North Street — Resurface	11,708.58	11,708.58	
Street Lighting	30,000.00	27,544.62	2,455.38
M.A.—U.S. Aid	5,918.66	2,392.16	3,526.50
Veterans Benefits — Salaries	10,268.00	10,268.00	
Veterans Benefits — Aid	122,545.07	152,943.23	30,398.16*
Veterans Services — Administration	727.39	727.34	.05
School — Salaries	3,034,021.30	3,034,021.30	
School — Operating	860,428.52	860,428.52	
School — O/S Travel	3,255.00	2,823.83	431.17
School — Outlay	16,625.00	16,537.58	87.42
School — Lunch	357,083.01	338,746.56	18,336.45
Regional Voc. Tech. School	56,159.00	56,159.00	
School-Consultant Fee	7,000.00	2,000.00	5,000.00
Barden Fund	254.50		254.50
P.L. 874	121,617.01	94,708.95	26,908.26
Long Range Sch. Planning Comm.	11,346.45	1,203.00	10,143.45
Shawsheen Sch. Sewarge Disposal	11,875.00	11,875.00	
Public Law 89-10 Title I	56,723.15	44,412.83	12,310.32
E.S.E.A. - Title II Library	5,280.90	5,270.31	10.59
Athletics and Band	11,466.71	9,623.20	1,843.51
Dewing Elementary School Const.	784,809.92	740,059.08	44,750.84
Dewing Elementary Sch. Land Purchase	8,500.00	6,800.00	1,700.00

Appropriation	Available	Expended	Balance
Dewing Elementary Sch. Disposal System	55,300.00	78,673.71	23,373.71*
Dewing Elementary Sch. Engineering Service	6,600.00	4,246.13	2,353.87
High School Gym	69,316.00	62,208.53	7,107.47
Library — Salaries	32,500.00	30,654.36	1,845.64
Library — Operating	17,291.52	15,942.48	1,349.04
Library Equipment Fund	1,219.79	1,218.00	1.79
Library — Fairgrieve Memorial Fund	92,555.85	92,555.85	
Park — Salaries	1,150.00	916.15	233.85
Park — Operating	1,425.00	882.28	542.72
Park — Outlay	500.00		500.00
Recreation — Salaries	10,030.00	10,024.00	6.00
Recreation — Operating	17,630.00	17,615.95	14.05
Exceptional Children	10,000.00	7,168.20	2,831.80
Kennedy Foundation Grant	1,000.00	414.53	585.47
Youth Baseball	6,517.00	5,981.71	535.29
Livingston St. Recreation Area	5,403.16	5,403.16	
Conservation Comm. — Salaries	350.00	349.09	.91
Conservation Comm. — Operating	1,125.00	398.18	726.82
Conservation Trust Fund	2,000.00	2,000.00	
Mini - Parks & Recreation	4,000.00		4,000.00
Soil Survey Comm.	3,943.00	3,943.00	
Swimming Site Comm.	3,924.50		3,924.50
Council for the Aging	4,000.00	3,332.56	377.00
Drop-in Center for Aging	1,736.68	1,700.00	36.68
County Aid to Agriculture	1,000.00	839.06	160.94
County Aid to Agriculture — 1969	75.00	75.00	
Previous Unpaid Bills	21,985.30	21,985.30	
Patriotic Activities C omm.	4,500.00	3,435.71	1,064.29
Quarters Rentals	1,344.00	1,344.00	
Industrial Commission—Operating	1,745.79	224.94	1,520.85
Industrial Commission—Travel	367.60		367.60
Municipal Building Comm.	18,616.33	163.35	18,452.98
Premiums on Loans	2,318.13		2,318.13
Reserve Fund	50,000.00	50,000.00	
Stationery and Printing	7,450.00	7,447.68	2.32
Insurance Premiums	18,262.00	16,513.18	1,748.82
Mapping Program	9,000.00	8,000.00	1,000.00
No. Middlesex Area Comm.	4,770.66	4,770.66	
Dog Control — Salaries	7,350.00	7,314.17	35.83
Dog Control — Operating	1,270.00	1,268.40	1.60
Dog Pound Construction	9,500.00		9,500.00
Tax Title Foreclosures	3,788.08	3,237.48	550.60
Land Taking — Unpaid Taxes	8,196.93	7,946.36	250.57
Sewerage Survey	45,000.00		45,000.00
Court Judgement	5,137.00	2,637.00	2,500.00
Connor Disability Claim	9,593.32		9,593.32
Safety Sign Account	3,000.00	3,000.00	
Railroad Land Appraisal	1,000.00		1,000.00
250th Anniversary	200.00	200.00	
Property Damage Claim	92.70	92.70	

Appropriation	Available	Expended	Balance
Death Insurance — O'Rourke	2,000.00	2,000.00	
Master Plan	40,000.00	40,000.00	
Ambulance Subsidy	4,200.00	4,200.00	
Municipal Ambulance Service	50,000.00	6,806.54	43,193.46
Bus Subsidy	156,00.00	15,600.00	
Cemeteries	1,000.00	1,000.00	
Water — Salaries	66,892.00	66,887.04	4.96
Water — Operating	53,100.00	50,619.43	2,480.57
Water — Outlay	6,415.00	3,856.35	2,558.65
Residential Water Installation	31,934.55	24,440.35	7,494.20
Commercial Water Installation	5,054.75	3,631.86	1,422.89
Chandler St. Pipe Replacement	2,283.64		2,283.64
Water — Engineering Services	2,784.44	1,051.21	1,734.23
Water — Well Land Acquisition	1,700.00	1,700.00	
Water — Well Survey to Locate	15,934.65	1,307.65	14,627.00
Water Well — 1965	3,837.29		3,837.29
Mill Road Main	1,450.50	917.57	532.93
Pond Street Main	513.88	397.40	116.48
Pringle Street Main	785.51	198.50	587.01
Marshall Street Main	5,400.00	4,030.46	1,369.54
Pearl Street Main	750.00	658.67	91.33
Kingston Street Main	650.00	577.64	72.36
Court Street Main	750.00	713.48	36.52
Greenhalge Street Main	3,600.00	2,650.25	949.75
Heath Brook Dredging	9,875.00		9,875.00
Water Tank	16,239.43	14,565.08	1,674.35
Poplar Road Wells — 1968	72,143.10	44,865.63	27,277.47
South Street Wells — 1968	34,036.89	27,475.75	6,561.14
Maturing Debt	494,000.00	494,000.00	
Int. Bonds	212,123.00	212,122.50	.50
Int. Temporary Loans	52,000.00	37,422.16	14,577.84

*Deficit

TRUST AND INVESTMENT FUNDS

Cash and Securities in Custody of Town Treasurer	
Conservation Fund	\$ 6,287.66
Foster School Fund	2,853.36
Pierce Essay Fund	260.32
Cemetery Perp. Care Funds	3,200.76
250 Anniversary Fund	2,479.93
Stabilization Fund	116,592.95
Fairgrieve Memorial Fund	100,527.23
	\$ 232,202.21

DEBT ACCOUNTS

Net Funded or Fixed Debt	\$5,281,000.00
Fire Station Loan - 1966	80,000.00
Library Loan - 1966	20,000.00
Water Const. Loan - 1951	639,000.00

Water Well Loan - 1956	5,000.00
Water Well Loan - 1962	52,000.00
Water Well Loan - 1966	100,000.00
School Const. Loan - 1951	40,000.00
School Const. Loan - 1956	180,000.00
School Const. Loan - 1958	560,000.00
School Const. Loan - 1962	1,080,000.00
School Const. Loan - 1968	1,980,000.00
Water Well Loan - 1968	215,000.00
Elev. Water Tank Loan - 1968	330,000.00
	\$5,281,000.00

DEBT OUTSTANDING DECEMBER 31, 1970

General Debt Inside the Debt Limit	300,000.00
General Debt Outside the Debt Limit	4,981,000.00
	\$5,281,000.00

DETAIL OF DEBT OUTSIDE THE DEBT LIMIT

School Project -	
Chap. 645, Acts of 1948	3,640,000.00
Water Project -	
Chap. 61, Acts of 1951	429,000.00
Water Project - Gen. Laws,	
Ter. Ed., Chap. 44	912,000.00
	\$4,981,000.00

Statement of Town Debt		Statement of Interest	
December 31, 1970		December 31, 1970	
1971	\$ 489,000.00	1971	\$ 195,017.50
1972	\$ 443,000.00	1972	\$ 178,225.00
1973	\$ 433,000.00	1973	\$ 162,395.00
1974	\$ 430,000.00	1974	\$ 147,050.00
1975	\$ 418,000.00	1975	\$ 131,780.00
1976	\$ 418,000.00	1976	\$ 116,990.00
1977	\$ 378,000.00	1977	\$ 102,620.00
1978	\$ 373,000.00	1978	\$ 89,185.00
1979	\$ 303,000.00	1979	\$ 75,825.00
1980	\$ 303,000.00	1980	\$ 64,565.00
1981	\$ 293,000.00	1981	\$ 53,305.00
1982	\$ 235,000.00	1982	\$ 43,210.00
1983	\$ 140,000.00	1983	\$ 35,190.00
1984	\$ 125,000.00	1984	\$ 28,750.00
1985	\$ 125,000.00	1985	\$ 23,000.00
1986	\$ 125,000.00	1986	\$ 17,250.00
1987	\$ 125,000.00	1987	\$ 11,500.00
1988	\$ 125,000.00	1988	\$ 5,750.00
	\$ 5,281,000.00		\$ 1,481,607.50

BALANCE SHEET DECEMBER 31, 1970

Revenue

Cash:	
General	\$ 908,126.89
Petty Advances:	
Collector	75.00
Clerk	25.00
	\$ 100.00
Accounts Receiveable:	
Taxes:	
Levy of 1964	
Personal	69.00
Levy of 1965	
Personal	76.80
Levy of 1966	
Personal	86.59
Levy of 1967	
Personal	166.40
Real	243.20
Levy of 1968	
Personal	423.00
Real	1,384.01

Levy of 1969

Personal	1,108.27
Real	42,250.59

Levy of 1970

Personal	5,868.00
Real	144,334.40

\$ 196,010.26

Motor Vehicle Excise:

1965	135.30
1966	2,562.95
1967	5,970.25
1968	6,641.80
1969	13,585.60
1970	110,768.63

\$ 139,664.53

Farm Animal Excise

1.00

Highways:

State	139,638.36
County	63,681.96

\$ 203,320.32

Tax Title & Possessions:

Titles	47,711.24
Possessions	7,659.57

\$ 55,370.81

Water:

Liens:

1966	38.00
1967	45.00
1968	60.00
1969	842.65
1970	2,189.09
Rates	56,143.60
Service	2,533.06

\$ 61,851.40

Underestimates:

Overlay-1968	345.45
County Tax-1970	14,408.98
State Parks-1970	1,689.11
Vets. Benefits-1970	30,398.16
Sch. Sewerage Loan	23,373.71

\$ 70,215.41
\$1,634,660.62

Liabilities & Reserves

Payroll Deductions:

Employees Insurance	9,116.13
Savings Bonds	924.05
Teachers Annuities	3,220.94

\$ 13,261.12

Excess on Sale of Low Value Land

4,319.06

Dog Licenses - Clerk

68.75

County Hospital Assessment-1970

.02

Overlay Reserved for Abatements:

1964	69.00
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1966	86.59	
1967	409.60	
1969	6,094.55	
1970	26,775.54	
		\$ 33,435.28
Overlay Surplus		3,222.95
Revenue Reserved Until Collected:		
Motor Vehicle Excise	139,664.53	
Farm Animal Excise	1.00	
Water	61,879.40	
Tax Title & Possessions	55,370.81	
Highways	203,320.32	
		\$ 460,236.06
Reserved for Petty Cash		100.00
Excess & Deficiency		434,284.97
Unexpended Appro. Bal Carried Forward:		
Planning Board Deposits	4,850.00	
Civil Defense-Outlay	6,391.71	
Building Demolition	623.52	
Chap. 90-Construction	234,690.04	
Highway Mach. Fund	6,094.00	
Main St. Sidewalks	33,088.76	
Drains:		
Bay State Rd.	832.91	
Tanglewood Ave.	1,884.06	
Mystic Ave.	2,401.63	
Water St.	1,025.21	
Mill St. Bridge	3,795.02	
Village St. Improvement	4,000.00	
Kingston St. Improvement	1,489.24	
M.A.-U.S.-Aid	3,526.50	
School Lunch	18,336.45	
School Consultant Fees	5,000.00	
Barden Fund	254.50	
Public Law - 874	26,908.26	
Long Range Sch. Plan. Comm.	10,143.45	
Public Law-89-10Title 1	12,310.32	
Public Law 864 - Title 4	1,436.00	
Athletics & Band	1,843.51	
No. Elementary (Dewing)		
School Const.	44,750.84	
School Disposal Eng. Ser.	2,353.87	
High School Gym	7,107.47	
Kennedy Grant -		
Exceptional Children	585.47	
Mini. Parks & Recreation	4,000.00	
Swimming Site Comm.	3,924.50	
Council on Aging (Heating)	377.00	
Industrial Comm.-Oper.	1,520.85	
Industrial Comm.-Travel	367.60	
Municipal Bldg. Comm.	18,452.98	
Premiums on Loans	2,318.13	
Insurance Premiums	1,748.82	
Mapping Program	1,000.00	
Dog Pound Constr.	9,500.00	
Tax Title Foreclosures	550.60	

Land Taking-Unpaid Taxes	250.57
Tailings	623.50
Sewerage Survey	45,000.00
Court Judgement-South St.	2,500.00
Master Plan	40,000.00
R.R. Bed-Land Appraisal	1,000.00
Ambulance Service	43,193.46
Ambulance Bid Bonds	100.00
Water Outlay-1970 (Radios)	2,430.00
Water Well Survey	14,627.00
Chandler St. Pipe Relocation	2,283.64
Residential Water Services	3,281.54
Water Eng. Services	1,734.23
Water Well-1965	3,837.29
Heath Brook Dredging	9,875.00
Elevated Water Tank	1,674.35
Poplar Rd. Wells	27,277.47
South St. Wells	6,561.14

\$ 685,732.41
\$1,634,660.62

Respectfully submitted,
THOMAS J. BERUBE
Auditor

Livingston Street Recreation Area

FRANK A. ANTONELLI, Chairman

In early 1970 the final payment was made to Arthur Schofield, Inc. The general contractor for the Livingston Recreational Area.

There was no further development in 1970 because of the financial tempo at the annual town meeting. Although the article for additional funds was only defeated by three votes, there was no possible way of continuing the future development of the area. This year the committee once again will endeavor to raise funds for this much needed recreational area in order to further develop the minds and bodies of all our citizens both young and old.

Listed below is the final disposition of the \$50,000.00 that was given to us by the townspeople.

Equipment Purchase and Rental	\$ 219.18
Tree Removal	1,200.00
Printing	21.45
Advertising Bids	105.50
Engineering Service	1,903.97
Log Piling	16.00
Test Holes, Stump Removal	1,049.00
Grass Cutting	70.00
General Contractor	43,300.00
Equipment Tot Area	2,114.90
TOTAL	\$50,000.00

Police Department

JOHN F. SULLIVAN, Chief of Police

The year 1970 has been a fruitful year for the Police Department. Last year we filed for a Federal grant for a new radar unit and for two two-way mobile radio units. This grant was approved during the summer and the equipment has been purchased and put to use. We will continue to investigate all aspects of Federal funding.

This year we also became part of the LEAPS system (Law Enforcement Agencies Processing System), having our teletype unit installed in mid-September. At least one person on each shift has been trained in the use of the teletype so that all shifts will have at least one qualified operator. The teletype has proven invaluable in locating the owners of stolen motor vehicles more quickly than previously, and also in obtaining listings from the Registry of Motor Vehicles and record checks from the Board of Probation, along with various other matters. The LEAPS system is connected with law enforcement agencies and other vital information centers throughout the nation.

Many men have received training offered by various organizations such as the following.

Three men have attended the State Police Narcotics School for a duration of one week. Three men have also attended the narcotics School offered by the Office of the Attorney General for a duration of two weeks. One man has received one week's training for Fire-arm's Instructors. Three men have received their 6 week mandatory training at the Northern Middlesex Police Academy. Seven men have received Riot Control Training and are part of the Regional Tactical Squad consisting of members from the surrounding Police Departments. Three men have received training in cardiopulmonary resuscitation on their own time, and also eight members of the Department have become members of the Middlesex County Narcotic Enforcement Officers Association and have attended meetings on their own time. Many men have attended one day seminars on subjects such as narcotics, bomb identification, riot control, etc. We will continue to send as many men as possible

to attend the various courses and seminars available.

As you may have noticed, this year the School Crossing Guards are completely uniformed, thanks to the cooperation of the townspeople at the last town meeting voting the money to make this possible. I feel that they have a better image now that they are uniformed.

The Department also purchased riot control equipment this year for use by the Tactical Squad, consisting of bullet proof shields, riot helmets, riot night sticks, tear gas, etc. Hopefully this equipment will not have to be used, but in case the Tactical Squad is called out, we will at least be prepared.

At the present time we have outgrown our quarters and will have to obtain larger quarters within the next five years, if not sooner. We have had to double up on rooms meant for one purpose and convert them to suit our present needs. Within the next few years we are not going to have room to operate efficiently, and will be working under very cramped conditions. Furthermore, in order to do the work necessary by this Department, demanded by the increase in population in the Community, we will need more personnel, which will hinder our need for space. We have already alerted the Municipal Building Committee of our needs and we hope that progress will begin in this direction soon.

Again, as in the past, I wish to thank the Townspeople for their cooperation, and can assure them of this Department's cooperation and assistance in all matters.

Below you will find a summary of actions taken by this Department during 1970, and also a breakdown of the types of arrests made during 1970:

Alarms Off and Investigated	273
Ambulance Calls	92
Armed Robberies	1
Bank Services	588
Barroom Disturbances	101
Breaking and Entering	162
Cars Towed	168
Complaints Received and Investigated	23,002
Doors Open	53
E & J Calls	76
Emergency Runs	212

Fires Policed	145
Hearings at Office	141
Larcenies Investigated	293
Malicious Damage Complaints	282
Messages Delivered	161
Missing persons reported	108
Missing Persons Recovered	106
Accidents Reported	614
Motor Vehicle License Suspended	184
Motor Vehicle Citations Issued	701
Motor Vehicles Stolen	124
Motor Vehicles Recovered	104
Property Checks	722

ARRESTS

Armed Robbery	4
A. W. O. L.	3
Assault and Battery	4
Assault and Battery on Police Officer	7
Assault with intent to Murder	1
Breaking and Entering	9
Delinquent Child	10
Disorderly Persons	21
Drunkenness Complaints	38
Drunkenness Released	256
Forgery	3
Warrants served for Other Departments	114

Larceny Under \$100.00	17
Larceny Over \$100.00	9
Malicious Damage to Property	7
Receiving Stolen Property	4
Threatening	2
Trespassing	4
Unauthorized use of Motor Vehicle	8
Uttering	3
Violation of Motor Vehicle Laws	84
Violation of Drug Laws	28
Robbery Unarmed	1
Robbery by Force and Violence	1
Escape from State Institution	2
Arson	3
Unlawful Possession of Firearms	1
Counterfeit Money	1
Larceny of Motor Vehicle	3
TOTAL ARRESTS	648

26 cases were handled in department hearings, no court action taken, and full restitution was made. All 26 cases were juveniles.

8 cases were handled in the same manner, but were Adults, for Breaking and Entering and Larcenies.

12 Violation of Drug Laws were handled with the State and local assistance.

Board of Health

CHARLES C. GOLDSTEIN, Chairman

In accordance with the statutes set forth by the Great and General Court of the Commonwealth of Massachusetts, the annual report of the Board of Health is hereby submitted to the residents of Tewksbury.

1.

SEWAGE:

The direction and development plan for a municipal sewage system is in the process of study and plans are at this time being implemented under the guidance of the Planning Board. In the absence of a municipal system, many residents are plagued with inoperative or near hazardous subsurface sewage disposal facilities. When an individual system has, in the opinion of the Board of Health, reached a point where the health and well-being of Tewksbury Residents has been adversely effected, an order to correct has been issued. In the past fiscal year the Board of Health has met with a degree of success in the correction of most such difficulties.



"SGT. MACKEY AT TELETYPE MACHINE"

In an effort to avoid sub-surface disposal problems until such time as most of the Town is sewerred to a municipal system, the Board made major changes in the method(s) of application, construction and inspection.

1. The Board now requires a majority approval of any application to construct subsurface facilities. It had previously relied upon the decision of the Sanitary Inspector. Approvals are given only after sites in known sand-gravel soil areas have been visited by the Sanitary Inspector; or in areas where soils characteristics are unknown or known to have impervious formations, inspections are made by Board members. In either case, construction plans are thoroughly studied.
2. An entirely new application has been put into effect, complete with totally revised rules and regulations more stringent than the previously used Commonwealth of Mass. minimum Sanitary Code.
 - a. In most cases, soil tests may be made only during the months of March and April when the water table is at it's highest elevation.
 - b. Minimum leaching bed requirements have been trebled.
 - c. The use of the Sanitary Inspector has been magnified. No system may be started or covered prior to inspection.
 - d. Only registered engineers or sanitarians may take soil tests and prepare construction plans.
 - e. All tests and plans must provide 100% expansion of the sewage facilities.

It is hoped that the new rules and regulations will ebb the Town-wide problem of sewage in yards, streets, and in some instances, the home or business establishment itself.

2.

POLLUTION

Anti-pollution statutes enacted by the General Court, while on the surface not apparently having an impact on the Town, in fact do. For example, the lack of resident's rights to individual burning of leaves and related tree fallings caused in part, our dump rental fee to rise \$5,000.00 In a related item, our rubbish collection costs will rise in the coming fiscal year. In an effort to control the filling of the dump facility on South St., prior to

the advent of a regional rubbish disposal facility, the Board has restricted dumping to only that rubbish collected within the Town, with minor exception to small Tewksbury businessmen. The Board has also made efforts to keep rubbish and garbage carrying vehicles, unlicensed by the Board of Health, off our Town ways.

Industries, who in the opinion of the Board of Health, have polluted or are polluting our air, have been invited before the Board to explain how and been told how to abate the nuisance(s).

Mr. Alvin Franklin has been appointed to chair a committee relative to anti-pollution laws. This committee will recommend to the Board measures to ensure a "Clean Community", at the same time, serving as a "Watch Dog" for violators of our clean environment.

TREATMENT - CLINICS -

PIGGERIES - RAT CONTROL

Reports on the above follow by the appropriate Board of Health employees and appointees. Of general interest is the fact that legal action taken against and to close a piggery (started last year) will be in court as of this reading.

DRUG CONTROL

The following report by the Board of Health is in behalf of the Tewksbury Drug Action Committee by Frederick W. Montague.

The Tewksbury Drug Action Committee has been working in the Town for several years. In it's early days, it's main objective was an attempt to alert the Town of the oncoming danger of drug abuse. We lost. At this time, the major effort and visible figure was Mrs. Joan Dunlevy, R.N. who conducted several seminars and also talked at several of the area schools. As a result of these early efforts, word spread of the work being done in Tewksbury. Soon we were getting requests from various parts of the State and even outside of the State. It became apparent that the drug craze was spreading faster than most people thought. It was decided that we should venture into new fields. This first attempt was our Parents (adults) group. Later, the youth encounter sessions. The Parents Group was to be several parents who had children involved in the drug scene. Through discussion of their problems, offer support to each other. This group has been going now for about two years. We have had parents seek us out from the following cities and towns - Chelsea, Natick, Arlington, Billerica, Chelmsford, Lowell, Andover,

Hudson, Wilmington, Salem, N.H., Revere, Fitchburg and Tewksbury. Many of these people have gone back to their own communities and started their own group. Both parents and youth groups have undergone several attitude changes and are still going strong. At this time, I would invite any parents who have drug problems and are looking for help to contact Joan Dunlevy, Fred Montague or their local clergyman for information on our meetings.

Last year the Board of Health, recognizing the need to get involved, included in their budget a sum of money for work in the drug field on the local level. Under the auspices of the Board of Health, we accomplished the following:

1. A mailing was sent throughout the Town dealing with drugs and related problems.
2. Series of Seminars were held in which specialists spoke and discussed many of the aspects of drug abuse not often recognized with the problem.
3. Therapeutic help was provided for several young people.
4. An attempt was made to bring together the Boards of Health in the Merrimack Valley to attack the drug problem in a unified effort. This was the fore-runner of what eventually became the Regional Drug Program.

With each of the Programs undertaken, we have experienced various degrees of success. In a field where really so little is known, one cannot help but feel a sense of pride when you receive requests from other communities for help in establishing a program in their Town, or when you are recognized in the Blue Cross Directory for Drug Abuse help. We must do something right.

Respectfully submitted,
Board of Health

CHARLES H. GOLDSTEIN, *Chairman*
BARBARA L. JACKSON, *V.-Ch.*
KEVIN C. SULLIVAN

Health Nurse

The Tewksbury Board of Health has contracted with the Lowell Visiting Nurse Association for nursing services. Mrs. Maryann Bennett is the nurse who works with the Board of Health. She was involved in many activities in 1970.

FOR THE SENIOR CITIZENS

Health counseling sessions are held weekly at Carnation Drive. In August, 1970, a second counseling session was begun at the new Senior Citizens Center. These services are available to all Tewksbury Senior Citizens. The Senior Citizens come to see the nurse for simple problems associated with general good health maintenance to more complex problems relating to medical follow-up and special needs and available financial assistance.

Special screening programs were organized to test any interested senior citizens for diabetes and tuberculosis.

Mrs. Bennett attended several of the general Senior Citizen's meetings and discussed her program and brought health-related movies for viewing.

Under the guidance of the nurse, a Friendly Visitor Program was established. This service provides outside social contact for senior citizens living alone and shut-in. Periodically, another senior citizen goes to visit the shut-in and reports to the nurse as necessary. For example, an elderly couple living alone were too weak to maintain their home and were thinking of going to a nursing home. Through the coordination of the nurse, someone was found to help with meal preparation, a visiting nurse assists with personal care, and a Friendly Visitor provides some social contact. The couple are still in their own home and appear to be managing better than before.

FOR THE JUNIOR CITIZENS

With the cooperation of the school nurses, the immunization program was expanded. Routine immunizations and boosters were given to the first and eighth graders.

The Mumps Vaccine was made available to all school children in grades one through seven. With a total census, of 3,910, mumps vaccine was given to 1,659 students.

The Rubella (German Measles) Vaccine was available to grade one through three. With a total census of 1,805, immunizations were given to 1,487 students.

Tuberculosis Testing was done in cooperation with the school nurses in the 1, 8, and 12 grades.

Mrs. Bennett also served as the school nurse at St. William's School until it was closed in June 1970.

FOR THE LITTLE ONES

Immunization clinics are held twice monthly at the Town Hall for preschool children. As of

September 1970, German Measles and Mumps vaccines are also available. A child must be one year old to receive the measles, german measles, and mumps vaccines. The other immunizations may be given before one year of age.

Fifteen premature births were reported to the Board of Health in 1970. The nurse visited each family as assisted, as indicated, with any problems that arose concerning the premature infant.

GENERAL

The nurse makes home visits and arranges for follow-up in all cases of communicable diseases which are reported to the Board of Health. These include tuberculosis, hepatitis, and dysenteries.

Respectfully submitted,
MARYANN BENNETT, R.N.
Board of Health Nurse

Sanitation Dept. of Food and Milk

ALBERT J. REARDON

The following is my report of the food and milk inspection through December 31, 1970.

Inspections were made monthly of those establishments preparing, serving or handling food or drink. Bacterial swabs were made of eating utensils to determine if they were properly cleaned. Recommendation was made for proper rotation of products to insure good quality food and milk. Followup visits were made when necessary.

Milk and cream samples were taken at random each month from stores, processing plants and delivery trucks. Bacteriological and chemical analysis were performed for conformance to state standard. Water samples were analyzed where there was a suspicion of pollution.

I want to praise the merchants who have made improvements — making their establishments better for food handlers as well as customers and insuring safer food for the public.

Board of Health Rat Control Program

January 4, 1971

The Board of Health Rat Control Program that was initiated in 1969 was continued through 1970.

Every area that was reported to us or brought to our attention was visited and anti-coagulant poison was used where necessary. We are deeply concerned about new "No Burning Law". Due to this law, the dump on South Street must be checked more often.

Again may I state that more effort on the part of the residents of our Town might help to eliminate the rat problem.

RAY WILSON

Rat Control Programmer

Board of Health Dental Health Clinic

The School Dental Health Program was resumed again this year; recognizing the importance between teeth and general health, classroom performance, appearance, and social behavior.

This is a three month report because of the Dental Clinic not operating last year. To date North Street School is almost complete and one quarter way thru Shawsheen School with 305 cleanings and 104 examinations. 74 Dental Certificates have been returned. The purpose of the Dental Certificates is to stimulate interest between the dentist and our clinic; also the total figures are state recorded.

EVELYN FRASER
Dental Hygienist

Town Council

CHARDES ZAROULIS

During 1970, the following legal suits were filed in Middlesex Superior Court against the Town of Tewksbury: Penn-Culvert vs. Board of Appeals (special permit), Penn-Culvert vs. Board of Appeals (variance), Peter Peters, et al vs. Office of the Building Inspector, William Byron vs. Town of Tewksbury, Fairview Dairy, Inc. vs. Board of Appeals, and Scott Nelson vs. Town of Tewksbury; and, in the District Court of Lowell, Charles Buckley, Jr. vs. Town of Tewksbury.

The Town instituted the following legal actions in court during 1970: Town of Tewksbury vs. Charles Doherty, Board of Selectmen vs. Lakeside Trailer Park, Board of Selectmen vs. Tew-Mac Airport, Inc., Board of Selectmen vs. MacNeil, and School Committee vs. Custodians' Union Local 1703.

The following automobile property damage and physical injury claims against the Town of Tewksbury were settled: Green vs. Town of Tewksbury, Callicutt vs. Town of Tewksbury, and Side-linker vs. Town of Tewksbury. In addition, claims for automobile property damage by the Town against Walter Laurie and McLellan Oil Co. were settled. The matter of Wells before the Industrial Accident Commission was dismissed in favor of the Town.

The Town acquired by eminent domain two parcels of land, two acres off Andover and North Streets from Ralph Battles, et ux for school purposes, and approximately 6 acres from Miles F. Record, et ux, off Ronald Drive, for water purposes.

I have been available for conferences with the Board of Selectmen during all regular meetings, and have been available for other town boards, committees, and commissions upon request for consultations.

The total amount paid to your Town Counsel for preparation of Court pleadings, Court appearances, appearances before State board hearings, drafting documents, contracts and deeds, eminent domain proceedings, easements, Registry of Deeds recording fees, tax stamps and other expenses was \$7,609.93.

Respectfully submitted,
CHARLES J. ZAROULIS
Town Counsel

Board of Selectmen to submit a report of success for the year 1970.

Some of the routine duties performed by the Board of Selectmen during the past year consisted of viewing and approving the installation of 78 street lights; compiling a jury list and drawing jurors; conducting public hearings for land fill under the Hatch Act, for dog complaints, for the installation of utility poles, and for gasoline storage. Licenses were issued for the sale of alcoholic beverages, for Sunday entertainment, for taxi service, and permission was granted for the operation of buses over public ways, for the incorporation of several organizations, and weekly, for the use of town hall facilities. Several proclamations were issued for various organizations, and an Industrial Seminar was conducted in conjunction with the Industrial Commission for all businesses and industries in Tewksbury.

Three auctions for the sale of town owned land, acquired by tax title, etc., were conducted by the Selectmen, and this year, the starting bid for each parcel was set at a price consistent with current land values. This precedent will result in more revenue being deposited in the town treasury.

In an effort to provide the best possible protection for all residents, the Selectmen, working very closely with the Police Chief, were able to eliminate many traffic problems by sending the radar units to locations as requested by citizens; by the installation of traffic signs where possible; and by the installation of street lights where necessary. In October, a committee was appointed to investigate the possibility of establishing an education and training program for regular police officers, and an examination has been scheduled for January 15th for Reserve Officers. The Selectmen feel that these measures will assist the Police Department in their continuing effort to protect residents and provide the necessary enforcement of law and order. The Selectmen also met several times with the Tewksbury Firefighters Association and were able to agree and sign that portion of the collective bargaining contract which was not under the jurisdiction of the fire chief. In December, when the existing ambulance was providing unsatisfactory service, the Board of Selectmen, with the complete cooperation and assistance of the Fire Chief were able to provide emergency town operated ambulance service at no charge to recipients of the service. This service to date has been very satisfactory but is being operated on a temporary basis and will be a permanent arrangement only

Board of Selectmen

The past year was a very busy one during which the Board of Selectmen were constantly aware of the needs and problems of the residents of Tewksbury. Many of these needs were filled and the problems eliminated. However, in instances where it was impossible to immediately correct a given situation, the Board members would investigate and start on a long range program, thereby assuring residents of improvement of unsatisfactory conditions within a reasonable time.

The Board of Selectmen at this time wish to thank the many town officials, Boards and Committees, both elected and appointed, who have cooperated so well with this office. The time and effort expended for the town by each of these residents, and their willingness to advise and inform when requested, has made it possible for the



"CHARLES GOLDSTEIN, WILLIAM G. ALBERT, JOSEPH J. WHELAN, KEVIN C. SULLIVAN, FRED BALDWIN, JR."

after approval of Tewksbury voters at the Annual town meeting.

During 1970, the Board of Selectmen had several legal problems. Many small cases were settled out of court or by Town Counsel in court. Two questions, Tew-Mac Airport, and Penn Culvert, are still outstanding and should be heard during the early part of 1971.

1970 was the year to perambulate the bounds of the town. This is required every five years by state law. All standing bounds were viewed and marked and arrangements made to replace any stones which were broken or missing.

Long range projects which the Selectmen worked on during last year and are continuing on into this year are meetings with the New England Telephone Co. for improved telephone service for this area; meeting with property owners and engineers to obtain a connector street over the abandoned railroad bed between South and Shawsheen Streets; meeting with engineers relative to the updating of a zoning map and notification to all residents; meetings with the D.P.W. relative to a program (T.O.P.I.C.S.) to obtain financial assistance in establishing rotary traffic, traffic lights and other permanent corrective measures in several locations throughout the town; meetings with the Municipal Building Committee to discuss the renovation of the town hall; and meetings with the engineers and Planning Board regarding future sewerage of the town. All of the above mentioned projects are progressing and will, upon completion, make Tewksbury a better town in which to live and work.

The Board of Selectmen is looking forward to another year of progress for the Town of Tewksbury and request the cooperation and assistance of each and every resident in order to attain this goal. For the convenience of the townspeople, the Selectmen's Office in the Town Hall is open daily from 9:00 a.m. to 4:30 p.m. and evening meetings are conducted each Tuesday at 8:00 p.m. All residents are welcome to attend these meetings, but if you wish to be heard, it is requested that you first call the office for an appointment as an agenda is set up for each meeting. This agenda eliminates unnecessary waiting by residents and enables the Selectmen to gather any necessary information prior to a meeting which results in better informed, quicker decisions. The agenda closes at noon on the Friday preceeding the selectmen's meeting.

Mr. Sullivan and Mr. Albert, whose terms of office expire in 1971, have decided not to seek reelection to the Board of Selectmen because of the pressure of outside commitments. The remaining members, in behalf of the town, extend their gratitude to their colleagues for their contributions to the effectiveness of the Board of Selectmen and wish them the best in their future endeavors.

Respectfully submitted,
BOARD OF SELECTMEN
Joseph J. Whelan, *Chairman*
Kevin C. Sullivan, *Vice-Chairman*
Frederick H. Baldwin, Jr., *Clerk*
William G. Albert
Charles H. Goldstein

Report Of The Town Treasurer

WILLIAM J. O'NEILL

To the Honorable Board of Selectmen:

Gentlemen:

I submit herewith my report for the year of 1970:

Cash on hand, January 1, 1970	\$ 1,843,696.11
Receipts to December 31, 1970	10,802,137.64
	<u>\$ 12,645,833.75</u>
 Paid on Warrants by the Town Auditor to December 31, 1970	 \$ 11,737,706.86
Balance at Arlington Trust Company, Lawrence	5,000.00
Balance at Capitol Bank and Trust Company, Boston	77,812.00
Balance at First National Bank of Boston	648,347.08
Balance at National Shawmut Bank of Boston	2,859.63
Balance at New England Merchants National Bank of Boston	2,157.01
Balance at Union National Bank of Lowell	35,432.01
Balance at Middlesex Bank, N.A., Tewksbury	136,519.16
	<u>\$ 12,645,833.75</u>

For detail of receipts and expenditures see report of the Town Auditor.

WILLIAM J. O'NEILL
Treasurer - Collector

REPORT OF TREASURER—COLLECTOR

William J. O'Neill

	1970	1969	1968	Prior Years
MOTOR VEHICLE EXCISE				
Balance, January 1, 1970	\$	\$ 72,033.47	\$ 8,556.20	\$ 9,639.83
1970 Commitment	547,277.57	57,084.03	.....	.....
Recommitted . . . . .	.....	.....	.....	182.33
Collections	408,109.68	103,841.35	1,627.56	1,106.08
Abatements	35,129.84	16,730.18	341.29	47.58
Refunds	6,730.58	5,039.63	54.45	.....
	<u>.....</u>	<u>.....</u>	<u>.....</u>	<u>.....</u>
Balance, December 31, 1970	\$ 110,768.63	\$ 13,585.60	\$ 6,641.80	\$ 8,668.50

PERSONAL PROPERTY

Balance, January 1, 1970 . . . . .	.....	5,525.22	528.75	457.28
1970 Commitment	686,924.06	.....	.....	.....
Collections	680,847.26	4,357.75	7.05	58.49
Abated	208.80	59.20	98.70	.....
	-----	-----	-----	-----
Balance, December 31, 1970	5,868.00	1,108.27	423.00	398.79

REAL ESTATE

Balance, January 1, 1970 . . . . .	.....	130,316.77	34,053.42	1,855.23
1970 Commitment	3,371,482.08	.....	.....	.....
Collections	3,048,747.27	86,861.48	31,521.63	1,612.03
Added to Tax Titles	6,573.60	954.60	.....	.....
Tax Titles . . . . .	.....	.....	909.45	.....
Abated	212,472.00	555.00	246.75	.....
Refunds	40,645.19	304.90	8.42	.....
	-----	-----	-----	-----
Balance, December 31, 1970	144,334.40	42,250.59	1,384.01	243.20

REAL ESTATE—WATER LIENS

Balance, January 1, 1970 . . . . .	.....	2,610.90	720.30	177.38
1970 Commitment	18,476.16	.....	.....	.....
Collections	16,270.57	1,768.25	660.30	94.38
Tax Titles	275.75	.....	.....	.....
Refunds	259.25	.....	.....	.....
	-----	-----	-----	-----
Balance, December 31, 1970	2,189.09	842.65	60.00	83.00

FARM ANIMAL EXCISE

Balance, January 1, 1970 . . . . .	.....	.....	.....	.....
1970 Commitment.	84.03	.....	.....	.....
Collections	81.53	.....	.....	.....
Abated	1.50	.....	.....	.....
	-----	-----	-----	-----
Balance, December 31, 1970	1.00	.....	.....	.....

It has been a pleasure to have served you as your Treasurer-Collector again this year. If all the Taxpayers do their part our financial condition will continue to improve, thereby increasing our borrowing capacity at lower interest rates.

The office of the Treasurer-Collector is open continually from 8:30 to 4:30 every work day. My office force and I shall endeavor to continue to serve you to the best of our abilities.

Whenever possible we shall endeavor to assist you with any problems that may come within the scope of this office.

WILLIAM J. O'NEILL, Treasurer-Collector

In Memoriam

SELECTMAN JOHN D. SULLIVAN

(1899-1971)

During his tenure of office as a Selectman, Health and Welfare Board member, from 1953 to 1959, "John D.", as he was affectionately known by the people of Tewksbury, provided an outstanding example of a man who wanted the best for his fellow man. His many good deeds will never be listed because he performed them quietly and without fanfare. He may well be remembered for his outstanding ability to provide homes for young veterans at reasonable prices. Tewksbury will always be proud of John D. Sullivan as one of its most notable and finest citizens.



HAROLD PATTEN

(1884-1971)

Harold J. Patten served the Town of Tewksbury for fifty years in many capacities, including Tax Collector, Park Commissioner, Finance Committee member, Library Trustee, and Town Historian. His ready wit and warm personality were always prevalent and his passing will leave a great void that can never be filled. His successes in the greenhouse business contributed greatly to Tewksbury's reputation as the "Carnation Center of the World". His amazing abilities, capacity for work and ever-present friendliness, will long be remembered. The town has lost a great citizen.

Jury List

Frederick C. Achin	1 Mount Joy Drive	Realtor
Richard A. Adams Sr.	176 Deering Drive	Vice Pres.
Francis C. Ahern	9 Amos Street	Technician
Michael D. Ahern	29 Euclid Road	Mechanic
William G. Albert	9 Deering Drive	Eng.
Arthur F. Allwood	51 James Street	Maint. Man
Edward R. Anderson	9 Sharon Street	Vet. Service
George E. Anderson	44 Kearsage Street	Elect. Engr.
Benjamin F. Ashworth	85 Fiske Street	Tel. & Tel. Testman
Venerio G. Baldacci	66 Patten Rd.	Warehouseman
Joseph F. Ballou	836 Main Street	Truck Driver
Robert J. Baratta	10 Claire Street	N. E. Tel. & Tel.
George J. Barlow	19 Easement Road	Engineer
Walter J. Barry	63A Lake Street	MBTA
James M. Batten	42 Carelton Road	Accountant
Anthony R. Bazinotti	15 Appletree Road	Machinist
Mary A. Beattie	4 Campbell Circle	R. N.
Walter L. Bedell	357 No. Billerica Rd.	Engr.
William Beecher	20 Amos Street	G. E.
Albert F. Belliveau	14 Oliver Street	File Co.
George J. Bernard	12 Carelton Road	Systems Analyst
Leo T. Bernardi	180 Pine Street	Inspector
James C. Bishop	Temple Street	Civil Ser.
Leonard A. Birille	364 Shawsheen Street	Welder
Charles F. Blood	1448 Andover Street	Buffer
John B. Bolduc	401 Whipple Road	Detective
Ralph B. Boone	12 Carelton Road	Constr. Supt.
Francis J. Boyer	19 Amos Street	Compositer
Dennis J. Bradley	9 Coburn Avenue	Truck Driver
Gerald J. Bradley, Sr.	21 Whittemore Street	Engineer
Orvin H. Brenden	8 Oakland Avenue	Tech. Sup.
Kenneth H. Brown	2 Westland Drive	Self Emp.
Walter C. Browne	1534 Andover Street	Controller
Robert M. Burns	20 Westland Drive	Self Empl.
Albert D. Buckman, Jr.	14 Champion Street	Teller
William R. Burns	2196 Main Street	Technician
William A. Busby	3 Oakland Avenue	Dept. Head
Thomas J. Byron	379 Marshall Street	Foreman
Joseph E. Cabana	117 Foster Road	Assembler
Patricia A. Callahan	90 State Street	Key Punch
Frank J. Camacho	55 Elm Avenue	Maintenance
Lawrence P. Camerlengo	846 Main Street	Manager
Philip B. Campbell	18 Chester Street	Mail Carrier
Frank Canelas	13 Woodcrest Drive	Contractor
Alfred F. Carpenito	13 Kearsage Street	Teacher
Henry C. Carson	162 Deering Drive	
William B. Carter	1608 Main Street	Florist
Thomas J. Casey	33 Anthony Road	Rigger & Diver

Richard D. Cecchini
 Samuel J. Chapman, 3rd
 Donald K. Champoli
 Arnold Chase
 John J. Chase
 Victor O. Chevalier
 Leo Chibas
 Charles F. Chisholm
 Victor N. Cluff
 Raymond E. Cobleigh
 Donald R. Coleman
 Edward J. Sr. Collins
 Ralph L. Conserva
 Leslie Collins
 Robert E. Cook
 Robert E. Cook
 Daniel J. Cooney
 Elias C. Cooney
 Raymond J. Corez
 John F. Costa
 Arthur W. Coviello Sr.
 John F. Crickett
 Frank C. Criscitello
 Francis E. Creamer
 Mary P. Crowe
 Edward P. Crowley
 Brian P. Cunningham
 John F. Cunningham
 Roy H. Curseaden
 Arthur Cusato
 Thomas J. Daley
 Robert W. Dalton
 Leo J. D'Avanzo
 Jessie A. Davis
 Michael P. DeBenedetto
 Dennis Dedeo
 Allan DeForest
 George H. DeGraan
 Alfred Deluca
 Dominic DeMassino
 Roland A. Desharnais
 Albert V. DeStefano
 James V. DiCarolis
 Leonard Digorgio
 Richard P. Dillion
 Joseph J. DiPadova
 Frederick J. Doherty
 James E. Doherty
 Arthur Dolan
 Joseph T. Donlon
 Albert J. Donovan
 Mildred L. Donovan
 James T. Doyle
 Gerald L. Ducharme

323 Foster Road
 1050 Chandler Street
 807 Shawsheen Street
 612 Woburn Street
 8 Chester Street
 12 Wildwood Road
 48 Dewey Street
 36 Bay State Avenue
 118 Maple Street
 9 Cobleigh Drive
 11 Easement Road
 12 Amos Street
 17 Chester Street
 172 East Street
 10 Babicz Road
 20 Chester Street
 1100 Andover Street
 1986 Andover Street
 121 Carter Street
 19 Kent Street
 8 Lloyd Road
 15 Rosemary Road
 2 John Street
 136 South Street
 3 Patriot Road
 28 Kent Street
 33 Dubuque Avenue
 33 Dubuque Avenue
 612 Chandler Street
 15 Babicz Road
 5 Cobleigh Drive
 11 Carter Street
 11 Charme Road
 5 School Street
 27 Anthony Road
 10 Jay Street
 747 Chandler Street
 330 Astle Street
 797 Chandler Street
 191 Kendall Road
 103 South Street
 201 Cart Path Road
 175 Kendall Road
 10 Champion Street
 81 Carelton Road
 9 Sullivan Road
 35 Anthony Road
 122 Adams Road
 68 Kernwood Avenue
 10 Boisvert Road
 7 Avon Street
 20 Ronald Drive
 32 Brentwood Road
 6 Babicz Road

Printer
 Navy
 Eng. Aide
 Retired
 Lab. Insp.
 Lab. Tech.
 Manager
 Programmer
 Farmer

 I. R. Agent
 Driver
 Trans. Eng.
 Superintendent
 Police Officer
 Truck Driver
 N. E. Tel. & Tel.
 Civil Engr.
 Proprietor
 Rts. Salesman
 Postal Clerk
 Accountant
 Retired
 Mech. Assemb.
 Card Puncher
 Rte. Mgr.

 Program Analyst
 Salesman
 Engineer
 Elec. Engr.
 Truck Driver
 Lab. Tech.
 Housewife
 Project Coordinator
 Plumber
 Salesman
 Warehouseman
 Draftsman
 M. F. G. Ana.
 Technician
 Baker
 Builder
 Draftsman
 Systems Analyst
 Elec. Tech.
 Supervisor
 Banker
 IBM Operator
 Fed. Gov't
 Toolmaker
 Homemaker
 Chemist
 Air Force

Gertrude A. Duggan
 Edward J. Duggan
 Frank P. Dunbar
 Benjamin V. Dzwilewski
 Carl R. Jr. Ebinger
 Walter R. Elliot
 Jesse J. Jr. Enos
 Lawrence H. Fahy
 Leo J. Fava
 Anthony F. Ferrante
 Sebastian P. Ferrante
 Eldred L. Field
 Thomas F. Fitzpatrick
 Shaun E. Flaherty
 Edward A. Flanagan
 Shirley A. Fleury
 Allyn M. French
 Gilbert French
 Anthony J. Galinis
 Robert P. Gallo
 Frederick Gath
 Clarence Gaudet
 Anthony J. Gizzi
 Charles H. Goldstein
 Catherine E. Gorfinkel
 Morton Gorfinkel
 Joseph K. Gorski
 Edward E. Grant
 Ronald H. Gray
 Robert M. Gross
 Donald A. Haddock
 George T. Hall
 Jack L. Hall
 Joseph M. Halloran
 Joseph E. Hamilton
 Harold G. Hansen
 George L. Hansford
 Arthur J. Hawkins
 Karl F. Heindenrich
 George E. Hemeon
 Donald J. Hill
 Leonard Hingston
 Ernest S. Hirsch
 Robert W. Hodge Jr.
 Roger S. Hoar
 Bruce P. Hoffman
 William E. Holmes
 Raymond D. Homola
 Charles F. Hughes
 Leo R. Hunt
 Edward P. Hynes
 Robert J. Jacobson
 John J. Janocha
 Edward J. Johnson
 Francis P. Johnson

1 Edward Street
 1 Edward Street
 68 Baldwin Street
 77 Chandler Street
 21 Elm Street
 Babicz Road
 6 Lucille Drive
 6 Brook Street
 10 Kent Street
 6 Jay Street
 56 Hood Road
 1265 Andover Street
 1414 Andover Street
 107 Pringle Street
 278 Pine Street
 60 Emily Road
 139 Fiske Street
 85 N. Billerica Road
 7 Edgar Avenue
 Kendall Road
 204 Marshall Street
 4 Independence Avenue
 333 Foster Road
 12 Cobleigh Drive
 1026 Chandler Street
 1026 Chandler Street
 165 Astle Street
 3 Champion Street
 958 Andover Street
 185 William G Drive
 48 Charme Road
 1243 Shawsheen Street
 1011 Livingston Street
 7 Babicz Road
 36 Anthony Road
 1034 Chandler Street
 50 Grasshopper Lane
 1192 South Street
 434 N. Billerica Road
 10 Crest Road
 21 Easement Street
 40 John Street
 190 Deering Drive
 8 Westland Drive
 12 Hood Road
 72 Brentwood Road
 11 Amos Street
 574 Chandler Street
 15 Brook Street
 779 Main Street
 14 Tanglewood Avenue
 873 Chandler Street
 10 Cobleigh Drive
 1 Kearsage Street
 744 Main Street

Clerk
 Salesman
 Accountant
 Cook
 Elec. Tech.
 Supervisor
 Accountant
 Rte. Mgr.
 Postal Clerk
 Machinist
 Engineer
 Lawyer
 Store Manager
 Prod. Eng.
 Engr.
 Nurses Aide
 Lab. Tech.
 Accountant
 Mailman
 Engineer
 Maintenance
 Shipwright
 Presser
 Designer
 Housewife
 Sportswear Cutter
 Laborer
 Foreman
 RR Engineer
 Engineer
 Accountant
 Mailman
 Designer
 N. E. Tel.
 Oil Driver
 Truck Driver
 Machinist
 Bank Mgr.
 Farmer
 Field Eng.
 Salesman
 Truck Driver
 Salesman
 Mech. Engr.
 Salesman
 Engr.
 Q-C Eng.
 Teacher
 Esso
 Bldg. Contr.
 Tech. Illus.
 Tech. Illus.
 Trans. Admin.
 Chemist
 Retired

Bernard Kahinos
 Mary W. Kandrotas
 James P. Kane
 Mico H. Kaufman
 John J. Kelly
 Donald Kolesar
 Rudolph O. Krueger
 Theodore P. Labuza
 Howard C. Jr. Larrabee
 Louis Lavallee
 Rita L. Leahy
 J. Alban LeBlanc
 Lois A. LeBlanc
 Roger J. LeBlanc
 Joseph G. Lemire
 Robert E. Lein
 Ernest J. Lightfoot
 Albert V. Lipp
 Richard A. Littlefield
 James E. Looney
 Eileen L. Lucas
 Thomas G. Lynady
 Nelson P. MacArthur
 Allen R. MacDonald
 Robert B. MacInnis
 Silvio C. Maglio
 Marie Maloney
 Robert E. Mangieri
 George B. Mann
 Merrill Marshall
 Arthur A. Martin
 Joseph W. Massa
 Rosemary V. Matthews
 Gerald J. McDermott
 Frank J. McGuinness
 Wilfred A. McInnis
 William J. McKenzie
 Janne M. McKinnon
 Eugene J. McLaughlin Sr.
 John A. McLaughlin Jr.
 John R. McLellan
 James L. McMahon
 James F. McNamara
 John L. McPhail
 Donald K. McQuaid
 Paul E. Meharg
 Richard J. Mello
 James G. Mendonca
 Charles E. Milot, Jr.
 John F. Mitchell
 David C. Mores
 John C. Morris
 Anstein Myhr
 Richard J. Nadeau
 Peter P. Narus

7 Mount Joy Drive
 3 Forest Avenue
 32 Kent Street
 23 Marion Drive
 251 East Street
 733 Whipple Road
 7 Jay Street
 139 Deering Drive
 7 Forest Road
 3 Cobleigh Drive
 54 Lakeview Avenue
 824 Chandler Street
 3 Christine Drive
 824 Chandler Street
 360 Marshall Street
 10 Arnold Road
 26 Birch Road
 157 Salem Road
 2 Babicz Road
 26 Euclid Road
 40 Hill Street
 25 Dirlam Circle
 30 Kent Street
 3 Pocahontas Road
 10 Baldwin Street
 7 Darby Street
 16 Amos Street
 134 Charles Drive
 20 Bruce Street
 11 John Street
 34 Cleghorn Lane
 6 Benson Road
 23 Boisvert Road
 1519 Main Street
 51 Highland Avenue
 34 Pratt Street
 775 Chandler Street
 1501 Whipple Road
 25 Euclid Road
 7 Chester Street
 17 Kevin Street
 20 Charlotte Road
 3 Carol Ann Road
 647 Chandler Street
 11 Catamount Road
 5 Hodgson Street
 7 Bruce Street
 17 Appletree Road
 1290 Andover Street
 19 Newton Avenue
 3 Old Boston Road
 50 Emily Road
 919 Whipple Road
 1583 Andover Street
 9 Wildwood Road

Chemist
 Raytheon
 Retired
 Sculptor
 Director
 Eng. Asst.
 Asst. Eng.
 Prof. of Food Rngr.
 Management Trainee
 Tool Designer
 Secretary
 Lab. Tech.
 Data Processing
 Administrator
 Shop Foreman
 Mail Carrier
 Student
 Sta. Fireman
 Supervisor
 Supt.
 Housewife
 Mail Clerk
 Civil Engr.
 Engr.
 Marine Elec.
 Safety Engr.
 Clerk
 Draftsman
 Engineer
 Firefighter
 Tel. Co.
 Programmer
 Housewife
 Printer
 Retired
 Qual. Control
 Bookkeeper
 Accountant
 Contract Spec.
 N. E. Tel. & Tel.
 Dry Cleaner
 Truck Driver
 Supervisor
 Florist
 Claims Mgr.
 Chief Clerk
 Foreman
 Estimator
 Eng.
 Letter Carrier
 Elec. Engr.
 Stock Broker
 Gas Co.
 Tool Maker
 Machinist

Thomas L. Nawn
 Stanley B. Nelson
 Timothy Netos
 George G. Nugent
 Joseph E. O'Brien
 Thomas E. O'Brien
 Charles Ogden
 Donald F. O'Leary
 Robert M. Oliverra
 Joseph M. Parisi
 Arthur L. Pearce
 Paul T. Pepin
 Richard J. Perkins
 Peter M. Peters
 Ralph W. Peters
 Ernest L. Peterson
 Sherman D. Peterson
 Thomas E. Platt
 Arthur H. Ploff
 John E. Ploubides
 Lionel Porter
 Carmine A. Pucillo
 John P. Quinn
 Rita B. Quinn
 Charles H. Ramsdell
 Kenneth D. Reid
 Anthony J. Romano
 John J. Ross
 Donald F. Rubino
 Dennis A. Rupp
 Joseph A. Salamone
 Carmen H. Sampson
 Thomas F. Saunders
 Anthony P. Sbraccia
 Frank Serafini
 Thomas P. Sexton
 Richard F. Seymour
 Stephen J. Shanley
 John J. Shannon
 Bernard J. Shea
 Earl J. Sheehan
 Francis P. Sherlock
 George K. Small
 George H. Soles
 Ethel G. Sordillo
 Kenneth J. Stackhouse
 Louis J. Stagnone
 James E. Stearns
 Russell C. Stinebring
 James E. Sullivan
 Rae F. Sutherland, Jr.
 George W. Tareila
 Frances C. Terry
 Edward L. Tessier
 Vincent W. Testa

61 Martha Avenue
 10 Whipple Road
 27 Wisconsin Road
 99 Brown Street
 6 Charlotte Road
 6 Cobleigh Drive
 17 So. Oliver Street
 167 Deering Drive
 22 Allen Road
 25 Carter Street
 1015 South Street
 103 Ballard Street
 32 Delehanty Drive
 23 Wayside Road
 126 North Street
 47 Ballard Street
 89 Brentwood Road
 1075 Chandler Street
 24 Ellington Road
 14 Mount Joy Drive
 428 Pleasant Street
 24 Kevin Street
 67 Lake Street
 24 East Street
 17 Florence Avenue
 358 Shawsheen Street
 1126 Livingston Street
 42 Grasshopper Lane
 14 Easement Road
 52 Wilson Road
 38 Baldwin Street
 4 Avon Street
 8 Cobleigh Drive
 39 Colonial Drive
 28 Algonquin Drive
 2 Chester Circle
 1490 Main Street
 87 Marshall Street
 425 Foster Road
 12 Kevin Street
 437 Chandler Street
 319 Chandler Street
 5 Florence Avenue
 968 East Street
 12 Armistice Road
 245 East Street
 1593 Andover Street
 8 O'Loughlin Drive
 12 Cayuga Road
 846 Main Street
 11 Cobleigh Drive
 367 Old Boston Road
 4 Jay Street
 57 Young Street
 648 North Street

Teacher
 Glass Tech.
 Time Study Clerk
 Truck Driver
 N. E. Tel. & Tel.
 Constructor
 Qual. Con. Aud.
 Vice Pres.
 Supervisor
 Mach.
 Elec. Eng.
 Elec. Tech.
 Draftsman
 Tree Expert
 Publisher
 Tech.
 MTS
 Chemist
 Sr. Lab. Tech.
 Chemist
 Drafting Adm.
 Dept. Supr.
 Baker
 IBM Super.
 Electrician
 Surveyor
 Teacher
 Top Maker
 Truck Driver
 Postal Worker
 Printer
 Letter Carrier
 Draftsman
 MBTA Engr.
 Self Employed
 Adv. Salesman
 Prod. Engr.
 Gov't
 Draftsman
 Electrician
 Contractor
 Retired
 Truck Driver
 Warehouse Mgr.
 Druggist
 Technician
 Asst. Mgr.
 Engineer
 Eng.
 Ins. Broker
 Elec. Tester
 Supervisor
 Lab. Asst.
 Foreman
 Engineer

Anton V. Thiel, Jr.
 Leroy C. Thing
 John B. Tibbetts
 Joseph L. Tracy
 Richard N. Trueba
 John F. VanBaars
 Charles R. Vaughn
 Walter A. Vossberg
 William J. Walsh
 Robert J. Welch
 Leith N. Westaway
 William G. Westberg
 James G. Whalen
 Melvin W. Wheaton
 Ignatius Whelan
 Frank M. White
 John A. White
 Richard F. Wholey
 Alfred M. Williams
 John A. Williams
 Robert F. Wilson
 Thomas F. Wilson
 Mark F. Wood
 Harry M. Youney

59 Brentwood Road
 209 Marston Street
 1 Campbell Circle
 19 Bemis Circle
 23 Baldwin Street
 10 Indian Hill Road
 95 Rousevell Road
 25 Tomahawk Drive
 132 Carter Street
 19 Bruce Street
 93 Chandler Street
 7 Kearsage Street
 944 East Street
 12 Louis Road
 8 Darby Street
 3 Cayuga Road
 11 Ellington Road
 397 Chandler Street
 14 Rhoda Street
 34 Colonial Drive
 770 Main Street
 31 Sunset Circle
 671 Chandler Street
 56 Patten Road

Processing Mgr.
 Firefighter
 Field Engr.
 Foreman
 Aircraft Mech.
 Design Engr.
 Scientist
 Eng.
 Retired
 Mail Carrier
 Mailman
 Data Processor
 Inspector
 Supervisor
 Assembler
 Electrician
 Tech. Writer
 Engineer
 Coordinator
 Cryogenic Tech.
 Pressman
 Chemist
 Eng.
 Mail Carrier



Shawsheen Valley Technical School

District Committee

From January until August, the Regional School Committee met on the second and fourth Tuesday of each month at the temporary District Office located at 240 Cambridge Street, Burlington. After August, meetings were held in the school facility at 100 Cook Street, Billerica. Due to the myriad of details requiring action by the District Committee, weekly meetings were held, starting May 5 until October. At that time, it was voted to resume the regular meeting schedule. The membership and terms of office are as follows:

<i>Name of Member</i>	<i>Term Expires</i>
BEDFORD	
Mr. Fred Keough	1971
Mr. Joseph Rogers	1972
BILLERICA	
Mr. Kenneth Buffum	1973
Mr. Everett McCue	1972
BURLINGTON	
Mr. Wallace Haigh	1973
Mr. John Murphy	1972
TEWKSBURY	
Mrs. Anthony Anderson	1973
Mr. Roy Curseaden	1971
WILMINGTON	
Mr. Eugene Kritter	1972
Mr. Frank McLean	1973

On April 1, an organizational meeting was held, at which time the following officers were elected: Mr. Kenneth Buffum, Chairman; Mr. Eugene Kritter, Vice-Chairman; Mr. Wallace Haigh, Secretary-Treasurer.

In following a policy of providing an educational facility for all levels of students in the five towns, the Committee approved recommendations submitted by Mr. Joseph Bastable, Director of Guidance, for the establishment of a pilot program geared for some of the students who are presently in special classes of the five towns.

Approval was also given for the printing of a brochure that was developed by Mr. Bastable and is to be used for occupational information to be distributed to interested students and their parents.

During this year, periodic reports were made by the architect, equipment consultants, clerk of the works and the technical coordinator, as well as the Superintendent-Director, on the progress of the school project.

In order to expedite the finances, Mrs. Frances Dugan was appointed to the position of Assistant Treasurer and Bookkeeper.

On hiring school personnel, the Teaching Personnel Subcommittee, consisting of Mr. John Murphy, Chairman, Mrs. Anthony Anderson, and Mr. Joseph Rogers, assisted Superintendent Wolk in reviewing qualifications of candidates for the various teaching positions. Also, the Non-teaching Personnel Committee, Mr. Fred Keough, Chairman, Mr. Eugene Kritter, Mr. Joseph Rogers and Mr. Roy Curseaden, have been quite active in interviewing candidates for the positions of Business Manager, Maintenance Supervisor, and other non-teaching personnel required.

On May 27, 1970, the corner stone laying ceremony took place. Invited guests included: Rev. Ellwyn Nichols, St. Anne's Episcopal Church, North Billerica; Senator Ronald MacKenzie; Mr. Walter J. Markham, Director, Bureau of Vocational Education; Mr. John Clancy, Manager of Personnel, R.C.A., Burlington; State Representative Fred Cain; Mr. John Madden, Assistant Vice President, Itek, Burlington; Rev. Sheldon Kelly, St. William's, Tewksbury; as well as members of the School Committee, Superintendents of Schools and various town officials. It was a very impressive ceremony. A contest was held in the five towns in connection with the corner stone laying ceremony for an article to be written by one of the high school students on predictions for the 21st century. A number of responses were received. The article judged the best was written by Michelle Lombard of Wilmington High School, who was a guest at the ceremony, as were her parents.

Considerable time was spent by the Committee on reviewing the equipment requirements and checking bids that were submitted, as well as awarding of bids to responsible vendors.

On July 15, the New England Merchants National Bank arranged for the sale of the second half of the bond issue necessary to finance the construction of the school. Bids were opened and the bonds were awarded to Merrill, Lynch, Pierce, Fenner and Smith, at 6½%.

The preliminary budget was developed by Mr. Rackemann, Business Manager, after intensive discussions with the Superintendent and various teachers in order to determine what their requirements would be for the next year. Arrangements were made in the budget to institute summer courses, as well as provisions for the evening school classes to start in September of 1971.

This has been the busiest year in the existence of the District Committee. Activity was at a peak since members of the Committee were involved in appointments of teachers, approval of supplies and equipment, as well as being responsible for the various details that are essential for the proper operation of the school. We were extremely pleased with the excellent cooperation on the part of members of the Advisory Committee from industry, the press, the teachers, the students and their parents, so that all together school got off to a very satisfactory start.

As Chairman, I have found that it has been a great source of satisfaction to be associated

with this project which I know will be an asset to the five towns, and I am most appreciative of the time and effort given by so many people to assist us in this great undertaking.

For the Committee,
KENNETH L. BUFFUM, *Chairman*

Total Operating Budget	\$ 1,130,076.00
Total Capital Budget	750,385.00
Total 1971 Requirement	\$ 1,880,461.00

Interest Accrued from Daily Interest Accounts and Certificate of Deposits	\$ 78,342.83
Public Law 90-576 for Construction Costs from period 1/1/70 to 6/30/70	160,500.00
Public Law 90-576 for Proposals Submitted for Fiscal Year 1971-7972	271,804.00
School Building Assistance Grant Anticipated 4/1/71	302,000.00
Town Assessment due December, 1970	63,479.72
Operating Balance (Estimated) for 1970	32,978.45
Surplus Revenue	80,000.00
Total on Hand	\$ 989,105.00
To be Raised and Appropriated	\$ 891,356.00

Town	Pupil		Operating**		Capital**		Total Contribution
	Enrollment*	%Appropriation	Contribution	%Apportionment	Contribution		
Bedford	24	7.14%	\$ 39,458.55	10.00%	\$ 33,871.53	\$ 73,330.08	
Billerica	108	32.14%	177,618.72	34.62%	105,521.67	283,140.39	
Burlington	67	19.94%	110,196.56	21.47%	65,462.15	175,658.71	
Tewksbury	85	25.30%	139,818.10	27.24%	83,051.63	222,869.73	
Wilmington	52	15.48%	85,548.78	16.67%	50,808.31	136,357.09	
	336	100.00%	\$ 552,640.71		\$ 338,715.29	\$ 891,356.00	

* Grades 9 and 10 as of October 1, 1970

**Apportionment of Operating and Capital Costs according to Section IV, Paragraphs D and E, (page 10) of an "Agreement between the towns of Bedford, Billerica, Burlington, Tewksbury, and Wilmington, Massachusetts, with respect to the establishment of a Regional Vocational High School District."

Superintendent - Director Shawsheen Valley Technical High School

INTRODUCTION

The year 1970 has been a most significant one. We have seen our project become an actuality with the opening of our new building on September 14.

FACILITIES

Periodic meetings were held with the architect, the Clerk of the Works and equipment consultants for the purpose of evaluating the progress of our project and to establish priorities in order to insure that the school will be properly equipped at the time of opening. Approval was received by Mr. Arthur Cameron, inspector representing the State Department of Public Safety, for the opening of school in September. Since all of the facilities were not completed, special permission was received from the Commissioner of Education to operate the school on a limited basis for such time until we could go into a full program. On Monday, October 26, the interior work was advanced to the point where we found it was possible to go onto a full day schedule. As time went on various facilities were completed and phased in so that by the end of 1970, the entire school was substantially completed.

The responsibility for furnishing a school of this type is quite complex and we were most fortunate in having Mr. Anthony Bazzinotti, as Technical Coordinator, to do the necessary research and develop the specifications for the equipment and furniture necessary for the school. We acquired five pieces of equipment for the Machine Shop from government surplus. Three came from a depot in Burlington, N.J., and the other two from Terre Haute, Indiana. We felt that with this equipment there would be a savings of over \$24,000. Working closely with Mr. Bazzinotti were the equipment consultants and members of the various advisory committees who reviewed our proposals and made it possible to firm up the requirements for proper equipment in each area.

PERSONNEL

Both the Non-Teaching Personnel Committee and the Teaching Personnel Committee were active in developing guide lines and facilitating the hiring of necessary personnel for the school.

Notices of the vacancies were sent out to the Department of Education, as well as publicity given at the annual meeting of the Massachusetts Vocational Association. Also, teacher training classes at the Greater Lawrence Regional School, as well as Waltham Vocational School, were visited and interested candidates were made aware of the opportunities at our school. In accordance with the recommendation of Mr. Walter J. Markham, Associate Commissioner of the Division of Occupational Education, teachers were hired as of August 1, so that they would have an opportunity to get their shops and classrooms ready for the incoming students. This also gave them an opportunity to develop their courses of study. Mr. Markham, whose department pays 50% of the teachers' salaries, approved this action. All appointed members of the staff reported to the school building on August 3. A series of programs was arranged for orientation of all teachers.

During the time we operated on a condensed schedule, arrangements were made for our teachers to visit other schools in order to benefit by their methods of operations and courses of study.

STUDENTS

Early in the year, Mr. Bastable, Director of Guidance, arranged for school assemblies for students in Grades 8 and 9 of all the five towns. He used the Department of Education film "World of Change", as well as special visual aids publicizing the school. Special display boards were also set up in public libraries of the five towns. In addition, a series of parents meetings were arranged so that interested parents would have an opportunity to meet with Mr. Bastable and myself relative to opportunities at the school, as well as admission procedures. A total of 627 student applications were received. We accepted approximately 170 for Grade 9 and 170 in Grade 10, for a total of 340 students. On Friday, June 12, all student candidates were notified of the acceptance or non-acceptance. The criteria for acceptance was based on a number of factors developed by the Guidance Department. All students were given a personal interview, as well as being required to take the Differential Aptitude Test. Every effort was made to have a fair representation for each of the five towns. Also, a series of meetings was held with the special class teachers of the five towns in order to develop guide lines for training of special class students as a pilot program. There was considerable enthusiasm about this project. A special class teacher was hired for the admission class of

12 students here on the opening day of school. We have been quite pleased with the progress of this group and feel it has excellent possibilities.

As part of the educational process, students were taken on field trips so they could become familiar with the way business and industry operates.

Culinary Arts students, as part of their training program, started the operation of a guest dining room. Meals were prepared by the students and served to teachers, office staff and guests. The consensus of opinion is that the meals were outstanding in their quality. This operation has brought many favorable comments.

SCHOOL ACTIVITIES

The first annual parents night was held at our school on September 10. There was an excellent response, with over 400 parents present. Parents visited classrooms and shops, and later enjoyed refreshments in the cafeteria, prepared by the students of the Culinary Arts Department. Quite a number have volunteered to serve on a parents council, which we hope to activate early in 1971.

The first student activity in the form of a school dance, which was held on December 18. It was quite successful and both the members of the faculty who served on the advisory committee, and those students who served on the dance committee, were quite pleased with the results.

On December 19, a social was held in the school cafeteria, during which time the members of the School Committee had an opportunity to meet with members of the staff and their husbands and wives.

On November 23, representatives of Lane Motors of Bedford, and Northeastern Distribution Center for Volkswagen of Wilmington, made a presentation of a Volkswagen engine and accessory parts to the automotive department of our school.

Mr. Robert Wheaton, Regional District Director for Ford Motor Company in the Detroit area, and a former resident of Woburn, was responsible for the presentation to the school as a gift a 1970 Ford engine, complete differential assembly, automatic transmission and torque converter.

On June 22, I attended some of the meetings of a summer conference on Vocational education which was held at Westfield State College. On December 4 through 9, I attended the annual

convention of the American Vocational Association, which was held in New Orleans. During the year, I was present at various hearings at the State House on bills pertinent to vocational technical education and to our regional school.

The school superintendents of the five towns served as an educational advisory committee and, as such, held meetings in March and December. The March meeting was attended by the five school superintendents, as well as Mr. Bastable and myself. A discussion was held relative to coordinating our regional school and the local schools, and to report on admissions. At the December meeting, the school superintendents had an opportunity to tour the building and then had lunch, which was prepared and served by the students in the Culinary Arts Department.

CONCLUSION

This has been a most satisfactory year. Everyone involved in the project, students, teachers, members of the School Committee, advisory committee members and others, have been most cooperative in helping to make our school a very pleasant place in which to learn and work. I feel that we are off to a good start and hope we can continue. To all of those who were responsible for the development of this project, I know they will have a sense of satisfaction in seeing the final results.

BENJAMIN WOLK
Superintendent-Director

Report
of the
SCHOOL COMMITTEE



TOWN OF TEWKSBURY

FOR THE YEAR ENDING DECEMBER 31

1970



"LOELLA F. DEWING SCHOOL"

SCHOOL CALENDAR

Open January 4, 1971 Close February 12, 1971

VACATION ONE WEEK

Open February 22, 1971 Close April 16, 1971

VACATION ONE WEEK

Open April 26, 1971 All Schools Close
June 25, 1971

SUMMER VACATION

Open September 8, 1971 Close December 23, 1971

Reopen January 3, 1972

SCHOOL HOLIDAYS

Good Friday April 9 May 31

October 11 October 25 November 25, 26

(and such other days as the School Committee
may designate)

The School Calendar may be subject to change.

NO SCHOOL ANNOUNCEMENTS

Schools will be closed only in the case of severe inclement weather. The schedule of no school signals in effect for the school year follows:

A series of 3 sets of 2 blasts (2-2-2) on the horns at the State Hospital and the Tewksbury Fire Department indicate no school at the following times for the groups indicated.

6:45 - No School All Schools

7:45 - No School - Elementary Schools Only
(Grades 1-6)

Announcements relative to closing schools for inclement weather will be carried by radio stations WRKO, WCAP, WLLH, WCCM, and WHDH.

Please do not call the Police Station or the homes of the Principals or Superintendent of Schools for no school announcements. No information will be given over the telephone. Listen to the radio for any "No School" announcements.

SCHOOL COMMITTEE

Term Expires

Mrs. Ruth Anderson, Whipple Road 1971

James J. Gaffney, Jr., East Street 1971

Thomas L. Nawn, Martha Avenue 1972

Mrs. Loella F. Dewing, James Street 1973

H. Bailey Trull, Jr., River Road 1973

ORGANIZATION

James J. Gaffney, Jr., *Chairman*

Thomas L. Nawn, *Vice-Chairman*

Mrs. Loella F. Dewing, *Secretary*

Superintendent of Schools

John W. Wynn

Assistant Superintendent for Instruction

Dr. Edward J. Farley

Assistant Superintendent for Business

John F. Ryan

Office: Loella F. Dewing School

Office open from 8:15 a.m. to 5:00 p.m. except
Saturday.

The Superintendent may be seen at his office
by appointment.

Telephone 851-7347

Secretary: Mrs. Thelma Whitehouse

SCHOOL PHYSICIANS

Morris Kelman, M.D., Telephone: 658-4531

Edward F. Duffy, O.D. Telephone: 851-2857

Felipe Novo, M.D. Telephone: 851-7792

Philip McLaughlin, M.D. Telephone: 851-7082

SCHOOL NURSES

Mrs. Ora MacLaren, R.N.

135 Livingston St., Tewksbury 851-2198

Mrs. Rachel Killeen, R.N.

778 Main St., Tewksbury 851-7467

Mrs. Doris Osterman, R.N.

65 Whipple Road, Tewksbury 851-6229

Mrs. Louise Gearty, R.N.

5 Munroe Circle, Tewksbury 851-2590

Mrs. Dorothy Gerrard, R.N.

44 Fiske St., Tewksbury 851-6129



"SELECTMEN AND MRS. DEWING AT SCHOOL DEDICATION."

Report of The School Committee

JAMES J. GAFFNEY, JR., Chairman

PROGRAM 1970:

At the national level a goal has been set of assuring that by the end of this decade every child in the nation will be successful in reading. The United States Office of Education has given Project-Read its highest priority.

In Tewksbury a major effort has been made to improve the reading program. For the second year in a row the funds available under P.L. 864 of the National Defense Education Act have been devoted to acquiring equipment for use in the reading program. Specialized audio-visual equipment, tapes, and filmstrips are now being used in all our elementary schools.

During the 1969-1970 school year three pilot programs were conducted at three elementary schools on a non-graded reading program. These proved successful and the program was introduced into all elementary grades this past September. All pupils have been grouped for reading instruction by achievement levels. In order to provide flexibility of grouping and to enable teachers to move pupils from one level to the next, reading time has been standardized by grade at each school.

Since the basic premise of the program is to allow each pupil to progress at a rate in accord with his ability, a graded system S (satisfactory), N (needs to improve), and U (unsatisfactory) has been established for reading.

In addition to our basic reading program, supplementary textbooks have been purchased to provide more reading materials for youngsters who need further help in various reading skills.

In conclusion may I thank my fellow School Committee members who have worked so diligently with me on this program and the many other areas of responsibility.

Report of The Superintendent of Schools

JOHN W. WYNN

To the Honorable School Committee and Citizens

of Tewksbury:

Herewith I am privileged to submit my sixth annual report as Superintendent of the Tewksbury Public Schools.

Our society seems to be involved with a new concern and interest about public school education. One often hears a great deal about relevance in education. In my opinion this is a good and healthy concern. The quality and success of the education we provide our youth in our schools must be measured by how well it prepares our youth in our schools must be measured by how well it prepares our youth to become responsible adults who are understanding, concerned, motivated citizens. No longer is the quality of education measured in terms of preparing young people in mastering fundamental skills, or problem solving, or an understanding of physical and mental health or acquiring a degree of competency in varied academic areas.

Margaret Mead, a well known and recognized anthropologist puts it this way: "We must teach ourselves how to alter adult behavior. We must create new models for adults who can teach their children not what to learn, but how to learn, and not what they should be committed to, but the value of commitment."

For this to happen all adults must be committed, committed to providing the most enlightening educational experiences possible within the power of public education. This means adults must join with students, teachers and administrators, in developing new reforms and new objectives for relevant educational programs in the seventies.

During 1969, the Charles F. Kettering Foundation sponsored a national survey of the Public Schools, conducted by George Gallup. The purpose of the survey was to measure the attitudes of the American public toward the public schools. Subsequent surveys will be conducted in order to measure change in attitudes in the years ahead. The survey was of national scope and included a representative sample of all adults.

One very realistic measure of the public's attitude toward their schools discovered in this survey was the willingness of the people in a community to vote tax increases when there is a need for a greater financial support of the public schools. From the survey it was concluded that the public is, at best, only partly informed about their schools and very poorly informed about education itself in terms of the kind of knowledge that has to do with curriculum and goals of education.

The three most often cited criteria in judging a "good school" were: qualified teachers, discipline, and physical equipment of modern school buildings. A few respondents said they would judge a school on the basis of "the emphasis given to the three R's." More said a good school "offers a wide variety of courses." Only a total of 4% mentioned the importance of a good library.

The response to the query on the "biggest problems" concerning the public schools in the community are most interesting. First and by far the greatest concern was discipline, or lack of discipline. This has been attributed in part as a result of the rash of disorders on the college campuses as well as in some high schools. Some of the other big problems with which the public schools must deal, in order of mention, were: lack of school facilities, teachers (shortages and lack of proper selection, etc.), finances, and "integration and segregation."

I mention this survey to point out that today's leadership in education must find new methods for communicating with the public so that we can increase their knowledge of "education" and the role of the schools in the community. We must re-design the pattern for education, we must emphasize relevance, and we must "create new models for adults" and we must develop an educational program that teaches children "how to learn and - - the value of commitment."

James Thurber once wrote - "In attempting to bring about change it is better to fall flat on your face than to lean too far over backwards." Change is difficult in public school education and historically has always been slow. However, we do see encouraging signs in many model schools and programs developed in the past few years. The static ways and guidelines which have dominated the American public school system are beginning to give way to the "process ways" - which are based on how to learn and not what to learn.

Within the Tewksbury Public Schools we have organized for change and we are attempting to bring about closer communication with the people. The Superintendent of Schools has organized his first two advisory councils — "The Teachers Council" and "Administrative Council." These Councils meet regularly with him to discuss current educational and administrative issues and how they affect education in Tewksbury.

The Administrative Council is divided into four Task Force Committees. These Task Forces meet regularly and report on a monthly basis to the entire Council. The current Task Forces are:

— "Community Relations," "Needs of Students and Student Involvement," and "School Enrollment, Housing and Program."

Many changes have resulted from these Council meetings. To mention a few - - The School Department will issue a Newsletter "Know Your Schools" four or five times a year. In this Newsletter the people of Tewksbury will be kept current on the programs, finances, staff, school housing, and other topics of interest pertaining to our school system.

A proposed continuous school day at the Senior High School for next September is an outgrowth of the Administrative Council meetings. Currently high school teachers, administrators, students and a parent representative are contributing to the development of this new concept in organizing the school day. With a new pattern for the school day it will be possible to expand the program for the students, introduce new relevant "mini-courses" and "micro-courses" and make available to the students new opportunities for the use of non-class time.

The participation of Advisory Councils in formulating school policy has been most gratifying and very enlightening. Eventually I want to organize two more Councils to complete the range of participation. These will be a Citizens Advisory Council and a Student Advisory Council. Already, at the invitation of a sub-committee of the High School Student Council the School Committee has met with a group of students at a dinner meeting. The dinner was prepared by the students and Mr. William DeGregorio, the Advisor to the group called JUIDI (Join Us In Doing It). This group has become involved in a great variety of commendable projects and to them I wish to say "Bravo - keep up the good work." Some time in March the School Committee will sponsor a dinner meeting for the JUIDI students to continue their discussion of the work and projects these students have undertaken.

In our local schools we do strive to bring about change, - - change that has relevance and not change for the sake of change. Many circumstances force us to change, but hopefully most of our changes come about as a need for improvement in what we already have and in meeting the ever-changing needs of our student population.

Our major objective continues to be a deep commitment to provide the best educational opportunities possible for the young people of our community. We further commit ourselves to excel-

lence in this pursuit without losing sight of the ability of our citizens to support this type of educational endeavor.

The following sections of this report I will restrict to some basic observations relative to school enrollment, school housing, and personnel. I commend to your attention the reports of Assistant Superintendent of Schools for Instruction, Dr. Edward J. Farley, and the Assistant Superintendent of Schools for Business, Mr. John F. Ryan. These reports give information and insight into some of the things being done in our schools pertaining to the instructional program and an analysis of the 1971 School Budget and business management of the school department.

ENROLLMENT AND SCHOOL HOUSING

With our anticipated school enrollment at 6,750 students next fall we will have increased our total number of students 1,220, or 22.3% during the past five years. The 1970 official population for Tewksbury was 22,500. In 1960 there were 15,902 inhabitants in Tewksbury and in 1965 the population was 18,079. It is interesting to note that during the last decade, Tewksbury's population has increased about 42% while the school population during the same ten year period increased 103%. In 1960 the public schools enrolled 3,224 students and in 1970 the total enrollment was 6,566 students. Our school population more than doubled while the town's population grew 42%. In 1960 we had about 5 adults for every child in school while in 1970 we have about 3 adults for every child in school.

ELEMENTARY SCHOOLS:

With the opening of the Loella F. Dewing School in September 1970, twenty-eight elementary school classrooms were added to our school buildings. Since we had been using the equivalent of 21 classrooms in church facilities in town, we had a net gain of 7 classrooms. St. William's School's closing heavily added to our shortage of classroom space. Using St. William's School added another 8 classrooms for elementary school purposes. Presently we have 3,609 students enrolled in grades 1-6. Next September I predict the enrollment for the same grade levels will increase about 75 students for a total of 3,684 elementary school children.

Counting all available elementary school classrooms we have a total of 127 rooms. Mathematically, this would give us an average class size of 29 students. Realistically we know that our class sizes would range from 24 to 36, with

the average size about 30 students to a room. These could be considered as crowded rooms using today's standards. However, in my opinion, a slightly crowded classroom is far better than half-sessions in terms of the total educational program for our elementary school age children.

With our non-graded reading program, homogeneous grouping, and departmentalized instruction in grades 4-5-6, I feel there is sufficient flexibility to offset the crowded conditions and to justify our class size.

Therefore, in the 1971-72 school year, I feel we can get along with our present elementary school facilities.

SECONDARY SCHOOL HOUSING:

The crowded conditions at both the Junior and Senior High Schools have reached the point where *something must be done*. Both buildings are overcrowded to the point that good student control and accountability is practically impossible. Classes, study halls, and lunch rooms are "bulging" and this condition cannot continue. It's impossible to expand the instructional program and good educational practices must be curtailed.

The Junior High School was constructed for a student capacity of 1,250 and today we are housing 1,630 students in the building - almost 400 students more than it was designed to hold. Next year we predict the enrollment at the Junior High School to be approximately 1,675 students.

The Senior High School capacity is calculated at 1,000 students and presently we are enrolling 1,284 students in grades 10, 11 and 12. Next year we project a total enrollment of approximately 1,375 for the same grade range.

After a great deal of study by myself, the assistant superintendent for instruction, the high school and junior high school administrators, and Dr. John Marshall, Educational Consultant, I propose the following alternatives for secondary school housing. These alternatives are recommended because of:-

- a. educational program and planning
- b. this plan should satisfy our secondary school housing needs until new facilities are available (4 years)
- c. financially - this seems to be the most practical recommendation in view of items a and b.

Recommendation

Senior High School

Run the Senior High School on a 13 period daily schedule. Schedule the students in 3 shifts, by

grade, thereby establishing an attempt at a "House Plan" with a continuous school day.

Under this plan the school day will begin at 7:30 a.m. and end at 4:54 p.m. The Seniors will begin at 7:30 and leave at 12:00 noon. The Juniors will begin their school day at 9:45 a.m. and end at 2:48 p.m., with the Sophomores coming to school at 12:00 noon and leaving at 4:54 p.m. At no one time will there be any more than two grades present, which means about 950 students would be the maximum enrollment at any one time for the 1971-72 school year.

Of all the alternatives available, we are of the opinion this one makes the most sense for Tewksbury. This plan will reduce the overcrowded conditions at the High School and also provide an opportunity to try some new scheduling patterns and experiment with newer approaches to curriculum development.

Junior High School

At the Junior High School we are adding four (4) relocatable classrooms.

In preference to out-right purchase we recommend to look into a lease-purchase plan which could bring some reimbursement back to the Town from the State. Based on buget figures the plan would work as follows:

Four Room Complex

<i>Dir. Purchase</i>	<i>3 yr. Lease</i>		<i>Annual Reimbursement</i>	
	<i>3 yr.</i>	<i>5 yr.</i>	<i>3 yr.</i>	<i>5 yr.</i>
\$ 82,000	\$ 27,900/yr. (83,700) 8,000*	\$ 19,500/yr. (97,500) 4,000*	\$ 16,700/yr.	\$ 11,700/yr.
TOTAL	\$91,700	\$101,500		

*Purchase Option

PERSONNEL

From 1969 to 1970 we added 38 new teaching personnel - an increase of 14.1%. With our projected personnel needs for next September of 16 new teaching staff we will have increased our teaching staff 81 people from 1967 - - an increase of 33.6%.

For the current school year our staff totals 445, which breaks down as follows:

<i>Profession Staff</i>	
Administration	15
Teachers (Regular)	265
Specialists and Supervisors	24
Librarians	4
Guidance	9
TOTAL	317

<i>Non-Instructional Staff</i>	
Clerical	19
Library Aids	13
Health Services	10
Custodians and Matrons	31
Attendance Officers	2
Food Services	53
TOTAL	128
TOTAL STAFF ..	445



It has been the position of the Tewksbury School Committee to maintain fair and equitable salary schedules for school personnel which are competitive with other communities with whom we must compete, particularly for teachers. At the time this report was prepared, the Committee had not completed negotiations with all organized collective bargaining units. Therefore all salary schedules have not been finalized. However, a tentative agreement has been reached with the Tewksbury Teachers' Association negotiating team relative to salaries and the Committee is awaiting final certification by the Teacher's Association. The salary ranges follow :-

<i>Training Level</i>	<i>Min.</i>	<i>Max.</i>	<i>Steps</i>
Bachelors + 15 Credits	7,540	11,840	11
Bachelors Degree	\$ 7,300	\$ 11,600	11
Masters Degree	7,900	12,600	12
Masters + 15	8,140	12,840	12
Masters + 30	8,500	13,200	12
C. A. G. S.	8,700	13,400	12
Doctorate	9,100	13,800	12

The Tewksbury School Committee spent a great deal of time researching the salary structures of other communities in the Commonwealth and particularly within the Merrimack Valley area before entering into negotiations with the Teachers' Association and other organized groups. The final teachers' salary schedule assures us of good "holding power" for present staff and a very attractive salary schedule for attracting well-trained and qualified teachers to Tewksbury.

I wish to note with special thanks the work of Dr. Edward J. Farley, Assistant Superintendent for Instruction, and John F. Ryan, Assistant Superintendent for Business, and all others who have contributed to this report of the Tewksbury School Department.

My sincere thanks are extended to each member of the school department staff, without whose untiring and faithful service none of our achievements would be possible. To the Citizens of Tewksbury, who support our schools, I have only high praise for their willingness to sacrifice in order to provide a quality education for our youth. And finally I wish to compliment the School Committee and express to them my sincere expression of gratitude for all the long hours and hard work they contribute to the very difficult and tedious

position of school committee member.

To all other town officials, particularly the Selectmen, Treasurer, Auditor, Town Counsel, Police, Fire, and Highway Departments, may I extend a sincere thank you for your valued assistance.

Respectfully submitted,
JOHN W. WYNN
Superintendent of Schools

ELEMENTARY LIBRARIES

DR. EDWARD J. FARLEY,
Assistant Superintendent

New teaching methods which require multiple materials mean:

1. More subject areas requiring library materials.
2. More variety in the types of instructional materials in the library to be processed and administered.
3. More class use of the library as a research laboratory.
4. More independent use of the library by pupils and teachers.
5. More curriculum and subject area discussions requiring the participation of a librarian.

In the 1960's the need for better school library facilities became more evident throughout the nation. Tewksbury Memorial High School, which opened in 1959, and Tewksbury Junior High School, which opened in 1963, have libraries geared to the enrollment capacity of the schools. To insure that the town received state aid in constructing these secondary schools adequate libraries had to be included in the building. Yet the elementary schools which were built in the 1950's, viz. North Street (1952); Shawshen School (1952); and Heath Brook School (1957); were constructed without the necessity of including libraries in order to receive state aid for construction.

A major step in improving the elementary libraries in the town was taken in September of 1967 with the hiring of the first elementary librarian. She was assigned the task of bringing uniformity to the existing library areas in each elementary school and planning for the future.

In each of the elementary schools a complete inventory was made, and all books that were out of date or in poor condition were discarded. All books were classified according to the Dewey Decimal Classification System. Books were arranged on the shelves according to the Dewey System.

Since enrollment requirements prevented any classroom areas from being converted to libraries, other areas in the buildings had to be used. At the Shawsheen and North Street Schools the cafetorium stages were provided with shelving and other equipment to serve as a library. At the Heath Brook School, the large storage room in the cafetorium was similarly equipped. Improvements were made in areas in the Foster and Center Schools which were serving as libraries. As each of the rented facilities opened, a library area was established.

In 1968 the elementary librarian asked for volunteers from the community to assist in the library program in each elementary school. Parents were asked to volunteer for as much time as they could each week, on a regular basis. Their help in circulating books provided each child with the opportunity to select his own library books.

Each volunteer received instruction on her duties. A handbook was prepared for her. This covered such topics as Policies and Responsibilities, Arrangement of Books on the Shelves, The Dewey Decimal Classification Divisions, Circulation Procedures, and Using the Card Catalog.

With the opening of the new Loella F. Dewing School in September of 1970, a second elementary librarian was hired. Since the new school has a modern library, a central area is now available to serve as the headquarters for library programming. The corps of volunteer library aids requested and were granted permanent status. Shortly after the schools opened in September, ten of the volunteer mothers began working on a paid basis as library aids for an average of three days per week.

Teachers participated in the library program in two ways. Each teacher received a library skillbook which was prepared by the elementary librarian. This skillbook contains outlines of library skills and activity sheets. The lessons are not arranged to be taught in a sequence. They are in outline form and adapted by the individual teacher. Furthermore, a vertical file was arranged for teacher use. This consists of

approximately 200 topics arranged alphabetically. In each folder are a variety of pamphlets, maps, booklets, photographs, posters, and clippings. A card file of topics and catalogs for each teacher is also available.

In 1966 federal funds became available to school systems to purchase library books. The allotments are made on the basis of the number of students enrolled in the school system. Thirty per cent of these funds can be used to purchase audio-visual materials.

The federal funds available to the schools under PL 89-10 Title II have been decreasing each year. The funds received since 1966 are 1966 - \$12,497; 1967 - \$10,310; 1968 - \$8,772; 1969 - \$5,110. This past year the amount increased slightly to \$5,280. The funds appropriated by Congress for the program in 1971 indicate that the funds will reach the level of 1967. These funds, together with the yearly average of \$3500 provided by the school budget for elementary libraries have been a great help in enabling the system to increase the amount of library books purchased each year.

At present there are over ten thousand volumes in the elementary libraries. An idea of the work involved in organizing these can be seen in the comparison of the recommendations of the percentage distribution of book collections, as made by the American Library Association, with the Tewksbury elementary library collection:

Dewey Classification Divisions	Recommendation by the American Library Association	Tewksbury Elementary School Library Collection
Reference	2.0	4.4
00 General Works	.5	.8
100 Philosophy	.5	.0
200 Religion	1.0	.5
300 Social Science	8.0	7.0
400 Language	.5	.3
500 Pure Science	8.0	12.8
600 Technology	5.0	5.8
700 Fine Arts	3.0	3.4
800 Literature	4.0	1.9
900 Travel and Geography	15.5	8.9
920 Biography	7.0	9.2
F		
SC Fiction	45.0	45.0
E		

GUIDANCE DEPARTMENT
MEMORIAL HIGH SCHOOL

FRANCIS B. SHEEHAN, Director

Elsie Woolaver

William Traveis

JUNIOR HIGH SCHOOL

Jennie Marino

Frederick Penza

Alice Marcotte

Francis Treanor

FUNCTIONS OF THE
GUIDANCE DEPARTMENT

The counseling staff at Tewksbury Memorial High School contributes in a variety of ways to assist the school in providing an educational environment that enables the student to develop to his fullest potential.

We perform a number of functions which can be broadly defined into three related areas. These are as follows: Counseling Services, Tests and Measurement Services and Information Services.

I. THE COUNSELING SERVICE

The school counselors principal duty is to work with the individual student in helping him to come to a greater understanding of himself and his environment. This is accomplished mainly through the relationship developed between the individual counselee and the counselor in the counseling sessions.

The student has the opportunity to discuss his future plans, his present situation and his personal concerns with a person who is accepting and non-judgmental. As a result, it is hoped that the student will develop new insights that will facilitate his personal development and enable him to function more effectively.

It is expected that counselors will not be assigned duties or tasks that would lead them to become involved with discipline or grading. This, indeed, has not been the case at Tewksbury Memorial High School.

As the relationship develops between the student and counselor, resources such as test results, occupational or school information may be used in helping the student understand himself. When appropriate, referrals to other schools or social agencies may be made. Parental involvement, when indicated, may be utilized in assisting them to develop new insights into their child's needs.

II. THE TESTS AND MEASUREMENT SERVICES

Counselors are certified to administer individual intelligence tests when the need for

such information is indicated.

Reports interpreting the significance of the test results are made available to the appropriate parties involved, and personal appointments are often made to develop greater understanding of the test results.

Counselors assist in the selection, administration and interpretation of various standardized group tests.

A special function of the counselors is to help teachers and administrators identify students with special needs, in part, through the interpretation of data gathered from tests and consultations.

Counselors serve in assisting administrators in grouping and scheduling students.

III. THE INFORMATION SERVICES

Many duties are performed by the counselors which can be listed in this category.

Vocational and School Information Services

Publications and other forms of information are collected by the Guidance Department which can be used by the student to explain the many educational and vocational opportunities open to them.

In-school programs are presented to assist the students in making effective use of educational programs.

The counselors arrange for and coordinate various occupational conferences with representatives from industry and schools.

The counselors maintain contact with various school admissions offices so that they may be of greater assistance to students.

The high school counselors prepare recommendations based on reports provided by the faculty. These recommendations are then used by industry and schools in their selection process.

Counselors at all levels help students make the transition from one school to another, from one school level to another, and from school to employment.

Information Services Offered to Parents

(In addition to areas already listed)

The counselors collect and distribute information concerning course offerings, realistic opportunities for further education and career information.

Individual or group sessions are conducted with parents concerning the growth and development of their children.

The counselors help parents by acting as consultants to them regarding the growth and development of their children. This is accomplished by individual counseling sessions or group conferences.

The counselors assist parents in developing realistic preceptions of their children in relation to their potentialities.

Research Services

Counselors conduct various research projects during the school year in order to determine how well various programs meet student needs.

Counselors continually explore the available community resources, and make use of various social agencies that can be used to meet special students needs.

Counselors conduct follow-up research concerning graduates, drop-outs and college placed students in order to evaluate the school's program of study.

Faculty Information Services

(In addition to those already listed)

The counselor participates in school curriculum development meetings, serving as a resource consultant.

The counselors assist teacher in developing materials and procedures for various assembly programs.

THE CLASS OF 1970

This was a peak year as far as college applications are concerned. The reason for this is that 1970 represents the year when the population explosion of the post war years hit the campuses.

Therefore, we were somewhat apprehensive about the possibilities of some of our students being accepted into the college of their choice. Everything worked out very well, however, and it is most gratifying to report that eighty four students out of a class of three hundred and thirty six have been accepted into a four year college. This figure represents twenty five percent of the class and is the largest number of four year candidates that we have had in recent years.

It seems appropriate to cite a few examples of the merits of those who were in this year's graduating class at Tewksbury Memorial High School. One, a girl, was accepted at Adelphi College in Garden City, New York, with a full tuition scholarship. Another girl was accepted at Connecticut College for Women, Mount Holyoke, Smith, Simmons and Westfield State. These rep-

resent the five colleges to which she applied. Mount Holyoke is her choice. One of the boys was accepted at the following schools: Rennselaer Polytechnic Institute, Cornell, The University of Maine and M.I.T. He will attend M.I.T.

Of significance is the fact that our young people are venturing more and more out of the confines of the state for their education. Some will be attending colleges as far away as Michigan, Kansas, Virginia, and two will go to the University of Miami. Other out-of-state colleges where they have been accepted include the University of New Hampshire, Plymouth State College, Gorham State College and the University of Vermont.

Colleges in Massachusetts where we have placed students include the following:

Bridgewater State College - 5
Boston University - 2
Northeastern University - 2
Lowell State College - 18
University of Massachusetts - 11
Lowell Technological Institute - 10
Salem State College - 10
Merrimack College
Suffolk University
Springfield College

Those who are not quite definite about their college major have been accepted at:

Northern Essex Community College - 24
Middlesex Community College - 16
Massachusetts Bay Community College
Chamberlayne College
Dean Academy
Westbrook Junior College

One boy is attending The Culinary Institute in Hartford, Connecticut.

Nursing programs which have always had great appeal for our graduates have attracted a limited number of candidates this year. Only five have selected a three year nursing program and, interestingly enough, two of these are boys. The accepting schools are Lowell General Hospital, Lawrence General Hospital and the Malden Hospital School of Nursing. The L.P.N. program offered at Tewksbury State Hospital has accepted several of our students.

Technical schools such as Wentworth Institute, Franklin Institute and East Coast Aero Tech will be involved in the training of a considerable number of the class. Other schools enrolling our members include Newman Prep, Bridgton Academy, Cardinal Cushing Academy, Lowell

Commercial College, Bryant McIntosh, Andover Institute of Business, Chandler Secretarial School, and the Carol Nashe School of Modeling.

Those who are terminating their education with high school have, for the most part, found employment that they feel will be worthwhile. Some of the companies that have hired girls as secretaries, stenographers and clerk typists are:

Pinkerton Secretarial Service
Pierce Ford
Johnson Motor Lines
Tewksbury State Hospital
Brockway Smith
Holt and Bugbee
American Mutual

To Name But A Few.

Boys who are entering the working world have found jobs as draftsmen, printers apprentices, and welders. Twenty-four are joining the armed forces.

Finally, we have also been working with former students who are finished with their military duties and are now planning to take advantage of the G. I. Bill and go on to some type of college program.

The following is a sample list of the career conferences which were held in the High School under the direction of the Guidance Department. Also listed is the number of students attending each conference.

9/18/69	Graham Junior College	11
9/24/69	East Coast Aero Tech.	20
10/2/69	Framingham State College	20
10/6/69	School of Practical Art	25
10/22/69	Bryant & Stratton	31
10/24/69	Emory School	17
10/30/69	Lea College	10
10/31/69	Northern Essex Com. Col.	53
10/3/69	Northeastern University	
	Physical Education	21
	Library	17
11/6/69	Andover Institute of Bus.	39
11/12/69	Lawrence Memorial Hospital	18
11/12/69	Regis College	15
11/14/69	Wentworth Institute	19
11/17/69	Burdett College	10
12/1/69	Northeastern University	
	Art	4
	Office	20
12/3/69	Bryant McIntosh	8
12/11/69	Chandler School	10
12/17/69	U. S. Naval Academy	12
12/17/69	Bentley College	6

12/18/69	Boston College	15
1/8/70	Lowell St. Col. of Nursing	11
1/12/70	U. S. Army	11
1/14/70	Katherine Gibbs	36
1/15/70	Computer Institute	8
1/20/70	Fisher Junior College	11
2/1/70	Lawrence General Hospital	18
2/5/70	Newbury School of Bus.	12
2/9/70	Naval Reserve	12
2/12/70	Bryant College	17
3/4/70	Peirce College for Women	15
3/3/70	Windham School	6
3/24/70	St. Joseph's X-Ray Technology	14
4/2/70	Northeast Institute	14
4/9/70	RETS	8
4/14/70	U. S. Marine & Air Force	12
4/28/70	Merrimack College	13
4/29/70	Army and Navy	17
5/12/70	Mass. Radio and Electronics	6
5/18/70	Cambridge Community Col.	5
5/21/70	University of Massachusetts	43

Following is a list of Scholarships awarded to the Class of 1970.

National Honor Society

Bernard Quinn	\$100
Jacqueline Bowring	100

Tewksbury-Wilmington Emblem Club

Rosemary Duggan	150
Richard Fortier	150

Rotary Club

David Doiron	500
Patricia Brennan	250
John Nadeau	250
Andrew Harcourt	500
Debbie Stetson	500
Judith Nardone	100
Janet Thistle	500
Linda Hertel	200
Jackie Bowring	200

Student Council

William White	250
Terese Lynady	250

Lions Club

Rosemary Gillette	500
Concetta Miranda	500

George Kyricos Track and Field School

Bill Carter	500
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Junior High School P.T.A.

Barry Cogan	200
Patricia Candora	200

<i>Junior High Student Council</i>	
Susan A. Bertelli	200
<i>AVCO</i>	
Diane Fedukowkki	400
<i>Tremblay Memorial</i>	
Keith Caveney	100
<i>Elks</i>	
Linda Deshler	400
Theresa Shannon	400
<i>Mason-Knights</i>	
Linda Williams	100
John Mallahan	100
<i>Yearbook</i>	
Wayne Bagby	200
Dale Szurley	100
John Nadeau	100
Linda Hertel	100
Patrick McLaughlin	100
Rosemary Parisi	100
<i>John E. Smith Memorial Scholarship</i>	
David Kulesza	125
<i>Tewksbury Band Scholarship</i>	
Theresa Shannon	300
<i>Melvin E. Rogers Memorial Scholarship</i>	
Mark Manley	200
<i>North St. School P.T.A.</i>	
Kathy Risteen	300
Melodie Fraser	300
April Merrill	300
<i>Class of 1970</i>	
Josiane Batten	250
Gail Little	250
Arlene Boyer	250
Donna Sands	250
<i>Tewksbury Teachers Association</i>	
Tim Walsh	100
Judith Nadone	100

The junior high school guidance program strives to encourage students to assess their own abilities in view of the many educational and vocational opportunities available to them. An extensive achievement testing program is carried out each year to verify a student's academic progress. Students are interviewed by the counselors and are made aware of their academic strengths and weaknesses. They are encouraged to explore the many "job families" and the various types of vocational and educational training available. At this age level they need not choose specific careers but should be aware of the necessary high school subject choices if they are to continue their education. Eighth grade students are encouraged to choose high school subjects wisely. It is prudent for them to choose an academic program that challenges, motivates, and makes full use of

their abilities. Future disappointment is thus avoided when a career choice is finally made.

The counseling program itself is oriented toward school problems, subject selection, and future goals rather than to personal or family problems. When problems are of a non-school nature, referrals to proper agencies are suggested. Counselors are sensitive to those few students with drug problems and encourage them to seek help from the program in the greater Lowell area.

In September, 1970, eighty students from grades 9 and 10 (forty from each grade) entered the new Shawsheen Valley Regional Vocational High School located in Billerica. These students were selected from more than 200 boys and girls who applied from this town. All applicants were personally interviewed by Mr. Joseph Bastable, guidance director of the school. Each student took the Differential Aptitude Test, and a transcript of junior high school grades and teacher recommendations for each student were sent to the school. On the basis of test information, school grades, recommendations, the personal interview, and the student's major area of interest, Mr. Bastable made his selection of those most apt to benefit from the curriculum. Accordingly each spring eighth grade boys and girls will be eligible to apply for the more specialized training that this school offers.

ANNUAL REPORT OF SCHOOL NURSES

1970

As in the past years, 1970 has been a busy, but rewarding year for the school nurses.

Through the co-ordinated efforts of the school system, the school nurses and the Board of Health, many health services were provided for the children of the town.

Tine Tests, Rubella (German Measles) vaccine and Mumps vaccine were administered to a large percentage of the school population.

Physical examinations by the three doctors (Drs. Novo, Kelman and McLaughlin) were given to all students in grades one, four, seven and ten and all students participating in competitive sports, as well as the cheerleaders.

A vision and hearing test was done on each child by a special tester. Any failures were further evaluated by the school nurses and with vision failures by Dr. Duffy (the school eye doctor).



"FIRE DRILL"

It is worthwhile to state here that a high percentage of the referrals made to the parents were successfully treated.

All student health records were updated and maintained. These include results of eye and ear tests, yearly heights and weights and all physical examinations.

Important facts and data were recorded to provide correct information of each child's individual physical strengths, weaknesses, emotional needs and other pertinent information regarding the student.

Home visits, always an integral and important part of the School Nursing Service, were made by all the school nurses. The value of this type of communication between home and school is of inestimable value.

Respectfully Submitted,
Dorothy Gerrard, R.N.

BUDGET AND FINANCIAL AFFAIRS

by

John F. Ryan, Assistant Superintendent, Business

The drafting of the Tewksbury School Department Annual Budget is a procedure in which all school department personnel participate to study and evaluate the educational program. As a result of this study, a desired educational program based upon the aspirations of the citizens of Tewksbury is drafted, the necessary expenditures for implementing this program are outlined, and a method of financing it is devised.

In 1970 the number of school children to be educated in Tewksbury increased by 475. This increase in school enrollment greatly influences the size and scope of the educational program to

be implemented by the School Department as well as determining the amount of expenditures necessary to finance it. School enrollment determines the number of teaching and non-teaching personnel, the number of physical facilities, transportation and auxiliary services necessary to carry out an effective educational program.

In addition to the tremendous increase in school enrollment during 1970, the School Department added to its budget the staffing, supplying, operating and maintenance of the new Loella F. Dewing School and the staffing, renting and supplying of the St. William school facility.

1970 School Department Budget

The total school budget for calendar year 1971 as voted by the School Committee is \$4,616,345. This represents an increase in the school budget of \$688,200 or 17.6% over 1970. In analyzing the 1971 budget, it must be noted that calendar year 1971 for which the school budget has been prepared includes January through June of the 1970-71 school year and September through December of the 1971-72 school year. Two-thirds of the cost for new teaching personnel hired for September, 1970, as a result of the large increase in the school enrollment, the staffing of the new Loella F. Dewing School and St. William School are reflected in the 1971 salary budget. In addition, the 1971 salary budget includes a negotiated salary increase for teaching personnel as of September, 1971, new teaching and non-teaching personnel needed for September 1971, and negotiated salary increases for non-teaching personnel effective January 1, 1971. The operating budget reflects moderate increases in costs due primarily to the addition of the two new school facilities for a full budget year. The following is a break-down of the 1971 budget compared with the 1970 budget:

1971 SCHOOL BUDGET

1970 Budget	1971 Budget Requests		1971 Budget
\$3,022,634.00	Salaries		\$3,659,093.00
<u>20,000.00*</u>	\$2,595,416.00 Instructional and Adm.	<u>\$3,183,340.00</u>	
\$3,042,634.00	90,052.00 Clerical	121,709.00	
	38,362.00 Health	42,637.00	
	216,648.00 Custodial	244,207.00	
	1,500.00 Attendance	2,250.00	
	80,656.00 Other Salary Items	64,950.00	
	*20,000.00 St. Williams Supp. Budget		
\$831,747.00	Operating		938,339.00
<u>33,884.00*</u>			
\$865,631.00	SERIES		
\$ 12,080.00	1,000 Administration	13,972.00	
206,460.00	2,000 Instruction	223,256.00	
18,260.00	(31,813.00)Supervision (30,879)		
\$ 224,720.00	(15,376.00)Principals (16,365)		
	(77,056.00)Supplies (82,724)		
	(48,280.00)Textbooks (57,975)		
	(16,182.00)Library (16,787)		
	(8,599.00)Audio-Visual(9,260)		
	(9,154.00)Guidance (9,266)		
	Educational TV		
	* 18,260.00 St. Williams Supp. Budget		
\$ 311,658.00	3,000 Other School Services	349,250.00	
3,500.00	(1,990 Health (2,550)		
\$ 315,158.00	(269,948.00)Transp. (306,525)		
	(1,000.00)Food Serv. (500)		
	(38,720.00)Student Bo. (39,675)		
	Activities		
	3,500.00 St. Williams Supp. Budget		
\$ 219,354.00	4,000 Operation and Maintenance	279,326.00	
12,124.00	St. Williams Supp. Budget		
231,478.00			
65,915.00	6,000 Community Services	54,661.00	
16,625.00	7,000 Acquisition of Fixed Assets	15,258.00	15,258.00
16,280.00	9,000 Programs with other Districts	17,874.00	
3,255.00	Out of State Travel	3,655.00	3,655.00
\$3,928,145.00	TOTAL BUDGET		\$4,616,345.00

During 1971 the School Department will receive funds from the Federal Government which may be used to reduce the school budget and subsequently reduce the amount of monies needed to be raised from taxation. In 1971 it is anticipated that Tewksbury will receive approximately \$81,100 from the Federal Government. This amount is \$39,530 less than in 1970. The decrease in the amount of anticipated Federal funds is due primarily to a reduction of funds in the Public Law 874 appropriation. A breakdown of the anticipated Federal Revenues and its application to the 1970 and 1971 total budgets follows:

1970 Total Budget	1971 Total Budget
\$3,928,145	\$4,616,345
Anticipated Revenues to be Applied	
\$ 7,100 Public Law 864	\$ 6,100
106,630 Public Law 874	75,000
800 Athletic Revolving Fund	
6,100 George Barden Fund	
120,630 ESEA Title VI	
Total Anticipated Funds	81,100
\$3,807,515 To be Appropriated From	\$4,535,245 (+19.1%)
Local Taxation	

The anticipated reduction in the allocation of Federal Funds from Washington will result in a net budget increase of \$727,730, or 19.1% for 1971.

The 1971 School Salary Budget will increase by \$616,459 or 20.2% over 1970. The following breakdown will illustrate the major areas responsible for the \$616,459 increase in the 1971 School Salary Budget:

1970 Salary Increases	\$ 216,007
1970 New Staff	227,810
1971 Salary Increases	110,439
1971 New Staff	52,561
1971 Ancillary Salary Items	9,642
Total	\$ 616,459

Salaries for 1971 will comprise 79.2% of the total budget. During 1971 an additional sixteen teaching personnel will be needed to fulfill the teaching needs of the School Department.

The School Operating Budget for 1971 will show an increase of \$72,708 or 8.4% over 1970. The following summary of the School Operating Accounts for 1971 will provide a meaningful explanation of the budget increases. A brief definition of each series area will precede the justification.

1000 Series — *Administration*: This series includes all expenses, exclusive of salaries, for the Central Administrative Office and the School Committee.

1970	1971
\$12,080 Administration	\$13,972 (+\$1,892)

The Administration Account has increased \$1,892 for 1971. This increase is due primarily to the cost of data processing payroll forms and increases in the cost of printing and telephone charges. In addition, the School Department will publish a newsletter for the purpose of keeping

the citizens of Tewksbury informed of the educational programs, finances and various activities of the School Department.

2000 Series — *Instruction*: This series includes all expenses, exclusive of salaries, for the instructional Program - expenses for principals, system specialists, teaching supplies and materials, text books, library books, audio visual materials, guidance services and educational television.

1970	1971
\$206,460 Instruction	\$223,256 (-\$1,464)
* 18,260	
\$224,720	
* St. William Supplementary Budget	

In 1971, \$223,256 is budgeted for the purpose of providing instructional supplies and materials for the students attending the Tewksbury Public Schools. All instructional categories, with the exception of Supervision, reflect moderate increases. The cost of educational supplies and materials continues to spiral and all indications are that prices during 1971 will increase an additional 5 to 7%.

3000 Series — *School Services*: This budget series includes all expenses, exclusive of salaries, concerned with the Health, Regular Transportation, Student Body Activities, and Food Services.

1970	1971
\$311,658 School Services	\$349,250 (+\$34,092)
* 3,500	
\$315,158	
* St. William Supplementary Budget	

The regular transportation budget for 1971 will increase \$36,577. This increase is due primarily to the transferring of the cost of transporting pupils who attended St. William School during part of 1970 to the regular transportation account in 1971. This transfer will result in a decrease in the 6000 Series, Community Services account. In addition to the bookkeeping transfer of transportation monies, the School Department renewed twelve bus contracts in 1970 and has three additional contracts to renew in 1971. It should be noted that the School Department has forty-eight buses under contract which transports approximately 90% of the 6,566 students daily to our ten public school facilities.

4000 Series — *Operation and Maintenance*: The Operation and Maintenance Series includes all expenses, exclusive of salaries, concerned with custodial services, heating, utilities, rental, general maintenance and repairs to the plant, repairs to and replacement of instructional and non-instructional equipment.

1970	1971
\$219,354 Operation and	\$279,326 (+\$47,848)
* 12,124 Maintenance	
\$231,478	
* St. William Supplementary Budget	

The Operation and Maintenance budget for 1971 reflects an increase of \$47,848. This represents an increase of \$37,618 in operation of plant and \$10,230 in maintenance. The increase in the operation of plant is due primarily to the addition of the new Loella F. Dewing School for a full budget year, the renting of the St. William School, the tremendous increase in the cost of No. 5 fuel oil and the leasing of four relocatable classrooms at the Junior High School.

The increase of \$10,230 in the maintenance of plant can be attributed to the number of major projects which will be completed during the summer vacation period at several of our schools. The major repair work during 1971 will be at the Shawsheen and Center Schools. At the Shawsheen School, new heating controls will be installed, floor tile will be replaced, roof repairs will be made, several hundred feet of fence will be replaced and extensive interior painting will be completed prior to the opening of school in September. The Center School will need extensive plastering and painting, new temperature controls installed in the library as well as new lighting in several classrooms. In addition to the Shawsheen and Center Schools, the North Street School will have a new duplex condensate pump installed, and the cafeterias at the North Street School and Junior High Schools will be repaired and painted.

Several major repair projects were completed during 1970. Among them were the exterior painting of the Junior High School, interior painting of all areas adjacent to the Melvin G. Rogers Gymnasium at Memorial High School, the installation of new heating controls at the North Street School, the installation of a new duplex condensate pump at the Shawsheen School, and extensive roof repairs at the Heath Brook School.

6000 Series — *Community Services*: The expenditures in this series provide for transporting students to other than public schools outside of Tewksbury. In addition, this series includes the Adult

Education program and expenses incurred at the Stadium.

1970		1971
\$65,915	Community Services	\$54,661 (-\$11,254)

The primary reason for the decrease in this series for 1971 is the elimination of the cost of transporting students who attended St. William Parochial School. The major expense in this series is the transporting of students to Lowell private schools and the transporting of Special Education students to North Reading Rehabilitation Center, Lawrence Cerebral Palsy Clinic, Waltham Metropolitan State Hospital, and Boston Industrial School for Crippled Children.

9000 Series — *Other Districts*: This includes payments to other systems or to other than public schools for services rendered to pupils residing in the town of Tewksbury. This includes vocational schools and other special schools not provided in Tewksbury.

1970		1971
\$16,280	Other Districts	\$17,874 (\$1,594)

The increase in this series over 1970 is due to the transporting of special students to sight-saving classes in Lowell, Merrimack Valley Workshop, and the Billerica LARC Nest.

The Commonwealth of Massachusetts reimburses the Town of Tewksbury each year for school expenses. The funds received from the Commonwealth are not expended by the School Committee but are sent directly to the Town Treasurer for deposit in the Town E.&D. Account.

The following is a breakdown of the receipts from the Commonwealth of Massachusetts for 1970 and an estimate of the receipts for 1971:

State Funds	Received 1970	Estimated Receipts 1971
Gen. Sch. Aid - Chap. 70	\$1,519,082.74	\$1,548,866.39
Spec. Ed. - Chap. 69 & 71	48,598.86	42,038.00
Tuition & Trans. of State Wards	8,147.39	15,125.57
Voc. Ed. - Chap. 74	4,423.00	4,600.00
Trans. - Chap. 71, Sec. 7A	193,684.13	264,596.00
Total	1,773,936.12	1,875,225.96

In preparing the 1971 School Department Budget, the School Committee and Administration endeavored to provide the citizens of Tewksbury with quality education at the lowest possible cost.

TEWKSBURY PUBLIC SCHOOLS

Tewksbury, Massachusetts

COMPARATIVE ANALYSIS OF ANNUAL APPROPRIATIONS AND STATISTICAL DATA

1967 Through 1971

		1967	1968	1969	1970	1971
Enrollment		5,530	5,858	6,174	6,566	6,750 (projected)
No. of Teachers		241	256	268	306	322
Salary Schedule (Bachelors Degree)	Min. \$	5,500	\$ 6,000	\$ 6,600	\$ 7,100	\$
	Max.	8,300	9,100	10,000	11,100	
Total Salary Budget		1,936,939	2,272,756	2,628,045	3,042,634*	3,659,093
Total Budget*		2,557,086	2,954,688	3,419,944	3,928,145*	4,616,345
		2,466,741**	2,851,288**	3,283,544**	3,807,515**	4,535,245**
	(Net)	(Net)	(Net)	(Net)	(Net)	(Net)
Total Budget Increase		301,063	397,602	465,256	508,201	688,200
		337,508***	384,547***	432,256***	523,971***	727,730***
% of Increase		13.3%	15.5%	15.7%	14.8%	17.6%
		15.8***	15.5%	15.1%	15.9%	19.1%
Per Pupil Cost		\$462.40	\$504.39	\$553.92	\$598.25	\$683.90
Increase per pupil cost		24.43	41.99	49.54	44.33	85.65

* Includes Supplementary Budget for St. Williams School. \$20,000 added to Salaries; \$33,884 added to Operating.

** Anticipated Federal Funds under control of the School Committee applied to make net appropriation.

For 1967 — \$90,345 of anticipated Federal Funds applied.

For 1968 — \$103,400 of anticipated Federal Funds applied.

For 1969 — \$136,400 of anticipated Federal Funds applied.

For 1970 — \$120,630 of anticipated Federal Funds applied.

For 1971 — \$81,100 of anticipated Federal Funds applied.

*** Net Increase in appropriation request.

TEWKSBURY SCHOOL — GRADE DISTRIBUTION

October 1, 1970

Grade	1	2	3	4	5	6	7	8	9	10	11	12	Ungr.	Totals
L.F. Dewing	147	124	136	168	129	136							19	859
Flemings						98								98
Foster			90	115										205
Heath Br.	184	182	170	118										654
North St.	152	136	55											343
St. Williams				56	170								9	235
Shawsheen	163	164	155	163										645
Center					278	326								604
Jr. High							580	562	481				7	1630
High										459	433	401		1293
TOTALS	646	606	606	620	577	560	580	562	481	459	433	401	35	6566

EDUCATIONAL AND EMPLOYMENT CERTIFICATES

Every person from 14–16 years of age must have an employment certificate or permit and those between 16–18 years of age must have an educational certificate before starting work. These certificates and permits may be obtained from the offices of the Superintendent of Schools, the High School Principal, and Mrs. Loella F. Dewing of the School Committee. When one makes application for a certificate (or “working card”) he must apply in person and bring birth certificate and report of last grade attended.

AGE OF ADMISSION TO SCHOOL

All children born as of January 1, 1966 are eligible to attend school in the coming fall term. No entrance tests for children under the age requirement will be given.

Roster of School Employees

December 31, 1970

CENTRAL OFFICE

John W. Wynn, M. Ed.	Superintendent of Schools
Edward J. Farley, Ed. D.	Assistant Superintendent for Curriculum and Instruction
John F. Ryan, M. Ed.	Assistant Superintendent for Business
Thelma Whitehouse (Mrs.)	Executive Secretary
William J. McKenzie	Administrative Assistant
Ilah Read (Mrs.)	Payroll Supervisor
Barbara Conrod (Mrs.)	Bookkeeper
Barbara Tanner (Mrs.)	Clerk

MEMORIAL HIGH SCHOOL

Pleasant Street

Lawrence McGowan, M. Ed.	Principal
Joseph Crotty, M.A.	Assistant Principal
William DeGregorio, M.A.	Assistant Principal
Irene Maliszewski (Mrs.)	Clerk
Dorothy Gendall (Mrs.)	Clerk
Doris Farwell (Mrs.)	Clerk

Teachers

Mary Crossley (Mrs.) M.A.	English Department Head
Elizabeth Ahonen (Mrs.) B.S.	English
Marion Charkoudian, M.A.	English
Joan Kelley, M. Ed.	English
John Monks, B.A.	English
Andrew Pappathan, M.A.	English
John Perreault, M.A.	English
Linda Sarraasin (Mrs.) B.A.	English
Casmira Simeone (Mrs.) M.A.	English
Carlotte Stevens, B.A.	English
Sheila Walsh, B.A.	English
Warren Bowen, M. Ed.	Social Studies Department Head
Walter Angelo, M. Ed.	Social Studies
Sieger Canney (Mrs.) M.A.T.	Social Studies
John Corbett, B.A.	Social Studies
Susan Bayard (Mrs.) B.A.	Social Studies
Francis Flanagan, M. Ed.	Social Studies
M. Elisabeth Gaffney, B.A.	Social Studies
Christos Koumantzelis, M. Ed.	Social Studies
Leo Montebello, M. Ed.	Social Studies
Ann Mayer, B.A.	Social Studies
Jane Roche (Mrs.) B.A.	Social Studies
Barbara Mersereau (Mrs.) M.S.	Home Economics
Elsie Piacentini (Mrs.) M. Ed.	Science Department Head
John Clarke, M. Ed.	Science

Michael Daley, M. Ed.	Science
Richard Gropmen, B.S.	Science
David Williams, B.A.	Science
James Lennox, M.S.	Science
Wade Longley, B.S.	Science
Kathleen Mangion, B. S.	Science
Douglas Murray, M. Mus. Ed.	Music
Elsie Guyer (Mrs.) B.S. Ed.	Business Education Dept. Head
Priscilla Betses (Mrs.) B.S. Ed.	Business Education
Robert deGaravilla, B.S.	Business Education
Jean Fahlbeck (Mrs.) B.S.	Business Education
Mary Gemellaro, B.S.	Business Education
Daniel Hilliard, B.S. Ed.	Business Education
Anita MacDonald (Mrs.) B.S. Ed.	Business Education
Anthony Caggiano, B.S. Bus. Ed.	Business Education
Bryce Collins, M.Ed.	Mathematics Department Head
Joseph Callery, B.A.	Mathematics
Ronald DeSilva, B.S. Ed.	Mathematics
George Economou, B.A.	Mathematics
Maureen MacNicholl, B.A.	Mathematics
Elizabeth Papik (Mrs.) B.A.	Mathematics
Gerald Rideout, M.A.T.	Mathematics
Anthony Sanderson, M.A.	Mathematics
Dolores Sullivan (Mrs.) B.A.	Mathematics
Thomas Lovett, B.A. Ed.	Data Processing
Jennie Basile (Mrs.) M.A.	Foreign Language Dept. Head
Leo Frechette, B.A.	Foreign Language
Joseph Lemieux, B.A.	Foreign Language
Mary Sullivan (Mrs.) B.S.	Foreign Language
Fred Valerio, M. Ed.	Foreign Language
Barbara Curcio, M.A. F.A.	Art
Anthony Romano, B.S. Ed.	Industrial Arts Dept. Head
James Anderson, B.S.	Industrial Arts
Dana Andrews, B.S. Ed.	Industrial Arts
Frederick Farrar, B.A.	Industrial Arts
Charles Hazel	Director of Athletics
Joan Henderson, B.S.	Physical Education
Robert McCabe, B.S.	Physical Education
Nancy Phillips, B.S.	Physical Education
Robert Vadeboncoeur, B.S.	Physical Education

Non-Faculty

Dorothy Lavallee (Mrs.)	Matron
William Irwin	Custodian
Leo Thornton	Custodian
William Doherty	Custodian
William Shepard	Custodian
Richard Gerety	Custodian
Thelma Palmer (Mrs.)	Manager

Barbara Bowden (Mrs.)	Lunchroom Worker
Muriel Ellis (Mrs.)	Lunchroom Worker
Julia Ferri (Mrs.)	Lunchroom Worker
Agnes Fowler (Mrs.)	Lunchroom Worker
Carole Friedman (Mrs.)	Lunchroom Worker
Joan Lucciano (Mrs.)	Lunchroom Worker
Margaret Lyver (Mrs.)	Lunchroom Worker
Marie Nolan (Mrs.)	Lunchroom Worker
Dorothy O'Brien (Mrs.)	Lunchroom Worker
Marion Parevoliotis (Mrs.)	Lunchroom Worker
Helen Shattuck (Mrs.)	Lunchroom Worker
Marion Martorella (Mrs.)	Lunchroom Clerk

JUNIOR HIGH SCHOOL

10 Victor Drive

Richard Griffin, M. Ed.	Principal
Antonio Terenzi, C.A.G.S.	Assistant Principal
George Abodeely, M. Ed.	Assistant Principal
Marion Morris (Mrs.)	Clerk
Helen Brackett (Mrs.)	Clerk
Dorothy Doherty (Mrs.)	Clerk
Robert Manzi, M. Ed.	English Department Head
Jason Andrews, M. Ed.	English
Cathy-Ann Beattie, B.A.	English
Margaret Bradley, B.A.	English
Henri Dufour, M. Ed.	English
Lola Grillo (Mrs.) B.S. Ed.	English
Joan Ford (Mrs.) B.A.	English
Karen Jop (Mrs.) B.A.	English
Donna Beeley (Mrs.) B.A.	English
David Mullen, B.A.	English
Paul Neily, M. Ed.	English
Susan Stella (Mrs.) B.S.	English
Carolyn Sullivan, B.S.	English
Marilyn Yelle (Mrs.) B.A.	English
Norman Marble, B.S. Ed.	Mathematics Dept. Head
Helen Baker (Mrs.) B.S. Ed.	Mathematics
Eleanor DiPaolo, B.A.	Mathematics
James Doukaszewicz, B.A.	Mathematics
Lenwood Knowles, B.Ed.	Mathematics
Roger Pilat, B.S.	Mathematics
John Porter, M. Ed.	Mathematics
John Regan, M. Ed.	Mathematics
Michael Sullivan, B.A.	Mathematics
Diane Tardiff (Mrs.) B.A.	Mathematics
Robert Wood, B.S.	Mathematics
Kenneth Young, M. Ed.	Social Studies Dept. Head
Jean Colton, B.A.	Social Studies
Charles Ellison, M. A.	Social Studies

Robert Fiske, B.S.	Social Studies
Anne Harrington, B.A.	Social Studies
James LeClair, B.A.	Social Studies
John McCarthy, B.S.	Social Studies
Dennis McGadden, B.S.	Social Studies
Angela Packard, B.A.	Social Studies
Steven Prodanas, B.S. Ed.	Social Studies
Donald Stewart, B.S. Ed.	Social Studies
Keith Ready, B.S. Ed.	Social Studies
Alfred White, M. Ed.	Science Department Head
Judith Anderson, B.A.	Science
Kenneth Bowers, B.S.	Science
Cheryl Carl (Mrs.) B.S.	Science
Patricia Lannon (Mrs.) B.A.	Science
Margaret Nadeau, B.A.	Science
Richard Olsen, B.S.	Science
Mary Parah, B.A.	Science
Diane Savage (Mrs.) B.A.	Science
Wayne White, B.S.	Science
Theodore Whitten, B.S. Ed.	Science
Melanie O'Neil (Mrs.) B.A.	Business Education
John Chute, B.Ed.	Industrial Arts
Philip DeRosa, B.S. Ed.	Industrial Arts
Walter Mackey, M. Ed.	Industrial Arts
William McAuley	Industrial Arts
Wayne Smith, B.S. Ed.	Industrial Arts
Anne Flood, B.A.	Foreign Language
Nancy Jackson (Mrs.) B.A.	Foreign Language
Marie Toussaint, B.A.	Foreign Language
Nancy Billings (Mrs.) B.S.	Physical Education
George Patterson, B.S.	Physical Education
Dennis Puleo, B.S.E.	Physical Education
Bonnie Roberts, B.S.	Physical Education
JoCarol Ellerman (Mrs.) B.S.	Art
Donald Sullivan, M. Ed.	Art
John Allen, B. Mus.	Music
Lois Effron (Mrs.) B. Mus. Ed.	Music
Gail Clark (Mrs.) B.S.	Home Economics
Marilyn McGraw (Mrs.) B.S.	Home Economics
Carol Ouellette (Mrs.) B.S. Ed.	Home Economics
Jeanette Sanford (Mrs.) M.S.	Home Economics
Roger Lorrey, M. Ed.	Special Class

Non-Faculty

Rita Lebel (Mrs.)	Matron
Earl Sager	Custodian
William Cuskey	Custodian
Stephen Brady	Custodian
Robert Wilson	Custodian

Marie Doucette (Mrs.)	Manager
Beverly Belcher (Mrs.)	Lunchroom Worker
Marilyn Burris (Mrs.)	Lunchroom Worker
Marie DiFabio (Mrs.)	Lunchroom Worker
Bernadette Doucette (Mrs.)	Lunchroom Worker
Marjorie Haskell (Mrs.)	Lunchroom Worker
Joan MacArthur (Mrs.)	Lunchroom Worker
Mildred Mendonca (Mrs.)	Lunchroom Worker
Rose Moore (Mrs.)	Lunchroom Worker
Pauline Powers (Mrs.)	Lunchroom Worker
Mary Rochefort (Mrs.)	Lunchroom Worker
Barbara Stevens (Mrs.)	Lunchroom Worker
Ivane Thibodeau (Mrs.)	Lunchroom Worker

CENTER SCHOOL

Pleasant Street

William Tsimtsos, M. Ed.	Principal
Madeline O’Hearn (Mrs.)	Clerk

Teachers

Grade

Janet Barrett (Mrs.) B.S. Ed.	5
Maureen Burns, M. Ed.	5
Helen Cogswell (Mrs.) B.S. Ed.	5
Mary Cronin (Mrs.)	5
Claire Kerrigan, B.A.	5
Alfred Leclair, B.S. Ed.	5
Raymond Loosen, B.A.	5
Margaret Manley, M. Ed.	5
Richard Mousseau, B.S. Ed.	5
Judyanne Murray (Mrs.) B.A.	5
Donald Barry, B.S. Ed.	6
Mary Bates (Mrs.) M.A. Ed.	6
Robert Cullen, B.S. Ed.	6
Philip Gibson, B.S. Ed.	6
Philip Kearney, M. Ed.	6
George Paul, B.S.	6
Elaine Mullen (Mrs.) B.S. Ed.	6
Irene Mack (Mrs.) B.S. Ed.	6
Eugene Sdoia, M. Ed.	6
Gerald Smith, B.S.	6
Priscilla Titus (Mrs.) M. Ed.	6

Non-Faculty

Walter Morris	Custodian
William Gorman	Custodian
Freda Greeno (Mrs.)	Manager
Blanche Hill (Mrs.)	Lunchroom Worker
Lorraine McPhee (Mrs.)	Lunchroom Worker

Mildred Narus (Mrs.)	Lunchroom Worker
Marcella Urquhart (Mrs.)	Lunchroom Worker

LOELLA F. DEWING SCHOOL

1469 Andover Street

John S. Weir, M. Ed.	Principal
Norman S. Lubus, C.A.S..	Assistant Principal
Betty Bradford (Mrs.)	Clerk
Catherine Collins (Mrs.)	Clerk

Teachers	Grade
Janice Brown, M. Ed.	1
Maryanne Compo. B.A.	1
Meredith DeBow, M. Ed.	1
Patricia Tellier (Mrs.) B.S. Ed.	1
Donna Washburn (Mrs.) B.A.	1
Paullette Ducharme, B.S. Ed.	2
Jane Mobilia, B.S. Ed.	2
Carole Sullivan, B.S. Ed.	2
Barbara Vitallo (Mrs.) B.A.	2
Cynthia Bower, B.S. Ed.	3
Ann Shannon (Mrs.) B.S. Ed.	3
Barbara Panebianco, B.A.	3
Shirley Sanford (Mrs.) B.S. Ed.	3
Karen Busenburg (Mrs.) B.A.	4
Sandra Cafantaris, B.A.	4
Patricia Cole, B.S. Ed.	4
Susan Neal, B. Ed.	4
Brenda Noble (Mrs.) B. Ed.	4
Sandra Wheaton, B.S. Ed.	4
Charles Allen, B.S.	5
Carlton Clark, Jr., M. Ed.. . . .	5
Robert Maloney, B.S. Ed.	5
Jean Murch (Mrs.) B.S. Ed.	5
Francis Gath, B.S. Ed.	6
Alexander Lambroukos, M. Ed.	6
Elinor Lirakis (Mrs.) B.S. Ed.	6
Linda Neal, B.S.	6
Richard Schadlick, M. Ed.	6
Emily Doucette (Mrs.) B.S. Ed.	Special Class
Elizabeth Johnson (Mrs.) B.A.. . . .	Special Class

Non-Faculty	
Harold Gath	Custodian
Frank Dombrowski	Custodian
Joan Martin (Mrs.)	Manager
Margot Burkus (Mrs.)	Lunchroom Worker
Anna Casey (Mrs.)	Lunchroom Worker

Marjorie Crouse (Mrs.)	Lunchroom Worker
Antonetta DiCesare (Mrs.)	Lunchroom Worker
Dolores Montecalvo (Mrs.)	Lunchroom Worker
Barbara O'Neill (Mrs.)	Lunchroom Worker
Evelyn Rene (Mrs.)	Lunchroom Worker
Elizabeth Ryder (Mrs.)	Lunchroom Worker

ELLA FLEMINGS SCHOOL

1495 Andover Street

Norman Lubus, C.A.S.	Principal
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Teachers

Grade

Sandra Boileau (Mrs.) B.S. Ed.	6
Frederick Leahy, B.S. Ed.	6
Monica Weir (Mrs.) B.S. Ed.	6

Non-Faculty

Alphonse Mello	Maintenance
Isidore Nawossa	Maintenance
Eldon Willoughby	Maintenance
Daniel Martin	Utility

FOSTER SCHOOL

922 Main Street

Daniel C. Hanson, M. Ed.	Principal
Grace Belliveau (Mrs.)	Clerk

Teachers

Grade

Gertrude Duffy (Mrs.) B.S. Ed.	3
Mary Ronan, M. Ed.	3
Thelma Greene (Mrs.) B.S. Ed.	3
Cassandra Edell (Mrs.) B.S. Ed.	3
Ruth Alward (Mrs.) B.S. Ed.	4
Mildred Bates (Mrs.) B.S. Ed.	4
Joanna Krainski, B.S. Ed.	4
Margie Brazile (Mrs.) B.S.	4

Non-Faculty

Charles Ryan	Custodian
Ruth Mores (Mrs.)	Manager
Marjorie Cogswell (Mrs.)	Lunchroom Worker
Emma Farley (Mrs.)	Lunchroom Worker

NORTH STREET SCHOOL

North Street

Daniel C. Hanson, M. Ed.	Principal
----------------------------------	-----------

Jane Foster (Mrs.)	Clerk
Teachers	
Mary LaBay (Mrs.) B.S. Ed.	1
Kathleen Connors, (Mrs.) M. Ed.	1
Charlotte Johnson (Mrs.) B.S. Ed.	1
Susan Goldstein (Mrs.) B.A.	1
Dorothy Hudak (Mrs.) B.S. Ed.	1
Claire Horn, B.S.	1
Alma Ezekian, B.A.	2
Sheila Leary, B.A.	2
Joan Ryan (Mrs.) B.S. Ed.	2
Carolyn McLaughlin, B.A. ,	2
Jennie Zantuhos, (Mrs.) B.S. Ed.	2
Jacqueline Dupont (Mrs.) B.S. Ed.	2
Arlene Breault, B.S. Ed.	3
Theresa Ross (Mrs.) B.S. Ed.	3
Non-Faculty	
Leo Dunn	Custodian
Orville Ford	Custodian
Ethel Anderson (Mrs.)	Manager
Dorothy DeMarais (Mrs.) ,	Lunchroom Worker
Elizabeth Dixon (Mrs.)	Lunchroom Worker

HEATH BROOK SCHOOL

Shawsheen Street	
Nicklos Andronikos, M.Ed.	Principal
Elizabeth Irwin (Mrs.)	Clerk
Teachers	
Susan LaMotte (Mrs.) B.S. Ed.	1
Hazel Gangi (Mrs.) B.S. Ed.	1
Arlene Nelson (Mrs.) B.S.	1
Ruth Hamilton (Mrs.) B.S. Ed.	1
Theresa Clermont (Mrs.) B.S. Ed.	1
Verlie Ufford, B.S. Ed.	1
Virginia Belavitch, B.S. Ed.	2
Rosalie Cameron (Mrs.)	2
Joanne Carignan (Mrs.) B.S. Ed.	2
Karen Chiasson, B.A.	2
Elaine Fiske (Mrs.) B.S. Ed.	2
Maura Kelley, B.S. Ed.	2
Joan Trudel, B.A.	2
Caroline Fiedler (Mrs.)	3
Maureen McColley, B.S. Ed.	3
Paula McLaughlin, B.A.	3
Barbara Duarte (Mrs.) B.S. Ed.	3
Lorraine Nastek (Mrs.) B.S. Ed.	3
Myra Pruitt (Mrs.) M. Ed.	3

Julie Trull (Mrs.) B.A.	4
Lorraine Smith, B.S. Ed.	4
Karen Hatch, B.S. Ed.	4
Brenda Kearney, B.S. Ed.	4

Non-Faculty

Joseph Neal	Custodian
Henry Pestana	Custodian
Jean Leighton (Mrs.)	Manager
Eleanor Bissett (Mrs.)	Lunchroom Worker
Edna Brown (Mrs.)	Lunchroom Worker
Priscilla Crawford (Mrs.)	Lunchroom Worker
Ruth Fortier (Mrs.)	Lunchroom Worker

SHAWSHEEN SCHOOL

Salem Road

Edward Pelletier, M. A.	Principal
Eleanor Callan (Mrs.)	Clerk

Teachers	Grade
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Virginia Callahan (Mrs.) B.S. Ed.	1
Maureen Murphy, B.S. Ed.	1
Catherine Leonard, B.S. Ed.	1
Brenda Murphy (Mrs.) M. Ed.	1
Helen Reardon (Mrs.) B.S. Ed.. . . .	1
Carol Houge (Mrs.) B.S. Ed.. . . .	1
Luanne Cancellla, B.S. Ed.	2
Nordice Chute (Mrs.) B.S.	2
Martha Wilder (Mrs.) B.S. Ed.	2
Linda Spadafora, B.A.	2
Joan Gleason, B.S. Ed.	2
Christine Themeles, B.S. Ed.	2
Louise Davy, B.S.	3
Maureen Havey, B.S. Ed.	3
Corinne Shannon, B.S. Ed.	3
Marimargaret Roberts, B.S. Ed.	3
Claire Lambert (Mrs.) B.S. Ed.. . . .	3
Dorothy Fay (Mrs.) B.S. Ed.	4
Joan Messinger (Mrs.) B.A.	4
Patricia Reilly, B.S.M.	4
Marcia Larson, B.A.	4
Karen Sullivan, B.S. Ed.	4

Non-Faculty

Daniel Desmond	Custodian
James Love	Custodian
Lorraine Lipp (Mrs.)	Manager
Jean Coiro (Mrs.)	Lunchroom Worker
Evelyn Crosby (Mrs.)	Lunchroom Worker
Louise Iwanowski (Mrs.)	Lunchroom Worker

ST. WILLIAM'S PUBLIC SCHOOL

1379 Main Street

Norman S. Lubus, C.A.S.	Principal
Mary Antonelli (Mrs.)	Clerk

Teachers

Helen Klugman (Mrs.) B.A.	Grade 4
Martha Quinn, M. Ed.	4
Carolyn Ashworth (Mrs.) M. Ed.	5
Christine Hassan, B.S. Ed.	5
George Kalarites, B.S. Ed.	5
Kevin McArdle, B.S. Ed.	5
Elaine McMillan, B.A.	5
Anne Treanor, B.A.	5
Pauline King, B.S. Ed.	Special Class

Non-Faculty

William Bulloch	Custodian
Martha Kelleher (Mrs.)	Manager
Shirley Donovan (Mrs.)	Lunchroom Worker

SUPERVISORS AND SPECIALISTS

Central Office

Loella F. Dewing School

Francis Sheehan, M. Ed.	Director of Guidance
William Traveis, M. Ed.	Guidance Counselor
Elsie Woolaver (Mrs.) B.S. Ed.	Guidance Counselor
Alice Marcotte (Mrs.) B.A.	Guidance Counselor
Jennie Marino, M. Ed.	Guidance Counselor
Frederick Penza, M. Ed.	Guidance Counselor
Francis Treanor, M. A.	Guidance Counselor
Joseph Musumeci, M. Mus.	Director of Music
Joseph Buckley, B. Mus.	Elementary Instrumental Music
Angela Goyette, B.A. and B. Mus.	Elementary Music
Roger Whittlesey, M. Mus. Ed.	Elementary Music
Sally D'Amour (Mrs.) B. Mus. Ed.	Elementary Music
Carol Rodgers (Mrs.) B. S. Ed.	Elementary Art
Janice Clayton, B.F.A.	Elementary Art
Katherine Ranalli (Mrs.) M.A.	Elementary Art
David Marcus, B.S.	Elementary Physical Education
Joyce Smith, B.A.	Elementary Physical Education
Rita Shelley, B.S.	Elementary Physical Education
Niels Knakkegaard, M.A.	Director of Pupil Personnel Services
Maureen Casey, M. Ed.	School Adjustment Counselor
Harriet Epstein, M. Ed.	School Adjustment Counselor
Anne Nuthmann (Mrs.) M.A.	Psychometrist
Kristen Albertson, M. Ed.	Perceptually Handicapped

Ruth Anderson (Mrs.) B.S.	Perceptually Handicapped
Catherine Torla, B.S. Ed.	Perceptually Handicapped
Linda Mumaw, M. Ed.	Perceptually Handicapped
Carol Sagro, M. Ed.	Emotionally Distrubed
Andrea Kaufman (Mrs.) B. A.	Speech and Hearing
Janis Siegel (Mrs.) M. Ed.	Speech and Hearing
Michelina Parziale, M. Ed.	Reading Coordinator
Mary Azulay (Mrs.) M. A. Ed.	Reading
Robert Horgan, B.S.	Reading
Hope Place (Mrs.) B.A.	High School Librarian
Eileen Cullinan (Mrs.)B. S.	Junior High School Librarian
Ann Huang (Mrs.) M.A. L.S.	Elementary Librarian
Gertrude Carey, M.S. L.S.	Elementary Librarian
Mildred West (Mrs.) M. Ed.	Remedial Reading Consultant
Karla Conway (Mrs.) B.S.	Remedial Reading
Alice McEdward (Mrs.) B.S. Ed.	Remedial Reading
M. Georgia Ruckledge (Mrs.) B.S. Ed.. . . .	Remedial Reading
Margaret Sheridan (Mrs.) B. Ed.	Remedial Reading
Francis W. McCusker	Supervisor of Custodians
Walter Jop	School Attendance Officer
Robert Cook	School Attendance Officer
Felipe Novo, M.D.	School Doctor
Philip McLaughlin, M.D.	School Doctor
Morris Kelman, M.D.	School Doctor
Edward F. Duffy, O.D.	School Doctor
Ora Maclaren (Mrs.) R.N.	School Nurse
Rachel Killeen (Mrs.) R.N.	School Nurse
Doris Osterman (Mrs.) R.N.	School Nurse
Louise Gearty (Mrs.) R.N.	School Nurse
Dorothy Gerrard (Mrs.) R.N.	School Nurse
Virginia French (Mrs.)	Vision and Auditory Technician
Ruth Sutton (Mrs.)	Lunch Program Supervisor

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Because of the tremendous restrictions placed on the students by the lack of appropriate art tools and materials, those working on the Town Report were forced to develop designs which emphasized ideas rather than techniques. All tried to achieve as "professional" appearance as possible with rulers, pen and ink.



Cover by Lynn Plant, 904 Shawsheen St. A modern design which attempts to communicate the idea of an important announcement by continuous repeating patterns of words, letters, and numbers.



By Ed Roane, 4 Orchard St. A very contemporary whimsical cartoon which symbolizes the young spirit of Tewksbury mixing in with places of the past.

T E W K S B U R Y

1971



town  report

By Stephen Doherty, 692 Chandler St. A somewhat rustic design suggesting the tradition and history of Tewksbury.

Town of Tewksbury

GENERAL INFORMATION

1. **Town:**
Tewksbury, Massachusetts.
2. **County:**
Middlesex, ss.
3. **Location:**
At the junction of two new Super Highways in Northeastern Massachusetts U.S. Interstate Route 495 and U.S. Interstate Route 93. The Town is bordered on the north by the Merrimack River, northeast by Andover, southeast by Wilmington, southwest by Billerica and borders on Lowell on the west. It is 21 miles from Boston, 50 Miles from Worcester, 30 miles from Salisbury Beach and 230 miles from New York City.
4. **Population:**
1950 - 7,505; 1960 - 15,902;
1965 - 18,079; 1970 - 22,755
5. **Land Areas**
20.70 square miles - 10,798½ acres assessed.
6. **Density**
Persons per square mile: 1950 - 363; 1960 - 768; 1965 - 874.
7. **Climate:**
Mean annual precipitation — 43.40 inches.
Mean Temperature in January — 26.6 degrees; in July 73.7 degrees.
8. **Elevation**
Highest point — Ames Hill, 363'; North section, 200'; West section, 150'; Center, 120'; South section, 105' above mean sea level.
9. **Topography:**
Fairly level terrain, with elevations varying from 100' to 200' above sea level. Soil is a mixture of sandy soil in southern section, wet and moist and of good texture along the central and northern sections.
10. **Established:**
Inhabitants separated from Billerica in 1733. First Town Meeting held January 14, 1734. Duly incorporated December 23, 1734.

General Government

Elected Officers

BOARD OF SELECTMEN

Joseph J. Whelan Ch.	1973
Frank A. Antonelli	1974
Frederick H. Baldwin, Jr.	1973
Charles H. Goldstein	1972
Donald E. Sheehan	1974

BOARD OF HEALTH

Charles H. Goldstein, Ch.	1973
Barbara Jackson	1973
Everett F. Penney, Jr.	1974

ASSESSORS

John J. Nolan, Ch.	1973
Victor N. Cluff	1972
Lewis Tremblay	1974

TOWN CLERK

John E. Hedstrom	1972
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TREASURER & COLLECTOR

William J. O'Neill	1972
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AUDITOR

Thomas J. Berube	1973
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MODERATOR

Alan M. Qua	1972
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PARK COMMISSIONERS

John E. Connolly, Ch.	1973
Wilber K. Foss	1972
Arthur J. Russell	1974

PLANNING BOARD

Joseph Doherty, Ch.	1972
Frederick H. Baldwin, Jr.	1974
John J. Cooney	1973
George B. Donovan	1976
Edward A. Flanagan	1975

ROAD COMMISSIONERS

Nelson P. MacArthur, Jr., Ch.	1972
Neil Niven, Jr.	1973
Richard Trueba	1974

SCHOOL COMMITTEE

Thomas L. Nawn, Ch.	1972
Loella F. Dewing	1973
Edward L. Irwin	1974
James E. Sullivan	1974
H. Bailey Trull	1973

SCHOOL COMMITTEE — REGIONAL TECH

Ruth M. Anderson	1973
Leroy Curseaden	1974

TEWKSBURY HOUSING AUTHORITY

Robert W. Barron, Ch.	1976
Victor N. Cluff	1975
Mary F. Delaney	1973
Robert Flucker	1974
Paul C. Testa	1976

TREE WARDEN

Leonard C. Bernat	1972
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TRUSTEES PUBLIC LIBRARY

William S. Abbott, Ch.	1973
Wilson E. Brazile	1972
George R. Collins	1974
Dorothy Fitzgerald	1972
Edward J. Sheehan, Jr.	1973
Catherine A. Chandler, Res.	1972

TRUST FUND COMMISSIONERS

Fred M. Carter	1974
Roy G. Lanner	1972
Edwin W. Osterman	1973

WATER COMMISSIONERS

Leo D. Chibas, Ch.	1972
Joseph O. Chevalier	1974
Victor Roux	1973

TOWN OFFICIALS — APPOINTIVE

Executive Secretary:

Ruth Aubert

Animal Inspector:

Robert Ryan

Appraisers:

Board of Selectmen

Attendance Officer:

Walter J. Jop, Sr. (1972)

Board of Appeals:

Robert A. Greenleaf, Chairman (1973)

John A. McLaughlin, Jr. (1974)

Earl C. Roberts (1972)

Associates:

Wayne R. White (1972)

Russell G. Wheeler (1972)

Richard Welsh (1972)

Board of Registrars:

Rose McCoy (1972) Res.

Norman Gay (1973)

Jessie Davis (1974)

John E. Hedstrom, Clerk

Joseph A. Killeen (1972)

Building Inspector:

George Nawn

Civil Defense Director:

Warren Ray (1972)

Constables:

Philip D. Bradanick 1974

Alfred F. Handley 1974

Sidney Horlink 1972

Walter J. Jop 1974

Harold R. Larkin 1972

Armand J. Soucy 1974

John F. Sullivan 1974

Leo J. Trudel 1972

John McShane 1972

John B. Bolduc 1973

Donald Dover 1972

Council on Aging:

(Art. 24 - 1964)

Members:

Donald E. Sheehan

Edwedge McCausland

Robert McDonald

Richard Barrelle

Loella Dewing

Frank A. Antonelli

Advisors:

Robert Flucker

William McGowan

Doris Cook

William Reid

Rev. Sheldon Kelly

Rev. James Swartz

Rev. Thurston Powell

Rev. Eugene Watson

Hetta Thompson

Dog Officers:

Robert E. Ryan, Full Time 1972

Harold Redfern, Part Time 1972

James Riddle (Resigned)

Fence Viewers:

Kenneth Stackhouse 1972

Paul Heider 1972

Richard Geiger 1972

Finance Committee:

Norman Boudreau, Chairman	1973
William Houlihan	1973
James Sacramone	1972
Albert Daley	1972
William Hurton	1972
Joseph Hughes	1974
Herbert Hertel	1974
Wilfred Daley	1973
John J. Kelly, Jr.	1974

Fire Department:

Chief William A. Chandler	1947
Deputy Chief James J. Morris	1952
Captain Frederick R. Millett	1951
Captain James T. Groucke	1955
Captain John C. Cuneo	1960
Firefighter Richard A. Barrelle	1960
Firefighter Robert C. Briggs	1960
Firefighter Robert E. Collins	1970
Firefighter John F. P. Coviello	1970
Firefighter Albert W. Cronin	1959
Firefighter Cosmo J. DiBiase	1969
Firefighter Robert L. Dogherty	1969
Firefighter Lawrence P. Driscoll	1971
Firefighter James E. Farley	1970
Firefighter John F. Field	1970
Firefighter Jack Flynn	1964
Firefighter Robert A. Fowler	1970
Firefighter Richard A. Gath	1971
Firefighter Russel W. Gourley, Jr.	1970
Firefighter Russell W. Gourley, Sr.	1966
Firefighter Allen J. Hancock	1969
Firefighter Kenneth W. Holden	1960
Firefighter Edward J. Kearns	1970
Firefighter Roger F. Lafreniere	1966
Firefighter William A. Magro	1960
Firefighter Paul A. Mahoney	1947
Firefighter Kenneth I. Mallinson	1967
Firefighter Merrill F. Marshall	1962
Firefighter William McAllister	1959
Firefighter Hilary O. McMahon	1959
Firefighter William R. Millett	1970
Firefighter Richard P. Morris	1959
Firefighter Larry H. Nawn	1969
Firefighter Richard F. O'Neill	1959
Firefighter Bruce A. Reed	1971
Firefighter Richard T. Sheehan	1966
Firefighter Richard A. Starling	1960
Firefighter Leroy C. Thing	1955
Firefighter Phillip W. Zerofski	1971

Health Agent:

Dr. P. David McLaughlin

Highway Superintendent:

Richard J. O'Neill

Industrial Commission:

John J. Belton (1972) Chairman
Salvatore Ciaccio (1975)
John K. Eaton (1976)
Edward Flanagan (1973)
Leo P. Flibotte (1974)

Librarian:

Marion Carlson
Gladys Collins - Asst.

Milk Inspector — Sanitarian:

Albert J. Reardon

Personnel Board:

Eugene Smith, Chairman	1974
James Chandler	1974
John Siderwicz	1972
Eugene Geary (Emp. Rep.)	1972
John Carr	1973

Plumbing Inspector:

John F. McCormack*

Police Department:

Chief John F. Sullivan (1948)
Lieutenant Walter J. Jop, Sr. (1951)
Sergeant Eugene Manley (1948)
Sergeant Phillip D. Bradanick (1959)
Sergeant Paul G. Johnson (1962)
Sergeant Richard J. Mackey, Jr. (1957)
Act. Sergeant Richard J. Hanson (1958)
Patrolman Frank J. Sullivan, Jr. (1954)
Patrolman Cyril A. Gordon (1954)
Patrolman Robert A. Haines (1948)
Patrolman Samuel G. Stephens (1957)
Patrolman Eugene Saunders (1959)
Patrolman Martin J. Cormier (1959)
Patrolman Gardner G. Hague (1962)
Patrolman James E. Jones (1962), Inspector
Patrolman Robert E. Cook (1965)
Patrolman Paul K. Gearty (1966)
Patrolman G. Kenneth Hague (1966)
Patrolman Walter D. Jamieson (1968)
Patrolman Alan Landers (1968)
Patrolman Allan Stephens (1968), Inspector
Patrolman Walter J. Jop, Jr. (1970)
Patrolman Warren R. Layne (1970)
Patrolman Thomas E. Flynn (1970)
Patrolman Donald J. Ryan (1970)
Patrolman Richard F. Landers (1970)
Patrolman Clifford Bolton (1971)
Patrolman Leith N. Westway (1971)
Patrolman Charles Sullivan (1971)

Policewoman Stenographer
Joan Campbell (1971) Provisional

Reserves:

Phillip J. Bernard, Jr. (1966)
David M. Casey (1968)
Edward J. Collins (1959)
Joseph F. DeLucia, Jr. (1971)
John J. Devlin, Jr. (1971)
Harold J. Gath (1955)
Norman E. Gay (1967)
Robert W. Landrigan (1971)
William J. Latta (1971)
Edward Lyman (1971)
Peter Narus (1971)
Herbert L. Patterson (1958)
James E. Reid (1966)
Anthony Romano (1971)
Walter J. Stanwyck (1956)
Roger J. Tanquay (1971)

Recreation Commission:

Richard Barrelle, Chairman
Robert Blaton
Frederick Carpenito
Frank Flanagan, Director
Frank J. Heidenrich
Silvio C. Maglio

Traffic:

John Shinkus

School Crossing Guards:

Mildred Campbell
Shirley Granfield
Loretta Johnson
Mary Hayes
Ann Schneider
Barbara Rich
Albert La Bonte

Sealer of Weights & Measures:

Frank J. Sullivan, Jr. (1972)

Superintendent of Schools:

John W. Wynn

Town Counsel:

Charles J. Zaroulis (1972)

Town Historian:

Loella Dewing (1972)

Veteran's Agent:

Ward Davis (1972)

Veteran's Burial Indigent:

Tewksbury Funeral Home (1972)
H. L. Farmer & Son (1972)

Veteran's Grave Officer:

Leslie Collins (1972)

Cemetery Officer:

John Collins (1972)

Water Superintendent:

Charles F. Kent

Weighers:

Robert W. Barron (1972)
E. G. Bowley, Jr. (1972)
Margaret Bowley (1972)
Ralph S. Wilde (1972)
Kenneth Tripp (1972)
John R. Holmes (1972)
John P. Williams (1972)
Fred MacPherson (1972)
Philip Beaulieu (1972)

Wire Inspector:

Hugh Merrill (1972)
Rex Kyser (1972)
Robert Miller (resigned)

COMMITTEES — APPOINTED

Community Action Advisory:

Lawrence Carmelingo, Chairman
Joan Andella
William G. Albert
Patricia Carroll
Rev. Thurston Powell*
Rev. Eugene Watson
William Reid
Rosemary Sullivan
Rev. James Schwartz

Conservation Commission:

George R. Kelly, Chairman (1973)
Ben Dzwilewski, Vice-Chairman (1972)
Maureen Riddle, Clerk (1974)
Paul Johnson (1972)
William Magro (1974)
Leonard Bernat (1973)
Robert Collins (1973)

Associate Members:

Sue Loyal
Ronald Eddy
Raymond Homola
Kenneth Holden
James Manley
Angelo Zammuto
Eleanor Kelly
Eleanor Riddle

Northern Middlesex Area Planning:

Frederick H. Baldwin, Jr.

Joseph G. Doherty, Alternate

Long Range School Planning:

Ruth M. Anderson, Chairman

Joseph A. Aubut

Patricia A. Karavas

School Committee

(1971 - Art. 54)

Secondary School Building Committee:

Ruth M. Anderson, Long Range Comm.

Richard J. Hanson

Walter R. Doucette

Dennis Puleo

Frederick C. Achin

Donald E. Sheehan, Selectman

H. Bailey Trull, Jr., School Comm.

Mapping Committee:

(1968 - Art. 30)

Frederick H. Baldwin, Jr., Chairman (1972)

Frank A. Antonelli (1972)

Leo D. Chibas (1972)

Lewis Tremblay (1972)

Angelo Zammuto (1972) Clerk

Nelson MacArthur (1972)

Thomas Hill (1972)

Municipal Building Committee:

(1966 - Art. 92)

Michael Firreno (1974)

Michael Garvey (1972)

Donald Kolesar (1972)

George Nuttall (1973)

Richard Welch (1973)

Patriotic Activities Committee:

(1967 - Art. 92)

Eleanor Ingaharro (1972)

Vincent Schettino (1972)

Edward J. Sullivan (1972)

John A. Williams (1972)

Richard Adams (1972)

Paul Heider (1972)

Michael Daley (1972)

William McKenzie (1972)

William Sheedy (1972)

Hockey Arena Study Committee:

Donald O'Brien (1972)

Lawrence McLaughlin (1972)

George Donovan (1972)

Police Education & Training Committee:

David Beattie (1972)

James A. Johnson (1972)

John Wynn (1972)

Dr. Joseph Lipchitz (1972)

Committee to Study and Review By-Laws:

James Navarro (1972)

Raymond Paczkowski, Esq. (1972)

Armando DeCarolis (1972)

Building Code Committee:

(1971 - Art. 103)

James E. Johnson, Chairman (1972)

Anne E. Johnson, General Public (1972)

Thomas Nezwiek (1972)

Edward McMahon (1972)

George Nuttall (1972)

Walter MacDonald (1972)

Sign By-Law:

(1966 - Art. 90)

Anthony Sbraccia

Gerald J. McDermott, Chrmn.

Thomas E. Conlon

Charles H. Goldstein

Patrick Coyle

Donald W. Nickerson

SPECIAL GOVERNMENT DISTRICTS**Massachusetts 5th Congressional District****Senators in Congress:**

HONORABLE EDWARD M. KENNEDY (D)

Senate Office Building, Washington

HONORABLE EDWARD W. BROOKE (R)

Senate Office Building, Washington

Representative in Congress:

F. BRADFORD MORSE (R)

House of Representatives, Washington, D.C.

State Government

Fifth Essex Senatorial District

WILLIAM X. WALL (R)

Senate Offices: State House, Boston

Twenty-Eighth Middlesex Dist. of General Court:

KEFIN C. SULLIVAN (D)

House of Representatives, State House, Boston

Home: 200 North Street, Tewksbury

COUNTY GOVERNMENT

COMMISSIONERS:

JOHN F. DEVER

FREDERICK T. CONNORS

JOHN L. DANEHY

Treasurer:

THOMAS B. BRENNAN

TOWN OF TEWKSBURY

Citizens Activity Record

Good Government Starts With You

If you are interested in serving on a town committee, please fill out this form and mail to Secretary, Board of Selectmen, Tewksbury, Mass. The filling out of this form in no way assures appointment. All committee vacancies will be filled by citizens deemed most qualified to serve in a particular capacity.

Name Home Telephone

Address Amt. of Time Available

Interest in what Town Committees

Present Business Affiliation and Work

Business Experience

Education or Special Training

Date Appointed Town Offices Held Term Expired

Remarks

NOTES

TO PUT A MOTION TO THE ASSEMBLY OR TO ASK A QUESTION: Stand, wait to be recognized, and address the Chair, Mr. Moderator."

DEBATE: Before a motion is debated, it is necessary that the motion be made, seconded (with certain exceptions) and stated by the Moderator. Then inquiries may be put to individuals or boards through the Moderator.

QUORUM: The quorum (5% of registered voters as of the prior annual town meeting) is established at the beginning of each session and remains effective throughout. Although absence of the quorum may eventually become evident, the business continues legally and in proper order until such moment as the quorum is questioned and found lacking. The meeting then must adjourn or recess to obtain a quorum.

RECONSIDERATION: No vote shall be reconsidered except upon notice of motion for that purpose given within one hour after such vote has been passed.

SECRET BALLOT: No appropriations or transfers of money in excess of \$10,000 shall be

valid, when the Finance Committee has recommended a lesser amount than the Department head has submitted to said Committee, unless the vote for said appropriation or transfer be taken by secret ballot.

Any article calling for the acceptance of any section of the General Laws (Mass.), or any special act shall be voted on by secret ballot.

UNPAID BILLS: Bills that are outstanding after closing date for payment require a 4/5 vote for approval for payment.

ZONING CHANGES: require 2/3 vote for approval.

ARTICLES RECEIVING UNFAVORABLE ACTION AT A PREVIOUS TOWN MEETING:

Any warrant article or motion thereunder receiving unfavorable action at any Town Meeting shall require a 3/4 vote for adoption at a Special Town Meeting. This restriction shall apply when an article or motion presented at a Special Town Meeting contains the same subject matter or would produce the same effect as one acted on at a previous meeting. A request for a different sum of money shall not be construed as changing the subject matter of such an article or motion.

**THUMBNAIL SKETCH OF PARLIAMENTARY PROCEDURE
FOR TEWKSBURY TOWN MEETING**
Compliments of LEAGUE OF WOMEN VOTERS OF TEWKSBURY

TYPE	MOTIONS	Can be Debated	Can be Amended	Can be Reconsidered	VOTE REQUIRED
Listed In Order of Preference	Adjourn sine die				Majority
	Adjourn to a fixed time or recess	X	X		Majority
	Fix the time for adjournment	X	X	X	Majority
	Question of privilege				None
Subsidiary	Lay on the table			X	Majority
	Previous question				Majority
	Limit or extend debate			X	2/3
	Postpone to a fixed time	X	X	X	Majority
Incidental	Amend	X	X	X	Majority
	Postpone indefinitely	X		X	Majority
	Point of order				None
	Appeal	X		X	Majority
	Withdraw or modify a motion				Majority
	Suspension of rules				2/3
	Main	X	X	X	See notes on following pg.
	Reconsider	*			2/3
	Rescind	*			Majority
	Take from the table				Majority

*Precedence of motion being reconsidered
or rescinded and debatable to same extent.

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Warrant For Annual Town Meeting

Middlesex, ss.

To any of the Constables of the Town of Tewksbury, in said County:

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Tewksbury, qualified to vote in town affairs, to meet and assemble at Tewksbury Memorial High School in said Tewksbury on Monday, March 8, 1971, at 8:00 o'clock P.M. to act on the following articles, except Article 1, and you are also hereby further required and directed to notify and warn the said inhabitants of the Town of Tewksbury, who are qualified to vote in elections and town affairs therein, to assemble and meet in town meeting at the polling places in said Town of Tewksbury, on Saturday, March 6, 1971, at 10:00 A.M. then and there to act on the following Article 1.

The polls for the election of Town Officers to be opened at 10:00 o'clock A.M. and to be closed at 8:00 o'clock P.M.

ARTICLE 1. To choose all necessary Town Officers, to choose by ballot, two Selectmen for three years, one member Board of Health for three years, one Assessor for three years, one Moderator for one year, one Park Commissioner for three years, one member Planning Board for five years, one Road Commissioner for three years, two members School Committee for three years, one member Regional Technical/Vocational School Committee for three years, one member Tewksbury Housing Authority for five years, two Trustees Public Library for three years, one Trustee Public Library for one year, one Trust Fund Commissioner for three years, one Water Commissioner for three years, nine members of a Charter Commission, and to vote 'yes' or 'no' on the following questions: (1) "Shall an act passed by the General Court in the year nineteen hundred and seventy, entitled 'An Act authorizing the town of Tewksbury to appoint Clifford Bolton, Charles Sullivan and Leith Westaway as regular police officers of the police department of said town', be accepted?" (2) "Shall a commission be elected to frame a charter for the Town of Tewksbury?" All on the same ballot.

VOTED:

To adopt. The Election took place on the preceding Saturday, March 6th, according to the change in the By-Laws.

Tewksbury Memorial High School

Monday, March 8th, 1971

Quorum 414

The 1971 Annual Town Meeting, properly called by Warrant, was ordered at precisely 8:00 P.M. this day. The Moderator, Alan M. Qua, re-elected on March 6th had first been qualified to his office by the Town Clerk. More than 900 voters were in attendance, and an excellent turn out of interested voters was experienced at each session. A high of 723 was the next best meeting.

The invocation was offered by Father John J. Hynes of St. William's. A period of silence was observed in tribute and memory to deceased officers and employees of the community.

Throughout the course of business all first motions were made by the Finance Committee Chairman, Mr. Norman O. Boudreau or his representative unless otherwise indicated in the minutes. The reading of the Articles was waived by the assembled.

ARTICLE 2. To hear and act upon the reports of the various town officers; or take any action relative thereto.

VOTED:

Unanimously to accept the reports of Town Officers and Committees as reported and compiled in the Report for the year 1970.

ARTICLE 3. To see if the Town will vote to amend the Personnel By-Law by replacing the FP-4 line of Section 3, Paragraph (h), Wage Schedule, to read:

FP - 4 Y

Police Lieutenant (40 hrs.)

Deputy Fire Chief (42 hrs.)

\$9,170.92 \$11,736.00 \$13,408.00 \$15,082.00

or take any other action relative thereto.

Board of Selectmen

VOTED:

On voice majority to amend the Personnel By-Law as proposed by Article 3. It was further amended that such wage schedule shall be retroactive to January 1st of the current year. Voice majority on move by Mr. T. Berube. Mr. Mangeri had moved to table Article 3 through 8 and take up Article 9. The rising vote required by the Moderator indicated 295 in favor and 317 opposed. At this point Mr. R. Boone questioned the count

and the recount revealed 299 yeas, 481 nays. A move by Mr. A. Laramée to eliminate the final step in the proposed amendment met with defeat on a division 276 in favor and 442 opposed. Again a recount was requested and the vote was upheld by 275 yeas, 444 nays. (3-8 @ 8:59 P.M.).

ARTICLE 4. To see if the Town will vote to amend Section 3 of the Personnel By-Law, by adding Step II to the following grades:

Grade 12	II
Highway and Water Superintendent	\$12,093.00
Grade FP-5	
Police and Fire Chief	16,223.00
or take any other action relative thereto.	
Personnel Board	

Voted:

To amend the Personnel By-Law as stated in the Article, on voice majority. The Personnel Board expressed their approval of the Article. The action taken on the amendment was, by motion by Mr. T. Berube, made effective as of January 1, 1971 on a voice vote. (3-8 @ 9:03 P.M.).

ARTICLE 5. To see if the Town will vote to amend the Personnel By-Law, Section 3, Wage Schedule C:

Dog Officer — Part-Time	Max. \$2,340.00
or take any action relative thereto.	
Personnel Board	

Voted:

On a motion by Mr. A. Zammuto to indefinitely postpone, such action carried on voice vote. The voice decision was questioned by Mr. E. Geary and the rising division of the assembly revealed 384 yeas for indefinite postponement with 348 opposed. The move by Finance to adopt could not reach a vote.

ARTICLE 6. To see if the Town will vote to amend the Personnel By-Law by adding the FP-3

line of Section 3, Paragraph (h) Wage Schedule A to read:

	I	II	III
FP3-Y	\$10,185.00	\$11,634.00	\$13,086.00
Police Sergeant (40 hrs.)			
Fire Captain (42 hrs.)			
Police Detective (40 hrs.)			
or take any other action relative thereto.			
Personnel Board			

VOTED:

To indefinitely postpone on a move by Mr. J. Sullivan by voice majority.

ARTICLE 7. To see if the Town will vote to amend the Personnel By-Law, Section 3, by adding the following paragraph:

(m) Any part-time employee whose services in the part-time position shall be equal to 26 weeks of full-time employment, shall be entitled to fringe benefits, on a pro-rated basis, as indicated under Section 4 of the Personnel By-Law.

or take any action relative thereto.

Personnel Board

VOTED:

Unanimously to adopt the amendment to the Personnel By-Law as proposed by Article 7.

ARTICLE 8. To see if the Town will vote to amend the Personnel By-Law, Section 4, Fringe Benefits, Sub-section Overtime, Paragraph (b), by adding after the words, 40 hours in one week:

"and double time for all hours worked over 16 (sixteen) consecutive hours."

or take any action relative thereto.

Personnel Board

VOTED:

To indefinitely postpone on voice majority.

ARTICLE 9. To see if the Town will vote to amend the Personnel By-Law by replacing Section 3, paragraph (h), Wage Schedule, with the following Schedule, or take any action relative thereto.

SALARIES AND WAGES

Schedule A

Grade	I	II
1. Y.	\$ 5,151.00	\$ 5,905.00
Clerical Aide (37½ hrs.)		
2. Y.	\$ 5,454.00	\$ 6,252.00
Jr. Clerk Stenographer (37½ hrs.)		
Clerk Typist (37½ hrs.)		
3. Y.	\$ 5,822.00	\$ 6,661.00
Sr. Clerk Stenographer (37½ hrs.)		
Sr. Clerk Typist (37½ hrs.)		
Account Clerk (37½ hrs.)		

4. Y.	\$ 6,168.00	\$ 7,067.00
Sr. Bookkeeper (37½ hrs.)		
Sr. Clerk and Secretary (37½ hrs.)		
Sr. Account Clerk (37½ hrs.)		
5. Y.	\$ 6,570.00	\$ 7,527.00
Laborer (40 hrs.)		
Highway Laborer (40 hrs.)		
6. Y.	\$ 6,952.00	\$ 7,967.00
Jr. Building Custodian (40 hrs.)		
Water Meter Reader (40 hrs.)		
7. Y.	\$ 7,349.00	\$ 8,422.00
Motor Equipment Operator (40 hrs.)		
Water System Maintenance Craftsman (40 hrs.)		
8. Y.	\$ 7,818.00	\$ 8,949.00
Heavy Motor Equipment Operator (40 hrs.)		
Tree Climber (40 hrs.)		
9. Y.	\$ 8,487.00	\$ 9,720.00
Special Heavy Motor Equipment Operator (40 hrs.)		
Tree Climber Surgeon (40 hrs.)		
10. Y.	\$ 8,757.00	\$10,033.00
Special Heavy Motor Equipment Operator (Grader) (40 hrs.)		
Working Foreman Highway Laborer		
11. Y.	\$ 9,329.00	\$10,678.00
Motor Equipment Repairman (40 hrs.)		
Building Inspector		
11A. Y.	\$10,038.00	\$11,488.00
Working Motor Equipment Repairman Foreman		
FP-1. Y.	\$ 6,500.00	\$ 7,540.00
Policewoman and Stenographer		
FP-2. Y.	\$ 8,630.00	\$ 9,860.00
Patrolman (40 hrs.)		
Firefighter (42 hrs.)		
FP-3. Y.	\$10,183.00	\$11,634.00
Police Sergeant (40 hrs.)		
Fire Captain (42 hrs.)		
FP-4. Y.	\$11,736.00	\$13,408.00
Police Lieutenant (40 hrs.)		
Deputy Chief (fire) (42 hrs.)		

Wage Schedule B

Grade	I	II
H. Library Assistant	\$1.89	\$2.10
H. Assistant Librarian	\$2.19	\$2.47

EFFECTIVE DATE

The effective date of the above Salary and Wage Schedules shall be January 1, 1971.

INITIAL ADJUSTMENT OF SALARIES AND WAGES

Upon the effective date of the above Schedules, any employee covered by said Schedules, who has been permanently employed in his or her respective grade classification for a period of twelve (12) months or longer shall be placed in Step II of said Schedule according to his or her grade classification.

Upon the effective date of the above Schedules, any employee covered by said Schedules, who has been permanently employed in his or her respective grade classification for a period of less than twelve (12) months shall be placed in Step I in said Schedule according to his or her grade classification.

Thereafter, said employees shall advance one step annually, on the anniversary date of attaining his or her last step as provided herein, until reaching the maximum step of that grade classification.

Tewksbury Taxpayers Association, Inc.

VOTED:

To indefinitely postpone the Wage Schedule proposed in Article 9 on a rising vote, required by the Moderator, of 467 yeas, 323 nays. On a voice vote a move by an unidentified spokesman for a secret ballot on the issue did not win sufficient support to carry. Voting became possible when the assembly accepted the previous question through motion by Mr. W. Hurton. Move for reconsideration was unanimously refused. A move by Mr. R. Mangeri for adoption could not reach a vote. (3-8 @ 9:52 P.M.).

ARTICLE 10. To fix the salaries of the several elective officers of the Town and determine whether such salaries shall be retroactive to January 1st.

1. Assessors (3)	\$ 3,600.00 ea.
2. Auditor	7,000.00
3. Board of Health (2)	300.00 ea.
4. Chairman of Health	400.00
5. Board of Selectmen (4)	1,000.00 ea.
6. Chairman of Selectmen	1,200.00
7. Moderator	100.00
8. Planning Board (4)	400.00 ea.
9. Chairman Planning Board	500.00

10. Road Commissioners (2)	600.00 ea.
11. Chrmn. Road Commissioners	700.00
12. Town Clerk	8,500.00
13. Tree Warden	7,400.00
14. Treasurer-Collector	10,400.00
15. Water Commissioners (2)	300.00 ea.
16. Chrmn. Water Commission	400.00
17. Park Commissioners (3)	100.00 ea.

VOTED:

To adopt all items in the Salary Schedule, as recommended by Finance, on a voice majority. A move by Mr. P. McAskill to set Salaries at the 1970 scale in every case did not carry. Motion by Mr. A. Laramee to increase all salaries 10% across the board was defeated on voice vote. Salaries shall be retroactive to January 1st, on the motion by Mr. T. Berube, and it was so voted.

ARTICLE 11. To see what sums of money the town will vote to raise and appropriate from available funds, or otherwise, for its necessary and expedient purpose hereinafter designated, and determine that the same be expended only for such purposes under the direction of the respective officers, boards and committees as follows (refer to budget); or to take any action relative thereto.

Board of Selectmen

Salaries & Wages	Capital & Misc.	
\$ 23,195.00	\$ 12,250.00	\$ 180.00
14,779.00	450.00	
46,030.00	6,777.00	600.00
28,230.00	4,405.00	500.00
		100.00 Trav.
19,991.00	3,045.00	579.00
4,500.00		1,200.00
4,950.00	2,510.00	
100.00		
600.00	400.00	
750.00	467.00	
1,000.00	1,715.00	
5,100.00	2,820.00	250.00 / HUD
		35,000.00 Loan
9,684.00	9,000.00	1,250.00
391,582.00	26,550.00	12,400.00
395,995.00	17,450.00	2,850.00
28,598.00	6,025.00	1,525.00
800.00	200.00	
550.00	513.00	850.00
7,900.00	1,350.00	80.00
2,500.00	575.00	
17,745.00	1,450.00	
33,367.00	180,245.85	
11,367.00	975.00	333.00
		150,000.00 AID
34,000.00	14,840.00	
1,000.00	1,135.00	
10,880.00	20,645.00	
	8,000.00	
188,865.00	18,257.00	18,000.00

4	Snow/Ice Control	75,000.00 & Exp.		
5	Drainage Control		8,283.03	
	Bay State Road			832.91 Acct.
	Tanglewood Ave.			1,884.06 "
	Village St. Imp.			4,000.00 "
1-2-3-4	School Department	3,600,093.00	892,039.00	11,258.00
				1,855.00 Trav.
				222,870.00
1.	Reg. Tech/Voc. School			
1.	Youth Baseball		7,944.00	
12	Council for Aging	600.00	5,500.00	
1-2-3	Water Department	79,259.00	47,200.00	4,100.00
1-2	Conservation Commission	350.00	225.00	
1-2-3	Ambulance Service	42,013.00	950.00	19,780.00
1-to-12	Unclassified:			
	Street Lights		31,950.00	
	4-H Club		1,000.00	
	Cemeteries		1,000.00	
	250th Anniversary		200.00	
	Patriotic Activities		4,500.00	
	Group Insurance		68,068.00	
	Fire & Liability Ins.		34,500.00	
	Maturing Debt		489,000.00	
	Interest on Maturing Debt		195,018.00	
	Temporary Loans		52,000.00	
	Stationery & Printing		8,500.00	
	Charter Commission		2,000.00	
		<u>\$ 5,081,373.00</u>	<u>\$ 2,191,926.88</u>	<u>\$ 492,276.97</u>
				\$ 75,735.00 Cap.
				222,870.00 Regional
				150,000.00 Aid
				35,000.00 Loan
				6,716.97 Trsfr.
				<u>1,955.00 Trav.</u>

1971 Budget Appropriated thru Taxation \$7,758,859.88
To Transfer from Existing Accounts . . 6,716.97

1971 Total Budget Appropriation . . . \$7,765,576.85

VOTED: Unanimously to approve and adopt all items in the Annual Budget, not marked for discussion, and that they are hereby appropriated and to be raised by taxation in the specific amounts recommended by the Finance Committee. (3-8 @ 10:23 P.M.).

The following action was taken on debatable items.

- SELECTMEN, *Operating*: The sum of \$12,250.00 was moved by Finance and so voted.
- POLICE DEPARTMENT, *Outlay*: The sum of \$12,400.00 was moved by Finance and so voted.
- TREE DEPARTMENT, *Outlay*: The sum of \$1,525.00 was moved by Mr. L. Bernat and so voted. A move by Finance for \$925.00 did not carry.
- DOG OFFICER, *Operating*: The sum of \$1,350.00, moved by Finance, was voted.
- HEALTH BOARD, *Operating*: On motion by Mr. C. Goldstein for the sum of \$180,245.85 the secret ballot vote required carried 277 to 213. The lesser sum of \$167,566.00, as moved by Finance was defeated in secret ballot vote of 246 yeas, 295 nays.

At this point at 11:30 P.M. the meeting was adjourned until March 9th at 8:00 P.M.

MARCH 9, 1971

VETERAN SERVICES, *Aid*: The sum of \$150,000.00 was voted as moved by Finance. On a rising vote of 261 to 167 a motion by Mr. Goldstein for the sum of \$100,000.00 was lost.

RECREATION, *Operating*: The sum of \$20,645.00 was voted by secret ballot 330 to 90 on a motion by Mr. R. Barrelle. Finance motion for \$18,200.00 was defeated by 144 yeas, 304 nays.

HIGHWAY DEPARTMENT: All five items under the highway budget were separately voted and approved upon Finance recommendations and motions. The Operating Account did carry on a secret ballot of 261 to 204. The Drainage Account was also a secret ballot and indicated 243 in favor of the Finance motion and 217 were opposed.

SCHOOL DEPARTMENT, *Salaries*: The sum of \$3,600,093.00 was moved by Finance and so voted.

Operating: The sum of \$892,039.00 was approved on voice vote as moved by Finance.

Out-of-State Travel: The sum of \$1,855.00 was voted as moved by Finance.

AMBULANCE SERVICE, *Salaries*: The sum of \$42,013.00 as moved by Finance carried unanimously.

UNCLASSIFIED, *Street Lights*: Finance moved for the recommended sum of \$31,950.00. On a rising vote the sum was carried 200 to 197. A requested recount of the vote indicated 205 in favor and 203 opposed. Reconsideration of the issue was refused 227 to 145, needing 248 to pass.

UNCLASSIFIED, *Group Insurance*: The sum of \$68,068.00 as moved by Finance was voted on voice majority. The question had been moved.

APPROPRIATION CERTIFICATE — 1971

Article	Raise & Appropriate	Transfer Fr E & D	Other Trans/Acct.	
11 ANNUAL BUDGET — 1971	\$7,758,859.88	\$	\$ 832.91	Bay State Road
			1,884.06	Tanglewood Ave.
			4,000.00	Village Street
14 Reserve Fund	60,000.00			
16 To reduce Tax Levy		90,000.00		
18 Gravel Survey	2,500.00			
25 Back Pay — Police Lt.	2,094.03			
30 Town Common Imp.	375.00			
31 Tewksbury Bus Service	15,600.00			
34 School Committee — 1970 Budget	10,616.00			
35 Dump Rental — 1970	5,000.00			
36 Medical — C. Connor	2,200.00			
37 Medical — C. Connor	7,393.32			
38 Full Settlement — C. Connor	35,000.00			
40 Unpaid Bills of 1970	37,359.93			
43 Town Vehicle — Damage Claim	377.00			
44 Town Vehicle — Claim — M. Maloney	2,550.00			
45 Foreclose Tax Titles	3,250.00			
46 Taking of 1969 Unpaid R.E. Taxes	7,210.50			
48 SHARE — Drug Program	10,035.00			
49 Reg. Sanitary Engineer — Per Diem	5,000.00			
51 Medical — A. Mello	2,341.36			
52 Medical — W.J. Shepard	1,668.64			
55 Secondary School Committee	60,000.00			
58 Civil Defense — Equipment	500.00			
61 No. Middlesex Area Comm.	5,267.75			
64 Assessors Valuation Book	2,000.00			
66 Public Library — Operating	3,975.00			
69 Chandler St. — Improvements	11,950.00	35,850.00		
70 Chapter 90 — Highways	2,000.00	4,000.00		
71 Chapter 81 — Highway Maint.	15,500.00	27,225.00		
72 Highway Machinery Fund	13,906.00			

73	Highway Machinery Account		20,000.00	H/Mach.
74	Safety Signs & Markers	3,000.00		
76	Mill Street Bridge	11,704.98		
77	Colonial to Foster — Surface	3,300.00		
78	Frequency Modulator Meter	3,500.00		
79	Livingston St. Recreation	30,000.00		
80	Water Imp. — #13 Well — Donald Dr.		80,000.00	Borrowing
81	Water Location Survey	5,000.00		
83	Water Main — Chandler St.	4,800.00		
86	Water Main — Maple St.	4,000.00		
87	Easement Rd. — Well #27 — Mains		15,000.00	Borrowing
89	Dog Pound	9,500.00		
96	DAV — Rental	600.00		
97	VFW — Rental	744.00		
98	Water Main — Andover St.	56,000.00		
99	Water Main — Eighth St.	3,400.00		
	(Upon Deposit)			
100	Water Main — California Rd.	1,750.00		
	(Upon Deposit)			
101	Water Main — Kingfisher Rd.	1,350.00		
	(Upon Deposit)			
102	Charter Commission	10,000.00		
103	Building By-Law Committee	100.00		
104	Tewksbury Council for Youth	35,000.00		
TOTALS		\$8,268,278.39	\$ 157,075.00	\$121,716.97
Less: Highway Machinery Fund to R & A				13,906.00
ADJUSTED TOTALS		\$8,268,278.39	\$ 157,075.00	\$107,810.97
ANNUAL BUDGET		\$7,758,859.88	\$	\$ 6,716.97
ARTICLES		509,418.51		
Highways			67,075.00	
Highway Mach. Fund				6,094.00
BORROWINGS				95,000.00
TO REDUCE TAX RATE			90,000.00	
TOTALS APPROPRIATED		\$8,268,278.39	\$ 157,075.00	\$107,810.97

ARTICLE 12. To see if the Town will authorize the Board of Selectmen to institute suits on behalf of the Town or defend any suits that are, or may be brought against the Town, and to sign any contracts or agreements in behalf of the Town; or take any action relative thereto.

Board of Selectmen
VOTED:
Unanimously, to authorize the Board of Selectmen to act for the purpose of the Article.

ARTICLE 13. To see what sum of money the Town will vote to transfer from E. & D. to the Stabilization Fund under the Provisions of Chapter 40, Section 5B of the General Laws; or take any action relative thereto.

Board of Selectmen
VOTED:
To indefinitely postpone any action on this Article.

ARTICLE 14. To see what sum of money the Town will vote to raise and appropriate and/or transfer from Overlay Reserve for a reserve fund, pursuant to the provisions of Chapter 40, Section 6; or take any action relative thereto.

Board of Selectmen
VOTED:
Unanimously to raise and appropriate the sum of \$60,000.00 for a reserve fund.

ARTICLE 15. To see if the Town will vote to authorize the Board of Selectmen to sell, after first giving notice of the time and place of sale by posting such notice of sale in some convenient and public place in the Town and advertising for three successive weeks at least fourteen days before the sale, property taken by the Town under tax title procedure provided that the Board of Selectmen or whom so ever they may authorize to hold such public auction may reject any bid which

they deem inadequate, or take any action relative thereto.

Board of Selectmen

VOTED:

Unanimously to authorize the Board of Selectmen to act in conformity with the wording and purposes of Article 15.

ARTICLE 16. To determine what sum the Town will authorize and direct the Assessors take from available funds to reduce the tax levy for the current year, or take any action relative thereto.

Board of Selectmen

VOTED:

Unanimously, to transfer the sum of \$90,000.00 from the E. & D. Account for the purpose of reducing the tax levy for the year 1971. (3-9 @ 11:00 P.M.).

ARTICLE 17. To see if the Town will vote to establish a Board of Sewer Commissioners to be chosen by ballot at the next annual Town Meeting (Under Article One) in the following manner: one for one year, one for two years, and one for three years, pursuant to General Laws, of Massachusetts, Chapter 41, Section 63, or take any action relative thereto.

Board of Selectmen

VOTED:

To adopt Article 17 and establish a Board of Sewer Commissioners to be chosen by ballot at the 1972 elections. Move by Mr. P. McAskill to increase such Board to seven (7) members met with defeat on voice vote. A move by Mr. McAskill to table Article lost on a division of the assembly 142 to 90. (3-9 @ 11:05 P.M.).

ARTICLE 18. To see if the Town will vote to raise and appropriate or to transfer from available funds, the sum of \$2,500.00 to be expended by the Board of Selectmen for the purpose of surveying certain premises off but not adjoining Main and Livingston Streets as described in a deed dated October 18, 1966, and recorded in Middlesex North District Registry of Deeds, Book 1781, Page 229, in order to determine the amount of gravel therein, or to take any other action relative thereto.

Board of Selectmen

VOTED:

Upon reconsideration, the motion by Mr. J. Whelan to adopt and raise and appropriate the sum of \$2,500.00 was carried on a voice majority. Indefinite postponement had been voted through move by Mr. N. Niven. On a division of the assembly reconsideration, moved by Mr. Whelan, won approval 163 to 18. The issue was reached by acceptance of the previous question.

ARTICLE 19. To see if the Town will vote to amend the Town By-Laws, Article IX, Section 7, Paragraph 2, by adding after the second sentence, the following:

"Except, that the successful bidder for the right to remove certain gravel to which the Town of Tewksbury has an interest from premises off, but not adjoining, the northerly side of Main Street and off the easterly side of Livingston Street, as set forth in a deed dated October 18, 1966 and recorded with Middlesex North District Registry of Deeds, Book 1781, Page 229, may remove said gravel from the Town of Tewksbury, and this provision shall be null and void on January 1, 1972," or take any other action relative thereto.

Board of Selectmen

VOTED:

To adopt and amend the Town By-Laws as proposed in Article 19 on voice majority. The adoption was recommended and moved by the Finance Committee. Move for indefinite postponement of action by Mr. N. Niven was declared lost by the Moderator on voice vote. (3-9-71 @ 11:32 P.M.). Approved by Attorney General.

The meeting was thereupon adjourned until Wednesday, March 10th at 8:00 P.M.

MARCH 10, 1971

ARTICLE 20. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$3,500.00 for the purpose of revising the present Zoning map, said sum to be expended by the Board of Selectmen, or take any other action relative thereto.

Board of Selectmen

VOTED:

To indefinitely postpone on voice majority.

ARTICLE 21. To see if the Town will vote to rescind Section 20 of the zoning by-laws, the so called "Sign By Law," in its entirety, or take any other action relative thereto.

Board of Selectmen

VOTED:

On voice majority to indefinitely postpone.

ARTICLE 22. To see if the Town will vote to amend paragraph 4 of the Sign By Law by adding the following new sub-paragraph 5; "This sign by law shall not be effective or operational until September 15, 1972," or take any other action relative thereto.

Board of Selectmen

VOTED:

To indefinitely postpone action under this Article. The issue was reached on the move by Mr. W. Hurton for the previous question. This carried unanimously.

ARTICLE 23. To see if the Town will vote to authorize the Moderator to appoint a committee of five residents and the Town Counsel to completely review and revise the sign by law and report back with a proposed new sign by law to be acted upon at the 1972 Annual Town Meeting, or take any other action relative thereto.

Board of Selectmen

VOTED:

On a motion by Mr. A. Laramée, it was voted to indefinitely postpone action on this Article. Move for adoption and amendments thereto could not be considered.

ARTICLE 24. To see if the Town will vote to raise and appropriate the sum of \$5000 for the purpose of enforcing the present sign by law, or take any other action relative thereto.

Board of Selectmen

VOTED:

By voice majority to indefinitely postpone Article 24. The previous question was unanimously accepted, moved by Mr. W. Hurton.

ARTICLE 25. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$1,880.53 to Police Lieutenant Walter J. Jop as additional salary, overtime, longevity and holiday pay for 1970, said additional salary and other afore-mentioned pay totalling \$2,094.03, less \$213.50 for deductions for retirement and federal and state income taxes, or take any other action relative thereto.

Board of Selectmen

VOTED:

Moved by Mr. W. Hurton, it was voted on voice majority to raise and appropriate the sum of \$2,094.03 to be paid to Police Lieutenant Walter J. Jop for services as stated in the Article. On voice vote the move by Finance to indefinitely postpone was declared lost by the Moderator. (3-10 @ 9:19 P.M.).

ARTICLE 26. To see if the Town will vote to adopt the following by-law: Article V Section 2. No contract by any town officer, board or committee, excepting the School Committee, involving the expenditure of \$1,000.00 or more, shall be valid unless countersigned and approved by a majority of the Board of Selectmen. A copy of every such contract shall be deposited with the Town Auditor prior to the commencement of any action thereon, and shall be made available for inspection by the public at reasonable times.

Board of Selectmen

VOTED:

As amended, to adopt the Town By-Law as specified by the Article with the substitution for the

words 'a majority of the Board of Selectmen' the words "Town Counsel". The amendment was moved by Mr. E. Flanagan and carried on voice majority. Two motions to amend were declared lost and a move by Mr. R. Trueba to indefinitely postpone did not win sufficient support to carry. (3-10 @ 9:48 P.M.). Approved by Attorney General.

ARTICLE 27. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$60,000 for the purpose of obtaining ambulance service for the Town of Tewksbury and to authorize the Board of Selectmen to execute a contract in the name and in behalf of the Town for an ambulance service for one year upon such terms and conditions as the Board of Selectmen deem advisable, or take any action relative thereto.

Board of Selectmen

VOTED:

Unanimously to indefinitely postpone action on this Article.

ARTICLE 28. To see if the Town will vote to raise and appropriate the amount authorized for the payment of the use of personal motor vehicles by town employees authorized to do so from .08 cents per mile to .10 cents per mile, or take any action relative thereto.

Board of Selectmen

VOTED:

As amended, on a move by Mr. T. Berube, to adopt Article 28 and it shall be effective upon the date of its passage. Unanimously on voice vote. (3-10 @ 9:54 P.M.).

ARTICLE 29. To see if the Town will vote to amend the Zoning By-Law by adding after the second sentence of paragraph one of Section 14, "non-conforming uses," the following sentence: "Moreover, a dwelling may be altered, reconstructed or rebuilt to any size providing that it conforms to the requirements of Sections 8, 11 and 12," or take any other action relative thereto.

Board of Selectmen

VOTED:

To adopt Article 29 as proposed. Division of the assembly recorded 221 yeas, 96 nays. Here the statutory two-thirds required 212 votes to pass. (3-10 @ 10:20 P.M.). Approved by Attorney General

ARTICLE 30. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money for the purpose of installing a new flag pole and flag and for the painting of the cannon in the Veteran's Plot of the Tewksbury Cemetery to be expended by the

Patriotic Activities Committee, or take any other action relative thereto.

Board of Selectmen

VOTED:

As amended, to raise and appropriate the sum of \$375.00 to expedite the purpose of the Article and to further add a stand or fixture to display the flag in the Selectmen's office. The amendment won unanimous approval on the motion by Mr. P. Heider. 10:21 P.M.).

ARTICLE 31. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money as a subsidy to obtain bus service for the Town of Tewksbury, and to authorize the Board of Selectmen to execute a contract in the name and in behalf of the Town for such bus service upon the terms and conditions as the Board of Selectmen deem advisable, or take any action relative thereto.

Board of Selectmen

VOTED:

Unanimously in voice vote to raise and appropriate the sum of \$15,600.00 as a subsidy for bus service for the Town and authorizing the Selectmen to execute a contract for same.

ARTICLE 32. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to pay to Blanchard Charter Service Co., Inc. as a subsidy for bus service for the Town of Tewksbury for the months of January, February, and March, 1971, or take any other action relative thereto.

Board of Selectmen

VOTED:

Unanimously to indefinitely postpone since action had been taken on Article 31.

ARTICLE 33. To see if the Town will vote to rescind the action taken at the special town meeting dated June 15, 1970, and voted on September 9, 1970, under the following articles:

Article 1 — Schools - Oper.	\$10,616.00
Article 12 — Dump Rental	5,000.00
Article 20 — Connor Medical	
Disability	2,200.00
Article 21 — Connor Disability	7,393.32

or take any other action relative thereto.

Board of Selectmen

VOTED:

Unanimously to rescind the action taken as prescribed in Article 33.

ARTICLE 34. To see if the Town will vote to raise and appropriate or transfer from available funds, as an amendment to the 1970 School Committee Budget, as voted at the Annual Town Meeting, the following sum:

Operating	\$10,616.00
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or take any other action relative thereto.

Board of Selectmen

VOTED:

To raise and appropriate the sum of \$10,616.00 as an amendment to the 1970 School Budget.

ARTICLE 35. To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$5,000.00 to supplement funds appropriated at the 1970 Annual Town Meeting for the purposes of dump rental, or take any other action relative thereto.

Board of Selectmen

VOTED:

Unanimously to raise and appropriate the sum of \$5,000.00 to supplement the cost of dump rental for the year 1970. (3-10 @ 10:25 P.M.).

ARTICLE 36. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$2,200.000 for payment to Catherine Connor for medical expenses incurred by her due to injuries sustained in the performance of her regular duties as School Crossing Guard, or take any other action relative thereto.

Board of Selectmen

VOTED:

Unanimously to raise and appropriate the sum of \$2,200.00 for payment to Catherine Connor for medical expenses. (3-10-71 @ 10:26 P.M.).

ARTICLE 37. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$7,393.32 for payment to Catherine Connor under the provisions of Massachusetts General Laws Chapter 32, Section 85H as amended, provided that the Board of Selectmen be authorized to, and enter into an agreement with Catherine Connor whereby Catherine Connor subrogates any rights that she might have against the person or persons causing her injuries so that any amounts of money recovered by her or in her behalf in settlement or by Court judgment shall be paid over to the Town of Tewksbury to the extent of the amount received under this Article, or take any other action relative thereto.

Board of Selectmen

VOTED:

Unanimously to raise and appropriate the sum of \$7,393.32 for payment to Catherine Connor upon the terms set forth in the Article.

ARTICLE 38. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money for payment to Catherine Connor in final settlement of all claims for personal injuries sustained by her in performance of her regular duties as a School Crossing Guard, or take any action relative thereto.

Board of Selectmen

VOTED:

Unanimously to raise and appropriate the sum of \$35,000.00 for payment to Catherine Connor in final settlement of all claims for personal injury. (3-10-71 @ 11:12 P.M.).

ARTICLE 39. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money for payment to Catherine Connor under the provisions of Massachusetts General Laws, Chapter 32, Section 85H, as amended, and, further, that the Board of Selectmen be authorized to and enter into an agreement with Catherine Connor whereby Catherine Connor subrogates any rights she might have against the person or persons causing her injuries so that any amounts of money recovered by her or in her behalf in settlement or by court judgment shall be paid over to the Town of Tewksbury to the extent of the amount received under this Article.

Board of Selectmen

j. Board of Health	2,794.97
k. Veteran's Services Salary	74.90
l. Veteran's Services Mileage ..	283.68
m. Veteran's Services Misc.	
Aid Bills	22,340.61
n. Warrant Article 68	272.21
o. Warrant Article 85	149.50
p. Council on Aging	116.08
q. Water Department	168.60
r. Park Department Salaries	50.00
s. Public Library	176.46

VOTED:

Unanimously to indefinitely postpone as the foregoing Articles carried.

During discussion of Article 40, it was voted 145 to 60 to adjourn until 8:00 P.M. tomorrow evening (March 11th) in accordance with By-Law.

ARTICLE 41. To see if the Town will vote to amend the Town By-Laws by deleting Section 18 of Article One, which was adopted under Article 102 of the warrant of the 1969 Annual Town Meeting, and provided: "No motion, the effect of which would be to dissolve the meeting, shall be in order until every article on the Warrant has been duly considered and acted upon. This requirement shall not preclude the postponement of consideration of any article to an adjournment of the meeting at a stated time and place." Or take any other action relative thereto.

Board of Selectmen

VOTED:

As amended to correct Section number to 19 from 18, and to delete said Section from Article 1 of the Town By-Laws carried on voice majority. The motion was made by the Finance Committee. The vote on a move for indefinite postponement by Mr. R. Mangeri was declared lost by the Moderator. (3-11 @ 9:12 P.M.). Approved by Attorney General.

Town Meeting
MARCH 11, 1971

ARTICLE 40. To see what sum the Town will vote to raise and appropriate, or transfer from available funds, for the payment of unpaid bills of 1970, or previous years, or take any action relative thereto.

Board of Selectmen

VOTED:

By Finance motion it was voted to raise and appropriate the funds as requested for unpaid bills of 1970 with the exception of Veterans Services on a division of the assembly of 264 to 10. The move by Finance to raise and appropriate the sum of \$22,236.55 for Veterans Services carried on a rising vote 293 to 4. The unpaid bills:

a. Civil Defense	\$ 27.90
b. Board of Selectmen	459.33
c. Town Hall	22.35
e. Police Department	5,157.43
f. Election Officers	2,061.17
g. Town Clerk	290.07
h. Road Commissioners	1,809.66
i. Road Commissioners	185.71

ARTICLE 42. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to discharge a moral obligation to Roger McCarville, Jr., Margaret McCarville, Doris McCarville, Roger McCarville, Sr., Nancy Buckley, Mary C. Buckley, Dorothy Buckley, and Charles P. Buckley for medical expenses, lost wages and personal injuries allegedly incurred by them as a result of an automobile accident with a Town of Tewksbury motor vehicle which occurred on Andover Street, Tewksbury, on February 21, 1970, or take any action relative thereto.

Board of Selectmen

VOTED:

With no information available to Finance on the Article, it was moved to indefinitely postpone and so voted.

Board of Selectmen

VOTED:

With no information available to Finance on the Article, it was moved to indefinitely postpone and so voted.

ARTICLE 43. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to discharge a moral obligation to Stephen Agnatovech, Jr. and his father and next friend, Stephen Agnatovech, Sr., for medical expenses and injuries sustained by Stephen Agnatovech, Jr., alleged to have occurred when struck by a Town of Tewksbury motor vehicle, on May 26, 1970, or take any other action relative thereto.

Board of Selectmen

VOTED:

Unanimously to raise and appropriate the sum of \$377.00 to discharge the moral obligation as stated in the Article.

ARTICLE 44. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to discharge a moral obligation to Margaret L. Maloney for medical expenses, lost income, and injuries sustained by her as a result of an accident alleged to have occurred when a Town of Tewksbury motor vehicle struck her vehicle on November 7, 1968, or take any other action relative thereto.

Board of Selectmen

VOTED:

Unanimously to raise and appropriate the sum of \$2,550.00 to discharge a moral obligation to Margaret L. Maloney.

ARTICLE 45. To see if the Town will vote to authorize the Board of Selectmen and the Treasurer to foreclose, either through the Land Court or by affidavit of the Commissioner of Corporations and Taxation, 17 tax titles held by the Town for more than two years, and vote to raise and appropriate the sum of \$3,250 therefor.

Treasurer-Collector

VOTED:

Unanimously to raise and appropriate the sum of \$3,250.00 on foreclosures of 17 tax titles and to authorize the Board of Selectmen and the Treasurer to effect same.

ARTICLE 46. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$9,150.00 for the purpose of taking, in the name of the Town of Tewksbury, all parcels of land on which 1969 taxes remain unpaid.

Treasurer-Collector

VOTED:

As amended, to raise and appropriate the sum of \$7,210.50 for the purpose of taking parcels of land for unpaid 1969 taxes.

ARTICLE 47. To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money in anticipation of the revenue for the financial years beginning January 1, 1971 and January 1, 1972, in accordance with provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws, Chapter 44, Section 17, or to take any other action relative thereto.

Treasurer-Collector

VOTED:

As amended, to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1971 and January 1, 1972 and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with Section 17, Chapter 44 of the General Laws. Unanimously in voice vote. (3-11 @ 9:26 P.M.).

ARTICLE 48. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be expended by the Board of Health for operating costs and health services to be rendered by the Greater Lowell Drug Treatment & Rehabilitation Program, Inc., d/b/a SHARE for the treatment of Town of Tewksbury inhabitants.

Board of Health

VOTED:

To raise and appropriate the sum of \$10,035.00 for the SHARE program as moved by Mr. C. Goldstein.

ARTICLE 49. To see if the Town will vote to raise and appropriate the sum of \$5,000.00 to be expended by the Board of Health for the purpose of securing the services of a Registered Sanitary Engineer on a per diem basis. Said Engineer to be used for the purpose of inspecting sanitary conditions in and about properties from and onto which the disposal of waste is effected; inspection of soils prior to and during construction of subsurface sewage disposal facilities; and to inspect for the Board of Health, and make recommendations relative to, all complaints arising therefrom.

Board of Health

VOTED:

To raise and appropriate the sum of \$5,000.00 for a Sanitary Engineer on a per diem basis on a motion by Mr. C. Goldstein. Reconsideration was refused 197 to 19. Move by Finance for indefinite postponement lost.

ARTICLE 50. To see if the Town will vote to raise and appropriate a sum of money as a supplement to the annual 1971 School Committee Budget for the purpose of providing a kindergarten program for kindergarten age children residing in the Town of Tewksbury or take any other action relative thereto.

School Committee

VOTED:

To indefinitely postpone by secret ballot recording 150 yeas, 130 nays. (3-11) Reconsideration of the issue was defeated on a rising vote of 299 to 221 with 347 required. A recount requested of the vote revealed a division of the assembly of 298 to 198. Two thirds needed 331 to effect reconsideration. (3-18).

The meeting was adjourned to 8:00 P.M. the next evening per By-Law. On March 12th with a quorum question two recesses were voted yet at 9:00 P.M. the meeting was 35 persons short of a quorum. It was voted to adjourn until Thursday, March 18th at 8:00 P.M. The adjournment was posted.

MARCH 18, 1971

ARTICLE 51. To see if the Town will vote to raise and appropriate the sum of \$2,341.36 to pay medical and hospital expenses for Alphonse Mello, said expenses incurred as a result from an accident in line with performing his duties as a school maintenance man, or take any other action relative thereto.

School Committee

VOTED:

Unanimously to raise and appropriate the sum of \$2,341.36 for medical expenses incurred by Alphonse Mello.

ARTICLE 52. To see if the Town will vote to raise and appropriate the sum of \$1,668.64 to pay medical and hospital expenses for William J. Shepard, said expenses incurred as a result from an accident in line with performing his duties as a school custodian or take any action relative thereto.

School Committee

VOTED:

Unanimously to raise and appropriate the sum

of \$1,668.64 for medical expenses incurred by William J. Shepard.

ARTICLE 53. To see if the Town will vote to take any appropriate action including any action necessary in obtaining State approval and to authorize the Board of Selectmen to acquire a tract of land approximately 90 acres bounded in general as follows:

Westerly by land of Patten & Co., Inc., Gerald Gross, Town of Tewksbury, John W. Strem and North Street; northerly by the Boston & Maine Railroad; easterly by land of Ark Sing Yee and the Tewksbury Rod & Gun Club; southerly by land of the Tewksbury Cemetery Corporation. Containing ninety (90) acres, plus or minus, as shown on a plan entitled "Study Plan of Proposed School Site in Tewksbury, Mass."; Scale 1" = 100', November, 1969, Emmons, Fleming & Bienvenu, Inc., Engineers and Surveyors, Billerica, Massachusetts; on file in the office of the Tewksbury Town Clerk.

for school purposes or take any action relative thereto.

Long Range School Planning Committee

VOTED:

To adopt Article 53 and to authorize the Board of Selectmen to take appropriate action to acquire the said tract of land for school purposes. (3-18 @ 8:45 P.M.).

ARTICLE 54. To see if the Town will vote to appoint a committee of seven (7) members to be known as the Secondary School Building Committee and authorize and empower said committee to obtain detailed plans and specifications for the construction of new High School facilities on a site now owned by the Town of Tewksbury or on a site voted under Article 53 of the Town Meeting. This authorization will allow the Committee to call for certified bids on the plans and specifications, to accept or reject any or all bids and to present the final bids accepted by the Committee to an Annual or Special Town Meeting for acceptance by the Town and to do and take any other action in connection therewith necessary, proper and incidental to carry out the foregoing. Said Committee to be appointed by the Moderator and to consist of one (1) member each of the Board of Selectmen, Finance Committee, School Committee, and two (2) members from the Long Range School Planning Committee and two (2) citizens at large.

Long Range School Planning Committee

VOTED:

As amended, through motion by Mr. C. Goldstein, to appoint a committee of seven (7) members to be known as the Secondary School Building Committee and empower said Committee to obtain schematic design drawings and plans showing two (2) distinct designs for the construction of a new multi-story high school facility on a site now owned by the Town of Tewksbury or on a site voted under Article 53 of this Town Meeting; said drawings and plans to be presented to an annual or special town meeting for final design approach acceptance by the Town. Said committee to be appointed by the Moderator and to consist of one (1) member each of, the Board of Selectmen, School Committee, Long Range School Committee and four (4) citizens at large. A further amendment, moved by Mr. V. Zuffoletti, was adopted "To add a student council member in an advisory capacity" to said Secondary School Building Committee. The Article, as amended, was finally adopted on a rising vote of 594 yeas, 2 nays. (3-18 @ 10:02 P.M.).

ARTICLE 55. To see if the Town will vote to raise and appropriate the sum of One Hundred and Thirty Thousand dollars (\$130,000.00) to carry out the provisions of the preceding Article.

Long Range School Planning Committee

VOTED:

As amended on voice vote, to raise and appropriate the sum of \$60,000.00 to carry out the provisions of Article 54. The Article was further amended, as moved by Mr. A. Wells, to include the words in the original Article 'or take any other action thereto.' Move by Mr. Wakeen to raise and appropriate the sum of \$15,000.00 was declared lost on voice vote. Motion to table was defeated. The issue was reached on unanimous acceptance of the previous question. (3-18 @ 10:02 P.M.).

ARTICLE 56. To see whether the Town will vote to convey to the Tewksbury Cemetery Corporation a strip of land 200 feet in width running easterly from land of Patten & Co., Inc., now or formerly, and bordering on the Old Boston and Maine Railroad bed (now owned by Tewksbury Cemetery Corporation) with the Town to reserve an access road at the easterly end of the premises as delineated on a plan to be recorded in Middlesex North District Registry of Deeds, said land being a portion of the land to be conveyed to the Town of Tewksbury by the Commonwealth of Massachusetts.

Tewksbury Cemetery Corporation

VOTED:

Unanimously on voice vote to adopt Article 56 as proposed. (3-18 @ 10:04 P.M.).

ARTICLE 57. To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$6,000.00 to be used to repair the Police Station garage, or take any action relative thereto.

John F. Sullivan, Chief of Police

VOTED:

To indefinitely postpone on voice majority.

ARTICLE 58. To see if the Town will vote to raise and appropriate the sum of five hundred dollars (\$500.00) for the purchase of special operating equipment and replacement of existing inoperable equipment, under 13-21 of the General Acts of the Civil Defense Act, or take any action relative thereto.

Tewksbury Auxiliary Police

VOTED:

To raise and appropriate the sum of \$500.00 for the purchase of operating equipment under Civil Defense.

ARTICLE 59. To see if the Town will vote to effectively eliminate an apparent zoning discrepancy, and amend the Zoning By-Laws by changing Section 3, paragraph 3a as follows: Section 3, paragraph 3a — Delete "Two hundred and ninety-one feet each side of Main Street, from Wilmington Line to Lowell Line," and replace with "Two hundred and ninety-one feet each side of frontage of Main Street, from Wilmington Line to Lowell Line."

Planning Board

VOTED:

As amended, replace with "Two hundred ninety-one feet each side of Main Street from the Wilmington Line to the Lowell Line, where the frontage of a lot of land is on Main Street". The adoption of the amended Article was favored 387 to 0 on a rising vote. (3-18 @ 10:24 P.M.).

Approved by Attorney General

ARTICLE 60. To see if the Town will vote, relative to reducing the potential number of gasoline stations on Main Street, and amend the Zoning By-Laws as follows: Section 6, paragraph 6; after the existing wording of "Gasoline, and oil stations, garages for storage and repair, and stables, subject to the provisions of Section 16 and 17", add the words, "and only if not less than 1000 feet from an existing similar use." Section 7B, paragraph A, Part 8; After the existing wording of

Gasoline service stations, subject to application, hearing, and approval by the Board of Appeals in accordance with the provisions of," delete the words "Section 17" and add the words "Sections 16 and 17 and only if not less than 1000 feet from an existing similar use."

Planning Board

VOTED:

Unanimously on a rising vote to adopt and amend the Zoning By-Laws as proposed in Article 60. (3-18 @ 10:26 P.M.).

Approved by Attorney General

ARTICLE 61. To see if the Town will vote to raise and appropriate the sum of \$5,267.75 for the purpose of paying the Town of Tewksbury's apportioned cost to the Northern Middlesex Area Commission, said cost being based on \$0.30 per capita according to the most recent decennial census (1970) as provided in Massachusetts General Laws, Chapter 40B, Section 7, for the year 1970.

Planning Board

VOTED:

To raise and appropriate the sum of \$5,267.75 for dues to the Northern Middlesex Area Commission.

ARTICLE 62. To see if the Town will vote to authorize the Planning Board to negotiate and execute a contract with the City of Lowell, Massachusetts, for the use of the proposed City of Lowell's Sewerage Treatment Plant and to connect with said City's system, or take any action relative thereto.

Planning Board

VOTED:

To indefinitely postpone, moved by Mr. R. Austin, on a rising vote of 311 to 59. The Moderator had questioned the voice majority when the question was asked of the assembled. Reconsideration asked by Mr. O. Plant was refused. (3-18 @ 10:32 P.M.).

ARTICLE 63. To see if the Town will vote to authorize the Planning Board to apply for any Federal and State aid for the construction of Phase A as set forth in the "Report of Proposed Sewerage System for the Town of Tewksbury, Massachusetts, Whitman & Howard, April 1970," which may be available, or take any action relative thereto.

Planning Board

VOTED:

As amended, to authorize the Planning Board to apply for any Federal and State aid for the

construction of Phase A, as set forth in the 'Report of Proposed Sewerage System for the Town of Tewksbury, Massachusetts, Whitman and Howard, April 1970' which is available; to study and draw up a proposal for user charges or increased property taxation needed to finance the construction and maintenance of said sewerage system, together with an estimate of the yearly cost for or levy on a single family dwelling; to negotiate with the Towns of Wilmington and Billerica as to their willingness to participate in the sewerage system; all of the above studies, proposals, and negotiations to be made available to the public, together with all drawings, sheets, reports, etc., by Whitman and Howard, at least one (1) week before a special town meeting to be called for the purpose of discussing and voting on said sewerage. Reconsideration of the amended main motion was refused unanimously. The move for the amendment by Mr. A. Laramee carried on a rising vote of 185 to 144. The voice majority was not clear to the Moderator. Motion for indefinite postponement was lost. (3-22 @ 9:32 P.M.). The issue was tabled as the last order of business on 3-18.

It was voted to adjourn until 8:00 P.M. on March 22nd. The notice of adjournment was posted.

Town Meeting

MARCH 22, 1971

ARTICLE 64. To see what sum of money the Town will vote to raise and appropriate to enable the Assessors to publish a real estate valuation book as required by Section 11 of Article II of the Town By-Laws, or take any other action relative thereto.

Board of Assessors

VOTED:

As amended, to raise and appropriate the sum of \$2,000.00 to publish a real estate valuation book and that the said cost be defrayed through the sale of books to the general public. This on voice vote. (3-22 @ 9:34 P.M.).

ARTICLE 65. To see if the Town will vote the money arising from the licensing of dogs for the ensuing year to aid in the support of the Public Library and to transfer such sum to the Library Operating Account or take any action relative thereto.

Library Trustees

VOTED.

Unanimously to apply the funds, the sum of \$1,394.00 generated from the licensing of dogs, to the support of the Library Operating Fund.

ARTICLE 66. To see if the Town will vote the sum of \$3,975.50 received from the Commonwealth of Massachusetts under Chapter 760 Acts of 1960 to aid in the support of the Public Library and to transfer such sum to the Library Operating Account or take any action relative thereto.

Library Trustees

VOTED:

Unanimously to apply the funds received under Chapter 760, Acts of 1960, to the Library Operating Fund.

ARTICLE 67. To see if the Town will vote to transfer the below identified Town property on the Assessors Maps to the custody and control of the Conservation Commission for all purposes as provided in Massachusetts General Laws, Chapter 40, Section 8 L, and, further, as may be hereafter amended.

Map 53, Lots 33 and 35, off 495 Interchange Route 133.

Map 68, Lot 15, access to the Shawsheen River off Whipple Road.

Map 69, Lots 70, 86 and 100, access to the Shawsheen River off Heath Street.

Map 98, Lots 147 and 148, located on the end of Riverdale Avenue on the Shawsheen River,

or take any action relative thereto.

Conservation Commission

VOTED:

As amended, to transfer the listed Town property as shown on Assessors' Maps to the Conservation Commission with the exception of Map 53, which on motion by Mr. L. Tremblay, Assessor, was deleted by prior voice vote. Move by Finance for indefinite postponement did not carry.

ARTICLE 68. To see if the Town will vote to raise and appropriate the sum of \$272.21 for remuneration to Peter M. Peters and Roger N. Trott for emergency services rendered by them in the year 1970 or take any other action relative thereto.

Tree Warden

VOTED:

Unanimously to indefinitely postpone, since such funds had been previously included and approved under Article 40 (Unpaid Bills).

ARTICLE 69. To see if the Town will vote to raise and appropriate the sum of \$11,950.00 or any sum for the reconstruction of Chandler Street from station 80.00 to the Billerica Line and the remainder to be used on Chandler Street from Route 38 to Corner of Chandler Street and East Street; said money to be used in conjunction with any money which may be allotted by the State or County, or both for the purpose, or take any other action relative thereto and will vote to transfer the sum of \$35,850.00 from the E & D Account in anticipation of reimbursement from the State or County for the work, or take any other action relative thereto.

Road Commissioners

VOTED:

Unanimously to raise and appropriate the sum of \$11,950.00 and to transfer the sum of \$35,850.00 from the E & D Account for the purposes of the improvement of Chandler Street as set forth in the Article.

ARTICLE 70. To see if the Town will vote to raise and appropriate the sum of \$2,000.00 for the maintenance of Chapter 90 Highways, said money to be used in conjunction with any money which may be allotted by the State or County or both for this purpose or take any other action relative thereto; and will vote to transfer the sum of \$4,000.00 from the E & D Account in anticipation of reimbursement from the State and County for the work, or take any other action relative thereto.

Road Commissioners

VOTED:

To the move by Finance to raise and appropriate the sum of \$2,000.00 and to transfer the sum of \$4,000.00 from the E & D Account for Chapter 90 maintenance, the assembly, voice unanimous approval in action under Article 70.

ARTICLE 71. To see if the Town will vote to raise and appropriate the sum of \$15,500.00 for the maintenance of Chapter 81 Highways, said money to be used in conjunction with any money which may be allotted by the State for this purpose and will vote to transfer the sum of \$27,225.00 from the E & D Account in anticipation of reimbursement from the State for the work or take any other action relative thereto.

Road Commissioners

VOTED:

Unanimously by voice to raise and appropriate the sum of \$15,500.00 and to transfer from the E & D Account the sum of \$27,225.00 for the purpose of the Article.

ARTICLE 72. To see if the Town will vote to continue the Highway Machinery Fund and to appropriate an additional sum including the unexpended balance of the 1970 Highway Machinery Account to be added to the amount already accredited to this fund for the Highway Machinery purposes, or take any other action relative thereto.

Road Commissioners
VOTED:

Unanimously to raise and appropriate the sum of \$13,906.00 in approval of continuing the Highway Machinery Fund.

ARTICLE 73. To see what sum of money the Town will vote to transfer from the Highway Machinery Fund for the purchase, repair and maintenance of Road Machinery Equipment for 1971 or take any other action relative thereto.

Road Commissioners
VOTED:

Unanimously to transfer the sum of \$20,000.00 from the Highway Machinery Fund to the Highway Machinery Account.

ARTICLE 74. To see if the Town will vote to raise and appropriate the sum of \$3,000.00 to purchase and install safety signs and markers.

Road Commissioners
VOTED:

To raise and appropriate the sum of \$3,000.00 for safety signs and markers on the roads of the Town. On unanimous voice.

ARTICLE 75. To see if the Town will vote to accept the following as public ways in accordance with the layout by the Board of Road Commissioners, on file with the Town Clerk; or take any other action relative thereto:

- Adams Road
- Margaret Road
- Ronald Drive
- Ash Street
- McLaren Road
- Oak Street
- Elm Street
- Michigan Road
- Woodard Avenue
- Leston Street

Woodside Terrace
Erllin Terrace
Road Commissioners
VOTED:

As amended, on move by Mr. N. Niven, to accept the proposed streets in Article 75 with Ronald Drive to be accepted up to but not including drain easement. The Article was also amended to delete Elm Street from acceptance at this time. Move to strike Oak Street by Mr. R. Josselyn was lost. Reconsideration was refused with but 2 in favor.

ARTICLE 76. To see if the Town will vote to raise and appropriate the sum of \$11,704.98 for construction of a triple-pipe culvert in the Shaw-sheen River at the Mill Street Bridge site; or take any other action relative thereto.

Road Commissioners
VOTED:
To raise and appropriate the sum of \$11,704.98 to construct a triple-pipe culvert at the Mill Street bridge. Move for indefinite postponement did not prevail. Reconsideration of the issue was not supported. The previous question was accepted.

ARTICLE 77. To see if the Town will vote to raise and appropriate the sum of \$3,300.00 to re-construct and resurface with bituminous concrete the extension from Colonial Drive to Foster Road, approximately 550' in length and 24' wide; or take any other action relative thereto.

Road Commissioners
VOTED:
To raise and appropriate the sum of \$3,300.00 to resurface the said extension on a rising vote of 184 to 105. The move was proposed by Mr. N. Niven, and it required the above as the voice division was not distinct. Motion to indefinitely postpone met with defeat. An amendment to construct a 'turn around' did not win support. (10:37 P.M.).

ARTICLE 78. To see if the Town will raise and appropriate or transfer from available funds the sum of \$3,500.00 for the purchase of a Frequency Modulator Meter to be used by all departments in the Town of Tewksbury.

Road Commissioners
VOTED:
To raise and appropriate the sum of \$3,500.00 on a rising vote requested by Mr. Mangeri which indicated 198 in favor and 107 opposed. Moves for indefinite postponement and to R & A the sum of \$2,000.00 were declared lost. The issue was reached on a unanimous vote to move the question.

ARTICLE 79. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$30,000.00 to be expended by the Park Commissioners and the Advisory Committee for the purpose of developing the Livingston Street Recreation Area for the Town, or take any action relative thereto.

Park Commissioners and Advisory Committee

VOTED:

To raise and appropriate the sum of \$30,000.00 to be expended by the Park Commissioners and the Advisory Committee for the purpose of developing the Livingston Recreation Area. The voice vote on the issue was reached upon the motion by Mr. C. Goldstein after Mr. Antonelli withdrew his motion. Finance recommended and moved for the sum of \$15,000.00 and sought to affix an amendment to add a soft-ball field with lights and fence, but the motion was declared lost by the Moderator. Reconsideration of the issue was refused. Action on the issue was reached by the unanimous approval for the previous question. (3-22 @ 11:00 P.M.).

ARTICLE 80. To see whether the Town will vote to raise and appropriate a sum not to exceed Eighty Thousand (\$80,000.00) Dollars for the purpose of extending and improving the water system of the town by laying and relaying water mains of not less than six inches but not more than sixteen inches in diameter, by the development of No. 13 Well, in area at the end of Ronald Drive, including well and original pumping station equipment, and by the construction of a building for a pumping station, and to determine how any such sum shall be raised, whether by taxation, by transfer of available funds, by borrowing or otherwise, and if by borrowing to authorize the issuance of bonds or notes of the town, and to authorize the Water Commissioners to do such work and expend such money, or take any action in relation thereto.

Board of Water Commissioners

VOTED:

As amended, that the sum of \$80,000.00 be hereby appropriated for the purpose of laying and relaying water mains of not less than six inches but less than sixteen inches in diameter, the development of No. 13 Well at the end of Ronald Drive, the purchase of original pumping station equipment and the construction of a pumping station building and that to meet such appropriation the

Treasurer, with the approval of the Selectmen, is hereby authorized to borrow the sum of \$80,000.00 at one time or from time to time under and pursuant to Chapter 44, Section 8 (4) and (5) of the General Laws or any other enabling authority and to issue bonds or notes of the Town therefor, each issue of such bonds or notes to be payable in not more than fifteen (15) years from its date and the Board of Water Commissioners shall do such work, expend said appropriation and ake any other action necessary in connection therewith. In unanimous rising vote. (3-22-71 @ 11:14 P.M.).

Adjourned to Monday, March 29th at 8:00 P.M.
Posted.

Town Meeting

MARCH 29, 1971

ARTICLE 81. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$10,000.00 for a survey by a recognized public water system engineer for the purpose of establishing locations for gravel packed wells, said survey to furnish all of the necessary information, estimates of cost, etc., under the supervision of the Board of Water Commissioners, or take any other action in relation thereto.

Board of Water Commissioners

VOTED:

Unanimously on voice vote to amend and to raise and appropriate the sum of \$5,000.00 for the purpose of surveys locating areas for gravel packed wells. (3-29 @ 8:08 P.M.).

ARTICLE 82. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$25,000.00, to engage an engineer to conduct preliminary surveys studies and to prepare outline designs, including but not limited to an intake structure, equipment, filter plant roadway pipe lines and a report with estimates of cost; and to conduct a preliminary survey and studies with estimates of cost for the necessary improvements to the Tewksbury distribution system and the costs relative to obtaining water from the City of Lowell. Said sum to be expended under the direction of the Board of Water Commissioners.

Board of Water Commissioners

VOTED:

To indefinitely postpone the action proposed by Article 82 by secret ballot recorded as 114 yeas, 91 nays. (8:25 P.M.).

ARTICLE 83. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$4,800.00 or any other sum for the purpose of installing a public water main in Chandler Street for a distance of approximately 800 feet, and to authorize the Water Department to do such work and expend such money or take any action relative thereto.

Board of Water Commissioners
VOTED:

As amended, on move by Mr. L. Chibas, to raise and appropriate the sum of \$4,800.00 to install a public water main from 105 to 191 Chandler Street in order to tie in with another main. Motion for indefinite postponement by Finance was withdrawn.

ARTICLE 84. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$1,650.00 for the purpose of installing an Alarm System from No. 1 and No. 2 Reservoirs, on Ames' Hill, to the Fire Station, or take any action in relation thereto.

Board of Water Commissioners
VOTED:

To indefinitely postpone on a rising vote of 126 to 88. The voice majority was questioned.

ARTICLE 85. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$149.50, for a bill of the previous year in the name of Rayem Enterprises, for 7 pair of Insulated Rubber Boots, or take any action relative thereto.

Board of Water Commissioners
VOTED:

Unanimously to indefinitely postpone as issue had been resolved by unpaid bills of Article 40.

ARTICLE 86. To see if the Town will vote to raise and appropriate the sum of \$4,000.00 for the purpose of installing a public water main in Maple Street, for a distance of approximately 500 feet, and to authorize the Water Department to do such work and expend such money or take any action relative thereto.

Tewksbury Housing Authority
VOTED:

Unanimously to raise and appropriate the sum of \$4,000.00 to install a public water main in Maple Street. Its primary purpose will service the old age housing units to be constructed in the near future on said street. (3-29 @ 8:42 P.M.).

ARTICLE 87. To see whether the Town will vote to raise and appropriate a sum not to exceed Fifteen Thousand (\$15,000.00) Dollars for the purpose of extending and improving the water system of the town by laying and relaying water mains of not less than six inches but not more than sixteen inches in diameter, by the development of Test Well No. 27, in the area off Easement Road, including pumping station equipment, and by the construction of a building for a pumping station, and to determine how any such sum shall be raised, whether by taxation, by transfer of available funds, by borrowing or otherwise, and if by borrowing to authorize the issuance of bonds or notes of the town, and to authorize the Water Commissioners to do such work and expend such money, or take any action in relation thereto.

Board of Water Commissioners
VOTED:

As amended, that the sum of \$15,000.00 be hereby appropriated for the purpose of laying and relaying water mains of not less than six inches but less than sixteen inches in diameter, the development of Test Well No. 27 in the area of Easement Road, the purchaes of original pumping station equipment and the construction of a pumping station building and that to meet said appropriation the Treasurer, with the approval of the Selectmen, is hereby authorized to borrow the sum of \$15,000.00 at one time or from time to time under and pursuant to Chapter 44, Section 8 (4) and (5) of the General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor, each issue of such bonds or notes to be payable in not more than fifteen (15) years from its date and the Board of Water Commissioners shall do such work, expend said appropriation and take any other action necessary in connection therewith. In unanimous vote (3-29-71 @ 8:46 P.M.).

ARTICLE 88. To see if the town will vote to amend Section 7c of the zoning by laws by adding No. 19 as follows:

“Fabrication of metal pipes including asphalt coated pipes.”

Or take any other action relative thereto.
John J. Belton, Chairman
Industrial Commission

VOTED:

As amended, to add to Section 7-C of the Zoning By-Laws — No. 19 — as follows: "Fabrication of metal pipes including asphalt coated pipes, and subject to the provisions of Section 17". The adoption of the amended Article on the division of the assembled revealed 172 yeas, 78 nays, with 167 needed to enact. Reconsideration was unanimously refused. (3-29-71 @ 9:37 P.M.). Approved by Attorney General.

ARTICLE 89. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of engineering and architectural fees and the construction of a dog pound, said sum to be expended by the Municipal Building Committee, or take any other action relative thereto.

Municipal Building Committee

VOTED:

As amended, to raise and appropriate the sum of \$9,500.00 for the purpose of building a dog pound, said monies to be added to the \$10,000.00 already appropriated in a prior year. The voice vote was called on the motion by Mr. M. Firreno of the Municipal Building Committee. The voice majority was questioned and the ensuing rising vote indicated 163 in favor and 67 opposed. Reconsideration was refused. (9:48 P.M.).

ARTICLE 90. To see if the Town will vote to amend the Town By Laws by adding a new Article X entitled "Shelter in Public Structures and Multiple Dwellings."

"(1) Every officer, board, department, commission, or commissions of the Town of Tewksbury charged with the duty of preparing specifications or awarding or entering into contracts for the design, erection, or construction of buildings or other structures, for the town shall incorporate or cause to be incorporated in such buildings, or other structures, fallout protection for at least its normal anticipated population which shall meet or exceed the minimum space and fallout protection criteria recommended by the Office of Civil Defense, unless exempted from such shelter requirement in accordance with subsection (2) of this by-law.

(2) The Chairman of the Selectmen or Civil Defense Director may exempt buildings or structures from this requirement by means of a letter where he finds that such incorporation of fallout shelter will create an additional net cost in the construction of such structure in excess of 3 percent (3%) of the estimated cost thereof without shelter so incorporated, or that other factors as he may determine make unnecessary or impracticable the incorporation of fallout shelter in such structures.

(3) It shall be the policy of the Town of Tewksbury to the fullest extent practicable, in order to provide protection against radiation for the greater number of people in the event of nuclear attack."

Or take any other action relative thereto.

Warren P. Ray, Jr., Director,

Civil Defense

VOTED:

To indefinitely postpone action on voice majority.

ARTICLE 91. To see if the Town will vote to empower the Board of Selectmen to authorize the Chief of Police to remove to some convenient place by the means of an independent contractor any non-registered motor vehicle incapable of moving under its own power on or within 50 feet of any way under the control of the municipality or within 40 feet of any lot line.

There further more shall be no more than one un-registered motor vehicle on any property except those duly licensed for the sale, repair or dismantling of motor vehicles. The owner of said motor vehicle so removed shall be liable to the independent contractor for the removal and the storage fees. All vehicles not claimed within 30 days shall become the property of the independent contractor.

By-Law Committee

VOTED:

To adopt the wording and the purposes of Article 91 on voice vote. No dissents were heard. (3-29 @ 9:50 P.M.). Approved by Attorney General.

ARTICLE 92. To see if the Town will vote to amend the By-Laws to add the following:

No alteration permit shall be issued for siding unless an electrical permit be issued at the same time.

No building permit shall be issued for a swimming pool unless an electrical permit be issued at the same time.

No sign permit shall be issued for alteration or erection of any electrically illuminated sign unless an electrical permit be issued at the same time.

By-Law Committee

VOTED:

By voice majority on a motion by Mr. A. DeCarolis to adopt the within amendment to the Building By-Laws. Move by Finance to indefinitely postpone was declared lost by the Moderator. (3-29 @ 9:52 P.M.). Approved by Attorney General.

ARTICLE 93. To see if the Town will vote to amend the existing town by-laws and provide for the storing of unregistered vehicles so that the Police Department may be empowered to have such vehicles at the owner's expense.

By-Law Committee

VOTED:

Unanimously on voice vote to postpone action on this Article as recommended by Finance. The Article was not sufficiently specific.

ARTICLE 94. To see if the Town will vote to amend the existing zoning by-laws so as to provide any new commercial construction on Main Street within 100 feet of the street line be a Colonial design and that any remodeling of over fifty per cent be of colonial design, or to take any other action in relation thereto.

By-Law Committee

VOTED:

To indefinitely postpone on voice majority.

ARTICLE 95. To see if the Town will vote to modify the action taken on Article 14 at a special town meeting May 15, 1956 (said article states in substance that no water mains may be extended without first obtaining a majority vote at a town meeting) so that water may be now provided for any lot which has been issued a building permit provided that the cost of the installation has been deposited by the applicant with the Town Treasurer and applied to estimated receipts and to authorize the water commissioner to do such work and expend such

money or take any other action in relation thereto.

By-Law Committee

VOTED:

By voice majority to indefinitely postpone.

ARTICLE 96. To see if the Town will vote to raise and appropriate the sum of \$600.00 for the purpose of providing suitable quarters for the Disabled American Veterans, Tewksbury Chapter No. 110, under the provisions of Section 9, Chapter 40 of the Massachusetts General Laws.

Commander Charles Swenson and others

VOTED:

To raise and appropriate the sum of \$600.00.

ARTICLE 97. To see if the Town will vote to raise and appropriate a sum of money as follows for the purpose of providing suitable quarters, under the provisions of Section 9, Chapter 40 of the Massachusetts General Laws, Veterans of Foreign Wars, Tewksbury Post 8164 — \$744.00 or take other action relative thereto.

Richard Mackey and others

VOTED:

To raise and appropriate the sum of \$744.00

ARTICLE 98. To see if the Town will vote to raise and appropriate the sum of \$56,000.00 for the purpose of installing an 8 inch water main on Andover Street, beginning at a point at North Street, thence running 5500 feet in an Easterly direction to serve the proposed shopping center of A. J. Tambone or take any other action relative thereto.

William W. Duffy, Jr. and others

VOTED:

On the motion by Mr. J. Whelan, it was voted to adopt as amended that the sum of \$56,000.00 be raised and appropriated to install a water main on Andover Street as proposed in the Article "provided that the cost of said installation has been first deposited with the Town Treasurer by the petitioner and applied to estimated receipts and to authorize the Water Commissioners to do such work and expend such money". The amendment moved by Mr. Whelan did carry unanimously. (3-29 @ 10:12 P.M.)

ARTICLE 99. To see if the Town will vote to raise and appropriate or transfer from available funds \$3,400.00 to install a water main on Eighth St. for a distance of 500 ft. to service five existing houses or take any other action relative thereto.

Ernest L. Giles and others

VOTED:

To raise and appropriate the sum of \$3,400.00 to install a public water main in Eighth Street on the motion by Mr. Giles. The voice majority was questioned and the resulting rising vote found 152 in favor and 62 opposed. The move for indefinite postponement was declared lost by the Moderator.

ARTICLE 100. To see if the Town will vote to authorize the town water department to install 350 feet of water main on California Road providing the sum of \$1,750.00 has been deposited to the town treasurer by the applicant.

Armando J. DeCarolis Jr. and others

VOTED:

As amended, to raise and appropriate the sum of \$1,750.00 to install a water main in California Road provided said sum has been deposited with the town treasurer on a motion by Mr. A. DeCarolis. The voice vote carried in a majority. The move for indefinite postponement was lost.

ARTICLE 101. To see if the Town will vote to expend the sum of \$1,350.00, from the Installation Account, for the purpose of extending the water main in Kingfisher Road, a distance of approximately 225 feet, provided that the cost of said installation has been first deposited with the Town Treasurer and applied to estimated receipts and to authorize the Water Commissioners to do such work and expend such money, or take any action in relation thereto.

Jerry M. Bosma and others

VOTED:

Unanimously to expend the sum of \$1,350.00 from the installation Account in adoption of Article 101, provided the requirements of the Article are fully met.

ARTICLE 102. To see if the town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by a Charter Commission elected pursuant to General Laws of Massachusetts Chapter 43B, for the purpose of study, preparation of a proposed charter to be submitted to the voters, as provided by and to fulfill the requirements of said Chapter 43B, or take any action relative thereto.

Citizens for Modern Local Government

VOTED:

On the motion by Mr. R. Adams, it was on voice majority voted to raise and appropriate the sum of \$10,000.00 for the expenses of the Charter Commission. The sum of \$4,400.00 as recommended by Finance was rejected by the

voters. Reconsideration of the issue was refused. The question was reached by Mr. Conlon's motion for the previous question which carried.

ARTICLE 103. To see if the Town will vote to instruct the Selectmen to appoint a committee of 10 to serve without pay, one from the general public, one from the Planning Board, one who is a builder, The Town Fire Chief, the Building Inspector, a Member of the Board of Selectmen, a Registered Architect, a Registered Civil Engineer, a Registered Mechanical Engineer (heating, ventilation, and plumbing), and a Registered Electrical Engineer. The Building Inspector is to act as Chairman. This committee is to revise the building laws to best fit the needs of Tewksbury in the building and erection of all building and dwelling construction. This committee to be further instructed to hold one or more Public Hearings before making the final draft of the building laws. The new set of Building Laws to be presented at the next Annual or Special Town Meeting. And to raise and appropriate the sum of \$100.00 to cover the expenses of this Article.

James A. Johnson and others

VOTED:

Unanimously, as amended, to raise the sum of \$100.00 for the purpose of a Committee to be appointed under this Article to revise and improve the Building By-Laws of Tewksbury and said Committee shall have as its Chairman — James A. Johnson, Registered Civil Engineer.

ARTICLE 104. To see if the Town will vote the formation of a committee to be known as the Tewksbury Council For Youth. This Committee shall be fully empowered to raise and expend funds and enter into contractual agreements for the purpose of building, furnishing, and maintaining a Recreational Drop-In Center for residents under twenty-one years of age. This Committee shall consist of Paul J. McAskill, Rev. John J. Hynes, Rev. James Swartz, Rev. Eugene Watson, Rev. J. Thurston Powell, Silvio Maglio, Robert V. Blaton, Oliver A. Plant, Lawrence R. McGowan, George A. O'Connell. This Committee shall be privileged to add to its number whenever deemed necessary or advantageous to the pursuit of its' purpose.

For the purpose of this Committee, the town shall raise and appropriate the sum of thirty-five thousand dollars or take any other action relative thereto.

Paul J. McAskill and others

VOTED:

As amended, to establish a Committee to be known as the Tewksbury Council for Youth for the purpose of acquiring land with or without buildings thereon and constructing, furnishing, and maintaining a Recreational Drop-In Center for residents under Twenty-one years of age, said Committee to consist of Paul J. McAskill, Rev. John J. Hynes, Rev. James Swartz, Rev. Eugene Watson, Rev. J. Thurston Powell, Silvio Maglio, Robert Blaton, Oliver Plant, Lawrence McGowan, George A. O'Connell, Frank Carter, David Cook, and John Leslie and said Committee shall have the power to elect others to it, and for the purpose of this Article to raise and appropriate the sum of Thirty-Five Thousand (\$35,000.00) Dollars, and further, said Committee, may receive gifts of property, both real and personal, and money in the name of the Town and such gifts and funds from the Town shall be managed, controlled, and expended by the Park Commissioners for the purposes of this Article, and further provided, that any acquisition of a gift of real estate shall be subject to approval by the Town. The amendment and main motion was carried on voice majority. Move by Finance to indefinitely postpone was lost. The motion for reconsideration of the issue was defeated unanimously. (3-9 @ 11:10 P.M.).

ARTICLE 105. To see if the Town will vote to amend the Town By-Laws by adding a section under Article I, as follows; "In any case where an amendment to the personnel by-laws is proposed and such amendment changes the salaries of town employees, the vote on said amendment shall be by secret ballot"

Tewksbury Taxpayers Association, Inc.

VOTED:

To adopt and amend the Town By-Laws, moved by Finance on a rising vote, required by the Moderator, of 130 yeas, 125 nays. The motion by Mr. J. Morris to indefinitely postpone did not prevail. The voice majority was questioned and the ensuing rising vote indicated 124 in favor of indefinite postponement and 130 against. Reconsideration of the issue lost 124 to 107. Voting by the assembled was fixed by their acceptance of the previous question. (3-29 @ 11:26 P.M.). Approved by Attorney General.

ARTICLE 106. To see if the Town will vote to amend the Town By-Laws by adding a section under Article IX, as follows; "No individual may hold more than one elected town office at one time. In any case where an elected town official seeks election to another office, the office he is holding at that time shall be declared vacant, if he is declared elected to the second office."

Enactment. This Article shall take effect at the next Town Election held after approval by the Attorney General. Any town official holding more than one elected office at the time this Article is approved by the Attorney General, must notify the Town Clerk, in writing, which office or offices he will vacate. Such notification shall be given no less than sixty (60) days before the election first affected by this Article.

If any official subject to this enactment fails to comply with its requirements, the Town Clerk shall declare the lesser office or offices to be open for nominations. Such declaration shall be a public notice given no less than fifty (50) days before the first election affected by this Article. For purposes of this Article, the lesser office shall be the one which deals with the lower budget.

Tewksbury Taxpayers Association, Inc.

VOTED:

To adopt the amendment to the Town By-Laws as proposed on voice majority. Reconsideration of the issue was refused unanimously. The move by Finance for indefinite postponement of action was declared lost. (3-29 @ 11:30 P.M.). Approved by Attorney General to the end of first sentence in paragraph II. The remainder is disapproved.

ARTICLE 107. That I receive compensation for an injury that I received while shoveling snow at the Shawsheen School February 27, 1969. I have been unable to work since the time of the injury and am still under the doctor's care. Chest pains diagnosed as "Angina Pectoris."

Michael J. Farese and others

The Article was withdrawn by its proponents.

ARTICLE 108. That I receive two thirds retirement pay.

Michael J. Farese and others

The Article was withdrawn by its proponents.

It was thereupon voted to adjourn the meeting until Monday, April 5th at 8:00 P.M. The adjourned session was posted in compliance with law.

APRIL 5, 1971

ARTICLE 109. To see if the Town will vote to amend the zoning by-laws of the Town of Tewksbury by adding the following parcel of land to paragraph "d" of Section "6" of said by-laws;

A certain parcel of land presently owned by the H. J. M. Realty Trust, situated on the Northerly side of Shawsheen Street and being shown as Lot A and Lot B on a plan of land entitled, "Plan of land in Tewksbury, Massachusetts," and recorded at Middlesex North District Registry of Deeds in Book of Plans 76, Plan 4 and being further bounded and described as follows:

Beginning at the Southwesterly corner of said premises on the Northerly side of said Shawsheen Street; thence running Northerly along a 20 foot wide right of way, as shown on a plan hereinafter mentioned, 131 feet to a point; thence running more Northeasterly, still along said right of way, 26.65 feet to the most Southerly corner of Lot A, as shown on said plan; thence running Northeasterly 165.81 feet to an iron pipe at land now or formerly of George P. and Edna M. MacLaren; thence running Northeasterly along said MacLaren land, 328.88 feet to an iron pipe at land now or formerly of George A. Petersen, thence running Southeasterly along said George A. Petersen's land 297.73 feet to an iron pipe at the most Northerly corner of Lot C, as shown on said plan; thence running Southwesterly along said Lot C, 105.28 feet to a stake at the most Northerly corner of Lot B, as shown on said plan; thence running Southerly along said Lot C and Lot D, as shown on said plan, 351.21 feet to the Northerly side of Shawsheen Street; thence running Westerly along said Shawsheen Street by two courses, 163.92 feet and 149.05 feet to the point of beginning. Said premises are shown as Lots A and B on a Plan of Land entitled "Plan of Land in Tewksbury, Mass. Surveyed July 1949 by J. C. and W. T. Monahan, Civil Engineers and Surveyors", recorded with Middlesex North District Registry of Deeds, Book of Plans 76, Plan 4, containing 1.92 acres more or less, in said Lot A, and 1.57 acres, more or less, in said Lot B.

Henry J. Matarazzo and others

VOTED:

As amended, To add the following parcel of land to paragraph 6, sub-paragraph D, of Section 3, of the Zoning By-Laws: A certain parcel of land presently owned by the H. J. M. Realty

Trust, situated on the northerly side of Shawsheen Street and being shown as Lot A and Lot B on a plan of land entitled, "Plan of Land in Tewksbury, Massachusetts", and recorded at Middlesex North District Registry of Deeds in Book of Plans 76, Plan 4, and being further bounded and described as follows: Beginning at the southwesterly corner of said premises on the northerly side of said Shawsheen Street; thence running northerly along a 20 foot right of way, as shown on a plan hereinafter mentioned, 131 feet to a point; thence running more northeasterly, still along said right of way, 26.66 feet to the most southerly corner of Lot A, as shown on said plan; thence running northwest 165.81 feet to an iron pipe at land now or formerly of George P. and Edna M. MacLaren; thence running northeasterly along said MacLaren land, 228.88 feet to an iron pipe at land now or formerly of George A. Petersen; thence running southeasterly along said George A. Petersen's land, 197.73 feet more or less to an iron pipe at the most northerly corner of Lot C, as shown on said plan; thence running southwesterly along said Lot C, 105.28 feet to a northerly sector of Lot B, as shown on said plan; thence running southerly 300.00 feet to a point; thence southwesterly to a point on the northerly side of Shawsheen Street; thence running westerly along said Shawsheen by two courses, 13.92 feet and 149.05 feet to the point of beginning. The adoption of the amended Article carried unanimously on a rising vote. (4-5-71 @ 8:15 P.M.). Approved by Attorney General.

ARTICLE 110. To see if the Town will vote to amend the zoning by-laws of the Town of Tewksbury so as to allow the construction of four (4) unit Towne-House Multi Family Type Dwellings on the following described property:

The Land in said Tewksbury situated on the northerly side of Pinnacle Street and being shown as Lot B and Lot A on a plan of land entitled "Plan of Land of Albert D. Hinckley situated in Tewksbury, Mass. Scale 1 in. = 100 ft. September 28, 1970, S. Albert Kaufman, R.L.S., Tewksbury", which plan is recorded with Middlesex North District Registry of Deeds, and further bounded and described as follows:

Beginning at a point which is the southeasterly corner of the premises and the southwesterly corner of Lot 100 on said plan; thence running Westerly along Pinnacle Street 190 feet to a point at Lot 2 as shown on said plan; thence turning

and running Northwesterly along said Lot 2, 510 feet to a point; thence turning and running Northwesterly 90 feet more or less to a point; thence turning and running in a general Westerly direction by several courses: 373.05 feet and 485.42 feet as shown on said plan; thence turning and running Northwesterly 342.06 feet to a point; thence turning and running in a general Southerly direction by two bounds: 1,670 feet more or less and 139.75 feet according to said plan; thence turning and running Northwesterly 424 more or less to a point according to said plan; thence turning and running Northeasterly 315 feet more or less according to said plan to a brook called Strong Water Brook according to said plan; thence turning and running in a general Southerly direction on an uneven line along Strong Water Brook according to said plan 1225 feet to a point; thence turning and running in a general Westerly direction along Lots 102, 101 and 100 according to said plan, by three bounds: 30 feet more or less, 227 feet more or less and 95 feet more or less to a point according to said plan; thence turning and running in a southwesterly direction along Lot 100, 390 feet more or less to the point of beginning.

Said Lot A containing 19 acres and Lot B containing 8 acres according to said plan, or take any other action relative thereto.

William R. Williams and others

VOTED:

Unanimously to indefinitely postpone.

ARTICLE 111. To see if the Town will vote to amend the Zoning by-laws of the Town of Tewksbury by adding under section 3 "Use Regulations" of said Zoning by-laws after sub section 6 "Local Business Section" the following sub section: 7 Multi Family Dwelling District

a) That land now owned by Nolan Realty Trust and located on Mill Road, Tewksbury and described as follows:

The land in Tewksbury, Middlesex County, Massachusetts, with buildings thereon, bounded and described as follows: Said land situated in said Tewksbury on the easterly side of the Shawsheen River, known as the Pond Pasture, containing eight acres, more or less, and bounded: Westerly on said River, Northerly by land now or formerly of John Clark. Easterly by the Suttan Meadow, so called and southerly by land now or formerly of Peter Clark. Also all right of flowage, water

rights, or mill privileges of every kind and description attached to, belonging to, or adjoining the above described premises. Also another parcel: Said parcel situated on the southeasterly side of the Shaw-sheen River and thus bounded and described: Beginning at the Southwesterly corner of the premises at land now or formerly of Enoch Foster on which stands a Saw Mill, and on the Southeasterly side of said River; thence down said River Two Hundred Thirty One (231) feet, more or less, to a bound; thence turning and running Southeasterly Ninety Nine (99) feet more or less, to a bound; thence turning and running Southwesterly Two Hundred Thirty One (231) feet, more or less, to a bound; thence turning and running Northwesterly Ninety Nine (99) feet, more or less, to the point of beginning.

And to add the following section to said Zoning by-laws:

All multiple family dwellings shall be subject to the following limitations;

- a) All structures shall be of garden type apartment variety;
- b) Minimum lot size shall be one acre with 200 feet frontage;
- c) A minimum parking space per unit of 1½ cars;
- d) Building coverage shall not exceed 20% of the total area of the lot;
- e) Maximum building height 2½ stories high;
- f) All exterior construction shall be brick veneer;
- g) All walls shall be sound proof with 2½ inches of insulation;
- h) All hallways and entrances shall be constructed with fire code wall-board;
- i) All construction shall comply with the minimum requirements as set forth in the building code of the Commonwealth of Massachusetts;
- j) Sewage disposal system shall be of a 100 square feet of leeching field per bedroom

or take any other action relative thereto.

Francis R. Cavanaugh and others

VOTED:

To indefinitely postpone by voice majority. Move to adopt by Mr. Nolan could not be reached.

ARTICLE 112. To see if the Town will vote to amend its Zoning By-Laws in the Town of Tewksbury so as to allow the construction of Multi family dwellings on the following described property.

A certain tract of land located on the Southwesterly side of Main Street and bounded and described as follows:

Beginning at a point on the Southerly side of Sargent Road.

Thence running along said road by two courses, 20 feet and 80 feet.

Thence running along land of Bradnick 155.63 feet;

Thence running along land of Carter now or formerly 1374.88 feet;

Thence running along Heath Brook 1660 feet more or less to a point;

Thence running along land of Finnethy now or formerly 140 feet to a point;

Thence running along land of said Finnethy 546.4 feet to land of Donovan;

Thence running along land of said Donovan 200 feet;

Thence running along land of said Donovan 435.6 feet to a point on Main Street;

Thence running along said Main Street 120.67 feet to land of Christian 191 feet to a point;

Thence running along land of Lucas 128 feet to a point on said Sargent Road;

Thence running along land of said Lucas by two courses 88.41 feet and 20 feet to a point on Main Street;

Thence running along said Main Street 80 feet to point of beginning and containing 22.6 acres more or less.

Pauline E. DeCarolis and others

VOTED:

Unanimously to indefinitely postpone.

ARTICLE 113. To see if the Town of Tewksbury will vote to amend the Zoning By-Law. Amend Section 3 by deleting the first sentence in Section 3 and inserting in the place thereof the following:

"For the purpose of this By-Law the Town of Tewksbury is divided into seven types of districts designated as:" . . .

Amend Section 3 by adding a new sub-section entitled, "Multi-Family Dwelling District"

Amend section 5 by adding thereto Sub-section 5a as follows:

"SECTION 5a — MULTI-FAMILY DWELLING DISTRICT

1. Multi-family housing in Multi-Family Dwelling Districts will be subject to the following provisions and restrictions of this section and other applicable sections of the zoning by-law.
2. The proposed multi-family housing site shall be not less than two acres in area and shall have not less than 200' frontage.
3. Buildings shall not cover more than 25% of the lot, 35% shall be devoted to parking, and at least 25% of the lot shall be landscaped.
4. On each lot there shall be provided a minimum setback of 40' from the street line, a minimum distance to each side-line of 30' and a rear yard distance of not less than 40'. There shall be a minimum distance of 30' between buildings, and each building shall be surrounded by a fire lane, subject however, to the Provision that buildings may be interconnected by corridors or walk-ways if Provision is made for access by Fire Apparatus to all outside walls.
5. Buildings shall not exceed three stories of 50' height.
6. There shall be submitted to the Building Department (Building Inspector) for approval a plot plan prepared by a Registered Land Surveyor or Professional Engineer at a scale of 1" = 40' or larger and shall show the following:
 - (a) Accurate dimensions of boundary lines and lot area and method of entrance and egress.
 - (b) Location and area of proposed building and number of stories.
 - (c) Layout of all parking spaces, including access, circulation, maneuvering space, grading, drainage and surfacing materials.

James V. DeCarolis and others

VOTED:

The voice majority was questioned and the ensuing rising vote indicated that 196 were in favor of the motion and 108 opposed; therefore the motion to indefinitely postpone was carried.

The Warrant was now completed and it was unanimously voted to adjourn sine die at 8:32 P.M.

And you are directed to serve this warrant by posting attested copies thereof upon the Town Hall and each of the Post Offices of Precinct One; Shawsheen School of Precinct Two; North Street School of Precinct Three; also leaving at least 500 copies at the Town Hall, Post Offices, and in each Precinct in said Town of Tewksbury, seven (7) days at least before the time of holding said meeting.

HEREOF FAIL NOT, AND MAKE DUE RETURNS OF THIS WARRANT, with your doings thereon, to the Town Clerk at the time and place of meeting as aforesaid.

Given under our hands this 23rd day of February, in the year of our Lord, one thousand nine hundred and seventy-one.

JOSEPH J. WHELAN, Chairman
KEVIN C. SULLIVAN
FREDERICK H. BALDWIN, JR.
WILLIAM G. ALBERT
CHARLES H. GOLDSTEIN

Board of Selectmen

Attest:
JOHN E. HEDSTROM
Town Clerk

Special Town Meeting

OCTOBER 12, 1971

Middlesex, ss.

To any of the Constables of the Town of Tewksbury, in said County:

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Tewksbury, qualified to vote in Town affairs, to meet and assemble at Tewksbury Memorial High School in said Tewksbury on Tuesday, October 12, 1971, at 8:00 o'clock P.M. to act on the following articles.

ARTICLE 1. To see if the Town will vote to transfer from available funds the sum of \$45,000.00 to Veterans' Services for Veterans' Aid, or take any action relative thereto.

Board of Selectmen and Veterans' Agent

ARTICLE 2. To see if the Town will vote to accept from Esquire Theatres of America, Inc., a gift of an automobile to be used as a police cruiser, or take any action relative thereto.

John F. Sullivan, Chief of Police

ARTICLE 3. To see if the Town will vote to accept as a gift from Frederick H. Baldwin, Jr., the below identified property, said property to be under the custody and control of the Conservation Commission for all purposes as provided in the Massachusetts General Laws, Chapter 40, Section 8L, and further, as said Chapter may be hereafter amended:

Beginning at the southerly corner at land of of DeCarolis and Meadow Brook, thence bounded and described as follows: westerly by Meadow Brook, 670 ft.±; n. westerly by Lot 16, 175. ft. ±; northeasterly by Lot 15A, 250 ft.; northerly by Lots 15A and 14B, 500.19 ft; westerly by Lot 14A, 220.32 ft.; northeasterly by land of Brunswick Builders, 278.75 ft; southeasterly by land of unknown owners, 990. ft. ± to point of beginning, containing 5.6 acres and being shown on a plan entitled Resub-division Plan Portion.

or take any action relative thereto.

Board of Selectmen

ARTICLE 4. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$5,400.00 or any other sum for the purpose of installing a public water main on Livingston Street for a distance of approximately 900 feet, and to authorize the water department to do such work and expend such money, or take any action relative thereto.

Livingston Street Recreation Area
Committee, Frank A. Antonelli, Chairman

ARTICLE 5. To see if the Town will vote to rescind the action taken under Article 54 as amended, of the 1971 Annual Town Meeting, and to see if the Town will vote to appoint a committee of nine (9) members to be known as the Secondary School Building Committee and empower said Committee to obtain schematic design drawings and plans showing (2) distinct designs for the construction of a new multi-story high school facility on a site now owned by the Town of Tewksbury or on a site voted under Article 53 of the Annual Town Meeting; said drawings and design approach acceptance by the Town. Said committee to consist of Charles H. Goldstein, architect, Edward A. Flanagan, engineer, Edward J. Hogan, contractor, James W. Lennox, teacher, James E. Sullivan, businessman, H. Bailey Trull, Long Range Building Committeeman, Donald L. O'Leary, Richard J. Hanson, and a member of legal age elected by the High School Student Council.

John C. Campbell and Others

ARTICLE 6. To see if the Town will vote to transfer from available funds, voted under Article 55 of the 1971 Annual Town Meeting, the sum of \$60,000.00 to carry out the provisions of the previous article or take any other action thereto.

John Connally and Others

ARTICLE 7. To see if the Town will vote to transfer from available funds the sum of \$257.50 to discharge a moral and/or legal obligation to Pierce Motor Sales, Inc., as a result of an accident alleged to have occurred when a Town of Tewksbury motor vehicle struck their vehicle on February 5, 1971, or take any other action relative thereto.

Board of Selectmen

And you are directed to serve this warrant by posting attested copies thereof upon the Town Hall and each of the Post Offices of Precinct One; Shawsheen School of Precinct Two; North Street School of Precinct Three; also leaving at least 500 copies at the Town Hall, Post Offices, and in each Precinct in said Town of Tewksbury, seven (7) days at least before the time of holding said meeting.

HEREOF FAIL NOT, AND MAKE DUE RETURNS OF THIS WARRANT, with your doings thereon, to the Town Clerk at the time and place of meeting as aforesaid.

Given under our hands this 30th day of September, in the year of our Lord, one thousand nine hundred and seventy-one.

BOARD OF SELECTMEN

JOSEPH J. WHELAN, Chairman

FRED H. BALDWIN, JR.

DONALD SHEEHAN

CHARLES H. GOLDSTEIN

FRANK A. ANTONELLI

Tewksbury Memorial High School
October 12, 1971

The Special Town Meeting as called above failed in three sessions - October 12, adjourned session October 27 and November 1 - to obtain the necessary quorum to transact the business of the Warrant. Adjourned sine die on motion by Mr. W. Hurton.

ATTEST:

John E. Hedstrom
TOWN CLERK



Town Hall Employees

Annual Town Election

Tewksbury, Massachusetts — March 6, 1971

At a meeting of the inhabitants of the Town of Tewksbury, called by proper Warrant and qualified to vote in town affairs, held this day at the Town Hall for Precinct 1, Shawsheen School for Precinct 2, and North Street School for Precinct 3, the following business was transacted.

Registers on ballot boxed in the three Precincts showed 0000, and check lists were in order. Polls opened at 10:00 A.M. and closed at 8:00 P.M. There were 5120 votes cast. Prec. 1 - 2044; Prec. 2 - 1449; Prec. 3 - 1623.

Prec. 1 Rita Thompson, Warden -
Priscilla Matley, Dep. Clerk
Prec. 2 Lilyan Blaquiere, Warden -
Gladys O'Connell, Clerk
Prec. 3 Lorraine Whitten -
Donald Pope, Clerk

SELECTMEN — Three Years

	Pr. 1	Pr. 2	Pr. 3	Total
Frank A. Antonelli	1072	745	772	2589*
Richard O. Berube	544	379	477	1400
Leo D. Chibas	630	333	463	1426
Joseph G. Doherty	455	535	430	1420
Donald E. Sheehan	940	621	791	2352*
Blanks	447	285	321	1053

BOARD OF HEALTH — Three Years

Everett F. Penney, Jr.	1744	1232	1385	4361*
Blanks	300	217	242	759

ASSESSOR — Three Years

Lewis Tremblay	1187	830	900	2917*
Keith L. Bennett	765	527	645	1937
Blanks	92	92	82	266

MODERATOR — One Year

Alan M. Qua	1567	1160	1257	3984*
Blanks	477	289	370	1136

PARK COMMISSIONER — Three Years

Arthur J. Russell	1608	1182	1229	4019*
Blanks	436	267	398	1101

PLANNING BOARD — Five Years

George B. Donovan	1566	1162	1213	3941*
Blanks	478	287	414	1179

ROAD COMMISSIONER — Three Years

Frank C. Criscitello	981	592	784	2357
Richard Trueba	965	786	727	2478*
Blanks	98	71	116	285

SCHOOL COMMITTEE — Three Years

Ruth M. Anderson	699	504	580	1783
James J. Gaffney, Jr.	594	369	610	1572
Edward L. Irwin	723	564	524	1811*
Dorothy S. Newton	574	430	457	1461
Edward J. Stott	218	141	182	541
James Edward Sullivan	985	625	653	2263*
Blanks	295	266	248	809

REGIONAL TECH/VOCATIONAL SCHOOL — Three Years

Leroy Curseaden	1609	1157	1250	4016*
Blanks	435	292	377	1104

TEWKSBURY HOUSING AUTHORITY — Five Years

Paul C. Testa	1585	1182	1220	3987*
Blanks	459	267	407	1133

TRUSTEES PUBLIC LIBRARY — Three Years

Catherine A. Chandler	1624	1138	1262	4024*
George R. Collins	1522	1120	1212	3854*
Blanks	942	640	780	2362

TRUSTEE PUBLIC LIBRARY — Three Years

Frank M. Braxten	412	184	221	817
Wilson E. Brazile	806	755	561	2122*
Richard J. Hanson	550	343	589	1482
Blanks	276	167	256	699

TRUST FUND COMMISSIONER — Three Years

Frederick M. Carter	1612	1151	1263	4026*
Blanks	432	298	364	1094

WATER COMMISSIONER — Three Years

Joseph O. Chevalier	503	592	517	1612*
Michael R. Firreno	445	280	317	1042
Ronald W. Isabelle	767	335	468	1570
Blanks	329	242	325	896

CHARTER COMMISSION

Richard A. Adams	1048	770	813	2631*
David J. Beattie	1088	753	904	2745*
Richard J. Bednarz	727	528	603	1858
Richard O. Berube	995	742	817	2554*
Walter C. Browne	684	504	694	1882
Perley A. Chappell	769	538	520	1827
James R. Curseaden	899	621	715	2235
Walter R. Doucette	1204	843	915	2962*
John C. Kane	922	538	710	2170
Elaine M. McLaughlin	1108	759	779	2646*
John D. McLellan	1077	712	897	2686*
Neil Niven, Jr.	1036	805	741	2582*
John R. Sughrue	1173	903	865	2941*
Mark F. Wood	1242	787	849	2878*
Blanks	4424	3238	3821	11483

* Elected & Qualified

Question No. 2

	Pr. 1	Pr. 2	Pr. 3	Total
"Shall a Commission be elected to frame a charter for the Town of Tewksbury?"				
Yes	1288	950	986	3224
No	490	323	471	1284
Blanks	266	176	170	612

Question No. 1

"Shall an act passed by the General Court in the year nineteen hundred and seventy, entitled 'An Act authorizing the town of Tewksbury to appoint Clifford Bolton, Charles Sullivan and Leith Westaway as regular police officers of the police department of said town,' be accepted?"

Yes	1480	1017	1134	3631
No	363	296	351	1010
Blanks	201	136	142	479

Attest :
JOHN E. HEDSTROM
Town Clerk

Office of Town Clerk

JOHN E. HEDSTROM

VITAL STATISTICS

	1960	1965	1970	1971
Births	413	598	462	361
Marriages	101	131	228	259
Deaths	79	101	104	126

Chapter 46, Section 15: The Town Clerk will furnish blanks for the return of births to parents, householders, physicians, and registered hospital medical officers applying therefor.

TOWN STATISTICS

	1960	1965	1970	1971
Population	15,902	18,079	22,755	22,893
UCC Record	514	582	598	723
Licenses-Dogs	1,274	1,384	1,369	1,455
Licenses-Sporting	596	798	1,068	1,118

FINANCIAL

Fees to Town Treasurer	\$ 3,795.50
Dog Fees to Treasurer	\$ 4,560.30
Sporting Fees to State	\$ 5,629.50
TOTAL	\$13,985.30

Board of Registrars

JOSEPH A. KILLEEN, Chairman

Jessie A. Davis

Norman E. Gay

John E. Hedstrom, Clerk

In the year 1970 we, the people, had to be counted twice - locally in January and Federally in April. The year 71 was the same. A statewide census became required by legislative mandate. Fortunately ye old Town Clerk was sufficiently patiently patient to outwait our representatives in the General Court until they made their most late decision - take Census 1971, not 1975, for apportionment of districts. This community therefore paid but once, not twice as in most cases, for enumeration of its inhabitants, so the Town Clerk by his administration saved much more than the cost of his salary for a year. Whom else did this I wonder. A law has been passed to reimburse to communities the sum of twenty-five cents for each person listed, yet no funds were appropriated for this, so there we are. Be grateful that Tewksbury does not need reimbursement --- at least for this item of life. In passing you may have noted that some cities were required to re-census since original figures were obviously incorrect.

We in Tewksbury have been census-taking by mail for over ten years, other Towns have copied our method and lo and behold, there will be a change in State Law, that Registrars and Assistants may compile Listing & Census "by any other means" rather than house visitation. House Bill 5015 included such words. When one really thinks about the regulations that require Registrars to act thus and so, it is most obvious that the laws were enacted a hundred years ago, and were not directed to the modern life, movement and mores of today. The only new change in registration is that now - go out and find anyone, anyone at all - he can be registered. Take your records to his home for this. One question, will he ever get off his chair to get out and VOTE.

Extra special sessions for the newly enfranchised 18 to 20 year olds were held but amounted to little. A special registration dance was held by some fine young people yet it was a bust. Since this time 513 have been enrolled. Not bad. A suggestion was recently made that we bring our registration authority to the High School but I, as Registrar, refused, in firm conviction that to register to vote shall be accomplished in the proper manner required by law.

Now to the statistics: This is one reason for the Census. It makes it possible to tell you how it is, numerically, in your home town. At December 31st, 1971 we voters were grouped as follows:

	1960	1965	1970	1971
Democratic	1,582	2,464	4,193	3,973
Republican	1,002	1,004	1,040	988
Unenrolled	3,992	3,299	3,635	4,374
TOTALS	6,575	6,767	8,868	9,335

The drop-off in party affiliation for 1971 means little. It reflects moving out of town and in the off year one picks up little in declarations for a party. We do have large precincts yet administration has been able to do better than most Towns in voting procedures and results.

Precinct 1	3,702
Precinct 2	2,758
Precinct 3	2,875
TOTAL	9,335

We have purchased more booths for voting, and it would not be a bad idea to buy an additional ballot box for Precinct One for the Presidential Election. New residents are invited to register at the Clerk's Office daily until 4:30 P.M. and at such other times prescribed by law and properly notified by public media. Be notified — But six months residence is needed for registration — in any one community.

Fire Department

WILLIAM A. CHANDLER, Chief



Fire Record

	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEPT.	OCT.	NOV.	DEC.	Total
Accident	0	4	1	4	2	1	1	1	2	3	2	3	24
All Other	8	14	6	10	6	12	11	16	15	8	13	9	128
Ambulance	40	37	37	42	45	44	37	38	52	45	30	56	503
Auto	4	5	2	10	8	11	5	2	8	6	1	7	69
Brush	0	0	8	51	41	35	36	12	11	14	15	5	228
Building	6	5	4	2	3	12	6	7	5	5	3	3	61
Chimney	0	0	0	1	0	0	0	0	0	0	0	1	2
Dump	0	0	2	3	3	2	0	1	0	2	1	0	14
Electrical	4	3	5	5	0	1	3	2	1	1	2	0	27
False													
Malicious	2	2	3	1	4	5	8	4	1	1	5	1	37
Accidental	0	0	0	0	0	0	0	0	0	0	0	0	0
Oil Burners	3	0	0	0	0	1	0	0	2	0	3	1	10
Out of Town	0	1	0	3	0	2	1	0	2	1	1	0	11
Resuscitator	6	1	2	6	3	2	1	1	7	2	2	4	37
	73	72	70	138	115	128	109	84	106	88	78	90	1151
Total		145	215	353	468	596	705	789	895	983	1061	1151	

Planning Board

JOSEPH G. DOHERTY, Chairman

Frederick H. Baldwin, Jr. - Vice Chairman

George B. Donovan - Clerk

John J. Cooney - Honorary Chairman

Edward A. Flanagan

Reorganization of the Planning Board following the 1971 Town Election resulted in the election of Joseph G. Doherty as Chairman, Frederick H. Baldwin, Jr., as Vice Chairman, John J. Cooney as Honorary Chairman and George B. Donovan as Clerk.

Frederick H. Baldwin, Jr. was elected to be Tewksbury's representative to the Northern Middlesex Area Commission and Joseph G. Doherty was elected as the Alternate member of the Commission.

During the year, the Planning Board signed a contract with Nash-Vigier, Inc., Master Plan Consultants, for implementation of Phase 1 of the Master Plan. The Master Plan contract was separated into two phases in hopes that HUD funds not available for Phase 1, could be obtained for Phase 2.

The Board is presently working with Whitman & Howard, Inc. in completing Phase A of the Sewerage contract and will transfer the sewerage program information to the new Sewerage Commission.

School Planning Committee

MRS. ANTHONY F. ANDERSON, Chairman

The Secondary School Building Committee authorized by vote at last year's Town Meeting under Article 54 has been very active making plans for a proposed new high school. The Committee has met almost every week, and in many cases twice a week, since it was appointed by the Town Moderator.

To date the primary activity of the Building Committee has been focused upon seeking an architect for the school. The Committee is fully aware of the importance in selecting the right architect in terms of the design and cost of the final building. This Building Committee is committed to selecting the best all-round firm to design the proposed 2500 pupil high school. At the time of the writing of this report twenty-one

architectural firms have been interviewed. Seven firms have been interviewed for a second time and the Committee is now making plans to visit schools of comparable size to our proposed school, designed by architectural firms under consideration.

As a follow-up of visits, the Committee will discuss the performance of the architectural firms with recent building committees in the various communities where the architect has worked. Every effort will be made to learn as much as possible about the firms still under consideration so as to assure our community of the best possible architect.

The proposed site for this new school is State-owned land behind the North Street School. In order for the Town to acquire this land, legislative action is necessary. A bill has been filed by our local representative, Kevin Sullivan, and is now awaiting action by the legislature. If the action of the legislature is favorable this Committee will select the architectural firm for the school, and instruct the firm to immediately proceed on the design phase of the new high school. Schematic drawings and basic plans showing two distinct designs for the proposed multi-story high school facility will be prepared for action by a Special Town Meeting in the immediate future.

Pending legislative action this Committee will continue to research, observe and study architect's proposals, ideas, and past work so the final decision will be in the best interest for the Town of Tewksbury.

Library Trustees

WILLIAM S. ABBOTT, Chairman

Patronage increased for the fourth consecutive year since the completion of the Harold J. Patten Public Library. Circulation topped 58,000 while reference and other transactions grew substantially compared with the past years. With the addition of 1,636 books, the collection totals approximately 25,100 volumes. During the past four years, emphasis has been placed on expanding the reference library to provide at least some basic work in many fields and areas of interest as possible. Reference material added this year includes: Statutory Set of History of the United States (3 Vols.), American Peoples Encyclopedia (20 Vols.), A.I.A. Standard Math Tables, Rogets International Thesaurus (3 Vols.), and Encyclopedia of Human Behavior (2 Vols.). Everyone is encouraged to avail themselves of our resources.

For those who enjoy periodicals, approximately seventy magazines and newspapers are available in the lounge reading areas.

The Children's Story Hour continues to be a popular Saturday event from 10 a.m. to 11 a.m. The community is fortunate to have this program, and we thank the volunteers who read and assist.

The activity in the Fairgrieve Memorial Fund during 1971 is as follows:

Balance December 31, 1970	\$100,527.23
Interest Income	4,649.66
Balance December 31, 1971	\$105,176.89

These funds were invested as follows:

\$140,000 American Telephone and Telegraph bonds, 2¾ per cent due 1980 at cost	\$ 90,172.50
Cash in Savings Bank	15,004.39
	\$105,176.89

The bonds, if held to maturity will yield approximately 8.15 per cent per annum and were purchased from the list of Legal Investments as required by the Statutes of the Commonwealth.

The town official acknowledged the passing of Harold J. Patten in the Memorial Section of the 1970 Annual Report. Countless eulogies have been spoken and written praising the life of the man whom Tewksbury honored in the naming of its public library. Harold J. Patten served on the Board of Library Trustees for many decades, but not until the year before his death would he accept the honor of serving as chairman. Perhaps he will be best remembered for his authorship of "A History of the Town of Tewksbury, Massachusetts, 1734 to 1964," and best exemplified by its Forward:

To the noble men and women,
Our ancestors, brave and true,
Who by their sacrifices, courage and loyalty,
In both times of peace and war,
Our good old
"Town of Tewksbury"
Was established and preserved . . .
We render all honor and gratitude.

The Trustees wish to extend the thanks of the community to Catherine A. Chandler for serving as trustee and secretary to the board, as she found it necessary to resign as of December 28, 1971.

The Trustees wish to sincerely thank the library staff for their continued conscientious and faithful service. We also extend to all a welcome to visit and patronize the library. Please make known any book requests which we will be happy to purchase or acquire through the inter-library loan system.

Department of Civil Defense

WARREN P. RAY, JR., Director

The Tewksbury Civil Defense Department status has remained about the same during the past year with an emphasis on administration duties. The Emergency Operation Plan was reviewed and rewritten in areas with needed revision to comply with the requirements of the State and Federal Civil Defense Agency. We also extended our program in helping local, civic and town activities. This year the Rescue truck and Emergency lighting plant have been used over 1200 hours.

This year as in the past, until which time the program is completed, the National Fallout shelter program has been the most active requirement of local Civil Defense. At present all the 18,023 shelter spaces in Tewksbury, have been licenced, marked and equipped with radiation detection devices. We are now awaiting the delivery of the final shelter supplies for 1,492 spaces in 6 of our shelter facilities.

During the past year and with a great effort on the part of the Associate Director, Charles Carroll, the Civil Defense Headquarters is being constructed and will be ready for use by mid 1972. This will give Tewksbury its first official Civil Defense Department headquarters in the town since the program was developed in 1942. The Headquarters will be used for many activities but its main purpose will be an Emergency Operation Center. This operation center, if approved by the Department of Defense, office of Civil Defense and the Corps of Army Engineers will complete Tewksburys final building program and will allow it to become a completely operational Department. This Headquarters will also accommodate the Tewksbury Auxiliary Police to be used by them as a headquarters and meeting place.

During the past year many instructional meetings have been held by the State Civil Defense Department to help the local Director to understand better the operation, responsibility of the different departments within the State and Federal Civil Defense Agency and their means of aiding the local director which have proved very helpful on the local level. Some of these departments are Welfare, Medical, Matching funds, Corps of Army Engineers, and Surplus property among others.

Again this year we expect to conduct classes in all phases of Civil Defense which will include

Medical Self Help if enough people are interested. Also this department will speak and/or show films on Civil Defense to any Civic or interested groups. Anyone interested in any of these should contact the local Civil Defense Director.

For details of expenditures please refer to Auditor's Report.

Auxiliary Police Department

Captain ALBERT LeBONTI, SR.

Captain BRONSLAW J. KOHANSKI

The Tewksbury Auxiliary Police continue to be a mainstay in the Civil Defense program along with their service to the town in other capacities. During the past year they have added to their many other duties, the problem of watching the various schools for vandalism during the evening and early night hours. They also have taken part in the Civil Defense Training program and eight of the members completed the course in shelter managers and were given certificates. These men will be in charge of the Operation of the different shelters located in Tewksbury in case of an emergency.

During the coming year the Auxiliary Police will be engaged in a training course that has been set up under the supervision of the Police chief, John Sullivan. The course will consist of the basic duties of the police officer and will help the Auxiliary police to better understand the operation of the local police Department. This course will be given by Sgt. Paul Johnson of the Tewksbury Police Department.

The following information, compiled from department records, comprises the annual report of the Tewksbury Auxiliary Police Department. This report indicates the number of man hours expended by members of this department during the year of 1971 and also indicates the extra activities and duties not normally covered during normal training and duty status.

Duty	Hours Expended
Assistance to Town Organization	77
Church Traffic Control	971
Civil Defense Problems (State and Federal)	62
Halloween Duty	78
Labor Day Traffic	18
Parade Duty	85
Road Traffic Control	1,972

School Duty (started August 1, 1971)	246
Special Duty	105
Thanksgiving Day football game duty	22
Training (First Aid. Police duties, Civil Defense)	1,218
Total number of man hours expended	4,854

At this time we wish to thank all of those who have assisted the Tewksbury Auxiliary Police in the performance of their duties.

Any persons interested in becoming a part of Civil Defense and a member of the Auxiliary Police, please contact either of the Captains in charge or the Civil Defense Director.

Director of Civil Defense
WARREN P. RAY, JR.

Roster 1971 1972

Capt. Albert LaBonte	
Capt. Bronslaw Kohanski	Treasurer
Lieut. Joseph Di Padover	
Vincent Schettino	Chairman
Joseph Picciotto	Secretary
Peter Amari	
Michael DelTergo	
Anthony Ferrante	
Clifford Greeno	
Robert Hutchins	
Arthur Jarossi	
John Julian	
Charles Malone	
Richard Mazzoni	
Gordon Nicoll	
Carman Sampson	
Francis Terry	
Paul Thomas	

Board of Appeals

ROBERT A. GREENLEAF - Chairman

The Board of Appeals held 60 public hearings in the year 1971. The members of the Board personally viewed all properties before rendering decisions. The members also put many hours into viewing property and discussing all cases openly with the hopes our decisions will make Tewksbury a better community.

The Board also had a meeting with the Finance Committee and we are happy to say our annual budget needed very little additional funds over and above our 1971 budget.

The Board also had special meetings whenever necessary. We had many meetings with our Building Inspector, Town Counsel, and other boards from time to time.

Some new rules and regulations were drawn up within the Board, voted on, and accepted within the Board.

Out of the 60 public hearings held, there were 49 variances of which 33 were granted, 9 denied and 7 no action taken. There were 11 special permits out of which 4 were granted and 7 denied.

Robert A. Greenleaf, Chairman
 John A. McLaughlin, Regular Member
 Earl C. Roberts, Regular Member
 Wayne R. White, Associate Member
 Russell G. Wheeler, Associate Member
 Karl J. Powers, Associate Member
 Richard A. Welch, Associate Member

Veteran's Services

WARD R. DAVIS, Director/Agent

Honorable Board of Selectmen
 Citizens

Herewith my report for fiscal year 1971 of the affairs of this office. I have prepared charts for 1970 and 1971 for comparison purposes which you will find enclosed.



Veteran's Agent and Clerks

DEPARTMENT OF VETERANS SERVICES MONTHLY EXPENDITURES 1971 AID

MONTHLY EXPENDITURES 1977 AID						APPROPRIATION \$150,000.00				
	Ordinary Benefits	Fuel	Nursing Home	Doctors	Medica- tion	Hospital	Dental	Misc.	TOTAL	Case Load
January	16,236.50	1,977.50	-----	762.25	-----	-----	-----	202.53	19,178.78	86
February	16,339.75	2,310.61	-----	634.75	-----	-----	-----	353.20	19,638.31	90
March	14,126.00	1,829.50	-----	623.75	-----	-----	-----	324.90	16,904.15	82
April	11,414.45	1,731.30	-----	814.00	570.15	-----	-----	110.40	14,640.30	78
May	10,192.70	585.50	-----	940.00	262.80	251.72	123.00	299.42	12,655.14	61
June	9,122.50	-----	-----	773.00	-----	-----	-----	372.80	10,268.30	46
July	8,895.50	-----	-----	1,262.50	323.80	46.51	443.00	296.50	11,267.81	59
August	10,787.09	-----	-----	682.50	584.05	1,424.38	29.00	207.85	13,714.87	62
September	9,757.35	517.50	-----	782.50	303.55	11.89	207.00	383.27	11,963.06	56
October	7,813.55	948.00	-----	1,149.00	207.92	88.24	18.00	217.30	10,442.01	49
November	7,323.20	794.00	-----	493.00	253.15	1,110.82	60.00	29.30	10,063.47	47
December	6,000.00	674.00	-----	469.60	249.90	382.14	-----	-----	7,775.64	44
TOTALS	128,008.59	11,367.91		9,386.85	2,755.32	3,315.70	880.00	2,797.47	158,511.84	

* December is an estimate for balance of fiscal 1971.

* \$20,000 additional was transferred to this department in November 1971.

* The amount of \$20,727.64 was collected by this department on assignments, refunds, etc.

DEPARTMENT OF VETERANS SERVICES

MONTHLY EXPENDITURES 1970 AID

APPROPRIATION \$95,000.00

	Ordinary Benefits	Fuel	Nursing Home	Doctors	Medica- tion	Hospital	Dental	Misc.	TOTAL	Case Load
January	9,012.25	1,048.00	-----	1,422.45	419.55	2,585.63	499.00	233.50	15,220.30	56
February	11,291.65	1,475.00	-----	394.40	144.20	8.40	30.00	254.15	13,597.80	62
March	8,583.30	1,175.23	-----	474.25	39.20	392.49	-----	420.41	11,084.88	52
April	8,235.14	997.89	-----	650.00	390.05	186.00	26.00	400.58	10,885.66	63
May	8,654.86	580.30	-----	415.00	41.65	-----	-----	475.47	10,167.37	47
June	9,270.35	37.00	-----	1,440.00	292.80	3,477.58	16.00	544.56	15,078.29	70
July	8,905.06	11.00	-----	895.75	94.48	324.58	-----	627.85	10,858.72	58
August	9,395.75	-----	-----	523.25	*	*	-----	131.61	10,050.61	50
September	10,103.95	565.75	-----	669.25	*	*	*	147.02	11,485.97	52
October	11,196.00	1,334.00	-----	553.75	*	*	*	225.74	13,309.49	56
November	11,987.00	1,463.50	-----	405.75	*	*	*	104.01	13,960.26	58
December	13,660.00	1,809.50	-----	1,005.00	*	*	*	222.88	16,697.88	68
TOTALS	120,295.31	10,497.17	-----	8,848.85	1,421.93	6,974.68	571.00	3,787.78	152,397.23	

* Funds were exhausted for bills other than O.B. & Fuel for August through December of 1970.
The amount of \$22,236.55 was appropriated at the annual town meeting on March 11, 1971 for payment of these 1970 bills.

* The amount of \$5,813.46 was collected by this department on assignments, refunds, etc.

1971 has been my most active year as Veterans' Agent. Being Veterans' Agent is not an easy task, but it has been a pleasure to serve my fellow Veterans and Citizens in the position to which I have been appointed.

I wish to thank the Honorable Board of Selectmen and those of other Town Departments who have assisted me in my duties.

Building Department

GEORGE NAWN, Building Inspector

New Dwellings	207	\$3,474,500
Additions	122	659,055
Commercial Buildings	9	398,600
Commercial Additions	18	160,550
Signs	5	
Swimming Pools	43	90,139
Demolitions	21	
Stop Work Orders	14	
Posted Dangerous	4	
Gravel Permits	5	
Total Inspections Made	1200	
Total All Construction.....		54,782,844

The following is a comparison chart for the years:

	1969	1970	1971
New Dwellings	169	210	207
Total Taxable Property	4,747,122	5,020,951	4,782,844
Permit Fees Paid To Treasurer	4,445.50	11,080.30	10,200.50

Of the 404 Permits issued for various reasons 28 were issued under Chapter 40A, Section 5A, 18 permits were issued through the Board of Appeals. As of December 31st 107 Occupancy Permits and first and second inspections have been made of the remaining permits on file. The New Commercial Structures built in this town this year were:

Warren Hupper	
Livingston Street	20,000
Civil Defense	
Pine Street	5,100
Holt & Bugbee	
1600 Shawsheen St.	100,000
Martin's TV Shop	
1268 Main Street	25,000
Psoins Construction	
Clark Road	105,000
Purity Sav-Mor	
Main Street	20,000
Humble Oil	
Andover Street	40,000

J. DiPalma	
Pinnacle Street	3,500
VFW	
Vernon Street	80,000
Total Valuation	398,600
The status of the Commercial Buildings in town are that two of them are complete and the remaining ones are under construction.	
The list of Commercial Additions follows:	
Lowell Five Cent	
1777 Main Street	14,000
Anchor Restaurant	
2212 Main Street	400
Security Steel	
1500 Shawsheen Street	35,000
Anchor Restaurant	
2212 Main Street	10,000
Lowell Gass	
Chapman Road — 2 additions	24,000
Branding Iron	
616 Main Street	2,000
Cape Real Estate	
1300 Main Street.....	600
Holt & Bugbee	
1600 Shawsheen Street	6,200
C. Parisi	
514 Main Street	1,150
Shell Oil	
Main Street	8,000
Knights of Columbus	
Main Street	24,700
Raytheon	
Woburn Street	1,000
Liquid Carbonics	
Shawsheen Street	2,500
Security Steel	
Shawsheen Street	35,000
John DiPalma	
Hillman Street	5,000
Total Valuation	160,550

This department has had another good year in the field of New Dwellings wherein 207 permits were issued, and we are hopeful in that we are near two major highways and the new shopping center being built that 1972 will even be a bigger year for both construction of new homes and Commercial Buildings.

John F. McCormack, Plumbing Inspector*	
*Deceased January 15, 1972	
Plumbing Permits Issued	273
Fees Turned in to Treasurer	\$1,887.00
Inspections made	792
John F. McCormack, Gas Inspector	
Gas Permits Issued	244

Fees Turned in to Treasurer	\$1,383.00
Inspections made	611

SEWAGE DISPOSAL PERMITS*

*This report is of May 20, 1971. After this date all Sewage Disposal Permits were issued through the Board of Health office	
Sewage Disposal Permits through	
May 20, 1971	57
Fees Turned in to Treasurer	\$57.00

WIRING DEPARTMENT

Wiring Inspector Robert J. Miller resigned July, 1971 — Hugh E. Merrill appointed September, 1971. Assistant Wiring Inspector, Rex Kyser.	
Wiring Permits Issued	515
Fees Turned in to Treasurer	\$4,645.50

Tree Department

LEONARD C. BERNAT, Superintendent

To the honorable board of selectmen and the citizens of Tewksbury, the annual report of this department for 1971 is as follows:

During the year this department removed several hundred roadside trees for the following reasons: Widening of roads, Construction of sidewalks, To improve street lighting, For easier snow plowing, Tree-Wire conflicts, Better visibility at curves, Trees damaged by vehicles, More safety for children, and of course diseased and dead trees. HUNDREDS more have to be removed in the future for similar reasons. This is why, in my departmental request, I am asking for an increase in nursery stock. To restore or retain the beauty of our street and homes, AN ORGANIZED SUSTAINED PROGRAM of tree planting and preservation must be undertaken NOW.

I would once again like to express my appreciation to the town for the approval of an aerial skyworker. One major benefit which has accrued from the use of our skyworker is the more efficient utilization of man-power. The number of persons employed in tree maintenance varies according to the season but our aerial skyworker has enabled us to use this manpower, whatever the season, more effectively.

During the peak of our spraying season our eighteen year old spray unit finally gave out. However, due to the generosity and understanding of our finance committee, money was allotted and a new spray unit has been purchased.

The Oak-Leaf Skeletonizer, which seemed to have been the most troublesome insect last summer, is at last under control. This control can be maintained if a spray is applied twice a year. Ticks and bees also were a problem this year. We sprayed for all people who called.

During the months of July, August and September Poison ivy and roadside brush is sprayed. Any town resident who would like to take advan-

tage of this free service should contact this department during these months. Anyone who would like a tree or trees planted in front of their home should contact this department in April. This is also a free service of the town. In closing this report, I would like to say that we always stand ready to assist when requested.

"KEEP TEWKSBURY GREEN"



Tree Department Sprayer

Board of Assessors

JOHN J. NOLAN - Chairman

Victor N. Cluff

Lewis Tremblay - Clerk

Value of Real Estate Jan. 1 1971	\$ 25,379,820.00	
Value of Personal Property	4,863,289.00	
Total Value of 1971		\$ 30,243,109.00
Total Value of 1970		27,844,228.00
Gain in Valuation		2,398,881.00

TOTAL LEVY FOR 1971

Town	\$ 8,519,984.80	
State	36,954.21	
County	150,300.47	
Overlay of Current Year	313,171.79	
Gross Amount to be Raised		9,020,411.31
Total Estimated Receipts and Available Funds		3,516,165.47
Net Amount to be raised on Property		5,504,245.84
Personal Property	\$ 885,118.60	
Real Estate	4,619,127.24	
Total Taxes levied on Property		5,504,245.84
Water Liens added to Taxes		17,206.30

1971 TAX RATE — \$182.00

MOTOR VEHICLE AND TRAILER EXCISE

Total Valuation	\$ 8,893,457.00
Amount of Warrants to Collector	547,481.26

1971 TAX RATE — \$66.00

John J. Nolan, *Chairman*

Lewis Tremblay, *Clerk*

Victor N. Cluff

Council For Aging

ROBERT MacDONALD, Chairman



Senior Citizen's Fair

For the past year at least one trip per month was provided the Senior Citizens of Tewksbury, from the Council on aging budget to some place of their choice with in one hundred miles of home.

Publicity of these events appears in advance in local news papers that any Tewksbury resident 60 years or older may participate.

Our local rest home people are provided picnic outings -at the beach and one or more holiday parties at the Senior Center. Two local fraternal organizations furnish a dinner and entertainment

at least once per year. Transportation furnished from Council on Aging budget. The Council in cooperation with other service groups extend effort that our elders are not isolated from society by circumstances.

The Senior Center provides a place for discussion groups, lectures on health, food, and related services. A telephone information and referral service is an active unit in the Center. It is staffed by a small segment of volunteers. Again in this area of service from time to time volunteers provide their own time and cars, for trips to doctors, clinic etc. We do receive calls by phone and in person from other towns inquiring for information about- Tewksbury Senior programs.

Through the board of health a visiting nurse is on duty Tuesday afternoon at the Center. Interest in this area seems to be increasing.

The Senior Center is used for arts and crafts, rug weaving, group singing, card playing, birthday parties, etc.

Some generous donations and personal services have been received from individuals, as well as Fraternal and Civic and Church organizations. Much used clothing is donated and it is delivered to adults and children found to be in unfortunate circumstances. Your Council on Aging extends an invitation to persons interested in our Senior Citizen program for their on site observation or discussion.



Council Chairman with State Coordinator of Committee on Aging

Tewksbury Housing Authority

ROBERT FLUCKER, Chairman

The Tewksbury Housing Authority, at this time, is happy to tell the people of the Town of Tewksbury that the State Division of Housing has approved a project of 48 units of Housing for the Elderly on Maple Street, Tewksbury, on the land acquired from the Tewksbury State Hospital this past year. As we are now awaiting the Financial Contract, it is doubtful that the project will be started before the early Spring 1972.

Applicants for the new units will be accepted—the following qualifications being required:

1. A person must be a registered resident of the Town of Tewksbury—
2. Must be 65 years of age or over—born or naturalized citizen—with low income (birth certificate or naturalization papers required).
3. Yearly income for individual \$2,500
Yearly income for couple \$3,000
4. Must be of relatively good health and able to take care of oneself

During the course of the year 1971, Mr. Alan Hunter, the State Appointee to the Authority resigned as a result of personal and business commitments. The Authority wishes to thank Mr. Hunter for his services and his cooperation during his appointment. Mr. R. Wesley Barron was selected by the unanimous vote of the Authority to fill the vacancy of State Appointee. This selection was confirmed by the Governor and the State Division of Housing thereby appointing Mr. J. Wesley Barron for the next five year period August 26, 1971 to August 26, 1976 as State appointee to the Tewksbury Housing Authority.

I would like to thank all the Town Boards for their cooperation at all times with the Tewksbury Housing Authority and also Mr. Paul Testa, Mrs. Mary Delaney, Mr. Victor Cluff and Mrs. Minnie DeGraan for their services to the Housing Authority during the past year.

Robert Flucker, Chairman

Board of Water Commissioners

LEO D. CHIBAS - Chairman

Victor L. Roux - Vice Chairman
Joseph O. Chevalier - Secretary

Water Department Employees, their Names and title of Position.

Charles F. Kent	Superintendent
M. Virginia Cooney	Senior Bookkeeper
Catherine A. Wholey	Senior Account Clerk
Walter V. Haley	Heavy Equipment Operator
Mark W. Roper	Maintenance, Operator and Meter Reader
Donald E. Prescott	Maintenance, Operator and Meter Reader
William J. Wilkinson Jr.	Maintenance, Operator and Meter Reader
Leo D. Chibas	Chairman
Victor L. Roux	Vice Chairman
Joseph O. Chevalier	Secretary

ITEM 2.

Number of Services Installed during the year 1971	237
¾" Pipe Installed	17,221 ft.
2" Pipe Installed	207 ft.
6" Pipe Installed	168 ft.
8" Pipe Installed	30 ft.

ITEM 3.

During the year 1971 we installed eighteen (18) hydrants which makes a total of 631 hydrants in service as of December 31, 1971.

ITEM 4.

Money expended for gas	\$2,498.78
Money expended for oil	169.07

ITEM 5.

EQUIPMENT RENTAL FOR THE YEAR 1971.
Operating Account:

	hrs.	per hour
Front End Loader	8	@ \$10.00
Backhoe	8	@ 10.00

Installation Account:

Backhoe	131	@ 10.00
Shoveldozzer	3	@ 10.00
<i>Chandler Street Main (1971 - Art. #83):</i>		
Backhoe	64½	@ 10.00
<i>Chandler Street Pipe Replacement (1967 - Art. #62):</i>		
Backhoe	131	@ 10.00

<i>Easement Road Well #27</i>			
(1971 - Art. #87):			
Shoveldozer	36	@	10.00
<i>Eighth Street Main (1971 - Art. #99):</i>			
Backhoe	21	@	10.00
<i>Poplar Road Wells (1968 - Art. #53):</i>			
Shoveldozer	26	@	10.00
<i>Ronald Drive Well #13 (1971 - Art. #80):</i>			
Shoveldozer	84	@	10.00

ITEM 6.

Water Main Installations and Extensions:

Babicz Road	
Brian Lane	
Cardigan Road	
Chandler Street	
Donna Drive	
Eighth Street	
Finn Street	
Greylock Road	
John Street	
Kendall Road	
Martin Road	
Maureen Drive	
Meredith Road	
Michigan Road	
Patricia Drive	
Pennacook Road	
Ronald Drive	
Roper Lane	
Texas Road	
2" Pipe Installed	183 ft.
6" Pipe Installed	11,307 ft.
8" Pipe Installed	2,343 ft.

Approximate miles of water mains as of December 31, 1971 — 110 miles.

ITEM 7.

Number of Water Takers, Listed Yearly, from 1952 through 1971:

1952	830
1953	484
1954	549
1955	593
1956	386
1957	155
1958	71
1959	80
1960	94
1961	106
1962	115
1963	187
1964	214
1965	268
1966	257

1967	214
1968	173
1969	177
1970	204
1971	214
TOTAL	5,371

ITEM 8.

Water Pumped, per month during 1971:

January	45,084,870
February	40,522,030
March	52,160,560
April	52,747,010
May	61,715,130
June	76,207,130
July	72,180,490
August	67,331,780
September	62,893,140
October	58,929,480
November	52,922,230
December	52,451,650
TOTAL	695,145,500

ITEM 9.

An extensive Survey was made by the Department of Public Works, Division of Waterways, in regards to the cleaning of Heath Brook from Chandler Street to the Shawsheen River. The results of this survey show that larger pipes should be installed under Shawsheen Street, in the Heath Brook area, and Shawsheen Street should be raised in order to meet the minimum coverage requirements over the culverts.

A full water ban was put into effect on June 18, 1971, curtailing all lawn watering. Water restrictions were changed on June 23, 1971 curtailing all lawn and pool filling except between the hours of 6:00 P.M. and 8:00 P.M., on the even street numbers on the even calendar dates and the odd street numbers on the odd calendar dates.

The average yearly load growth over the last five years is 200,000,000 gallons but over the last two years is 61,000,000 gallons.

The average 24 hour peak over the past five years is 2,800,000 with a 1971 peak of 3,100,000. (These peaks were established when water restrictions were in effect.) It is estimated the 24 hour peak for 1972 could be 4,000,000 without restrictions.

COMMENTS . . . and . . . RECOMMENDATIONS . . . WHITMAN & HOWARD, INC.

January 13, 1971 - The past few years in our reports to your Board, we have stated that the Town of Tewksbury has developed or located all apparent sources of ground water supplies.

We recommend to the Board of Water Commissioners in a report dated September 1969 that

with the approval of the State Department of Public Health, a study be recommended to be made for obtaining a source of treated surface water, presumably from the Merrimack River.

This study was to involve two facets, one, the feasibility of obtaining water from Lowell and its related costs and distribution pipe lines and studies versus obtaining water from the Merrimack River in Tewksbury and treating and pumping this water into the Town System with its related costs and report designs.

The Commonwealth of Massachusetts, Department of Public Health, in their letter to your Board, dated January 12, 1970, stated that a surface water study should be made and not delayed.

The Water Commissioners are questioned why a study is needed. The State Department of Public Health will not approve any proposed project until they have had a study on the subject matter. No Federal funds have been forthcoming for construction grants unless the Federal Agency has a study approved by the State on the subject matter. Unless the feasibility of the project is known with its related cost, it is not reasonably desirable in our opinion to proceed haphazardly.

Comprehensive studies are normal and practical processes to establish appropriate water policies for regional and local areas in order to provide the frame work to appraise water crisis problems. They serve as a basis for positive rather than delayed action.

Lowell at present has no tangible working plans or finances, or authority to enlarge their filter plant. In our opinion, the City of Lowell needs all the water available to them under their present set-up for their own consumption and until such facilities have been constructed to provide the means to increase their water supply, they are hardly in a position to currently sell water on a permanent basis that they need for themselves.

It is our understanding that Lowell is contemplating increasing their water supply by enlarging the filter plant some time in the future — but when?

Tewksbury has for the past few years been obliged to restrict the use of water during the summer months. Your department pumped about 48,200,000 more gallons in 1970 than in 1969, about 121,968,000 gallons more in 1970 than in 1968 and 183,154,000 gallons more in 1970 than in 1967, and you are still growing.

The water department has high color in some of the ground water and the use of these wells are restricted at times to reduced or no usage.

The pumps were not able to fill the tanks for three or four days with continuous pumping over several periods during the Summer months and during these times the pumps were only able to maintain some water in the reservoirs.

A severe fire in the Town during these peak domestic consumption days would create a real water shortage problem in Tewksbury and probably high loss of property.

It seems to us that the Town can consider making a choice of either a feasibility study for obtaining water from Lowell with its implications or study the possibility of obtaining Merrimack River Water as a Town project or study both sources as we recommended in order to make a comprehensive determination of the best plan to pursue.

It will be years before either method could be realized due to proposed construction, legislative, financial and economic procedures and if nothings started, the passing years will go by and nothing accomplished. In the meantime, Tewksbury immediately needs a substantial source of water supply and steps should be taken now to expedite this happening. The cost of all construction increases about eight to ten percent yearly.

WHITMAN & HOWARD, INC.

*January 5, 1972 . . . Report on Test Well Work . . .
Per Whitman & Howard, Inc.*

One 2½" test well and one 2½" observation well were driven on Town owned water department property located about 800 feet along the roadway leading to pumping stations numbered 3, 4, & 5 east of Chandler Street. The wells are located about 250 feet north of and on the left side of the roadway going into the well field.

The wells were driven to the 44 foot depth. A .04" screen was used. The test well was pumped at about 65 gallons per minute and the drawdown after about 45 minutes was 2.5 feet indicating a modified specific yield of about 20 gallons plus per foot of drawdown.

There is a depth of 8 feet of peat. From 8' to 20' in gray silt and traces of fine sand. From 20' to 45' showed fine light brown sand to medium gravel. From 45' to 47' gray sand and silt and broken gravel.

A sample of the water pumped was sent to the State Department of Public Health for analysis.

The results of the analysis show that manganese was .02 per million and iron was .45 ppm.

The well was withdrawn to the 38 foot level and another sample of water was taken for analysis in the hopes of finding less iron at the above

depth. It appears that about 20 gallons per linear foot was available at this elevation and a possible 300 gallons per minute might be obtained from this location.

The latest samples taken show the iron at the 44 foot depth of the test well to be .01 and the manganese .01, therefore, it would appear that we hold to the 44 foot depth although the iron and manganese is about the same at the 38 foot depth.

In view of the well testing under the Layne New England Co., Inc. contract we recommend that this 8" well be driven at this site and a continuous pumping test be run.

WHITMAN & HOWARD, INC.

Two Way Radios Plus Base Station:

Three new two way radios have been purchased for the Water Department Trucks with a Base Station at the Water Department Garage.

ITEM 10.

Due to the high color of water and dirty water complaints which we have received over the past few years we are now treating the water with aquadene.

This high color in the water is being caused by the iron content in the water and our Engineers have recommended that we treat the water with aquadane.

There has been such an improvement in the color of the water that we recommend continuing this treatment with aquadene.

Report of The Personnel Board

EUGENE SMITH, Chairman

The Personnel Board has continued in its efforts to represent both the taxpayers and employees of the Town of Tewksbury. Regular meetings are held on the second and fourth Wednesdays of each month, at 8:00 P.M., in the Finance Committee Office, Upper Town Hall. These meetings are open to the public.

In addition to their regular meetings, the latter part of 1971 found the Personnel Board, acting as Bargaining Agents, engaged in contract negotiations with representatives of the various Unions.

One grievance was presented to the Personnel Board during the year. Subsequently, a hearing was held in which the Board acted as a Personnel Relations Review Board.

Several meetings were held with employees not included in the contracts. The results of these salary adjustments will be presented in the 1972 Annual Town Warrant.

New appointment to the Personnel Board in 1971 was Mr. James P. Chandler

The Personnel Board continues to maintain accurate Personnel Files and Sick Time Records.

We wish to take this opportunity to thank the Town Employees and Department Heads for their cooperation during the past year.

Report of The Dog Officer

ROBERT E. RYAN

All dog bites and other animal bites were properly filed with the State Authorities and the animals quarantined.

Forty-two hundred calls were made by residents relative to dog problems, most were solved without a hearing.

One hundred and eight unwanted dogs were put to sleep.

The assistant dog officer handled all other calls.

All dogs age three months or over must be collared and licensed. The state law requires all dogs six months or over to have rabies shots as of July 1969.

I wish to take this opportunity to thank all who were so helpful to me.

Industrial Commission

John J. Belton, Chairman

The industrial growth in Tewksbury during the past year has been nil. The essential barometers that are basic to industrial growth and progress, which are missing in our community are: (a) Industrial Atmosphere in community. (b) Attitude of Town's people toward Industry.

A few encouraging signs appear on the horizon however, notwithstanding the Federal regulations of the economy. (a) The Wang Laboratory Inc., applied for a building permit to increase their present plant facilities 90,000 sq. ft. (b) Another hurdle has been overcome which appears to clear the way for issuance of a building permit to

Penn Culvert Corp. (c) Three industrial parcels of land have recently been aquired, that could be built upon in the near future.

A few discouraging signs are: (a) The Department of Commerce and Development reports: "Decline in Manufacturing throughout Massachusetts alarming." "Spiralling costs are pricing our goods out of the Domestic and Foreign markets." (b) The fact that the Greater Lowell Area Unemployment situation does not improve, it is still classified as chronically depressed and remains above the national unemployment average percentage-wise.

Considering the above. Every encouragement should be given to Industry to expand their labor force, and/or Plant facilities within our community, as a means toward full employment for 1972.

Industry gives employment-Shares the tax burden — Necessary to our way of life — Progress in new ideas — Supplies our utilities — When properly regulated can be an asset to our community.

The Commission Members wish to express appreciation for all cooperation extended the past year.

Tewksbury Recreation Commission

Frank Flanagan - Director
RICHARD BARRELLE - Chairman

Robert Blaton
Silvio Maglio

Frederick Carpenito
Frank Heidenrich

The proposed programs offered by the commission, and supported by the town, have been enthusiastically received by the townspeople. There are supervised, well-rounded programs conducted during the year to attract the young and old.

The board meets every third Monday of the month, sometimes oftener, to plan, change, reconstruct, and reevaluate the programs, and make changes and improvements when necessary.

The summer program, located at the Heathbrook, Shawsheen, and North Street schools, continues to draw record numbers of children who look forward to each new day filled with old and new games, contests, quiet activities, and an excellent arts and crafts program. The instructors



Recreation Commission Meeting

are constantly amazed at the creativity of the youngsters, and inspire them to develop their own imagination and skill in many of the projects.

Our skating program, since its inception, has grown with such success, that, in many instances, the number of participants far exceeds the programs that are originally set up. At present there is a Bantam, and Pee-wee team. On Saturday mornings there is a beginners program. Once a month there is open skating for all the residents of the town. These programs are supervised by Tony Gordon, Bob Doughty, and directed by Frederick Carpenito. The Tewksbury Youth Skating Association has helped alleviate the overcrowded conditions that exist by providing additional skating for so many boys who want to play hockey.

John Kane and George Colburn are in charge of our excellent figure-skating program. After being taught the fundamentals of skating, those interested are given the opportunity to earn badges and testing on a professional level. The present 150 who attend these sessions will be divided into two groups, so that more attention can be given on an individual basis.

Tennis, under the direction of Christos Koumantzelis, was held at the Livingston Street recreation area, four days a week for the young people. Adult instruction was offered on Wednesday evening. Hundreds took advantage of the sessions.

Bowling, supervised by Silvio Maglio, was enjoyed by 216 girls, and 238 boys. There were twelve leagues. Adults who volunteered with the program were: Gertrude Mitchell, Rosemary Blanchard, Rose Chambers, Jean Julian, Bella Purcell, Mr. & Mrs. Doug Maguire, Ellen Riddle, Roland Desharnais, Ruth Perrin, and Mrs. Ebner.

The Pop Warner football team, under the direction of Ernie Lightfoot, continues to grow and expand. The league continues to meet it's objectives by teaching the fundamentals of football, and to enjoy intramural competition. The cheerleaders won the conference championship.

Track director, Mike Daley, is equally excited about his program for boys and girls held during the summer months. Attracting the 5 to 18 year olds, on a weekly basis, for cross country races, pole vaulting, dashes, relays, walkathon races, etc., has brought about expanded programs for 1972.

Basketball, summer and winter, still remains popular, with hundreds of youngsters turning out every year. Directors Mike Sullivan and Steve Roper announced the Sonics and the Lakers as the champion teams in their respective divisions.

Director Bob Dziadosz saw much improvement in the softball league since official umpiring was introduced this year. Season champs were the Paradise team, and in the final playoffs the Hawks were victorious.

The Minuteman League, coached by Arthur Russell and Paul Gleason, is interested in young men over 19 interested in playing in that league. The Connie Mack League, coached by James Sullivan, uses boys 16 to 19 years of age.

The program for Exceptional Children, directed by Mrs. Robert Morris, increased its numbers from 26 to 45. Part of the program was again held at "Camp-PO-HE-LO", held at the Tewksbury Junior High School. Having access to the Livingston Street Recreation area, daily activities included sports, camping, nature hikes, and music. Field trips included golfing, bowling, and overnight camping. On a larger scale, this year, swimming was enjoyed every morning at one of the local pools.



Camp Po-He-Lo

The program, as prepared and directed by Mrs. Morris, was again recognized as exceptional by the Kennedy Foundation, and given a grant, at which time she was invited to Washington to show the slides taken during the year and to present her program so that other cities and towns might profit from her experience and satisfying progress.

Mrs. Morris wishes to stress the importance and value of her counselors, and hard-working volunteers, without which there could be no program.



Camp Po-He-Lo

The Recreation Commission feels that it offers an overall program for everyone. Encourage your family to take advantage of the activities offered. Thanks to the news media the programs are well advertised. The commission is open to suggestions for consideration, and all members are happy to answer any questions.

Board of Health

CHARLES H. GOLDSTEIN, Chairman

In accordance with the statutes set forth by the Great and General Court of the Commonwealth of Massachusetts, the Annual Report of the Board of Health is hereby submitted to the residents of Tewksbury.

1971 was a year of many accomplishments by the Board of Health. New regulations were adopted in the areas of horses, restaurant toilet facilities, piggeries, and dumping of rubbish.

For the first time in the town's history, a professional sanitary engineer was employed for the approval and inspection of subsurface sewage facilities. A new fee schedule was adopted by the Board which will pay for the services of the Engineering Consultant.

An Ecology Committee was formed, and did an

admirable job in efforts to make Tewksbury a cleaner place to live. Their report to the Board of Health is included in this report to the Townspeople.

The Board of Health joins the Town in mourning the passing of John McCormack, Plumbing and Gas Inspector for the town.

The following are reports by Board of Health employees and appointees:

DRUG ACTION COMMITTEE

The Tewksbury Drug Action Committee has had a hectic but successful year. Unquestionably the formation of Share as a working program has had an impact on our activities and on the direction we followed.

During the early part of the year Share became a visible program in the region and experienced the usual growing pains of a new organization. The program design called for three areas of concern — 1. A concept or drug free environment. — 2. A Methadone program — 3. Learning Centers and School Programs. It was not clear in the beginning which area was going to require the greatest emphasis. As a result of this the efforts of our committee were somewhat thwarted.

It was our intention to develop programs that emphasized communications between groups with varying philosophies such as teachers and students, young people and adults. This thrust was kept in low gear while waiting for the Share program to stabilize. Our purpose was to complement their effort.

During the year we have continued the Parents Group, our Hot Line and Crisis Intervention. We have also cooperated with the School Department in sponsoring and Educational Program designed for parents. Another accomplishment was the mailing of the drug information packet to all residents of the Town. Word of our packet spread and we received requests from many communities wishing to utilize this idea for their towns.

Soon after the school year commenced Share put together a program of teacher-training which is now underway. At this time our committee recognized there were other persons who came in contact with groups of young people on a regular basis. One such group was the Sunday School teachers. It was decided it would be beneficial to offer them a program in group dynamics and interpersonal communications. This has been acti-

vated and will supplement the work that Share is doing in the School Department.

During the month of December we submitted a proposal to the Department of Health, Education, and Welfare for a grant, to send a Team representing a cross section of the Community for training in the area of drug abuse and related problems.

It has become increasingly evident as a result of Hot Line calls and work in the crisis intervention area that to remain solely in the field of drug abuse is too limiting a role. The causes that create drug abuse manifest themselves in many other ways such as alcoholism, sexual promiscuity, runaways, marital discord and others.

It is our hope to establish a Human Resource Center to more effectively deal with the many needs of our community.

Monthly inspections were made at all establishments selling food products to the public. Rotation and quality of product and good house-keeping were stressed to the proprietor.

Eating establishments and school cafeterias were inspected for cleanliness and quality of product. Bacterial swabs were analyzed to see if the eating utensils were properly cleaned. When necessary correct procedures were recommended. A follow-up visit was made to ascertain correction had been made.

Each month milk and cream samples were taken at random from stores and delivery trucks. These samples were analyzed in a laboratory used exclusively for the Tewksbury Board of Health. This laboratory is inspected annually by the Mass. Agricultural Experimental Station. All reports are submitted to and filed with the Tewksbury Board of Health.

The members of the board are to be commended for passing a law insuring free rest rooms for restaurant patrons.

The Tewksbury Board of Health has contracted with the Lowell Visiting Nurse Association for nursing services. Mrs. Mary Ann Bennett was the Board of Health Nurse from January to September. At this time, Mrs. Florinda Sullivan replaced Mrs. Bennett as town nurse. During the year 1971 many programs were successfully completed.

FOR THE SENIOR CITIZENS

The town nurse was available to all Tewksbury Senior Citizens for health counseling. The sessions were held weekly at Carnation Drive, Senior Center and the Methodist Church in South Tewksbury. The health sessions provide counseling for each

person attending. Approximately 1000 individual counseling sessions were conducted in 1971. The program aims at promotion of good health and prevention of disease and complications. Counseling on financial problems is also provided. The nurse will assist with interpretation of special orders from physicians, such as diet, medications and treatments. Home visits have been made when deemed necessary by the nurse for those physically unable to visit the above centers. Referrals are made to other agencies as necessary.

The nurse attended Golden Age Meetings to which she brought films concerned with good health maintenance.

Preliminary plans for a glaucoma screening clinic were made. Hopefully, this program will be conducted in the Spring of 1972.

THE SCHOOLS

The immunization program was executed with the cooperation of the school department and the school nurses.

1. The rubella (German measles) vaccine was available to 4,186 students of grades 1 through 7, with a total of 1,522 students participating.
2. The mumps vaccine was available to 648 students in grade one, with 205 children being immunized against this disease.
3. The tuberculin skin test program (tine test) was conducted in grades 1 and 8. This program was available to 1,155 students, with 645 students availing themselves of this opportunity.

FOR THE LITTLE ONES

Immunization clinics are held bimonthly at the Town Hall for preschool children. All vaccines are now available. Except for the measles, German measles, and mumps, immunizations may be given before one year of age. A total of twenty (20) clinics were held in 1971 with 1,371 immunizations being given. An appointment to attend the immunization clinic can be made by contacting the Board of Health.

PREMATURE BIRTHS

All premature births are reported to the Board of Health. The town nurse makes a home visit to each family within ten (10) days of the birth for the purpose of assisting the family with any problems that might arise. There were sixteen (16) premature births in 1971, compared to fifteen (15) in 1970.

COMMUNICABLE DISEASE CONTROL

The Board of Health is also responsible for follow-up of all communicable diseases. These in-

clude tuberculosis, hepatitis, dysenteries, etc. The town nurse makes home visits, and arranges for continued health supervision in all of the above diseases.

GENERAL

The town nurse is available to all Tewksbury residents. Referrals to other agencies are made as indicated, when such problems are beyond the scope of nursing service.

Respectfully submitted,
Florinda Sullivan, R.N.
Board of Health Nurse

The Ecology Committee was formed by the Board of Health November of 1970. There are presently seven (7) appointed members of the committee and about six (6) additional persons who attend our meetings frequently. Two of the appointed members are biologists and one is a civil engineer who works for a sanitary engineering consultant firm.

The primary function of the committee was intended to be "anti" pollution laws, namely: open burning and dumping. Between May 13th (our first official meeting) and December 10th, the committee took action on the following:

1. Investigated 16 reports of dumping. These reports came from private citizens or other town boards. (Board of Health, Conservation committee).
2. Informed approximately thirty (30) persons within the town concerning the ban on outdoor burning. This was usually done in person, but on five occasions a "notice of violation" was sent. Two parties who failed to respond were brought before the Board of Health.

The committee in part whole has assisted in four (4) clean-up campaigns.

1. Boy Scout Troop 41. Clean-up of North St., Fiske, Andover Sts., and two others. June 6.
2. Tewksbury Teen Conservation. Clean-up of Main St. Wilmington to Lowell line. June 27.
3. Assisted Tewksbury Memorial High School ecology students with clean-up of Pinnacle St. area of refrigerators, car parts, etc. Nov. 27.
4. " " " " " " " " Dec. 4.
Note: All junk collected under items 3 & 4 were recycled.

There were two "trips" by members of the committee at the request of other boards.

1. Woburn-Discussion with area towns about recycling plant to be built in that city. July 7. (requested by the Board of Health)

2. Trip to Malden to view Penn Culvert operations. Sept. 1. (requested by the Board of Appeals)

Misc. Projects:

1. The Ecology Committee along with other groups in town is arranging for the start of town paper pick-up for re-cycling. This project is scheduled to commence in January 1972. In October, Mr. and Mrs. Eugene Goetz spoke to the Ecology Committee about a total recycling program they originated in Westford (waste).
2. Continue investigating, noting locations and cleaning of the many private dumps throughout the Town.
3. Investigation of obtaining a town "vacuum cleaner" to collect leaves in the Autumn. (This is already being done by towns in other parts of the country). With proper treatment, the leaves can be sold within a year's time as an effective mulch.
4. A survey of the chloride content of Tewksbury's water vs. other area towns was compiled. Tewksbury chloride content was comparatively low, but still high enough by some standards to warrant regular inquiry.

The Committee has tried in the few months of its existence to work constructively with other groups in town concerned with the environment, namely: the Conservation Commission, League of Women Voters, and others. Two of the Committee members are also associate members of the Conservation Commission.

On November 4th, a meeting was held in the Town Hall for all groups concerned with the environment. There was a turnout of approximately 50 persons. This meeting and a subsequent meeting on Nov. 23rd were the first steps in the upcoming paper recycling program. Many areas of the environment were discussed,

1. Wetlands zoning.
2. Recycling (total)
3. Shawsheen River Clean-up.

Even unsightly advertising on Main St. was discussed by a member of the Sign By-Law Committee.

The Committee wishes to thank the Board of Health for the opportunity to serve the town in trying to correct what we feel are important problems, and we would like to thank the Board for its support.

Tewksbury Ecology Committee

DENTAL HEALTH CLINIC

It has been a year of improving dental health and hopefully habits among the lower grades in elementary school. 196 Dental Certificates were returned this year which means that many, at least, saw a dentist. The first year I worked with the system there were 29 returned. Unlike the common cold, dental decay (cavities) do not go away on their own.

Cleaned and Examined	Examined Only
North Street School 190	142
Shawsheen School 278	223
Heath Brook School 113	148
Dewing School	137
Pre-School Registration	211

Broken equipment caused us to cease operation at Heath Brook School.

Turned into Town Treasurer \$581.00.

The third grades are still receiving the Crest Program and a new program is to start shortly for the fourth grades.

Respectfully submitted,
Evelyn Fraser
Dental Hygienist

The Board of Health initiated a Rodent Control Program about three years ago and continues throughout the Town.

In order to sustain life, rats have three basic needs, Food, Water and Harborage. We find that Poor Housekeeping, Negligence and Improper Refuse Disposal helps to increase this problem and we are still trying to educate the residents.

Every call to my home and office is promptly investigated and subsequent visits are made.

We feel that the Board of Health having set up new Rules and Regulations relative to Piggeries within the Town, will greatly decrease the number of complaints.

Residents who own horses should also comply with the New Rules and Regulations for maintaining Horses.

Respectfully submitted,
Ray Wilson,
Rodent Control

The Visiting Nurse is available to all Tewksbury Citizens, 65 years of age and over for general health counselling. The sessions are held at three different locations, three days a week. The health

sessions are free of charge and provide a private interview with the nurse for each person attending.

General topics discussed are general health needs such as diet and meal planning, physical activity, hygiene and also included is financial counselling. The nurse will readily assist the elderly with the interpretation of special orders from their physician, such as special diets, exercises, and new medications. She will make any necessary referrals to other agencies available to assist the individual with their particular problem.

Home visits have been made when deemed necessary by the nurse to those individuals physically unable to attend the weekly sessions.

Mrs. Sullivan has only been with the program for three months, but has already been impressed with the accomplishments it has to its credit. There have been four individuals encouraged to seek medical attention resulting in prompt treatment of disease and prevention of complications. In all, 132 people have registered with the nurse and approximately 1000 private interviews have been conducted.

One of the non-medical opportunities the program provides is that of meeting new friends while awaiting a personal conference with nurse. One person will tell another new member of an up and coming event and Bango! - they are on a new social whirl.

Being fairly new with the program it is difficult for Mrs. Sullivan to make too many projections for the future. However, she would like to include a "Safety at Home" course and a glaucoma screening clinic in future plans.

As the year wears on, Mrs. Sullivan is certain that other areas of concern will arise and programs will be designed at that time in accordance with them to help meet the total health needs of Tewksbury's Elderly Community.

Submitted by
Selectman Frank A. Antonelli
Representing Board of Health
on the Council on Aging.

CHARLES H. GOLDSTEIN, *Chairman*
Respectfully submitted,
For the Board of Health



CHARLES J. ZAROULIS
Town Counsel

Town Counsel Report

CHARLES J. ZAROULIS

During 1971, the following legal suits were filed in the Superior Court for the County of Middlesex against the Town of Tewksbury:

William Granfield vs. the Board of Selectmen; Robert Mangieri, et al vs. the Board of Selectmen, et al; Penn Culvert Co. vs. the Board of Appeals (Bill for Declaratory Relief); Penn Culvert Co. vs. the Board of Appeals (Bill in Equity); and Somerville Ambulance Service vs. the Board of Selectmen.

The William Granfield case was tried for six days before an Auditor in the Superior Court, but at the time of this report, the Auditor's findings had not yet been completed and filed with the Court.

In the Robert Mangieri case, the Court found in favor of the Board of Selectmen and dismissed the Petition for Writ of Mandamus.

The two Penn Culvert cases were consolidated and tried before Justice Harry Kalus of the Middlesex Superior Court, but at the time of this report, no decision had been filed.

In the Somerville Ambulance case, pleadings have been filed, but no hearings yet have been held.

During 1971, the Town of Tewksbury filed in the Superior Court for the County of Middlesex the following cases:

Town of Tewksbury vs. Daniel Baxter;
Town of Tewksbury vs. Charles Doherty;
Town of Tewksbury vs. David Vierra; and
Town of Tewksbury vs. Sullivan Homes, Inc.

In the Baxter and Vierra cases, the Court granted injunctions for the removal of horses.

The Charles Doherty case was tried in the Superior Court before Justice Harry Kalus, and the Court found in favor of the Town of Tewksbury.

In the case of Town of Tewksbury vs. Sullivan Homes, Inc., the Town obtained an injunction to close the laundromat.

In addition, in the Fairview Dairy, Inc. vs. Board of Appeals matter, said matter was dismissed in the Middlesex Superior Court, and the cases of Stephen Agnatovech vs. the Highway Department and Margaret Mahoney vs. Police Department, both concerning claims for personal injuries, were settled.

Further, collective bargaining contracts with three employee groups within the Town of Tewksbury were completed and executed.

In addition to Court appearances, your Town Counsel has appeared before State agencies, drafted documents, contracts, deeds, easements, court pleadings and briefs and opinions for various departments.

I have been available for conferences with the Board of Selectmen during regular meetings for advice at the Annual Town Meeting and Special Town Meetings, and have been available for legal assistance to other Town boards, committees, commissions and departments.

I wish to thank the various boards, committees, departments and their employees for the excellent cooperation afforded to me during the past year.

Respectfully submitted,
Charles J. Zaroulis
Tewksbury Town Counsel

Board of Road Commissioners

RICHARD TRUEBA, Chairman
Neil Niven, Jr., Clerk
Nelson P. MacArthur, Jr.

1971 was a very productive year for the Highway Department, even though financially a very lean one.

Since drainage is our biggest problem, most of our manpower and facilities were directed to this area. Next in importance was an extensive program of stoning and oiling the streets which are State funded under Chapter 81.

Another massive project was the installation of double culverts (12 feet by 54 feet) to replace the dangerous Mill Street Bridge, this is approximately 80% complete.

The sidewalk program on South Street is underway from Pringle Street to Main Street, and Surveying and Engineering from Main Street to Brown Street will be completed.

Federally funded programs provided us with an extra Mechanic for most of the year, consequently a more extensive maintenance program was undertaken.

In closing, I hope that the support of the Townspeople will enable us to purchase much needed equipment to continue the upkeep of our streets.

Respectfully submitted,
Richard Trueba, Chairman

Highway Department Employees,
Their Names and Positions

Richard O'Neill, Sr.
Superintendent
John E. McCarthy
Motor Equipment Repairman, Foreman
Joseph P. Sullivan
Working Foreman
Francis Brown
Special Heavy Motor Equipment Operator
(Grader) Working Foreman
Edgar Feran
Special Heavy Motor Equipment Operator
(Grader)
Alfred Gray
Special Heavy Motor Equipment Operator
John Kane
Special Heavy Motor Equipment Operator

John Manley
Special Heavy Motor Equipment Operator
Dennis J. Bradley
Motor Equipment Operator
Robert Marsh
Heavy Motor Equipment Operator
Edward J. Turowsky
Motor Equipment Operator
George R. Deshler
Motor Equipment Operator
James P. Shimkus
Motor Equipment Operator
John P. McCarthy
Motor Equipment Repairman
James Nolan
Motor Equipment Operator
Richard Surette
Motor Equipment Operator
Leo Bernardi
Motor Equipment Operator
Evelyn Doherty
Senior Clerk and Secretary Part-Time

BOARD OF ROAD COMMISSIONERS

Neil Niven, Jr.	Regular for 9 months Chairman for 3 months
Nelson P. MacArthur, Jr.	Regular for 5 months Chairman for 7 months
Richard Trueba	Regular for 7½ months Chairman for 2 months
Frank C. Criscitello	Regular for 2½ months

DRAINAGE CONTROL

Greenwood Ave. at corner of Lowell Street

Pipe	\$ 22.80
Brick & Block	43.10
Frame & Grate	64.00
Stone	57.00
Top	16.00

Foster Road

Pipe	\$ 22.80
1 Catch Basin	99.70
Stone	57.00
Top	8.00

Kendall Road

Pipe	\$ 68.40
Stone	85.50
Top	23.52

Bemis Circle

1 Catch Basin	\$ 96.00
Pipe	21.20
Stone	57.00
Top	24.00

Pringle Street

Pipe	\$ 36.00
Top	24.00

Bay State Avenue

1 Catch Basin	\$ 96.00
Pipe	36.00
Stone	57.00
Top	16.00

Woburn Street

Pipe	\$ 254.00
Frame & Grate	53.00
Brick & Block	49.10
Top	54.88
Hired Equipment	82.80

North Street

Frame & Grate	\$ 64.00
Pipe	272.95
Stone	97.75

South Street & Salem Street

1 Catch Basin	\$ 99.70
Pipe	127.20
Top	32.00

Sidney Street

1 Catch Basin	\$ 96.00
Pipe	636.00
Top	48.00

Deering Drive

Pipe	\$ 169.60
1 Catch Basin	99.70
Top	72.00

Franklin Street

Pipe	\$ 22.80
Top	8.00

Kimberly Drive

Pipe	\$ 180.00
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Brown Street

Stone	\$ 490.20
Surveying all drainage	\$ 692.00
Sewer Block Buster For All Drainage	349.50
Materials	19.95

Mystic Avenue Drain

Surveying	\$ 20.00
Pipe	1,091.60
1 Catch Basin	99.20
Asphalt	800.83
Stone & Gravel	390.00

Water Street Drain

Pipe	\$ 45.69
Brick & Block	42.24
Frames & Covers	170.00
Stone	156.41
Top	78.37
Surveying	60.00

CHAPTER 81

During the year 1971, the following streets were resurfaced by the Highway Department with funds from Chapter 81.

STREET	Oil Gals.	Price	Stone Tons	Price
Astle Street	2400	\$ 631.20	100	\$ 330.00
Barker Road	900	236.70	40	129.52
Billerican Road	2400	631.20	100	330.00
Bridge Street	1800	473.40	115	371.91
Clark Road	2700	710.10	135	436.59
Dewey Street	900	236.70	40	129.52
East Street	4000	1,052.00	160	528.00
Foster Road	5800	1,525.40	355	1,153.75
French Street	1300	341.90	90	297.00
Grasshopper Lane	2400	631.20	100	330.00
Helvetia Street	1800	473.40	115	380.00
Livingston Street	3000	789.00	180	594.00
Longmeadow Road	600	157.80	30	99.00
Maplewood Avenue	3000	789.00	210	693.00
Old Main Street	700	184.10	34	112.37
Marie Street	1600	420.80	70	231.00
Marshall Street	2100	552.30	90	297.00
Park Street	2700	710.10	162	523.91
Pike Street	1200	315.60	50	165.00
River Street	2100	552.30	90	297.00
Rogers Street	3000	789.00	160	528.00
South Street	4000	1,052.00	180	594.00
Summer Street	900	236.70	40	132.00
Trull Road	3300	867.90	150	495.00
Cobleigh Drive	2000	526.00	120	388.08
Mount Joy Drive	4100	1,078.30	250	825.00
Woodcrest Drive	3000	789.00	210	693.00
Whittemore Street	1500	394.50	90	297.00
Claire Street	700	184.10	34	112.36
Sunnyslope Ave.	500	131.50	25	82.50
Highlandview Ave.	700	184.10	34	112.36
Munroe Circle	292	76.82	15	49.50
Bemis Circle	250	65.75	12	39.60
Stock Pile in Yard			92.5	299.14
Patching all Streets	\$4,769.49	606.3555/ Ton		

SUMMARY

Town Equipment	\$3,602.40
Payroll	4,263.21
Materials	34,773.47

Chapter 90 Maintenance

Whipple Road from Pleasant Street to Marston Street, approximately 3600 feet, was resurfaced with funds from Chapter 90 Maintenance.

Hot Top \$6,000.00

Safety Sign Account

Safety Signs and Street Signs were installed where needed. Cost of material for making these signs: \$3,000.00.

Capital Outlay

The Highway Department purchased the following equipment with funds from this account.

Combination Backhoe & Frontend Loader	\$17,531.22
Transmission Jack	200.00
Two Filing Cabinets	170.96

Kingston Street

A second coat of oil was put on Kingston Street this year to complete this street. Cost of materials are listed below:

Asphalt	\$ 493.58
Sand	738.72

Chapter 768 Section 4

Remainder of money from this chapter was used to replace the wooden bridge with a culvert pipe bridge on Mill Street.

Gravel	\$ 265.09
Stone	1,049.50
Surveying	786.00
Equip. Rental	1,028.00
Hardware	4.20

Mill Street Bridge

Money was appropriated in addition to Chapter 768 Section 4 for a two culvert pipe bridge on Mill Street to replace the wooden bridge.

Equip. Rental	\$ 6.00
Two Culvert Pipe	6,321.00

Snow/Ice Control

Payroll	19,477.32
Hired Equipment	1,901.00
Salt	34,487.05
Parts	984.15
Sand	6,524.06
Towing	25.00
Advertising	15.00

Highway Salaries

Payroll	\$ 176,553.16
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General Highway

Surveying various streets for Acceptance, Inspection Reports, Field Layouts, Construction Reports: \$4,735.20

Streets were patched where needed. 146.05 tons Cold Patch @ \$1,145.03. - 85.037 Tons Top @ \$666.69 and 4.029 Ton Berm @ \$31.59.

Shoulders of roads on Whipple Road, Andover Road, East Street and Shawsheen Street were done. 69.2 Ton Processed Gravel @ \$135.63.

Stone was used for covering oil on streets: \$806.73.

Balance in Accounts as of December 17, 1971

Water Street Drain	\$ 472.50
Main Street Sidewalk	33,088.76
Chapter 768 Section 4	662.23
Mill Street Bridge	5,377.98
Frequency Modulator Meter	3,500.00



Highway Department Backhoe

Auditor's Report

THOMAS J. BERUBE

To the Citizens of Tewksbury:

In accordance with the provisions of the General Laws, I herewith submit my annual report covering the financial transactions of the town for the year ending December 31, 1971.

My sincere thanks to those who have assisted me.

Following is a detailed accounting of all receipts, expenditures and other pertinent data for your inspection.

Additional information will be furnished upon request.

RECEIPTS

From the Collector:

PRIOR COMMITMENTS:

Personal	\$ 1,360.43
Real	144,171.11

1971 COMMITMENTS:

Personal	873,750.27
Real	4,132,606.40

FARM ANIMAL EXCISE:

1970	1.00
1971	54.93
	\$5,148,944.14



THOMAS BERUBE, Auditor



OFFICE OF TREASURER-COLLECTOR AND AUDITOR

Receipts:					
MOTOR VEHICLE EXCISE:					
1965	63.26		National Defense Education	6,158.58	
1966	99.00		Public Law 89-10 (Title 1)	76,116.00	
1967	153.25		Public Law 89-10 (Title 2)	3,800.00	
1968	519.01		Div. of Library Ext. ESEA		
1969	2,447.53		(Title 2)	8,956.89	
1970	117,246.35				\$ 305,053.00
1971	413,003.56		LICENSES AND PERMITS:		
		\$ 533,531.96	Building	10,224.00	
TRAILER PARK TAX:			Wire	4,840.50	
		\$ 8,748.00	Plumbing	1,927.00	
MUNICIPAL LIENS:			Sewerage	524.00	
		\$ 1,416.00	Gas	1,400.00	
WATER COMMITMENTS:			Liquor	21,900.00	
Rates	\$ 272,042.06		Health	74.50	
Liens 1966	38.00		Selectmen	303.00	
1967	45.00		Used Car Junk	160.00	
1968	60.00		Other	27.50	
1969	621.65				\$ 41,380.50
1970	1,429.30		Departmental:		
1971	13,946.15		SELECTMEN:		
Water Service	297.02		Miscellaneous Fees		\$ 173.60
		\$ 288,479.18	TREASURER:		
Grants and Gifts:			Land Sales	\$ 19,470.53	
FROM THE COMMONWEALTH:			Sale of Tax Possessions	303.52	
Chapter 70 Schools	\$ 1,547,712.06		Trust Fund Withdrawals	213.00	
Chapter 69-71 (Spec. Ed.)	79,026.24		Temporary Loans	3,200,000.00	
Tuition - Trans.	13,685.75		Redemption Certificate	69.00	
S.B.A.C.	131,453.43		Redemption Interest	3,657.43	
Vocational School	261,710.37		Interest and Dividends	142.50	
Loss of Taxes	6,782.40		Pro Forma Taxes	2,563.26	
Highways	115,761.01		Bond Issues	125,000.00	
Aid to Public Library	3,975.50		Excess on Land Sales	4,610.04	
Police Radio Equip.	3,897.00		Miscellaneous Fees	201.38	
Welfare Office Rental	3,341.00				\$3,356,230.66
Parks	13,111.38		ASSESSORS:		
Other	1,097.50		Maps		\$ 4,224.00
		\$2,181,553.64	TOWN CLERK:		
Reimbursements:			Maps - Street List	\$ 435.25	
FROM THE COMMONWEALTH:			Fees	2,653.50	
Medical Aid	12.10		Petty Cash	25.00	
Veterans Benefits	70,180.91		Gas Permits	34.00	
		\$ 70,193.01			\$ 3,147.75
TAXES FROM THE COMMONWEALTH:			APPEALS:		
Local Aid		\$ 50,525.24	Miscellaneous Fees	\$ 2,700.00	
TAXES FROM THE COUNTY:			Petty Cash	50.00	
Dog Licenses	\$ 1,364.52				\$ 2,750.00
Highway	39,203.23		PLANNING BOARD:		
		\$ 40,567.75	Miscellaneous Fees	\$ 428.77	
Grants and Gifts:			Bonds	2,000.00	
FROM THE FEDERAL GOVERNMENT:					\$ 2,428.77
Medical Aid	930.97				
School Lunch	175,034.56				
Public Law 874	34,056.00				

POLICE:		
Accident Reports	\$	1,949.50
Court Fines		2,161.10
Gun Permits		1,562.50
I.D. Cards		212.00
Auctions & Lic. to sell guns		233.00
	\$	6,118.10

SEALER:		
Fees	\$	525.20

HEALTH:		
Sale of Stray Dogs	\$	3.00
Dental Fees		640.00
Advertising		82.50
	\$	725.50

HIGHWAY:		
Machinery Fund	\$	3,602.40

VETERANS BENEFITS:		
Recoveries	\$	17,190.95

SCHOOLS:		
Lunch	\$	197,573.26
Athletics		6,130.05
Tuition		330.00
Sale & Rent of Supplies		333.87
	\$	204,367.18

LIBRARY:		
Cards	\$	115.00

WATER:		
Installation	\$	46,633.34

REFUNDS:		
School	\$	7,859.78
Veterans Benefits		3,457.19
Pay Phone Commissions		346.80
Insurance Recoveries		6,458.52
Loan - Water		6,000.00
Fund Income		3,850.00
Advertising		121.22
Sale of Town Owned Land		25,000.00
Recreation - Kennedy Foun.		1,000.00
Blue Cross/Blue Shield Agm.		10,698.00
Cancelled Check		9,593.32
Other		2,339.38
	\$	76,724.21

INTEREST:		
Deferred Taxes	\$	15,484.93

AGENCY AND TRUST:		
Retirement Deductions	\$	83,226.01
Federal Withholding		673,467.02
State Withholding		166,147.86

Employees Insurance	64,322.91
Savings Bonds	12,967.25
Credit Union	277,625.88
United Fund	713.00
Sheltered Annuities	38,525.06
Dog Licenses	4,247.25

	\$1,321,242.24
TOTAL RECEIPTS	13,732,076.25
Cash Balance January 1, 1971	908,126.89
	<hr/>
	\$14,640,203.14

EXPENDITURES

General Government

SELECTMEN:

Salaries	\$	23,195.00
Printing & Advertising	\$	939.75
Legal Fees		9,118.86
Office Supplies		566.77
Postage Stationery		140.00
Telephone		6.45
Travel		27.28
Meetings & Dues		846.58
Miscellaneous		191.10
Court Judgements		3,027.89
Rental		74.50
	\$	14,939.18

Outlay	27.25
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Gravel Survey	2,234.59
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AUDITOR:

Salaries	\$	14,779.00
Office Supplies	\$	233.78
Telephone		93.60
Binding Records		34.25
	\$	361.63

TREASURER-COLLECTOR:

Salaries	\$	46,030.00
Tax Bills	\$	890.22
Deputy Collector		50.00
Equipment Maintenance		199.20
Burglar Alarm		238.00
Checks		400.00
Office Supplies		1,807.76
Stationery & Postage		3,376.08
Meetings & Dues		103.00
Envelopes		160.25
Telephone		104.29
Binding Records		6.20
T. A. N. Certification		152.00
Box Rental		20.00
	\$	7,507.00

Outlay	\$	575.19
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ASSESSORS:			DEPOSITS:			\$	2,000.00
Salaries		\$	26,757.11				
Office Supplies	\$	672.10					
Stationery & Postage		328.05					
Advertising		66.00					
Equipment Maintenance		31.00					
Travel (local)		200.00					
Photo Plans		469.08					
Meetings, Dues, Tuition		533.04					
Account Control	2,922.12						
Copies & Map Maint.	1,313.61						
		\$	6,535.00				
Outlay		\$	490.90				
Out of State Travel		\$	100.00				
TOWN CLERK:			BOARD OF APPEALS:				
Salaries		\$	18,273.68	Salaries		\$	1,257.48
Office Supplies	\$	919.76		Advertising	\$	665.11	
Advertising		148.00		Office Supplies		104.42	
Printing		980.50		Printing		180.00	
Telephone		141.10		Stationery & Postage		292.43	
Association Dues		75.00		Meetings & Dues		15.00	
Petty Cash		25.00		Petty Cash		50.00	
Postage, Miscellaneous		65.99		Other		5.27	
		\$	2,355.35			\$	1,312.23
Outlay		\$	295.00	PERSONNEL BOARD:			
ELECTION OFFICERS:				Salaries		\$	653.11
Salaries		\$	4,276.60	Office Supplies	\$	20.05	
MODERATOR:				Advertising		10.50	
Salaries		\$	100.00	Stationery & Postage		21.00	
REGISTRARS:				Meetings & Dues		35.00	
Salaries		\$	4,715.57	Printing		20.00	
Advertising	\$	39.00				\$	106.55
Printing		2,470.70		FINANCE COMMITTEE:			
		\$	2,509.70	Salaries		\$	447.53
PLANNING BOARD:				Office Supplies	\$	30.09	
Salaries		\$	5,854.39	Advertising		36.00	
Engineering	\$	1,183.64		Printing		141.50	
Office Supplies		168.69		Stationery & Postage		5.40	
Printing & Advertising		736.28		Dues		55.00	
Stationery & Postage		66.79				\$	267.99
Telephone		166.33		TOWN HALL:			
Recording Fees		86.70		Salaries		\$	9,232.00
Dues		40.00		Building Maintenance	\$	2,261.30	
Petty Cash		41.00		Equipment Maintenance		52.35	
		\$	2,489.43	Equipment Rental		500.00	
MASTER PLAN:				Heat		2,143.86	
		\$	15,020.00	Light & Water		1,615.48	
OUTLAY:		\$	144.50	Telephone		2,400.63	
				Photocopy		2,078.29	
				Voting Booths		72.00	
						\$	11,123.91
				Outlay		\$	1,250.00
				POLICE DEPARTMENT:			
				Salaries			
				Regular	\$	267,940.90	
				Stenographer/Matron		3,144.80	
				Janitor		1,497.08	
				Traffic Guards		1,815.00	
				Longevity		12,834.43	
				School Guards		7,705.00	
				Vacations		22,278.28	
				Holidays		10,746.20	
				Sick Time		8,799.32	

Overtime	48,804.69	
Fingerprint & Photo	600.00	
		\$ 386,165.70
Operating:		
Building Maintenance	\$ 1,360.43	
Equipment Maintenance	3,180.95	
Gas, Oil, Tires	9,825.25	
Heat	736.76	
Light & Water	1,551.15	
Office Supplies	1,820.69	
Stationery & Postage	330.73	
Telephone	1,356.42	
Travel	287.50	
Miscellaneous	1,431.14	
Teletype	1,761.65	
Uniforms (officers)	1,654.28	
Uniforms (school guards)	368.40	
		\$ 25,665.35
Outlay:		
Cruisers	\$ 9,334.00	
Radio Transfers	315.00	
Emergency Equipment	905.16	
Training Program	281.84	
Incinerator	244.00	
		\$ 11,080.00
Lt. Walter Jop - Back Pay		\$ 2,094.03
FIRE DEPARTMENT:		
Salaries		
Regular	\$ 277,659.45	
Longevity	14,514.17	
Stenographer	2,254.72	
Overtime	64,743.52	
Sick Time	17,854.86	
Vacations	16,564.36	
Holidays	12,017.75	
Retroactive Pay	78.24	
Other	240.00	
		\$ 405,927.07
Operating:		
Building Maintenance	\$ 2,445.74	
Equipment Maintenance	3,820.84	
New Equipment	2,670.25	
Gas, Oil, Tires	1,814.41	
Heat	2,901.82	
Light & Water	2,111.26	
Office Telephone	1,787.57	
Travel	1,013.48	
Fire Alarm	182.98	
Medical	4,173.99	
Dues, Other	536.53	
		\$ 23,458.87
Outlay		\$ 2,835.90

TREE DEPARTMENT:		
Salaries		\$ 28,184.02
Advertising	\$ 10.00	
Equipment Maintenance	638.05	
Gas, Oil, Tires	1,344.02	
Insectisides	2,074.30	
Supplies	541.50	
Tick Control	996.87	
Telephone	268.23	
Medical	145.75	
		\$ 6,018.72
Outlay:		
Nursery Stock	\$ 1,200.00	
Chain Saw	316.25	
		\$ 1,516.25
Mist Sprayer		\$ 5,790.00
SEALER OF WEIGHTS:		
Salaries		\$ 800.00
Travel	\$ 100.00	
Supplies	95.15	
		\$ 195.15
CIVIL DEFENSE DEPARTMENT:		
Salaries		\$ 550.00
Equipment Maintenance	\$ 119.01	
Gas, Oil, Tires	106.65	
Office Supplies	29.80	
Air Refills	101.50	
Ammunition	138.50	
Dues	5.00	
		\$ 500.46
Outlay:		
Surplus	\$ 35.00	
Rescue Truck	87.78	
Radios	159.85	
Supplies	78.02	
C.D. Building	5,764.26	
Rescue Equipment	359.83	
		\$ 6,484.74
Equipment - Aux. Police		\$ 477.05
WIRE INSPECTOR:		
Salaries		\$ 2,382.71
Travel	\$ 131.86	
Supplies	103.56	
		\$ 235.42
BUILDING INSPECTOR:		
Salaries		\$ 15,079.43
Office	\$ 150.16	
Printing & Advertising	289.25	
Stationery & Postage	20.00	
Travel	759.82	
		\$ 1,219.23

BOARD OF HEALTH:			CHAPTER 90 MAINTENANCE	\$ 6,000.00
Salaries		\$ 32,007.40		
Offices, Adv., Printing,			CHAPTER 90 CONSTRUCTION	\$ 183,758.03
Postage, and Supplies	\$ 1,408.54			
Local Drug Control	1,487.71		MACHINERY - OPERATING:	
Regional Drug Control	3,345.00		Parts & Repairs	\$ 7,356.32
Telephone	311.57		Materials	1,125.80
Rubbish & Garbage	125,512.49		Fuel, Grease, Gas, Oil	7,736.52
Dump Rental	15,000.00		Equipment Maintenance	350.28
Rat Control	4,680.00		Tires	1,524.60
Sanitarian Expense	400.00		Supplies	867.59
Lowell Mental Health	3,400.85		Batteries	306.28
Mosquito Control	9,312.82		Outside Labor	465.84
Emergency Drainage	4,655.42		Stickers	41.00
Miscellaneous	23.04			\$ 19,774.23
Mileage	735.98		Outlay	
		\$ 170,273.42	Backhoe Loader	\$ 17,531.22
Reg. Sanitary Engineer		\$ 5,000.00	Transmission Jack	200.00
			Cabinets	170.96
Regional Drug Contract, Share, Inc.		\$ 10,035.00		\$ 17,902.18
			Frequency Modulator Meter	\$ 2,420.11
HIGHWAY DEPARTMENT:				
Salaries		\$ 186,460.87	DRAINS:	
Building Maintenance	\$ 652.40		Bay State Road	
Office Print., Stat'y, Postage	234.92		Materials	\$ 53.90
Telephone	756.62			
Advertising	255.50		Mystic Avenue	
Supplies, Material	6,620.79		Material	\$ 2,362.39
Surveying Eng.	4,735.20		Surveying	20.00
Equipment Maintenance	26.83			\$ 2,382.39
New Tools, Hardware	381.24		Mill Street Bridge and Pleasant Street	
Light Water Heat	2,987.40		Surveying	\$ 786.00
Dues	90.00		Materials	1,606.79
Legal Fees	60.00		Equipment Rental	740.00
Travel	150.00			\$ 3,132.79
Damages, Registration	340.15		Water Street	
Outside Maintenance	114.30		Surveying	\$ 60.00
Medical	139.95		Materials	492.71
Equipment Rental	710.00			\$ 552.71
		\$ 18,255.30		
SNOW AND ICE CONTROL:			Kingston Street	
Salaries		\$ 22,167.87	Materials	\$ 1,232.30
Materials	\$ 49,514.29			
Rentals	2,217.00		Mill Street Bridge	
Parts	915.15		Materials	\$ 6,321.00
Advertising	15.00		Equipment Rental	6.00
		\$ 52,661.44		\$ 6,327.00
CHAPTER 81			Colonial Drive Extension Account	\$ 3,300.00
Salaries		\$ 4,263.21	Drainage Control	\$ 14,929.66
Machinery Fund	\$ 3,046.40		Street Lighting	\$ 30,580.97
Materials	34,859.37			
Equipment Rental	556.00			
		\$ 38,461.77		

CHARITIES:

Medical Assistance	\$	24.21
Veterans Benefits		
Salaries	\$	11,367.00
Cash Grants	\$	141,650.22
Homemakers		6,808.25
Insurance Premiums		1,216.15
Food Orders		1,939.29
Other Aid		13,372.28
Interest on Mortgage Payments		300.00
	\$	165,286.19

Veterans Services - Administration

Printing	\$	170.00
Office, Telephone, Postage		516.50
Travel		338.76
Dues		25.00
Seminars		130.75
	\$	1,181.01

Outlay	\$	332.50
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SCHOOLS:

Salaries		
Instructional & Adm.	\$	3,142,075.16
Clerical		106,194.10
Health		39,942.73
Custodial Services		253,453.91
Attendance		1,950.00
Other Salary Items		64,182.50
		\$3,607,780.40

Operating:

Administration	\$	21,889.11
Instruction		199,870.15
Transportation - Regular		313,211.34
Transportation - Special		24,361.02
Transportation - Private		33,421.60
Student Body Activities		33,924.16
Food Services		56.00
Health		2,746.34
Heating		69,716.56
Utilities		66,814.69
Custodial Supplies		15,343.95
Maintenance Repairs		18,028.25
Contracted Service		64,072.62
Replacement of Instruction & Non-Instructional Equip.		15,716.30
Facility Rental		48,385.84
Tuition		8,421.01
	\$	935,978.94

Out of State Travel	\$	3,657.80
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Outlay	\$	15,250.23
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Lunch:

Salaries	\$	141,551.64
Telephone	\$	270.13
Postage & Office		81.43
Milk & Food		195,164.54
Supplies		8,667.21
Extermination		325.00
Equipment Maintenance		5,295.18
Gas		5.00
Transportation & Other		1,658.09
Meetings, Travel		655.26
	\$	212,121.84

St. William's Account	\$	10,616.00
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REGIONAL VOCATIONAL TECHNICAL SCHOOL

	\$	167,152.29
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LONG RANGE SCHOOL PLANNING COMM.

	\$	5,344.25
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SECONDARY SCHOOL BLDG. COMM.

	\$	595.99
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PUBLIC LAW 89-10 TITLE I

	\$	61,172.00
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E.S.E.A. TITLE II - LIBRARY

	\$	10.59
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E.S.E.A. TITLE II

	\$	8,110.43
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PUBLIC LAW 91-230 TITLE VI

	\$	2,088.15
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ATHLETICS and BAND:

Equipment	\$	484.00
Awards & Uniforms		2,912.17
Bleachers		467.20
	\$	3,863.37

DEWING ELEMENTARY SCHOOL:

Construction:

General Contractor	\$	29,500.00
Furnishings		11,503.91
Committee Expense		195.00
	\$	41,198.91

Gift Fund

	\$	513.90
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Sewerage Disposal System

	\$	5,932.72
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Engineering Services

	\$	109.43
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HIGH SCHOOL GYM:

Contractor	\$	5,538.52
Gymnasium Equipment		1,568.95
	\$	7,107.47

LIBRARY:

Salaries	\$	33,993.54
Building Maintenance	\$	856.93

Heat	1,832.46	
Light, Water	1,424.79	
Office Supplies	265.78	
Telephone	236.40	
Books	8,211.10	
Subscriptions	1,528.38	
Other	39.40	
	\$	14,395.24

Library - Fairgrieve Memorial Fund \$ 3,850.00

PARK:

Salaries	\$	867.62
Maintenance	\$	170.29
Gas, Equipment Maintenance		123.90
New Tools		14.66
Light and Water		357.76
Equipment Rental		45.00
Supplies		357.90
Other		37.50
	\$	1,107.01

RECREATION:

Salaries	\$	10,872.00
Baseball	\$	1,425.86
Softball		1,724.00
Skating & Equipment		7,536.25
Pop Warner		4,288.50
Bus Contract		520.00
Baseball Franchise		175.00
Rink Maintenance		497.08
Equipment Cleaning		156.70
Track		1,092.29
Bowling		647.00
Custodial Fees		112.00
Arts and Crafts		498.43
Basketball		263.60
Playgrounds		977.85
Other		1.90
	\$	19,916.46

EXCEPTIONAL CHILDREN:

Salaries	\$	2,640.00
Office Supplies	\$	79.46
Playground		394.72
Field Trips		125.62
Classroom Supplies		73.79
Insurance Coverage		95.00
Transportation		3,622.39
Materials		89.02
Rental		880.00
	\$	5,360.00

Kennedy Foundation Grant: \$ 617.61

YOUTH BASEBALL:

Field Maintenance	\$	560.18
New Equipment		6,976.55
	\$	7,536.73

LIVINGSTON ST. RECREATION \$ 1,219.91

CONSERVATION COMMISSION:

Salaries	\$	349.59
Subscriptions, Dues	\$	80.00
Science Awards, Trees		56.25
Meetings, Travel		14.00
Printing Open Space Plan		10.00
Stream & Pond Clean-up		30.00

\$ 190.25

CONSERVATION TRUST FUND \$ 187.00

COUNCIL FOR THE AGING:

Clerical Service	\$	510.84
Trips & Transportation		1,501.26
Entertainment, Parties		1,538.01
Dues & Postage, Other		20.52
	\$	3,570.63

DROP-IN CENTER FOR ELDERLY:

Building Maintenance	\$	683.11
New Tools		602.37
Heat		353.54
Light and Water		69.79
Telephone		164.01
Travel		35.00
Equipment Maintenance		22.40
	\$	1,930.22

DROP-IN CENTER - 1970 ACCOUNT \$ 377.00

COUNTY AID TO AGRICULTURE \$ 599.20

TOWN COMMON IMPROVEMENT \$ 449.80

PREVIOUS UNPAID BILLS \$ 34,805.66

PATRIOTIC ACTIVITIES COMMITTEE \$ 4,472.29

VETERANS QUARTERS RENTAL \$ 822.00

INDUSTRIAL COMMISSION \$ 193.10

MUNICIPAL BUILDING COMMITTEE \$ 19,792.06

MUNICIPAL BUILDING INSURANCE COMMITTEE \$ 30.00

STATIONERY AND PRINTING:

Town Reports	\$	3,672.00
Warrants		1,642.22
Office Forms		363.60
Ballots		437.00
Mail-Postage of Warrants		299.50
By-law Books		267.30
Street Listing		968.00
Tally Sheets		60.00
	\$	7,709.62

INSURANCE PREMIUMS	\$	42,017.07	250TH ANNIVERSARY FUND DEPOSIT	\$	200.00
NO. MIDDLESEX AREA COMMISSION		5,267.75	PREMIUM ON BOND ISSUE	\$	364.00
SEWERAGE SURVEY	\$	41,425.76	BUS SUBSIDY	\$	15,600.00
DOG CONTROL:			AMBULANCE BID BONDS	\$	100.00
Salaries	\$	8,095.52	CEMETERY PERPETUAL CARE FUND	\$	26.00
Office Supplies	\$	16.49	CEMETERIES	\$	1,000.00
Equipment Maintenance		88.86	CHARTER COMMISSION	\$	10,163.10
Gas, Oil, Tires		408.37			
Advertising, Stationery, Postage		10.00	WATER DEPARTMENT:		
Telephone Answering Service		491.82	Salaries	\$	79,247.27
Printing		28.00	Building Maintenance	\$	276.39
	\$	1,043.54	Materials		9,267.44
Outlay	\$	79.00	Equipment Maintenance		4,331.94
AMBULANCE SERVICE – 1970			New Tools		800.37
Salaries	\$	30,840.22	Equipment Rental		160.00
Equipment Maintenance	\$	551.35	Gas, Oil, Tires		1,898.17
Gas, Oil, Tires		127.10	Heat		426.16
Supplies		1,403.12	Light, Power		28,408.58
Cleaning		92.97	Office Supplies		379.59
Uniforms		430.16	Printing, Stationery, Postage		4,015.40
Ambulance Rental		5,850.00	Telephone		1,618.43
Equipment		2,455.09	Advertising		119.00
Medical		198.68	Aquadene		5,515.70
Insurance		1,244.77	Other		953.00
	\$	12,353.24		\$	58,170.17
AMBULANCE SERVICE – 1971			Outlay:		
Salaries	\$	42,013.00	Radios	\$	3,598.00
Equipment Maintenance	\$	196.48	Truck		2,900.00
Gas, Oil, Tires		232.63	Advertising		10.00
Supplies		264.15		\$	6,508.00
Cleaning		146.81			
Medical		90.21	WATER INSTALLATION:		
Insurance		2.98	Salaries	\$	11,452.19
	\$	933.26	Materials	\$	22,750.13
AMBULANCE PURCHASE	\$	19,780.00	Gas, Oil, Tires		798.39
TAX TITLE FORECLOSURES	\$	3,587.05	Equipment Rental		1,340.00
LAND TAKING - UNPAID TAXES	\$	8,664.00	Parts & Repairs		744.86
TAX ANTICIPATION LOANS	\$	3,200,000.00	Engineering Service		424.50
MEDICAL CLAIMS	\$	4,010.00	Printing & Advertising		124.50
PROPERTY DAMAGE CLAIM	\$	2,550.00	Refunds		395.00
CONNORS DISABILITY CLAIM	\$	54,186.64	Other		47.00
ACCIDENT CLAIM	\$	377.00		\$	26,624.38
SAFETY SIGN ACCOUNT	\$	2,953.47	WATER ENGINEERING SERVICES	\$	746.14
			WATER WELL – 1965		
			Salaries	\$	208.48
			Materials	\$	128.00
			Contract		1,430.65
				\$	1,558.65

WATER WELL SURVEY		Temporary	\$ 44,450.42
Engineering	\$ 8,639.90		
Advertising	67.50		
			\$ 8,707.40
WATER PIPE CHANDLER ST. REPLACEMENT			
Salaries		\$ 2,668.52	
Materials	\$ 1,253.25		
Rental	1,310.00		
		\$ 2,563.25	
WATER MAINS:			
EIGHTH STREET			
Salaries		\$ 402.02	
Materials	\$ 1,820.38		
Rental	210.00		
		\$ 2,030.38	
CHANDLER ST.			
Salaries		270.00	
Materials	\$ 2,665.16		
Rental	645.00		
Blasting	112.50		
		\$ 3,422.66	
POPLAR ROAD WELLS – 1968	\$ 3,407.71		
SOUTH ST. WELLS – 1968	\$ 1,092.48		
RONALD DRIVE WELL – 1971	\$ 14,860.87		
EASEMENT RD. WELL	\$ 3,125.47		
MATURING DEBT	\$ 489,000.00		
INTEREST:			
Bonds	\$ 195,017.50		
		AGENCY AND TRUST:	
		Retirement Deductions	\$ 83,226.01
		Federal Withholding Taxes	673,467.02
		State Withholding Taxes	166,147.86
		Employees Ins. Deductions	141,405.37
		Savings Bonds Deductions	13,908.75
		Credit Union Deductions	282,190.88
		United Fund Deductions	713.00
		Teachers Annuities	39,859.02
			\$1,400,917.91
		REFUNDS:	
		Personal, Real	\$ 70,374.50
		Excise	11,729.77
		Water	128.75
			\$ 82,233.02
		DOG LICENSES	\$ 4,307.00
		COUNTY ASSESSMENTS:	
		T. B. Hospital	\$ 7,044.38
		Tax - 1971	124,726.69
		Retirement	98,645.00
			\$ 230,416.07
		STATE ASSESSMENTS:	
		Parks	\$ 23,725.79
		Air Pollution	283.77
		Excise Tax Bills	2,063.25
		Group Insurance	601.61
		Audit	3,993.61
			\$ 30,668.03
		TOTAL EXPENDITURES	13,783,706.93
		CASH BALANCE DEC. 31, 1971	856,496.21
			\$ 14,640,203.14

Appropriation
Recapitulation

Appropriation	Available	Expended	Balance
Selectmen – Salaries	\$ 23,195.00	23,195.00	.....
Selectmen – Operating	15,250.00	14,939.18	310.82
Selectmen – Outlay	180.00	27.25	152.75
Gravel Survey	2,500.00	2,234.59	265.41
Auditor – Salaries	14,779.00	14,779.00	.....
Auditor – Operating	450.00	361.63	88.37
Treasurer – Collector - Salaries	46,030.00	46,030.00	.....
Treasurer – Collector - Operating	7,507.00	7,507.00	.....
Treasurer – Collector - Outlay	600.00	575.19	24.81
Assessors – Salaries	28,583.76	26,757.11	1,826.65
Assessors – Operating	6,535.00	6,535.00	.....

Appropriation	Available	Expended	Balance
Assessors — Outlay	500.00	490.90	9.10
Assessors — Out of State Travel	100.00	100.00	.....
Assessors Valuation Books	2,000.00	.....	2,000.00
Town Clerk — Salaries	19,991.00	18,273.68	1,717.32
Town Clerk — Operating	3,090.00	2,355.35	734.65
Town Clerk — Outlay	579.00	295.00	284.00
Election Officers — Salaries	4,500.00	4,276.60	223.40
Election Officers — Outlay	1,200.00	.....	1,200.00
Moderator	100.00	100.00	.....
Registrars — Salaries	4,950.00	4,715.57	234.43
Registrars — Operating	2,510.00	2,509.70	.30
Planning Board — Salaries	6,020.00	5,854.39	165.61
Planning Board — Operating	2,820.00	2,489.43	330.57
Planning Board — Deposits	6,850.00	2,000.00	4,850.00
Planning Board — Outlay	250.00	144.50	105.50
Planning Board — HUD	35,000.00	.....	35,000.00
Appeals Board — Salaries	1,550.00	1,257.48	292.52
Appeals Board — Operating	1,765.00	1,312.23	496.54
Personnel Board — Salaries	750.00	653.11	96.92
Personnel Board — Operating	467.00	106.55	360.45
Finance Committee — Salaries	600.00	447.53	152.47
Finance Committee — Operating	400.00	267.99	132.01
Town Hall — Salaries	9,684.00	9,232.00	452.00
Town Hall — Operating	11,130.00	11,123.91	6.09
Town Hall — Outlay	1,250.00	1,250.00	.....
Police — Salaries	391,582.00	386,165.70	5,416.30
Police — Operating	26,550.00	25,665.35	884.65
Police — Outlay	12,400.00	11,080.00	1,320.00
Police — Retro. Salary	2,094.03	2,094.03	.....
Fire — Salaries	405,995.00	405,927.07	67.93
Fire — Operating	24,243.50	23,458.87	784.63
Fire — Outlay	2,850.00	2,835.90	14.10
Tree — Salaries	28,598.00	28,184.02	413.98
Tree — Operating	6,170.75	6,108.72	152.03
Tree — Outlay	1,525.00	1,516.25	8.75
Tree — Sprayer	6,000.00	5,790.00	210.00
Sealer — Salaries	800.00	800.00	.....
Sealer — Operating	200.00	195.15	4.85
Civil Defense — Salaries	550.00	550.00	.....
Civil Defense — Operating	513.00	500.46	12.54
Civil Defense — Outlay	7,241.71	6,484.74	756.97
Civil Defense — Equipment	500.00	477.05	22.95
Wire Inspector — Salaries	2,500.00	2,382.71	117.29
Wire Inspector — Operating	575.00	235.42	339.58
Bldg. Insp. — Salaries	17,745.00	15,079.43	2,665.57
Bldg. Insp. — Operating	1,450.00	1,219.23	230.77
Building Demolition	623.52	.....	623.52
Board of Health — Salaries	33,367.00	32,007.40	1,359.60
Board of Health — Operating	180,245.85	170,273.42	9,972.43
Regional Sanitary Engineer	5,000.00	5,000.00	.....
Dump Rental — 1970	5,000.00	.....	5,000.00
Share — Drug Program	10,035.00	10,035.00	.....
Highway — Salaries	188,865.00	186,460.87	2,404.13
Highway — Operating	18,257.00	18,255.30	1.70
Snow and Ice Control	75,000.00	74,829.31	170.69

Appropriation	Available	Expanded	Balance
Chapter 81	42,725.00	42,724.98	.02
Chapter 90 Construction	285,105.04	183,758.03	101,347.01
Chapter 90 Maintenance	6,000.00	6,000.00	.....
Machinery — Operating	20,000.00	19,774.23	225.77
Machinery — Outlay	18,000.00	17,902.18	97.82
Machinery Fund	23,602.40	20,000.00	360.40
Sidewalks	33,088.76	.....	33,088.76
Frequency Modulator Meter	3,500.00	2,420.11	1,079.89
Drainage Control	14,946.10	14,929.66	16.44
Mystic Avenue — Drain	2,401.63	2,382.39	19.24
Water Street — Drain	1,025.21	552.71	472.50
Mill Street Bridge and Pleasant Street	3,795.02	3,132.79	662.23
Mill Street Bridge	11,704.98	6,327.00	5,377.98
Kingston Street Improvements	1,489.24	1,232.30	256.94
Colonial to Foster — Surface	3,300.00	3,300.00	.....
Street Lighting	31,950.00	30,580.97	1,269.03
M.A. — U.S. — Aid	4,469.57	24.21	4,445.36
Veterans Service — Salaries	11,367.00	11,367.00	.....
Veteran Service — Aid	153,217.25	165,286.19	12,068.94*
Veteran Service — Administration	1,183.68	1,181.01	2.67
Veteran Service — Outlay	333.00	332.50	.50
School — Salaries	3,618,133.18	3,618,133.18	.....
School — Operation	935,978.94	935,978.94	.....
School — Out of State Travel	3,730.08	3,657.80	72.28
School — Outlay	15,250.23	15,250.23	.....
School — Lunch	401,544.27	353,673.48	47,870.79
Regional Voc. Tech. School — Outlay	222,870.00	167,152.29	55,717.71
Consultant Fee — Dr. Marshall	5,000.00	.....	5,000.00
Barden Fund	254.50	254.50	.....
St. Williams Spec. Acct.	10,616.00	10,616.00	.....
Public Law — 874	60,964.26	2,047.05	79.17
Long Range School Planning Comm.	10,143.45	5,344.25	4,799.20
Secondary School Comm.	60,000.00	595.99	59,404.01
Public Law 89-10 Title I - ESEA	88,446.32	61,172.00	27,274.32
Public Law 91-230 - Title VI	3,800.00	2,088.15	1,711.85
Public Law 91-230 - ESEA Title II — Library Ext.	8,956.89	8,100.43	856.46
ESEA Title II Acct. — Library	10.59	10.59	.....
Nat'l Dep. Educ. — P.L. - 85 - Title III	6,158.58	6,158.58	.....
Nat'l Dep. Educ. — P.L. - 864 - Title V	7,973.56	3,863.37	4,110.19
No. Elem. School Construction	44,750.84	41,198.91	3,551.93
Dewing School Gift	7,000.00	513.90	6,486.10
School — Engineering Service	2,353.87	109.43	2,244.44
No. Elem. School Disposal System	30,000.00	29,306.43	693.57
High School Gymnasium	7,107.47	7,107.47	.....
Library — Salaries	34,000.00	33,993.54	6.46
Library — Operating	20,179.52	14,395.24	5,784.28
Fairgrieve Memorial Fund	3,850.00	3,850.00	.....
Park — Salaries	1,000.00	867.62	132.38
Park — Operating	1,135.00	1,107.01	27.99
Recreation — Salaries	10,880.00	10,872.00	8.00
Recreation — Operating	20,645.00	19,916.46	728.54
Youth Baseball	7,944.00	7,536.73	407.27
Exceptional Children	8,000.00	8,000.00	.....
Exceptional Children — Kennedy Foundation Acct.	1,585.47	617.61	967.86
Conservation Comm. — Salaries	350.00	349.59	.41

Appropriation	Available	Expended	Balance
Conservation Comm. — Operating	225.00	190.25	34.75
Conservation Trust Fund	187.00	187.00	.....
Mini Parks & Recreation Fund	4,000.00	.....	4,000.00
Livingston St. Recreation	30,000.00	1,219.91	28,780.09
Recreational Drop-in Center	35,000.00	.....	35,000.00
Swimming Site Comm.	3,924.50	.....	3,924.50
Council for Aging — Salaries	600.00	510.84	89.16
Council for Aging — Operating	3,500.00	3,059.79	440.21
Council for Aging — Drop-in Center — 1970	377.00	377.00	.....
Council for Aging — Drop-in Center — 1971	2,000.00	1,930.22	69.78
County Aid to Agriculture	1,000.00	599.20	400.80
Patriotic Action Comm.	4,780.00	4,472.29	307.71
Town Common Improvements	450.00	449.80	.20
Quarter Rentals	1,344.00	822.00	522.00
Previous Unpaid Bills	37,359.93	34,805.66	2,554.27
Industrial Comm.	1,520.85	193.10	1,327.75
Industrial Comm. — Travel	367.60	.....	367.60
Municipal Bldg. Comm.	21,200.98	19,792.06	1,408.92
Bldg. By-law Comm.	100.00	.....	100.00
Municipal Bldg. Ins. Comm.	30.00	30.00	.....
Charter Commission	12,000.00	10,163.10	1,836.90
Ambulance Bid Bonds	100.00	100.00	.....
Stationery & Printing	8,500.00	7,709.62	790.38
Insurance Premiums	42,017.63	42,017.07	.56
Mapping Program	1,000.00	.....	1,000.00
North Middlesex Area Comm.	5,267.75	5,267.75	.....
Dog Control — Salaries	8,095.52	8,095.52	.....
Dog Control — Operating	1,350.00	1,043.54	306.46
Dog Pound Construction	19,000.00	.....	19,000.00
Dog Control — Outlay	80.00	79.00	1.00
Tax Title Foreclosures	3,800.60	3,587.05	213.55
Tax Anticipation Loan	3,200,000.00	3,200,000.00	.....
Land Taking — Unpaid Taxes	8,664.00	8,664.00	.....
Tailings	623.50	.....	623.50
250th Anniversary Fund	200.00	200.00	.....
Safety Signs	3,000.00	2,953.47	46.53
Sewerage Survey	45,000.00	41,425.76	3,574.24
Court Judgements	2,500.00	.....	2,500.00
Master Plan — Town	40,000.00	15,020.00	24,980.00
Land Appraisal and Survey — R.R. Bed	1,000.00	.....	1,000.00
Tewks. Ambulance Service	43,193.46	43,193.46	.....
Tewks. Ambulance Service — Salaries	42,013.00	42,013.00	.....
Tewks. Ambulance Service — Operating	950.00	933.26	16.74
Tewks. Ambulance Service — Outlay	19,780.00	19,780.00	.....
Tewks. Bus. Serv.	15,600.00	15,600.00	.....
Damage Claims	2,927.00	2,927.00	.....
Medical Claims	4,010.00	4,010.00	.....
Disability Claim	44,593.32	44,593.32	.....
Cemetery Perp. Care Fund	26.00	26.00	.....
Premium on Bond Issues	364.00	364.00	.....
Cemeteries	1,000.00	1,000.00	.....
Water — Salaries	79,259.00	79,247.27	11.73
Water — Operation	58,200.92	58,170.17	30.75
Water — Outlay	6,530.00	6,508.00	22.00
Water Eng. Service	1,734.23	746.14	988.09

Appropriation	Available	Expended	Balance
Water Well — 1965	3,837.29	1,767.13	2,070.16
Lowering of Health Brook	9,875.00	.....	9,875.00
Water Well Survey to Locate	19,627.00	8,707.40	10,919.60
Water Pipe Chandler St. Replacement	5,283.64	5,231.77	51.87
Water Main — Chandler St.	4,800.00	3,692.66	1,107.34
Water Main — Eighth St.	3,400.00	2,432.40	967.60
Andover St. Main	56,000.00	.....	56,000.00
California Rd. Main	1,750.00	.....	1,750.00
Kingfisher Rd. Main	1,350.00	.....	1,350.00
Water Installation	49,914.88	38,076.57	11,838.31
Maple St. Main	4,000.00	.....	4,000.00
Water Tank	1,674.35	.....	1,674.35
Poplar Rd. Wells	27,277.47	3,407.71	23,869.76
South St. Wells	6,561.14	1,092.48	5,468.66
Ronald Drive Well	86,000.00	14,860.87	71,139.13
Easement Rd. Well	13,000.00	3,125.47	11,874.53
Maturing Debt.	489,000.00	489,000.00	.....
Interest — Bonds	195,018.00	195,017.50	.50
Interest — Temporary Loans	52,000.00	44,450.42	7,549.58

* Deficit

DETAIL OF DEBT OUTSIDE THE DEBT LIMIT

School Project -	
Chap. 645, Acts of 1948	\$ 3,365,000.00
Water Project -	
Chap. 61, Acts of 1951	390,000.00
Water Project - Gen. Laws,	
Ter. Ed., Chap. 44	<u>922,000.00</u>
	\$ 4,677,000.00

TRUST AND INVESTMENT FUNDS

Cash and Securities in Custody of Town Treasurer	
Conservation Fund	\$ 6,504.27
Foster School Fund	3,005.11
Pierce Essay Fund	274.16
Cemetery Perp. Care Funds	3,331.78
250th Anniversary Fund	2,856.00
Stabilization Fund	123,499.36
Fairgrieve Memorial Fund	<u>105,176.89</u>
	\$ 244,647.57

DEBT ACCOUNTS

Statement of Town Debt December 31, 1971	Statement of Interest December 31, 1971	Net Funded or Fixed Debt	
1972 \$ 483,000.00	1972 \$ 183,609.13	Fire Station Loan - 1966	65,000.00
1973 \$ 443,000.00	1973 \$ 166,985.00	Library Loan - 1966	10,000.00
1974 \$ 440,000.00	1974 \$ 151,100.00	Water Const. Loan - 1951	580,000.00
1975 \$ 428,000.00	1975 \$ 135,290.00	School Sewer - 1971	30,000.00
1976 \$ 428,000.00	1976 \$ 119,960.00	Water Well - 1971	95,000.00
1977 \$ 383,000.00	1977 \$ 105,050.00	Water Well Loan - 1962	42,000.00
1978 \$ 378,000.00	1978 \$ 91,345.00	Water Well Loan - 1966	90,000.00
1979 \$ 308,000.00	1979 \$ 77,715.00	School Const. Loan - 1956	150,000.00
1980 \$ 308,000.00	1980 \$ 66,185.00	School Const. Loan - 1958	490,000.00
1981 \$ 298,000.00	1981 \$ 54,655.00	School Const. Loan - 1962	990,000.00
1982 \$ 240,000.00	1982 \$ 44,290.00	School Const. Loan - 1968	1,870,000.00
1983 \$ 145,000.00	1983 \$ 36,000.00	Water Well Loan - 1968	195,000.00
1984 \$ 130,000.00	1984 \$ 29,290.00	Elev. Water Tank Loan - 1968	<u>310,000.00</u>
1985 \$ 130,000.00	1985 \$ 23,270.00		\$ 4,917,000.00
1986 \$ 125,000.00	1986 \$ 17,250.00		
1987 \$ 125,000.00	1987 \$ 11,500.00		
1988 \$ 125,000.00	1988 \$ 5,750.00		
<u>\$ 4,917,000.00</u>	<u>\$ 1,319,244.13</u>		

DEBT OUTSTANDING DECEMBER 31, 1971

General Debt Inside the Debt Limit	\$ 240,000.00
General Debt Outside the Debt Limit	<u>4,677,000.00</u>
	\$ 4,917,000.00

**BALANCE SHEET
DECEMBER 31, 1971**

		Rates:	42,140.51	
		Service:	1,304.46	
				\$ 47,469.91
		Revenue		
Cash:				
General	\$ 856,496.21			
Pety Advances:				
Collector	\$ 75.00			
Clerk	25.00			
	\$ 100.00			
Accounts Receivable:				\$ 1,527,345.56
Taxes:				
Levy of 1964				
Personal	69.00			
Levy of 1965				
Personal	76.80			
Levy of 1966				
Personal	62.50			
Levy of 1967				
Personal	158.26			
Levy of 1968				
Personal	423.00			
Levy of 1969				
Personal	982.47			
Real	1,222.52			
Levy of 1970				
Personal	4,665.60			
Real	39,121.16			
Levy of 1971				
Personal	11,022.53			
Real	247,782.69			
	\$ 305,586.53			
Motor Vehicle Excise:				
1965	135.30			
1966	1,878.65			
1967	2,316.40			
1968	4,781.87			
1969	7,755.78			
1970	17,999.05			
1971	103,513.38			
	\$ 138,380.43			
Farm Animal Excise:				
1971	1.25			
Tax Title & Possessions:				
Titles	28,732.26			
Possessions	22,508.05			
	\$ 51,240.31			
Highways:				
State	74,788.99			
County	36,346.77			
	\$ 111,135.76			
Water:				
Liens				
1969	79.50			
1970	729.79			
1971	3,215.65			
		Underestimates:		
		Credit Union Deductions	4,565.00	
		Saving Bonds Deductions	17.45	
		Air Pollution Control - 1971	283.77	
		Veterans Benefits - 1971	12,068.94	
				\$ 16,935.16
				\$ 1,527,345.56
		Liabilities & Reserves		
		Payroll Deductions:		
		Employees Insurance	101.67	
		Tax Sheltered Annuities	1,886.98	
				\$ 1,988.65
		Excess Low Value Land Sales		\$ 67.88
		Dog Licenses — Clerk		\$ 9.00
		County Tax — 1971		\$ 4,120.42
		State Parks — 1971		\$ 4,880.84
		Overlay Reserved for Abatements:		
		1964	69.00	
		1966	62.50	
		1967	158.26	
		1969	2,204.99	
		1970	21,868.02	
		1971	15,231.58	
				\$ 39,594.35
		Overlay Surplus		\$ 6,199.50
		Revenue Reserved Until Collected:		
		Motor Vehicle Excise	138,380.43	
		Farm Animal Excise	1.25	
		Water	47,469.91	
		Tax Title & Possessions	51,240.31	
		Highways	111,135.76	
				\$ 348,227.66
		Excess & Deficiency		\$ 435,232.28
		Petty Cash Reserve		\$ 100.00
		Unexpended Appro. Bal. Carried Forward:		
		Planning Bd. Deposits	4,850.00	
		Planning Bd. - HUD	35,000.00	
		Civil Defense — Outlay	756.97	
		Dump Rental - 70 & 71	10,000.00	
		Chap. 90 Construction	101,347.01	
		Highway Mach. Fund	3,602.40	
		Sidewalks	33,088.76	
		Water St. Drain	472.50	
		Mill St. Bridge & Pleasant St.	662.23	
		Mill St. Bridge	5,377.98	
		Kingston St. Improvement	256.94	
		School Lunch	47,870.79	

Regional Vocational School	55,717.71	Tailings	623.50
School Consultant Fees	5,000.00	Court Judgments	2,500.00
Public Law 874	1,549.97	Master Plan	24,980.00
Long Range Sch. Plan, Comm.	4,799.20	Land Appraisal R.R. Bed	1,000.00
Secondary Sch. Comm.	59,404.01	Water Eng. Service	988.09
Public Law 89-10 Title 1 -		Water Well - 1965	2,070.16
ESEA	27,274.32	Heath Brook Cleaning	9,875.00
Public Law 91-230 Title 6	1,711.85	Water Well Survey	10,919.60
Public Law 91-230 Title 2	856.46	Chandler St. Pipe Relocation	51.87
Athletics & Band	4,110.19	Maple St. Main	4,000.00
No. Elem. Sch. Const.	3,551.93	Elevated Water Tank	1,674.35
Dewing School Gift	6,486.10	Poplar Rd. Wells	23,869.76
School Engineer Service	2,244.44	South St. Wells	5,468.66
Kennedy Foundation Grant	967.86	Ronald Dr. Well	71,139.13
Mini Parks	4,000.00	Easement Rd. Well	11,874.53
Livingston St. Rec. Area	28,780.09	Water Installation	3,808.30
Recreational Drop-In Ctr.	35,000.00	Tax Title Foreclosures	213.55
Swim Site Comm.	3,924.50		
Industrial Comm. - Oper.	1,327.75		\$ 686,924.98
Industrial Comm. - Travel	367.60		\$ 1,527,345.56
Municipal Bldg. Comm.	1,408.92		
Bldg. By-Law Comm.	100.00		
Mapping Program	1,000.00		
Dog Pound Const.	19,000.00		

Respectfully submitted,
 THOMAS J. BERUBE
 Auditor

Report Of The Town Treasurer

WILLIAM J. O'NEILL

To the Honorable Board of Selectmen:

Gentlemen:	
I submit herewith my report for the year of 1971:	
Cash on hand, January 1, 1971	\$ 908,126.89
Receipts to December 31, 1971	\$ 13,732,076.25
	\$ 14,640,203.14
Paid on Warrants by the Town Auditor to December 31, 1971	\$ 13,783,706.93
Balance on Hand, December 31, 1971	\$ 856,496.21

For Detail of receipts and expenditures see report of the Town Auditor. WILLIAM J. O'NEILL
Treasurer - Collector

REPORT OF TREASURER—COLLECTOR

	William J. O'Neill			
	1971	1970	1969	Prior Years
MOTOR VEHICLE EXCISE				
Balance, January 1, 1971	\$	\$ 110,768.63	\$ 13,585.60	\$15,310.30
1971 Commitments	547,481.26	32,350.53	.....	.....
Abatements rescinded	.....	.....	53.63	226.61
Collections	413,003.56	117,246.35	2,447.53	834.52
Abatements	37,045.58	13,288.24	3,474.42	5,785.70
Refunds	6,081.26	5,414.48	38.50	195.53
Balance, December 31, 1971	\$ 103,513.38	\$ 17,999.05	\$ 7,755.78	\$ 9,112.22

PERSONAL

Balance, January 1, 1971 . . . . .	.....	5,868.00	1,108.27	821.79
1971 Commitment	885,118.60	.....	.....	.....
Collections	873,750.27	1,202.40	125.80	32.23
Abatements	345.80	493.92	500.24	.....
Refunds . . . . .	.....	493.92	500.24	.....
Balance, December 31, 1971	\$ 11,022.53	\$ 4,665.60	\$ 982.47	\$ 789.56

REAL ESTATE

Balance, January 1, 1971 . . . . .	.....	144,334.40	42,250.59	1,627.21
1971 Commitment	4,619,145.44	.....	.....	.....
Collections	4,132,606.40	102,954.82	36,589.08	1,627.21
Tax Title . . . . .	.....	.....	4,061.59	.....
Added to Tax Titles	6,197.10	1,879.20	.....	.....
Abatements	297,594.41	4,413.60	688.20	.....
Refunds	65,035.16	4,034.38	310.80	.....
Balance, December 31, 1971	\$ 247,782.69	\$ 39,121.16	\$ 1,222.52	.....

REAL ESTATE — WATER LIENS

Balance, January 1, 1971 . . . . .	.....	2,189.09	842.65	143.00
1971 Commitment	17,206.30	.....	.....	.....
Collections	13,946.15	1,429.30	621.65	143.00
Tax Title . . . . .	.....	.....	141.50	.....
Added to Tax Titles	141.50	30.00	.....	.....
Refunds	97.00	.....	.....	.....
Balance, December 31, 1971	\$ 3,215.65	\$ 729.79	\$ 79.50	\$

FARM ANIMAL

Balance, Janurur 1, 1971 . . . . .	.....	1.00	.....	.....
1971 Commitment	56.18	.....	.....	.....
Collections	54.93	1.00	.....	.....
Balance, December 31, 1971	1.25	.....	.....	.....

It has been a pleasure to serve you as your Treasurer-Collector this past year. The office of the Treasurer-Collector is open continually from 8:30 to 4:30 every work day and my office force and I shall continue to serve you to the best of our abilities.

Whenever possible we shall endeavor to assist you with any problems that come within the scope of this office.

If all taxpayers do their part, our financial condition will continue to improve, thereby increasing our borrowing capacity at lower interest rates.

WILLIAM J. O'NEILL, Treasurer-Collector

Police Department

John F. Sullivan, Chief of Police

I wish to thank the town officials and the citizens of Tewksbury for their cooperation in this past year.

You may expect the police department's full cooperation in the year ahead.

Below you will find a summary of actions taken by this Department during 1971, and also a breakdown of the types of arrests made during 1971:

Alarms Off and Investigated	286
Armed Robberies	2
Bank Services	462
Barroom Disturbances	92
Cars Towed	306
Breaking and Entering	276
Doors Open	41
Emergency Runs	468
Fires Policed	161
Hearing at the Office	86
Larcenies Investigated	312
Malicious Damage Complaints	323
Messages Delivered	184
Missing Persons Reported	123
Missing Persons Returned	121
Accidents Reported	607

Motor Vehicles License Suspensions	237
Motor Vehicle Citations Issued	787
Motor Vehicles Stolen	101
Motor Vehicles Returned	99
Property Checks	913

ARRESTS

Armed Robbery	4
A.W.O.L.	1
Assault and Battery	16
Breaking and Entering	15
Delinquent Child	6
Disorderly Persons	16
Drunkenness	279
Forgery	1
Fugitive from Justice	1
Larceny	24
Larceny of Motor Vehicle	4
Receiving Stolen Property	9
Unauthorized use of Motor Vehicle	17
Unlawful possession of firearm	1
Threatening	3
Trespassing	27
Counterfeit Money	3
Uttering	3
Violation of Motor Vehicle Laws	69
Violation of Drug Laws	34
Warrants	30
Horse Bets	1
Dog Bets	1
Setting up/promoting Lottery	1
Total Arrests:	566

Shawsheen Valley Technical School

District Committee

Kenneth L. Buffum, Chairman

Regular meetings of the Regional School Committee were held the 2nd and 4th Tuesday of each month at the school facility located at 100 Cook Street, Billerica. The terms of office of those comprising the School Committee are as follows:

Name of Member	Term Expires
BEDFORD	
Mr. Fred Keough	1974
Mr. Joseph Rogers	1972
BILLERICA	
Mr. Kenneth Buffum	1973
Mr. Everett McCue	1972
BURLINGTON	
Mr. Wallace Haigh	1973
Mr. John Murphy	1972
TEWKSBURY	
Mrs. Anthony Anderson	1973
Mr. Roy Curseaden	1974

WILMINGTON

Mr. Eugene Kritter	1974
Mr. Frank McLean	1973

On April 1, 1971, an organizational meeting was held, at which time the following officers were elected: Mr. Kenneth Buffum, Chairman; Mr. Eugene Kritter, Vice-Chairman; Mr. Wallace Haigh, Secretary-Treasurer.

Dedication of the school took place on March 28, 1971. Guest speakers included:

Carroll P. Sheehan, Comm. of Commerce and Development.

Walter J. Markham, Former Assoc. Comm. of Occup. Education.

Ghernot Knox, Asst. Director, Div. of Occup. Education.

Senator Ronald C. MacKenzie.

J. Edward Ferrarone, Associated Industries of Mass.

Members of the staff, as well as many of the parents, cooperated to make this event a very successful one. An estimated 5,000 people attended the dedication and open house.

In order to utilize this school to its maximum, the School Committee had approved two entering classes in September 1970, Grades 9 and 10, so that the year 1971 saw 340 students enrolled in 12 different courses. Also, a new entering 9th grade class increased enrollment to 548.

In addition, a course in Distributive Ed (merchandising) was approved by the Committee and the Division of Occupational Education, and started on September 1, 1971. A federal grant in the amount of \$12,758 was received to pay for the initial cost of establishing this course.

Approval for a 6 week summer school course was given. This was the start of an extended school year for students who were interested in getting additional credit so they could complete their requirements early in the senior year.

Evening school classes were approved. An Evening School Coordinator, Mr. John Childs, was appointed, and classes started the first week in October.

In order to assist those students who applied for the regular day school, but could not be accepted because of the limited facilities, a special supplementary program was voted. Some 80 students from the five towns were enrolled in this program.

In January, the School Committee recognized the in-house teachers association as a collective bargaining group for teaching personnel. This action was also approved by the State Labor Relations Commission. Meetings were held with the negotiating subcommittee of the teachers association and a 2 year contract was drawn up and approved by all parties concerned.

Approval was given for the establishment of a breakfast program for students.

Because of the large number of students who could not be accepted into the regular program, the School Committee has taken action to enlarge the facilities. This has been done through the Long Range Planning Subcommittee and the appointment of a Phase II Coordinator.

Mr. Joseph Bastable was temporarily appointed to this position, to work in conjunction with the Superintendent-Director, with the responsibility for developing curricula, building layout and all other facets of the addition to the school to meet the continuing needs of the District for vocational technical facilities.

The Committee approved the following activities for students:

Establishment of a Junior Achievement Program; driver education courses. Two cars were donated by Burlington Dodge, and accepted for use by the driver ed instructors. Athletics: Basketball, track, intramural hockey, cheer-leading group.

School colors, as recommended by students and faculty, were approved as purple and white. A ram was chosen as the school mascot. A number of faculty advisers for various student activities were appointed.

Mr. Joseph Gorman was appointed as Assistant Director, and Mr. Robert Brooks was appointed as Business Manager.

It has been heartening to see how the regional school has been so well received and, in appreciating the needs of the people, we of the School Committee, pledge ourselves to make available the facilities in every way possible for the benefit of all the people of the five towns in the region.

Superintendent - Director Shawsheen Valley Technical High School

Benjamin Wolk, Superintendent-Director

This year 1971 saw Shawsheen Tech still in the throes of many adjustments common to all new schools. The physical facilities were yet to be completed in some areas, students and teachers were adjusting to new environments and the utilization of new equipment. I feel that all members of the staff and students are to be complimented for enduring the many inconveniences until all the adjustments were made.

FACILITIES

As the year progressed, the following areas were completed and made available for use: guest dining room, gymnasium and auditorium and TV studio. Also, the outdoor track and tennis courts were completed and used by the students as part of the physical ed program. The baseball area, football and soccer fields have been seeded and expected to be finished for use in the Spring of 1972.

DEDICATION

Formal dedication of the school took place in March of this year. Good weather, coupled with enthusiastic interest, resulted in a record crowd of over 5,000 people turning out for the event. The formal exercises took place in the cafeteria. The dedication was televised, making it possible for an additional 200 persons to see and hear the ceremony in the Auditorium. The members of the

Parents Council were most helpful in supervising the parking area, and many of our own students served as guides for the visitors who toured the building.

ENROLLMENT

A new ninth grade, the second entering class, was admitted in September of 1971. This, in addition to the students in Grades 10 and 11, saw the enrollment increase to 548 students. The school also saw the addition of a 13th course in Distributive Education, using equipment made possible by a federal grant.

An experimental program was started in October, with promise of federal funding, providing training for 80 additional students from the five towns. Arrangements were made for these students to take their academic work at their regular school and participate in a shop or lab program at Shawsheen Tech each afternoon from 2:30 to 5:00 P.M., with transportation provided by our school. This supplementary program will be evaluated in the Spring of 1972 to determine further action.

A special 6-week summer program was conducted during July and August of 1971 under the supervision of Mr. Donald Ayer, Coordinator. Approximately 180 students were enrolled. Commissioner of Education Sullivan was particularly interested in this program since it was the first in the State to have his approval as part of a regular school curriculum, considered as an example of an extended school year. This summer course proved very successful and it is anticipated it will be expanded the following year.

The first week in October saw the opening of the first adult evening class under the supervision of John Childs, Coordinator. Adults were enrolled in two groups.

- 1. Those working at a particular trade wishing to improve or update their skills and
- 2. Preparatory courses for those wishing to acquire a new skill.

By the end of the year 1971, approximately 570 adults were enrolled in 25 different courses.

In looking ahead to the Fall of 1972, it is anticipated that enrollment in the various programs will be as follows:

Day school	740 students
Summer program	300 students
Supplementary	180 students
Evening school	700 students

It is expected that we will be serving approximately 1920 persons in the following school year.

PILOT PROGRAM

An experimental program for training of special class students in a vocational environment

showed good progress upon completion of its first year in June of 1971. The following September, an additional 12 students were added to this program. This project was chosen by the Mass. Department of Education as one of the three outstanding programs in the State of Massachusetts for the training of handicapped students.

BREAKFAST PROGRAM

Because of the long bus ride to school, a number of students expressed interest in having breakfast in the school cafeteria. Accordingly, arrangements were made to serve a nutritious breakfast each morning from 7:30 to 7:55 at a cost of 15c per student. At present, approximately 100 students enjoy breakfast each morning in our cafeteria.

SCHOOL OPERATION

The ninth grade exploratory program was reviewed and revised. The first school year, 9th grade students participated in four shops or labs, changing every 8 weeks. In September of 1971, the program was modified, permitting students to engage in five occupational areas, changing every 6 weeks. In addition, for better efficiency, students in the following departments were scheduled on a week-in, week-out arrangement, whereby they spent alternate weeks in shop and class. Affected were automotive, auto body, carpentry, machine shop, metal fab and culinary arts.

Teachers engaged in a professional improvement day each month in order to update and improve quality of education. Emphasis has been placed on individualized instruction, particularly in the academic area. Members of the staff visited other vocational schools in order to compare methods of instruction.

It is anticipated that the school will go into computerizing of report cards some time in the near future.

An important part of the educational process at Shawsheen Tech are visits to industry and business. The year 1971 saw a number of these field trips take place, including visits to General Motors Plant, Framingham; Western Electric, Andover; Grossman, Braintree; John Hancock, Boston; Boston Navy Yard; Hotel and Restaurant Show, Boston; Itek and many others.

At the conclusion of the first year, outstanding students of the Automotive Department were awarded tool kits which were donated by Burlington Motor Parts and SK Tools.

SCHOOL ACTIVITIES

A Junior Achievement Program was started at our school and sponsored by Purity Supreme and Honeywell. This activity encompasses 40 students who meet once a week and form their own



"Shawsheen Valley Technical High School"

businesses under the supervision of personnel from the two sponsoring companies. The initial response has been gratifying and it is expected that this activity will grow. Class officers were elected for Grades 9, 10 and 11, and students also voted on representatives to form a student council. A ski club was formed and the participating members went on various ski trips accompanied by faculty members, which proved to be quite successful.

A hockey club has also been in operation, and covers some 40 to 50 students. This has developed into an intramural sport, with considerable enthusiasm on the part of the students.

Three students in Grade 10, Jeffrey Lloyd, Robert Lacey and Richard Johnson, received U.S. Savings Bonds as prizes for their entry in a VFW contest on "The Voice of Democracy."

Maureen Olson, one of our students who is a school reporter, was the winner of the Lowell Sun's "Most Valuable Staffer Award."

Many of our students engaged in civic, enterprises, including "Walk for Development," sponsoring the Red Cross bloodmobile, and other activities.

The driver ed course at school has proved very successful, with students being trained in two cars donated by Burlington Dodge.

Carpentry students cooperated with the officials of Tewksbury in rebuilding the town bandstand, and the auto body students repaired the body of a dump truck for the Burlington Public Works Department. The school was invited to participate in the Route 128 industrial exhibit, which was held at the Burlington Mall during the sum-

mer. The school has cooperated with the elderly from Tewksbury and Billerica by sponsoring a luncheon which was held in the school.

Also, the Parents Council has been quite active in various projects that would be of benefit to the school and the students.

Looking ahead, the year 1972 will see the start of our first senior class. We anticipate that those seniors who are proficient academically will have an opportunity to go on to further education. I have had assurance from President Houlihan of Middlesex Community College that qualified seniors will be accepted into that school upon recommendation.

I attended conferences relative to new programs and educational procedures. These included the Mass. Advisory Council on Education, National Conference on Vocational Education at Providence, sponsored by H.E.W., Mass. Association of Vocational Administrators in Fitchburg, annual conference of School Committee Members and Administrators in Hyannis, and the annual convention of the American Vocational Association in Portland, Oregon.

It has been most apparent that, in order to have a successful school program it requires the cooperation of many individuals, including students, teachers, custodians, office staff, administration, parents, and School Committee members. I feel we have been extremely fortunate in having a very healthy relationship with all these individuals involved so that we can take pride in that we do have a very vibrant and enthusiastic operation which we hope will continue to grow and succeed.

Conservation Commission

George R. Kelly, Chairman

As the United States winds down its involvement in Foreign Areas she is looking to solve the problems within. One of these major problems is pollution and improving the environment in which we live. Your Conservation Committee has been working in this direction over the past year in the following manner.

Members have been taking an active part in the C.A.C. which is working on the Town Master Plan and has been instrumental in putting before you this year, articles on wetland protection which has given us so much trouble over the past year. Our Land Acquisition Committee with the aid of assessor's maps has worked to discuss lands that may be held to protect the Shawsheen River from further encroachments, by various methods such as acquiring town-owned land, outright purchase (reimbursement by State up to 50%), and development of Conservation Restriction (Chapter 666).

Tewksbury Open Space Program has been implemented by the Northern Middlesex Area Commission issue of Regional Open Space Plan of 1971 in lieu of a master plan. This allows Tewksbury to participate in aid from both State and Federal Agency in areas outlined in this Plan. Based on this Regional Plan, the state approved and completed a special study by D.N.R. Soil Conservation District (completed Dec. 1971) stating potential of Ames Pond for conservation and recreation purposes. Again your Commission has requested 1972 Town Meeting to set up a committee to review all the facts and proceed in this matter.

Also, spade work has just begun to negotiate with New England Power Company for easements near power lines to provide skimobile, bridle and nature paths as outlined in N.M.A.C. Open Space Plan.

To reduce the number of Town Mini Dumps, which are illegal, we have posted ten Anti-Litter Signs in areas which are giving us the most problems, and we hope to extend this program during 1972.

Many cases of water pollution and violation of Hatch Act have been referred by citizens and also have been acted upon. We would remind citizens that to fill wetland as outlined on our U.S. Soil Map, a person must file for a "Hatch Act Hear-

ing" thru the Conservation Commission. (Law effected Feb. 1972).

Again in 1972 Science Awards have been made and our long-range plan calls for better ecology education in schools. We have been working with the Tewksbury Environmental Council to implement this program.

Your Commission members have taken leadership parts in the organization of the Shawsheen Watershed Association and Tewksbury Environmental Conference, which is a coordinated group of people interested in our total environment. We also applaud and support our local Ecology Committee in their endeavors.

We have pressed for the development of an active Tewksbury Historical Society so that once chartered and registered with the state they could obtain funds for the preservation and development of local Historical Areas. This should become a reality in 1972.

The past year has been a very active one and we thank our Associate members and all those who have donated time and money to support our Stream Clean Up and Tree Planting Programs, in which we participated along with Rod & Gun Club and Tewksbury Garden Club.

Your Commission meets first and third Wednesday of the month at 8 P.M. People who are concerned with the total environment through preservation of our Town's Natural resources are welcome to observe and participate in this Commission's vital work.



Anti-Litter Sign

Municipal Building Committee

MICHAEL FIRNENO, Chairman

During this past year, the Municipal Building Committee has completed phase one of the Town Hall remodeling and refurbishing. This consisted of painting, new flooring, plumbing, and electrical repairs, new roofing, front stair repair and the steeple clock was put back in working order.

Phase two is getting underway to provide office space in the auditorium. Also started is the search for land for two new fire stations, one in West Tewksbury and one in North Tewksbury.

The Dog Pound will go out to bid this spring. Drawings are complete and the land is being surveyed.

Report of State Audit Dept. of Corporations and Taxation Bureau of Accounts

To the Board of Selectmen
Mr. Joseph J. Whelan, *Chairman*
Tewksbury, Massachusetts
Gentlemen:

I submit herewith my report of an audit of the books and accounts of the town of Tewksbury for the period from October 25, 1967 to November 14, 1970, made in accordance with the provisions of Chapter 44, General Laws. This is in the form of a report made to me by Mr. Gordon A. McGill, Assistant Chief of Bureau.

Very truly yours,
Arthur H. MacKinnon
Director of Accounts

Mr. Arthur H. MacKinnon
Director of Accounts
Department of Corporations and Taxation
Boston, Massachusetts
Sir:

As directed by you, I have made an audit of the books and accounts of the town of Tewksbury for the period from October 25, 1967, the date of the previous examination, to November 14, 1970, and submit the following report thereon:

An examination and verification was made of the recorded financial transactions of the town as shown on the books of the departments receiving or disbursing money or committing bills for collection.

The books and accounts of the town auditor were examined and checked. The receipts, as recorded, were compared with the treasurer's books and with the departmental records of payments to the treasurer, while the recorded payments were checked with the treasury warrants and with the treasurer's record of disbursements. The appropriations, loan authorizations, and transfers, as entered on the ledger, were checked with the town clerk's records of town meeting votes and with the finance committee's authorizations of transfers from the reserve fund. The general and appropriation ledger accounts were analyzed, the necessary adjusting entries resulting from the audit were made, and a balance sheet, which is appended to this report, was prepared showing the financial condition of the town on November 14, 1970.

The books and accounts of the town treasurer were examined and checked in detail. The cash book was footed and the recorded receipts were compared with the town auditor's books, with the departmental records of payments to the treasurer, and with other sources from which money was paid into the town treasury. The payments were compared with the warrants approved by the selectmen and with the town auditor's books.

The treasurer's cash balance on November 14, 1970 was proved by reconciliation of the bank balances with statements furnished by the banks of deposit and by actual count of the cash in the office.

The payments on account of maturing debt and interest were proved with amounts falling due and checked with the cancelled securities on file.

The outstanding coupons on November 14, 1970 were listed and reconciled with the balances in the bond coupon accounts as shown by statements received from the bank of deposit.

The records of payroll deductions for Federal and State taxes, the county retirement system, group insurance, purchase of savings bonds, United Fund, annuities, and the credit union were examined and checked with the treasurer's record of receipts. The payments to the proper agencies were verified and the balances in the general treasury on November 14, 1970 were reconciled with the respective controls in the auditor's general ledger.

The savings bank books and securities representing the investments of the several trust and investment funds in the custody of the town treasurer and the library trustees were examined and listed. The income was proved, and all transactions and balances were verified and compared with the books of the town auditor.

The records of tax titles and tax possessions held by the town were examined and checked. The amounts transferred to the tax title account were checked with the collector's books, the reported redemptions were compared with the treasurer's recorded receipts, and the tax titles and tax possessions on hand were listed, reconciled with the auditor's ledger account, and checked with the records at the Registry of Deeds.

The books and accounts of the town collector were examined and checked. The taxes and motor vehicle excise outstanding at the time of the previous audit, as well as all subsequent commitments, were audited and proved. The recorded collections were checked with the payments to the treasurer as shown by the treasurer's and the auditor's books, the abatements, as entered, were compared with the assessors' records of abatements granted, the transfers to the tax title account were proved, and the outstanding accounts were listed and reconciled with the respective controlling accounts in the town auditor's ledger.

The records of departmental and water accounts receivable were examined and checked. The commitments were verified, the recorded collections were proved with the payments to the treasurer, the abatements were compared with the departmental records of abatements granted, and the outstanding accounts were listed and checked with the auditor's ledger controls.

Further verification of the outstanding tax, excise, departmental, and water accounts was made by mailing notices to a number of persons whose

names appeared on the books as owing money to the town, the replies received thereto indicating that the accounts, as listed, are correct.

The financial records of the town clerk were examined and checked in detail. The collections on account of dog and sporting licenses issued were verified and compared with the payments to the town treasurer and the Division of Fisheries and Game. The cash balance on November 14, 1970, including the petty cash advance, was checked and verified.

The surety bonds of the officials required by law to furnish them for the faithful performance of their duties were examined and found to be in proper form.

The audit of the police department records on February 11, 1971 pertaining to receipts from firearm identification cards, pistol permits, and copies of accident reports showed the sum of \$1,010.50 as being due from the clerical assistant of the department, such amount subsequently having been paid into the town treasury on February 23, 1971. It is urged that procedures be established by the Chief of Police whereby copies of accident reports be furnished to interested parties on a cash basis only; that all cash collections be paid to the town treasurer at least monthly; and that a proper accounting be maintained of such collections.

The records of receipts of the board of selectmen and the sealer of weights and measures, as well as of the health, school and library departments, and of all other departments collecting money or committing bills for collection, were examined, checked, and reconciled with the treasurer's and the auditor's books.

In addition to the balance sheet, there are appended to this report tables showing reconciliations of the town treasurer's cash, summaries of the tax, excise, tax title, tax possession, departmental, and water accounts, as well as schedules showing the transactions and condition of the trust and investment funds.

For the cooperation extended by the several town officials during the progress of the audit, I wish, on behalf of my assistants and for myself, to express appreciation.

Respectfully submitted,

GORDON A. MCGILL

Assistant Chief of Bureau

TOWN OF TEWKSBURY

BALANCE SHEET

November 14, 1970

General Accounts

ASSETS

Cash:		
General		\$1,708,714.76
Advances for Petty:		
Collector	\$	75.00
Town Clerk		25.00
		\$ 100.00
Accounts Receivable:		
Taxes:		
Levy of 1964:		
Personal Property	\$	69.00
Levy of 1965:		
Personal Property		76.80
Levy of 1966:		
Personal Property		86.59
Levy of 1967:		
Personal Property		166.40
Real Estate		243.20
Levy of 1968:		
Personal Property		521.70
Real Estate		1,484.68
Levy of 1969:		
Personal Property		1,167.47
Real Estate		47,219.71
Levy of 1970:		
Personal Property		6,336.00
Real Estate		182,187.60
		\$ 239,559.15

LIABILITIES & RESERVES

Temporary Loans:		
In Anticipation of Revenue	\$	400,000.00
Employees Payroll Deductions:		
Federal Taxes	\$	25,210.97
State Taxes		5,144.77
County Retirement System		2,780.62
Group Insurance		9,684.46
Purchase of Savings Bonds		492.01
United Fund		16.00
Credit Union		1,828.25
Annuities		2,800.98
		\$ 47,958.06
Guarantee Deposits:		
Planning Board	\$	4,850.00
Water - Residential Ins.		1,376.50
		\$ 6,226.50
Agency:		
County - Dog Licenses	\$	1,429.25
Excess - Sale of Land of		
Low Value		67.88
		\$ 1,497.13

Tailings - Unclaimed Checks \$ 623.50

Federal Grants:

Medical Assistance:

Assistance \$ 3,566.50

Motor Vehicle Excise:

Levy of 1965 135.30

Levy of 1966 2,562.95

Levy of 1967 5,970.25

Levy of 1968 6,644.00

Levy of 1969 14,255.91

Levy of 1970 145,704.09

\$ 175,272.50

Farm Excise:

Levy of 1970 2.50

Tax Titles and Possessions:

Tax Titles \$ 36,623.82

Tax Possessions 25,132.58

\$ 61,756.40

Departmental:

Veterans' Benefits \$ 19,622.39

Water:

Liens added to Taxes:

Levy of 1966 \$ 38.00

Levy of 1967 45.00

Levy of 1968 60.00

Levy of 1969 942.90

Levy of 1970 3,439.80

Rates 55,607.74

Miscellaneous 1,071.67

\$ 61,205.11

Aid to Highways:

State \$ 137,425.00

County 59,650.00

\$ 197,075.00

Estimated Receipts - to be

Collected \$ 886,964.79

School:

Public Law 81-874 \$ 81,994.11

Public Law 85-864 5,858.00

Public Law 89-10 26,472.57

George-Barden Fund 254.50

\$ 118,145.68

Revolving Funds:

School Lunch \$ 58,256.35

School Athletics 9,275.78

\$ 67,532.13

Appropriation Balances:

Revenue:

General \$1,728,857.04

Water 53,216.37

Non-Revenue:

School Const. 113,009.28

Water Wells 53,568.33

Water Tank	2,028.35	
		\$1,950,679.37
Loans Authorized and Unissued		\$ 129,850.00
Overestimate 1970:		
County Hospital Assessment		.02
Receipts Reserved for Appropriation:		
Road Machinery		\$ 6,094.00
Reserve Fund - Overlay Surplus		\$ 3,222.95
Overlays Reserved for Abatements:		
Levy of 1964	\$ 69.00	
Levy of 1966	86.59	
Levy of 1967	409.60	
Levy of 1969	6,153.75	
Levy of 1970	42,709.14	
		\$ 49,428.08
Loans Authorized:		
School Remodeling	\$ 93,000.00	
Library Const.	36,850.00	
		\$ 129,850.00
Unprovided for or Overdrawn		
Accounts:		
Underestimates 1970:		
State:		
Parks	\$ 1,689.11	
County:		
Tax	14,408.98	
Overlay Deficits:		
Levy of 1968	\$ 246.75	
Overdrawn Appropriations:		
Veterans Services		
Aid	\$ 5,413.52	
North Elementary		
School Disposal System	16,032.65	
		\$ 21,446.17
		<u>\$3,517,913.61</u>
Revenue Reserved until Collected:		
Motor Vehicle Excise	\$ 175,272.50	
Farm Excise	2.50	
Tax Title and Possession	61,756.40	
Departmental	19,622.39	
Water	61,205.11	
Aid to Highway	197,075.00	
		\$ 514,933.90
Reserve for Petty Cash Advance		\$ 100.00
Surplus Revenue		\$ 221,622.29
		<u>\$3,517,913.61</u>

DEBT ACCOUNTS

Net Funded or Fixed Debt:

Inside Debt Limit:

General

\$ 300,000.00

Outside Debt Limit:

General

\$3,755,000.00

Public Service Ent.

1,381,000.00

\$5,136,000.00

\$5,436,000.00

Serial Loans:

Inside Debt Limit:

General:

Fire Station Construction

1966

\$ 80,000.00

School Const. 1951

10,000.00

School Const. 1956

30,000.00

School Construction

1958

160,000.00

Library Const. 1966

20,000.00

\$ 300,000.00

Outside Debt Limit:

General:

School Const. 1951

\$ 30,000.00

School Const. 1956

150,000.00

School Const. 1958

400,000.00

School Const. 1962

1,080,000.00

School Const. 1968

2,095,000.00

Public Service Enterprises:

Water Construction

1951

639,000.00

Water Const. 1956

5,000.00

Water Const. 1962

52,000.00

Water Const. 1966

100,000.00

Water Const. 1968

235,000.00

Water Standpipe 1968

350,000.00

\$5,136,000.00

\$5,436,000.00

TRUST AND INVESTMENT ACCOUNTS

Trust and Investment Funds:

Cash and Securities:

In Custody of Treasurer

\$ 127,710.51

In Custody of Library

Trustees

100,286.41

\$ 227,996.92

In Custody of Treasurer:

School Funds:

Foster

\$ 2,712.58

George A. Pierce Essay

247.50

\$ 2,960.08

Cemetery Perpetual Care Funds	\$ 3,135.16
250th Anniversary Fund	2,418.93
Investment Funds:	
Conservation	4,172.93
Stabilization	115,023.41
	\$ 119,196.34
In Custody of Library Trustees:	
Fairgrieve Memorial	\$ 100,286.41
	<u>\$ 227,996.92</u>

Board Of Selectmen

Each year the members of the Board of Selectmen, in order to meet the requirements of an ever increasing population, find more time must be given to the position. During 1971, in addition to the regular weekly meeting, it was necessary to conduct several Saturday morning meetings and to meet many evenings with various town committees such as the Finance Committee, Personnel Board, Police Association, Council on Aging, Drug Action Committees, Greater Lowell Area Planning Committee, Emergency Employment Act Consortium, and also to attend local, state and federal public hearings. Most of the afore-said meetings were scheduled in the evening but each Selectman kept constantly in touch with current daily happenings two or three times each week during regular office hours. This extra time spent by Board members has resulted in Tewksbury progressing smoothly during 1971 with many problems being solved quickly while they were of a minor nature and preventing their becoming major catastrophies due to inattention.

The Board of Selectmen are well aware, however, that regardless of the time spent by them, the governing of a town growing as rapidly as Tewksbury would be an impossible task without the cooperation and assistance of the many elected and appointed town officials. We wish to extend our sincere appreciation at this time to all residents of Tewksbury who have served as elected officials or as appointed members to the numerous Boards or Committees.

The routine duties performed during 1971 were generally increased. There were 7 gasoline stor-

age hearings, 5 requests for incorporation, 25 hearings for pole locations, 32 requests to build under the requirements of General Laws Chapter 40A Section 5A, 3 requests for carnivals, 3 hearings on liquor license violations, over 75 requests for street lights and several hearings scheduled after complaints had been received from residents regarding dogs, home building, fences, the local drive-in theatre and taxi fares. Four hearings were required under the provisions of the "Hatch Act," two of these for work conducted by the town, namely; the Mill Street Bridge construction and the hockey rink at the Livingston Street Recreation Area.

During the past year, the two auction sales of town owned land which had been acquired by tax title resulted in a financial gain to the town of more than \$23,000. The Board also received a bid in September in the amount of \$37,596 for the purchase of gravel to be removed from previously owned town land located in the rear of the Tew Mac Airport. This bid was withdrawn by the bidder the following week, however, and the matter is now in the courts.

During the past year, the Selectmen were also summoned to appear in several important court cases concerning Penn Culvert, the town Building Inspector and the ambulance services obtained by the town prior to the present Fire Department ambulance service. The above stated cases have not as yet been resolved and, therefore, any further detail at this time is not possible.

There have been many improvements in the Town Hall during the past 12 months. The Board of Selectmen together with the Municipal Building Committee had the entire interior and exterior of the Town Hall painted. A new floor was installed in several offices and the main lobby, office lighting was improved, security windows installed in the offices of the Treasurer and the Assessors and, outside, the Common was illuminated, the honor roll rebuilt, the steeple clock reactivated, flowers were planted by members of the Garden Club and two trees were planted by members of the Conservation Commission. There has been some problem with, and complaints against teenagers loitering and littering in the vicinity of the Town Hall but their vandalism is minor compared to the use and care of the town hall by responsible teenagers. During last year, the auditorium was constantly in use by the Teen Theatre Workshop, the Orbiteers, Campfire Girls, 4-H Boots and Saddle, New England Campers, St. William's Drill



Board of Selectmen

Team, Teen Conservation Club, Tewksbury Youth Skating Association, Tewksbury Youth Activities Committee, Tewksbury Youth Baseball League, Tewksbury Softball League, Babe Ruth Baseball League, Pop Warner League and Cheerleaders and several dances were held by teenagers to encourage young voter registration, and to raise funds for the Sophomore Class at high school and the proposed Youth Recreation Center. The Board of Selectmen also allowed the teenage residents to sponsor several band concerts and welcomed members of the Boy Scouts and Columbian Squires who observed regular meetings in March and December. We feel that the majority of the youth of Tewksbury are intelligent and responsible people who deserve our praise and merit our support and all of the townspeople.

At the present time the Town is benefiting from the service of several employees who are being paid by the Federal and State governments. There are eleven residents presently employed in professional positions under the Emergency Employment Act, and a similar number of students working under the provisions of the Neighborhood Youth Corps. At one time during the summer months there were 27 men working throughout the

town as laborers under the CAMPS program. In another attempt to help the residents of Tewksbury who are experiencing financial difficulties the Board of Selectmen worked closely with members of Community Teamwork, Inc. and our local Community Action Committee to start a surplus food program. During the first week of operation free food was provided at the Town Hall for over 250 families and the program is expected to increase as there are more than 500 families in Tewksbury who are eligible to receive surplus foods under the financial standards set by the government.

In February, the Selectmen signed a contract to provide bus service for residents. A contract with town employees was also agreed upon and signed in February. Ambulance bids were received in March and a new ambulance was purchased for use by the Fire Department. A portion of this investment, \$6000, has been returned to the general treasury as a reimbursement from the Highway Safety Project Grant. The Selectmen also received a reimbursement of \$1200 for the Police teletype machine purchased in 1970. In April, the Town Clerk was designated as Director of the Census and on July 27th the census certification was ap-

proved and submitted to the Secretary of State. During May, after much research, the School Crossing Guards were designated as Traffic Supervisors — Special Police Officers with additional powers and the Selectmen approved the use of land located near the highway garage to be used for the construction of a new Civil Defense building. All through the summer months the Selectmen worked closely with the Road Commissioners and the State Department of Public Works on Chandler Street. Problems arising were solved and a few are still pending. However, with the excellent cooperation between this office and the Highway Dept. all matters should be settled in the very near future. During August, the Selectmen advertised, and after interviewing many applicants, appointed a part time dog officer and a part time wiring inspector. The most recent results of previous action has been a notification from the Dept. of Public Utilities that as a result of petition by the Board of Selectmen and hearings scheduled by the D.P.U. the Boston & Maine Corporation has been ordered to install additional flashing signals at the East Street and North Street railroad crossings, remove unused track and relocate existing warning signals.

During the past year, the Selectmen have attempted to improve traffic conditions and eliminate accident hazards, particularly on Route 38. Requests have been made to the Dept. of Public Works for a flashing light at the intersection of Old Main Street, for a pedestrian controlled crossing light at the center near the Town Hall and for a set of traffic lights at the intersection of Chandler Street. The Selectmen have also petitioned the state for stop signs at the intersection of Patten and Whipple Roads and for speed limit signs at several other locations where there have been speeding problems. In order to obtain any of the above signs or signals the town must provide the state with an original scaled drawing of the intersection showing obstructions such as trees, houses, and shrubs, etc., a traffic count during peak hours of 7:00 a.m. to 9:00 a.m. and 4:00 p.m. to 6:00 p.m., a diagram of the turning movements of traffic, a report of two accidents at the location during the past year, and a vote of the Board of Selectmen amending the existing Traffic Rules and Orders. Obtaining this information is time consuming and, even after completed application has been forwarded to the Dept. of Public Works, they must, in the case of traffic lights and signals, draw up specifications and obtain bids before the work can be started. The Board of Selectmen has continued to work on these traffic hazards through-

out the year and, although the progress is slow, results should be obtained soon.

The Town of Tewksbury, like many other towns in this area, is growing steadily, and with increased population comes increased demands. This is an exacting and important time in our history and with your assistance as residents, the Selectmen will be able to govern well and guide the citizens toward a future for Tewksbury of which we can all be proud.

For the convenience of the townspeople, the Selectmen's Office in the Town Hall is open daily from 9:00 a.m. to 4:30 p.m. Evening meetings are conducted each Tuesday at 8:00 p.m. All residents are welcome to attend these meetings, but if you wish to be heard, it is requested that you first call the office for an appointment as an agenda is set up for each meeting. This agenda eliminates unnecessary waiting by residents and enables the Selectmen to gather any necessary information prior to a meeting which results in better informed, quicker decisions. The agenda closes at noon on the Friday preceeding the Selectmen's meeting.

Respectfully submitted,

BOARD OF SELECTMEN

Joseph J. Whelan, *Chairman*

Fred H. Baldwin, Jr., *Vice-Chairman*

Donald E. Sheehan, *Clerk*

Frank A. Antonelli

Charles H. Goldstein

Livingston Street Recreation Area

FRANK A. ANTONELLI, Chairman

At the annual town meeting in March of 1971, the townspeople voted to give our committee \$30,000 to further develop the area, however, due to a request for Town Counsel's opinion on the legality of the town's vote, the money was not made available until September thus preventing a good deal of land developing and installation of wiring that had to be done in warmer weather.

However, even with the delay, we were able to complete the landscaping on the softball field.

Bids were advertised and awarded to Earl Sheehan, a local contractor, for \$4,300 for the development of the softball field which included grading, filling, removing tree stumps. As soon as the weather permits, loam and seed will be installed also stone dust for the infield.

Bids were advertised for lighting on the softball field; this will be accomplished as soon as weather permits.

One of the greatest accomplishments this year was the installation of a skating rink. With the help of the Tewksbury Hockey Association, we were able to make this facility available. Although the area is far from complete, many have enjoyed the use of the ice.

Another endeavor by our committee was to join forces with the Youth Center Committee. Realizing that our efforts were geared in the same area, we volunteered a sizable piece of land to the Youth Committee on which to erect their center.

We also agreed to combine some of our funds that were earmarked for toilet and storage facilities rather than have a duplication of town expenditures. This is indicative of the kind of thinking our committee has rendered the town since its beginning.

Many thanks must go to the people of the town who once again saw the need for recreational development and voted to continue this endeavor.

COMMITTEE

Frank A. Antonelli, Chairman

James Sullivan, Secretary-Treasurer

Charles Goldstein

Sylvio Maglio

Donald Nickerson

PARK COMMISSIONERS

John Connolly

Kenneth Fosse, Jr.

Arthur Russell



Recreation Area Skating Rink

In Memoriam

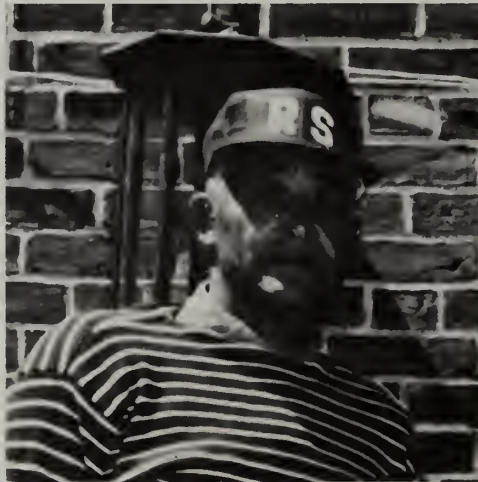


John F. McCormack, Sr.

DIED JANUARY 15, 1972

Served:

First Plumbing Inspector	1958-1972
(Civil Service Feb. 17, 1960)	
Sanitary Inspector	1958-1970
First Gas Inspector	1964-1972



Vancino VonKahle

DIED FEBRUARY 19, 1971

Served:

Building Inspector	1969-1971
Sanitary Inspector	1970-1971

Jury List

Richard A. Adams, Sr.	176 Deering Drive	Vice Pres.
Francis Ahern	9 Amos Street	Technician
William G. Albert	9 Deering Drive	Eng.
Arthur F. Allwood	51 James Street	Maint. Man
Benjamin F. Ashworth	85 Fiske Street	Tel. & Tel. Testman
Venerio G. Baldacci	66 Patten Road.	Warehouseman
Joseph F. Ballou	836 Main Street	Truck Driver
George J. Barlow	19 Easement Road	Engineer
James M. Batten	42 Carelton Road	Accountant
Mary A. Beattie	4 Campbell Circle	R.N.
Albert F. Belliveau	14 Oliver Street	File Co.
Leo T. Bernardi	180 Pine Street	Inspector
Leonard A. Birille	364 Shawsheen Street	Welder
Charles F. Blood	1448 Andover Street	Buffer
John B. Bolduc	401 Whipple Road	Detective
Ralph B. Boone	12 Carelton Road	Constr. Supt.
Dennis J. Bradley	9 Coburn Avenue	Truck Driver
Orvin H. Brenden	8 Oakland Avenue	Tech. Sup.
Kenneth H. Brown, Sr.	2 Westland Deive	Self Emp.
Walter C. Browne	1534 Andover Street	Controller
Albert D. Buckman, Jr.	14 Champion Street	Teller
William R. Burris	2196 Main Street	Technician
William A. Busby	3 Oakland Avenue	Dept. Head
Thomas J. Byron, Sr.	379 Marshall Street	Foreman
Joseph E. Cabana	117 Foster Road	Assembler
Frank J. Camacho	55 Elm Avenue	Maintenance
Lawrence P. Camerlengo	846 Main Street	Salesman
Philip B. Campbell	18 Chester Street	Mail Carrier
Frank Canelas	13 Woodcrest Drive	Contractor
Alfred F. Carpenito	13 Kearsage Street	Teacher
Henry C. Carson	162 Deering Drive	
Thomas J. Casey	33 Anthony Road	Rigger & Diver
Richard D. Cecchini, Sr.	323 Foster Road	Printer
Donald R. Champoli	807 Shawsheen Street	Eng. Aide
Arnold H. Chase	612 Woburn Street	Retired
John J. Chase	8 Chester Street	Lab. Insp.
Victor O. Chevalier	12 Wildwood Road	Lab. Tech.
Leo Chibas	48 Dewey Street	Manager
Charles F. Chisholm	36 Bay State Avenue	Programmer
Victor N. Cluff	118 Maple Street	Farmer
Raymond E. Cobleigh	9 Cobleigh Drive	
Edward J. Collins, Sr.	12 Amos Street	Driver
Ralph L. Conserva	17 Chester Street	Trans. Eng.
Leslie Collins	172 East Street	Superintendent
Robert E. Cook	10 Babicz Road	Police Officer

Robert E. Cook, Sr.	20 Chester Street	Truck Driver
Daniel J. Cooney	1100 Andover Street	N.E. Tel. & Tel.
Elias C. Cooney	1086 Andover Street	Civil Engr.
Raymond J. Corey	121 Carter Street	Proprietor
John F. Costa	19 Kent Street	Rts. Salesman
Arthur W. Coviello, Sr.	8 Lloyd Road	Postal Clerk
John F. Crickett	15 Rosemary Road	Accountant
Frank C. Criscitello	2 John Street	Retired
Mary P. Crowe	3 Patriot Road	Card Puncher
Edward P. Crowley	28 Kent Street	Rte. Mgr.
John F. Cunningham	33 Dubuque Avenue	Program Analyst
Roy H. Curseaden	612 Chandler Street	Salesman
Arthur Cusato	15 Babicz Road	Engineer
Thomas J. Daley	5 Cobleigh Drive	Elec. Engr.
Robert W. Dalton	11 Carter Street	Truck Driver
Jessie A. Davis	5 School Street	Housewife
Michael P. DeBenedetto	27 Anthony Road	Project Coordinator
Dennis D. Dedeo	10 Jay Street	Plumber
Allan J. DeForest	747 Chandler Street	Salesman
George H. DeGraan	330 Astle Street	Warehouseman
Dominic DeMassino	191 Kendall Road	M.F.G. Ana.
Albert V. DeStefano	201 Cart Path Road	Teacher
James V. DiCarolus	175 Kendall Road	Builder
Leonard J. Digiorgio	10 Champion Street	Draftsman
Richard P. Dillon	81 Carelton Road	Systems Analyst
Joseph J. DePadova	9 Sullivan Road	Elec. Tech.
James E. Doherty	122 Adams Road	Banker
Arthur F. Dolan	68 Kernwood Avenue	IBM Operator
Joseph T. Donlon	10 Boisvert Road	Fed. Gov't.
Albert J. Donovan	7 Avon Street	Toolmaker
Mildred L. Donovan	20 Ronald Drive	Homemaker
James T. Doyle	32 Brentwood Road	Chemist
Gertrude A. Duggan	1 Edward Street	Clerk
Benjamin V. Dzwilewski, Sr.	77 Chandler Street	Cook
Carl R. Ebinger, Jr.	21 Elm Street	Elec. Tech.
Walter R. Elliot	8 Babicz Road	Supervisor
Jesse J. Enos, Jr.	6 Lucille Drive	Accountant
Lawrence H. Fahy, Jr.	6 Brook Street	Rte. Mgr.
Leo J. Fava	10 Kent Street	Postal Clerk
Sebastian P. Ferrante	56 Hood Road	Engineer
Shaun E. Flaherty	107 Pringle Street	Prod. Eng.
Edward A. Flanagan	278 Pine Street	Engr.
Shirley A. Fleury	60 Emily Road	Nurses Aide
Allyn M. French	139 Fiske Street	Lab. Tech.
Gilbert E. French	85 N. Billerica Road	Accountant
Anthony J. Galinis	7 Edgar Avenue	Mailman
Robert P. Gallo	202 Kendall Road	Engineer
Frederick Gath	204 Marshall Street	Maintenance
Clarence J. Gaudet	4 Independence Avenue	Shipwright
Anthony J. Gizzi	333 Foster Road	Presser

Charles H. Goldstein	1418 Main Street	Designer
Catherine E. Gorfinkel	1026 Chandler Street	Housewife
Morton Gorfinkel	1026 Chandler Street	Sportswear Cutter
Edward E. Grant, Sr.	289 Kendall Road	Foreman
Robert M. Gross	185 William G Drive	Engineer
Jack L. Hall	1011 Livingston Street	Designer
Joseph M. Halloran	7 Babicz Road	N.E. Tel.
George L. Hansford	50 Grasshopper Lane	Machinist
Arthur J. Hawkins	3 Hillside Road	Bank Mgr.
Karl F. Heindenrich	434 N. Billerica Road	Farmer
George E. Hemeon	10 Crest Road	Field Eng.
Donald J. Hill	21 Easement Street	Salesman
Leonard J. Hingston	40 John Street	Truck Driver
Ernest S. Hirsch	190 Deering Drive	Salesman
Roger S. Hoar	12 Hood Road	Salesman
Bruce P. Hoffman	72 Brentwood Road	Engr.
William E. Holmes	11 Amos Street	Q-C Eng.
Leo R. Hunt	779 Main Street	Bldg. Contr.
Robert J. Jacobson	873 Chandler Street	Tech. Illus.
John J. Janocha	10 Cobleigh Drive	Trans. Admin.
Francis P. Johnson	744 Main Street	Retired
Mary W. Kandrotas	3 Forest Avenue	Raytheon
James P. Kane	32 Kent Street	Retired
Rudolph O. Krueger	7 Jay Street	Asst. Eng.
Theodore P. Labuza	139 Deering Drive	Prof. of Food Rngr.
Howard C. Larrabee, Jr.	7 Forest Road	Management Trainee
Louis P. Lavallee	3 Cobleigh Drive	Tool Designer
Robert E. Lein	10 Arnold Road	Mail Carrier
Ernest J. Lightfoot	26 Birch Street	Student
Richard A. Littlefield	2 Babicz Road	Supervisor
James E. Looney	26 Euclid Road	Supt.
Eileen L. Lucas	40 Hill Street	Housewife
Nelson P. MacArthur	30 Kent Street	Civil Engr.
Robert B. MacInnis	10 Baldwin Street	Marine Elec.
Silvio C. Maglio	7 Darby Street	Safety Engr.
Marie Maloney	16 Amos Street	Clerk
Robert E. Mangieri	134 Charles Drive	Draftsman
George B. Mann	20 Bruce Street	Engineer
Merrill F. Marshall	11 John Street	Firefighter
Joseph W. Massa	6 Benson Road	Programmer
Rosemary V. Matthews	23 Boisvert Road	Housewife
Gerald J. McDermott	1519 Main Street	Printer
Wilfred A. McInnis	34 Pratt Street	Qual. Control
William J. McKenzie	775 Chandler Street	Bookkeeper
Janne M. McKinnon	1501 Whipple Road	Accountant
Eugene J. McLaughlin, Sr.	25 Euclid Road	Contract Spec.
John A. McLaughlin, Jr.	7 Chester Street	N.E. Tel. & Tel.
John R. McLellan	17 Kevin Street	Dry Cleaner
James L. McMahon	20 Charlotte Road	Truck Driver
James F. McNamara	3 Carol Ann Road	Supervisor

John L. McPhail
 Richard J. Mello
 James G. Mendonca
 John F. Mitchell
 David C. Mores
 Anstein Myhr
 Timothy Netos
 George G. Nugent
 Thomas E. O'Brien
 Charles Ogden
 Robert M. Oliveira
 Joseph M. Parisi
 Arthur L. Pearce
 Paul T. Pepin
 Richard J. Perkins
 Peter M. Peters
 Ralph W. Peters
 Sherman D. Peterson
 John P. Ploubides
 Lionel Porter
 Carmine A. Pucillo
 John P. Quinn
 Rita B. Quinn
 Charles H. Ramsdell
 Kenneth T. Reid
 John J. Ross
 Donald F. Rubino
 Dennis A. Rupp
 Carmen H. Sampson
 Thomas F. Saunders
 Frank Serafini
 Thomas P. Sexton
 Richard F. Seymour
 John J. Shannon
 Bernard J. Shea
 Earl J. Sheehan
 Francis P. Sherlock
 George H. Soles
 Kenneth J. Stackhouse
 Louis J. Stagnone
 James E. Sullivan
 George W. Tareila
 Francis C. Terry
 Vincent W. Testa
 Anton V. Thiel, Jr.
 Leroy C. Thing
 Joseph L. Tracy
 Richard N. Trueba
 John F. VanBaars
 William J. Walsh

647 Chandler Street
 7 Bruce Street
 17 Appletree Road
 19 Newton Avenue
 3 Old Boston Road
 919 Whipple Road
 27 Wisconsin Road
 99 Brown Street
 6 Cobleigh Drive
 17 So. Oliver Street
 22 Allen Road
 25 Carter Street
 1015 South Street
 103 Ballard Street
 32 Delehanty Drive
 23 Wayside Road
 126 North Street
 957 Main Street
 14 Mount Joy Drive
 428 Pleasant Street
 24 Kevin Street
 67 Lake Street
 24 East Street
 17 Florence Avenue
 358 Shawsheen Street
 42 Grasshopper Lane
 14 Easement Road
 52 Wilson Road
 4 Avon Street
 8 Cobleigh Drive
 28 Algonquin Drive
 2 Chester Circle
 1490 Main Street
 425 Foster Road
 12 Kevin Street
 437 Chandler Street
 319 Chandler Street
 968 East Street
 245 East Street
 1593 Andover Street
 846 Main Street
 307 Old Boston Road
 4 Jay Street
 648 North Street
 59 Brentwood Road
 209 Marston Street
 19 Bemis Circle
 23 Baldwin Street
 10 Indian Hill Road
 132 Carter Street

Florist
 Foreman
 Estimator
 Letter Carrier
 Elec. Engr.
 Gas Co.
 Time Study Clerk
 Truck Driver
 Constructor
 Qual. Con. Aud.
 Supervisor
 Mach.
 Elec. Eng.
 Elec. Tech.
 Draftsman
 Tree Expert
 Publisher
 MTS
 Chemist
 Drafting Adm.
 Dept. Supr.
 Baker
 IBM Super.
 Electrician
 Surveyor
 Top Maker
 Truck Driver
 Postal Worker
 Letter Carrier
 Draftsman
 Self Employed
 Adv. Salesman
 Prod. Engr.
 Draftsman
 Electrician
 Contractor
 Retired
 Warehouse Mgr.
 Technician
 Asst. Mgr.
 Ins. Broker
 Supervisor
 Lab. Asst.
 Engineer
 Processing Mgr.
 Firefighter
 Foreman
 Aircraft Mech.
 Design Engr.
 Retired

William G. Westberg
James G. Whalen
Ignatius Whelan
Frank M. White
John A. White, III
John A. Williams
Robert F. Wilson
Thomas F. Wilson
Leonard Flemings

7 Kearsage Street
944 East Street
8 Darby Street
3 Cayuga Road
11 Ellington Road
34 Colonial Drive
770 Main Street
31 Sunset Circle
2 Herbert Street

Data Processor
Inspector
Assembler
Electrician
Tech. Writer
Cryogenic Tech.
Pressman
Chemist
Postal Clerk

Report
of the
SCHOOL COMMITTEE



TOWN OF TEWKSBURY

FOR THE YEAR ENDING DECEMBER 31

1971

SCHOOL CALENDAR

Open January 3, 1972 Close February 18, 1972

VACATION ONE WEEK

Open February 28, 1972 Close April 14, 1972

VACATION ONE WEEK

Open April 24, 1972 All Schools Close
June 23, 1972

SUMMER VACATION

Open September 6, 1972 Close December 22, 1972
Reopen January

SCHOOL HOLIDAYS

Good Friday, March 31 May 29
October 9 October 23 November 23, 24
(and such other days as the School Committee
may designate)

The School Calendar may be subject to change.

NO SCHOOL ANNOUNCEMENTS

Schools will be closed only in the case of severe inclement weather. The schedule of no school signals in effect for the school year follows:

A series of 3 sets of 2 blasts (2-2-2) on the horns at the State Hospital and the Tewksbury Fire Department indicate no school at the following times for the groups indicated.

6:45 - No School All Schools

7:45 - No School - Elementary Schools Only
(Grades 1-6)

Announcements relative to closing schools for inclement weather will be carried by radio stations WRKO, WCAP, WLLH, WCCM, and WHDH.

Please do not call the Police Station or the homes of the Principals or Superintendent of Schools for no school announcements. No information will be given over the telephone. Listen to the radio for any "No School" announcements.

SCHOOL COMMITTEE

Term Expires

Thomas L. Nawn, Martha Avenue 1972
Mrs. Loella F. Dewing, James Street 1973
H. Bailey Trull, Jr., River Road 1973
Edward L. Irwin, Shawsheen Street 1974
James E. Sullivan, Main Street 1974

ORGANIZATION

Thomas L. Nawn, *Chairman*
H. Bailey Trull, Jr., *Vice Chairman*
Mrs. Loella F. Dewing, *Secretary*
Superintendent of School
John W. Wynn
Assistant Superintendent for Instruction
Dr. Edward J. Farley
Assistant Superintendent for Business
John F. Ryan

Office: Loella F. Dewing School

Office open from 8:00 a.m. to 5:00 p.m. except Saturday. The Superintendent may be seen at his office by appointment.

Telephone 851-7347

Secretary: Mrs. Thelma Whitehouse

SCHOOL PHYSICIANS

Edward F. Duffy, O.D. Telephone: 851-2857
Felipe Novo, M.D. Telephone: 851-7792
Philip McLaughlin, M.D. Telephone: 851-7082

SCHOOL NURSES

Mrs. Ora Mac Laren, R.N.	
135 Livingston St., Tewksbury	851-2198
Mrs. Rachel Killeen, R.N.	
778 Main St., Tewksbury	851-7467
Mrs. Doris Osterman, R.N.	
65 Whipple Road, Tewksbury	851-6229
Mrs. Louise Gearty, R.N.	
5 Munroe Circle, Tewksbury	851-2590
Mrs. Dorothy Gerrard, R.N.	
44 Fiske St., Tewksbury	851-6129

EDUCATIONAL AND EMPLOYMENT CERTIFICATES

Every person from 14-16 years of age must have an employment certificate or permit and those between 16-18 years of age must have an educational certificate before starting work. These certificates and permits may be obtained from the offices of the Superintendent of Schools, the High School Principal, and Mrs. Loella F. Dewing of the School Committee. When one makes application for a certificate (or "working card") he must apply in person and bring birth certificate and report of last grade attended.

AGE OF ADMISSION TO SCHOOL

All children born as of January 1, 1967 are eligible to attend school in the coming fall term. No entrance tests for children under the age requirement will be given.

Report of The School Committee

THOMAS L. NAWN, Chairman

Early in the year the Massachusetts State Board of Education voted to allow high schools to provide courses in locations other than the school site, and encouraged administrators to expand the course offerings for students. This gave Tewksbury administrators the opportunity to work with the senior high teaching staff in developing a broader curriculum and a more flexible student schedule.

Working closely with the school committee and the superintendent's office, the high school staff planned and developed the "continuous school day." This became operational in September.

While the obvious change is in the arrival and departure of Grades 10, 11, and 12 at three different times each day, the strength of the program lies in the curriculum changes. Mini courses, which extend for one semester, are now in effect. Micro courses, which are short term, non-credit courses conducted in areas of student-teacher interest are now available.

For a more detailed report on some of the advantages offered the staff for curriculum development, I suggest a reading of the report of the English Department contained herein in the report on curriculum.

I want to take this opportunity to thank my colleagues on the School Committee who have cooperated with me and given so generously of their time and talent to improve our school system.

Report of The Superintendent of Schools

JOHN W. WYNN

To the Honorable School Committee and Citizens of Tewksbury:

Herewith I am privileged to submit my seventh annual report as Superintendent of the Tewksbury Public Schools.

Learning is what schools are all about. This has always been and undoubtedly always will be the matter of preeminent concern among all educators.

People expect more and insist on more from ed-

ucation today than at any other time in history. New demands are constantly being made of the schools today as society places at the doorsteps of the schools the problems of youth, the elderly, the newborn, the educated and the non-educated, the sick and the poor, the racial and ethnic issues, science and technology, the economy, and our pursuit for a lasting peace.

These problems and hundreds more will only be solved by an educated and compassionate society. The expectations from the public school system and particularly from its Superintendent, School Committee and all the involved professional educators are many and varied.

We are asked to be educational and community leaders, decision makers, planners, and efficient managers of the resources of the school district. These roles and many others must be fulfilled — in a climate of uncertainty generated by incomplete information on matters of importance and pressures caused by social revolution and conflict.

We are prepared to meet the challenge these roles require and ask for the cooperation and support of all citizens to provide the best learning situations for our youth. "Learning is what schools are all about" and to this end we focus our efforts in making this our number one priority in the operation of the Tewksbury Public Schools.

This report will acquaint the citizens of Tewksbury with our enrollment and housing problems, staff, instructional programs and financial operation as they relate to learning in the Tewksbury Schools.

All of these topics have been discussed in the four issues of the Newsletter, "Know Your Schools," sent to all residents during this past year. These Newsletters are a part of this annual School Department report, but to avoid duplication and save on expense are not included here.

ENROLLMENT AND SCHOOL HOUSING

For the 1971-72 school year the official school enrollment for Tewksbury is 6710 students, an increase of only 144 students over last year. Since I became Superintendent of Schools in May of 1965 there has been an increase of 1885 students in the school system or a 39% increase in enrollment. In that same period of time we have built only one new school — the Loella F. Dewing School which houses about 840 students and we rent St. William's School in which we enroll approximately 250 students. What have we done with the other 795 students? All of our class sizes are larger than we feel they should be. At the elementary school level the average class size this year has been

29 students and next year it will be 30. The addition of 4 relocatable classrooms at the Junior High School and the Continuous School Day at the High School has been a practical solution to our "overcrowded" schools. With an enrollment of almost 1700 students at the Junior High School, we must look for other alternatives for housing for the years ahead.

Next year we anticipate an additional 233 students in the school system. Approximately one-third of these will be in the elementary grades and one-third each at the Junior High School and Senior High School.

To cope with this increased enrollment, present plans call for renting 3 additional elementary classrooms in one of our local church education buildings. Five classrooms for Junior High School use will be rented at the Oblate Novitiate on Chandler Street. The Continuous School Day at the High School has enough flexibility so that we can accommodate the additional High School Students into the present school day of thirteen periods between the hours of 7:30 a.m. and 5:00 p.m.

On the horizon I can only see the problem becoming more critical in the next 3 or 4 years. Our only hope for relief is the proposed new 4 year high school which the Secondary School Building Committee is diligently working to make a reality as soon as possible.

STAFF

We employ a staff of 460 people to provide all the services needed for our 6710 students. Next year we will add 16 professional staff in order to take care of the increased enrollment of 233 students and to accommodate improved specialized programs for handicapped and normal children.

The current staff is divided as follows:

Professional

Administration	16
Teachers (Regular)	272
Guidance and Supervisors	26
Specialists	15
Librarians	4
Total	333

Non-Instructional Staff

Clerical	21
Library Aides	15
Health Services	10
Custodians and Matrons	31
Attendance Officers	2
Food Services	48
Total	127

We are most fortunate to have a well trained, dedicated professional staff for our children.

We have an excellent balance between veteran teachers and beginning teachers. Five years ago 48% of our teaching staff were teachers in their first, second and third years of teaching. Today we find only 33.7% of our teachers in that category. Only 6.2% of the teaching staff are beginning teachers while 25% of the teaching staff are in their tenth year of teaching or more.

In Tewksbury, the average teacher in terms of experience is in his fifth year of teaching. The quality of Tewksbury teachers in terms of professional preparation has shown steady growth within the past five years. In 1966 17.9% of our teaching staff possessed a Master's degree or higher educational attainment. This year 30% of the teachers hold a Master's degree or better, and an additional 8.8% of the staff have completed one half of the advanced requirements for a Master's degree.

Statistics do not always tell the whole story — however, in Tewksbury they certainly are a positive indication of the growth of our staff in terms of experience and professional training.

PRE-SCHOOL READINESS PROGRAM

In the 1972 School Department Budget the School Committee has included funds for a summer pre-school readiness program. Since we do not have the housing facilities to provide a full-time year long kindergarten program — the Committee adopted the recommendation to begin a summer "kindergarten" program for those students entering first grade in September.

The program will last six weeks and will start at 9:30 in the morning and end at 12 noon. The purpose of the program is to acquaint future first graders with a school atmosphere and school activities. Hopefully this will realize a positive adjustment to school and prepare the children for the work of first graders.

MAINTENANCE OF PLANT

Each year a substantial amount of our operating budget is for plant maintenance. Unfortunately, when we are looking for areas to reduce costs in the school budget the only place this can be done without hurting the "learning" program is in maintenance.

The time has come to begin many preventative maintenance projects in all of our schools. In addition we need to constantly upgrade the safety and appearance of all our school buildings. The 1972 school department budget shows a sizable

increase in the budget request for Plant Maintenance (\$101,290). We have many roof problems, heating, ventilation, and heat control problems, painting of interior and exterior of buildings and building repairs. Each of these individually is important and collectively they add high additional costs to the school budget. We cannot postpone these projects any longer — we must begin an intensive maintenance program now.

I wish to note with particular thanks the contributions to this report made by Dr. Edward J. Farley, Assistant Superintendent for Instruction, John F. Ryan, Assistant Superintendent for Business, Mrs. Mary Crossley, English Department Chairman at the Memorial High School, Norman Marble, Director of Summer School, and Francis Sheehan, Director of Guidance.

I'm pleased to take this opportunity to express my sincere thanks to each member of our school staff for the cooperation and assistance they have extended me during this year. May I also express my appreciation to each member of the School Committee for giving unselfishly of his time and efforts in developing meaningful programs and policies for the operation of our school system. The community owes to these dedicated citizens a true debt of gratitude for their long hours of work on behalf of our children.

To the Citizens of Tewksbury, who support our schools, I have only high regard for their willingness to support with much sacrifice a good education system.

To all other town officials, particularly the Selectmen, Treasurer, Auditor, Town Counsel, Police, Fire, and Highway Departments, may I extend a sincere thank you for your valued assistance and cooperation.

Respectfully submitted,
JOHN W. WYNN
Superintendent of Schools

TEACHER RECRUITMENT

Dr. Edward J. Farley
Assistant Superintendent

A school system, like any dynamic institution, is only as strong as the people involved in it. Since teachers comprise the major portion of the staff, the calibre of instruction rises and falls on their initiative, enthusiasm and talent. Administrators can guide and exhort but successful teaching oc-

curs in each classroom. The teacher is completely in charge in that vital area.

In order to employ the best teachers at all levels and subject areas, every effort is made to be in contact with all colleges and university placement offices, and teacher placement agencies. During the months of February, March, and April, each of the colleges or universities in the state that trains teachers is visited by an administration-teacher recruitment team. The number on the team varies according to the number of candidates to be interviewed. The total administrative recruitment team consists of the assistant superintendent, principals, and assistant principals.

When a particular interviewing schedule calls for expertise in a special field, a staff member in that specialty often accompanies the administrative team. For example, a visit to Fitchburg State College is more productive if the department head in industrial arts is part of the interviewing team since Fitchburg State College provides candidates in that specialty. The same can be said for the department head in business education assisting in the interviews at Salem State College.

The colleges and universities are anxious to have representatives from school systems interview their students. Thus the interviews are well arranged and as many records on each candidate as are available are provided for the recruitment team. Some colleges and universities suggest particular dates for interviews due to the student teaching schedules, examinations, etc. Generally, however, the colleges are able to offer many dates convenient to them. A review of the most recent interviewing schedule gives an idea of the number and types of colleges and universities visited each year.

TEACHER INTERVIEWS - 1971

College	Date
Simmons College	February 10
Boston University	February 11
Merrimack College	February 17
Boston State College	February 23
Lowell State College	March 1
University of Massachusetts	March 1
Northeastern University	March 3
Emmanuel College	March 4
Fitchburg State College	March 8
Lesley College	March 10
Suffolk University	March 16
Tufts University	March 17
Salem State College	March 19
Boston College	March 24

In addition to the applications received through the recruitment visits, a large number are requested by mail. These are often from students who are unable to be available for an interview on the day the recruitment team is on campus. Other requests are received from teachers presently employed in the area who wish to change school systems, or teachers employed in school systems beyond the area, or out of state, who plan to move in or near Tewksbury.

By the middle of April the interviews for actual vacancies are begun. At the secondary level a representative from the administration and department heads within the Junior High or Senior High interview candidates and recommend candidates to be interviewed by either the superintendent or assistant superintendent. The superintendent makes the final recommendation to the school committee for appointment.

At the elementary level, a meeting is held at which all the elementary principals, and the assistant superintendent, review all applications and recommendations are made for final interviews by the superintendent or assistant superintendent. These candidates have previously been interviewed by an elementary principal.

Needless to say, the recruitment of teachers is a time consuming process. A great deal of clerical staff and time is needed to supply applications, send for references, arrange for interviews, and type various pieces of correspondence. This aspect of the recruiting procedure is increasing along with the number of interviews because of the larger supply of teachers.

The amount of applications received this year in Tewksbury was larger than any other year. No doubt this was due to the emergence of a greater supply of teachers than required, as experienced throughout most of the country. This is quite true in areas such as elementary classroom teachers, secondary English and Social Studies. In other fields, such as secondary science, math, art, music, physical education, home economics, the amount of teacher candidates is only somewhat above that of past years. There is still a definite lack of candidates in industrial arts, and somewhat of a lack of candidates in special education, such as perceptually handicapped.

Tewksbury has experienced a low turnover of teachers this year. This is due to the growing uniformity of wages and working conditions within school systems because of collective bargaining, and the lack of vacancies in most systems.

Only 6.2% of the teaching staff are beginning teachers, while 25% are in their tenth year of teaching or more.

The quality of Tewksbury teachers in terms of professional preparation has grown steadily within the past five years. In 1966 17.9% of the teaching staff possessed a Master's degree or more. This year 30% of the teachers hold a Master's degree or better, and an additional 8.8% have completed one half of the requirements for a Master's degree.

HIGH SCHOOL ENGLISH CURRICULUM

Mary M. Crossley, English Department Head

The year of 1970-1971 was one of great change in the English Department of Tewksbury Memorial High School. With the advice and cooperation of both the administration and the student body, the faculty undertook a study of the curriculum and available materials with the intention of restructuring English courses.

From the opportunities for discussion in the workshops for secondary teachers the staff became interested in offering seniors an elective program in which the students could select areas of interest to them as a substitute for our traditional English curriculum. To test the validity of such a plan, members of the department attended many conferences and reported on articles in journals and in the ERIC microfiche films the School Department has made available to us from the Merrimack Educational Center. With that background we were ready to invite the faculties of other systems to join with us in an exchange of ideas held at Tewksbury in January with Mr. Martin Bush of Avon, Connecticut, stimulating our discussions. Thus we were informed of courses which had been successful in student interest and in their intellectual growth. Of these suggestions we selected thirty-one titles which the faculty would be well qualified to teach. All students discussed the proposed goals and descriptions of the courses in English classes before an interest survey of student choices reduced our program to twenty desirable half-year subject titles.

During the preparation for these courses we unified our philosophy of teaching English, finding ourselves strongly in favor of a sequential program on five clearly differentiated levels. Therefore we studied our previous curriculum and materials again in subsequent workshops to find

clear growth patterns running through. This study led us to a new understanding of the way we wished to use the five levels on which we had presented the traditional program. We saw instead a need for five approaches to the study of English based on the student's proposed use of his courses rather than on the teacher's judgment of his achievement level. We offered these "packages" with descriptions to the students, who then conferred with their teachers matching their knowledge of themselves with professional advice to ensure worthwhile selection. Students are urged to reconsider their choices annually.

In the new curriculum the "Blue Package" is designed for the student with a special interest in literary analysis and is our most advanced course offering. The "Yellow Package" is planned for the student, competent in the use of English, who wishes to improve his style in writing and to widen his literary background in preparation for a four year college or university. Emphasis for all three years is on composition with Senior Electives offered in a *Writing Seminar*, *Satire*, *Journalism*, and *British Literature*. For a student who wishes to concentrate on acquiring language arts skills we offer the "Green Package" in which the concentration is entirely on such skills for the first two years. Electives in *Existentialism*, *World Literature*, *Twentieth Century Literature*, and *Mythology* widen the literary experiences offered in this approach. Our most dramatic change is in the courses for the student who does not intend to continue formal education after graduation. The sophomore and junior years offer practice in the effective use of English in every day living. Modern texts and audio-visual materials emphasize understanding one's self and one's society through discussions of ideas expressed in contemporary literature and mass media. Innovative electives in *Modern Lyrics*, *Humor in America*, *Throw-Away Literature*, the *Short Story*, and *Science Fiction* prepare the student to read with awareness those materials commonly read today. Finally, for a few students who need to improve basic reading and speaking skills we offer a student-centered media course using films, television, radio, and newspapers to study communication today. Emphasis is on separating fact from opinion in mass media. The unified objectives have enabled the department to write course descriptions so that even a changing faculty can expect to offer every student at any given level the course he has chosen.

For the present school year the school administration and the school committee allowed

us to plan an experimental Resource Center making our materials available to all students at all times. A faculty member is ready each period of the day for remedial tutoring or for enriching activities. We encourage peer teaching for students needing remedial work.

At present non-seniors have four elective choices — Developmental Reading, College Reading, Public Speaking, and Drama — which supplement the required courses. All courses, however, are constantly being re-evaluated and we encourage all possible innovative and motivating teaching techniques. We intend each phase of change in the curriculum to be more beneficial in aiding students to meet their needs.

A NEW APPROACH TO SUMMER SCHOOL

1971 Secondary Summer Session

Norman L. Marble, Director

The 1971 Secondary Summer School Session has been deemed a successful experiment, sound in educational concepts and philosophy, aimed at motivating genuine interest in educational programs and opportunities. Tewksbury offered a totally new approach to the program which drew attention from many other communities, and educational and civic leaders.

The foundation for the new program was to offer as many unique courses as possible, enrolling students from grades six through twelve, with a keen desire to meet interest areas, and practical situations for our youth population. Student surveys were taken among all grade levels to ascertain what the students would like to see offered in the summer program, realizing that it had to be built into a six-week framework.

Courses were offered for make-up credit as well as for enrichment in the major academic areas of the courses of studies from the Junior High and High School regular school year programs. These were offered only for six week periods for make-up credit. For enrichment programs, other arrangements were offered as will be discussed later in this report. A total of 57 students enrolled in these courses, and of the 46 students looking for credit, 43 earned promotion or diplomas through their efforts. In addition, 33 students enrolled in the Driver Training Textbook Course. Upon completion of this course, they be-

came qualified to attend any Road Training Course approved by the State, and as a result will obtain a substantial decrease in the cost for insurance when licensed to drive.

The first totally new concept was to offer enrichment courses in many diversified areas for either three or six weeks in duration. This was instituted to allow students and parents to plan family vacations, yet allowing our youth to participate in an area of interest for them. Thus, students were accepted into the major academic areas on this basis, providing an opportunity to review subject-matter prior to the reopening of the regular school year.

The second new feature of the program was to offer all courses at a tuition-free basis. Next came the selection of new courses to be offered for the students. The list included: Ecology, Shop for Girls, Chef's Course for Boys, Arts & Crafts, Tiny Theatre Workshop, General Shop, Sewing, Remedial Reading, Developmental Reading, Study Skills for High School and College, Orientation program for sixth grade students entering seventh grade in Mathematics and Science, Science Laboratory programs for elementary and secondary students, Contemporary Literature, Review course in Higher mathematics, Personal and Speed Typing. All of these were offered for three weeks, or for six weeks, at the option of the students.

I would now like to report on the courses which attracted sufficient enrollment to operate in the new program. The innovations and accomplishments that are recorded here give an indication of the high degree of success that was found in the first year of operation.

The Tiny Theatre Workshop, an offshoot of the Town's Teen Theatre Workshop, was incorporated into the summer program involving fourth through sixth grade students. Under the expert leadership of Directors Mrs. Rita Place, and Mr. Norman DeMarais, the tots electrified audiences twice. The first was a musical which took place during the third week of rehearsal. They also put forth a series of short dramas during their last week, which left the audience spellbound. They were rewarded for their dilligent and supreme performances with a visit to Salem, New Hampshire, to see a professional group in action, and a cookout for all at the season's end, deserved by all. They became so popular that many parents have expressed a desire to see them work again as soon as possible. They were assisted by sev-

eral of the Teen Theatre Workshop participants, and were guest appeared at a recent Teen Theatre Workshop Production.

Sewing classes operated with many young ladies taking advantage of the additional time to create new summer fashions, as well as new school clothes for fall. The Arts & Crafts classes drew second largest attendance, 22, and worked with the usual materials as well as wallpaper, logs, and other material gathered on a nature hunt they held. There was a great deal of unique work produced in these classes, and many projects were completed for special occasions during the year. General Shop and Shop for Girls was combined, and enrolled a total of 28 students. The most fascinating part of this offering was to witness young ladies attaining skills with all of the power equipment at the Junior High School. Their projects ranged from book ends to coffee tables, and the quality of work was tremendous considering that they have never used a hammer in most instances. They were also among the first to take a field trip, visiting a local furniture plant observing the detailed work of the profession.

The Orientation programs in mathematics and science operated for three weeks, and both took a laboratory approach to subject-matter. In the mathematics class, students worked in areas, competently, which were well above their grade level due to the materials and approach. The science students became orientated to the laboratory procedures they will use in secondary education, and also had a field trip to the Aquarium in Boston as part of their experience.

The Chef's Course for Boys was a great success as many of our young males learned the science of culinary arts. They completed their course with a lavish buffet, and at all times enthusiastically cleaned after their experiments in cooking. As is to be expected of any true Chef, they did not rely on pre-packaged foods. They held two field trips: the first to a local supermarket where they observed a side of beef being cut, as well as the sausage factory in operation. After their question period, and a bevy of refreshments provided by the manager, they admitted they were quite amazed at the talent needed in this industry. They also visited a large bakery in Natick, specially arranged for them since there are no tours during the summer. As a fitting ending to this visit, they were invited to help themselves in the discount store.

We anticipate a broadened program, with an even larger enrollment, as the program begins to become known. Through the cooperation of the local Administrators, Teachers, Students, Parents and of course the entire news media which helped us promote this new educational opportunity, I can only say that Tewksbury can be proud to be involved in such an innovative and sound policy with regard to the summer program. As more and more communities follow these steps, as several have indicated they will do in the immediate future, we can all be proud to have been a part of the "New Educational Programming that has developed in Tewksbury.

A RATIONALE FOR THE CHANGING OF THE ELEMENTARY SCIENCE CURRICULUM

Edward F. Pelletier, Chairman

Curriculum reform which began in the fields of science and mathematics has now spread to all the subject fields. Teachers and administrators in the Tewksbury Public Schools are working in Workshops on a monthly basis to identify basic ideas and to develop learning materials and suitable ways of presenting them.

Simply stated, the new education is based on the idea that the true purpose of education is the development of the ability to think. When the Educational Policies Commission defined this purpose a few years ago, it listed as the essence of the ability to think ten (10) "rational powers": recalling and imagining, classifying and generalizing, comparing and evaluation, analyzing and synthesizing, and deducing and inferring. This list, which has been called an outline of the educational experiences, gives us in the Tewksbury Public Schools a guide for selecting teaching materials and techniques as well as criteria to use in the selection of subject matter. Educational experiences must be planned that will develop all the child's rational powers, not just one or two.

In considering ways to develop all the rational powers, a wise teacher in our system would probably say that the task has been partly accomplished if pupils come to class with one important ingredient, and that is curiosity.

We can see that little children are curious, but research shows clearly that as students progress through school they gradually lose much of their

curiosity. Researchers have tried to find out the reasons for this loss, and some believe the schools are often at fault. Curiosity is not usually rewarded in elementary and secondary schools. Instead, rewards go to those who conform. Most grades are based on only one rational power, and that is recall. Too many schools emphasize mastery of a set of facts as the goal of education, and we in Tewksbury have been guilty of this to some degree.

There is no question that facts have a distinct use. Facts are the raw material of thought. We use them to ask and answer questions. If a student wants to find an answer to a question, he usually phrases the question in terms of certain facts. But, the important point is that in order to find the answer, the student uses most of his rational powers.

In our pilot program in Science we are concerned not only with how to present a subject, but also with how to develop the child's rational powers. Teachers must choose content that will help the learner to develop these powers as the structure of the subject area enlarges. We must develop in learners of all ages from all kinds of backgrounds the ability to ask relevant questions, to relate previously learned ideas to new ones, and to see the connection between the world of events. If we believe developing the ability to think is the central purpose of education, then teacher-education curriculums must be designed that will allow teachers to be taught in the way they are expected to teach when they enter elementary and secondary schools.

In Tewksbury we are striving to adopt a Science Program that will provide satisfying school experiences for all kinds of children by meeting their basic needs:

1. To belong or to identify with the task at hand
2. To understand
3. To be independent in the effort to understand — to be able to do it on their own
4. To be creative.

For example, in our pilot program in Science we are attempting to engage the learner in an active way in what he is doing, and a trend away from too much fact-giving by the teacher. The students are not passive spectators. They participate in solving the problem. The new materials and methods encourage the student to find out

the reasons or to understand. There is less emphasis on memorization and rote learning and more on inquiry and analysis. There is less effort to cover a great deal of material in what inevitably must be a superficial way and more emphasis on a deeper study on some topics and problems. Students are also being encouraged to investigate for themselves and to become self directed, independent learners.

Children need many experiences that give them the feeling of excitement and satisfaction that comes from making their own discoveries. The new Science pilot program now going on in Tewksbury encourages this kind of creativity.

If children are going to emerge from our schools secure in the practice and enjoyment of the art of inquiry, it will be only because they have long practiced those arts, in engagement with the world around. In relation to science this means that their involvement with it will have been a kind such that we can truly say it has penetrated the subsoil of their minds and earned their loyalty because it has liberated them from the boredom and sophistication that comes with living in an unexamined world, because it preserves the freshness of subject matter and sustains emotion.

Any one of the elementary science programs, S.A.P.A., S.C.I.S., E.S.S., COPEs, or Minnemost, that are highly recommended by the National Science Foundation and that might be considered by the Elementary Science Curriculum Committee should serve to involve the children deeply and honestly with the art of inquiry.

GUIDANCE DEPARTMENT

Francis B. Sheehan, Director

As do all other departments in the Tewksbury School System, the Guidance Department tries each year to improve in some manner its services to the students of Tewksbury.

During 1971 this was accomplished by the addition of a fulltime counselor at the Senior High to help increase the counseling services on the high school level.

In addition to the increase of staff, a very important step was taken by enlarging the Gui-

dance area to include another room which now houses not only offices for two of the counselors but perhaps just as important, an area where many varied activities take place.

Reasons for this new Guidance Center:

To provide an adequate place for group counseling, college seminars, job interviews, independent study, project activities and the like.

- a. Group Counseling - In the past, due to lack of room availability, anyone wishing to work with groups of students with special needs could not meet these students. The new Guidance Center now makes group counseling facilities available.
- b. College Seminars - College admissions counselors in the past had trouble making a slide presentation or hold an informal discussion concerning college information. Now this can be done without any problems.
- c. Job Interview - We hope in the future to have available for local industry job applicants and a place for interviews to be held which will be the Guidance Center.
- d. Independent Study - The Guidance Center was designed to be used with reading stations in the future. We hope to bring in hardware to expand this facility for more independent research by students.
- e. Project Activities - JUIDI, Big Brother, Curriculum Council and other school organizations have a convenient and functional place to hold their meetings.
- f. Conference Center - Meetings with local, state and federal personnel to discuss expansion of curriculum and other concerns of the school.
- g. The Guidance Center is a physical place to go and an idea to grow. It has many possibilities for students, faculty and the like.

A Profile of the Students of the Class of 1971

This year, 1971, when much of the values of our country are questioned by many, it was gratifying to note that members of the Senior Class at Tewksbury High School made plans for their future in a purposeful, intelligent manner. They displayed much resourcefulness in their college applications and availed themselves of opportunities in an academic and financial way.

It is apparent to all who worked with them that most students had made plans far in advance of their senior year as to the best possible way to prepare for the future.

To illustrate, the following figures show the distribution as of the month of June. It is possible, with the shortage of employment that more will be applying to schools before.

201 in a class of 393 or 51% applied and were accepted to schools of their choice.

Of this figure, 104 or 26.5% were accepted at a four year degree college. This is an increase over last year's figure.

A few examples of the schools are:

University of Tampa
University of New Hampshire
Holy Cross
Springfield College
Penn State University
University of Connecticut
University of Maine
Westfield State
Bridgewater State
Lowell Tech.
University of Vermont
Cornell University
Gordon College
Marietta College
Forsyth Dental
Amhurst
University of Bombay
Salem State
Fitchburg State
Northeastern University
University of Massachusetts
Lowell State

Also 50 in class of 393, or 12.7%, chose to go to two year community colleges. Among these are, Northern Essex Community College, Middlesex Community College, Massachusetts Bay Community College and Springfield Technical Community College.

An interesting observation is the number of students who selected nursing as a major, many of these applied to a degree program, bachelor's and associates, rather than attending a hospital training program. A few examples are Lowell State, Fitchburg State, Salem State and Northern Essex Community College.

In the technical school area there were one and two year schools and a total of 25 were accepted including, East Coast Aero Tech, Franklin Institute, Essex Agricultural Institute, Mass. Trade, New England Aeronautical Institute, Northeast Broadcasting, Federal Aviation School and Control Data Institute.

In addition, some students are going to attend prep. schools hairdressing schools, art schools, music schools and apprentice programs and secretarial schools.

A total of 36 are joining the armed services.

The lack of job opportunities in this area is reflected in the number of worthwhile candidates who have not been placed in jobs. In the past, the secretarial students, for example, because of their excellent training have had several offers from which they could choose. This year, even with high civil service ratings, the opportunities have not presented themselves. To date only 33, boys and girls, have obtained full time work.

Approximately 986 transcripts were processed to meet a variety of student needs.

In conclusion, numerous former students have returned to the Guidance Office for assistance with their educational plans.

BUDGET AND FINANCIAL AFFAIRS

by

John F. Ryan, Assistant Superintendent, Business

The drafting of the annual Tewksbury School Department budget involves the entire educational community in Tewksbury working together studying and evaluating the programs being offered. As a result of this study and evaluation, adjustments are made in the educational and financial programs. The Tewksbury School Committee and Administration have the responsibility to provide the citizens of Tewksbury with a quality education program at a price which they can afford.

During budget deliberations the School Committee and Administration are faced with many considerations which influence the Budget. Chief among these are: the number of children to be educated, the number of new teaching and non-teaching personnel needed to meet the yearly increase in school enrollment, the increase in programs and services for students in need of special education, the increase in the number of classrooms, the increase in transportation costs, the increase in the cost for operating and maintaining the school buildings and the increase in cost for providing many various auxiliary services necessary to carry out a quality educational program.

A thorough evaluation of all these considerations results in an annual budget which will enable the school department to accomplish its objective of providing quality education with fiscal responsibility.

At the time of the deadline for writing this report, the School Committee was unable to complete its budget for 1972. The School Committee is presently in the process of negotiating wage agreements with the Tewksbury Teachers' Association, School Department Clerical Union and the School Department Custodial Union. The salary appropriation comprises approximately 80% of the annual school budget, therefore, it is impossible to present in this report any meaningful salary figures for 1972. It is expected, however, that the School Department budget for 1972 will show an approximate 15% increase over 1971. During 1971, \$3,618,380.40 was expended for salaries for all school department personnel. A breakdown of this expenditure is as follows.

Instruction and Administration	\$3,142,075.16
Clerical	106,194.10
Health	39,942.73
Custodial Services	253,435.91
Attendance	1,950.00
Other Salary Items - Substitutes,	64,182.50
Overtime, Adult Education,	
Curriculum Workshops, etc.	
Food Services - Transfer	10,600.00
TOTAL	\$3,618,380.40

The total expenditure for salaries for 1971 represents an increase of \$584,359.10 over 1970, or approximately 19.5%. In analyzing this increase over 1970 it must be noted that calendar year 1971 includes January through June of the 1970-71 school year and September through December of the 1971-72 school year. Therefore, two thirds of the cost for new teaching and non-teaching personnel hired for September, 1970, as a result of increase in school enrollment, the staffing of the new Loella F. Dewing School and St. Williams School, are reflected in the 1971 salary budget. In addition, the 1971 salary budget includes negotiated salary increases for teaching and non-teaching personnel.

School Operating Expenditures for 1971 totaled \$935,978.94. A breakdown of this expenditures is as follows:

Administration	\$ 21,889.11
Instruction	199,870.15
Transportation - Regular	313,211.34

Transportation - Special	24,361.02
Transportation - Private	33,421.60
Student Body Activities	33,924.16
Food Services	56.00
Health	2,746.34
Heating	69,716.56
Utilities	66,814.69
Custodial Supplies	15,343.95
Maintenance Supplies	18,028.25
Contracted Services	64,072.62
Replacement of Instructional and Non-Instructional Equipment	15,716.30
Facility Rental	48,385.84
Tuitions - Other Districts	8,421.01
TOTAL	\$935,978.94

The total expenditures for operating the Tewksbury Public Schools for 1971 represents an increase of \$72,550.42 over 1970 or approximately 8.4%.

Significant increases in several school operating accounts were clearly evident in 1971. The inflationary cost spiral affect nearly every category in the operating budget. In addition, the increase in student enrollment and improvement of programs being offered contribute to our increase in operating costs.

Specifically in 1971, major operating budget increases were noted in the following areas: instructional supplies, materials and textbooks, heating and utility costs, and transportation. In addition to these specific budget category increases, we had to include funds to pay the first full years operating costs for the new Loella F. Dewing School, and St. Williams School, and the first year lease rental for the four new relocatable classrooms adjacent to the Junior High School.

During 1971, several major maintenance projects were completed at two of our schools. At the Shawsheen School, extensive roof repair work was completed, new floor tile was installed, extensive painting was done to the walls and ceiling areas throughout the building, new combustion controls were installed in the boiler room and major plumbing improvements were made in the condensate return piping.

At the Center School, interior lighting was upgraded in several locations, new painting was applied in corridor and stairwell areas, new lockers were installed in the annex area, toilet areas were refurbished in the main building area, and automatic temperature controls were installed in the library.

The addition of four new relocatable classrooms adjacent to the Junior High School was a major operating budget consideration for 1971. The first year lease rental cost and the one-time cost of furnishing and equipping the four classrooms amounted to approximately \$35,000.

The 1971 school budget permitted the School Committee and Administration to continue to provide the citizens of Tewksbury, with a quality educational program at the lowest possible cost.

ANNUAL REPORT OF SCHOOL NURSES

1971

The school health department's function is preventative, advisory and educational. To promote health — both physical and emotional, protect from disease and secure prompt correction of physical problems and defects.

In accordance with state recommendation physical examinations were administered to students

in grades one, four, seven, ten and all those participating in competitive sports. This was accomplished by Drs. Novo, Kelman and McLaughlin, school physicians. After many years of faithful service, Dr. Kelman has resigned his school position due to change of residence.

Vision and hearing tests were completed by a technician. Hearing failures were evaluated by school nurses and vision problems re-tested by Dr. Duffy, school optometrist. Efficiency in this area was furthered through the purchase of new testing equipment.

Parental referrals regarding pertinent physical needs were made by the school nurses. Relevant information was recorded on each individual's health record. Home visitation and personal contact with parents proves to be most beneficial and rewarding in aiding and understanding our students.

Respectfully submitted.

DORIS OSTERMAN, R.N.

TEWKSBUARY SCHOOL — GRADE DISTRIBUTION

October 1, 1971

Grade	1	2	3	4	5	6	7	8	9	10	11	12	P. G. Ungr.	Total
L.F. Dewing	138	159	137	139	176	68							19	83
Flemings						94								9
Foster			58	151	32									24
Heath Br.	167	171	173	166										67
North St.	163	139	76											37
St. Williams					172	63							11	24
Shawsheen	173	155	156	159										64
Center					253	360								61
Jr. High							582	566	513				13	167
High										475	427	404	2	130
TOTALS	641	624	600	615	633	585	582	566	513	475	427	404	2 43	671

Roster of School Employees

December 31, 1971

CENTRAL OFFICE

John W. Wynn, M. Ed.	Superintendent of Schools
Edward J. Farley, Ed. D.	Assistant Superintendent for Curriculum and Instruction
John F. Ryan, M. Ed.	Assistant Superintendent for Business
Thelma Whitehouse (Mrs.)	Executive Secretary
William J. McKenzie	Administrative Assistant
Ilah Read (Mrs.)	Payroll Supervisor
Barbara Conrod (Mrs.)	Bookkeeper
Barbara Tanner (Mrs.)	Secretary—Clerk

MEMORIAL HIGH SCHOOL

320 Pleasant Street

Lawrence McGowan, M. Ed.	Principal
Joseph Crotty, M.A.	Assistant Principal
William DeGregorio, M.A.	Assistant Principal
Irene Maliszewski (Mrs.)	Clerk
Dorothy Gendall (Mrs.)	Clerk
Doris Farwell (Mrs.)	Clerk
Catherine Risteen (Mrs.)	Clerk

Teachers

Mary Crossley (Mrs.) M.A.	English Department Head
Carole Acone (Mrs.) B.S.	English
Elizabeth Ahonen (Mrs.) M.A.	English
Susan Anderson, M.A.	English
Joan Kelley, M. Ed.	English
Jacqueline McCully, B.A.	English
Andrew Pappathan, M.A.	English
Susan Patterson (Mrs.) B.A. Ed.	English
John Perreault, M.A.	English
Karen Roper, B.A.	English
Casmira Simeone (Mrs.) M.A.	English
Sheila Walsh, B.A.	English
Warren Bowen, M. Ed.	Social Studies Department Head
Walter Angelo, M. Ed.	Social Studies
Susan Bayard (Mrs.) B.A.	Social Studies
Sieger Canney (Mrs.) M.A.T.	Social Studies
John Corbett, B.A.	Social Studies
M. Elisabeth Gaffney, B.A.	Social Studies
Christos Koumantzelis, M. Ed.	Social Studies
Robert MacDougall, M.A.	Social Studies
Leo Montebello, M. Ed.	Social Studies
Jane Roche (Mrs.) B.A.	Social Studies
Barbara Mersereau (Mrs.) M.S.	Home Economics
Lynda Turner (Mrs.) B.S.	Home Economics
Elsie Piacentini (Mrs.) M. Ed.	Science Department Head
John Clarke, M. Ed.	Science

Michael Daley, M. Ed.	Science
Richard Gropman, B.S.	Science
James Lennox, M.S.	Science
Wade Longley, B.S.	Science
Kathleen Mofield (Mrs.) B.S.	Science
Anthony Sanderson, M.A.	Science
David Williams, B.A.	Science
Walter Chapin, B. Mus.	Music
Elsie Guyer (Mrs.) B.S. Ed.	Business Education Department Head
Priscilla Betses (Mrs.) B.S. Ed.	Business Education
Anthony Caggiano, B.S. Bus. Ed.	Business Education
Robert deGaravilla, M. Ed.	Business Education
Jean Fahlbeck (Mrs.) B.S.	Business Education
Mary Gemellaro, B.S.	Business Education
Daniel Hilliard, B.S. Ed.	Business Education
Anita MacDonald (Mrs.) M. Ed.	Business Education
Bryce Collins, M. Ed.	Mathematics Department Head
Joseph Callery, B.A.	Mathematics
Ronald DeSilva, B.S. Ed.	Mathematics
George Economou, B.A.	Mathematics
Maureen Loiacano (Mrs.) B.A.	Mathematics
Maureen MacNicholl, B.A.	Mathematics
Elizabeth Papik (Mrs.) B.A.	Mathematics
Gerald Rideout, M.A.T.	Mathematics
Dolores Sullivan (Mrs.) B.A.	Mathematics
Thomas Lovett, B.A. Ed.	Data Processing
Jennie Basile (Mrs.) M.A.	Foreign Language Department Head
Leo Frechette, B.A.	Foreign Language
Joseph Lemieux, B.A.	Foreign Language
Mary Sullivan (Mrs.) B.S.	Foreign Language
Fred Valerio, M. Ed.	Foreign Language
Maryjean Viano, B.S.	Art
John Voss, B.A.	Art
Anthony Romano, M. ED.	Industrial Arts Department Head
Dana Andrews, B.S. Ed.	Industrial Arts
Frederick Farrar, B.A.	Industrial Arts
Norris O'Brien, B.S. Ed.	Industrial Arts
Charles Hazel	Director of Athletics
Susan Blezard, B.S.	Physical Education
Robert McCabe, B.S.	Physical Education
Bonnie Roberts, B.S.	Physical Education
Robert Vadeboncoeur, M. Ed.	Physical Education

Non-Faculty

Dorothy Lavallee (Mrs.)	Matron
William Irwin	Custodian
Leo Thornton	Custodian
William Doherty	Custodian
Richard Gerety	Custodian
William Shepard	Custodian
Thelma Palmer (Mrs.)	Manager
Muriel Ellis (Mrs.)	Lunchroom Worker
Julia Ferri (Mrs.)	Lunchroom Worker
Agnes Fowler (Mrs.)	Lunchroom Worker
Carole Friedman (Mrs.)	Lunchroom Worker
Joan Lucciano (Mrs.)	Lunchroom Worker
Margaret Lyver (Mrs.)	Lunchroom Worker

Marie Nolan (Mrs.)	Lunchroom Worker
Dorothy O'Brien (Mrs.)	Lunchroom Worker
Marion Parevoliotis (Mrs.)	Lunchroom Worker
Helen Shattuck (Mrs.)	Lunchroom Worker
Marion Martorella (Mrs.)	Lunchroom Clerk
Barbara Bowden (Mrs.)	Lunchroom Clerk

JUNIOR HIGH SCHOOL
10 Victor Drive

Richard Griffin, M. Ed.	Principal
Antonio Terenzi, C.A.G.S.	Assistant Principal
George Abodeely, M. Ed.	Assistant Principal
Marion Morris (Mrs.)	Clerk
Helen Brackett (Mrs.)	Clerk
Dorothy Doherty (Mrs.)	Clerk

Teachers

Robert Manzi, M. Ed.	English Department Head
Jason Andrews, M. Ed.	English
Anthony Blandini, B.A.	English
Henri Dufour, M. Ed.	English
Joan Ford (Mrs.) B.A.	English
Lola Grillo (Mrs.) B.S. Ed.	English
Ann McKeon (Mrs.) B.A.	English
James McGuire, B.A.	English
David Mullen, B.A.	English
Margaret Murphy (Mrs.) B.A.	English
Paul Neily, M. Ed.	English
Cathy-Ann Rose (Mrs.) B.A.	English
Susan Stella (Mrs.) B.S.	English
Francine Wyler (Mrs.) B.A.	English
Marilyn Yelle (Mrs.) B.A.	English
Norman Marble, B.S. Ed.	Mathematics Department Head
Eleanor DiPaolo, B.A.	Mathematics
James Doukszewicz, B.A.	Mathematics
Annina Faraci, B.S.	Mathematics
Lenwood Knowles, B.Ed.	Mathematics
Sharlene Locker (Mrs.) B.A.	Mathematics
Roger Pilat, B.S.	Mathematics
John Porter, M. Ed.	Mathematics
John Regan, M. Ed.	Mathematics
Michael Sullivan, B.A.	Mathematics
Diane Tardiff (Mrs.) B.A.	Mathematics
Robert Wood, B.S.	Mathematics
Kenneth Young, M. Ed.	Social Studies Department Head
Jean Colton, B.A.	Social Studies
Charles Ellison, M.A.	Social Studies
Robert Fiske, B.S.	Social Studies
Anne Harrington, B.A.	Social Studies
Patricia Koravos (Mrs.) B.A.	Social Studies
James LeClair, B.A.	Social Studies
John McCarthy, B.S.	Social Studies
Dennis McGadden, B.S.	Social Studies
Angela Packard, B.A.	Social Studies
Stephen Prodanas, B.S. Ed.	Social Studies
Donald Stewart, B.S. Ed.	Social Studies
Warren Yaeger, B.A.	Social Studies
Alfred White, M. Ed.	Science Department Head
Judith Anderson, B.A.	Science

Kenneth Bowers, B.S.	Science
Cheryl Carl (Mrs.) B.S.	Science
Louis Garceau, B.A.	Science
Mary Herlihy (Mrs.) B.A.	Science
Patricia Lannon (Mrs.) B.A.	Science
Margaret Nadeau, B.A.	Science
Diane Savage (Mrs.) B.A.	Science
Wayne White, B.S.	Science
Richard Zbieg, B.S. Ed.	Science
Melanie O'Neil (Mrs.) B.A.	Business Education
John Chute, B. Ed.	Industrial Arts
Philip DeRosa, B.S. Ed.	Industrial Arts
John Jarek, B.S.	Industrial Arts
William McAuley	Industrial Arts
Walter Mackey, M. Ed.	Industrial Arts
Anne Flood, B.A.	Foreign Language
John Maloy, Ed. M.	Foreign Language
Claire Toussaint, B.A.	Foreign Language
Nancy Billings (Mrs.) B.S.	Physical Education
Martha Dupee, B.A.	Physical Education
George Patterson, B.S.	Physical Education
Dennis Puleo, B.S. Ed.	Physical Education
Philip Nyren, M.A.T.	Art
Donald Sullivan, M. Ed.	Art
John Allen, B. Mus.	Music
Lois Effron (Mrs.) B. Mus. Ed.	Music
Richard Leombruno, B.S. Mus. Ed.	Music
Linda Baum (Mrs.) B.S.	Home Economics
Gail Clark (Mrs.) B.S.	Home Economics
Jean Goodell, M. Ed.	Home Economics
Jeanette Sanford (Mrs.) M.S.	Home Economics
Roger Lorrey, M. Ed.	Special Class

Non-faculty

Rita Lebel (Mrs.)	Matron
Earl Sager	Custodian
William Cuskey	Custodian
Anthony Oliver	Custodian
Everett Penney	Custodian
Robert Wilson	Custodian
Marie Doucette (Mrs.)	Manager
Beverly Belcher (Mrs.)	Lunchroom Worker
Marie DiFabio (Mrs.)	Lunchroom Worker
Rita Dugan (Mrs.)	Lunchroom Worker
Margaret Gilbert (Mrs.)	Lunchroom Worker
Marjorie Haskell (Mrs.)	Lunchroom Worker
Joan MacArthur (Mrs.)	Lunchroom Worker
Mildred Mendonca (Mrs.)	Lunchroom Worker
Rose Moore (Mrs.)	Lunchroom Worker
Pauline Powers (Mrs.)	Lunchroom Worker
Mary Rochefort (Mrs.)	Lunchroom Worker
Barbara Stevens (Mrs.)	Lunchroom Worker
Ivane Thibodeau (Mrs.)	Lunchroom Worker

CENTER SCHOOL

Pleasant Street

William Tsimtsos, M. Ed.	Principal
Madeline O'Hearn (Mrs.)	Clerk

Teachers		Grade
Janet Barrett (Mrs.) B.S. Ed.		5
Marion Buck (Mrs.) B.S. Ed.		5
Helen Cogswell (Mrs.) B.S. Ed.		5
Mary Cronin (Mrs.)		5
Maureen Gropman (Mrs.) M. Ed.		5
Claire Kerrigan, B.A.		5
Alfred Leclair, B.S. Ed.		5
Raymond Loosen, B.A.		5
Margaret Manley, M. Ed.		5
Richard Mousseau, B.S. Ed.		5
Donald Barry, B.S. Ed.		6
Mary Bates (Mrs.) M.A. Ed.		6
Robert Cullen, B.S. Ed.		6
Philip Gibson, B.S. Ed.		6
Philip Kearney, M.Ed.		6
Irene Mack (Mrs.) B.S. Ed.		6
Elaine Mullen (Mrs.) B.S. Ed.		6
George Paul, B.S.		6
Eugene Sdoia, M. Ed.		6
Gerald Smith, B.S.		6
Priscilla Titus (Mrs.) M. Ed.		6

Non-Faculty		
William Bulloch		Custodian
William Gorman		Custodian
Freda Greeno (Mrs.)		Manager
Blanche Hill (Mrs.)		Lunchroom Worker
Lorraine McPhee (Mrs.)		Lunchroom Worker
Mildred Narus (Mrs.)		Lunchroom Worker
Marcella Urquhart (Mrs.)		Lunchroom Worker

LOELLA F. DEWING SCHOOL

1469 Andover Street

John S. Weir, M. Ed.		Principal
Edward Devine, M. Ed.		Assistant Principal
Betty Bradford (Mrs.)		Clerk
Catherine Collins (Mrs.)		Clerk

Teachers		Grade
Janice Brown, M. Ed.		1
Maryanne Compo, B.A.		1
Meredith DeBow, M. Ed.		1
Patricia Tellier (Mrs.) B.S. Ed.		1
Donna Washburn (Mrs.) B.A.		1
Cathy Campbell, B.S. Ed.		2
Paullette Spinazola (Mrs.) B.S. Ed.		2
Dorothy McKeon, B.A.		2
Carole Sullivan, B.S. Ed.		2
Barbara Vitallo (Mrs.) B.A.		2
Charles Allen, B.S.		3
Cynthia Bower, B.S. Ed.		3
Jane Mobilia, B.S. Ed.		3
Shirley Sanford (Mrs.) B.S. Ed.		3
Barbara Shamberger (Mrs.) B.A.		3
Carol Kirwan (Mrs.) B.S.		4
Robert Maloney, B.S. Ed.		4
Jean Murch (Mrs.) B.S. Ed.		4
Brenda Noble (Mrs.) B. Ed.		4

	Grade
Sandra Wheaton, B.S. Ed.	4
Carlton Clark, Jr., M. Ed.	5
Patricia Cole, B.S. Ed.	5
Alexander Lambroukos, M. Ed.	5
Elinor Lirakis (Mrs.) B.S. Ed.	5
Linda Neal, B.S.	5
Susan Neal, B.Ed.	5
Frances Gath, B.S. Ed.	6
Richard Schadlick, M. Ed.	6
Emily Doucette (Mrs.) B.S. Ed.	Special Class
Elizabeth Johnson (Mrs.) B.A.	Special Class

Non-Faculty

Harold Gath	Custodian
Clarence Jewell	Custodian
Charles Murphy	Custodian
Arthur O'Connell	Custodian
Joan Martin (Mrs.)	Manager
Margot Burkus (Mrs.)	Lunchroom Worker
Anna Casey (Mrs.)	Lunchroom Worker
Marjorie Crouse (Mrs.)	Lunchroom Worker
Antonetta DiCesare (Mrs.)	Lunchroom Worker
Dolores Montecalvo (Mrs.)	Lunchroom Worker
Barbara O'Neill (Mrs.)	Lunchroom Worker
Evelyn Rene (Mrs.)	Lunchroom Worker
Elizabeth Ryder (Mrs.)	Lunchroom Worker

ELLA FLEMINGS SCHOOL

1495 Andover Street

John Weir, M. Ed.	Principal
Teachers	
Richard Angell, B.S. Ed.	6
Sandra Boileau (Mrs.) B.S. Ed.	6
Monica Weir (Mrs.) B.S. Ed.	6

Non-Faculty

Alphonse Mello	Maintenance
Isidore Nawossa	Maintenance
Eldon Willoughby	Maintenance
Daniel Martin	Utility

FOSTER SCHOOL

922 Main Street

Daniel C. Hanson, M. Ed.
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Non-Faculty

Charles Ryan	Custodian
Ruth Mores (Mrs.)	Manager

Emma Farley (Mrs.)	Lunchroom Worker
Frances Mannarino (Mrs.)	Lunchroom Worker

HEATH BROOK SCHOOL

165 Shawsheen Street

Nicklos Andronikos, M. Ed.	Principal
Elizabeth Irwin, Mrs.	Clerk

Teachers

Grade

Hazel Gangi (Mrs.) B.S. Ed.	1
Ruth Hamilton (Mrs.) B.S. Ed.	1
Susan LaMotte (Mrs.) B.S. Ed.	1
Arlene Nelson (Mrs.) B.S.	1
Rebecca Powell, B.S.	1
Verlie Ufford, B.S. Ed.	1
Virginia Bunting (Mrs.) B.S. Ed.	2
Rosalie Cameron (Mrs.)	2
Joanne Carignan (Mrs.) B.S. Ed.	2
Joan Donnelly (Mrs.) B.A.	2
Elaine Fiske (Mrs.) B.S. Ed.	2
Karen Miller (Mrs.) B.A.	2
Barbara Duarte (Mrs.) B.S. Ed.	3
Caroline Fiedler (Mrs.)	3
Maureen McColley, B.S. Ed.	3
Paula McLaughlin, B.A.	3
Lorraine Nastek (Mrs.) B.S. Ed.	3
Myra Pruitt (Mrs.) M. Ed.	3
Kathy Byrne (Mrs.) B.S. Ed.	4
Karen Hatch, B.S. Ed.	4
Brenda Getchell (Mrs.) B.S. Ed.	4
Maura Kelley, B.S. Ed.	4
Julie Trull (Mrs.) B.A.	4

Non-Faculty

Joseph Neal	Custodian
Henry Pestana	Custodian
Jean Leighton (Mrs.)	Manager
Eleanor Bissett (Mrs.)	Lunchroom Worker
Edna Brown (Mrs.)	Lunchroom Worker
Margaret Smith	Lunchroom Worker
Ruth Fortier (Mrs.)	Lunchroom Worker

NORTH STREET SCHOOL

133 North Street

Daniel C. Hanson, M. Ed.	Principal
Jane Foster (Mrs.)	Clerk

Teachers

Grade

Kathleen Connors (Mrs.) M. Ed.	1
Susan Goldstein (Mrs.) B.A.	1
Claire Horn, B.S.	1
Dorothy Hudak (Mrs.) B.S. Ed.	1
Charlotte Johnson (Mrs.) B.S. Ed.	1
Mary LaBay (Mrs.) B.S. Ed.	1
Jacqueline Dupont (Mrs.) B.S. Ed.	2
Sheila Gurry (Mrs.) B.A.	2
Carolyn McLaughlin, B.A.	2
Joan Ryan (Mrs.) B.S. Ed.	2
Jennie Zantuhos (Mrs.) B.S. Ed.	2

	Grade
Arlene Breault, B.S. Ed.	3
Alma Ezekian, B.A.	3
Theresa Ross (Mrs.) B.S. Ed.	3

Non-Faculty

Leo Dunn	Custodian
Orville Ford	Custodian
Ethel Anderson (Mrs.)	Manager
Dorothy DeMarais (Mrs.)	Lunchroom Worker
Elizabeth Dixon (Mrs.)	Lunchroom Worker

SHAWSHEEN SCHOOL

Salem School

Edward Pelletier, M. A.	Principal
Eleanor Callan (Mrs.)	Clerk

Teachers

	Grade
Virginia Callahan (Mrs.) B.S. Ed.	1
Carol Houge (Mrs.) B.S. Ed.	1
Catherine Leonard, B.S. Ed.	1
Brenda Murphy (Mrs.) M. Ed.	1
Maureen Murphy, B.S. Ed.	1
Helen Reardon (Mrs.) B.S. Ed.	1
Luanne Cancellla, B.S. Ed.	2
Nordice Chute (Mrs.) B.S.	2
Joan Gleason, B.S. Ed.	2
Kathryn Quinn (Mrs.) B.S. Ed.	2
Christine Themeles, B.S. Ed.	2
Martha Wilder (Mrs.) B.S. Ed.	2
Louise Davy, B.S.	3
Maureen McSheehy (Mrs.) B.S. Ed.	3
Marimargaret Roberts, B.S. Ed.	3
Elizabeth Santos, B.S. Ed.	3
Corinne Shannon, B.S. Ed.	3
Dorothy Fay (Mrs.) B.S. Ed.	4
Marcia Larson, B.A.	4
Joan Messinger (Mrs.) M. Ed.	4
Patricia Reilly, B.S. Ed.	4
Karen Sullivan, B.S. Ed.	4

Non-Faculty

Daniel Desmond	Custodian
James Love	Custodian
Lorraine Lipp (Mrs.)	Manager
Claire Bonugli (Mrs.)	Lunchroom Worker
Jean Coiro (Mrs.)	Lunchroom Worker
Louise Iwanowski (Mrs.)	Lunchroom Worker

ST. WILLIAM'S PUBLIC SCHOOL

1391 Main Street

Edward Devine, M. Ed.	Principal
Mary Antonelli (Mrs.)	Clerk

Teachers

	Grade
Frederick Leahy, B.S. Ed.	6
Kevin McArdle, B.S. Ed.	6
Carolyn Ashworth (Mrs.) M. Ed.	5
Christine Hassan, B.S. Ed.	5
George Kalaritis, B.S. Ed.	5
Helen Klugman (Mrs.) B.A.	5

	Grade
Anne Treanor, B.A.	5
Loretta Rossetti, M. Ed.	5
Pauline King, B.S. Ed.	Special Class
Pauline Pudvelis (Mrs.)	Special Class

Non-Faculty

Frank Dombrowski	Custodian
Martha Kelleher (Mrs.)	Manager
Shirley Donovan (Mrs.)	Lunchroom Worker
Patricia Kelley (Mrs.)	Lunchroom Worker

SUPERVISORS AND SPECIALISTS

Central Office

Loella F. Dewing School

Francis Sheehan, M. Ed.	Director of Guidance
James Foye, M. Ed.	Guidance Counselor
William Traveis, M. Ed.	Guidance Counselor
Elsie Woolaver (Mrs.) B.S. Ed.	Guidance Counselor
Francis Flanagan, M. Ed.	Guidance Counselor
Alice Marcotte (Mrs.) B.A.	Guidance Counselor
Jennie Marino, M. Ed.	Guidance Counselor
Francis Treanor, M.A.	Guidance Counselor
Joseph Musumeci, M. Mus.	Director of Music
Joseph Buckley, B. Mus.	Elementary Instrumental Music
Sally D'Amour (Mrs.) B. Mus. Ed.	Elementary Music
Rose Drohan (Mrs.) B. Mus. Ed.	Elementary Music
Roger Whittlesey, M. Mus. Ed.	Elementary Music
Carol Rodgers (Mrs.) M. Ed.	Elementary Art
Sandra Cafantaris, B.A.	Elementary Art
Katherine Ranalli (Mrs.) M.A.	Elementary Art
David Marcus, B.S.	Elementary Physical Education
Joyce Smith, B.A.	Elementary Physical Education
Rita Stevens (Mrs.) B.S.	Elementary Physical Education
Niels Knakkegaard, M.A.	Director of Pupil Personnel Services
Patricia Buros, M.A.	School Adjustment Counselor
Jay Razin, M. Ed.	School Adjustment Counselor
Frederick Penza, M. Ed.	School Adjustment Counselor
Susan O'Brien (Mrs.) M. Ed.	Psychometrist
Eveline Wolf (Mrs.) M. Ed.	Psychometrist
Kristen Albertson, M. Ed.	Perceptually Handicapped
Ruth Anderson (Mrs.) B.S.	Perceptually Handicapped
Catherine Dawson (Mrs.) B.S. Ed.	Perceptually Handicapped
Linda Mumaw, M. Ed.	Perceptually Handicapped
Mildred Mulno (Mrs.) B.S. Ed.	Perceptually Handicapped
Carol Sagro, M. Ed.	Emotionally Disturbed
Jane Shanahan, M.A.	Speech and Hearing
Janis Siegel (Mrs.) M. Ed.	Speech and Hearing
Therese Morin (Mrs.) M. Ed.	Visually Handicapped
Michelina DeAngelis (Mrs.) M. Ed.	Reading Coordinator
Mary Azulay (Mrs.) M.A. Ed.	Reading
Robert Horgan, M. Ed.	Reading
Hope Place (Mrs.) B.A.	High School Librarian
Eileen Cullinan (Mrs.) B.S.	Junior High School Librarian
Gertrude Carey, M.S.L.S.	Elementary Librarian
Arlene King, M.S.L.S.	Elementary Librarian
Mildred West (Mrs.) M. Ed.	Remedial Reading Consultant
Karla Conway (Mrs.) B.S.	Remedial Reading

Alice McEdward (Mrs.) B.S. Ed.	Remedial Reading
M. Georgia Ruckledge (Mrs.) B.S. Ed.	Remedial Reading
Margaret Sheridan (Mrs.) B. Ed.	Remedial Reading
.	
Francis W. McCusker	Supervisor of Custodians
Walter Jop	School Attendance Officer
Robert Cook	School Attendance Officer
Felipe Novo, M. D.	School Doctor
Philip McLaughlin, M.D.	School Doctor
Edward F. Duffy, O.D.	School Doctor
Ora Maclaren (Mrs.) R.N.	School Nurse
Rachel Killeen (Mrs.) R.N.	School Nurse
Doris Osterman (Mrs.) R.N.	School Nurse
Louise Gearty (Mrs.) R.N.	School Nurse
Dorothy Gerrard (Mrs.) R.N.	School Nurse
Virginia French (Mrs.)	Vision and Auditory Technician
Ruth Sutton (Mrs.)	Lunch Program Supervisor

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TEWKSBURY
LIBRARY
REPORT



REPORT

Cover drawings submitted by students of Tewksbury Memorial High School. Winner will receive savings bond to be presented as first order of business at Town Meeting, March 5, 1973.



TEWKSBURY



TOWN
REPORT

GAIL HODGES

317 Marston Street



DAWN BELIDA

2 Robinson Ave.



TINA DULGARIAN

743 Trull Road

General Government

GENERAL INFORMATION

- 1. **Town:**
Tewksbury, Massachusetts.
- 2. **County:**
Middlesex, ss.
- 3. **Location:**
At the junction of two new Super Highways in Northeastern Massachusetts U.S. Interstate Route 495 and U.S. Interstate Route 93. The Town is bordered on the north by the Merrimack River, northeast by Andover, southeast by Wilmington, southwest by Billerica and borders on Lowell on the west. It is 21 miles from Boston, 50 Miles from Worcester, 30 miles from Salisbury Beach and 230 miles from New York City.
- 4. **Population:**
1950 - 7,505; 1960 - 15,902;
1965 - 18,079; 1970 - 22,755;
1972 - 22,965
- 5. **Land Areas**
20.70 square miles - 10,798½ acres assessed.
- 6. **Density**
Persons per square mile: 1950 - 363; 1960 - 768; 1965 - 874.
- 7. **Climate:**
Mean annual precipitation — 43.40 inches.
Mean Temperature in January — 26.6 degrees; in July 73.7 degrees.
- 8. **Elevation:**
Highest point — Ames Hill, 363'; North section, 200'; West section, 150'; Center, 120'; South section, 105' above mean sea level.
- 9. **Topography:**
Fairly level terrain, with elevations varying from 100' to 200' above sea level. Soil is a mixture of sandy soil in southern section, wet and moist and of good texture along the central and northern sections.
- 10. **Established:**
Inhabitants separated from Billerica in 1733. First Town Meeting held January 14, 1734. Duly incorporated December 23, 1734.

Town of Tewksbury

Elected Officers

BOARD OF SELECTMEN

Joseph J. Whelan, Ch.	1973
Donald E. Sheehan	1974
Frederick H. Baldwin, Jr.	1973
Frank A. Antonelli	1974
Charles H. Goldstein	1975

BOARD OF HEALTH

Everett F. Penney, Jr., Ch.	1974
Barbara Jackson	1973
Charles Caldwell	1975

ASSESSORS

John J. Nolan, Ch.	1973
Lewis Tremblay	1974
Victor N. Cluff	1975

TOWN CLERK

John E. Hedstrom	1975
------------------------	------

TREASURER AND COLLECTOR

William J. O'Neill	1975
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AUDITOR

Thomas J. Berube	1973
------------------------	------

MODERATOR

Alan M. Qua	1973
-------------------	------

PARK COMMISSIONERS

Ernest Lightfoot	1975
John E. Connolly	1973
Arthur J. Russell	1974

PLANNING BOARD

Joseph Doherty, Ch.	1977
John J. Cooney	1973
Frederick H. Baldwin, Jr.	1974
George B. Donovan	1976
Edward A. Flanagan	1975

ROAD COMMISSIONERS

Richard Trueba, Ch.	1974
Neil Niven, Jr.	1973
Nelson P. MacArthur, Jr.	1975

SCHOOL COMMITTEE

Thomas L. Nawn, Ch.	1975
Loella F. Dewing	1973
H. Bailey Trull	1973
Edward L. Irwin	1974
James E. Sullivan	1974

SCHOOL COMMITTEE—REGIONAL TECH

Ruth M. Anderson	1973
Leroy Curseaden	1974

SEWER COMMISSIONERS

Michael R. Firreno, Ch.	1973
Earl C. Roberts	1974
Bruce C. Anderson	1975

TEWKSBURY HOUSING AUTHORITY

Robert W. Barron, Ch.	1976
Mary F. Delaney	1973
Robert Flucker	1974
Victor N. Cluff	1975
Paul C. Testa	1976

TREE WARDEN

Walter Doucette	1975
-----------------------	------

TRUSTEES PUBLIC LIBRARY

William S. Abbott, Ch.	1973
Edward J. Sheehan, Jr.	1973
Howard McLaughlin	1973
George R. Collins	1974
Wilson E. Brazile	1975
Dorothy Fitzgerald	1975

TRUST FUND COMISSIONERS

Edwin W. Osterman	1973
Fred M. Carter	1974
Frederick C. Achin, Jr.	1975

WATER COMMISSIONERS

Leo D. Chibas, Ch.	1975
Victor Roux	1973
Joseph O. Chevalier	1974

TOWN OFFICIALS — APPOINTIVE

Executive Secretary

Ruth Aubert

Animal Inspector:

Robert Ryan

Appraisers:

Board of Selectmen

Attendance Officer:

Walter J. Jop, Sr. 1973

Board of Appeals

Robert A. Greenleaf, Ch.	1973
John A. McLaughlin, Jr.	1974
Earl C. Roberts	1975
ASSOCIATES:	
Wayne R. White	1973
Russell G. Wheeler	1973

Board of Registrars:

Joseph A. Killeen	1975
Norman Gay	1973
Jessie Davis	1974
John E. Hedstorm, Clerk	

Building Inspector:

George Nawn

Civil Defense Director:

Warren Ray	1973
------------------	------

Constables:

John B. Bolduc	1973
Michael Battcock	1974
Philip D. Bradanick	1974
Alfred F. Handley	1974
Walter J. Jop	1974
Armand J. Soucy	1974
John F. Sullivan	1974

Council on Aging:

(Art. 47 - 1972)

Members:

Robert McDonald, Ch.	1973
Loella Dewing	1973
Frank Antonelli	1973
William Reid	1973
Rev. Sheldon Kelly	1973

Dog Officers:

Robert E. Ryan, Full Time
Harold Redfern, Part Time

Fence Viewers:

Kenneth Stackhouse	1973
Paul Heider	1973
Richard Geiger	1973

Finance Committee:

Norman Boudreau, Ch.	1973
Wilfred Daley	1973
Chester Dickey	1973
Joseph Hughes	1974
John J. Kelly, Jr.	1974
Lyle Wynans	1974
James Sacramone	1975
Albert Daley	1975
William Hurton	1975

Fire Department:

Firefighter Richard Barrelle	1960
Firefighter Robert Briggs	1960
Firefighter John Burris	1972
Chief William Chandler	1947
Firefighter Robert Collins	1970
Firefighter Albert Cronin	1959
Firefighter John Coviello	1970
Captain John Cuneo	1960
Firefighter Cosmo DiBiase	1969
Firefighter Robert Dogherty	1969
Firefighter Lawrence Driscoll	1971
Firefighter James Farley	1970
Firefighter John Field	1970
Firefighter Jack Flynn	1964
Firefighter Robert Fowler	1970
Firefighter Richard Gath	1971
Firefighter Russell Gourley, Jr.	1970
Firefighter Russell Gourley, Sr.	1966
Firefighter James Graham	1972
Captain James Gourke	1955
Firefighter Allen Hancock	1969
Firefighter Kenneth Holden	1960
Firefighter Edward Kearns	1970
Firefighter Roger Lafreniere, Jr.	1970
Firefighter Roger Lafreniere, Sr.	1966
Firefighter William Magro	1960
Firefighter Paul Mahoney	1947
Firefighter Kenneth Mallinson	1967
Firefighter Merrill Marshall	1962
Firefighter William McAllister	1959
Firefighter Hilary McMahon	1959
Captain Frederick Millett	1951
Firefighter William Millett	1970
Deputy Chief James Morris	1952
Firefighter Richard Morris	1959
Firefighter Larry Nawn	1969
Firefighter Richard O'Neill	1959
Firefighter Bruce Reed	1971
Firefighter Thomas Ryan	1972
Firefighter Richard Sheehan	1966
Firefighter Richard Starling	1960
Firefighter Leroy Thing	1955
Firefighter Phillip Zerofski	1971

Health Agent:

Dr. P. David McLaughlin

Highway Superintendent:

Richard J. O'Neill

Industrial Commission:

John J. Belton, Ch.	1977
Edward Flanagan	1973
Leo P. Flibotte	1974
Salvatore Ciaccio	1975
John K. Eaton	1976

Librarian:

Marion Carlson
Gladys Collins — Asst.

Milk Inspector — Sanitarian:

Albert J. Reardon

Personnel Board:

Eugene Smith, Ch.	1974
John Carr	1973
James Chandler	1974
Lawrence Martell	1975
Eugene Geary (Emp. Rep.)	1975

Plumbing Inspector:

David Sargent

Police Department:

Chief John F. Sullivan (1948)
Lieutenant Walter Jop, Sr. (1951)
Sergeant Eugene Manley (1948)
Sergeant Phillip Bradanick (1959)
Sergeant Paul G. Johnson (1962)
Sergeant Richard J. Mackey, Jr. (1957)
Sergeant Paul K. Gearty (1966)
Patrolman Frank J. Sullivan, Jr. (1954)
Patrolman Cyril A. Gordon (1954)
Patrolman Robert A. Haines (1956)
Patrolman Samuel G. Stephens (1957)
Patrolman Eugene Saunders (1959)
Patrolman Martin J. Cormier (1959)
Patrolman Gardner G. Hague (1962)
Patrolman James E. Jones (1962)

Patrolman Robert E. Cook (1965)
 Patrolman G. Kenneth Hague (1966) Insp.
 Patrolman Walter D. Jamieson (1968)
 Patrolman Alan Landers (1968)
 Patrolman Allan Stephens (1968)
 Patrolman Walter J. Jop Jr. (1970)
 Patrolman Warren R. Layne (1970)
 Patrolman Thomas E. Flynn (1970)
 Patrolman Donald J. Ryan (1970)
 Patrolman Richard F. Landers (1970)
 Patrolman Clifford Bolton (1971)
 Patrolman Leith N. Westaway (1971)
 Patrolman Charles Sullivan (1971)

Policewoman — Stenographer
 Joan Johnson (1971) Provisional

Reserves:

Phillip J. Bernard Jr.
 David M. Casey
 Edward J. Collins
 Joseph F. DeLucia, Jr.
 John J. Devlin, Jr.
 Harold J. Gath
 Norman E. Gay
 Robert W. Landrigan
 William J. Latta
 Edward Lyman
 Peter Narus
 Herbert L. Patterson
 James Reid
 Anthony Romano
 Walter J. Stanwyck
 Roger Tanguay

TRAFFIC SUPERVISORS:

Anna Schneider
 Mildred Campbell
 Shirley Granfield
 Mary Hayes
 Albert LaBonte
 Dolores Titcomb
 Barbara Rich
 June Barrelle

Recreation Commission:

Richard Barrell, Ch.
 Robert Blaton
 Frederick Carpenito
 Frank Flanagan, Director
 Frank J. Heidenrich
 Silvio C. Maglio

Sealer of Weights & Measures:

Frank J. Sullivan, Jr. 1973

Superintendent of Schools:

John W. Wynn

Town Counsel:

Charles J. Zaroulis (1973)

Town Historian:

Loella Dewing (1973)

Veteran's Agent:

Ward Davis (1973)

Veteran's Burial Indigent:

Tewksbury Funeral Home (1973)
 H. L. Farmer & Son (1973)

Veteran's Grave Officer:

Leslie Collins (1973)

Cemetery Officer:

John Collins (1973)

Water Superintendent:

Charles F. Kent

Weighers:

Robert W. Barron (1973)
 E. G. Bowley, Jr. (1973)
 Margaret Bowley (1973)
 Joseph J. Passerello (1973)
 Kenneth Tripp (1973)
 John R. Holmes (1973)
 John Silver (1973)

Wire Inspector:

Hugh Merrill (1973)
 Rex Kyser (1973)

COMMITTEES APPOINTED

Community Action Advisory:

Lawrence Camerlengo, Chairman
 Rosemary Sullivan
 Barbara Desharnais
 Ruth Creswell
 Mary McDonald
 Rev. Eugene Watson
 Robert McDonald
 Rose Chambers
 Rita O'Brien
 Geraldine Sheedy
 Winifred Leahy

Conservation Commission:

George R. Kelly, Ch.	1973
Ben Dzwilewski, Vice-Chairman	1973
Angelo Zammuto	1973
Robert Collins	1973
Dr. John Mallett	1974
William Magro	1974

Associate Members:

- Sue Loyal
- Ronald Eddy
- Raymond Homola
- Kenneth Holden
- James Manley
- Eleanor Kelly
- Eleanor Riddle

Atelier:

- Charles Goldstein - Board of Selectmen
- Sgt. Philip Bradanick - Police Dept.
- Rev. David Williams - Clergy
- Richard Barrelle - Recreation Commission
- James Sullivan - School Committee
- Robert McDonald - Council for Aging
- John Griffin - Parent
- William DeGregorio - Parent
- Esther Montague - Parent
- Linda Lorigan - Senior
- Denise Piper - Alternate Senior
- Standolyn Kerr - Junior
- Tom Smith — Alternate Junior
- Donna Sullivan - Sophomore
- Cheryl Silva - Alternate Sophomore
- Rene Kerr - Freshman
- Donna Robitaille - Alternate Freshman

Council for Youth:

(1971 - Article 104)

- Robert Blaton
- Frank Carter
- David Cook
- Norman DeMarais
- Rev. John Hynes
- John Leslie
- Paul McAskill
- Lawrence McGowan
- Howard McLaughlin
- Silvio Maglio
- George O'Connell
- Rita Place
- Oliver Plant
- Rev. Thurston Powell
- Rev. James Swartz
- Rev. Eugene Watson.

Historic Commission:

(1972 - Art. 22)

- Maureen Kelly, Ch.
- Alma Barry
- Mary Browne
- Maureen Maillett
- Norma Heider

Northern Middlesex Area Commission:

- Joseph Whelan, Selectman
- Robert Hooson, Alternate
- Joseph Doherty, Planning Board

Long Range School Planning:

- Ruth M. Anderson, Ch.
- Joseph A. Aubut
- Patricia A. Karavas
- School Committee

Secondary School Building Committee:

(1971 - Art. 54)

- Ruth M. Anderson, Long Range Comm.
- Richard J. Hanson
- Walter R. Doucette
- Dennis Puleo
- Frederick C. Achin
- Donald C. Sheehan, Selectman
- H. Bailey Trull, Jr., School Comm.

Mapping Committee:

(1968 - Art. 30)

- Frederick H. Baldwin, Jr., Chairman
- Frank A. Antonelli
- Leo D. Chibas
- Lewis Tremblay
- Angelo Zammuto, Clerk
- Nelson MacArthur
- Thomas Hill

Municipal Building Committee:

(1966 - Art. 92)

Donald Kolesar, Ch.	1975
Joseph George	1973
Joesph Lane	1973
Ray Maillett	1975
Leon Belanger	1974

Patriotic Activities Committee:

(1967 - Art. 79)

William McKenzie, Ch.	1973
Michael Daley	1973
Paul Heider	1973
Eleanor Ingaharro	1973
Vincent Schettino	1973
William Sheedy	1973
John A. Williams	1973

Hockey Arena Study Committee:

George Donovan 1973
Lawrence McLaughlin 1973
Donald O'Brien 1973

Livingston Street Recreation Commission:

Frank A. Antonelli, Chairman
James Sullivan, Secretary-Treasurer
Charles Goldstein
Sylvio Maglio
Donald Nickerson

Committee to Study and Review By-Laws:

James Navarro
Raymond Paczkowski, Esq.
Armando DeCarolis

Building Code Committee: (1971 - Art. 103)

James E. Johnson, Ch.
Anne E. Johnson
Thomas Nezwek
Edward McMahon
George Nuttall
Walter MacDonald

Sign By-Law:

Gerald J. McDermott, Chairman
Thomas E. Conlon
Patrick Coyle
Donald W. Nickerson
Anthony Sbraccia

Ames Pond Recreation Commission:

Fred Baldwin, Jr.
David Beattie
Paul Fansel
John Griffin
Edward Johnson
Dr. John Mallett
Carol Nezwek

SPECIAL GOVERNMENT DISTRICTS

Massachusetts 5th Congressional District

Senators in Congress:

HONORABLE EDWARD M. KENNEDY (D)

Senate Office Building, Washington

HONORABLE EDWARD W. BROOKE (R)

Senate Office Building, Washington

Representative in Congress:

PAUL F. CRONIN

House of Representatives, Washington, D.C.

State Government

Fifth Essex Senatorial District

WILLIAM X. WALL (R)

Senate Offices: State House, Boston

Twenty-Eight Middlesex Dist. of General Court:

FRANK A. ANTONELLI

House of Representatives, State House,
Boston

Home: 14 Davis Road, Tewksbury

County Government

COMMISSIONERS:

PAUL F. TSONGAS
LESTER S. RALPH
JOHN L. DANEHY

Treasurer:

THOMAS B. BRENNAN

PHOTOGRAPHS COURTESY OF:

Merrimack Valley Advertiser

Sgt. Philip Bradnick - Police Dept.

Associated Press

In Memoriam



WILLIAM J. McALLISTER JR.
Died Feb. 16, 1972

Served:
Firefighter 1960-1972



CAPT. FREDERICK R. MILLETT
Died Jan. 21, 1973

Served:
Firefighter 1949-1973



A.P.

MAURICE D. CONDREY
Died July 7, 1972

Served:
Appointed Library Trustee 1972

EDWIN W. OSTERMAN
Died July 7, 1972

Served:
Trust Fund Comm. 1940-1972

JESSIE DAVIS
Died Jan. 7, 1973

Served:
Election Officer 1946-1971
Registrar 1971-1973



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Warrant For Annual Town Meeting

Middlesex, ss.

To any of the Constables of the Town of Tewksbury, in said County:

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Tewksbury, qualified to vote in town affairs, to meet and assemble at Tewksbury Memorial High School in said Tewksbury on Monday, March 6, 1972, at 8:00 o'clock P.M. to act on the following articles, except Article 1, and you are also hereby further required and directed to notify and warn the said inhabitants of the Town of Tewksbury, who are

qualified to vote in elections and town affairs therein, to assemble and meet in town meeting at the polling places in said Town of Tewksbury, on Saturday, March 4, 1972, at 10:00 A.M. then and there to act on the following Article 1.

The polls for the election of Town Officers to be opened at 10:00 o'clock A.M. and to be closed at 8:00 o'clock P.M.

Tewksbury Memorial High School

Monday, March 6th, 1972 Quorum

The 1972 Annual Town Meeting ordered this day that its citizens be enjoined to meet in open assembly to conduct the affairs of the Town. Precisely at the hour of 8:00 P.M. Moderator Alan M. Qua called the meeting to order. He was qualified to do so by the Town Clerk and he, too had been qualified by the Moderator upon re-election. Father Collins of St. William's offered the invocation; silence was observed by the assembled in tribute to three deceased members of the community government. A count of 450 voting members allowed the meeting to proceed to the business of the session.

All first motions were made by Fiance, Norman O. Boudreau, Chairman, unless otherwise specified.

ARTICLE 1. To choose all necessary Town Officers, to choose by ballot, one Selectmen for three years, one member Board of Health for three years, one Assessor for three years, one Town Clerk for three years, one Treasurer and Tax Collector for three years, one Moderator for one year, one Park Commissioner for three years, one member Planning Board for five years, one Road Commissioner for three years, one member School Committee for three years, one Sewer Commissioner for one year, one Tree Warden for three years, two Trustees of Public Library for three years, one Trust Fund Commissioner for three years, one Water Commissioner for three years, and to vote 'yes' or 'no' on the following questions: (1) "Shall this town approve the new charter recommended by the charter commission?" (2) "Shall licenses be granted in this town for the operation, holding or conducting a game commonly called beano?" All on the same ballot.

VOTED:
Unanimously to adopt.

ARTICLE 2. To hear and act upon the reports of the various town officers; or take any action relative thereto.

VOTED:
Unanimously to adopt.

ARTICLE 3. To see if the Town will vote to amend the Personnel By-Law as follows:

- A) Section 3, Paragraph (h), Wage Schedule A, by adding to Grade 10:
Working Forman Tree Department
(40 hrs.)
- B) Section 3, Paragraph (h), Wage Schedule A, by adding:
Grade FP-1A M.
Traffic Supervisor—Special Police Officer at a monthly rate of \$140.00
- C) Section 3, Wage Schedule C, by adding:
max.
Wire Inspector (Full Time)\$2,400.00
Wire Inspector (Part Time) 700.00
- D) Section 3, Wage Schedule C, to read, in part, as follows:
max.
Plumbing Inspector \$1,900.00
Gas Inspector 1,500.00
- E) Section 3, Wage Schedule D, Veteran's Agent to read:
max.
\$4,700.00
- F) Section 3, Wage Schedule E, Recreation to read as follows:
Paragraph 1:
Director \$4,000.00
Secretary 1,000.00
Playground Leader 560.00
Instructor 560.00
Coach 350.00
Paragraph 2:
Exceptional Children's Program
Director 1,500.00
Senior Counsellor 480.00
Junior Counsellor 300.00
- G) Adenda Section 3, by adding to Grade 12, Highway-Water Superintendent:
max.
\$14,000.00
- H) Adenda Section 3, by adding to FP-5, Fire Chief, Police Chief:
max.
\$17,115.00
or take any action relative thereto.
Personnell Board

VOTED:

(A) *To indefinitely postpone. Move to amend to improve the nomenclature of the job specifications as is in Civil Service was declared lost on voice vote.*

VOTED:

(B) *By secret ballot Section B carried 344 to 233.*

VOTED:

(C) *Section C was defeated by 266 yeas, 307 nays recorded by secret ballot.*

VOTED:

(D) *On the motion to adopt the secret ballot indicated that 213 were in favor and 340 opposed.*

VOTEDS

(E) *Indefinite postponement by a count of ballots 396 to 122.*

VOTED:

(F) *Move for adoption on this item failed by ten, 256 yeas, 266 nays on the ballot voting.*

VOTED:

(G) *On the motion to amend the figure to \$13,600.00 and adopt said figure the count of ballots indicated 291 were in favor and 200 opposed.*

VOTED:

(H) *The motion to amend and adopt a Max Salary figure for the Fire and Police Chiefs to \$18,000.00 was by secret ballot defeated with 333 nays, 157 yeas. Reconsideration of the issue, moved by Mr. H. McMahon, and called by Mr. Mangeri failed on a rising vote of 303 to 90.*

ARTICLE 4. To see if the Town will vote to amend the Personnel By-Law, by changing Paragraph (i), Section 3, to read as follows:

Upon acceptance of this article, any employee covered by said Section 3, who has been permanently employed in his or her respective grade classification for a period of six months or longer, shall have January 1st as his or her anniversary date for purpose of step increases within this section.

Any employee who has been permanently employed in his or her respective grade classification for less than six months shall, after the completion of six months, have January 1st as his or her anniversary date for purposes of step increases within this section.

or take any action relative thereto.

Personnel Board

VOTED:

To amend the Personnel By-Law per the Article on the move by Personnel Board Chairman, Mr. E. Smith, on voice majority. Move by Finance for indefinite postponement was declared lost. L

ARTICLE 5. To see if the Town will vote to adopt Section 111A of Chapter 41, of the State Statute as follows:

In any city or town which accepts this section or has accepted corresponding provisions of earlier law, on January first in each year, every member of its regular or permanent police or fire force who has been such for at least six months, shall become entitled to a vacation of not less than two weeks during such year, without loss of pay; provided that a member, who has not been such for a period of at least six months on said January first, shall be entitled to such a vacation upon the anniversary date of his appointment. Such vacation shall be granted at such time or times as in the opinion of the board or officer in charge of such force will cause the least interference with performance of the regular work of such force. Section one hundred and eleven shall not apply to the members of the regular or permanent police or fire force in any such city or town.

or take any action relative thereto.

Personnel Board

VOTED:

The assembly refused to adopt Section 111A of Chapter 41 of the General Laws on the move by Finance for indefinite postponement in a secret ballot that revealed 279 were in favor of postponement and 168 were opposed.

MARCH 7, 1972

ARTICLE 6. To see if the Town will adopt (Chapter 835 of the Acts of 1970) Chapter 41 of the General Laws as amended. Section 108L, relative to a career incentive pay program for regular fulltime police officers and providing for partial reimbursement by the Commonwealth of Massachusetts to the town, and (Chapter 834 of the Acts of 1970) Chapter 73 of the General Laws as amended by Section 20, provided however that said collegiate work is related to the duties of a police officer and any action relative thereto.

Police Education Committee

VOTED:

As amended, to adopt Section 108L, Chapter 41 of the General Laws (Chap. 835 of 1970) by secret ballot of 421 yeas, 128 nays. The admendment, moved by Finance, carried on a voice vote to strike out the words "and (Chapter 834 of the Acts of 1970) Chapter 73 of the General Laws as amended by Section 20." A move by Mr. D. Beattie to amend the Article by rewriting after the words 'police officers' "guidelines and regulations relative to this program to be drawn up by the Board

of Selectmen" was refused on a rising vote of 274 to 105. The chair had declared uncertainty of the voice majority on this question. (3-8 at 9:10 PM). The Article had been tabled through move by Mr. J. Whelan the evening before and brought before the Assembly by motion by Mr. Beattie.
ARTICLE 7. To fix the salaries of the several elective officers of the Town and determine whether such salaries shall be retroactive to January 1st.

	1970	1971	Req. 1972	Fin. Com Rec'd.
1. Assessors (3)	\$2,600 EA.	\$3,600 EA.	\$3,600 EA.	\$3,600 EA.
2. Auditor	5,900	7,000	7,385	7,385
3. Board of Health (3)	300 EA.	300 EA.	300 EA.	300 EA.
4. Chairman, Board of Health	400	400	400	400
5. Board of Selectmen	1,000 EA.	1,000 EA.	1,200 EA.	1,000 EA.
6. Chairman, Board of Selectmen ...	1,200	1,200	1,500	1,200
7. Moderator	100	100	100	100
8. Planning Board (4)	300 EA.	400 EA.	500 EA.	400 EA.
9. Chairman Planning Board	400	500	600	500
10. Road Committee (2)	500 EA.	600 EA.	600 EA.	600 EA.
11. Chairman Road Committee	600	700	700	700
12. Town Clerk	8,500	8,500	8,967	8,967
13. Tree Warden	7,400	7,400	7,400	7,400
14. Treasurer - Collector	9,080	10,400	10,972	10,972
15. Water Committee (2)	150 EA.	300 EA.	400 EA.	400 EA.
16. Chairman Water Committee	400	400	500	500
17. Park Committee (3)	100 EA.	100 EA.	100 EA.	100 EA.

VOTED:

1. Asessors (3)	\$3,600.00ea.
2. Auditor	7,000.00
3. Board of Health (2)	300.00ea.
4. Chairman of Health	400.00
5. Board of Selectmen (4)	1,000.00
6. Chairman of Selectmen	1,200.00
7. Moderator	100.00
8. Planning Board (4)	400.00
9. Chrmn. Planning Board	500.00
10. Road Comm. (2)	600.00ea.
11. Chrmn. Road Comm.	700.00
12. Town Clerk	8,967.00
13. Tree Warden	7,400.00
14. Treasurer-Collector	10,400.00
15. Water Comm. (2)	400.00ea.
16. Chrmn Water Comm.	500.00
17. Park Comm. (3)	100.00ea.

It was further moved by Finance and unani-
mously voted that the above stated salaries be
paid retroactively to January 1, 1972.
ARTICLE 8. To see what sums of money the
Town will vote to raise and appropriate from
available funds, or otherwise, for its neccessary
and expedient purpose hereinafter designated,
and determine that the same be expended only
for such purposes under the direction of the res-
pective officers, boards and committees as follows
(refer to budget) ; or to take any any action rela-
tive thereto.

Board of Selectmen

	<i>Exp. 1970</i>	<i>Exp. 1971</i>	<i>Req. 1972</i>	<i>Fin. Comm. Rec. 1972</i>
Selectmen:				
Salaries	\$ 20,602	\$ 23,195	\$ 25,915	\$24,815
Operating	9,565	14,939	3,360	3,360
Outlay	500	27	425	425
O/S Travel	—	—	—	—
Accounting:				
Salaries	12,632	14,779	16,279	16,279
Operating	484	362	445	445
Collector - Treasurer:				
Salaries	38,140	46,030	51,263	51,263
Operating	7,093	7,507	7,013	7,013
Outlay	—	575	376	376
Assessors:				
Salaries	20,495	26,757	29,830	28,830
Operating	4,321	6,535	7,941	6,625
Outlay	275	491	300	300
O/S Travel	100	100	100	100
Clerk:				
Salaries	15,063	18,274	23,221	23,221
Operating	1,744	2,355	2,230	2,230
Outlay	—	295	380	380
Election Officers:				
Salaries	5,997	4,277	8,000	8,000
Outlay	—	—	—	—
Registrars:				
Salaries	4,150	4,716	2,150	2,150
Operating	1,711	2,510	3,350	3,350
Moderator:				
Salary	100	100	100	100
Finance Committee:				
Salaries	375	448	600	600
Operating	403	268	600	600
Personnel Board:				
Salaries	701	653	785	785
Operating	488	107	495	495
Appeals Board:				
Salaries	821	1,257	1,500	1,500
Operating	1,123	1,312	1,840	1,840
Planning Board:				
Salaries	3,999	5,854	6,970	6,333
Operating	2,655	2,489	9,377	3,077
Outlay	227	145	175	175
HUD Loan	—	0		
Town Hall:				
Salaries	7,930	9,232	10,775	10,775

Operating	9,019	11,124	10,625	10,025
Outlay	203	1,250	4,550	4,350
Police Department:				
Salaries	313,967	386,166	460,380	440,980
Operating	18,899	25,665	30,175	27,275
Outlay	9,247	11,080	17,800	14,300
O/S Travel	—	—	—	—
Fire Department:				
Salaries	336,795	447,940	552,225	552,225
Operating	19,271	24,392	22,125	22,125
Outlay	3,196	22,616	3,100	3,100
Tree Department:				
Salaries	24,703	28,184	31,551	31,551
Operating	4,314	6,019	6,675	6,675
Outlay	1,528	1,516	2,325	2,325
Sealer of Weights:				
Salaries	700	800	800	800
Operating	198	195	200	200
Civil Defense:				
Salaries	550	550	550	550
Operating	550	500	583	583
Outlay	476	6,485	1,100	1,100
Aux. Police Equipment	500	477	5,030	769
Dog Officer:				
Salaries	7,314	8,096	8,780	8,300
Operating	1,268	1,044	1,550	1,550
Outlay	—	79	0	—
Wire Inspector:				
Salaries	2,500	2,383	3,100	3,100
Operating	190	235	335	335
Building Inspector:				
Salaries	15,432	15,079	19,963	19,155
Operating	1,843	1,219	2,850	2,650
Outlay	—	—	85	85
Health Board:				
Salaries	29,208	32,007	42,547	40,347
Operating	147,453	180,052	208,854	198,254
Outlay	—	—	625	625
Veteran Services:				
Salaries	10,268	11,367	13,115	12,255
Operating	727	1,181	1,175	1,175
Aid	152,943	165,286	155,000	130,000
Outlay	—	333	—	—
Library:				
Salaries	30,654	33,994	38,600	38,000
Operating	882	1,107	3,350	1,050
Park Department:				
Salaries	916	868	2,300	1,000
Operating	882	1,107	3,350	1,050
Recreation:				
Salaries	10,024	10,872	12,570	11,020
Operating	17,616	19,916	23,835	19,750
Exceptional Children	7,168	8,000	9,000	9,000

Highway Department:

Salaries	159,992	186,461	210,995	
Operating	20,259	18,255	61,606	21,500
Outlay	17,395	17,902	65,080	39,000
Snow/Ice	74,973	74,829	85,000	70,000
Drainage	13,745	14,930	30,000	25,000

School Department:

Salaries	3,039,021	3,618,133	4,000,264	--
Operating	860,428	935,979	1,179,280	--
Outlay	16,537	15,250	15,051	--
O/S Travel	2,824	3,658	2,140	--
Reg. Voc. School	56,159	222,870	420,131	420,131
Youth Baseball	5,981	7,537	7,613	7,613

Council for Aging:

Salaries	--	511	600	600
Operating	3,332	3,060	5,125	5,125

Water Department:

Salaries	66,887	79,247	89,332	88,451
Operating	50,619	58,120	87,070	73,700
Outlay	3,856	6,508	13,105	12,105
O/S Travel	--	--	100	100

Conservation Commission:

Salaries	349	350	350	350
Operating	398	190	45,725	1,025
Trust Fund	2,000	187	15,000	2,000
Town Counsel	--	--	13,000	13,000

Unclassified:

Street Lights	27,544	30,581	40,500	40,500
4-H Club	839	1,000	1,000	1,000
Cemeteries	1,000	1,000	1,000	1,000
250th Anniversary Fund	200	200	200	200
Patriotic Activities Committee	3,435	4,472	8,400	6,500
Group Ins.	51,500	68,068	74,821	74,821
Fire & Liability Ins.	16,513	42,017	33,758	33,758
Maturing Debt	494,000	489,000	483,000	483,000
Interest --				
Mat. Debt.	212,122	195,018	183,609	183,609
Temp. Loans	37,422	44,450	52,000	52,000
Stationery & Ptrg.	7,447	7,710	9,100	9,100
Charter Commission	--	10,163	0	0
Surplus Food Stor. Program	--	--	1,200	1,200

<i>Item No.</i>	<i>Department</i>	<i>Salaries & Wages</i>	<i>Expenses</i>	<i>Capital & Misc.</i>
1-2-3	Selectmen	\$ 24,815.00	\$ 3,360.00	\$ 425.00
1-2	Auditor	15,894.00	445.00	
1-2-3	Treasurer - Collector	50,691.00	7,013.00	376.00
1-2-3-4	Assessors	28,830.00	6,625.00	300.00
				\$100.00 TR.
1-2-3	Town Clerk	23,221.00	2,230.00	380.00
1	Election Officers	8,000.00		
1-2	Registrars	2,150.00	3,350.00	
1	Moderator	100.00		
1-2	Finance Committee	600.00	600.00	
1-2	Personnel Board	785.00	495.00	
1-2	Appeals Board	1,500.00	1,840.00	
1-2-3	Planning Board	6,333.00	3,077.00	175.00
1-2-3	Town Hall	10,775.00	10,025.00	4,350.00
1-2-3	Police Department	440,980.00	27,275.00	14,300.00
1-2-3	Fire Department	552,225.00	22,125.00	3,100.00
1-2-3	Tree Department	51,551.00	6,675.00	2,325.00
1-2	Scaler of Weights	800.00	200.00	
1-2	Sealer of Weights	800.00	200.00	
1-2-3	Civil Defense	550.00	583.00	1,100.00
1	Aux. Police Equipment		5,030.00	
1-2	Dog Officer	8,300.00	1,550.00	
1-2	Wire Inspector	3,100.00	335.00	
1-2-3-4	Building Inspector	19,155.00	2,650.00	85.00
				175.00 TR.
1-2-3	Health Board	40,347.00	198,254.00	625.00
1-2-3	Veteran Services	12,255.00	1,175.00	130,000.00
1-2	Library	38,000.00	4,942.00	
1-2	Park Department	2,300.00	3,350.00	
1-2	Recreation	11,020.00	20,750.00	
1	Exceptional Children		9,000.00	
1-2-3	Highway Department	209,003.00	40,000.00	39,000.00
4	Snow/Ice Control	70,000.00	& Exp.	
5	Drainage Control		25,000.00	
1-2-3-4	School Department	3,995,264.00	1,129,280.00	15,051.00
				2,140.00 TR.
1	Reg. Tech Voc. School			420,131.00
1	Youth Baseball		7,613.00	
1-2	Council for Aging	600.00	5,125.00	
1-2-3-4	Water Department	88,451.00	73,700.00	12,105.00
				100.00 TR.
1-2	Conservation Commission	350.00	1,025.00	
3	Trust Fund			2,000.00
1	Town Counsel		13,000.00	
1-12	Unclassified:			
	Street Lights		40,500.00	
	4-H Club		1,000.00	
	4-H Club		1,000.00	
	Cemeteries		1,000.00	
	250th Anniv. Fund		200.00	
	Patriotic Activities		6,500.00	
	Group Insurance		74,821.00	

	Fire & Liab. Insurance	33,758.00		
	Maturing Debt	483,000.00		
	Interest:			
	Maturing Debt	183,609.00		
	Maturing Debt	183,609.00		
	Temporary Loans	52,000.00		
	Stationery & Printing	9,100.00		
	Surplus Food Stor. Program	1,200.00		
		\$5,697,945.00	\$2,524,385.00	\$ 648,343.00
				\$ 93,697.00
				420,131.00
				130,000.00
1972	Budget Appropriated thru Taxation		\$8,870,673.00	2,515.00
				2,000.00

APPROPRIATIONS CERTIFICATE – 1972

<i>Article</i>		<i>Raise & Appropriate</i>	<i>Transfer fr E & D</i>	<i>Other Trans/Acct.</i>
8	ANNUAL BUDGET-1972	\$8,870,673.00	\$	\$
11	Reserve Fund	60,000.00		
14	Tewksbury Bus Service	15,600.00		
18	Foreclose Tax Titles	3,700.00		
19	Land Taking –			
	1970 Unpaid Taxes	9,500.00		
20	Unpaid Bills of 1971	3,139.45		
25	Library Operating Account			2,407.46
26	Library Operative Account			8,533.13
27	Chap. 90 –			
	Improvements-East Street	11,950.00	35,850.00	
28	Chap. 90 – Maintenance	2,000.00	4,000.00	
29	Chap. 81 – Highways	19,500.00	27,500.00	
30	Highway Machinery Fund	16,400.00		
31	Highway Machinery Account			20,000.00
32	Safety Signs & Markers	3,000.00		
33	Heavy Maintenance Equipment	3,000.00		
34	Hot-Top Program	30,000.00		
37	Water Main - Livingston St.	5,400.00		
38	Livingston St. Recreation	30,000.00		
39	Water Location Survey	10,000.00		
40	Water Engineering	20,000.00		
41	Easement Road Well			10,000.00
42	Water Pipe Relocate –			
	Chandler Street	7,000.00		
43	Conservation Comm. Land	164.33		
46	Open Space & Recreation Plan	4,250.00		

48	Transfer of Unexpended Balances			
	Mini Parks, Swim Site Comm,			
	Court Judgements (Memo only)		10,424.50	
50	No. Middlesex Area Comm.	5,732.48		
54	Building Code Committee	100.00		
57	Voting Booths	1,200.00		
62	VFW — Rental of Qtrs.	744.00		
63	Tewks. Youth Skating Assoc.	13,200.00		
67	Revaluation of Real Estate	120,000.00		
73	Water Main — Arkansas Road	1,500.00		
79	Water Main —			
	Littlefield & Neptune	2,460.00		
80	Resurface Carter Street	3,000.00		
81	Resurface Arkansas Road	6,300.00		
82	Resurface Michigan Road	4,700.00		
84	Portable Classrooms	233,333.00		
	APPROPRIATION TOTALS	\$9,517,546.26	\$ 67,350.00	\$ 40,940.59

I hereby certify that the sum of \$9,517,546.26 was appropriated by the 1972 Annual Town Meeting action and such sum to be met by taxation.

ATTEST:

TOWN CLERK

ARTICLE 9. To see if the Town will authorize the Board of Selectmen to institute suits on behalf of the Town or defend any suits that are, or may be brought against the Town, and to sign any contracts or agreements in behalf of the Town; or take any action relative thereto.

Board of Selectmen

VOTED:

Unanimously to authorize the Selectmen to act for the Town in legal requirements of our government.

ARTICLE 10. To see what sum of money the Town will vote to transfer from E. & D. to the Stabilization Fund under the Provisions of Chapter 40, Section 5B of the General Laws; or take any action relative thereto.

Board of Selectmen

VOTED:

Voice vote carried motion of Finance Committee to indefinitely postpone any monies to the Stabilization Fund.

ARTICLE 11. To see what sum of money the Town will vote to raise and appropriate and/or transfer from Overlay Reserve for a reserve fund, pursuant to the provisions of Chapter 40, Section 6; or take any action relative thereto.

Board of Selectmen

VOTED:

Motion by Finance to adopt and to raise and appropriate the sum of \$60,000.00 was unanimously carried on voice vote.

ARTICLE 12. To see if the Town will vote to authorize the Board of Selectmen to sell, after first giving notice of the time and place of sale by posting such notice of sale in some convenient and public place in the Town and advertising for three successive weeks at least fourteen days before the sale, property taken by the Town under tax title procedure, provided that the Board of Selectmen or whomsoever they may authorize to hold such public auction may reject any bid

which they deem inadequate, or take any action relative thereto.

Board of Selectmen

VOTED:

In voice vote unanimously to authorize the Selectmen to act for the purposes of tax title procedures.

ARTICLE 13. To determine what sum the Town will authorize and direct the Assessors to take from available funds to reduce the tax levy for the current year, or take any action relative thereto.

Board of Selectmen

VOTED:

Finance Committee motion to indefinitely postpone carried unanimously. At this point a move by Mr. V. DiGiovanni to table Articles 14 through 66 and act on Article 67 failed with 250 in favor, 263 opposed. A recount of assembly found 244 yeas, 277 nays. In each case over 340 votes were needed to carry.

ARTICLE 14. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$15,600.00 as a subsidy to obtain bus service for the Town of Tewksbury from the Blanchard Charter Service, Inc., and to authorize the Board of Selectmen to execute a contract in the name and in behalf of the Town for such bus service upon the terms and conditions as the Board of Selectmen deem advisable, or take any action relative thereto.

Board of Selectmen

VOTED:

To raise and appropriate the sum of \$15,600.00 as a subsidy for the bus service in the Town.

ARTICLE 15. To see if the Town will vote to accept as a gift from Frederick H. Baldwin, Jr., the below identified property, said property to be under the custody and control of the Conservation Commission for all purposes as provided in the Massachusetts General Laws, Chapter 40, Section 8L, and further, as said Chapter may be hereafter amended:

Beginning at the southerly corner at land of DeCarolus and Meadow Brook, thence bounded and described as follows: westerly by Meadow Brook, 670 ft. \pm ; n. westerly by Lot 16, 175ft. \pm ; northeasterly by Lot 15A, 250 ft.; northerly by Lots 15A and 14B, 500.19ft.; westerly by Lot 14A, 220.32 ft.; northeasterly by land of Brunswick Builders, 278.75 ft.; southeasterly by land of unknown owners, 990 ft. \pm to point

of beginning, containing 5.6 acres and being shown on plan entitled Resubdivision Plan Portion.

or take any action relative thereto.

Board of Selectmen

VOTED:

To accept the gift of 5.6 acres of land from Frederick H. Baldwin, Jr. and that said property to be under the custody and control of the Conservation Commission as provided by Section 8L of Chapter 40 of the General Laws. Unanimously on voice vote. (3-8 at 9:38 P.M.)

ARTICLE 16. To see if the Town will vote to amend Article 1, Section 14 of the Town By-Laws by adding the following sentence: "In no event shall a secret ballot be required for items under the budget article for a vote on the items."

VOTED:

To amend Article 1, Section 14 of the Town By-Laws on a rising vote of 262 to 215. The move to adopt was authored by Mr. C. Goldstein. The assembly, also on his motion, refused to reconsider the action taken 221 to 49. Move for indefinite postponement by Finance failed on a rising vote with 224 yeas, 245 nays. (3-8 at 9:50 PM)

ARTICLE 17. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1972 and January 1, 1973, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with Section 17, Chapter 44 of the General Laws.

Treasurer-Collector

VOTED:

To authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1972 and January 1, 1973, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with Section 17, Chapter 44 of the General Laws. Unanimously in voice vote. (3-8 at 9:50 PM)

ARTICLE 18. To see if the Town will vote to authorize the Board of Selectmen and the Treasurer to foreclose, either through the Land Court or by affidavit of the Commissioner of Corporations and Taxation, 23 tax titles held by the Town

for more than two years, and vote to raise and appropriate the sum of \$3,700.00 therefor.

Treasurer-Collector

VOTED:

Unanimously to raise and appropriate the sum of \$3,700.00 for tax titles.

ARTICLE 19. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$9,500.00 for the purpose of taking, in the name of the Town of Tewksbury,

Selectmen:

Lowell Sun	\$ 8.00	\$ 8.00
Town Hall:		
Pride Washroom Serv.	10.00	
Fitzgerald Fuel	337.24	
		347.24
Police:		
Texaco, Inc.	645.09	
St. John's Hospital	44.02	
Pride Washroom Serv.	11.00	
Motorola, Inc.	49.20	
Medicompts, Inc.	10.00	
Lowell Gas Co.	121.01	
Paul Johnson	5.95	
		886.27
Fire:		
Liquid Carbonic Corp.	22.00	
St. John's Hospital	16.51	
		38.51
Highway:		
Industrial Contr. & Developers	1,210.00	
Motorola, Inc.	25.84	
		1,235.84
Veterans Services:		
Dr. Ruisanchez	3.00	
Lawrence McCartin, M.D.	25.00	
Richard Cushner, D.D.S.	386.00	
		424.00
Library:		
Lowell Gas Co.	160.89	
Tewksbury Paint & Hardware, Inc.	28.19	
		189.08
Dog Control:		
Texaco, Inc.		10.51
		\$3,139.45
Town Auditor		

VOTED:

On the motion by Mr. R. Trueba a rising vote of 402 to 66 raised and appropriated the sum of \$3,129.45 for the unpaid bills of 1971. The 4/5 vote required 375 at this point to pass. The issue was reached upon acceptance of Mr. Ginsberg's

all parcels of land on which 1970 taxes remain unpaid.

Treasurer-Collector

VOTED:

On Finance recommendation and motion the assembly on voice vote raised and appropriated the sum of \$9,500.00 for land taking.

ARTICLE 20. To see if the town will vote to raise and appropriate, or otherwise provide from available funds, the following amounts for unpaid 1971 bills, or take any action relative there:

move for the previous question. An earlier vote found insufficient support to carry with 336 in favor and 99 opposed. The move by Finance to strike out the figure of \$1,210.00 and adopt the sum of \$1,919.45 was declared lost.

ARTICLE 21. To see if the Town will vote to accept from Esquire Theatres of America, Inc., a gift of an automobile to be used as a police cruiser, or take any action relative thereto.

John F. Sullivan, Chief of Police

VOTED:

Motion by Finance Committee to adopt Article 21 carried on voice vote.

Move by Mrs. N. Niven to table 21 through 83 and act on 84 failed 335 to 103 prior to the foregoing adoption.

ARTICLE 22. To see if the Town will establish an Historic Commission consisting of five (5) members appointed by the Selectmen, with powers and duties enumerated by law, for the preservation, promotion and development of the historical assets of the Town, by accepting Section D of Chapter 40 of the Massachusetts General Laws as amended, or take any action relative thereto.

Loella F. Dewing, Town Historian, and Others

By secret ballot to accept the provision of Sec-

VOTED:

tion 8D of Chapter 40 to establish an Historic Commission by 376 yeas, 54 nays. (3-8 at 10:38 PM)

ARTICLE 23. To see if the town will vote to accept the provision of Chapter 889 of the Acts of 1971 which provides for additional compensation for assessors or assistant assessors who have completed certain courses of study, or take any other action relative thereto.

Board of Assessors

VOTED:

On the move by Mr. R. Mangeri for indefinite postponement of Article 23, it was by secret ballot carried 309 to 71. The issue was reached by the unanimous acceptance of the previous question.

On move by Mr. J. Johnson it was unanimously carried to adjourn until 8:00 PM March 9th. (3-8 at 11:30 PM).

ARTICLE 24. To see what sum of money the Town will vote to raise and appropriate to enable the assessors to publish a real estate valuation book as required by Section 11 of Article 11 of the Town By-Laws, or take other action relative thereto.

Board of Assessors

VOTED:

The move by Finance to raise and appropriate the sum of \$5,000.00 for the purpose of the Article failed on voice vote. The motion to table this issue until Article 85 was completed was also declared lost.

ARTICLE 25. To see if the Town will vote the money received from the licensing of dogs for the ensuing year to aid in the support of the Public Library and to transfer such sum to the Library Operating Account or take any action relative thereto.

Library Trustees

VOTED:

As amended, to transfer the sum of \$2,407.46 from the licensing of dogs to the Library Operating Account carried on voice vote. The amendment was offered by Mr. W. Abbott.

ARTICLE 26. To see if the Town will vote the sum of \$3,975.50 received from the Commonwealth of Massachusetts under Chapter 760 to aid in the support of the Public Library and to transfer such sum to the Library Operating Account or take any action relative thereto.

Library Trustees

VOTED:

On the motion by Mr. W. Abbott to amend the figure to \$8,533.13 and to adopt for the purposes of the Library Operating Account was carried unanimously when called by the Moderator. (3-9 at 8:31 PM)

ARTICLE 27. To see if the Town will vote to raise and appropriate the sum of \$11,950.00 or any sum for the reconstruction of East Street from Dascomb Road at the Andover line to Route 38 Main Street; said money to be used in conjunction with any money which may be allotted by the State or county, or both for the purpose, or take any action relative thereto - and will vote to transfer the sum of \$35,850.00 from the E & D Account in anticipation of reimbursement from the State or County for the work, or take any other action relative thereto.

Road Commissioners

VOTED:

To raise and appropriate the sum of \$11,950.00 and to transfer the sum of \$35,850.00 from the E & D Account in anticipation of reimbursement from the State and County for the purpose of the reconstruction of East Street. The motion carried unanimously. (3-9 at 8:42 PM)

ARTICLE 28. To see if the Town will vote to raise and appropriate the sum of \$2,000 for the maintenance of Chapter 90 Highways; said money to be used in conjunction with any money which may be allotted by the State or County, or both for this purpose, or take any other action relative thereto; and will vote to transfer the sum of \$4,000.00 from the E & D Account in anticipation of reimbursement from the State and County for the work, or take any other action relative thereto.

Road Commissioners

VOTED:

To raise and appropriate the sum of \$2,000.00 and to transfer the sum of \$4,000.00 from the E & D Account in anticipation of reimbursement for the maintenance of Chapter 90, Highways. In a unanimous voice vote.

ARTICLE 29. To see if the Town will vote to raise and appropriate the sum of \$19,500.00 for the maintenance of Chapter 81 Highways, said money to be used in conjunction with any money which may be allotted by the State for this purpose and will vote to transfer the sum of \$27,500.00 from the E & D Account in anticipation of reimbursement from the State for the work, or take any other action relative thereto.

Road Commissioners

VOTED:

In unanimous voice vote the sum of \$19,500.00 was appropriated and to be raised by taxation and the sum of \$27,500.00 was transferred from the E & D Account in anticipation of reimbursement for the maintenance of Chapter 81 Highways.

ARTICLE 30. To see if the Town will vote to continue the Highway Machinery Fund and to appropriate an additional sum including the unexpended balance of the 1971 Highway Machinery Account to be added to the amount already accredited to this fund for the Highway Machinery purposes, or take any other action relative thereto.

VOTED:

To raise and appropriate the sum of \$16,400.00 for the purpose of replenishing the Highway Machinery Account. On voice vote with no dissents.

ARTICLE 31. To see what sum of money the Town will vote to transfer from the Highway Machinery Fund for the purchase, repair and maintenance of Road Machinery Equipment for 1972, or take any other action relative thereto.

Road Commissioners

VOTED:

As amended, to strike out the word 'purchase' and to transfer the sum of \$20,000.00 to Highway Machinery maintenance. In a unanimous voice vote.

ARTICLE 32. To see if the Town will vote to raise and appropriate the sum of \$3,000.00 to purchase and install safety signs and markers, or take any other action relative thereto.

Road Commissioners

VOTED:

To raise and appropriate the sum of \$3,000.00 for the purpose of safety signs and markers in a unanimous voice vote.

ARTICLE 33. To see if the Town will vote to raise and appropriate the sum of \$3,000.00 to purchase Heavy Maintenance Equipment, or take any other action relative thereto.

Road Commissioners

VOTED:

To raise and appropriate the sum of \$3,000.00 through a motion by Mr. R. Treuba. Move for indefinite postponement by Finance was declared lost by the Moderator. All on voice vote.

ARTICLE 34. To see if the Town will vote to raise and appropriate the sum of \$50,000.00 for the purpose of instituting a Hot Top Program, or take any other action relative thereto.

Road Commissioners

VOTED:

As amended, to raise and appropriate the sum of but \$30,000.00, as moved by Finance, and further, that provided all work be awarded only upon multiple sealed bids; if single bidder responds then these monies shall not be expended and shall be transferred to E & D, upon a motion by Mr. Ferguson. Action on the issue was reached by adopting the move by Mr. F. Montague for the previous question. (3-9 at 9:17 PM)

ARTICLE 35. To see if the Town will vote to accept the following streets as laid out by the Road Commissioners with the boundaries and measurements as shown on a plan on file with the Town Clerk:

Eleanor Road	Washington Road, West
David Morris Road	Ellington Road Exten.
Davis Road	Hill Street Extension
Elm Street	Cynthia Road
	Colonial Drive Exten.

Or take any action relative thereto.

Road Commissioners

VOTED:

Motion by Mr. N. Niven to remove Article 35 from the table carried on voice vote. The Article had been tabled on 3-9. Mr. Niven moved to amend Article 35 by adding William G. Drive, and deleting Elm Street, Washington Road, Ellington Street Ext., and Hill Street Ext. His motion carried on voice vote and was adopted as amended. Moves by Mr. Ginsberg to include Heather Row and to amend by Mr. Fansel failed on voice vote. The motion to reconsider Article 35 was refused by the assembly with but one yes standee. (3-10).

ARTICLE 36. To see if the Town will vote to amend the Town By-Laws by adding the following to Article VI on Streets, Section 16: As each construction operation or phase of an operation is required: Drainage, Base Course Gravel, Finish Gravel Course, Base Course Bituminous, Finish Bituminous Course, Bituminous berm (Cape Cod) and walks, Bounds and Final Inspection, a \$20.00 minimum fee to be paid by the subdivider, or person or persons requesting the inspection: said money be paid to the Tewksbury Highway Department upon request of inspection.

Road Commissioners

VOTED:

Article 36 was adopted as amended on voice vote with no dissents heard. The enactment carried two amendments: (1) By the Road Commissioners that: to be inserted into the Article "for each inspection request" following minimum fee and (2) by Finance that: said money be paid "to the Town Treasurer prior to inspection".

ARTICLE 37. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$5,400.00 or any other sum for the purpose of installing a public water main on Livingston Street for a distance of approximately 900 feet, and to authorize the water department to do such work and expend such money, or take any action relative thereto.

Livingston Street Recreation Committee

Frank A. Antonelli, Chairman

VOTED:

To raise and appropriate the sum of \$5,400.00 for a public water main of approximately 900 feet in Livingston Street near the Recreation Center and to authorize the Water Department to accomplish such work and expend such funds. (3-9) at 9:28 PM).

ARTICLE 38. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$50,000.00 to be expended by the Park Commissioners and the Advisory Committee for the purpose of further developing the Livingston Street Recreation Area for the Town, or take any action relative thereto.

Park Commissioners and Advisory Committee

Frank A. Antonelli, Chairman

VOTED:

As amended by Finance, to raise and appropriate the sum of \$30,000.00 for the further expansion and development of the Livingston Street Recreation Area. Amendment and adoption was carried on voice majority. The move for the issue carried unanimously.

ARTICLE 39. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$10,000.00 for a survey by a recognized public water system engineer for the purpose of establishing locations for gravel packed wells, said survey to furnish all of the necessary information, estimates of cost, etc., under the supervision of the Board of Water Commissioners, or take any other action in relation thereto.

Board of Water Commissioners

VOTED:

To raise and appropriate the sum of \$10,000.00 for the purpose of the Article. The issue had been tabled and was reached when the assembly accepted the motion by Mr. L. Chibas. (3-13 at 9:25 PM).

ARTICLE 40. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$20,000.00 to engage an engineer to conduct preliminary surveys studies and to prepare outline designs, including but not limited to an intake structure, equipment, filter plant roadway pipe lines and a report with estimates of cost; and to conduct a preliminary surveys and studies with estimates of cost for the necessary improvements to the Tewksbury distribution system. Said sum to be expended under the direction of the Board of Water Commissioners.

Board of Water Commissioners

VOTED:

By secret ballot to raise and appropriate the sum of \$20,000.00 by a vote canvassed as 256 in favor, 73 opposed. The ballot vote for indefinite postponement moved by Finance lost 287 to 120. Mr. L. Chibas moved for the adoption.

ARTICLE 41. To see if the Town will vote to transfer \$10,000.00 from the 1968 Poplar Road Well Account . . . Article No. 53, to the 1971 Easement Road (8") Well Account . . . Article No. 87, for the purpose of completing construction, or take any other action in relation thereto.

VOTED:

Unanimously to transfer the funds in the Poplar Wells Account to the 1971 Easement Road Wells Account in the sum of \$10,000.00 to complete the construction of the latter Well.

ARTICLE 42. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$7,000.00, for the purpose of lowering or re-locating water pipes in Chandler Street, where the Highway Department is planning to rebuild the road, or take any action in relation thereto.

Board of Water Commissioners

VOTED:

Unanimously to raise and appropriate the sum of \$7,000.00 to relay and relocate water pipes in the last segment of the improvement of Chandler Street.

ARTICLE 43. To see if the Town will vote to raise and appropriate \$164.33 for the payment of certain premises purchased by the Town of Tewksbury Conservation Commission pursuant to General Laws, Chapter 40, Section 8C for conservation purposes, from Bernard J. Pace, said premises being described as follows: The land in Tewksbury, Massachusetts, situated on the southerly side of Bridge Street, and shown as Lot 622 on a plan of land entitled, "Subdivision of Lots A, B and C Shown on a Plan Filed with Certificate of Title No. 2126, North Registry of Deeds, Middlesex County, the Land in Tewksbury, June 23, 1923, Alfred Moorehouse, Surveyor," and recorded in the Land Registration Office, Book 13, Page 285, and bounded and described as follows: Westerly, by the Shawsheen River, as shown on said plan, 90 feet, more or less; Southerly, by Lot 683, as shown on said plan, 15 feet, more or less; Easterly, by Lot 623, as shown on said plan, 92 feet, more or less; and Northerly, by said Bridge Street, as shown on said plan, 56.50 feet, more or less, or take any action relative thereto.

Conservation Commission

VOTED:

In a unanimous vote to raise and appropriate the sum of \$164.33 to purchase a certain tract of

land from Bernard J. Pace for conservation purposes. Such purpose was recommended by the Conservation Commission and is properly described by the Article.

ARTICLE 44. To see if the Town will vote to establish a committee of seven members consisting of a member of the Conservation Commission, a member of the Tewksbury Ecology Committee, a member of the League of Women Voters, a Member of the Planning Board and three voters to be appointed by the Board of Selectmen to investigate the feasibility of establishing an open space and recreation area in the Ames Pond area as recommended by the Northern Middlesex Area Commission Report entitled "Open Space and Recreation Plan for the Northern Middlesex Area". Also to investigate if any federal or state funds are available for this purpose. This committee to be appointed within forty-five days of the completion of town meeting and make its report to the next annual town meeting or take any action relative thereto.

Conservation Commission and Others

VOTED:

By motion of Mr. Goldstein it was voted on voice majority to establish the Committee sought by the Article. The move for indefinite postponement by Finance was declared lost on voice vote. (3-9 at 10:17 PM).

ARTICLE 45. To see if the Town will vote to transfer the below identified Town property on the Assessors Maps to the custody and control of the Conservation Commission for all purposes as provided in Massachusetts General Laws, Chapter 40, Section 8L, and, further, as may be hereafter amended.

Map 31, Lot 4, access to Long Pond off Pond Street.

Map 69, Lot 72, Southeast corner of intersection of Maple and Heath Streets. (Tot Park)

Map 82, Lots 18, 58, 70, 71, 73, 85, access to the Shawsheen River.

Map 83, Lot 57, access to Shawsheen River near Sharon Street.

Map 85, Lots 84, 95, 98, access to Strong Water Brook.

Map 94, Lots 15, 17, 22, 23, 26, 28, access to Brand's Pond, South Street.

Map 95, Lots 104, 105, Main Street, South Tewksbury.

Map 103, Lot 101, Leston Street (Tot Park. or take any action relative thereto.

Conservation Commission

VOTED:

As amended, to adopt the purposes of the Article with the stipulation that "before the land is put to use a public hearing will be held" on an amendment accepted and moved by Mr. Zammuto. The vote was questioned with a declaration by the Moderator that the amendment had lost and the resulting rising voice vote indicated 248 in favor and 92 opposed. The move for indefinite postponement by Finance did not carry.

ARTICLE 46. To see if the Town will vote to raise and appropriate the sum of \$4,250.00, if matching sum is granted from Ford Foundation's program to assist Municipal Conservation Commissions, for the Town of Tewksbury Conservation Commission to use for the preparation of a detailed Open Space and Recreation Plan, or take any action relative thereto.

Conservation Commission

VOTED:

Unanimously, as amended, to raise and appropriate the sum of \$4,250.00 "to be expended only" if a matching sum is granted from the Ford Foundation. The restriction was moved by Mr. T. Berube and declared carried.

ARTICLE 47. To see if the Town will vote to amend the by-laws of the Town by deleting Section Seven of Article 4 and replace it with the following:

Section 5 — To establish in the Town a Council for the Aging pursuant to the General Laws of Massachusetts, said Council shall consist of eleven (11) members, of this number five (5) persons shall be appointed by the Board of Selectmen. These members shall select a Chairman who shall appoint six (6) members to the Council from interested and representative groups in the community.

The Council shall be responsible to the Board of Selectmen and its members shall serve without compensation, and within the limits of available funds, it may appoint such clerks and other employees as it may require, or take any action relative thereto.

Robert MacDonald, Council for the Aging

VOTED:

Unanimously to adopt the purposes of Article 47 on Finance motion.

ARTICLE 48. To see if the Town will vote to transfer the unexpended balances in the following accounts to Excess and Deficiency:

Sidewalks	\$33,008.76
Athletics & Band	4,110.19
Mini Parks	4,000.00
Rec. Drop-in Center	35,000.00
Swim Site Comm.	3,924.50
Dog Pound Const.	19,000.00
Court Judgements	2,500.00
R.R. Bed Land Appraisal	1,000.00
Water Well — 1965	2,070.16
Heath Brook Cleaning	9,875.00
Elevated Water Tank	1,674.35

\$116,162.96

Finance Committee

VOTED:

Unanimously, as amended to transfer to E & D the unexpended balances of the following Accounts: (1) Mini Parks (2) Swim Site Comm. and (3) Court Judgements — which in total equal the sum of \$10,424.00

ARTICLE 49. To see if the town will vote to amend the town by-laws by inserting in Article II, after Section 4, the following:

SECTION 4a. Any appropriation not included in the annual budget, i.e. funds provided for special purposes, shall be available for a period not to exceed TWO YEARS from January 1 of the year in which the funds are voted. At the expiration of this two-year period the unused or unencumbered balance in such appropriations shall revert to the Excess and Deficiency fund.

or take any action relative thereto.

Norman O. Boudreau and Others

VOTED:

Unanimously on voice vote to amend the Town By-Laws as required by Article 49 on the move by Finance. (3-9 at 10:44 PM).

ARTICLE 50. To see if the Town will vote to raise and appropriate the sum of \$5,732.48 for the purpose of paying the Town of Tewksbury's apportioned cost to the Northern Middlesex Area Commission, said cost being based on \$0.30 per capita according to the most recent decennial census (1970) as provided in Massachusetts General Laws, Chapter 40B, Section 7, for the year 1972.

VOTED:

To raise and appropriate the sum of \$5,732.48 for the apportioned per capita cost of membership in the Northern Area Middlesex Commission.

ARTICLE 51. To see if the Town will vote to amend the Zoning By-Laws of the Town of Tewksbury as follows:

Section C

Change the title of Section 3 from "Use Regulations" to "Zoning Districts" and delete lines 6 through 13 inclusive of subsection 3.6.c.

Change the conclusion of sentence one to read "... dseignated as shown below."

Following sentence one, insert the sentence which is now the final sentence of sub-section 3.6.b ("Said Districts are shown . . ." etc.) and delete this sentence from its present location.

Sections 3

Section 4 through 7C, and 8 through 12, inclusive.

Delete these sections entirely and replace them with a new *Section 4, Use Regulations*, and a new *Section 5, Lot Coverage and Dimensional Regulations*, attached.

Change the name of the *Local Business District* to *General Business District* throughout the By-Law to eliminate confusion between "local" and "limited" business.

Renumber the following sections to bring them into accord with the above changes:

Now	To Become
7D	6
13	7
14	8
15	9
16	10
17	11
18	12
19	13
20	14

and make appropriate changes throughout the By-Laws where these sections are referred to by number.

Section 17

In paragraph 1, delete the phrase "No permit for . . . shall be issued," and replace it with the following phrase: "No permit for any structure or any use which is set forth in these By-Laws as requiring a special permit from the Board of Appeals shall be issued, . . ."

The invalidity of any section or provision of these amendments shall not invalidate any other section or provision thereof.

Section 4. Use Regulations

4.1 General

No land shall be used and no structure shall be

erected or used except as set forth in the following *Use Regulations Schedule, Section 4.6*, including the notes to the Schedule, or as set forth in *Section 4.4, Accessory Uses*, or as exempted by General Laws.

(The word "erected" shall include the words "built," "constructed," "reconstructed," "altered," "enlarged," and "moved".)

In all zoning districts no use shall be permitted which would be offensive because of injurious or obnoxious noises, vibrations, smoke, gas, fumes, odors, dust, or other objectionable features, or be hazardous to the community on account of fire or explosion or any other cause. No permit shall be granted for any use which may prove injurious to the safety or general welfare of the neighborhood into which it proposes to locate or which may prove destructive of property values because of any excessive nuisance qualities.

Any building or use of premises not herein expressly permitted is hereby expressly forbidden.

4.2 Symbols

Symbols employed in the *Use Regulations Schedule* shall mean the following:

- "Yes" — permitted as of right;
- "No" — prohibited;
- "SP" — permitted only under at Special Permit for an exception granted by the Board of Appeals, as provided for in Section 17 of this By-Law;
- "RS" — single-family residence;
- "RG" — general residence and farm
- "BL" — limited business
- "BG" — general business
- "IL" — light industry
- "IH" — heavy industry

4.3 If Classified Under More Than One Use

Where an activity might be classified under more than one of the uses listed in the *Use Regulations Schedule*, the more specific classification shall determine permissibility; if equally specific, the more restrictive shall govern.

4.4 Accessory Uses

Uses and buildings not listed in the *Use Regulations Schedule* and not prohibited as offensive

or injurious or obnoxious (Section 4.1) are permitted if accessory to a permitted use listed herein and conforming to all other provisions of this By-Law, including *Section 13, Accessory Uses*, and not in violation of any other Town By-Law or General Laws.

4.5 All Uses also Subject to Other Sections of By-Law

Each zoning district and use is also subject to all of the other regulations contained in these By-

Laws, for example:

- Section 5 — Dimensional Regulations
- Section 6 — Off-street parking and loading;
- Section 13 — Accessory Uses;
- Section 16 — Location of Automobile Services;
- Section 20 — Signs.

4.6 Use Regulations Schedule

(numbers in parentheses refer to notes for Use Regulations Schedule)

TYPE OF USE	RS	RG	DISTRICT		IL	IH
			BL (1)	BG (1)		
<i>A. Residential</i>						
1. Single-family detached house	YES	YES	YES	YES	YES	YES
2. The taking of boarders or the leasing of rooms by a family resident on the premises	YES	YES	YES	YES	YES	YES
<i>B. Agricultural</i>						
1. Farms, greenhouses, nurseries, and truck gardens	NO	YES	YES	YES	YES	YES
2. Sale of farm products raised on the land of the owner, provided that the front yard setback is observed	NO	YES	YES	YES	YES	YES
<i>C. Institutional and Recreational</i>						
1. Religious, sectarian or denominational schools, buildings and uses, including parish houses and rectories; public schools, municipal parks and playgrounds	YES	YES	YES	YES	YES	YES
2. Other schools	SP	SP	SP	SP	SP	SP
3. Hospitals, sanitarium, charitable institutions, cemeteries	SP	SP	SP	SP	SP	SP
4. Water towers and reservoirs	SP	SP	SP	SP	SP	SP
5. Public utilities	NO	NO	NO	SP	SP	SP
6. Commercial amusements	NO	NO	NO	SP	SP	SP
<i>D. Retail Business</i>						
1. Retail food stores, drug stores, barber shops, hairdressers, tailor shops, shops for receiving and delivery of clothes for cleaning	NO	NO	SP	YES	YES	YES
2. Retail sale of alcoholic beverages	NO	NO	NO	SP	SP	NO
3. Retail stores and other service establishments other than above	NO	NO	NO	YES	YES	YES
4. Restaurants and other places serving food and beverages	NO	NO	NO	YES	YES	YES
5. Motel	NO	NO	NO	SP	SP	SP
<i>E. Offices</i>						
1. Business and Professional Offices	NO	NO	NO	YES	YES	YES
<i>F. Automotive Service (2)</i>						
1. Gasoline service stations (2)	NO	NO	NO	SP	SP	SP
2. Garages for automotive storage and repair (2)	NO	NO	NO	NO	SP	SP
3. Automotive sales, including motorcycles and snowmobiles (2)	NO	NO	NO	NO	SP	SP

<i>G. Industrial Uses</i>	RS	RG	BL (1)	BG (1)	IL	IH (4)
1. Manufacture of products to be sold at retail on the premises	NO	NO	NO	NO	YES	YES
2. Building trades such as contractor, carpenter, plumber, electrician, mason, roofer z	NO	NO	NO	NO	SP	YES
3. Building materials or contractor yards	NO	NO	NO	NO	SP	YES
4. Heating fuel storage and sales providing that tanks for oil storage above ground do not exceed 10,000 gal. cap.	NO	NO	NO	NO	SP	YES
5. Farm supply warehouse	NO	NO	NO	NO	SP	YES
6. Welding shop	NO	NO	NO	NO	SP	YES
7. Electronic industries, assembling of electrical appliances and equipment, including manufacture of small parts	NO	NO	NO	NO	YES	YES
8. Research laboratories, including manufacture of equipment necessary for required research	NO	NO	NO	NO	YES	YES
9. Other light manufacture free from offensive noise or odor	NO	NO	NO	NO	SP	YES
10. Stone or monument works	NO	NO	NO	NO	NO	YES
11. Storage warehouses	NO	NO	NO	NO	NO	YES
12. Pre-cast concrete products manufactured in a wholly self-contained and fully enclosed structure with no storage of raw materials outside of the structure	NO	NO	NO	NO	NO	YES
13. Asphalt-coated pipe manufacturing	NO	NO	NO	NO	NO	YES
14. Billboards (3)	NO	NO	NO	NO	SP	YES
15. Machine Shop	NO	NO	NO	NO	NO	YES
16. Manufacturing or processing of food (excluding milling of grain or rendering of fats and oils) ; beverages, candy, cosmetics, pharmaceuticals, drugs; compressed gases in liquid, gaseous and solid form; ceramic products (electrical kilns only) ; jewelry; toys, sporting goods and musical instruments; light hardware; glass and glass products; clocks, watches, scientific, optical or precision instruments; or other articles to be assembled from previously prepared raw materials	NO	NO	NO	NO	NO	YES

H. Uses expressly prohibited in all districts shall include but not be limited to the followings

	NO	NO	NO	NO	NO	YES
1. Garbage and refuse incineration or disposal otherwise of material not originating on the premises, except by the Town of Tewksbury						
2. Distillation of bones, rendering of fat or reduction of animal matter						
3. Manufacturing of glue						
4. Oil refining						
5. Bulk storage of petroleum products						
6. Foundries, manufacture or large machine parts, metal working						
7. Tanneries						
8. Manufacture of cement products and cement mixing						
9. Processing, storage and distribution of asphalt products						
10. The sorting, baling and storage of waste paper, rags or junk or the dismantling of motor vehicles						
11. Slaughter houses						
12. Sand, gravel and stone processing plants						
13. Trailer parks and mobile homes						
14. Airports						

NOTES for Use Regulation Schedule

- (1) In limited or general business districts, no use shall be permitted involving manufacture on the premises, except products the major portion of which is to be sold on the premises to the consumer and further provided that not more than four (4) operators shall be employed in said manufacturing operation.
- (2) Subject to the regulations specified in Section 16 - Location of Automobile services, and this use is permitted only if not less than 1000 feet from an existing similar use.
- (3) Billboards must be set back a distance of at least 300 feet from any public way.
- (4) The Board of Appeals may permit in any Heavy Industrial District a use which is substantially similar to a use specifically permitted by the provisions of this section in the nature of its processes, in the number of persons and vehicles which will be attracted to the premises, and in its effect upon nearby premises, both within and without the District in which it is located.

SECTION 5. LOT COVERAGE AND DIMENSIONAL REGULATIONS

5.1 A lot of land complying with the area and frontage requirements specified in Section 5.3 hereof shall be provided for each dwelling or other principal use (other than agricultural use) permitted in a Single-Family Residence or a General Residence and Farm Zoning District, and for any use or uses permitted in other districts. Any building or structure located on a lot shall comply with the dimensional requirements of said Section 5.3, except where specifically provided otherwise by this By-Law or by General Laws.

5.2 No lot upon which there is a building or for which a building permit is in force shall be subdivided or otherwise changed in size or shape, except through public acquisitions, so as to result in violation of the requirements of Section 5.3 and of other applicable requirements of this By-Law, and a lot already non-conforming shall not be changed in size or shape so as to increase the degree of non-conformity or non-compliance with the requirements of this By-Law. If land is sub-divided, conveyed, devised or otherwise transferred in violation hereof, no building or other permit shall be issued with reference to said transferred land until the lot retained meets the requirements of this By-Law.

5.3 Schedule of Lot Coverage and Dimensional Requirements (letters in parentheses refer to footnotes to this schedule).

- Minimum lot size (acres) (a)
- Minimum frontage (feet) (b)
- Minimum front yard setback (feet) (c)
 - Dwellings and uses permitted in a BL district
 - All other bldgs. and uses
- Minimum side or rear yard setback (feet) (c)
 - Dwellings and uses permitted in a BL district
 - All other bldgs. and uses
- Lot shape and perimeter
- Maximum height (h)
 - Dwellings — stories
 - feet
 - Other buildings — stories
 - feet
- Corner Clearance
- Max. percent of lot which can be covered by principal buildings (j)
- Off-street parking ...

ZONING DISTRICT

RS	RG	BL	BG	IL	IH(g)
1.0	1.0	1.0	1.0	1.0	1.0
150	150	150	150	150	150
25	25	25	25	25	25
25	25	25(d)	100(d)	40(d)	40(d)
10	10	10	10	10	10
10	10	10	50	30	30(e)
(f)	(f)	(f)	(f)	(f)	(f)
2.5	2.5	2.5	2.5	2.5	2.5
35	35	35	35	35	35
2.5	2.5	2.5	2.5	3	3
35	35	35	35	40	60
(i)	(i)	(i)	(i)	(i)	(i)
20	20	20	20	35	35
(k)	(k)	(k)	(k,m)	(k)	(k)

- (a) These provisions shall not prevent the erection or placing of any dwelling on any lot containing less area than one acre provided such lot does not adjoin other land of the same owner on the date this by-law becomes legally effective; no permit shall be issued for such dwelling except upon proper application to the Board of Appeals.
- (b) The frontage of a lot shall be measured on one street only and shall not be obtained by adding together frontages on other street, except in the case of corner lots.

(c) Front yard setback will be measured from any structure to the established street line. All structures on street less than 40 feet wide must be 45 feet minimum from the street centerline.. Side and rear yards will be measured from any structure used for a principal use to the nearest lot line.

(d) In any limited business, general business, light industry or heavy industry district, no automobile sales agency or any retail business establishment, catering principally to the automobile trade, shall locate any stands or structures less than 50 feet from any established street line.

(e) In Heavy Industrial Districts, the minimum side or rear yard setbacks, for all buildings except dwellings and uses permitted in a BL district shall be thirty feet except where said lot abuts land zoned as General Residence and Farm or Single Residence in which case the side yards shall be forty feet.

(f) In all districts, no lot shall have more than one (1) foot of perimeter for every thirty-six and three tenths (36.3) square feet of lot area and shall not be less than forty (40) feet in width at any location within the lot except in a portion of the lot where two (2) lot lines meet at a point.

(g) The following special regulations shall apply to all Heavy Industrial Districts:

(1) The required front yard setback shall be suitably landscaped and shall not be used for parking, storage, or other purposes inconsistent with the landscaped effect;

(2) each lot shall have access only at designated driveways; each lot may have not more than two driveways and one additional driveway for each 200 feet of street frontage above the minimum required; driveways shall not exceed 30 feet in width at the front lot line;

(3) a strip not less than 30 feet wide in all side and rear yards where adjacent to any General Residence and Farm or Single Residence District shall be suitably landscaped and not used for parking or any use prohibited in such adjacent district.

(h) The limitations in height in feet shall not apply to chimneys, ventilators, skylights, tanks, bulkheads, penthouses, and other necessary features usually carried above roofs, nor to towers or spires of churches and other buildings, if such features are in no way used for living purposes.

(i) On corner lots, no structures, fence, tree or shrub shall prevent vision clearance in the space between four and eight feet above the ground, and such provisions shall apply to the space between the corner and the line joining the two points fifteen feet from the corner, measured on the lot lines.

(j) A back yard may also contain accessory buildings not over one-and-one-half stories high, and covering not over 30 percent of its area.

(k) See also Section 7D regarding Off-Street Parking and Loading requirements.

(l) Not used.

(m) In a BG District, the ratio of parking area to building area must be at least four to one.

or take any action relative thereto.

Planning Board

VOTED:

Unanimously with a rising vote of 290 to 0 to amend the Zoning By-Laws of the Town of Tewksbury recommended and moved by the Planning Board with the following minor amendments: (1) Industrial Uses: Item 13 - Delete Yes in last column and replace with SP; (2) Item 14 - Deletes SP and Yes in last two columns and replace each with NO. Amendment (1) carried on a rising vote of 162 to 63 as the voice majority was questioned. Amendment ABQ carried on voice vote. A third amendment was declared lost on voice vote. (3-9 at 11:34 PM).

ARTICLE 52. To see if the Town will vote to amend the Tewksbury Zoning By-Law as follows:

I. Section 3

Amend Sentence 1, “. . . the Town of Tewksbury is divided into six types of districts . . .,” by replacing the word “six” with the word “seven.”

Add to Section 3 a new subsection 7, following subsection 6, which shall read:

“3.7 Wetlands and Watershed Conservancy District. This is an overlay district. Rules and Regulations pertaining to this district are contained in Section 21.

The specific boundaries of this district in the various parts of the Town are described as follows in sub-sections 3.7.1, 3.7.2, and 3.7.3.

3.7.1 ANY AREA WHOSE ELEVATION ABOVE MEAN SEA LEVEL (USGS DATUM) IS LESS THAN THE FOLLOWING:

a) Within the area south of a section of the Andover-Tewksbury Town Line bounded by contiguous parts of East Street, the main line of the Boston and Maine Railroad, North Street and Interstate Route 495. (110 feet).

b) Within the area south of a section of the main line of the Boston and Maine Railroad, bounded by contiguous parts of East Street, Chandler Street, Main Street and North Street. (105 feet).

c) Within the area north of a section of the Billerica-Tewksbury Town line and west of a section of the Wilmington-Tewksbury Town line bounded by contiguous parts of Chandler Street, East Street, Shawsheen Street, and a section of the abandoned railroad grade. (100 feet).

d) Within the area west of a section of the Wilmington-Tewksbury Town line and south and west of a section of the Andover-Tewksbury Town line bounded by contiguous parts of a section of the abandoned railroad grade and Shawsheen Street. (90 feet).

e) Within the area north of a section of the Billerica-Tewksbury Town line bounded by contiguous parts of Chapman Street, Whipple Road, Pleasant Street, Main Street and Chandler Street. (110 feet).

3.7.2. And in addition, wherever exceeding the above, all that land along the following water courses for a distance of fifty (50) feet on each side of the centerline thereof:

- Shawsheen River
- Content Brook
- Meadow Brook
- Strong Water Brook
- Heath Brook
- Trull Brook

3.7.3. And in addition, wherever exceeding the above, all that land within a perimeter line drawn at a horizontal distance of fifty (50) feet from the normal high water line of the following major water bodies, including such land within this perimeter which is normally under water, as determined by such water level data as is available for the year 1970 or earlier:

- Ames Pond, also known as Ames Lake
- Long Pond
- Round Pond

The approximate boundaries of this district are shown in a general way, for illustrative purposes only, on a map entitled, "General Location of Boundaries of Watershed and Wetlands Conservancy District in the Town of Tewksbury," which is filed with the Town Clerk and is hereby made a part of the "Zoning Map of the Town."

II. And also to amend the Zoning By-Laws by adding a new Section 21, as follows:

Section 21. Wetlands and Watershed Conservancy District.

21.1 Purpose. The purposes of this section are: (a) to provide that lands in the Town of Tewksbury subject to seasonal or periodic flooding, as described in these By-Laws, shall not be used for residence or other purposes in such a manner as to endanger the health or safety of the occupants thereof; (b) to provide for the reasonable protection and conservation of the streams, ponds, lakes and other water-courses and certain other irreplaceable wetlands in the Town, their resources and amenities; (c) to preserve and maintain the ground water table for water supply purposes; (d) to protect the community against the detrimental use and development of land adjoining such water-courses, water bodies and wetlands; (e) to conserve the watershed areas of the Town; and (f) to protect the community from unreasonable danger of pollution of its streams, other water bodies, wetlands and ground water for the health, safety and welfare of the present and future inhabitants of the Town.

21.2 Nature and Boundaries of District and Type of Regulation.

This Watershed and Wetland Conservancy District shall be an overlay district. Lands included within this district shall continue to be zoned in other districts established by this By-Law, and shall continue to be subject to all rules and regulations established for such districts by this By-Law, except that such land shall also be subject to the provisions of Section 21. Boundaries of this district are described in Section 3.7.

21.3 Use Regulations. Land in the Wetlands and Watershed Conservancy District may be used for any purpose otherwise permitted in the underlying district by this By-Law, except that (a) no building, wall, dam or any other structure shall be erected, constructed, altered, enlarged, extended or otherwise created or moved; and (b) no change, enlargement, reduction, interference with, or other alteration of any water course, water body or stream flow shall be made by any method;

and (c) no dumping, filling, dredging, excavation, transfer, or removal of any material shall be permitted; and (d) no sewage disposal system, refuse dumping, sanitary landfill or other potential source of substantial contamination shall be permitted unless a special permit is first granted by the Board of Selectmen, in accordance with Chapter 40A M.G.L. and these By-Laws. Such a permit, if granted, must include a finding by the Board of Selectmen that the proposed action would not reduce the natural flood water storage capacity of the land, nor change, enlarge, reduce, interfere with or otherwise alter any water body or the natural flow of any water course, nor endanger the health or safety of the occupants of any existing or proposed structure on the land, nor constitute a danger to the public health or safety, *and* that such action is also in reasonable conformance with the other purposes of this By-Law as described in Section 21.1. Such a permit may also include a finding that the land in question is not generally wet nor subject to seasonable or periodic flooding.

Such a permit may include such reasonable conditions, safeguards or time limits as the Board of Selectmen deems necessary to fulfill the purposes of this By-Law.

In deciding applications for a permit under this section but without limiting the generality of the foregoing, the Board of Selectmen shall assure, to a degree consistent with the reasonable use of the premises for purposes permitted in the district in which the land is located that:

(a) The floor level of areas to be occupied by human beings shall be at an elevation of at least the following:

— in the area described in Section 3.7.1. (a) 95 feet;

— in the area described in Section 3.7.1. (b) 90 feet;

— in the area described in Section 3.7.1. (c) 90 feet;

— in the area described in Section 3.7.1. (d) 85 feet;

(b) Other land in the District is protected against detrimental or offensive uses of the premises.

(c) Safe vehicular and pedestrian movement to, over and from the premises is provided over ways having an elevation of at least the elevations specified in sub-section 21.3.a.

(d) The methods of drainage are adequate.

(e) The methods by which the premises are filled or otherwise elevated will minimize the dan-

ger to the health or safety of the occupants thereof.

The Board may establish such reasonable procedures as it may deem necessary to administer this By-Law, in accordance with Chapter 40A G.L.; and may consider the elevation of the particular land, its history of flooding and other relevant evidence; and may request and consider information on the question from any other public official, board, or agency to hold preliminary hearings to make appropriate findings concerning matters of fact.

21.4 The portion of any lot in this District may be used to meet lot area requirements for the district in which the remainder is located.

21.5 Whenever an application is made for a building permit, which the Building Inspector believes may involve the use of land in this District, he shall require the applicant for such permit to provide, as part of such application, a plan of the lot on which such building is intended to be built showing the land contours at two foot intervals, related to elevations above mean sea level, indicating the bench marks used and certified by a Registered Land Surveyor. If any part of such land does lie in this District, no building permit shall be issued unless the provisions of this Section have been previously complied with.

21.6 The provisions of this Section shall not apply to any building, dam or structure in this District that was in existence at the time of the adoption of this Section, and such buildings, dams or structures may be repaired, restored, altered, enlarged, rebuilt, used and operated in compliance with this zoning By-Law and all applicable state and municipal laws and regulations, provided that any such use, operation, alteration, enlargement or rebuilding of a building, dam or structure shall not change, enlarge, reduce, interfere with, or otherwise affect the natural flow patterns of any water course or the level of any water body.

21.7 Definitions.

Flood Plain. Those areas of land adjacent to the rivers, streams and other water courses in the Town which experience frequent, regular, or periodic flooding.

Watersheds. Areas whose preservation is deemed essential to maintaining the natural drainage, water table or water supply of the Town.

Wetland. Any perennially wet area, including all lands which are subject to the provisions of the "Hatch Act", MGLA (Ter. Ed.) c. 131 Sec. 40 or the "Wetland Protection Act", MGLA (Ter. Ed.) c. 131 Sec. 40A.

Stream — any natural water course, containing water for at least two months of a year, through and along which water may flow from a pond, swamp or similar body of water to another, to another stream, or to the ocean.

Pond — any body of open water, other than a stream, a bay, or the ocean.

Swamp — any depressed area of poor drainage, subject to flooding by fresh water, in which the water table is generally at or above the ground level at least two months of a year, not caused or affected by salt water or action of the oceanic tide.

Marsh — Any essentially flat area which is wet at least two months of the year, and which is occasionally flooded, and which adjoins open water along the shores of a pond or the banks of a stream, and lying between such open water and the adjacent natural or artificial upland.

21.8 *Severability.* The invalidity of any provision of this section of the zoning By-Law shall not invalidate any other provision hereof." or take any action relative thereto.

Planning Board

VOTED: To amend the Zoning By-Laws per Article 52 with four (4) amendments: (1) Delete from Section 3.7.3.: Ames Pond, also known as Ames Lake; (2) Add a new paragraph at the end of Section 21.3. Use Regulations: In addition to the other uses for which no special permit would be required under Section 21.3, the following uses and structures are not considered to substantially derogate from the purposes of this by-law as contained in Section 21.1, are therefore specifically exempt from the Use Regulations contained in Section 21.3 and are hereby permitted by right in the Wetlands and Watershed Conservancy District to the same extent that they are permitted in the underlying zoning district: any structure or use normally accessory to a single-family dwelling; and the enlargement, rebuilding, or extension of any dwelling lawfully existing prior to the adoption of these provisions". (3) Add to Section 21.3: To specifically exempt any building or use which is normally accessory to a single family home now in existence. Adding garages, swimming pools, tool sheds, patios, porches, bedrooms, etc., will be allowed without surveys, without special permits and without any additional cost to town residents. (4) To add at the beginning of the first sentence of Section 21.5: "except in the case of such uses and structures which are specifically exempt from the Use Regulations contained in Section 21.3 Add a new section 21.9; No change in ownership or public access. No provision of

Section 21 shall be interpreted to authorize any public rights of ownership or of access to any land or structure in this district for any purpose, including for conservation or recreational purposes. The above four amendments, three moved by the Planning Board and No. 3 by an unidentified citizen were carried on unanimous voice. The rising vote to adopt as amended, moved by Mr. Flanagan, found 520 yeas, 42 nays. The required 213 at the moment was 275 to pass. (3-10 at 9:11 PM). The motion by Mr. E. Geary to indefinitely postpone did not carry on voice vote. Upon a move by Mr. Flanagan to reconsider the issue it was unanimously refused. The Article reached the assembly on a move for the previous question adopted without dissent.

ARTICLE 53

To see if the Town will vote to amend the Tewksbury Zoning By-Law as follows.

I. Section 3.

Amend Sentence 1, "... the Town of Tewksbury is divided into six types of districts ...," by replacing the word "six" with the word "seven."

Add to Section 3 a new subsection 7., following subsection 6., which shall read:

"3.7 Flood Plain Districts. This is an overlay district. Rules and Regulations pertaining to this district are contained in Section 21.

The specific boundaries of this district in the various parts of the Town are described as follows in subsections 3.7.1 and 3.7.2.

3.7.1. ANY AREA WHOSE ELEVATION ABOVE MEAN SEA LEVEL (USGS DATUM) IS LESS THAN THE FOLLOWING:

- (A) Within the area south of a section of the Andover-Tewksbury Town line bounded by contiguous parts of East Street, the main line of the Boston and Maine Railroad, North Street and Interstate Route 495. (95 feet).
- (B) Within the area south of a section of the main line of the Boston and Maine Railroad, bounded by contiguous parts of East Street, Chandler Street, Main Street and North Street. (90 feet).
- (C) Within the area north of a section of the Billerica-Tewksbury Town line and west of a section of the Wilmington-Tewksbury Town line bounded by contiguous parts of Chandler Street, East Street, Shawsheen Street and a section of the Abandoned Railroad Grade. (90 feet).

- (D) Within the area west of a section of the Wilmington-Tewksbury Town line and south and west of a section of the Andover-Tewksbury Town line bounded by contiguous parts of a section of the Abandoned Railroad Grade and Shawsheen Street. (85 feet).

3.7.2. And in addition, wherever exceeding the above, all that land along the following water courses for a distance of fifty (50) feet on each side of the centerline thereof:

- Shawsheen River
- Content Brook
- Meadow Brook
- Strong Water Brook
- Heath Brook
- Trull Brook.

The approximate boundaries of this district are shown in a general way, for illustrative purposes only, on a map entitled, "General Location of Boundaries of Flood Plain District in the Town of Tewksbury," which is filed with the Town Clerk and is hereby made a part of the Zoning Map of the Town."

II. And also to amend the Zoning By-Laws by adding a new Section 21* as follows:

"Section 21. Flood Plain District.

*NOTE: If the numbering of other sections in the zoning by-law is changed by other amendment, this section shall be renumbered consecutively after the sign by-law section.

21.1 Purpose. The purposes of this section are: (a) to provide that land in the Town of Tewksbury subject to seasonal or periodic flooding, as described in these by-laws, shall not be used for residence or other purposes in such a manner as to endanger the health or safety of the occupants thereof; (b) to provide for the reasonable protection of the streams, rivers and other water-courses in the Town; (c) to preserve and maintain the ground water table for water supply purposes; (d) to protect the community against the detrimental use and development of land adjoining such water-courses, water bodies and wetlands; (e) to conserve the watershed areas of the Town; and (f) to protect the community from unreasonable danger of pollution of its streams, other water bodies, wetlands and ground water for the health, safety and welfare of the present and future inhabitants of the Town.

21.2 Nature and Boundries of District and Type of Regulation. This Flood Plain District shall be an overlay district. Lands included in this district shall continue to be zoned in other

Board of Selectmen

Resolution



JOHN J. COONEY

WHEREAS, The Board of Selectmen of the Town of Tewksbury recognize the great loss to said town due to the resignation of JOHN J. COONEY, and

WHEREAS, he has expended a great deal of time and effort serving the residents of Tewksbury as a member of the Board of Appeals, Heath Brook School Building Committee, Planning Board, and Board of Water Commissioners, and

WHEREAS, he was elected as a member of the first Board of Water Commissioners and through his efforts the Town was able to adopt an act to provide water services to the entire town, and

WHEREAS, he took a personal interest in establishing a Planning Board for the Town of Tewksbury, was elected to serve as a member of the first Planning Board and had an excellent attendance record at all meetings during the 25 years he was a member, particularly those meetings relating to zoning and zoning changes, and

WHEREAS, it is the desire of the Board of Selectmen that permanent recognition be given to JOHN J. COONEY for the more than 28 years of unselfish devoted service given to the inhabitants of Tewksbury, therefore,

BE IT HEREBY RESOLVED, that the accomplishments of JOHN J. COONEY be officially recognized as part of the permanent records of the Town of Tewksbury and in token thereof, this resolution shall be made a part of the minutes of the meeting of February 6, 1973.

Given under our hand this sixth day of February in the year of our Lord one thousand nine hundred and seventy-three.

BOARD OF SELECTMEN

Joseph J. Whelan, *Chairman*
Fred H. Baldwin, Jr.
Donald E. Sheehan
Frank A. Antonelli

districts established by this by-law, and shall continue to be subject to all rules and regulations established for such districts by this by-law, except that such land shall also be subject to the provisions of Section 21. Boundaries of this district are described in Section 3.7.

21.3 Use Regulations. Land in the Flood Plain District may be used for any purpose otherwise permitted in the underlying district by this by-law, except that: (a) no building, wall, dam or any other structure shall be erected, constructed, altered, enlarged, extended or otherwise created or moved; and (b) no change, enlargement, reduction, interference with, or other alteration of any water course or stream flow shall be made by any method; and (c) no dumping, filling, dredging, excavation, transfer, or removal of any material shall be permitted; and (d) no sewage disposal system, refuse dumping, sanitary land fill or other potential source of substantial contamination shall be permitted unless a special permit is first granted by the Board of Selectmen, in accordance with Chapter 40A M.G.L. and these by-laws. Such a permit, if granted, must include a finding by the Board of Selectmen that the proposed action would not reduce the natural flood water storage capacity of the land, nor change, enlarge, reduce, interfere with or otherwise alter the natural flow of any water course, nor endanger the health or safety of the occupants of any existing or proposed structure on the land, nor constitute a danger to the public health or safety, *and* that such action is also in reasonable conformance with the other purposes of this by-law as described in Section 21.1. Such a permit may also include a finding that the land in question is not generally wet nor subject to seasonable or periodic flooding.

Such a permit may include such reasonable conditions, safeguards or time limits as the Board of Selectmen deems necessary to fulfill the purposes of this by-law.

In deciding applications for a permit under this section but without limiting the generality of the foregoing, the Board of Selectmen shall assure, to a degree consistent with the reasonable use of the premises for purposes permitted in the district in which the land is located that:

(A) The floor level of areas to be occupied by human beings shall be at least at the elevations described in Section 3.7 in the various areas of the town;

(B) Other land in the District is protected against detrimental or offensive uses of the premises:

(C) Safe vehicular and pedestrian movement to, over and from the premises is provided over ways having at least the elevations described in Section 3.7.1 in the various areas of the Town;

(D) The methods of drainage are adequate;

(E) The methods by which the premises are filled or otherwise elevated will minimize the danger to the health or safety of the occupants thereof.

The Board of Selectmen may establish such reasonable procedures as it may deem necessary to administer this by-law, in accordance with Chapter 40A M.G.L.; and may consider the elevation of the particular land, its history of flooding and other relevant evidence and may request and consider information on the question from any other public official, board or agency; and may also request any other public official, board or agency to hold preliminary hearings to make appropriate findings concerning matters of fact.

21.4 The portion of any lot in this District may be used to meet lot area requirements for the district in which the remainder is located.

21.5 Whenever an application is made for a building permit, which the Building Inspector believes may involve the use of land in this District, he shall require the applicant for such permit to provide, as part of such application, a plan of the lot on which such building is intended to be built, showing the land contours at two foot intervals related to elevations above mean sea level, indicating the bench marks used and certified by a Registered Land Surveyor. If any part of such land does lie in this District, no building permit shall be issued unless the provisions of this Section have been perviously complied with.

21.6 The provisions of this Section shall not apply to any building, dam or structure in this District that was in existence at the time of adoption of this Section, and such buildings, dams or structures may be repaired, restored, altered, enlarged, rebuilt, used and operated in compliance with this zoning by-law and all applicable state and municipal laws and regulations, provided that any such use, operation, alteration, enlargement or rebuilding of a building, dam or structure shall not change, enlarge, reduce, interfere with, or otherwise affect the natural flow patterns of any water course.

21.7 Definitions.

Flood Plain. Those areas of land adjacent to the rivers, streams and other water courses in the Town which experience frequent, regular or periodic flooding.

Watersheds. Areas whose preservation is deemed essential to maintaining the natural drainage, water table or water supply of the Town.

Wetland. Any perennially wet area, including all lands which are subject to the provisions of the "Hatch Act," M.G.L.A. (Ter. Ed.) c. 131 Sec. 40 or the "Wetland Protection Act," M.G.L.A. (Ter. Ed.) c. 131 Sec. 40A

Stream. Any natural water course, containing water for at least two months of a year, through and along which water may flow from a pond, swamp or similar body of water to another, to another stream or to the ocean.

21.8 *Severability.* The invalidity of any provision of this section of the zoning by-law shall not invalidate any other provision hereof." or take any other action relative thereto.

Planning Board

VOTED:

Upon the move by Mr. E. Flanagan of the Planning Board it was unanimously voted to indefinitely postpone Article 53.

ARTICLE 54. To see if the Town will vote to continue the Building Code Committee as established at the last Annual Town Meeting by Article 103, and to raise and appropriate the sum of \$100.00 to cover the expense of this Article, or take any action relative thereto.

Building Code Committee

VOTED:

To raise and appropriate the sum of \$100.00 to meet the expenses of the Building Code Committee and to authorize said Committee to act in the interests of the Town for the following year. In a unanimous voice vote. (3-10 at 9:42PM)

ARTICLE 55. To see if the Town will vote to amend the Building By-Laws 1964 Town of Tewksbury, Massachusetts, now in effect by incorporating the Building Officials and Code Administrators International (BOCA) Basic Building Code 1970, 5th edition and 1971 Accumulative Supplement to the Basic Building Code, 5th edition, as an addition to all items not therein covered in the Building By-Laws 1964, Town of Tewksbury, or take any action relative thereto.

James A. Johnson, Chairman, Building Code Committee

VOTED:

Unanimously to adopt the recommendations of the Building By-Laws Committee thereby incorporating the effects of the regulations as proposed by Article 55, (3-10 at 9:43 PM)

ARTICLE 56. To see if the Town will vote to raise and appropriate a sum of money to be expended by the Municipal Building Committee for the purpose of renovating the auditorium of the Town Hall by dividing a portion of said auditorium into several rooms or take any other action relative thereto.

Municipal Building Committee

VOTED:

On a voice vote with no dissents heard it was voted to indefinitely postpone this Article.

ARTICLE 57. To see if the Town will vote to raise and appropriate the sum of \$1,200.00 to be expended for the purchase of 60 voting booths or take any other action relative thereto.

John E. Hedstrom, Town Clerk

VOTED:

To raise and appropriate the sum of \$1,200.00 to be expended for the purchase of voting booths on the move by Mr. F. Antonelli in a unanimous voice vote. The issue was reached upon the acceptance of the vote to reconsider the prior action which indefinitely postponed said Article. 3 standees were counted in the assembly as opposed to reconsideration.

ARTICLE 58. To see if the Town will vote to rescind the action taken on Article 105 at the 1971 Annual Town Meeting or take any other action relative thereto.

VOTED:

Tewksbury Town Employees Association

To indefinitely postpone. The voice majority was questioned and the rising vote required by the Moderator was recorded as 533 in favor of the motion and 101 opposed. (3-10 at 9:50 PM). Reconsideration was refused unanimously.

ARTICLE 59. To see if the Town will vote to amend the zoning By-Laws by extending the existing general residence and farming district in the North St. area to include an additional area to be designated as general residence and farming and described as follows:

Beginning on the westerly side of North St. where North St. intersects the main line of the Boston and Maine tracks; thence in a westerly direction along said tracks 2000 ft.; then turning at a right angle and running 300 ft.; thence turning at a right angle and running easterly in a line parallel to said tracks to a point on the easterly side of North St.; thence northerly along North St. to a point where the New England Power Co. Transmission lines cross North St.;

thence along the course of the transmission line easterly and northerly to a point 300 ft. beyond Livingston St.; thence turning at a right angle southeasterly along a line 300 ft. from and parallel to Livingston St., crossing the Boston and Maine Railroad tracks; to a point 400 ft. from East St. and 300 ft. from Livingston St.; thence 3500 ft. westerly along a course 300 ft. from East St. to a point; thence northerly 1900 ft. to a point 400 ft. from the B & M Railroad; thence westerly about 1600 ft. to North St. thence northerly along North St. to point of beginning.

William P. McGarry and Others

VOTED:

The motion by Mr. F. Baldwin to indefinitely postpone carried on a voice vote.

ARTICLE 60. To see if the Town of Tewksbury will vote to amend the Zoning By-Law, by adding under Section 3 "Use Regulations" of said Zoning By-Laws after sub section 6 "Local Business Section" the following sub section: 7 Multi Family Dwelling District.

a) That land now owned by Nolan Realty Trust and located on Mill Road, Tewksbury and described as follows: The land in Tewksbury, Middlesex County, Massachusetts, with buildings thereon, bounded and described as follows: Said land situated in said Tewksbury on the easterly side of the Shawsheen River, known as the Pond Pasture, containing eight acres, more or less, and bounded: Westerly on said River, Northerly by land now or formerly of John Clark. Easterly by the Suttan Meadow, so called and Southerly by land now or formerly of Peter Clark. Also all right of flowage, water rights, or mill privileges of every kind and description attached to, belonging to, or adjoining and above described premises. Also another parcel: Said parcel situated on the Southeasterly side of the Shawsheen River and thus bounded and described: Beginning at the Southwesterly corner of the premises at land now or formerly of Enoch Foster and on the Southeasterly side of said River; thence down said River Two Hundred Thirty One (231) feet, more or less, to a bound; thence turning and running Southwesterly Ninety-Nine (99) feet more or less, to a bound; thence turning and running Southwesterly Two Hundred Thirty One (231) feet, more or less, to a bound; thence turning and running Northwesterly Ninety-Nine (99) feet, more or less, to the point of beginning. Parcels described above containing 9.9 acres, more or less.

And to add the following section to said Zoning By-Laws: All mutiple family dwellings shall be subject to the following limitations; a) There shall be no more than one eight unity apartment building per acre and each unit shall contain no more than two bedrooms. b) All structures shall be of garden type apartment variety: c) Minimum lot size shall be one acre and all lots shall be landscaped; d) Maximum building height shall be 2½ stories; e) Building coverage shall not exceed 20% of the total area of the lot; f) There shall be a minimum parking space per unit of 2 cars; g) All lots shall have at least 100 feet frontage, on each lot there shall be provided a minimum setback of 40 feet from the street line, a minimum distance to each sideline of 30 feet and a rear yard distance of not less than 50 feet. There shall be a minimum distance of 30 feet between buildings, and each building shall be surrounded by a fire lane; h) All exterior construction shall be brick veneer, all walls shall be sound proof with 3½ inches of insulation, all units shall have a brick wall between them to serve as a fire stop; all hallways and entrances shall be constructed with fire code wallboard; i) All construction shall comply with the minimum requirements as set forth in the building code of the Commonwealth of Massachusetts; j) Sewage disposal system shall be of a 100 square feet of leeching per bedroom; k) All rubbish disposal shall be provided and paid for by apartment owner; l) There shall be submitted to the Building Inspector for approval a plot plan prepared by a Registered Land Surveyor or Professional Engineer at a scale of 1 inch to 40 feet or larger and shall show the following: 1) Accurate dimensions of boundary lines and lot area and method of entrance and egress. 2) Location and area of proposed building and number of stories. 3) Layout of all parking spaces, including access, circulation, maneuvering space, grading, drainage and surfacing materials.

or take any other action relative thereto.

James J. Morris and Others

VOTED:

Indefinite postponement on voice majority. (3-10 at 10:10 PM). Reconsideration of action moved by Mr. R. Mangeri, failed on voice vote.

ARTICLE 61. To see if the Town will vote to amend the Zoning By-Laws of the Town of Tewksbury by adding under Section 3 "Use Regulations" of said Zoning By-Laws after sub Section 6 "Local Business Section" the following sub section: 7 Multi Family Dwelling District: a) That land now owned by James V. DeCarolus Realty

Trust and located on the Southwesterly side of Main Street and described as follows:

A certain parcel of land situated on the southwesterly side of Main Street in said Tewksbury, being shown as lots C & D on plan entitled "Proposed Sub Division Plan of land in Tewksbury, Massachusetts, belonging to Alice S. Duffy, et als, prepared August 1951, by J. D. & W. T. Monahan Civil Engineers & Surveyors" said plan being recorded with North District Middlesex Registry of Deeds. Plan Book 82 plan 82.

And to add the following section to said Zoning By-Laws:

All multiple family dwellings shall be subject to the following limitations: a) All structures shall be of a garden type apartment variety; b) Minimum lot size shall be one acre with 200 feet frontage; c) A minimum parking space per unit of 1½ cars; d) Building coverage shall not exceed 20% of the total area of the lot; e) Maximum building height 2½ stories high; f) All exterior construction shall be brick veneer; g) All walls shall be sound proof with 2½ inches of insulation; h) All hallways and entrances shall be constructed with fire code wallboard; i) All construction shall comply with the minimum requirements as set forth in the building code of the Commonwealth of Massachusetts; j) Sewage disposal system shall be of a 100 square feet of leeching field per bedroom or take any other action relative thereto.

James V. DeCarolus and Others

VOTED:

On a move by Mr. E. Flanagan, the voice majority carried to effect indefinite postponement of Article 61. Reconsideration of the issue failed unanimously. The issue reached a vote through the unanimous acceptance of the previous question. Reconsideration of the issue was refused on voice vote on a motion by Mr. R. Mangeri.

ARTICLE 62. To see if the Town will vote to raise and appropriate a sum of money as follows for the purpose of providing suitable quarters, under the provisions of Section 9, Chapter 40 of the Massachusetts General Laws. Veterans of Foreign Wars, Tewksbury, Post 8164 - \$744.00; or take other action relative thereto.

Richard Mackey and Others

VOTED:

To raise and appropriate the sum of \$744.00 for the purpose of providing suitable quarters for the Veterans of Foreign Wars on voice vote. Movers for indefinite postponement and/or to raise and appropriate the sum of \$1.00 failed on a voice vote.

ARTICLE 63. To see if the Town will vote to raise or appropriate the sum of \$13,200.00 for the purpose of ice rental for the skating program provided by the Tewksbury Youth Skating Association, Inc. Said amount to be placed in the budget and under the direction of the town Recreation Commission for the above stated purpose. The balance of the expenses for the skating program provided by the Tewksbury Youth Skating Association is to be raised by the Tewksbury Youth Skating Association, Inc. through registration and fund raising.

VOTED:

By the assembly 442 to 87 it was carried to raise and appropriate the sum of \$13,200.00 for ice rentals and amended to strike out the words 'Recreation Commission' and insert "Park Commissioners". The amendment unanimously accepted was moved by Mr. F. Antonelli. The motion for funds by Mr. R. Bryant required a secret ballot with the said Park Commissioners involved. The move for indefinite postponement by Finance was defeated 453 to 138. (3-10 at 10:34 PM)

ARTICLE 64. To see if the Town will vote to create a permanent standing committee to be known as "The Fair Evaluation of Real Property Committee", consisting of five members, one member to be a member of the League of Women Voters, three members to be members of the Full Evaluation Association of Tewksbury, appointed annually by the Town Moderator, said members so serve for a term of one year, the purpose of said committee to take all valid legal action to insure that the Town is in compliance with Part II. C.1, s.l. Art. 4 of the Constitution of the Commonwealth of Massachusetts, Art. 10 of the Declaration of Rights and C. 59, s. 38, of the General Laws, and to direct the Town Moderator to appoint the members of this Committee within 30 days from the expiration of the current annual town meeting, provided that nothing herein shall be construed to limit or interfere with the authority of the Board of Assessors; or take any action in relation thereto.

Full Evaluation Association of Tewksbury and Others

VOTED:

Unanimously to indefinitely postpone by motion of Mr. J. Ferguson.

ARTICLE 65. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$7500 to be expended by "The Fair Evaluation of Real Property Committee"

for the purpose of engaging an attorney to act as special assistant town counsel to take all necessary action to insure that the Town is in compliance with Part II, C.1, s.1, Art. 4, of the Constitution of the Commonwealth of Massachusetts, Art. 10 of the Declaration of Rights and C. 59, s. 38 of the General Laws.

Full Evaluation Association of Tewksbury and Others

VOTED:

On the motion by Mr. J. Ferguson, spokesman for the Fair Evaluation Association, it was on voice vote carried to indefinitely postpone.

ARTICLE 66. To see if the Town will vote to raise and appropriate, or transfer from available funds \$120,000.00 to be expended by "The Fair Evaluation of Real Property Committee", for the purpose of engaging the professional services of a real estate appraiser who will establish the value of all real property in the Town of Tewksbury, in accordance with Part II, C.1, s.1, Art. 4, of the Constitution of the Commonwealth of Massachusetts, Art. 10 of the Declaration of Rights and C.59, s.38 of the General Laws, said real estate appraiser to render a final written report to "The Fair Evaluation of Real Property Committee", on or before December 1, 1972, at least one copy of which to be placed in the hands of the Town Clerk upon its receipt for public inspection, and one to the Board of Assessors for their use in estimating the value of real property in the town, provided that nothing herein shall be construed to limit or interfere with the authority of the Board of Assessors; or take any action in relation thereto.

Full Evaluation Association of Tewksbury and Others

VOTED:

In unanimous approval it was carried to indefinitely postpone the purposes of Article 66 through a motion by Mr. J. Ferguson.

ARTICLE 67. To see if the Town will vote to raise and appropriate, or transfer from available funds, or borrow, \$120,000.00 to be expended by the Board of Assessors, and said Board of Assessors is directed to so expend such funds, for the purpose of engaging the professional services of a real estate appraiser to assist the Board of Assessors in establishing the value of all real property in the Town of Tewksbury, in accordance with Part II, C.1, s.1, Art. 4, of the Constitution of the Commonwealth of Massachusetts, Art. 10 of the Declaration of Rights and C.59, s. 38 of the General Laws, said real estate appraiser to render a final written report to the Board of

Assessors, on or before December 1, 1972, at least one copy of which will be placed in the hands of the Town Clerk upon receipt for public inspection; and further, the Board of Assessors is directed to take into consideration such valuations in making its official estimates and all assessments shall be based on said valuations, except to the extent that the same may contravene the authority vested in said Board of Assessors, or take any action in relation thereto.

Full Evaluation Association of Tewksbury and Others

VOTED:

To raise and appropriate the sum of \$120,000.-00 for the purposes of Article 67. The rising vote was required by the Moderator, the motion was by Mr. J. Ferguson, and the assembly voted 363 in favor and 175 opposed. Move for indefinite postponement by Finance lost 372 to 181. Reconsideration of the issue was refused by 78 yeas, 357 nays. A second motion for the previous question won unanimous approval, the first being declared lost, and so debate on the issue ended. (3-11 at 12:35 AM). At 12:40 AM the meeting was adjourned until March 13th at 8:30 PM on a motion by Mr. F. Baldwin. The adjournment was posted according to law.

At the conclusion of the Special Town Meeting, called this day, the adjourned session of the Annual Town Meeting was called to order for the business of the session.

ARTICLE 68. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of One Hundred Twenty Thousand Dollars (\$120,000.00) for the purpose of reevaluating the Town at fair cash value (100%) as required by Chapter 59, Section 38, of the General Laws.

Bruce C. Anderson and Others

VOTED:

Unanimously to postpone indefinitely.

ARTICLE 69. To see if the Town will vote to amend the Town By-Laws, by in-effect reducing the number of registered voters necessary to constitute a quorum at Town Meetings, as follows: Article 1, Section 5, Delete existing terminology, that requires 5% of registered voters, etc., in its entirety and substitute the following, "The number of voters necessary to constitute a quorum at Town Meetings shall be one hundred (100) registered voters."

Bruce C. Anderson and Others

VOTED:

To indefinitely postpone on a motion by Mr.

E. Hoell on a rising vote of 396 to 144. The division of the voice vote was uncertain to the Moderator. To reach action in the Article Mr. A. DeCarolís moved for ending debate and it was unanimously accepted. The amendments for a quorum of 300 voters and the move to adopt by Finance were not reached.

ARTICLE 70. To see if the Town will vote to have the Board of Selectmen petition the State Legislature to grant the Town of Tewksbury the authority to hold a referendum for the purpose of either reaffirming the Town's acceptance of Chapter 384, Section 111D of the General Laws or repealing the acceptance of said Section 111D.

Section 111D is the section that gives policemen with 5 to 10 years service three weeks vacation and those with ten or more years service four weeks vacation. Town Counsel has ruled that under this section three weeks means twenty-one working days off and four weeks means twenty-eight working days off.

Tewksbury Taxpayers Association and Others
VOTED:

To authorize the Board of Selectmen to petition the General Court for authority for a referendum as proposed by Article 70. The motion by the Finance Committee to adopt said Article carried. A move by Mr. P. Bradanick for the indefinite postponement of any action under this Article was on voice vote declared lost and upon question of the division the rising vote recorded 203 yeas, 278 nays on the issue. (3-13-72 at 9:47 PM).

ARTICLE 71. To see if the Town will vote to amend the Town by-laws by adding under Article 1 the following:

"Section 19. No motion, the effect of which could be to dissolve the meeting, shall be in order until every article on the warrant has been duly considered and acted upon. This requirement shall not preclude the postponement of consideration of any article to an adjournment of the meeting at a stated time and place."

Robert E. Mangeri and Others
VOTED:

To amend the Town By-Laws by adding Section 19 to Article 1, as proposed by the Article on a move by Mr. Mangeri carried on voice majority. The motion to indefinitely postpone was lost. Reconsideration of the issue failed unanimously on a rising vote. (3-13 at 9:50 PM).

ARTICLE 72. To see if the Town will vote to expend the sum of \$1,200.00 from the Installation

Account for the purpose of installing approximately 200 feet of water pipe in Virginia Road to service two houses, provided that the cost of said installation has been first deposited with the Town Treasurer and applied to estimated receipts and to authorize the Water Commissioners to do such work and expend such money, or take any action in relation thereto.

(200 ft. of pipe at \$6.00 per ft.)

Eugene P. Smith and Others

VOTED:

To adopt as amended that the Water Department be authorized to expend the sum of \$1,200.00 for water pipe in Virginia Road. The amendments were three: (1) On the sixth line after the word 'money' add "After a security deposit has first been deposited with the Planning Board for completion of Virginia Road to service said lots in accordance with Planning Board Rules and Regulations in effect at the time of the signing of the plan". (2) To strike the words "Installation Account" and (3) strike "applied to estimated receipts". The above amendments were moved by Mr. C. Goldstein and carried on voice votes. The move for adoption as amended was on a move y Mr. A. DeCarolís Move by Mr. T. Berube for indefinite postponement was lost. Reconsideration of the issue was unanimously refused. (3-13 at 10:29 PM).

ARTICLE 73. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$1,500.00 or any other sum for the purpose of installing a public water main in Arkansas Road for a distance of approximately 250 ft. and to authorize the Water Department to do such work and expend such money or take any action in relation thereto.

(250 ft. of 6" pipe @ \$6.00 per ft.)

Lawrence P. Driscoll and Others

VOTED:

To raise and appropriate the sum of \$1,500.00 to install a public water main in Arkansas Road on unanimous voice approval.

ARTICLE 74. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$3,157.60 or any other sum for the purpose of installing a public water main in Whipple Road for a distance of approximately 460 feet and to authorize the Water Department to do such work and expend such money or take any action in relation thereto.

Walter J. Lyons and Others

VOTED:

To indefinitely postpone in voice vote.

ARTICLE 75. To see if the Town will vote to raise and appropriate the sum of \$3,600.00 for the installation of water on Dakota Road provided first that the money has been deposited with the Town Treasurer.

Armando DeCarolis, Jr. and Others

VOTED:

As amended, to expend the sum of \$3,600.00 for the installation of water on Dakota Road in a unanimous voice vote. Two amendments were accepted by the assembly, (1) To expend, not raise and appropriate, was moved by Mr. W. Hurton and so voted; (2) After the word 'money' add "After a security deposit has first been deposited with the Planning Board for completion of Virginia Road to service said lots in accordance with the Planning Board Rules and Regulations in effect at the time of the signing of the plan". This amendment moved by Mr. C. Goldstein as so voted. The motion to adopt as amended was on a motion by Mr. A. DeCarolis. Finance move for indefinite postponement did not carry.

ARTICLE 76. To see if the Town will vote to raise and appropriate the sum of \$3,900.00 for the installation of water on Illinois Road provided first that the money has been deposited with the Town Treasurer.

Armando DeCarolis, Jr. and Others

VOTED:

As amended, to expend the sum of \$3,900.00 for the installation of water on Illinois Road in voice majority. Two amendments were favored: (1) To expend, not raise and appropriate such funds, by move by Mr. W. Hurton: (2) After the word 'money' add "After a security deposit has first been deposited with the Planning Board for completion of Illinois Road to service said lots in accordance with Planning Board Rules and Regulations in effect at the time of the signing of the plan". Amendment two was carried on a motion by Mr. C. Goldstein. Mr. A. DeCarolis moved to adopt as amended. Indefinite postponement failed when called. (3-13 at 10:42PM).

ARTICLE 77. To see if the Town will vote to expend the sum of \$240.00 from the Installation Account for the purpose of installing approximately 40 feet of water pipe in Hillside Road to service one house, provided that the cost of said installation has been first deposited with the Town Treasurer and applied to estimated receipts and to authorize the Water Commis-

sioners to do such work and expend such money, or take any action action in relation thereto.

(40 ft. of pipe @ \$6.00 per ft.)

Armando DeCarolis, Jr. and Others

VOTED:

As amended, to authorize the Water Commissioners to expend the sum of \$240.00 to install water pipe in Hillside Road. The Article was amended on voice vote to strike out the words, 'Installation Account' and the Article was then adopted as amended through a motion by Mr. A. DeCarolis. Reconsideration was refused 359 to 0. The move by Finance for indefinite postponement met with defeat.

ARTICLE 78. To see if the Town will vote to raise and appropriate the sum of \$2,400.00 for the installation of water on Helvetia Street provided first that the money has been deposited with the Town Treasurer.

Armando DeCarolis, Jr. and Others

VOTED:

As amended, to expend the sum of \$2,400.00 for the installation of water on Helvetia Street. The Article amended to expend rather than raise and appropriate carried. Mr A. DeCarolis made the motion to adopt as amended. Move for indefinite postponement by Finance was lost.

ARTICLE 79. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$2,460.00 or any other sum for the purpose of installing approximately 360 feet of six inch pipe in Littlefield Avenue, to service five houses at present, and to authorize the Water Department to do such work and expend such money or take action in relation thereto.

(410 ft of pipe @ \$6.00 per ft. \$2,460.00)

Timothy L. Coakley and Others

VOTED:

To raise and appropriate the sum of \$2,460.00 for the purpose of Article 79, as amended. The amendment carried on a voice majority to install water pipe for approximately 360 feet in Neptune Street and approximately 50 feet in Littlefield Avenue. (3-13 at 11:03 PM). The amendment was moved by Mr. T. Coakley.

ARTICLE 80. To see if the Town will raise and appropriate the sum of \$3,000 for resurfacing Carter Street from Kimberley Drive to Cart Path Road. Labor to be supplied by the Highway Department.

Patricia A. MacKinnon and Others

VOTED:

On a rising vote of 191 to 81 the motion by Mr. MacKinnon to raise and appropriate the sum of \$3,000.00 for resurfacing of Carter Street carried. The Moderator required a division of the assembly as the voice majority was not clear. Move by Finance for indefinite postponement failed on voice vote.

ARTICLE 81. To see if the Town will vote to raise and appropriate the sum of \$6,300.00 to reconstruct and resurface with bituminous concrete the portion of Arkansas Road between Wolcott Street and Brown Street, approximately 1,400' in length and 20' wide; or take any other action relative thereto.

John H. McHardy and Others

VOTED:

On the motion by Mr. J. Johnson to adopt as amended, it was carried to raise and appropriate the sum of \$6,300.00 to reconstruct and resurface Arkansas Road for approximately 1,400 feet on a rising of 219 yeas, 91 nays. Mr. J. Johnson won acceptance of his amendment on a voice vote. The amendment beyond the scope of the Article follows: "the engineering services of, profile, cross sections, and grade stakes, and construction plans to be performed by the Surveying Class of Franklin Institute of Boston without charge, and the fees for this service are to be deducted from the above amount (sum of \$6,300.00) by the Highway Commissioners and returned to the Town." Finance Committee's motion for indefinite postponement was declared lost.

ARTICLE 82. To see if the Town will vote to appropriate or transfer from available funds the sum of \$4,700.00 to install 1,000 feet of asphalt paving on Michigan Road or take any other action relative thereto.

Ann M. Sledz and Others

VOTED:

To raise and appropriate the sum of \$4,700.00 for paving on Michigan Road. The motion carried on a move by A. Sledz to adopt the Article. The move by the Finance Committee to indefinitely postpone was declared lost.

ARTICLE 83. To see if the Town will vote to amend the By-Laws of the Town of Tewksbury by adding the following: "No water shall be supplied by the Tewksbury Water Department, or its successor, to any property, institution, construction, building, or dwelling, either commercial or residential, unless said structure or property is lo-

cated within the legal boundaries and limits of the Town of Tewksbury. The enforcing of this By-Law shall be the Tewksbury Board of Water Commissioners or their successors. It shall further be the duty and responsibility of said commissioners or their successors, to inform any and all existing subscribers affected by this By-Law that water service shall be terminated to such subscribers no later than December 31, 1972. Exemptions to this By-Law may be granted by an affirmative four-fifths vote of any legally convened special or annual town meeting."

Paul J. McAskill and Others

VOTED:

To amend the By-Laws of the Town of Tewksbury by adding the following: No water shall be supplied by the Tewksbury Water Department, or its successors, to any property, institution, construction or building, excluding residential dwellings and religious institutions, unless said structure or property is located entirely within the legal boundaries and limits of the Town of Tewksbury. The enforcing authority of this By-Law shall be the Tewksbury Board of Water Commissioners or their successors. It shall further be the duty and responsibility of said commissioners or their successors, to inform any and all existing subscribers affected by this By-Law that water service shall be terminated to such subscribers no later than December 31, 1972. Exemptions to this By-Law may be granted by an affirmative four-fifths vote of any legally convened special or annual town meeting. The first sentence of the Article, amended by a motion by Mr. P. McAskill, carried on voice vote and the adoption as amended received support. The move by Finance for indefinite postponement failed. The voice vote was unanimous. (3-13 at 11:42 PM).

ARTICLE 84. To see if the Town will vote to raise and appropriate the sum of \$500,000 to the School Committee for the purpose of razing the old building at the Shawsheen School and the purchase and/or leasing with intention to purchase, and the erection of ten portable classrooms to house the displaced students and that all such work is to be completed by September 1, 1972.

Margaret E. Carney and Others

VOTED:

As amended, to raise and appropriate the sum of \$233,333.00 to be expended by the School Committee for the purpose of leasing for three (3) years twenty (20) relocatable classrooms, including sewerage and all site work, in anticipation of partial reimbursement from the State, to house the students of the Flemings School, the

Foster School, and the Old Shawsheen School, and to authorize the School Committee to execute such contracts and leases, and said lease or leases to provide for three (3) equal annual rental installments of \$133,333.00 or less, as the case may be, and further, all work to be completed by September 1, 1972, and that the sum of \$133,333.00 frp the above figure to be applied to the payment of the first year of said lease. The motion to amend and to adopt as amended by Mr. G. Myer carried on a voice vote. The issue was reached for action on the acceptance by the assembly for the previous question. The Finance Committee move for indefinite postponement was declared lost by the Moderator. An amendment for the sum of \$95,000.00 was moved yet blocked by action on the first amendment. Unanimously reconsideration of the issue was refused. (3-14 at 12:32 AM).

ARTICLE 85. To see if the Town will vote to allow *George Tareila* to build — not for gain — for his personal dwelling — on a lot owned by said *George Tareila* — (Lot 41, northerly side of Nelson Ave.) and on which he has paid the Town taxes for 22 years. This is a paved, accepted street, developed in 1949, serviced with Town water. There are no undesirable sewerage problems. There will be no cost to the Town and will in fact improve the neighborhood as well as add revenue to the Treasury in an increased assessment. All house lots on said street are of comparable size. There are no objections from neighbors or abutters. To deny allowance will create a hardship to *George Tareila*.

DESCRIPTION:

Land in said Tewksbury situated on the northwesterly and northerly side of Nelson Ave. and being Lot 41 on a plan entitled "Revised Plan of Land in Tewksbury, Mass. owned by Erlin Ramsbotham, Feb, 1949" and recorded in the Registry of Deeds for the Northern District of Said County, Book of Plans 75, Plan 23, and bounded: Southeasterly by said Nelson Ave. one hundred feet, more or less; Southerly by said Nelson Ave. seventy feet, more or less; Westerly by land of owner unknown one hundred twenty-five feet, more or less and Northeasterly by Lot 40 on said plan one hundred feet, more or less.

Being a portion of the premises to me conveyed by Erlin Ramsbotham by deed dated April 12, 1949, and recorded in said Registry Book 1113, Page 505.

The premises above described are conveyed subject to the taxes for the current year of 1950.

George Tareila

VOTED:

With but one motion on the floor it was unanimously by voice to indefinitely postpone Article 85 on the move by the Finance Committee.

The motion by Mr. N. Boudreau, Chairman of the Finance Committee, to adjourn the 1972 Annual Town Meeting sine die carried by acclamation. (3-14 at 12:35 AM).

And you are directed to serve this warrant by posting attested copies thereof upon the Town Hall and each of the Post Offices of Precinct One; Shawsheen School of Precinct Two; North Street School of Precinct Three; also leaving at least 500 copies at the Town Hall, Post Offices, and in each Precinct in said Town of Tewksbury, seven (7) days at least before the time of holding said meeting.

HEREOF FAIL NOT, AND MAKE DUE RETURNS OF THIS WARRANT, with your doings thereon, to the Town Clerk at the time and place of meeting as aforesaid.

Given under our hands this 8th day of February, in the year of our Lord, one thousand nine hundred and seventy-two.

JOSEPH J. WHELAN, Chairman
FREDERICK H. BALDWIN, JR.
DONALD E. SHEEHAN
FRANK A. ANTONELLI
CHARLES H. GOLDSTEIN

Board of Selectmen

ATTEST:

John E. Hedstrom

TOWN CLERK

SPECIAL TOWN MEETING

March 13, 1972

Middlesex, ss.

To any of the Constables of the Town of Tewksbury, in said County;

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Tewksbury, qualified to vote in Town affairs, to meet and assemble at Tewksbury Memorial High School in said Tewksbury on Monday, the 13th day of March, 1972, at eight o'clock P.M. to act on the following articles:

ARTICLE 1. To see if the Town will vote to raise and appropriate a sum of money to be added to the Fire Department budget appropriation.

- a) Salaries, overtime \$30,000
- b) Operating \$40,000
- c) Capital Outlay \$53,600
- d) Medical \$40,000

or take any other action relative thereto.

Board of Selectmen

ARTICLE 2. To see if the Town will vote to raise and appropriate the sum of \$15,000 to be applied to the salaries, and wages account of the Fire Department for the purposes of hiring four additional fire fighters, or take any other action relative thereto.

Board of Selectmen

ARTICLE 3. To see if the Town will vote to authorize the Board of Selectmen to petition the Legislature to provide that the following reserve firefighters be qualified under the Civil Service laws notwithstanding any other provisions of the Civil Service Statute. Providing, however, the said mentioned firefighters pass a qualifying exam under the Civil Service Statutes and pass the physical exam as required by the Town By-Laws, or take any action relative thereto. The names are: Roger F. Lafreniere, Jr., Donald F. McAlister, John F. Fields, Russell Gourley, Jr., Charles Neal, Orrin T. Lawson, George G. Nugent, Arthur N. Chaff, Michael W. Setar, Warren P. Ray, Jr.

Board of Selectmen

And you are directed to serve this warrant by posting attested copies thereof upon the Town Hall and in each of the post offices; also leaving at least 500 copies at the post offices and the Town Hall, seven (7) days at least before the time of holding said meeting.

HEREOF FAIL NOT, AND MAKE DUE RETURNS OF THIS WARRANT, with your doings thereon, to the Town Clerk at the time and place of meeting, as aforesaid.

Given under our hands this 2nd day of March in the year of our Lord, one thousand nine hundred and seventy-two.

JOSEPH J. WHELAN, Chairman

FREDERICK H. BALDWIN, JR.

DONALD E. SHEEHAN

FRANK A. ANTONELLI

CHARLES H. GOLDSTEIN

Board of Selectmen

Re: SPECIAL TOWN MEETING ACTION

Pursuant to Section 15A, Chapter 41 of the General Laws, I hereby certify to Funds Appropriated by action taken on the Articles of the Special Town Meeting Warrant, properly convened at 8:00 P.M. on March 13th, 1972 and adjourned sine die on the same day.

FIRE DEPARTMENT

ARTICLE	BUDGET	APPROPRIATED
1a	\$ Salaries	\$30,000.00
1b	Operating	40,000.00
1c	Capital Outlay	53,600.00
1d	Medical	40,000.00
2	Salaries	15,000.00
3	Civil Service	Reserves

VOTED:

To indefinitely postpone on rising vote of 349 to 183.

The foregoing funds were appropriated and that such funds be raised by taxation on unanimous votes.

ATTEST:
TOWN CLERK

Annual Town Election

Tewksbury, Massachusetts - March 4, 1972

Tewksbury, Massachusetts — March 4, 1972

At a meeting of the inhabitants of the Town of Tewksbury, called by proper Warrant and qualified to vote in town affairs, held this day at the Town Hall for Precint 1, Shawsheen School for Precinct 2, and North Street School for Precinct 3, the following business was transacted.

Registers on ballot boxes in the three Precincts showed 0000. and check lists were in order. Polls opened at 10:00 A.M. and closed at 8:00 P.M. There were 5834 votes cast. Prec.1-2350; Prec.2-1626; Prec.3-1858.

Prec. 1 Rita Thompson, Warden -
John Hart, Dep. Clerk
Prec. 2 Mary Proverb, Warden -
Gladys O'Connell, Clerk
Prec. 3 Lorraine Whitten, Warden -
Donald Pope, Clerk

SELECTMEN — Three Years	Pr. 1	Pr. 2	Pr. 3	Total
Charles H. Goldstein	1150	873	928	2951
David E. Cook	537	311	373	1221
Chester C. Sullivan	641	426	533	1600
Blanks	22	16	24	62

BOARD OF HEALTH — Three Years	Pr. 1	Pr. 2	Pr. 3	Total
Charles E. Coldwell	886	519	792	2197
Frank C. Criscitello	341	251	234	826
Charles T. Doherty	340	384	221	945
Robert A. Greenleaf	691	399	528	1618
Blanks	92	73	83	248

ASSESSOR — Three Years	Pr. 1	Pr. 2	Pr. 3	Total
Victor N. Cluff	984	634	862	2480
Keith L. Bennett	360	190	313	863
William J. Irwin, Jr.	601	574	448	1623
Nelson P. MacArthur, Jr.	355	176	193	724
Blanks	50	52	42	144

MODERATOR — One Year	Pr. 1	Pr. 2	Pr. 3	Total
Alan M. Qua	1272	860	1044	3176
Robert E. Mangieri	974	681	734	2389
Blanks	104	85	80	269

TOWN CLERK — Three Years	Pr. 1	Pr. 2	Pr. 3	Total
John E. Hedstrom	1629	1076	1367	4072
Lawrence P. Camerlengo	665	501	439	1605
Blanks	56	49	52	157

TREASURER & COLLECTOR — Three Years	Pr. 1	Pr. 2	Pr. 3	Total
William J. O'Neill	2007	1393	1542	4942
Blanks	343	233	316	892

PARK COMMISSIONER — Three Years	Pr. 1	Pr. 2	Pr. 3	Total
John L. Collins	864	376	802	2042
Ernest J. Lightfoot	1169	1061	798	3028
Daniel E. Silene	159	105	154	418
Blanks	158	84	104	346

PLANNING BOARD — Five Years	Pr. 1	Pr. 2	Pr. 3	Total
Joseph G. Doherty	1326	1033	938	3296
Richard A. Adams	842	509	767	2118
Blanks	183	84	153	420

ROAD COMMISSIONER — Three Years	Pr. 1	Pr. 2	Pr. 3	Total
Nelson P. MacArthur, Jr.	1232	748	826	2806
William C. Gray	406	387	510	1303
Robert M. Schena	564	410	391	1365
Blanks	148	81	131	360

SCHOOL COMMITTEE — Three Years	Pr. 1	Pr. 2	Pr. 3	Total
Thomas L. Nawn	986	634	848	2468
William A. Booth	147	113	69	329
Richard E. Fortier	777	659	601	2037
John King Leslie	383	177	296	856
Blanks	57	43	44	144

SEWER COMMISSIONER — Three Years	Pr. 1	Pr. 2	Pr. 3	Total
Bruce C. Anderson	1243	880	933	3056
J. Daniel Connor	792	544	683	2079
Blanks		5	2	7

SEWER COMMISSIONER — Two Years	Pr. 1	Pr. 2	Pr. 3	Total
William D. Hallisey	819	748	670	2237
Earl C. Roberts	1237	695	928	2860
Blanks	294	183	260	737

SEWER COMMISSIONER — One Year	Pr. 1	Pr. 2	Pr. 3	Total
Michael R. Firreno	1734	1225	1329	4288
Blanks	616	401	529	1546

TREE WARDEN — Three Years	Pr. 1	Pr. 2	Pr. 3	Total
Leonard C. Bernat	1027	665	855	2547
Warren J. Brothers	121	163	110	394
Walter R. Doucette	1142	737	847	2726
Blanks	60	61	46	167

TRUSTEES PUBLIC LIBRARY — Three Years	Pr. 1	Pr. 2	Pr. 3	Total
Wilson E. Brazile	1689	1167	1228	4084
Dorothy Fitzgerald	1340	930	1106	3376
Norma G. Bowring	572	375	433	1380
Blanks	1099	780	949	2828

TRUST FUND COMMISSIONER — Three Years

WATER COMMISSIONER — Three Years	Pr. 1	Pr. 2	Pr. 3	Total
Leo D. Chibas	1803	1260	1341	4404
Blanks	547	366	517	1430

QUESTION NO. 1

"Shall this town approve the new charter recommended by the charter commission, summarized below?"

	Pr. 1	Pr. 2	Pr. 3	Total
Yes	1033	789	795	2617
No	1206	758	966	2930
Blanks	111	79	97	287

SUMMARY

"Upon approval by the voter, this charter will become effective on July 1, 1972,
 "The charter proposes an open town meeting-board of selectmen-town administrator form of government, and it vests the town administrator with responsibilities for general administration, budgetary matters, public works, and public safety.
 "Elective boards and officers under the charter will be the board of selectmen, the school committee, the housing authority and the moderator."

QUESTION NO. 2

"Shall licenses be granted in this town for the operation, holding or conducting a game commonly called beano?"

Yes	1749	1220	1351	4320
No	520	355	440	1315
Blanks	81	51	67	199

Office of Town Clerk

JOHN E. HEDSTROM

VITAL STATISTICS

	1960	1965	1970	1972
Births	413	598	374	336
Marriages	101	131	234	428
Deaths	79	101	120	119

Chapter 46, Section 15: The Town Clerk will furnish blanks for the return of births to parents, householders, physicians, and registered hospital medical officers applying therefor.

TOWN STATISTICS

	1960	1965	1972
Population	15,902	18,079	23,500
License - Dogs	1,274	1,384	1,320
License - Sporting ..	596	798	1,097

FINANCIAL

Fees to Town Treasurer	\$ 4,643.48
Dog Fees to Treasurer	3,974.00
Sporting Fees to State	5,964.00
TOTAL	\$14,581.48

Board of Registrars

JOSEPH A. KILLEEN, Chairman

Jesse A. Davis Norman E. Gay
 John E. Hedstrom, Clerk

Reading recently that a Census taken in a city failed in some areas to include the younger members of family groups, we are grateful for our unique Census-by-Mail and proud of your co-operation which assures accurate records. It is simple, a money and time saver, and private.

Precinct voting lists were verified and corrected as a by-product of the above. In 1972 a record number were added to the rolls due to a number of factors yet not the least of which was the news media. At years end our voting population indicated the following:

Precinct 1	4,371
Precinct 2	3,317
Precinct 3	3,447
TOTAL	11,135

Election of the President and interest in our own legislative contest for a seat in the General Court plus the race in the 5th Congressional District generated a fine turnout in November but the Primaries in September left something to be desired. It was very bad weatherwise. However, party affiliations, although heavily Democratic, is outstanding for a community of this size, and it speaks well for future Primary contests. It is only through the Primary that we can assure our man a place on the general ballot. A comparison is scheduled:

	1960	1968	1972
Democratic	1,582	4,251	4,843
Republican	1,002	1,107	988
Undeclared	3,992	3,145	5,304

Being a Registrar was an ancient and honorable endeavor and in large cities it is still an important function due to office procedures only. For too many years only at the time decreed by the Registrars could one be enrolled as a voter. They did the yearly listing of inhabitants and verified their voting lists. Today most of registration is accomplished in the Town Clerk's office. In 1972 the requirement of days or time of residence in any community of the State was entirely eliminated by statute. Today you may stop the moving van at the Town Hall and be enrolled as a voter. The only stipulation left is that to vote on a particular voting day your registration must be prior to 30, 29, 20 or 3 days depending on what is going on. Today in suburban communities it is not possible for an appointed board to handle the office routine of listing and verification. This work is accomplished through assistant Registrars in the Town Clerk's office. There are few basic decisions to make since even naturalized citizens are not by law required to submit any paper. Their sworn statement is sufficient and so it should be. Certification of signatures for nomination to a particular office could be our most important decision.

A sad note. Mrs. Jessie A. Davis is no longer with us and her memoriam is otherwise placed in this annual report.

Fire Department

WILLIAM A. CHANDLER, Chief



Before - Explosion at Gas Facility - February 9, 1972 - After



Fire Record

Accident	1	4	3	0	0	2	2	3	1	4	1	0	21
All Other	13	5	5	16	8	14	11	8	6	16	10	15	127
Ambulance	48	46	44	45	36	55	63	55	45	47	43	58	585
Auto	4	5	1	6	11	7	4	4	10	9	2	7	70
Brush	0	3	4	50	54	13	9	13	10	36	7	0	199
Building	3	2	4	7	7	4	8	5	3	5	5	3	56
Chimney	0	0	0	0	0	0	0	0	0	0	0	0	0
Dump	0	0	2	0	1	0	0	2	1	1	0	1	8
Electrical	2	1	5	1	1	0	3	2	0	4	4	5	28
False													
Malicious	1	2	2	0	5	1	7	2	0	1	0	0	21
Accidental	2	2	1	3	1	1	2	1	1	4	5	1	24
Oil Burners	1	2	3	0	1	1	1	2	1	1	1	3	17
Out of Town	2	2	0	2	1	1	0	0	0	1	1	0	10
Resuscitator	2	0	0	0	1	2	0	1	0	0	1	1	8
TOTAL	79	74	74	130	127	101	110	98	78	129	80	94	1174

Planning Board

JOSEPH DOHERTY, Chairman

During the past year, the Planning Board held 44 regular meetings and several special meetings with other Town Boards, such as Board of Selectmen, Road Commissioners, and Mapping Committee were also called.

Weekly meetings with the Master Plan Advisory Committee were held throughout the year. As a result of the work on the Master Plan, authorized by an article passed at the 1970 Town Meeting, the Planning Board sponsored an article in the 1972 Town Warrant relative to Flood Plain Zoning which was approved. This article will protect the Town's people for future flood conditions and also enable residents of the Town to obtain low cost Federally subsidized flood insurance. An article was also passed which re-organized the Zoning By-Laws making them more easily understood. A new Zoning By-Law publication was printed and distributed by the Planning Board. Work has since progressed steadily on schedule towards the completion of the Master Plan which will be presented at the 1973 Town Meeting which includes a complete revision of the Zoning By-Laws.

At the beginning of this year, the Planning Board was assigned a Senior Draftsman under the E.E.A. Program. A major project undertaken under this Program was the drawing of a new Town Street Map. This was completed in August of this year, which ultimately saved the Town over \$3,000.00.

The Board approved 9 new subdivisions during the year. The Board is now presently updating the Subdivision Rules and Regulations which should be completed early in 1973.

Library Trustees

WILSON E. BRAZILE, Chairman

We, hereby, submit our annual report for the year ending December 1972.

The Harold J. Patten Public Library has had a busy year. Circulation topped 76,257 books. The number of patrons now holding library cards is

11,401. New periodicals added this year are: Changing Times, Track and Field, Motor Boating and Sailing, Weight Watchers and National Journal a Weekly Intelligence Report on Federal Policy Making by the Federal Government Research Company.

We added a total of 2,004 books and of that total 1,304 were adult books and 700 were junior and youth books.

Reference books added this year include Prentice-Hall Financial Management Series, a set of twelve paperback volumes. One 8 volume set of Masterplots, Encyclopedia of Biochemistry, International Encyclopedia of Social Sciences 17 Vols., Dun and Bradstreet Million Dollar Directory 1972, Chilton's Auto Repair Manual 1972 for American and Foreign Cars, Know Your Pet Library 70 Vols., Great Lives Observed Series 40 Vols., Large Print Books 45 Volumes, Time-Life Great Age of Man 27 Volumes, What Is It Science Library for Children 11 Volumes, McCall Series for Children 35 Volumes, The Library also has all the best sellers, Fiction and Non-Fiction.

The Trustees and Staff were shocked and saddened by the sudden passing of Mr. Maurice D. Condrey. Mr. Condrey had been a Trustee for only a short time. He was appointed to fill a vacancy as Library Trustee in 1972.

The activity in the Fairgrieve Memorial Fund during 1972 is as follows:

Balance December 31, 1972	\$105,176.89
Interest Income	4,777.70
Balance December 31, 1972	109,954.59



A trip to the Library

These funds were invested as follows:

\$140,000 American Telephone and Telegraph bonds, 2¾ percent due 1980 at cost	\$ 90,172.50
Cash in Savings Bank	19,782.09
Total	109,954.59

The period 1946-1972 depicts an era of significant advancement in library systems throughout Massachusetts. During this time many new developments were accomplished in addition to expansion and change of existing facilities. The Harold J. Patten Library, which opened the doors of one of the most modern libraries in Middlesex County in May 1968, is indicative of the change that has taken place since 1946, and provides an outstanding public service of which Tewksbury residents can be proud.

The Board of Trustees have held regular meetings.

The present library staff consisting of Mrs. Marion Carlson, librarian; Mrs. Gladys Collins, assistant librarian; other staff members are, Mrs. Virginia Cogan, Miss Margaret Daudelin, Mrs. Jean Mann, Mrs. Rachael DeSilva, Mrs. Olive Hopkinson. They are to be commended for their courtesy in meeting and assisting our townspeople and in their devotion in upholding the tradition of our library.

The Trustees extend a welcome to all to visit and patronize the library if only to enjoy a few minutes in the lounge reading areas. Please feel free also to request the purchase of books in which you are interested.

Department of Civil Defense

WARREN P. RAY, Jr., Director

The Tewksbury Civil Defense Department, having updated its Administrative duties, concentrated its activities toward local, civic and town activities.

The days of the Air Raid Warden, complete with helmet and flashlight, warning people to keep lights out or shades pulled have gone with the world in its present state. A chance of a foreign nation attacking this or any other is almost remote. But if it did come it would be so fast that no warning no matter how sophisticated would allow us sufficient time to prepare ourselves because at the present time the average person has no instructions or means of defending



himself. For this very reason Civil Defense in Tewksbury, as in many cities and towns, have seen the situation and have turned toward aiding the local population in its every day emergencies.

The Lowell gas explosion and fire was the greatest example of this and for this new phase of Civil Defense which must be excepted. The director of Civil Defense of Tewksbury seeing the confusion and lack of planning for such a disaster developed and wrote a plan with the cooperation of the other town departments and especially the School Department. The plan allowed for the simple evacuation of people located in a disaster area to a safe place with proper facilities in an orderly manner. This plan was written without State or Federal Civil Defense approval and did not use approved shelter areas which in some cases leave a lot to be desired.

In 1972 the words Civil Defense on the Federal level were changed to Defense Civil Preparedness Agency.

During the past year Civil Defense in Tewksbury received, from the excess property program, for the Highway Department and its own Department one truck and two small portable generators totaling over 10 thousand dollars at no cost to the Town. A program which would no longer give the town a chance to receive this

excess property and a possibility of having to return what we have if this department is discontinued.

The Rescue truck and Emergency lighting plant logged over 2,000 hours for assistance at fires, drownings, accidents, local and civic affairs and youth programs in Tewksbury and even to the extent of being called out of town and out of state to assist in disasters of different natures. Also the underwater unit headed by firefighter Richard Sheehan has done an exceptional job in Tewksbury and other local cities and towns in drownings and other underwater assistance.

Even though Civil Defense is thought to be a thing of the past, it also can be revised and modernized as has almost all departments of our Local, State and Federal Government to a department of the future. A group of dedicated local citizens who would in a time of local emergencies give the Town, Selectmen and Department heads that extra needed support in manpower and equipment to get it thru the emergency.

Again this year we expect to conduct classes in all phases of Civil Defense which will include Medical Self Help if enough people are interested. Also this department will speak and/or show films on Civil Defense to any Civic or interested groups. Anyone interested in any of these should contact the local Civil Defense Director.

Auxiliary Police Department

Captain ALBERT LeBONTI, Sr.

Captain BRONSLAW J. KOHANSKI



For details of expenditures please refer to Auditor's Report.

The Tewksbury Auxiliary Police led by Chief Albert LaBonte and Captain Bronslaw Kohanski have completed another successful year. They conducted a Membership Drive and have accepted five new volunteers, bringing the total force to twenty-one men.

After receiving their radio license from the F.C.C., they purchased six portable radios and a base radio. This will give them the added aid of a mobil unit when needed.



Transmitting from Base Station at Town Hall

The First Aid and Training programs were completed as in the past year. Included this year in the Training program were discussions by Sargent Paul Johnson in relation to drugs and narcotics to help familiarize themselves and further understand this problem. Four nights a month for four months were spent this summer at the Tewksbury Rod & Gun Club firing range in regard to the safety and use of their weapons.

The reduction in vandalism to the schools was very successful due to the Auxiliary Police patrolling these buildings during the summer months.

The total hours expended by the men of the Auxiliary Police during the year is as follows:

DUTY	HOURS EXPENDED
Assistance to Town Organization	65
Auxiliary Police Association Meetings	728
Church Traffic Control	708
Civil Defense Problems (State & Federal)	40
Halloween Duty	61
Parade Duty	60
School Duty and Livingston St.	
Recreation Area	435
Special Duty	120

Thanksgiving Day Football Game Duty	9
Training (First Aid, Police Duties, Civil Defense - Police Training Officer, Sgt. Paul Johnson)	2,544
Total Number of Man Hours Expended	4,790

We, of the Tewksbury Auxiliary Police, wish to thank at this time all those who helped them in performance of their duties.

Anyone wishing information about the Tewksbury Auxiliary Police may either contact the Captains in charge or attend one of their meetings which are held on the first and third Tuesday of each month, at the Tewksbury Town Hall.

Board of Appeals

ROBERT A. GREENLEAF, Chairman

The Board of Appeals held 96 public hearings in the year 1972. The members of the Board personally viewed all properties before rendering decisions. The members spent many hours viewing land and property, discussing all cases openly and hoping our decisions will make Tewksbury a better community.

The yearly meeting with our Finance Committee went off with no problems and we are happy to say our annual budget needed very little additional funds over and above the previous year.

The Board held many special meetings whenever necessary. We had meetings with our Building Inspector, Town Counsel, Planning Board and many other Boards throughout the year regarding public hearings and applications that needed questions and answers from these Boards.

Some new rules and regulations were drawn up, voted on and accepted within the Board.

Out of the 96 public hearings held, there were 84 variances of which 52 were granted, 23 were denied and 9 no action taken. There were 12 special permits of which 10 were granted and 2 were denied.

We would like to thank the members of all the Boards that were so helpful in the year 1972.

Veteran's Services

WARD R. DAVIS, Director/Agent

Herewith the report of the affairs of this office for fiscal 1972. Attached please find comparison charts for 1971 and 1972.

Chapter 115 of the Massachusetts General Laws requires that each city and town appoint a director of Veterans' Services in addition to an agent, in most cases, the agent also serves as director, which is the case in Tewksbury. The agent is required to assist war veterans and their widows and immediate families financially when in need due to no fault of their own. As director, it is required that he assist those in the same category in pursuit of Federal Benefits which includes, V.A. Pensions, Compensations, Social Security, G.I. Bill Benefits such as schooling, rehabilitation and many other benefits provided by the Federal Government.

In this capacity, this office has handled over fifty cases, which in turn relieves the town and state of some of the burden when awards were made.

By virtue of this office, the agent is also the Burial Agent, in which capacity he is required to see that any veteran is given a proper burial. This office also has handled several bronze grave markers in 1972, in which they were hand delivered to Mr. Leslie Collins, Veteran's Grave Officer. He, in turn, places the marker at the grave site.

During 1972, the Attorney General ruled that Veterans' Benefits cannot pay any mortgage arrears for Veterans, this, in combination with several regulations, liberalism of public assistance and close investigation of all cases, is reflected in the above stated charts.

On June 5, 1972, Governor Sargent signed into law, Chapter 471, Massachusetts General Laws as follows:

Section 1. Notwithstanding any provision of law to the contrary, any city or town having a part-time veterans' agent or part-time director of veterans' services shall, at the end of the terms of such agent or director, whether by resignation, retirement or otherwise, either join a veterans' services district in the manner provided by section ten of chapter one hundred and fifteen of the General Laws, or appoint a full-time veterans' agent or director of veterans' services.

Section 2. The provisions of section one of this act shall not apply to any city or town so long as the incumbent of the office of part-time veterans' agent or part-time director of veterans' services in such city or town, on the effective date of this act, continues to hold such office by reappointment.



Ward R. Davis, Director/Agent

Section 3. The provisions of section one shall not apply to any town having a population of less than twelve thousand persons.

This law was enacted to afford some protection for the local agents, especially for those who have spent many years gaining invaluable knowledge and experience to better serve our war veterans and the communities in which they live.

I wish to thank the Board of Selectmen and all other town departments, and the town citizens for their co-operation in carrying out my duties during 1972. Also, my appreciation to the officers and members and Ladies Auxiliary of the V.F.W. Post 6184, D.A.V. Chapter #110 American Legion and B.P.O.E. Elks 2070.

DEPARTMENT OF VETERAN'S SERVICES MONTHLY EXPENDITURES 1971 AID

APPROPRIATION \$150,000.00

	Ordinary Benefits	Fuel	Nursing Home	Doctors	Medica- tion	Hospital	Dental	Misc.	TOTAL	Case Load
January	16,236.50	1,977.50	-----	762.25	-----	-----	-----	202.53	19,178.78	86
February	16,339.75	2,310.61	-----	634.75	-----	-----	-----	353.20	19,638.31	90
March	14,126.00	1,829.50	-----	623.75	-----	-----	-----	324.90	16,904.15	82
April	11,414.45	1,731.30	-----	814.00	570.15	-----	-----	110.40	14,640.30	78
May	10,192.70	585.50	-----	940.00	262.80	251.72	123.00	299.42	12,655.14	61
June	9,122.50	-----	-----	773.00	-----	-----	-----	372.80	10,268.30	46
July	8,895.50	-----	-----	1,262.50	323.80	46.51	443.00	296.50	11,267.81	59
August	10,787.09	-----	-----	682.50	584.05	1,424.38	29.00	207.85	13,714.87	62
September	9,757.35	517.50	-----	782.50	303.55	11.89	207.00	383.27	11,963.06	56
October	7,813.55	948.00	-----	1,149.00	207.92	88.24	18.00	217.30	10,442.01	49
November	7,323.20	794.00	-----	493.00	253.15	1,110.82	60.00	29.30	10,063.47	47
December	6,831.75	857.50	-----	723.00	343.05	1,743.98	15.00	58.36	10,572.64	44
TOTALS	128,840.34	11,551.41	-----	9,640.25	2,848.47	4,677.54	895.00	2,855.83	161,308.84	

* December is an estimate for balance of fiscal 1971.

* \$20,000 additional was transferred to this department in November 1971.

* The amount of \$20,727.64 was collected by this department on assignments, refunds, etc.

DEPARTMENT OF VETERAN'S SERVICES MONTHLY EXPENDITURES 1972 AID

APPROPRIATION \$130,000.00

	Ordinary Benefits	Fuel	Nursing Home	Doctors	Medica- tion	Hospital	Dental	Misc.	TOTAL	Case Load
January	6,771.55	1,024.50	-----	533.00	-----	-----	-----	110.42	8,439.47	42
February	6,934.10	1,085.50	-----	745.50	9.40	-----	-----	58.40	8,832.90	44
March	6,222.10	890.00	-----	1,041.00	207.70	967.21	67.00	176.97	9,571.98	44
April	7,214.85	914.50	-----	826.50	154.70	-----	-----	22.40	9,132.95	49
May	6,404.85	474.25	-----	1,326.50	166.90	340.54	404.00	22.40	9,139.44	48
June	6,473.35	16.75	-----	1,129.00	343.55	3,360.47	224.00	50.00	11,597.12	52
July	7,483.60	-----	-----	725.00	-----	1,153.88	-----	22.40	9,384.88	41
August	8,265.32	-----	-----	1,504.00	200.92	378.14	-----	574.76	10,923.14	48
September	7,453.85	388.00	-----	1,153.00	383.05	520.72	401.00	141.46	10,441.08	53
October	7,150.80	965.50	-----	766.00	-----	-----	-----	33.60	8,915.90	35
November	4,983.50	693.50	-----	894.50	319.30	76.19	443.00	135.66	7,545.65	41
December	4,754.25	589.50	-----	1,014.50	17.95	-----	-----	45.60	6,421.80	33
TOTAL									110,346.31	

* The amount of \$4,746.27 was collected by this department on assignments, refunds, etc.

Tree Department

WALTER DOUCETTE, Superintendent

To the honorable Board of Selectmen and the citizens of the Town of Tewksbury:

I would like to take this opportunity to thank the citizens of the town for their support in my re-election as your Tree Warden, in March of this year. I will restore my personal attention to each call which is received by this department. For your service call 851-7498.

This year ticks were a great problem. We were able to use a material called Diaxon with excellent results. Tall grass in open fields make good breeding area for this insect. A reminder to parents that small children should be checked daily for ticks especially if they are allowed to tread in open fields. Household pets should be checked regularly, they transmit ticks to children and adults. This insect should be controlled because it is responsible for spreading the "Rocky Mountain Fever" which can be fatal.

All other chewing and sucking insects that we wished to control were sprayed.

This year over a hundred new trees were planted in open areas along roadsides. This program will be accelerated in an attempt to get all the open roadside areas planted, especially new projects. Planting of new trees is not only of esthetic value but is nature's natural air conditioner.

The Tree Department removed one hundred eighty-seven trees this year: Forty-three maples, fifty-five pines, thirty-one Elms, and fifty-eight miscellaneous species.

In closing, I would like to say that all calls received by this department were handled immediately. We are always ready to assist when requested.

Plant a tree and keep Tewksbury green.

Council for Aging

ROBERT MacDONALD, Chairman

The council on aging held a regular meeting each month to deliberate and decide all matters concerning its jurisdiction. The visiting nurse, Mrs. Florinda Sullivan, has been on duty each Tuesday afternoon at the Senior Center. The Arts and Crafts Sessions on Wednesday with Mrs. Irene Maraghy as instructor seems to delight many of our ladies. On Thursday each week, weather permitting, brings out the card players. The council received a letter expressing their gratitude from the Golden Age Club for the rides and various events sponsored for their and any other Senior Citizen of Tewksbury who desires to join the events. The council wishes to express its gratitude to our town officials and the numerous individuals, churches, and organizations who have donated services in so many ways that bring happiness and comfort to our Town Senior Citizens.

Board of Water Commissioners

LEO D. CHIBAS, Chairman

ITEM 1.

Water Department Employees, their Names and Title of Position.

Charles F. Kent	Superintendent
M. Virginia Cooney	Senior Bookkeeper
Catherine A. Wholey	Senior Account Clerk
Walter V. Haley	Heavy Equipment Operator
Mark W. Roper	Maintenance, Operator and Meter Reader
Donald E. Prescott	Maintenance, Operator and Meter Reader
William J. Wilkinson, Jr.	Maintenance, Operator and Meter Reader

BOARD OF WATER COMMISSIONERS

Leo D. Chibas	Chairman
Victor L. Roux	Vice Chairman
Joseph O. Chevalier	Secretary

ITEM 2.

Number of services installed during the year 1972	264
¾" Pipe Installed	20,297 ft.
1" Pipe Installed	501 ft.
2" Pipe Installed	300 ft.
6" Pipe Installed	281 ft.
8" Pipe Installed	471 ft.

ITEM 3.

During the year 1972 we installed twenty nine (29) hydrants which makes a total of 660 hydrants in service as of December 31, 1972.

ITEM 4.

Money expended for gas	\$2,928.37
Money expended for oil	135.13

ITEM 5.

EQUIPMENT FOR THE YEAR 1972.

Guarantee Deposits Account:

	hrs.	per hour
Backhoe Rental	34	@ \$10.00
Shoveldozer Rental	6	@ 14.00
Backhoe Rental	68	@ 14.00
<i>Hydrant Snow Removal</i>		
Front End Loader Rental	24	@ 10.00
<i>Livingston Street Main</i> (1972 Art. #37)		
Backhoe Rental	13	@ 10.00
<i>Chandler Street Pipe Replacement</i> (1967 Art. #62)		
Backhoe Rental	137	@ 10.00
<i>Ronald Drive Well #13</i> (1971 Art. #80)		
Backhoe Rental	16	@ 10.00
Shoveldozer Rental	11	@ 10.00
<i>Arkansas Road Main</i> (1972 Art. #73)		
Backhoe Rental	16	@ 10.00
<i>South Street Well</i> (1968 Art. #54)		
Shoveldozer Rental	6	@ 10.00
Shoveldozer Rental	4	@ 14.00

Item 6.

Water Main Installations and Extensions:

Albert Road	Cart Path Road
Arkansas Road	Carter Street
Barbara D. Lane	Compass Lane
Blacksmith Lane	Demoulas Warehouse
Blease Drive	Dike Court
Catamount Road	Geiger Drive
Cardigan Road	Hillside Road

Leston Street	North Gate Road
Level Lane	Parker Avenue
Littlefield Ave.	Pennacook Road
Livingston Street	Polaris Lane
Lowell Gas Co.	Ronald Drive
Marcia Jean Drive	Trull Brook Lane
Meredith Road	Virginia Road
Mill Road	Washington Street
Neptune Street	Windham Road

2" Pipe Installed	102 ft.
6" Pipe Installed	14,696 ft.
8" Pipe Installed	5,026 ft.

Approximate miles of water mains as of December 31, 1972: 114 miles

ITEM 7.

Number of Water Takers, Listed Yearly, from 1952 through 1972:

1952	830
1953	484
1954	549
1955	593
1956	386
1957	155
1958	71
1959	80
1960	94
1961	106
1962	115
1963	187
1964	214
1965	268
1966	257
1967	214
1968	173
1969	177
1970	204
1971	214
1972	256
TOTAL	5,627

ITEM 8.

Water pumped, per month, during 1972:

January	53,916,650
February	50,712,590
March	56,518,010
April	53,196,460
May	63,131,420
June	62,187,400
July	63,741,530
August	68,212,140
September	58,317,130

October	52,223,090
November	52,713,530
December	50,282,140
TOTAL	685,152,090

ITEM 9.

Water Restrictions:

On June 1st 1972, Water Restrictions were put into effect by curtailing all Lawn Water and Pool Filling except between the hours of 6:00 P.M. and 8:00 P.M., on the even street numbers on the even calendar dates and the odd street numbers on the odd calendar dates. Also, no Pools will be filled from Hydrants.

Ronald Drive Well

During the year 1972 the Ronald Drive Well House was constructed, the Pumping Equipment was installed and the pipe lines were completed.

On June 9th, 1972 we started pumping, into the system, from this well.

Poplar Road & Twelve Well Road

During the year 1972, Poplar Road to Wells #8, #9, #10 & #11, Twelve Well Road to Well #12 and Ronald Drive to Well #13, were gravelled and treated with two coats of oil and pea stone, by the Water Department.

Water Study

During the year 1972 a Study was started by Whitman & Howard Engineering Firm for the purpose of enlarging and improving the Tewksbury Water System.

Article #83 - 1972 Annual Town Meeting

At the 1972 Annual Town Meeting it was voted that as of December 31st, 1972, water service to any Industry not located within the bounds of Tewksbury would be discontinued. This includes Raytheon which is partially located in Tewksbury, Lowell and Billerica.

After many communications with Raytheon, by the Board of Water Commissioners and the Town Counsel, the Raytheon Company filed a Court Restraining Order against the Town of Tewksbury and the Board of Water Commissioners to refrain the Town from stopping the supply of Tewksbury water to their property not within the bounds of Tewksbury.

The Board of Water Commissioners were subpoenaed to appear in Cambridge Superior Court on the 13th of December 1972. At this session

the Court ruled that the Town refrain from discontinuing water service to Raytheon property not within the bounds of Tewksbury, until this cause can be determined by the Court.

Capitla Outlay

The Water Department purchased the following Equipment with funds from this account.
Front End Loader.

- 1. John Deere Tractor with Backhoe and
- 2. Chemical Feeder.
- 3. Hach Tester.
- 4. Adding Machine and Table.

Tewksbury Recreation Commission

FRANK FLANAGAN, Director
RICHARD BARRELLE, Chairman

The philosophy of the Recreation Department is wide and varied. The ultimate goal is recreation for all, and development of individual skills. All programs are aimed at the healthy enjoyment of the increased leisure time for chil-

dren and adults. Some programs develop athletic skill, while others are social.

Competition cannot be ruled out of athletic events. As a result of this, some teams that play outside towns require more skill, which restricts the number of people participating in the program, while others are open to all.

Facilities and personnel sometimes limit certain programs which we are improving, and some day hope to solve.

Hockey and Open Skating

The Recreation Commission sponsors three hockey programs, and an open skating program, plus figure skating. The hockey programs are a Beginners session, a PeeWee Hockey team, and a Bantam Hockey Team.

The Beginners Program is for any boy between the ages of six and twelve that is just learning the rudiments of skating and hockey. The sessions are usually held between the hours of seven and eight a.m., Saturday mornings, except the last Saturday of each month, at the Billerica Forum.

The beginners are brought through most all types of skating drills that are appropriate to their skills. Power skating, stops and starts, turns,



Competed in U.S.F.S.A. and Dance Tests

circle drills, puck control, shooting and passing are some of the procedures that are covered at most all sessions.

The Pee Wee Hockey Team has been sponsored the past four years by the Recreation Commission. The team has been competing on a league basis the past three years, and have won one championship at the Nashua Gardens Pee Wee League two years ago. Tony Gordon and George Green have been the coaches the past four years. Tony Gordon has now retired, and George Green has picked up the reins.

The Pee Wee Team is a league competition team that plays under the American Hockey Association rules. The ages of the boys usually starts at 10, with a maximum of 12 years of age. The boys play a 21 game schedule at the Wilmington Youth Arena. The games are supervised by two A.H.A. officials and a timer-scorekeeper.

The team is selected by the coaches at a tryout held in early September. The top seventeen boys that have proven their ability, after careful scouting, in skating and basic hockey will then begin a training program in preparation for the league competition. All the basics of team play, as well as rudiments of skating drills and hockey, will be stressed in the practice sessions.

The Bantam Team will play a 21 game schedule, under the same A.H.A. rules as the Pee Wee Team. The Bantams will play at the Billerica Forum. The maximum age of the Bantams is 14 years of age. The selections, etc., are the same for the Bantams as the Pee Wees.

Bob Doughty and Ed Doherty are presently the coaches of the Bantam Team. The Bantams won the championships this past year, and were invited to the Massachusetts Bantam Tournament.

The previously mentioned open skating program is held the last Saturday of each month, starting in October, and ending with the last Saturday of March. Any resident of Tewksbury may attend these sessions, that are held between the hours of 7 a.m. and 8 a.m. at the Billerica Forum. These public skating sessions are supervised at all times.

Bob Doughty and George Green are the co-directors of all the above programs. These hockey programs usually start in early September and conclude the end of March.

This is also the fourth year that the Recreation Commission has sponsored a figure skating program. We received thirty hours of ice in 1971, and will receive the same in 1972.

About 250 youngsters, primarily girls, participate in the program. A few boys, as well as adults, also participate. Because of the cost and availability of ice, we still only have a beginners or introductory program. The program has developed between 50 and 60 recreational skaters, meaning youngsters that have developed to the point where they will always enjoy skating. The program has also developed 10 to 12 serious skaters, that are as good as any in the greater Lowell area, meaning skaters that have gone on to take private free style and dance instruction.

We would certainly like to expand the program, because of the interest shown.

We presently have a Spring and Fall program. The Spring program started on March 14 from 12:30 to 2:40, and each succeeding Saturday until May 27.

This program is in the capable hands of George Colburn and John Kane.

Cheerleading

The Tewksbury Pop-Warner Cheerleaders which comprise the A, B, C Teams are forty seven strong.

The Director of the program is Ruth Perrin, and Coach of the A Team, Mrs. Kathy Doherty led the A Team cheerleaders to the Merrimack Valley Championship which is now longer then some so called School's competition in the state. The B Team Coach is Diane DiAvango and the C Team Coach is Donna DiVita, and assistant Coach is Nancy Callahan

Football

Name of Program:

Tewksbury Pop Warner Football, (Affiliate of National Pop Warner Junior League Football, under the State conference heading of Youth Football Conference of Eastern Massachusetts.)

Eligibility:

All boys between the ages of 8 and 13 years, (allowance made with those boys reaching the age of 14 years after September 1, of current playing season) who are residents of Tewksbury. Maximum weight of 120 lbs. is also a factor in being eligible.

Time and Locality:

Practice sessions are held at the Junior High field with games being played on Sunday afternoons at the Center School Stadium. (Possible



Pop Warner Cheerleaders

changes pending development of new Pop Warner field on Livingston St.) Because of other activities such as C.D.C. classes at both churches and hockey sessions, it is impossible to designate time of activity. Sessions do not exceed a 2 hr. a night practice.

Date of Activity

All candidates are requested to attend first practice on August 1st and are allowed a "grace period" that they will be able to try-out. (Period of time allowed will be decided on number of candidates participating.) Regular season ending on November 7th with play-offs held on Nov. 12 & 19th. Possible Bowl Game Bid will extend season till the end of the month.

Selection of Candidates

All boys passing league requirements of physical and date of birth are then trained physically and mentally to participate in the contact sport. Only those boys showing an alert nature to the activity and whose desire shows to the football coaching staff that he will attain some of the teachings that will be acknowledged

to him will then be brought before the entire staff for selection.

Midget Staff ("A" team) - Edward Giggie, Richard Billings, James Brooks

Jr. Midget Staff ("B" team) - Richard Danner, Robert Lowe, John Erickson, Joseph Petros

Pee Wee Staff ("C" team) - Guy Indelicarto, Fred "Bill" Perron, Larry Nawn

Cheerleading Staff - Ruth Perron, advisor, Cathy Doherty, Coach

Trainer - Thomas Kelly, Pharmacist and Red Cross card carrier, Mark Singleton, morale booster

E. Lightboat, Director

An average turn-out per year totals a figure of 175 to 200 boys and between 80 to 100 girls for cheerleading.

Because of National Pop Warner Rules, only 35 boys per team is allowed to dress. Allowances are made in the lower 2 divisions.

Objectives of Program - To enhance those boys and girls physically and mentally qualified to participate at a higher level once graduating from Pop Warner.

Bowling

Tewksbury Recreation Bowling League has grown to a figure of 13 leagues which are made up of 228 girls and 265 boys for a total of 493 between the ages of 8 through 18.

The league officers are Doug Maguire, president, Vice-President, Claire Maguire, Secretary, Rose Chambers, Treasurer, Mike Bagasian, Recreation advisor and instructor on Saturday mornings is Syl Maglio.

The supervisors are; Tuesday night, Anna Mae Coffin, Betty Ebner, Ray Bolton, Eleanor Spinelli, John Ryan and Jim Riddle. Friday night is Clarie Maguire. Saturday mornings are Bella Purcell, Jean Julian, Rosemary Blanchard and Rose Chambers, Eleanor Riddle, Claire Maguire, Doug Maguire.

Baseball

In 1971, the Little and Minor league were divided into two leagues, thus adding four more teams, in order to give more boys a chance to play baseball. Ninety percent of the graduates of youth baseball play Junior and Senior high school baseball. We also have seen young men who have gone through the program, returning as managers, coaches and umpires.

Future program that you have in mind.

With the continuing development of the Livingston St. recreation area we look forward to four new baseball fields for 1973. This we hope will enable us to continue our expansion program towards the ultimate goal, which is, every boy who tries out for baseball will make a team.

Many organized youth sports programs always have pitfalls. Adults (parents, coaches, etc.) that expect and demand too much from boys. To these people I would like to leave this message. Every boy that I have come in contact with wants to be praised, not chastized for his play on the field. Remember, the boy is trying his best. Encourage and assist, but never chastize and we will achieve our goal: To build character, not tear it down.

Summer Playgrounds

All children from school age to fifteen are eligible. It is held at the Shawsheen, Heathbrook, and North Street Schools.

It is held during the month of July and August. All children are placed on teams of their choice, or play games of their interest. There is a college student; male, and female, supervising at each playground. An arts and crafts supervisor visits each playground during the week.

The number of children on the playgrounds vary greatly from day to day, according to the activity, the hour of the day, and the climate.

They are open Monday to Friday, from 9 to 2, except for rain (when we are closed) because we do not have any indoor facilities.

For example: on Tuesday and Thursdays boys go by bus from one school to another for interschool competition. Many children come down just on these two days.

Wednesday afternoon on a skating day we may have four hundred children. However, on a hot afternoon the program dwindles down greatly.

The instructors try to play the games which the majority of the children want to play on a particular day. The number of children at the playground often reflects the proximity of the houses of younger children.

The equipment of the playgrounds include all outside games that are of this age group, and that require a minimum of body contact: example - no boxing or wrestling.

Included also is an Arts and Crafts Supervisor who travels from one park to another.

Tennis is also provided at the Livingston Courts, the same hours, except for Wednesdays when we have adult instruction from 4 to 6 and 6 to 8.

Recreation for Exceptional Children

Winter Programs

September to April, Saturdays. Bowling, crafts and other winter activities.

Summer programs

Six weeks, July and two in August. 9:30-2:30 Swimming, TVA Pool.

Arts and crafts, camping and nature, sports and games, and music.

Field Trips.

Camp Pohelo is held in the woods behind the Livingston Recreation Area. The Jr. High cafeteria is used on rainy days. There are 35 campers, retarded, physically handicapped and multiple handicapped. There is a staff of five and teenage volunteers; under the direction of Mary Louise Morris.

Northeast League

The Eastern Mass. Tewksbury Team was founded 5 years ago by Arthur Russell to provide an opportunity for men older than high school age to play baseball. Funds to finance the team were originally obtained by soliciting local merchants for the price of a uniform or a cash donation. In 1969, the Recreation Commission agreed to fi-

nance the equipment, umpiring and League entry fee expenses.

In the last two (2) years the local turnout of candidates has been enthusiastic and the team has become a contender in the league standings in recent years. Paul Gleason is the current team manager and Arthur Russell is the Coach. Jim Manley and John Rose are the Co-Captains.

Opposing league teams are from the neighboring towns of Chelmsford, Lowell, Billerica, Acton, Maynard, Concord and Littleton.

Some members of this year's team include: Paul Gleason, Arthur Russell, Jim Manley, Mark Manley, Tim Walsh, Bill Roper, Bob Bagnullo, John Rose, Bill Blangeney, Joe Branco, Joe Delgrosso, Rick Sullivan, Leo Casey and Jerry Robillard.

The Northeast League is for boys 15 to 19 years of age. This program gives boys of high school age an opportunity to continue to play and learn baseball during the summer months that is comparable to high school.

Jim Sullivan, Supervisor, Ken Brown, Coach.

Track

Summer Track Schedule is released each year by the Recreation Commission and is usually a Thursday Night activity held at the Memorial High School field. Tentative times include 6:15 p.m. in July and 6:00 p.m. in August. The schedule for this year includes:

In addition to this schedule there is also a Spring Girls Track Meet held each year if possible. In the Summer Night program 50 to 80 male athletes compete in traditional track and field competition.

- Events have included :
- | | | |
|-----------|----------------------|----------------|
| Shot-put | Sprints | Road Races |
| Long Jump | Middle Distance run. | Handicap Races |
| Relays | Cross Country Races | Triple Jump |
| Discus | Hurdles | Other events |

The object of Tewksbury's Track & Field program is to develop athletic skills at an earlier age. To provide an individual skills program on an open level. This program is open ended in that a youngster can compete in any track meet open to his age group. Many times in other programs this is not possible if the youngster goes away for part of the summer or other personal reasons keep him from going to practice sessions.

The recreation track program is unique with its following innovated activities:

Handicap Races on ability

"Run for Fun Program"
includes *Tewksbury Recreation 500 Mile Club*

Inter city Track & Field Meet Competition
MIKE DALEY, Director

Tewksbury Summer Basketball

The Tewksbury Summer Basketball League is a program designed for both the young and old of Tewksbury. It's purpose is to offer residents of the town a chance for exercise and competition. It serves the younger players as a chance for improvement so that they may eventually become proficient basketball players on any level which they may participate.

The program is divided into a Junior and Senior League. The Junior League is comprised of Junior High age players or older ones placed there at the discretion of the league supervisor. The Senior League is composed of High School basketball players, and anyone in town interested in playing. Players may sign up as a team or as an individual. Individuals will be placed on a team by the league director with the idea of forming a well balanced league. The Senior League is presently being run on Monday and Thursday nights, while the Junior League is operating on Wednesday evenings.

Above all, the program wishes to offer the residents of the town a chance to participate. All that come will play.

Girls Softball League

The Girls Softball League is an example of trying out a new program — again! We tried it five years ago, but we did not get a sufficient number of girls to start a program.

However, this year over a hundred girls registered and the number has grown to over 140. This year we have had to borrow equipment and depend on donations, however we feel with this evidence we can ask for an appropriation next year in order to run the program at maximum efficiency.

Clair McGuire is the supervisor.

All girls 10 to 15 are eligible.

It is held at the Junior High School Softball field Monday through Friday — 6 p.m.

The program runs April to August.

All who tried out made a team.



Softball "TIGERS"

Adult Softball League

Director - Bob Dziadosz

Tewksbury Semi-fast Softball League.

Eligibility - Any resident of town, or anyone permanently employed in town who is 19 years of age or older on the opening day of the season (May 15). Industrial Plants may also enter a team in the league.

Games are played Monday through Friday at 6:30 and 8:15 p.m. at the Livingston Street diamond, and Tuesday through Friday at 6:30 p.m. at the Center School Field.

The season usually begins around May 15th and concludes around September 20th.

The various teams hold practice sessions in late April and early May and select their teams.

Jade East	Ed Sullivan	851-7752
Sullivan's Insurance	Jim Sullivan	851-9000
Center	Ted Sullivan	256-0455
Cape Realty	Tony Mosca	667-6341
Baldwin Homes	Chuck McCarthy	851-6067
Branding Iron Hawks	Bob Briggs	851-6629
Arrows	Syl Maglio	851-2906
Paradise Donuts	Tom Tatosian	851-2718
O'Briens Realty	Bill Scott	851-9540

200 tried out, and 180 made the teams.

Objects of the program are to:

PROVIDE a softball program for Tewksbury adults.

PROVIDE an opportunity for the youth of Tewksbury to continue an athletic endeavor after graduation from high school.

PROVIDE wholesome competition.

PROVIDE expansion of the league in order that more town residents may take part.

The interest in Tewksbury softball has resulted in an increase in teams to the present 9 team loop. The program has been well supervised, and the American Softball Association Umpires have joined the league staff. This season, with its new Livingston St. diamond, a centerpiece of softball attraction in Eastern Mass, the Tewksbury Softball League has been awarded the Mass Semi-Fast Pitch Area Qualifying Tournament to be held July 14-23. Teams from Wilmington, Chelmsford, Billerica, Maynard and Lowell.

Saturday Afternoon Basketball

The Tewksbury Recreation Saturday afternoon basketball ended its 11th season of operation.

This year 107 boys participated in the league.

In the Junior League, 8-12 year olds, the Suns, coached by Bob Coughlin, won the regular season championship.

In the final game of the year in the Junior division the All-Stars defeated the Suns by a score of 20-13.

In the Senior League, 12-14 year olds, the Knicks coached by Mike Hailson and Ron Schneider finished as league champs with a 7-2 record.

In the All Star action, the Stars defeated the Knicks by a score of 35-26.

Once again this years season could not have been so successful without the help of the volunteer coaches and times and scorers. Assisting Mick Sullivan were Coaches Joe Koravos, Bill Coughlin, Steve Schuster, Bob Scammon, Fred Picano, and Mark Singleton.

As scorers, timers and instructors, this year's freshman basketball team gave unselfishly of their time and effort to insure the success of the league.

Board of Road Commissioners

RICHARD TRUEBA, Chairman

Niel Niven, Clerk

Nelson P. MacArthur, Jr.

First of all I would like to thank each and every taxpayer in town for the great understanding and co-operation the Highway Department received in 1972.

In 1972 there have been many changes. The one I feel most beneficial was the hiring of the Alonzo B. Reed Company of Boston, Mass. They have become Consulting Engineers for the Highway Department as of August 1, 1972. In the past five months we have had an excellent relationship between the Board of Road Commissioners and the Planning Board brought about by increased communication. In this way the Planners and our Board know in what step or phase of operation the subdivisions are at all times. This type of shared knowledge was very lacking in the past.

In 1972 we had the task of completing our Chapter 81 work - stoning and oiling of streets in town. As you may well know, the weather was a great factor in this operation and some streets came out very poorly. This was no fault of the Highway Department or method of operation. This type of surfacing requires a few days of dry weather to obtain maximum quality. Also there were many streets accepted in the past with no surface at all. These were penetrated and sealed with the funds of Highway Operating, thus making them now eligible for money from Chapter 81 for future resurfacing.

The evaluation of Tewksbury's first Hot Top Program made it clear that this is by far the best method of operation. It is costlier to the taxpayer initially, but becomes much more economical in the overall longer period of time since it requires little maintenance. As proposed at Town Meeting in 1972, the Hot Top went as evenly as possible in all sections of town such as Kendall Road in the North, Lowe Street in the East, Rogers Street in the West, and South Street in the South and Whipple Road between Chandler and Patten Road. These are all primary streets.

The Chapter 90 Resurfacing Article placed Hot Top on Whipple Road from Marston Street to near Charles Drive. This street is a Chapter 90 street and is the only area that can use this type of funding until its completion in about two years.

The drainage operation was very successful because of proper planning, and we did more drainage in one year than any other time in the history of the Town. This Board took what was felt to be the most serious problems in the areas of health, safety of children, flooding of streets, and special areas where water ran off streets and flooded private properties. In many cases Engineering was required and easements had to be taken which took time before the work could be completed. The Southeast Drainage Study is near completion and will encompass the areas



Grader

of School Street, St. Mary's Road, Franklin Street, Glenwood Road, Florence Street and possibly others in this vicinity. A major portion of this work will have to be contracted to lay the pipe. The Highway Department is not staffed and does not have the equipment to take on such a task.

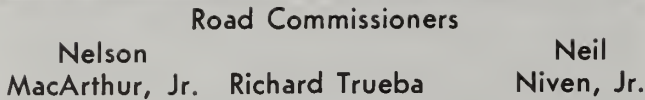
The Maintenance Department which consists of two Mechanics has done an excellent job in maintaining and repairing all equipment and is following a Maintenance Program set up about 18 months ago. We have received trucks through Civil Defense. One has been outfitted as a Catch Basin Truck, and the other will become a Sander. The addition of maintenance equipment such as a lubrication rack and other new hand tools has conserved a lot of time.

Sidewalks have been constructed on South Street for a distance of 2800 feet. All work was contracted and job was completed in about ninety days.

In closing, I would like to say that the Department needs the addition of new equipment and an enlargement to the present garage. As you know, the Town's population is no longer small and the increased miles of new streets necessitate these items to continue to provide the taxpayer with present and improved services.



Catch Basin Cleaner



Nelson MacArthur, Jr.	Richard Trueba	Neil Niven, Jr.
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Richard O'Neill, Sr.
Superintendent
John E. McCarthy
Motor Equipment Repairman, Foreman
Joseph P. Sullivan
Working Foreman
Francis Brown
Special Heavy Motor Equipment Operator
(Grader) Working Foreman
Edgar Feran
Special Heavy Motor Equipment Operator
(Grader)
Alfred Gray
Special Heavy Motor Equipment Operator
John Kane
Special Heavy Motor Equipment Operator
John Manley
Special Heavy Motor Equipment Operator
Dennis J. Bradley
Motor Equipment Operator
Robert Marsh
Heavy Motor Equipment Operator
Edward J. Turowsky
Motor Equipment Operator
George R. Deshler
Motor Equipment Operator
James P. Shimkus
Motor Equipment Operator
John P. McCarthy
Motor Equipment Repairman
James Nolan
Motor Equipment Operator
Richard Surette
Motor Equipment Operator
Leo Bernardi
Motor Equipment Operator

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Deering Drive Culvert	
Pipe	1,244.60
1 Manhole	102.00
Loam	150.00
Hot Top	56.25
Grass Seed	20.00
Hired Equipment	176.00
Starr Avenue	
2 Catch Basins	214.00
1 Manhole	102.00
Pipe	588.59
Hot Top	96.43
Loam	75.00
Hired Equipment	88.00
Rogers Street about 500 feet from Main Street	
Pipe	67.91
Gravel	22.05
Hot Top	24.11
Corner of Billerica Road and Kernwood Avenue	
1 Catch Basin	107.00
Pipe	39.20
Stone	63.70
Hot Top	24.11
David Morris Road	
1 Catch Basin	107.00
Pipe	294.29
Hot Top	24.11
Loam	22.50
Grass Seed	3.25
Whipple Road between Chapman & Marston Streets	
1 Catch Basin	107.00
Pipe	724.42

Loam	100.00
Grass Seed	16.25
Surveying all drainage	6,267.50
(This includes a Southeast Drainage Study)	
Sewer Block Buster for	
all drainage	741.70
Fishing Boots	20.79
Materials & Shrubs	43.10
Pipe (Stockpile)	3,447.94
Stone (Stockpile)	148.01
Catch basins (Stockpile)	1,218.32

Chapter 90 Maintenance

Whipple Road from Marston Street, towards Lowell, approximately 2500 feet, was resurfaced with funds from Chapter 90 Maintenance.

Hot Top \$ 5,999.95

Safety Sign Account

Safety signs and street signs were installed where needed. Cost of material for making these signs: \$2,945.01

Capital Outlay

The Highway Department purchased the following equipment with funds from this account.

Grader \$38,977.00
File Cabinet 225.00

Highway Salaries

Payroll \$207,492.00

CHAPTER 8.

During the year 1972, the following streets were resurfaced by the Highway Department with funds from Chapter 81.

CHAPTER 81

During the year 1972, the following streets were resurfaced by the Highway Department with funds from Chapter 81.

Street	Oil Gals.	Price	Stone Tons	Price
Algonquin Road	1000	\$ 270.00	50	\$ 169.05
Ballard Steet	1500	405.00	80	270.48
Benson Road	1300	351.00	85	287.38
Brown Street	1500	405.00	80	270.48
Carter Street	3300	891.00	220	968.00
Chapman Street	1800	486.00	90	304.29
Crest Road	900	243.00	40	135.24
Fiske Street	2500	675.00	110	371.91
Foster Road	2000	540.00	100	338.10
French Street	3600	972.00	225	990.00
Hill Street	1800	486.00	100	338.10
Hood Road	1500	405.00	80	270.48
Jerome Street	1700	459.00	115	506.00

Street	Oil Gals.	Price	Stone Tons	Price
Livingston Street	15200	\$4,104.00	900	\$3,622.66
Marston Street	1300	351.00	74	250.19
Mystic Avenue	1200	324.00	85	301.35
North Street	3300	891.00	140	473.34
Pine Street	1400	378.00	80	270.48
Pinewood Road	600	162.00	33	111.57
Pond Street	1000	270.00	50	169.05
Pringle Street	3177	857.79	200	676.20
Old Shawsheen Street	1000	270.00	50	169.05
State Street	2100	567.00	140	473.34
Vale Street	1000	270.00	50	169.05
South Street	4200	1,134.00	265	895.96
Water Street	700	189.00	38	128.48
Wayside Road	900	243.00	42	142.00
South Rhoda Street	1500	405.00	80	270.48
So. Elizabeth St.	1200	324.00	68	229.91
Edgewood Road	600	162.00	33	111.58
Kendall Road			462.81	1,564.77
Stockpile in Yard			38.15	129.00
Patching all streets	\$ 2,727.14	339.370/Ton		

Summary

Town Equipment	\$ 3,592.00
Payroll	7,643.18
Materials	35,764.82

Chapter 768 Section 4

Remainder of money from this Chapter was used to replace the wooden bridge with a culvert pipe bridge on Mill Street.

Fence	\$662.23
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Mill Street Bridge

Culvert pipe bridge was completed this year with funds from this account.

Fence	\$ 57.02
Asphalt	913.98

Snow/Ice Control

Payroll	\$27,740.05
Hired Equipment	5,873.10
Salt	35,787.68
Parts	431.99
Sand	8,202.35
Gas	570.40
Advertising	11.25

Hot Top Article

Resurfacing of streets were done with funds from this account: \$30,000.00

Lowe Street	
From Shawsheen Street to Ballard Street	2500'
South Street	
From Salem Road to Pringle Street	2500'

Rogers Street

From Whipple Road to Babicz Road	1000'
Rogers Street	
From Whipple Road to Devonshire Road	1000'
Kendall Road	
From North Street to Livingston Street	2000'
Whipple Road	
From Chandler Street to Avon Street	2500'

Heavy Maintenance Equipment Article

Lubrication Equipment and Grease Racks for the Highway Garage were purchased with funds from this account: \$2,999.94

Lubricating Equipment	\$2,151.39
Grease Gun	274.89
Tools	573.66

Sidewalk Account

South Street from Route 38, Main Street to Pringle Street, approximately 3000 feet was done with funds from this account.

Surveying	\$2,214.50
Fence	33.25
Hot Top	1,270.95
Advertising	128.81
Contract	9,765.00

Frequency Modulator Meter

A Frequency Modulator Meter, to be used by all Departments, was purchased with funds from this account: \$2,420.11.

General Highway

Surveying various streets for Acceptance, Inspection Reports, Field Layouts, Construction Reports: \$8,940.44.

Streets were patched where needed. 130.42 Tons Cold Patch @ \$1,036.74. 562.1415 Tons Top @ \$4,517.36 and 55 Gals. Emulsion @ \$20.85.

The balance of 355.4225 Tons Type I-1 Mix in Place for South Street from Salem Road to Pringle Street was done with funds from this account.

Livingston Street, approximately 200' by the Airport, was excavated, graveled, graded, oiled and stoned. Fill that was removed from Chapter 90 Construction and fill behind the Highway Garage was used on this street at no cost to the Town.

Streets that were graveled:

Whipple Road
Marston Street

Streets that were Graveled and graded:

Carter Street
Cart Path Road
Kendall Road (From North Street to Livingston Street) Exacavated, graveled and graded.

Streets that were excavated, graveled, graded, oiled and stoned:

Adams Road
Erllin Terrace
South Street (Corner of Hill Street and South Street)
South Street (Corner of Bridge Street and South Street)
Hill Street (From Main Street in, approximately 500')
Seventh Street
Ninth Street
Kendall Road (From Livingston Street to Overlook Drive)
Leston Street
Ash Street
Oak Street
McLaren Road
Lakeview Avenue
Greenhalge Street
Eleanor Road

3603.05 Tons Processed Gravel @ 7,702.99.
20172 Gals. Asphalt @ \$5,446.44.
92.2 Tons Sand @ \$194.26.
98.89 Tons Pea Stone @ 334.34.

Michigan Road Resurface

Michigan Road from Brown Street to Culdesac was resurfaced with funds from this account.
Hot Top \$4,700.00

Carter Street Resurface

Carter Street from East Street to Kimberly Drive was resurfaced with funds from this account.

Hot Top \$3,000.00

Balance in Accounts as of January 1, 1973

Sidewalk Account \$19,805.06
Arkansas Road Resurface 6,300.00

\$128.81 was reimbursed for Advertising by the Contractor in the Sidewalk Account.

\$1,320.00 was collected for Inspection Fees on Subdivisions this year.

\$175.00 was reimbursed for Safety Signs.

Police Department

JOHN F. SULLIVAN, Chief of Police

I would like to thank the people of Tewksbury for their cooperation throughout the past year. I wish to assure them they may expect this departments fullest cooperation in the years to come.

John F. Sullivan
Chief of Police

Below you will find a summary of actions taken by this department during 1972:

Alarms Off and investigated	290
Armed Robbery	1
Bank Services	490
Barroom Disturbances	79
Cars Towed	410
Breaks reported	122
Breaks with stolen property	111
Breaks, nothing missing	11
Doors Open	35
Emergency Runs	513
Fires Policed	97
Hearings at the Office	93
Larcenys reported	186
Malicious Damage Complaints	350
Messages Delivered	215
Missing Persons Reported	115
Missing Persons Returned	113
Accidents Reported	589
Motor Vehicle Suspensions	246
Motor Vehicle Citations Issued	667
Motor Vehicles Stolen	225
Motor Vehicles Returned	207
Property Checks	1108



Planting at Police Station - Tewksbury Garden Club

ARRESTS

Below is a list of arrests from this department, made with and without warrants:

Armed Robbery	1
A & B	16
A & B on Police Officer	8
A & B Indecent on Child	1
A & B Dangerous Weapon	2
B & E day time	4
B & E night time with Larceny	13
B & E attempts	4
Burglarioues Implements	6
Begetting	3
Defrauding Inn Keeper	1
Violation of drug Laws	13
Drunkeness	178
Disorderly Person	20
Default Capias	57
Failing to stop for Police Officer	5
Fugitive From Justice	3
Larceny Attempts	4
Larceny Over \$100	6
Larceny Under \$100	17
Loitering	1
Malicious Damage	3
Minor transporting Liquor	2

Uttering Forged Inst.	1
Open and Gross	1
Possession of dangerous Weapon	3
Poss. of firearm with no identif.	1
Possession of firecrackers	3
Safe Keeping (Mentally dis. per.)	1
Receiving Stolen Goods	2
Rape	1
Trespassing	1
Threatening	4
Warrants Delinquent Child	24
Warrants, non-support	16

MOTOR VEHICLE ARRESTS

Operating after suspension of lic.	8
Operating without a lic. so to do	10
Operating without authority	15
Operating so as to endanger	9
Operating under the influ. of liquor	16
Operating under the influ. of drugs	2
Operating unregistered motor vehicle	3
Operating uninsured motor vehicle	3
Operating with no lic. in poss.	4
Operating with no reg. in poss.	2
Leaving the scene of accidnt	2
Speeding	12

TOTAL ARRESTS 512

Tewksbury Historic Commission

MRS. MAUREEN P. KELLY, Chairman

The Tewksbury Historical Commission officially began its duties in October 1972 after the Commissioners were appointed by the Board of Selectmen. The members began immediately to educate and inform themselves of the duties of an Historic Commission. The State Historic Commission office supplied our Commissioners with Procedure Manuals and inventory forms. Two employees of the Mass. Historic Commission met with Tewksbury Commissioners to answer questions and formulate plans for our local inventory.

The duties of the Commission are far reaching but fall into three main categories: research, co-ordination and planning.

The Commission is conducting research for places of historic significance thus creating an inventory of the historic assets of the Town. This inventory will contain areas, buildings, sites, structures and objects which are historically, ar-

chitecturally, archaeologically or culturally significant to the Town.

The purpose and uses of this inventory are many. Some of the more important are:

1) To provide materials for inclusion in the State Preservation Plan.

2) To provide materials by which the Mass. Historic Commission can help defend historical sites threatened by federally aided projects.

3) To provide materials by which the Mass. Historic Commission may evaluate historical sites for submission to the National Register of Historic places.

4) Provide local planning agencies with knowledge of historic sites of value to the Town, that preservation of them may be considered in present and future urban renewal.

5) Provide the basis by which the historical Commission can create a preservation program for the Town.

6) Provide the basis from which the local Commission may suggest areas for further study by an historic district study committee.

7) Provide the documentation from which publications and publicity may be prepared for educational purposes, tourist promotion, and local development programs.



Tewksbury Cemetery



Should East Street be made wider?

8) Provide the basis for a historical marking program.

9) Provide the basis and documentation from which sites may be recommended to the Mass. Historical Commission to be certified as Mass. Historic Landmarks.

The Commissioners hope to receive the co-operation of the townspeople in this very ambitious project.

One of the main concerns of the Historic Commission this year has been the threat to our burial grounds by the proposed widening of East Street. The Historic Commissioners discovered, after meeting with the Road Commissioners and County Commissioners, that the proposed widening would bring the paved road within 11½' of the cemetery walls, and the border area would be well within the walls. The Historic Commission informed both agencies that all burial grounds over 100 years old will be protected by state law. As yet, no solution

has been offered by these agencies. The town is going to get more than it bargained for when it voted to make East Street a Chapter 90 road. Not only will the road be resurfaced; it will be widened to accommodate heavy trucking, and in the process these 110 year old walls will be threatened and many of the trees that line the street, especially in front of the old burial grounds will be removed. The Commission feels that the center of town, which is our most historic area, should and must be protected. We enclose in our report two pictures to illustrate our findings.

Tewksbury is a "New England Town" and that implies a certain tradition which is most obviously expressed in its architecture. We hope the inventory will help in the preservation of our many outstanding historic sites and will also provide the Town with a deep awareness and understanding of some of our early settlers - the people who founded Tewksbury.

Jury List

Richard A. Adams, Sr.
Francis Ahern
William G. Albert
Benjamin F. Ashworth
Venerio G. Baldacci
Joseph F. Ballou
George J. Barlow
Mary A. Beattie
Albert F. Belliveau
Leo T. Bernardi
Leonard A. Birille
Charles F. Blood
John B. Bolduc
Dennis J. Bradley
Orvin H. Brenden
Kenneth H. Brown, Sr.
Walter C. Browne
Albert D. Buckman, Jr.
William R. Burris
William A. Busby
Frank J. Camacho
Lawrence P. Camerlengo
Philip B. Campbell
Alfred F. Carpenito
Thomas J. Casey
Richard D. Cecchini, Sr.
Donald R. Champoli
Arnold H. Chase
John J. Chase
Victor O. Chevalier
Leo Chibas
Charles F. Chisholm
Victor N. Cluff
Raymond E. Cobleigh
Edward J. Collins, Sr.
Ralph L. Conserva
Leslie Collins
Robert E. Cook, Sr.
Daniel J. Cooney
Elias C. Cooney
John F. Costa
Arthur W. Coviello, Sr.
John F. Crickett
Frank C. Criscitello
Mary P. Crowe
Edward P. Crowley
John F. Cunningham
Roy H. Curseaden
Arthur Cusato
Thomas J. Daley
Robert W. Dalton

176 Deering Drive
9 Amos Street
9 Deering Drive
85 Fiske Street
66 Patten Road
836 Main Street
19 Easement Road
4 Campbell Circle
14 Oliver Street
180 Pine Street
364 Shawsheen Street
1448 Andover Street
401 Whipple Road
9 Coburn Avenue
8 Oakland Avenue
2 Westland Drive
1534 Andover Street
14 Champion Street
2196 Main Street
3 Oakland Avenue
55 Elm Avenue
846 Main Street
18 Chester Street
13 Kearsage Street
33 Anthony Road
323 Foster Road
807 Shawsheen Street
612 Woburn Street
8 Chester Street
12 Wildwood Road
48 Dewey Street
36 Bay State Avenue
118 Maple Street
9 Cobleigh Drive
12 Amos Street
17 Chester Street
172 East Street
20 Chester Street
1100 Andover Street
1086 Andover Street
19 Kent Street
8 Lloyd Road
15 Rosemary Road
2 John Street
3 Patriot Road
28 Kent Street
33 Dubuque Avenue
612 Chandler Street
15 Babicz Road
5 Cobleigh Drive
11 Carter Street

Vice Pres.
Technician
Eng.
Tel. & Tel. Testman
Warehouseman
Truck Driver
Engineer
R.N.
File Co.
Inspector
Welder
Buffer
Detective
Truck Driver
Tech. Sup.
Self Emp.
Controller
Teller
Technician
Dept. Head
Maintenance
Salesman
Mail Carrier
Teacher
Rigger & Diver
Printer
Eng. Aide
Retired
Lab. Insp.
Lab. Tech.
Manager
Programmer
Farmer

Driver
Trans. Eng.
Superintendent
Truck Driver
N.E. Tel. & Tel.
Civil Engr.
Rts. Salesman
Postal Clerk
Accountant
Retired
Card Puncher
Rte. Mgr.
Program Analyst
Salesman
Engineer
Elec. Engr.
Truck Driver

Jessie A. Davis
 Dennis D. Dedeo
 Allan J. DeForest
 George H. DeGraan
 Dominic DeMassino
 Albert V. DeStefano
 James V. DiCarolus
 Leonard J. Digiorgio
 Richard P. Dillon
 Joseph J. DePadova
 James E. Doherty
 Arthur F. Dolan
 Joseph T. Donlon
 Albert J. Donovan
 Mildred L. Donovan
 Gertrude A. Duggan
 Carl R. Ebinger, Jr.
 Walter R. Elliot
 Jesse J. Enos, Jr.
 Lawrence H. Fahy, Jr.
 Leo J. Fava
 Sebastian P. Ferrante
 Shaun E. Flaherty
 Allyn M. French
 Gilbert E. French
 Anthony J. Galinis
 Robert P. Gallo
 Frederick Gath
 Clarence J. Gaudet
 Anthony J. Gizzi
 Charles H. Goldstein
 Catherine E. Gorfinkel
 Morton Gorfinkel
 Edward E. Grant, Sr.
 Robert M. Gross
 Jack L. Hall
 Joseph M. Halloran
 George L. Hansford
 Arthur J. Hawkins
 Karl F. Heindenrich
 George E. Hemeon
 Donald J. Hill
 Leonard J. Hingston
 Ernest S. Hirsch
 Roger S. Hoar
 Bruce P. Hoffman
 Leo R. Hunt
 Robert J. Jacobson
 John J. Janocha
 Francis P. Johnson
 Mary W. Kandrotas
 James P. Kane
 Rudolph O. Krueger
 Howard C. Larrabee, Jr.
 Louis P. Lavallee
 Robert E. Lein

5 School Street
 10 Jay Street
 747 Chandler Street
 330 Astle Street
 191 Kendall Road
 201 Cart Path Road
 175 Kendall Road
 10 Champion Street
 81 Carelton Road
 9 Sullivan Road
 122 Adams Road
 68 Kernwood Avenue
 10 Boisvert Road
 7 Avon Street
 20 Ronald Drive
 1 Edward Street
 21 Elm Street
 8 Babicz Road
 6 Lucille Drive
 6 Brook Street
 10 Kent Street
 56 Hood Road
 107 Pringle Street
 139 Fiske Street
 85 N. Billerica Road
 7 Edgar Avenue
 202 Kendall Road
 204 Marshall Street
 4 Independence Avenue
 333 Foster Road
 1418 Main Street
 1026 Chandler Street
 1026 Chandler Street
 289 Kendall Road
 185 William G. Drive
 1011 Livingston Street
 7 Babicz Road
 50 Grasshopper Lane
 3 Hillside Road
 434 N. Billerica Road
 10 Crest Road
 21 Easement Street
 40 John Street
 190 Deering Drive
 12 Hood Road
 72 Brentwood Road
 779 Main Street
 873 Chandler Street
 10 Cobleigh Drive
 744 Main Street
 3 Forest Avenue
 32 Kent Street
 7 Jay Street
 7 Forest Road
 3 Cobleigh Drive
 10 Arnold Road

Housewife
 Plumber
 Salesman
 Warehouseman
 M.F.G. Ana.
 Teacher
 Builder
 Draftsman
 Systems Analyst
 Elec. Tech.
 Banker
 IBM Operator
 Fed. Gov't.
 Toolmaker
 Homemaker
 Clerk
 Elec. Tech.
 Supervisor
 Accountant
 Rte. Mgr.
 Postal Clerk
 Engineer
 Prod. Eng.
 Lab. Tech.
 Accountant
 Mailman
 Engineer
 Maintenance
 Shipwright
 Presser
 Designer
 Housewife
 Sportswear Cutter
 Foreman
 Engineer
 Designer
 N.E. Tel.
 Machinist
 Bank Mgr.
 Farmer
 Field Eng.
 Salesman
 Truck Driver
 Salesman
 Salesman
 Engineer
 Bldg. Contr.
 Tech. Illus.
 Trans. Admin.
 Retired
 Raytheon
 Retired
 Asst. Eng.
 Management Trainee
 Tool Designer
 Mail Carrier

Ernest J. Lightfoot
 James E. Looney
 Eileen L. Lucas
 Nelson P. MacArthur
 Silvio C. Maglio
 Marie Maloney
 Robert E. Mangieri
 George B. Mann
 Merrill F. Marshall
 Joseph W. Massa
 Rosemary V. Matthews
 Gerald J. McDermott
 Wilfred A. McInnis
 William J. McKenzie
 Janne M. McKinnon
 Eugene J. McLaughlin, Sr.
 John A. McLaughlin, Jr.
 John R. McLellan
 John L. McPhail
 Richard J. Mello
 James G. Mendonca
 David C. Mores
 Timothy Netos
 George G. Nugent
 Charles Ogden
 Robert M. Oliveria
 Joseph M. Parisi
 Arthur L. Pearce
 Paul T. Pepin
 Richard J. Perkins
 Peter M. Peters
 Ralph W. Peters
 Sherman D. Peterson
 John P. Ploubides
 Lionel Porter
 Carmine A. Pucillo
 John P. Quinn
 Rita B. Quinn
 Charles H. Ramsdell
 Kenneth T. Reid
 John J. Ross
 Dennis A. Rupp
 Carmen H. Sampson
 Thomas F. Saunders
 Frank Serafini
 Thomas P. Sexton
 Richard F. Seymour
 John J. Shannon
 Bernard J. Shea
 Earl J. Sheehan
 Francis P. Sherlock
 George H. Soles
 Kenneth J. Stackhouse
 Louis J. Stagnone
 Francis C. Terry
 Vincent W. Testa

26 Birch Street
 26 Euclid Road
 40 Hill Street
 30 Kent Street
 7 Darby Street
 16 Amos Street
 134 Charles Drive
 20 Bruce Street
 11 John Street
 6 Benson Road
 23 Boisvert Road
 1519 Main Street
 34 Pratt Street
 775 Chandler Street
 1501 Whipple Road
 25 Euclid Road
 7 Chester Street
 17 Kevin Street
 647 Chandler Street
 7 Bruce Street
 17 Appletree Road
 3 Old Boston Road
 27 Wisconsin Road
 99 Brown Street
 17 So. Oliver Street
 22 Allen Road
 25 Carter Street
 1015 South Street
 103 Ballard Street
 32 Delehanty Drive
 23 Wayside Road
 126 North Street
 957 Main Street
 14 Mount Joy Drive
 428 Pleasant Street
 24 Kevin Street
 67 Lake Street
 24 East Street
 17 Florence Avenue
 358 Shawsheen Street
 42 Grasshopper Lane
 52 Wilson Road
 4 Avon Street
 8 Cobleigh Drive
 28 Algonquin Drive
 2 Chester Circle
 1490 Main Street
 425 Foster Road
 12 Kevin Street
 437 Chandler Street
 319 Chandler Street
 968 East Street
 245 East Street
 1593 Andover Street
 4 Jay Street
 648 North Street

Student
 Supt.
 Housewife
 Civil Eng.
 Safety Engr.
 Clerk
 Draftsman
 Engineer
 Firefighter
 Programmer
 Housewife
 Printer
 Qual. Control
 Bookkeeper
 Accountant
 Contract Spec.
 N.E. Tel. & Tel.
 Dry Cleaner
 Florist
 Foreman
 Estimator
 Elec. Engr.
 Time Study Clerk
 Truck Driver
 Qual. Con. Aud.
 Supervisor
 Mach.
 Elec. Eng.
 Elec. Tech.
 Draftsman
 Tree Expert
 Publisher
 MTS
 Chemist
 Drafting Adm.
 Dept. Supr.
 Baker
 IBM Super.
 Electrician
 Surveyor
 Top Maker
 Postal Worker
 Letter Carrier
 Draftsman
 Self Employed
 Adv. Salesman
 Prod. Engr.
 Draftsman
 Electrician
 Contractor
 Retired
 Warehouse Mgr.
 Technician
 Asst. Mgr.
 Lab. Asst.
 Engineer

Anton V. Thiel, Jr.
 Leroy C. Thing
 Joseph L. Tracy
 William J. Walsh
 William G. Westberg
 James G. Whalen
 Frank M. White
 John A. White, III
 John A. Williams
 Thomas F. Wilson
 Leonard Flemings

59 Brentwood Road
 209 Marston Street
 19 Bemis Circle
 132 Carter Street
 7 Kearsage Street
 944 East Street
 3 Cayuga Road
 11 Ellington Road
 34 Colonial Drive
 31 Sunset Circle
 2 Herbert Street

Processing Mgr.
 Firefighter
 Foreman
 Retired
 Data Processor
 Inspector
 Electrician
 Tech. Writer
 Cryogenic Tech.
 Chemist
 Postal Clerk

Building Department

GEORGE NAWN, Building Inspector

New Dwellings	195	\$3,179,800
Additions	122	270,949
Commercial	13	4,820,025
5 Renewals		
Commercial Additions	9	59,500
Swimming Pools	35	128,195
Demolitions	26	
Signs	23	
Gravel Permits	1	
Earth Removal Permits	3	
Move Structure	1	
Total Permits Issued	428	8,458,469
Stop Work Orders	9	

The following is a Comparison Chart for the years:

	1970	1971	1972
New Dwellings	210	207	195

Total Taxable			
Property	5,020,951	4,782,844	8,458,469
Fees Paid to			
Treasurer	11,080.30	10,200.50	15,848.00

Of the 195 Permits issued for new Dwellings, 28 were issued under Chapter 40A, Section 5A, 12 were issued under Board of Appeals, and 16 under Chapter 29. As of December 31, 1972, 76 Occupancy Permits were issued, and the remainder of the New Dwellings Permits are under construction.

The New Commercial Building Permits Issued for 1972 are as follows:

Wangs	
North Street	1,500,000
Tewksbury Auto Parts	
East Street	3,500
East Street	7,500

A. J. Tambone	
Radcliffe Road	600,000
International Management	
East Street	1,000,000
Friendly Ice Cream	
759 Main Street	40,000
Humble Oil	
Andover Street	40,000
Penn Culvert	
North Street	70,000
Trull Tennis Club	
170 River Rd.	170,000
Hy-Mare Inc.,	
1691 Main St.	86,875
North Meadow Tennis Club	1,300,000
Palmer & Parker	
East Street	20,000
Texaco	
Andover Street	40,000
Tewksbury Youth Center	34,150
Wamesit Nursing Home	700,000
Total Valuation	4,820,025

Of the 15 Commercial Permits Issued for 1972, 7 are completed and the remainder are either under construction, or will begin construction in 1973.

The list of Commercial Additions are as follows:

Mill Hill Garden Center	
411 River Road	10,000
Robert L. O'Brien	
1310 Main Street	1,000
Holt & Bugbee	
1540 Shawsheen Street	15,000
Donut Village	
2493 Main Street	5,500

Mai-Tai Restaurant	
1475 Main Street	20,000
Cole Family Trust	
1269 Main Street	500
Kevin Sullivan	
1360 Main Street	7,000
Richard MacDonald Real Estate	
1080 Main Street	4,500
Jade East	
433 Main Street	6,000
Total Valuation	59,500

WIRING DEPARTMENT

Hugh E. Merrill, Wiring Inspector	
Rex Kyser, Assistant Wiring Inspector	
Wiring Permits Issued for 1972	522
Fees Turned into Treasurer	\$5320.00

PLUMBING INSPECTOR

David R. Sargent, Appointed February 15, 1972	
Plumbing Permits Issued for 1972	349
Fees Turned into Treasurer	\$2533.50

GAS INSPECTOR

David R. Sargent, Appointed February 15, 1972	
Gas Permits Issued for 1972	317
Fees Turned in to Treasurer	\$1814.50
Total Permits	666
Total Fees	\$4348.00

This department is constantly in receipt of complaints relative to incidents which must be investigated to determine whether or not they are a violation of the zoning by-laws. It is the responsibility of the Building Inspector to enforce these zoning by-laws, and investigation and enforcement in many cases is a time consuming task. Therefore, although fewer building permits were issued in 1972 than in past years, it was still an exceptionally busy year with the increased population of Tewksbury. Indications are that 1973 will require additional inspections of buildings and investigations of zoning complaints.

SEWER COMMISSION

MICHAEL FIRNENO, Chairman

Following our organizational meeting, which was held in March, 1972, the Board met each Tuesday evening at the Town Hall and also held special meetings with surrounding communities and State and Federal agencies, financing experts and consulting engineers.

Two contracts were awarded to the engineering firm of Emmons, Fleming and Bienvenu to survey and prepare land taking easement maps for Phase A of the proposed Tewksbury Sewer System. Phase A consists of approximately twelve miles of main interceptor and laterals from the Lowell line to South Tewksbury, and two pumping stations. Ninety percent of the engineering work has been completed at the time of this report.

A joint conference was held with the Lowell City Engineer, the town of Dracut, Mass. Division of Water Pollution Control and the Northern Middlesex Area Commission to discuss the construction schedule of the Duck Island sewerage treatment plant, and arrange the preparation of a tentative Sewerage Agreement between the communities.

Studies are substantially completed which establish anticipated fair and reasonable charges for property owners and reflect the estimated affect on the general tax rate (based on construction cost estimates less eligible HUD, EPA and State grants).

If the townspeople authorize the bond issue at this year's town meeting, we will be able to start construction in late 1974 or early 1975 connecting to the Duck Island treatment plant by mid 1976.

The Park Department has taken a new outlook and has re-vitalized it's department in hopes of providing the Town with a maintenance program equal to any in the area. With the expansion of the Recreation Area at Livingston Street, developing of the Rogers Park picnic area, and the many new programs offered to the citizens by it's Recreation Commission, it is impossible for this department to take a negative attitude.

The basic programs initiated under the Park Department have been to provide a clean and healthy area for our youth to not only play in and on, but also that they can take pride in themselves. Trying to beautify also those areas such as our Town Center and Senior Center were among some of the many duties provided in the year 1972.

All of the above mentioned would not have been possible without the help of the Town-sponsored committees and departments working with this department in a common goal of hard work and planning.



BOARD OF ASSESSORS

LEWIS TREMBLAY, Chairman

VICTOR N. CLUFF, C.M.A.

JOHN J. NOLAN, C.M.A.

Value of Real Estate

January 1, 1972 \$27,077,219.00

Value of Personal Property

January 1, 1972 4,917,784.00

Total Value January 1, 1972..... 31,995,003.00

Total Value January 1, 1971 30,243,109.00

Gain in Valuation 1,751,894.00

TOTAL LEVY FOR 19722

Town \$ 9,795,974.73

State 47,019.08

County 148,791.73

Overlay of Current Year 323,652.78

Gross Amount to be Raised 10,315,438.32

Total Estimated Receipts

and Available Funds 4,684,317.78

Net Amount to Be Raised

on Property 5,631,120.54

Personal Property 865,529.98

Real Estate 4,765,590.56

Total Taxes Levied on Property 5,631,120.54

Water Liens Added to Taxes 27,015.85

1972 TAX RATE: \$176.00

MOTOR VEHICLE AND TRAILER EXCISE

Total Valuation \$10,071,210.00

Amount of Warrants to Collector 536,375.49

1972 TAX RATE: \$66.00

Respectfully Submitted

Lewis Tremblay, Chairman

Victor N. Cluff, Clerk

John J. Nolan, Member



Assessor's Clerks

Tewksbury Housing Authority

R. WESLEY BARON, Chairman

The Tewksbury Housing Authority will build 60 additional units for the Elderly on Livingston Street as soon as the Legislature approves the land near the recreation area.

The original piece of land on Maple Street, which was acquired last year, was not suitable due to drainage problems.

At the present time there are no openings in the Housing for the Elderly on Carnation Drive, but anyone who would like to file an application may contact the secretary, Mrs. George DeGraan, at 851-6171 or 851-3447 at any time.

At this time I would like to thank all town departments for their cooperation with the Housing Authority and also Mr. Victor Cluff, Mr. Paul Testa, Mr. Robert Flucker, Mrs. Mary Delaney and Mrs. George DeGraan for their services to the Housing Authority during the past year.

Board of Health

EVERETT PENNEY, Chairman

The Tewksbury Board of Health has contracted again this year with the Lowell Visiting Nurse Association for nursing services. Mrs. Florinda Sullivan was the public health nurse assigned to the Board of Health.

In addition to the usual health programs sponsored by the Board of Health many new and innovative projects were successfully completed in 1972.

The Board of Health, together with the Lowell Visiting Nurse Association, cosponsored a Health Pilot Project. On April 3, 4, and 5, a Community Health Fair was held at the Knights of Columbus Hall. Many of the area's health related organizations participated in this massive public education project. The VNA's exhibit centered on the nursing services provided to the community by this agency. The Pilot Project revealed much concerning the health needs of Tewksbury and new efforts are already being made in this direction. In conjunction with the Health Pilot Project, four screening tests were made available to the public. These included a Blood Profile, a

Pap Smear, Glaucoma Test, and the Mantoux skin test for tuberculosis.

The public health nurse was most directly involved with implementation of the Glaucoma and TB screening programs.

Glaucoma Screening:—On June 17, 1972, an eye test for glaucoma was offered to all Tewksbury residents thirty-five years of age and older. Dr. Brendan Leahey of Lowell sponsored the program under the auspices of the Board of Health. A total of 194 persons were tested. Eleven cases were referred to their private ophthalmologist for possible glaucoma and four were referred for other eye problems.

TB Screening:—The Mantoux skin test for tuberculosis was administered to 422 people. Of these, 46 reacted to the test and are now being followed closely by the Board of Health. people have been placed on anti-tuberculin medications.

Because of a predicted outbreak of influenza, a flu vaccine program was conducted. Both primary and booster immunizations were offered. A total of 458 immunizations were administered.

In the fall of 1972, there was a measles outbreak experienced in Tewksbury. To avert a wide scale epidemic, the Board of Health directed all its energies to a preventative program. Each reported case was contacted and examined in detail. Additional manpower was offered by the Department of Public Health and the Lowell Visiting Nurse Association. Approximately 1700 immunizations against regular measles were administered to children in a massive schoolwide program. A special clinic for preschoolers was also held with approximately 500 children participating.

In addition to these specialized programs the Board of Health continued with its usual programs.

For the Senior Citizen:—The Town Nurse was available to all Tewksbury senior citizens for health counseling. The sessions were held weekly at Carnation Drive and the Senior Centre. The Methodist Church location was discontinued due to lack of response. The health sessions provide private counseling for each person attending. Approximately 700 individual interviews were conducted in 1972. The program aims at promotion of good health and prevention of disease and complications. Counseling on financial problems is also provided. The Nurse will assist with the interpretation of special orders from physicians such as diet, medications and treatments. Home visits have been made when deemed necessary by the nurse for those physically unable to visit the above centers. Referrals are made

to the private physician and other agencies as necessary. The nurse attended a Golden Age meeting and also attended meetings sponsored by other agencies involved in health programs for the elderly.

The flu vaccine was offered to those sixty years and over at no charge.

The Schools:—The immunization program was executed with the cooperation of the School Department and the School Nurses.

The diptheria-tetanus booster vaccine was administered to 43 children in Grade One.

The polio vaccine was given to 92 First Graders.

Rubella immunizations were given to 115 children in Grade One.

Mumps vaccine was received by 102 children in Grade One.

The tuberculin skin testing program was not recommended by the Department of Public Health this year as Tewksbury is considered to be a low incidence area. However, the program was made available to all school personnel and cafeteria workers.

There has been a considerable decrease in the number of children requiring immunizations in school programs. We hope to continue working with parents through public education so that we may look to a future Grade One that has been totally and successfully protected from the most common childhood diseases at the start of the school year.

The Little Ones:—Immunizations are held twice monthly at the Town Hall for preschool children. Except for the regular measles, rubella and mumps, immunization may be given before one year of age. There is now available in the clinic combination measles-rubella vaccines which protects the child from regular and German measles with one immunization. A total of 16 clinics were held in 1972 and 1190 immunizations were administered. An appointment to attend the clinic can be made by calling the Board of Health.

Premature Births:—All premature births are reported to the Board of Health. The public health nurse makes a home visit to each family within ten days of the birth with the purpose of assisting the family with any problems that might arise. There were 8 premature births in 1972 compared with 16 in 1971.

Communicable Disease Control:—The Board of Health is also responsible for the follow-up of all communicable diseases. These include TB, hepatitis, dysentery, meningitis, encephalitis, etc. The

public health nurse makes home visits and arranges for continued health supervision.

General:—The public health nurse is available to all residents of the Town. Referrals to other agencies are made as indicated, when such problems are beyond the scope of nursing services. The public health nurse is utilized as a resource person for other agencies interested in planning health related programs for the Town and has attended meetings accordingly.

From this report, one may realize the increased responsibilities that the nurse has had to assume in the past year. Therefore, the Lowell Visiting Nurse Associations has found it necessary to assign an additional nurse to the Tewksbury area in the person of Miss Patricia Williams.

Respectfully Submitted,

Florinda R. Sullivan, R.N.
Public Health Nurse

DRUG ACTION COMMITTEE

This has been a very active year for the Tewksbury Drug Action Committee. Much has happened on the local scene as well as with "Share". One of the disappointments of the year was that after five years, due to a lack of attendance, the parents group came to an end.

One major development, which took place during the year, was the reorganization of "Share". The officers of the Share Corporation, who were non voting board members of the Share Board of Directors, resigned. These officers were generally businessmen from Lowell who, like most of the members, gave freely of their time. As a result of this the Board of Directors was reorganized and assumed the role of Corporation officers. This has caused some minor hardship on the Board members but has made a much closer knit organization out of Share. Share has been very active with school programs such as teacher training and adult education.

The highlight of the year was unquestionably the Federal Government awarding a Mini-Grant to the Drug Action Committee in the amount of \$3970.00. This Grant sent a team from the Town of Tewksbury to Yale University for two weeks of intensive training in the Drug Abuse and related fields.

Of the several hundred communities in Massachusetts applying for grants, Tewksbury was one of the few selected. One of the major reasons for our selection was the existence of a community inspired self-help program and the fact that the Town was making a small financial commitment to the program. The title of the

grant was "To Help Communities Help Themselves" and a team which represented a specific cross-section of the community was sent. The team consisted of 1. Student, 2. Assist. school principal, 3. School drug coordinator, 4. Police Officer, 5. Local Businessmen, and 6. School Committeeman. Our team spent two weeks in November and reported back what was learned and accomplished. The Drug Action Committee, in order to preserve the unity that had developed from this team, voted to make them an ongoing sub-committee and to pursue the goals established by their training. Finally, the Drug Action Committee has really been hampered by its name. Our main objective has always been in the areas of prevention but our name rarely got us into this area. We generally always were contacted after the drug problem surfaced so at our November meeting we voted to change our name to Tewksbury Human Relations Committee.

For anyone interested, our meetings are open to the public and are held on the third Wednesday of the month in the cafeteria of the St. Williams's Public School.

DENTAL HEALTH CLINIC

Cleanings		Examined Only
North Street School	196	156
Shawsheen School	268	335
Heath Brook School	84	224
		(first grade only)
Dewing School		153
		(first grade only)
St. Williams School		11
		(Miss King's Class)
Total	548	879
208 Dental Certificates returned - signed by dentists.		
Turned into Town Treasurer		\$550.00
	Evelyn Fraser	
	Dental Hygienist	

ANNUAL REPORT ON RAT CONTROL

A Rat Control Program was initiated by the Board of Health some four years ago and continues throughout the Town.

One hundred thirty four complaints were received at the Board of Health Office and each complaint was investigated and subsequent visits made. These complaints come into my home also.

We hope that residents are aware of the danger of rats in or around the home and take the necessary steps to keep their area clean. By

doing this, the number of complaints could be reduced considerably.

Respectfully Submitted,
Board of Health
Raymond V. Wilson
Rat Control

SANITARIAN

The following is my report of the Food & Milk Inspections through December 31, 1972.

Inspections were made monthly to those establishments preparing, serving or handling food or drink. Bacterial swabs were made of eating utensils to determine if they were properly cleaned. Recommendations were made for proper rotation of products to insure good quality food and milk. Follow-up visits were made when necessary.

Milk and cream samples were taken at random each month from stores, processing plants and delivery trucks. Bacteriological and chemical analysis were preformed for conformance to State standards. Water samples were analysed where there was suspicion of pollution.

I would like to praise the merchants who have made improvements, making their establishments better for food handlers as well as customers and insuring safer food for the Public.

Respectfully Submitted,
Albert J. Reardon, Sanitarian
Certified Health Officer

ECOLOGY COMMITTEE

The Ecology Committee was formed by the Board of Health in November of 1970. We continue to meet bi-monthly on the second and fourth Thursday. At present, there are nine (9) appointed members of the Committee. Two of the appointed members are biologists and one is a Civil Engineer who works for a sanitary engineering consultant firm.

The primary function of the Committee was intended to investigate violators of "anti-pollution" laws; namely: open burning and dumping. In the year 1972 the Committee took action on the following:

1. Investigated three reports of dumping.
2. One report on burning.

There has been a decrease in the number of illegal burning and dumping violations in town. We feel this is due to the increase in environmental education.

Calls to the Board of Health concerning leaf disposal were substantially decreased this year due to the leaf Composting Program in town.

The Committee has assisted in:

1. Mini-dump cleanups
2. Monthly recycling (which is an extremely successful program). The funds realized from this project are used to benefit Tewksbury environmentally.
3. In accordance to the article passed at Town Meeting a member of the Ecology Committee was appointed by the Selectman to serve on the Ames Pond Study Committee. (For further information see the Ames Pond Study Committee Report.)
4. Another member of the Ecology Committee proposed some possibilities for the solution of the septic tank waste problem.

The Committee has tried, in the short time of its existence, to work constructively with other

groups in town concerned with the environment, namely: The Conservation Commission, League of Women Voters, and others. Two of the Committee members are also associate members of the Conservation Commission.

Last year (November 4, 1971) the meeting that was held became the Tewksbury Environmental Conference with which we are working to help alleviate the town's environmental problems.

We would like to thank the citizens of Tewksbury for their cooperation in making the Leaf Composting Program a success by conforming to the simple rules, namely: Remove plastic bags and leafy material only.

The Committee wishes to thank the Board of Health for the opportunity to serve the town in trying to correct what we feel are important problems, and we would like to thank the Board for its support.

Report Of The Town Treasurer

WILLIAM J. O'NEILL

REAL ESTATE - WATER LIENS

Balance, January 1, 1972	-0-	3,215.65	729.79	79.50
1972 Commitment	27,015.85	-0-	-0-	-0-
Collections	23,188.60	2,325.05	598.79	49.50
Tax Titles	-0-	-0-	77.00	-0-
Added to Tax Titles	184.15	75.25	-0-	-0-
Refunds	30.00	15.00	-0-	-0-
Abated	-0-	70.75	-0-	-0-
Balance, December 31, 1972	3,673.10	759.60	54.00	30.00

FARM ANIMAL

Balance, January 1, 1972	-0-	1.25
1972 Commitment	37.28	-0-
Collections	32.90	1.25
Balance, December 31, 1972	4.38	-0-

It has been a pleasure to serve you as your Treasurer-Collector this past year.

The office of the Treasurer-Collector is open continually from 8:30 to 4:30 every work day and my office force and I shall continue to serve you, the taxpayer, to the best of our abilities.

Whenever possible we shall endeavor to assist you with any problems that come within the scope of this office.

If all taxpayers do their part, our financial condition will continue to improve, thereby increasing our borrowing capacity at lower interest rates.

WILLIAM J. O'NEILL
Treasurer-Collector

To the Honorable Board of Selectmen:

Gentlemen:

I submit herewith my report for the year of 1972:

Cash on hand, January 1, 1972	\$ 856,496.21
Receipts to December 31, 1972	\$ <u>16,322,060.26</u>
	\$ 17,178,556.47
 Paid on Warrants by the Town Auditor to December 31, 1972	\$ <u>15,997,562.88</u>
Balance on Hand, December 31, 1972	\$ 1,180,993.59

For detail of receipts and expenditures see report of the Town Auditor.

WILLIAM J. O'NEILL
Treasurer - Collector

REPORT OF THE TREASURER - COLLECTOR

William J. O'Neill

	1972	1971	1970	Prior Years
MOTOR VEHICLE EXCISE				
Balance, January 1, 1972	\$ -0-	\$ 103,513.38	\$ 17,999.05	\$ 16,868.00
1972 Commitment	457,267.61	79,107.88	-0-	-0-
Abatements Rescinded	-0-	-0-	-0-	344.38
Collections	303,096.59	139,702.55	6,005.45	816.79
Abatements	30,985.55	20,307.36	2,765.78	820.09
Refunds	3,819.53	5,608.53	23.83	-0-
 Balance, December 31, 1972	127,005.00	28,219.88	9,251.65	15,575.50
PERSONAL				
Balance, January 1, 1972	-0-	11,022.53	4,665.60	1,772.03
1972 Commitment	865,529.98	-0-	-0-	-0-
Collections	855,085.47	2,470.61	898.00	74.00
Abatements	44.00	109.20	-0-	-0-
Refunds	35.20	38.48	-0-	-0-
 Balance, December 31, 1972	10,435.71	8,481.20	3,767.60	1,698.03
REAL ESTATE				
Balance, January 1, 1972	-0-	247,782.69	39,121.16	1,222.52
1972 Commitment	4,765,590.56	-0-	-0-	-0-
Collections	4,342,467.51	193,159.45	32,386.22	1,088.92
Added to Tax Titles	9,979.20	6,943.30	-0-	-0-
Tax Titles	-0-	-0-	5,725.50	-0-
Litigation	-0-	-0-	216.00	-0-
Abatements	297,115.28	7,043.40	720.00	207.20
Refunds	56,825.45	1,318.50	100.80	103.60
 Balance, December 31, 1972	172,854.02	41,955.04	174.24	30.00

Town Counsel

CHARLES J. ZAROULIS

During 1972, the following legal suits were filed in the Superior Court for the County of Middlesex against the Town of Tewksbury:

Thelma Whitehouse vs. Planning Board, Raytheon Co. vs. Board of Water Commissioners, Thomas Hodgson vs. Road Commissioners, John Shughrue vs. Water Commissioners and Beechwood Estates vs. Planning Board.

Also filed before the American Arbitration Association was the case of McMullin/Staniunas vs. Town of Tewksbury (School Building Committee).

The Hodgson, Shughrue and Beechwood Estates cases were all settled prior to trial.

In addition, the following cases by the Town were filed in the said Superior Court:

Board of Health vs. Donald MacLaren, et ux,
Board of Health vs. William Rodopoulos, et ux,
and Town of Tewksbury vs. Smith Bros.

Also filed in the District Court were the cases

of Mel A. Cook and Building Inspector vs. George Monroe, both of which were settled prior to trial.

A claim of property damage to a motor vehicle owned by Kara Plant was settled for \$130.00 without court action.

In addition to Court appearances, your Town Counsel has appeared before State agencies and administrative bodies, drafted documents, contracts, deeds, easements, court pleadings, court briefs and opinions for various departments of the Town; and, further, engaged in collective bargaining with employee groups and reviewed contracts when requested.

Your Town Counsel has also been available for conferences with the Board of Selectmen during regular meetings, for advice at the Annual Town Meeting and Special Town Meetings, and has been available for legal assistance to other Town Boards, Committees, Commissions and Departments.

I wish to thank the various town officials and employees for the co-operation afforded to me during the past year.

Respectfully submitted,
Charles J. Zaroulis
Tewksbury Town Counsel

Shawsheen Valley Technical School

District Committee

WARREN B. HAIGH, Chairman

Regular meetings of the Regional School Committee were held the second and fourth Tuesday of each month at the school facility located at 100 Cook Street, Billerica. The terms of office of those comprising the School Committee are as follows:

Names of Members	Term Expires
BEDFORD	
Charles Freni	1973
Joseph Rogers	1975
BILLERICA	
Kenneth Buffum	1973
Paul Heffernan	1975
BURLINGTON	
Wallace Haigh	1973
John Murphy	1972
TEWKSBURY	
Mrs. Anthony Anderson	1973
Roy Curseaden	1974
WILMINGTON	
Eugene Kritter	1974
Frank McLean	1973

On March 28, 1972, an organizational meeting was held at which time the following officers

were elected: Wallace Haigh, Chairman; Eugene Kritter, Vice-Chairman; Kenneth Buffum, Secretary-Treasurer.

In order to develop the guidelines for the operation of the school, from time to time various items such as job descriptions, dress codes for students, rules for conduct on busses, teachers contract and other related matters are added to the school policy book. In response to requests by H. L. Paul, R.N., School Nurse, changes in the school policy were accepted, that up grade the health services offered to students and staff at Shawsheen Tech.

In accordance with the recently passed legislation, the school committee met with the elected members of the Student Advisory Committee to discuss matters of mutual interest. It is felt that this is a move in establishing communications between students and school committee. One of the items approved by the school committee was the modified dress code as submitted to the Student Advisory Committee and recommended by the Superintendent-Director.

Approval was voted to continue the summer school program which moved to step two with students going four hours per day over a period of six weeks receiving credit toward requirements for graduation. Authorization was given by the committee to establish a program for seniors from the five towns who are interested in acquiring a skill to attend our school for halfday sessions where spaces are available.

School Committee members approved a proposed House Building Project. This will enable students from Technical Drafting, Carpentry, Metal Fabrication and Electrical to experience the actual construction of a dwelling. In addition, the profits from this enterprise will go into a student scholarship fund.

Practice teachers from Lowell State and Salem State Colleges have been using our facilities in order to meet the training requirements.

Mr. Joseph Bastable was assigned in September, 1971, the responsibility of developing plans and specifications of building an addition to the school. He researched this matter by examining the percentage of area students now applying for admissions and forecasting a potential increase of applicants for our school.

Mr. Bastable met with school administrators, representatives of the five towns and the Department of Education to discuss the projected addition and to solicit advice and counsel. He developed a questionnaire that sampled opinions from teachers and students about what new programs should be offered, completed a survey of manpower needs from business and industries in the area, used statistics from state and federal sources, and established an Advisory Committee of area professional men and women in the curriculum areas indicated in demand by the surveys of needs.

As a result of the preliminary work, additional specifications were developed which call for increasing the building capacity from 700 to 1,400 and adding the following programs: Air Conditioning and Refrigeration, Cosmetology and Beauty Culture, Diesels & Heavy Duty Equipment Repair, Electro-Mechanical Technology, Graphic Arts, Allied Health, Child Care, Masonry, Photography, Plant Maintenance, Plumbing, and Small Engine Repair.

In addition, the Division of Occupational Education has been requested to assist in approval of an Area Vocational Coordinator who will help each of the five towns in the district to develop occupational skill programs that will not duplicate those at Shawsheen Tech, but will supplement and compliment them.

At this point the educational specifications have been approved by the School Building Assistance Bureau. An architect has started to develop preliminary drawings. It is anticipated that with approval from the five towns, the addition will be ready in September, 1975. The committee voted to retain Korslund, LeNormand & Quann as architects.

Arrangements were made for Dr. Ronald Saris, Research Division, Department of Education, to engage in a special project that would provide information helpful in planning the new addition to the school. This project is to be funded by the federal government at no cost to the school district.

The school Committee voted that the afternoon Occupation Skill Program be increased by one hundred twenty-five students in September. This will be the second year of the program in which some fifty odd students in Grade 10 are in the second year of this program.

The committee approved appointments of coaches in the following areas: track, winter and spring cross country, football, hockey, basketball and soccer. In order to round out the staff of the school, the committee appointed an AV/TV Instructor and Placement Counselor.

A contract was awarded for the purchase and erection of portable steel frame bleachers on the football field. Approval was given for an additional hot food station thereby making it possible to establish a third serving line in order to adequately serve all students in the school.



The Committee approved the continuation of the evening school program established last October. It is expected that this program would be increased to meet the needs of the adults in the community.

School Committee members met with the representatives of the Teachers Association and concluded a contract with the organization that is effective until June, 1974.

The Committee received \$16,210 in federal funds in payment of the introduction of a multimedia system used in the Driver Education Program.

The Educational Goals report as requested by the Department of Education has been developed in conjunction with the Superintendent-Director.

Bids for a three year contract to provide bus service effective July 1, 1973, were awarded to the Shawsheen Valley Transportation Association.

A building committee was established consisting of Wallace Haigh, Chairman; Kenneth Bufum, Charles Freni and Joseph Rogers to meet with Mr. Bastable and the architects to develop plans for the new addition to the school.

It is essential to realize that the facilities of this school should be utilized to the maximum extent. This has been apparent to members of the School Committee who have made every effort to approve programs that will benefit the youth and adults of the community.

The complete acceptance of this school has not only shown the dire need for this type of education, but has proven to the school community that the opportunity should be expanded or extended to give more people the benefit of occupational skill training.

Superintendent - Director Shawsheen Valley Technical High School

BENJAMIN WOLK, Superintendent-Director

1972 saw Shawsheen Tech in the second year of operation. In September, approximately 425 students applied for admission to Grade 9, however we were only able to accommodate 185. In order to fully utilize our facilities we were able to absorb another 125 in the afternoon sessions known as the Occupational Skill Program. As of October 1, we had reached our full capacity, having 680 regular day school students, and ap-

proximately 180 students in the afternoon program. Because of this continued interest in our school, it was felt necessary to take prompt steps to initiate the expansion program known as Phase II.

Mr. Bastable, who had been Director of Vocational Guidance, has been developing this expansion program with the hope that the addition to the school will be ready for occupancy in September of 1975, making it possible to double the capacity of the school to approximately 1,400 students.

Courses now offered

Our present curriculum is as follows: Auto Body, Automotive, Carpentry, Chemical Laboratory Technician, Culinary Arts, Distributive Education, Electrical, Electronics, Machine Shop, Metal Fabrication and Welding, Secretarial Science, Technical Drafting, Technical Illustration and Commercial Art.

Since state and federal regulations require fifty per cent of the school time be devoted to shop and fifty per cent to academic and related subjects, the following has been developed:

Grade 9: Math—2 sections,
General Math and Algebra

Grade 10: 3 sections,
Applied, Algebra I, Geometry

Grade 11: 4 sections,
Business Math, Algebra I, Algebra II,
Geometry

Grade 12: 5 sections,
Business Math, Algebra I, Algebra II, Geo-
metry, Advanced Math including Trig.

Grade 9: Social Studies,
Civics, concerned with state and local govern-
ment, political parties and elections, the court
system and the Supreme Court.

Grade 11:
United States History, 1860 to present

Grade 12:
Consumers education, the citizen and his
rights, minority groups, current issues and
problems, etc.

Grade 9: English,
Linguistics and literature

Grade 10:
Word mastery, sentence strength and punc-
tuation.

Grade 11:
Community and the World, newspaper, vo-
cabulary, literature.

Grade 12:
Corrective English, group leadership, public
speaking and discussion groups.

A new physics program has been approved and



is a requirement for all seniors. Physical Science for all tenth grade students, which includes study of matter, atomic structure, energy, light, sound, space travel, earth sciences environment, conservation of natural resources.

In addition, students engage in a physical education program in the well-equipped gymnasium. Students also have outdoor facilities which include a football field, paved running track, baseball diamond, soccer field and four tennis courts. Those students who have difficulty in reading are assigned to the Reading Lab for special assistance.

In completing our faculty, we have added an instructor for AV/TV and a Student Placement Counselor, and also an instructional aide in the Reading Lab.

Occupational Skill Program

This is the second year our afternoon program which is called the Occupational Skill Program. The purpose is to make available vocational education to those students for whom there is no room in the regular day program. At present we have approximately fifty students in grade 10 and one hundred twenty in grade 9. These students take their academic studies in their local high school and then are transported by bus to Shawsheen Tech to take various shop training programs from 2:30 to 5 P.M. each day.

Extended School Year

In order to obtain maximum utilization of the

facilities here at Shawsheen Tech we instituted a six week summer program which was part of the regular school program, and was termed Extended School Year. I believe we were the first school in the Commonwealth to have received approval from the Commissioner of Education to formally institute this type of program. In the summer of 1972, we advanced into the second step of this program. For a period of six weeks students attended school on a voluntary basis from eight in the morning until one in the afternoon. Three hours were devoted to shop and one hour to English and Math. In addition, where the shop facilities permitted, students were enrolled from the five towns. These were in many cases, seniors who were not going to college and were interested in acquiring an occupational skill, as well as undergraduate students who were interested in some of the shop areas from the standpoint of exploratory experience. Because of the innovative characteristics of this program, Mr. Ayer, Summer School Coordinator and I have been working closely with Mr. Passios and Mr. Kyros of the state Department of Education in evaluating this program in order to insure its success.

It is hoped that for Step Three in the summer of 1973, the full six hour school program will be adopted so that full credit can be given to our students, enabling them to fulfill their re-

quirements for graduation and permitting them to leave school sometime in the spring.

Pilot Program

We are entering the third year of a special pilot program for the training of twenty-eight students who have reading difficulties and have been in special classes in previous schools. The Division of Occupational Education is very much interested in our project and we feel that considerable progress has been made in helping these students. The key to this program is integration. Every effort is made to combine these students with regular day school students in order for them to realize they can and should be like the other students in every way possible.

Career Education

We have been working with school administrators and industrial arts teachers in promoting occupational skill programs in the local high schools. These programs, once approved, will be funded by the Division of Occupational Education. This will make it possible for many students to acquire entry level skills for entry into the job market. In order to expedite this program it is expected that an Area Vocational Coordinator will be authorized in the near future.

Evening School

The start of 1972 witnessed the activation of our Evening School Program. Close to six hundred adults had registered in twenty-three courses requiring thirty-three teachers. Initially, classes were conducted on Monday and Wednesday evenings from 7-10 P.M. Due to the heavy demand in certain areas, the school was also opened on Tuesday and Thursday evening. October saw the start of the second year of the Evening School Program. In addition to the regular courses, opportunities were offered in physical fitness programs for men and women.

A special innovative program in vocational guidance was initiated. This was called Project Explore and gave an opportunity for adults to be tested by the Division of Employment Security and to be counselled in order to help the adult find what areas he or she is best suited for. Opportunity to get "hands on" experience in four different areas was made possible. Some eighteen adults signed up for this course and it proved quite helpful to a number of them in order to help them "find themselves".

School Activities

The second annual Open House was held on May 17. All shops were in operation and the parents had an opportunity to see the school as it is in function during a normal school day. A parents visting night was held shortly after

the issuance of the first report card. This gave the parents an opportunity to meet the teachers, as well as to discuss any problems.

The first Regional Art Festival was held in our gymnasium, on May 19 and 20. The special display boards were made by our carpentry students. Over 2,000 people from the five towns visited the festival. The quality of the paintings, sculptures and drawings, showed how much creativity the students who did them had. It is hoped that this Regional Art Festival will become a yearly event.

The driver Education Program is a very successful operation in our school. We have received federal funds for the multi-media system, which is used for the classroom part of this program. In addition, Fred F. Cain, Inc. (Chrysler-Plymouth of Wilmington) cooperated in loaning us two 1973 Plymouth cars for the behind the wheel instruction.

Student Activities

This is the first year that we have embarked on a full athletic program which includes varsity football, basketball, track and hockey. Intramurally soccer, lacrosse and tennis are also in operation.

The football field was used for the first time this year and stands were erected to hold one thousand spectators. It is expected in the following spring that our carpentry shop will be involved in building a press box and a refreshment stand in order to complete the football facilities.

Various clubs were started as part of our extra curricular program. Students are presently enrolled in the following activities: Yearbook, Dramatics, Photography, Ski Club, Chess, Cheerleading, Television, Gymnastics and Distributive Education Club of America.

On June 8, a special athletic award assembly was held. During that time letters and trophies were awarded to the athletes.

Robert Pease, student in our Commercial Art Department was honored by having his drawing accepted for the cover of the 1971 Billerica Town Report.

This fall saw the continuance of the Junior Achievement Program. Student business organizations are sponsored by Purity Supreme and Raytheon. The adults from these two companies worked with the students from our school in making products and selling them. This gave the students experience in the world of business which was found to be most valuable.

We are engaging in a project entailed in the building of a split level ranch. The plans were developed by the Technical Drafting Department.

Construction is to be done by the students in the carpentry shop and the electrical installations are going to be done by the electrical shop and Metal Fabrication will install the warm air ducts. The planning has been done this year. It is expected that next year we will see the construction and completion of this House Building Project.

Project Interface

In conjunction with the Middlesex Community College, we are involved in a federally funded project. The purpose of the study is to determine how best the regional technical school and the community college can work together without duplicating courses of study or offerings.

The Division of Occupational Education is extremely interested in this project since it is hoped that it will develop a logical solution and establish guidelines for relationship between the community colleges and the regional technical schools.

Professional Workshop

Shawsheen Tech was the site of summer workshops for teachers, sponsored by the Division of Occupational Education. These one week seminars were for electronics teachers and for those academic teachers that are in a vocational high school. Because of the success of this, we anticipate that we will again have these workshops next year.

Public Relations

Due to the publicity received locally as well as nationally, through the medium of School Management Magazine (June 1972), we have had a variety of visitors. Many of these are in the field of vocational education in the state and are interested in the operation of our school. We have also had visitors from a team of educators from the Province of Manatoba in Canada, Tennessee, West Virginia, and a group from Madrid, Spain.

On April 28 and 29, Shawsheen Technical High School was host for the annual convention of the Massachusetts Vocational Association. Reports from the officers of the association related that it was a very successful convention. It was highlighted by a luncheon as well as a dinner that was prepared and served by the students of the Culinary Arts Department. Dr. Joseph Cronin, Secretary of Education for Massachusetts was one of the guest speakers.

On Sunday, May 21, we participated in the Walk for Development. This charitable activity used our facilities for a station on the tour and luncheon was available in the school cafeteria.

A number of organizations used our facilities for luncheons or dinner meetings. This included the Garden Club Federation of Massachusetts,



Campfire Girls, Lions Clubs, Rotary Clubs and many others.

Conclusion

The importance of this type of educational facility is reflected in the very heavy demand by people of all ages to benefit from this kind of instruction. We have come to the realization that it is necessary to utilize the facilities to its maximum in order to benefit as many people as possible. We feel that the success of the operation of the school is due to the concern and efforts of the School Committee, the dedication of the faculty and staff and to the excellence of the student body who, combined, make this school one of the outstanding ones of its kind in this part of the country.

Conservation Commission

GEORGE R. KELLY, Chairman

Conservation is a subject which has rather suddenly in last few years become fashionable, but the real question, is it understood.

The principles of conservation and ecology underlie proper decision - making in all aspects of the environment, from managing a back yard to managing our space-ship Earth. Discovery of these principles is incomplete, yet actions on today's problems will not wait until tomorrows experiments are finished. Today's challenge is to find ways to live with our environment without destroying it.

The concept of the ecosystem, which relates animals and plants and their physical or abiotic surroundings, has proven most fruitful for coordinating environmental information. It is through this concept that recycling of minerals such as paper, glass, etc. in our own community, to such as calcium and phosphorus and gases such as oxygen, carbon dioxide and nitrogen all take an added meaning: further world-wide patterns of mineral and gas distribution unite all smaller ecosystems into one, the Biosphere.

Conservation of Ecosystems gives a rational means to accomplish preservation of endangered species, which of course require particular Ecosystems for their survival.

The role of man must be as stewards of nature, not exploiters. Conservation Commissions are the first widespread citizen response through government to a society in trouble. Although not at first motivated by well-understood ecological prin-

ciple, they now serve to alert citizens in a variety of ways, first that the quality, of our environment is deteriorating, and second that we as citizens are the only ones who can reverse the trend. Wetlands must be kept intact because of their supporting role in maintaining fish, erosion control, fresh-water retention, denitrification and open-space aspects. Inland wetlands must be kept intact because of their supporting role in water retention, flood prevention, clear water in the streams, wildlife cover, denitrification and soliditudinal aspects.

Forests and grunbelts are valuable in preventing erosion, trapping minerals which otherwise eutrophy ponds, lakes and streams, keeping ground water constant, providing climatic amelioration, cover for wildlife, and providing areas of solitude unbuilt by man.

Recreational areas such as parks, picnic areas and swimming beaches are valuable because even while they provide activity for large numbers of people they channel their use of the land.

We should all try to learn which state conservation laws apply to our town. For example, any land in conservation or under flood-plain zoning is not figured as "buildable land" by Massachusetts Department of Community Affairs.

Any land not developed means fewer police, firemen, roads, waterpipes, sewer lines and schools: Not higher taxes, but lower taxes. Hence conservation of open space translates very clearly to conservation of the tax rate.

If we were to develop on ecological balance sheet for any large building project; it would often show the true cost to be very much at the expense of the environment, with the eventual expense to all other citizens of the Town.

It takes planning and forethought to fit any industry into any area without degrading the quality of that area.

Your Conservation Commission has taken the challenge, until we learn to use our environment without destroying it, we are working to keep pieces of all our Ecosystems intact as they effect Tewksbury.

Let us all remember "once destroyed nothing" can be legislated back into existence.

During the past year we have answered 58 complaints, each one requiring a board member to go out into the field and report back his finding and try to resolve a solution to the problem.

Our Board has worked with C.A.C. in effort to develop a comprehensive master plan. We consider this work of upper most importance since a master plan must be on records to obtain federal or state grants.

We have been successful in obtaining a \$5,000 grant from the Ford Foundation which will reduce cost to the Town in obtaining contour maps of Tewksbury.

Our land acquisition committee has been working to secure lands in water shed area and register lands now under the Commission with the state.

Small as it may seem, working with a land developer a small natural pond has been saved, so as to be an asset to the home owner and the Town Open Space Plan.

Awards were made in conservation at the Junior High 1972 Science Fair. First award for "layout of a water weir" went to Miss Cheryl Bradford.

Meetings are the first and third Wednesdays of the month

Planners Board Office at 8:00 P.M.

Observers welcome.

Municipal Building Committee

DONALD KOLESAR, Chairman

In the year of 1972, the Municipal Building Committee was still trying to complete the dog pound. After changing sites three times we have a site surveyed and waiting for state approval.

The ground work for two new projects has been completed. The Fire Station in North Tewksbury and the extension to the Town Garage on Pine Street. These two projects are awaiting money from Town Meeting.

The final project for the year of 1972 was the investigation of the movement of the police station garage. It was found not built to specifications and the engineering data on soil conditions does not agree with our studies. We are asking for funds to correct this also.

Industrial Commission

JOHN J. BELTON, Chairman

The past twelve months show reasonable industrial improvement when we take into consideration the economic depression that is still present in the New England States Area plus the poor public relation image we have acquired due to unfavorable litigation attempting to restrict industrial expansion during the past year, as will be noted in few paragraphs that follow.

A new 600,000 sq. ft. Food Warehouse under construction since spring for Demoulas Distribution Center on East Street at Whittemore Street is fast approaching the completion stage.

Wang Laboratories Inc. just completed a fourth addition to Plant facilities increasing floor space 90,000 sq. ft. which is already at a premium due to the recent increase in work force.

Newly constructed Northmeadow Tennis Club Complex is practically completed on Carter Street. It is now partially in operation.

Liquid Carbonic Corp. recently reported a planned building and production expansion, with new modern highly automated equipment increase in work force and production.

Penn Culvert Corp. has finally completed the obstacle race. The much sought after permit has been issued.

O'Donnell Trucking Co. building construction start has been delayed because of legal action instituted by Andover abutter.

Greater Lowell Area unemployment figure continues above the average for the Nation. Each of the communities that surround Tewksbury are in serious competition for a larger share of the expected industrial expansion, this holds true for all industrial areas within the State. With this kind of competition for acceptable industry, the task is a highly competitive one to accomplish even without strife and discord within.

Future industrial growth in Tewksbury, if any, will depend largely on the final action taken on the Master Plan, the revised Zoning By-Laws, and the revised Zoning Map.

Emphasis should be placed on the facts that industry gives much needed employment, shares the burden of government by paying it's proportion of the taxes, is essential and necessary to our way of life, can be very easily controlled with proper regulations and should be encouraged not discouraged.

Appreciation is expressed by the Commission members for all cooperation extended to them during the past year.

Community Action Committee

LAWRENCE CAMERLENGO, Chairman

Under the direction of Lawrence Camerlengo and his committee, the following activities have been accomplished:

Surplus Food: The Town will now be re-

sponsible for the distribution of food commodities with paid persons. This has been established through the co-operation of the Board of Selectmen.

The Juidi Program, from our local high school, has sent volunteers each month to unload the surplus food truck.

Maj. Mitchell, of the U.S. Army Reserve in Lowell, has entered into a community project with us by allowing his reserves to aid us in distributing and delivering surplus food until the new funding has been appropriated.

Elderly: A petition has been circulated amongst the Elderly to have the State issue food stamps, which would be more advantageous to them.

A movie camera was donated to the Elderly to make permanent records of their trips to show shut-ins in the local nursing homes and hospital.

Saint William's Soiality hosts a blitz party for Senior Citizens once a month at the Senior Drop-In Center.

Board of Directors: A Limited Income Representative is elected each year to represent the people on Board of Director's in Lowell.

Headstart: Each year available space is located in the town to house Headstart children.

Fish Program: It was brought to the attention of committee members that medical transportation was needed for many persons through the town and the Interfaith Committee coordinated the Fish Program.

Trans-Med: We are now working on the possibility of obtaining a Mini-Bus to provide medical transportation for townspeople, under revenue sharing by combining with another town to share all expenses occurred.

Personnel Board

EUGENE SMITH, Chairman

In 1972 the Personnel Board spent the greater part of its meeting negotiating with representatives of the three Town Associations. They also met with various Department Heads to adjust existing inequities in Town Departments and to make necessary changes for employees not covered by the current contracts. They reviewed the records of retiring employees and rendered opinions to each individual. Job descriptions and requests to establish new positions in the Personnel Wage Scale were submitted and considered by the Board. The agreements reached and action taken will be reflected in the Personnel Board articles

in the 1973 Annual Town Warrant.

To facilitate bookkeeping procedures in the various Town Departments, an article was submitted by the Personnel Board and approved at the 1972 Town Meeting, making January 1st the anniversary date for salary step increases for permanent town employees, after completion of six months service in their respective grade classification.

In November, a meeting was held with a representative of Blue Cross-Blue Shield to discuss the Town's hospital insurance plan as compared to the State and County's plan. Representatives of the Town Associations and School Department, along with the Town Treasurer, were present at this very informative meeting.

New appointment to the Personnel Board in 1972 was Mr. Lawrence Martell.

The Personnel Board continues to represent both the taxpayers and employees of the Town of Tewksbury. Regular meetings are held on the second and fourth Wednesdays of each month, at 8:00 P.M. in the Finance Committee Office. These meetings are open to the public.

We wish to thank the Town Employees and Department Heads for their cooperation in the past year.

Northern Middlesex Area Commission

ANNUAL REPORT 1972

The Northern Middlesex Area Commission serves as the comprehensive regional planning agency for nine communities in the Northern Middlesex Area including: Tewksbury, Billerica, Chelmsford, Dracut, Dunstable, Lowell, Pepperell, Tyngsborough and Westford.

ORGANIZATION

The towns are represented by a selectman, a planning board member, and an alternate named by the selectmen. A city councilor, a planning board member and an alternate named by the city manager represent the city. Together these delegates form the Commission which usually meets monthly at its offices at 117 Perry Street, Lowell. (phone 454-8021).

The Commission retains a professional staff of about six (depending upon funding levels) and occasionally consultants to assist in formulation of regional plan recommendations and the maintenance of other Commission services.

COMPREHENSIVE REGIONAL PLANNING

As regional planners it is the Commission's primary obligation to recommend plans, policies, programs and projects which will serve the regional interest. It is essential that the Commission's recommendations and economic interrelationships in this region and among other regions. Comprehensive plans recognize the dependence and impact of one concern (for example sewer facilities) on another (for example industrial growth).

Thus much of the Commission's work is of a research nature determining the characteristics of the area, defining the extent and nature of problems, and analyzing alternative solutions. Over the years reports have been issued on topics such as solid waste, zoning policies, community and regional data, public transportation, open space and recreation, housing, criminal justice, economic growth, sewer and water facilities. During 1972 reports on Capital Improvements Programming, Housing Problems, Preliminary Land Use, Incomes and Poverty, Recreation Core, and Short Range Sewer, Water and Open Space Programming were added. Most NMAC reports are available in local libraries. All may be inspected at NMAC's offices where a fairly extensive planning library is maintained.

PLANNING ADVISORY COUNCIL

The plan and policy options which will best serve our region are choices which the Commission must make. Clearly then, it is important that the Commission be locally representative. To be sure, there are State and Federal views which must be weighed in when selecting alternatives, but in the final analysis the locally based Commission sets the course. The Commission has acted to assure that it has a full view of local opinion by creating the Northern Middlesex Area Planning Advisory Council consisting of over one hundred individuals representing groups which have expressed interest in the future development of the region. The Council is in turn divided into five functional sub committees for housing, environment, economic development, human resources and transportation. The Council and its sub committees are asked to review and comment upon regional issues and to advise the Commission as to the appropriateness, feasibility and scope of plan proposals.

CLEARINGHOUSE

In addition to its technical planning and research functions, the Commission also serves as a "clearinghouse" for most grant programs available to local communities and state and private

agencies under U.S. Office of Budget and Management Circular A-95. In this role it is the Commission's task to review proposed projects to determine that they are designed to meet documented needs, that they are environmentally sound, and that they are not inconsistent with areawide plans. Although the A-95 review is advisory in nature, it is intended to result in wise investments of federal dollars and is, therefore, relied upon extensively by funding agencies.

During 1972 the Commission reviewed several local projects including applications for police and fire facilities, sewer plant expansion, nursing home construction, subsidized housing, etc.

Also, projects of region wide interest reviewed in 1972 included several Community Teamwork service projects directed to elderly and disadvantaged persons throughout the region, water and sewer ties to the Greater Lowell Vocational Technical School, emergency call boxes on Route 495 and statewide recreation plans.

CERTIFICATION

Along similar lines the Commission serves to maintain local and Commonwealth eligibility for certain federal grant programs where there are specific technical "area wide planning prerequisites." These include federal sewer and water capital grant programs, open space acquisition, economic development and related public works projects, and highway and public transportation facilities. NMAC must be "certified" as meeting the areawide planning requirements before a grant applicant is eligible for funding.

Some projects falling under the specific area-wide planning requirements of immediate concern to Tewksbury are waste water treatment facilities and connections, and open space land acquisition.

TECHNICAL ASSISTANCE

Further, the Commission provides technical assistance to local boards and agencies to the extent time will allow. Most local boards and agencies rely on NMAC for census and other data, and there have been numerous requests for assistance in program formulation, grant application possibilities and preparation, evaluation of site plans, possible environmental impact, and the like. Special bulletins were issued on revenue sharing, drain design, and local planning organization. A newsletter is published monthly.

BUDGET

In 1972 the Commission assessed the Town of Tewksbury \$5,732.48 for its share of the NMAC budget. This amount together with funds paid by

the other eight members, the U.S. Department of Housing and Urban Development and the Commonwealth enabled a 1972 budget of approximately \$106,000.00.

PROSPECTS

The Commission has much work ahead of it during the coming years. Detailing of plans for local implementation heads the agenda. The Commission will be participating with the Army Corps of Engineers in waste water studies leading to satisfaction of stringent Federal water quality mandates set by Congress in 1972. Extensive efforts to provide regional solid waste disposal facilities, public transportation, and major traffic improvements are scheduled. Housing and land use programs are now being readied which include specific objectives and measures for local consideration and action. Formulation of an economic development strategy is also expected.

The Commission is grateful for the support it has received in 1972 and in past years from member communities, their citizens and officials. Intermunicipal cooperation is an increasingly necessary element of responsive effective local government. The Commission strongly believes this cooperation ought to be voluntary and an extension of local government so long as the result is a responsible and adequate response to regional problems and needs. In future months and years the Commission will be looking more and more to its member communities for manifestation of that support through municipal actions to implement regional plans.

Respectfully submitted,
Northern Middlesex Area Commission
By Joseph Whelan - Selectman
Joseph Doherty - Planning Board
Robert W. Hooson - Alternate

EARNINGS - Town Employees

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Abbott, William	\$ 18.00	Antonelli, Frank, Jr.	1,505.91
Abernathy, Edith	33.00	Antonelli, Frank	1,000.00
Abodeely, George	17,283.00	Antonelli, Mary	3,994.49
Abraham, John F.	22.00	Arsensult, Ruth	649.80
Acone, Carole	8,213.50	Ashworth, Carolyn	11,548.50
Ahern, David G.	30.00	Aubert, Ruth E.	10,895.09
Ahlberg, Claire	50.88	Audette, Dennis	16.67
Ahonen, Elizabeth	13,018.50	Avila, Leo	42.00
Akeley, C. Ray	264.00	Azulay, Mary	10,648.50
Albert, Joann, A.	2,133.60	Babcock, Charles R.	60.00
Albertson, Kristen	1,893.50	Baggs, Mary K.	63.25
Allen, Charles	10,446.20	Bailey, Sandra	15.00
Allen, John W.	12,449.50	Baldwin, Fred H., Jr.	1,400.00
Allen, Patricia	8,779.00	Barbeau, Sandra	8,212.71
Amiot, Mary	8,254.16	Barbour, Virginia	63.70
Anderson, Bengt	432.00	Barrelle, June	735.00
Anderson, Douglas	72.00	Barrelle, Richard A.	15,946.44
Anderson, Ethel	3,188.00	Barrett, Janet	5,567.00
Anderson, Judith	8,779.00	Barry, Donald R.	8,566.50
Anderson, Ruth	5,063.71	Bartolone, Mary J.	28.50
Anderson, Ruth	12.00	Basile, Jennie	9,312.50
Anderson, Susan	8,194.00	Bates, Mary	12,789.00
Andrews, Dana	8,693.00	Baum, Linda	7,821.50
Andrews, Jason	13,008.50	Bayard, Susan	8,271.00
Andronikos, Nicklos	18,382.50	Bean, Joseph	9.00
Angell, Richard	9,180.50	Beattie, Patricia	2,861.00
Angelo, Walter	12,721.00	Beaver, Paul	18.00
Annese, Mary	6.00	Belcher, Beverly	2,504.00

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Bell, Douglas D.	5,846.29	Browne, Walter	42.00
Belle, Ruth E.	7,193.05	Bruce, Janice L.	60.00
Belliveau, Grace	5,222.50	Bryant, Louise	360.00
Bennett, Dorothy	9.00	Buck, Marion E.	7,521.50
Bennett, Eleanor	35.13	Buckley, Joseph P.	11,650.50
Bennett, William E., Jr.	62.12	Buckley, Maureen	9,154.00
Bernard, Philip J., Jr.	12.39	Bulloch, William	7,493.71
Bernardi, Barbara A.	1,235.69	Bunting, Virginia	7,879.00
Bernardi, Leo	9,900.97	Burge, Patricia	9.10
Bernat, Leonard C.	1316.79	Burke, Margit	2,175.45
Berube, Stephen	59.09	Burns, Deborah	2,492.00
Berube, Susan M.	560.00	Burns, John C.	28.00
Berube, Thomas J.	7,000.00	Buros, Patricia	10,033.50
Betses, Priscilla	9,600.50	Burris, John W.	5,348.35
Beuchler, John	2,312.00	Burris, Marilyn	12.00
Billings, Nancy	10,342.50	Burt, Melvin R.	30.00
Billingsley, Donald	28.00	Busch, Robert	44.00
Bissett, Eleanor	2,281.00	Buss, Harvey M., Jr.	53.63
Blakeney, William	699.75	Byam, Bruce E.	36.00
Blandini, Anthony	7,521.50	Byette, Jean	40.88
Blaquiere, Lilyan	12.00	Byette, John	33.00
Blaton, Theresa	15.00	Byrne, Kathy E.	7,893.50
Blezard, Susan	8,418.50	Cadiero, Theresa	33.92
Boehm, Robert W.	12.00	Caggiano, Anthony	5,567.00
Boileau, Sandra	8,779.00	Cain, George E.	30.00
Bolton, Clifford D.	11,023.74	Callan, Daniel	15.15
Bonugli, Claire	2,117.56	Callahan, Virginia	11,849.50
Bossi, George E.	30.00	Callan, Eleanor	5,442.50
Boudreau, Bernard	4,167.66	Callery, Joseph P.	9,071.00
Boumel, Phillis	957.68	Cameron, Debra	2,552.00
Bowden, Barbara	2,468.16	Cameron, Rosaliie	11,675.50
Bowen, Warren	14,519.00	Campbell, Mildred F.	1,776.08
Bower, Cynthia M.	9,400.00	Cancell, Luanne	8,359.00
Bowers, Kenneth	7,908.32	Canney, Sieger H.	11,127.00
Bowser, Ivy	541.87	Carbone, Robert	1,516.52
Brackett, Helen	3,894.80	Carey, Gertrude M.	8,599.00
Bradanic, Jean	30.00	Carignan, Joanne	7,096.50
Bradanic, Phillip D.	16,093.84	Carl, Cheryl	8,271.00
Bradford, Betty	5,280.00	Carlson, Marion	8,080.92
Bradley, Dennis	11,211.17	Carlson, William	6,794.15
Bradley, Thomas	141.93	Carr, Marilyn R.	8,285.00
Brazile, Margie	11,849.50	Carter, Betty	140.25
Breault, Arlene	11,693.50	Carter, JCharles	18.00
Brenden, Linda	10.00	Carter, Joseph	36.00
Brenden, Virginia	24.00	Casazza, Mary A.	3,791.08
Briggs, Robert C.	16,143.27	Casey, Anna	2,236.60
Brown, Althea	18.20	Casey, Edward	21.00
Brown, David P.	1,826.37	Casey, Thomas	1,478.64
Brown, Edna	1,246.06	Cassazza, Edward	16.67
Brown, Francis L.	15,084.87	Catania, John	30.00
Brown, Janice	12,822.00	Caveney, Gary	576.00

<i>Employees</i>	<i>Earning</i>	<i>Employees</i>	<i>Earnings</i>
Cayer, Denise	375.00	Conlon, Thomas	2,520.00
Cayford, Olga	52.50	Conlon, Thomas	12.00
Chaff, Arthur	115.05	Connolly, Jay	1,010.50
Chandler, Janet	47.75	Connolly, John E.	100.00
Chandler, RLynn	123.00	Connolly, Judith	308.70
Chandler, Roberta	152.64	Connolly, Mary	177.00
Chandler, William	19,982.24	Connolly, Susan	10.00
Chandonnet, Pauline	22.50	Connors, Kathleen	10,212.50
Chapin, Walter	10,704.50	Connors, Rose	107.25
Chase, Ruth	31.00	Conrod, Barbara	4,044.52
Chekos, Georgia	372.00	Conway, Karla	6,331.50
Chevalier, Joseph O.	400.00	Cook, Barbara	9.00
Chibas, Leo D.	500.00	Cook, David E.	1,455.92
Chisholm, Joyce	13.00	Cook, Donald	128.69
Christian, Howard	70.20	Cook, Doris	28.50
Christianson, Paula M.	480.00	Cook, Robert E.	14,716.67
Chute, John C.	10,444.50	Cooney, John J.	400.00
Chute, Nordice	10,441.00	Cooney, Virginia	8,946.16
Ciccarelli, Frank	206.91	Copeland, Josephine	81.90
Ciccolella, Marie	16.50	Copley, Walter	72.00
Ciccolella, Nancy	16.50	Corbett, John P.	12,404.50
Clark, Carlton, Jr.	11,630.50	Corcoran, Edmund J., III	69.03
Clark, Gail	7,879.00	Cormier, Martin J.	15,186.02
Clarke, John	8,541.00	Courtney, Lena	1,366.74
Clemente, Dorothy	1,089.34	Coviello, John	13,854.30
Cluff, Susan	27.20	Creamer, Marguerite	30.00
Cluff, Victor N., Sr.	3,600.00	Creegan, Leo	36.00
Cobleigh, Jane	9.00	Criscitello, Elsa	25.50
Cody, Maureen	7,879.00	Cronin, Albert	16,234.10
Cogan, Virginia	3,463.20	Cronin, Dorothy	25.65
Cogswell, Donald	10.00	Cronin, Mary	12,195.50
Cogswell, Helen	11,849.50	Cronin, Michael	2,336.00
Coiro, Jean	2,369.22	Crosby, Rita	2,336.00
Coldwell, Charles E.	237.50	Cross, Linda	97.64
Cole, Judith	480.00	Crossley, Mary M.	14,594.50
Collins, Beatrice	34.50	Crotty, Joseph	17,186.00
Collins, Brenda	2,336.00	Croucher, James D.	9,235.92
Collins, Bryce L.	13,719.00	Crouse, Marjorie	2,215.40
Collins, Catherine A.	5,153.50	Cullen, Robert K.	9,180.50
Collins, Edward	64.71	Cullinan, Eileen	11,849.50
Collins, Elizabeth	24.75	Cuneo, Frank	392.94
Collins, George	9,868.78	Cuneo, John C.	19,233.90
Collins, Gladys	5,777.89	Currier, Jean	40.50
Collins, John L.	850.00	Curseaden, Esther	45.50
Collins, Robert E.	12,906.18	Cuskey, Gaetana M.	25.00
Collins, Virginia	15.00	Cuskey, William P., Jr.	8,059.60
Collopy, Anne	22.50	Daley, Michael J.	14,940.50
Colton, Jean	11,115.20	Daley, Susan	10.50
Comfort, Deborah	62.00	Daley, Wilfred	9.00
Compo, Maryanne E.	7,879.00	D'Amour, Sally	8,781.00
Conley, Elaine	1,076.26	Darby, Kathy	60.00

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Daudelin, Margaret	3,224.52	DiPaolo, Eleanor	9,180.50
D'Avanzo, Marilyn	9.00	Dixon, Elizabeth	2,366.37
Davies, Kathleen	34.50	Dockray, Diane	141.51
Davis, Jessie A.	95.68	Dogherty, Robert L.	14,777.50
Davis, Karen	21.00	Doherty, Charles	51.30
Davis, Ward R.	4,299.00	Doherty, Dorothy	5,571.93
Davis, Warren A.	120.00	Doherty, Evelyn	4,135.12
Davy, Louise	10,020.50	Doherty, Jeff	1,002.38
Dawson, Catherine J.	1,314.43	Doherty, Joseph G.	500.00
Deal, Patricia	13.00	Doherty, Stephen	80.88
DeAngelis, Michelina	16,935.00	Doherty, William A.	7,692.76
DeAngelo, Louise H.	7,029.14	Dombrowski, Frank	8,249.00
DeBay, Marlene	91.63	Donnelly, Joan	8,372.50
DeBow, Meredith	12,146.50	Donoghue, John	3,127.51
DeCarolis, John	13.64	Donovan, George B.	400.00
DeCarolis, Trinita	9.00	Donovan, Shirley	2,226.00
DeFina, Helen	27.00	Doucette, Dana	15.00
DeFina, Joseph	18.00	Doucette, Ellen	47.75
deGaravilla, Robert C.	12,702.00	Doucette, Emily	12,351.00
DeGraan, Minnie	171.90	Doucette, Marie	3,555.00
DeGregorio, William	17,397.00	Doucette, Walter R.	6,095.25
DeGregory, Kathryn	1,076.85	Doughty, Robert	350.00
deIragorri, Nancy	35.00	Doukskewicz, James	8,912.00
DelGrosso, June	27.00	Drew, Maxine	12.00
Delhay, Aimee	1,065.93	Driscoll, Lawrence P.	11,383.43
DeLucia, Joseph F., Jr.	12.39	Driscoll, William	30.00
DeMarais, Dorothy	2,495.27	Dristilaris, George	16.67
DeMarais, Norman	250.00	Drohan, Rose	6,820.90
Demouras, Nancy	9.00	Duarte, Barbara	10,448.50
Dendy, Janet	17.00	Duffett, Albert E.	560.00
DeRoche, George W.	1,960.48	Duffy, Edward	850.00
DeRosa, Phillip A.	9,715.50	Duffy, Gertrude	12,199.50
Deshler, Dorothy	750.00	DuFour, Henri Albert	13,202.00
Deshler, George	10,148.15	Dufresne, Priscilla	30.00
Deshler, Linda	210.00	Dugan, Rita	1,204.64
DeshlerMichael	1,483.43	Duggan, Gertrude	3,487.82
Deshler, Richard	60.00	Dunlevy, Joan	1,188.00
DeSilva, Rachael	2,522.52	Dunn, Donald D.	36.00
DeSilva, Ronald	10,298.50	Dunn, Leo B.	8,797.56
Desmond, Daniel	8,315.04	Dupee, Martha R.	8,553.50
Devine, Edward J.	17,302.50	Dupont, Jacqueline	11,393.50
Devlin, John J., Jr.	33.63	Dziadosz, Robert	350.00
Devlin, Michael	30.00	Dzwilewski, Marjorie	21.00
Dewing, Louella	12.00	Dzwilewski, Rosemary	22.50
Dias, Patricia	7,674.00	Ebner, Betty	1,081.15
DiBella, Alfred, Jr.	27.00	Economou, George	9,180.50
DiBiase, Cosmo	15,485.28	Edwell, Cassandra M.	9,995.50
DiCesare, Antonette	2,248.42	Effron, Lois	7,879.00
DiFabio, Marie	2,226.00	Ellis, Muriel	2,659.80
DiFranco, Charles J.	30.00	Ellis, Ronald	30.00
DiFranco, Joseph	30.00	Ellison, Charles	13,616.50

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Erlandson, Beverly	1,513.88	Fowler, Agnes	2,571.74
Erricolo, Beatrice	273.00	Fowler, June	12.00
Erskine, Mary	27.00	Fowler, Robert A.	12,319.07
Ezekian, Alma	9,925.50	Foye, James	14,024.50
Fagner, Maureen	37.00	Fraser, Douglas	630.00
Fahlbeck, Jean	9,231.50	Fraser, Evelyn	3,910.40
Fahy, Lawrence H., Jr.	277.02	Frechette, Leo	8,678.00
Fairbrother, Sally	43.00	Freitag, Philip	44.25
Faraci, Annina	7,521.50	French, Carlene	709.00
Farese, Michael	1,061.60	French, Edna L.	9.00
Farino, Dorothy	24.00	French, Virginia	2,514.85
Farley, Edward J.	23,951.93	Friedman, Carole	2,257.52
Farley, Emma	2,432.42	Fudge, Patricia	361.99
Farley, James E.	13,210.11	Gabriel, Kenneth	12.00
Farley, Paul J.	70.50	Gaffney, Charles A.	1,468.04
Farrar, Frederick	10,270.00	Gaffney, Elizabeth	8,897.50
Farwell, Doris	5,257.00	Gaffney, Mary	1,252.93
Favreau, Karen	22.50	Gale, Gladys	77.00
Fay, Dorothy	5,951.00	Gallagher, James	3,029.63
Feran, Edgar	13,938.42	Gallant, Darrell	18.00
Feran, Martha A.	198.00	Gangi, Hazel	11,720.56
Ferraguto, Constance	37.00	Gannon, Edward	12.12
Ferri, Julia	2,140.13	Garceau, Louis A.	7,521.50
Fiedler, Caroline	8,370.50	Gath, Frances	8,779.00
Field, John F.	11,327.94	Gath, Gerald	457.88
Field, William J.	59.09	Gath, Harold	8,919.64
Finn, Harry	54.00	Gath, James	225.75
Fiorino, Charles	22.00	Gath Richard A.	11,742.10
Fisher, James	90.91	Gay, Eileen M.	300.00
Fiske, Elaine	8,779.00	Gay, Norman	95.68
Fiske, Robert	9,417.50	Gear, Suzanne	2,800.00
Flagg, Alan G.	1,279.44	Gearty, Louise A.	7,177.00
Flagg, Vera	16.50	Gearty, Paul K.	14,092.57
Flanagan, Barbara	15.00	Gemellaro, Mary	9,019.00
Flanagan, Edward A.	400.00	Gendall, Dorothy	5,257.00
Flanagan, Francis X.	16,586.50	George, Joseph	244.53
Flanagan, Mark	196.00	Georges, Francis	22.00
Fleming, Daniel	2,552.00	Gerety, Richard	6,183.83
Fleming, John	3,910.00	Gerrard, Dorothy	6,316.00
Fleming, Margaret L.	8,760.50	Getchell, Brenda P.	8,646.00
Flibotte, Ruth	218.70	Giannetti, Mary	16.54
Flood, Anne C.	8,779.00	Gibson, Philip	5,455.80
Flynn, Barbara	5.80	Gifford, Barbara	730.00
Flynn, Jack	14,633.07	Gilbert, Margaret	2,117.00
Flynn, Thomas E.	14,744.08	Giordano, Margaret	825.10
Ford, Joan K.	8,779.00	Gleason, Jack	36.00
Ford, Orville J.	8,222.90	Gleason, Joan	7,879.00
Fortier, Ruth	2,068.50	Goldstein, Charles	1,083.32
Forty, Kent	2,456.00	Goldstein, Susan	8,596.00
Foster, Jane G.	5,222.50	Golembeski, Katherine	2,428.00
Fougere, Jacqueline M.	840.00	Goodell, Jean	13,084.50

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Goodness, Grace	9.10	Hart, Muriel	68.75
Gordon, Cyril	12,502.32	Harvey, Robert Neil	1,568.03
Gorman, Ann	2,700.00	Haskell, Marjorie	2,176.04
Gorman, William A.	7,989.67	Hassan, Christine	7,879.00
Gosselin, Geraldine	13.25	Hatch, Karen L.	9,028.50
Gourley, Russell, Jr.	12,226.49	Hayes, Mary E.	1,582.76
Gourley, Russell	15,944.05	Hazel, Charles	13,411.00
Graham, James	5,049.86	Hazel, Duncan T.	104.31
Graham, Joan	960.00	Hazel, Raymond	751.00
Granfield, Shirley	1,284.78	Hazeltine, Richard J.	18.00
Gray, Alfred	13,075.71	Hedstrom, David A.	2,610.03
Gray, Hazel	15.00	Hedstrom, John E.	8,207.92
Gray, William	311.22	Hedstrom, Joseph	1,388.63
Green, George C.	350.00	Heidenrich, Frank	126.54
Greene, Thelma	11,849.50	Heidenrich, Karen	560.00
Greeno, Freda	3,222.38	Heidenrich, Margaret M.	665.00
Greenstein, Neil	43.94	Heidenrich, Mary	146.00
Greenstein, Patricia M.	619.24	Hennessey, Patricia	9.00
Greer, Barbara	19.20	Herlihy, Mary	8,574.50
Griffin, Richard E.	19,839.00	Hess, Linda	871.75
Grillo, Lola B.	11,000.50	Higgins, Don	14.00
Gropman, Maureen	11,655.50	Hill, Blanche	2,504.00
Gropman, Richard	9,811.00	Hill, Jeanne M.	124.66
Grouke, Hazel	27.00	Hilliard, Daniel A.	8,332.00
Grouke, James T.	15,998.39	Himler, Donald W.	30.00
Guarante, Ruth M.	28.50	Hirsh, Patricia A.	233.65
Gurry, Sheila M.	8,779.00	Holden, Kenneth	14,398.38
Guyer, Elsie A.	12,581.50	Hollenbeck, Mary	9.00
Guzzetta, Elaine	27.00	Hopkinson, Olive	2,574.00
Hague, Barbara	9.00	Horgan, Dorothy	9.00
Hague, Gardner	12,459.24	Horgan, Robert	11,476.50
Hague, Gardner Kenneth	13,186.52	Horn, Claire	8,017.00
Haines, Robert	15,271.59	Houge, Carol	7,345.50
Hajjar, Abe	30.00	Howard, Dorothea M.	305.40
Haley, Walter	12,574.68	Howard, Robert	37.88
Hall, Roger D.	29.50	Howard, William	792.00
Hall, Yvonne	570.82	Howe, Deborah	1,874.00
Hallisey, William	21.21	Hudak, Dorothy	9,505.50
Hamblet, Diann	436.73	Hughes, Stephen J.	827.23
Hamilton, Martin J.	30.00	Hunt, Marsha	113.28
Hamilton, Ruth	7,879.00	Hurley, Jean	63.70
Hamilton, Thomas	31.50	Ingaharro, Eleanor	27.00
Hancock, Allan	13,047.83	Irwin, Brian	1,659.86
Hanifan, Loretta	396.35	Irwin, Elizabeth	5,222.50
Hanley, Joseph	1,057.50	Irwin, John	528.76
Hansen, Mildred	20.00	Irwin, William J.	9,027.32
Hanson, Daniel C.	18,382.50	Isabelle, Wayne	22.00
Hanson, Richard J.	15,692.00	Ivas, Stanley	200.07
Harding, Doris	4,086.57	Iwanowski, Louise	2,226.00
Harrington, Anne	7,464.50	Jablonski, Jack	18.00
Hart, John	160.00	Jacobs, Ralph J.	18.00

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Jackson, Barbara	300.00	Koza, Henry F.	22.00
Jackson, James	4,124.00	Krainski, Joanna	8,359.00
Jamieson, Walter	14,844.46	Krugh, Kevin	300.00
Jarek, John	8,475.70	Krugh, Rosemarie	25.50
Jenkins, Helen	152.93	Kuliesh, Cornelia	880.00
Jewell, Clarence	7,253.04	Kyser, Jean	1,049.71
Johnson, Charlotte P.	12,199.50	Kyser, Rex	700.00
Johnson, Claire	9.00	LaBay, Mary	10,741.50
Johnson, Elizabeth	12,351.00	LaBonte, Albert	1,400.00
Johnson, Helen	22.50	Lafortune, Doris	71.51
Johnson, Joan L.	6,613.15	Lafreniere, Roger F. Jr.	5,360.72
Johnson, Loretta	1,120.00	Lafreniere, Roger F.	15,174.34
Johnson, Lorraine	27.00	Lambert, Barbara	18.00
Johnson, Paul	18,693.77	Lambert, Shirley	9.00
Johnson, William	207.04	Lambert, Wilfred	25.50
Johnston, Nancy	249.46	Lambroukos, Alexander	11,175.50
Jones, James E.	13,505.84	LaMotte, Susan	8,254.00
Jop, Walter J., Jr.	14,804.42	Landers, Allen	13,357.95
Jop, Walter	20,544.58	Landers, Richard F.	12,903.03
Kalarites, George	8,271.00	Lannon, Patricia	8,779.00
Kane, John C.	12,939.71	Laramée, Patricia	35.25
Kane, Mary A.	2,254.72	Larry, Evelyn	34.50
Karner, Barbara	27.00	Larson, Marcia	8,271.00
Kearney, Gerald L.	311.52	Latta, William	422.25
Kearney, Philip F.	10,648.50	Laurin, Wilfred	107.73
Kearney, Richard	37.88	Lavallee, Dorothy	4,852.55
Kearns, Edward J.	13,533.30	Lawrie, Linda	574.08
Keefe, Barbara	1,055.25	Lawson, Orrin	111.51
Keefe, Ellen M.	9,045.79	Layne, Warren R.	14,354.14
Kelleher, Martha	2,971.58	Leahy, Frederick P.	9,136.80
Kelley, Joan E.	12,986.00	Lebel, Rita	4,777.00
Kelley, Maura	8,779.00	LeClair, Alfred	10,582.50
Kelliher, Corinne	7,879.00	LeClair, James L.	9,235.00
Kelly, Patricia	737.05	Lee, Judy	34.00
Kenney, Edward	16.67	Lee, Ken	9.00
Kenney, Joanne	40.63	Lee, Keng Jen	18.00
Kent, Charles F.	16,148.98	Leftes, Elizabeth	2,336.00
Killeen, Joseph A.	95.68	Leighton, Jean	1,827.02
Killeen, Rachel	7,593.50	Leighton, Richard	25.50
King, Arlene	9,989.00	Lemieux, Joseph	10,816.50
King, Pauline J.	12,209.50	Lennox, James	12,200.50
Kirwan, Carol	7,464.50	Leombruno, Richard	8,079.00
Klesaris, George	9.00	Leonard, Catherine	7,879.00
Klimas, Larry	22.00	Leslie, John K.	130.24
Klugman, Helen	10,448.50	Leuchter, Donna	852.92
Knakkergaard, Niels	17,225.50	Levasseur, Teresa	32.27
Knowles, Lenwood	10,020.50	Levey, Lester E.	18.00
Kohanski, Andrew	63.70	Lewis, Joe	99.00
Koravos, Patricia	7,521.50	Lightfoot, Ernest	3,725.00
Koumantzelis, Christos	14,468.50	Lightfoot, James	37.50
Koumantzelis, Iris	11,000.50	Lightfoot, John	130.00

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Lipp, Bernice	33.01	McGowan, Lawrence	21,350.50
Lipp, Lorraine Y.	135.60	McGrath, Rose Marie	36.40
Lirakis, Elinor A.	8,646.00	McGuire, James K.	7,521.50
Littlefield, Stephen	42.42	McKenna, Joyce	181.17
Locker, Sharlene	11,578.50	McKenzie, William	11,025.00
Loiscano, Maureen	8,359.00	McKeon, Ann M.	7,521.50
Longley, Wade	10,400.50	McKeon, Dorothy	7,879.00
Loosen, Raymond	8,779.00	McLaughlin, Carolyn A.	11,209.50
Lorman, Helen	27.00	McLaughlin, Paula	10,124.50
Lorman, Walter	27.00	McLaughlin, Dr. Philip	6,275.00
Lorrey, Roger	13,743.00	McLean, John	43.94
Love, James, Sr.	7,954.25	McLeish, Janice	560.00
Lovett, Thomas	13,850.00	McMahon, Dorothy	21.13
Lu, Priscilla	204.00	McMahon, Hilary	15,587.82
Lucciano, Joan	2,275.87	McMullin, Claire	10,678.90
Luce, Richard	27.00	McPhail, Doris	12.00
Lumbard, Lenetta	364.00	McPhail, Lee	1,637.93
Lumia, Suzanne	4,207.77	McPhee, Lorraine	2,378.86
Luongo, Yolanda	7,983.00	McPhelim, Dave	44.00
Lyver, Margaret	1,534.16	McSheedy, Maureen	2,745.04
MacArthur, Joan	2,215.40	Mack, Irene	8,271.00
MacArthur, Nelson P.	600.00	Mackey, Carol	27.00
MacDonald, Anita	12,988.50	Mackey, John	1,982.27
MacDougall, Robert	9,811.00	Mackey, Richard	18,149.04
MacInnis, Jennie	27.00	Mackey, Walter	12,988.50
MacLaren, Ora	7,565.00	Madden, Lillian	40.50
MacNicholl, Maureen	8,359.00	MaGee, David W. Jr.	24.00
McAllister, Donald	355.77	Maglisceau, Edwin	30.00
McAllister, John	318.92	Magro, William	16,188.70
McAllister, William	14,658.19	Mahoney, Paul A.	16,045.42
McArdle, Kevin	7,967.00	Maliszewski, Irene	6,883.50
McAuley, William	12,041.50	Mallinson, Kenneth	14,406.17
McCabe, Robert F.	10,116.50	Maloney, Robert B.	9,677.50
McCarthy, Jacqueline	9.00	Maloy, John	9,474.00
McCarthy, Janet	204.00	Mancuse, Sally	48.00
McCarthy, John E.	16,487.22	Manley, Eugene	16,139.00
McCarthy, John J.	9,175.10	Manley, James	582.83
McCarthy, John Paul	14,392.49	Manley, James	85.00
McCarthy, Mary	119.63	Manley, John	13,471.13
McCarthy, Mary J.	28.50	Manley, Mark	924.75
McCausland, Annette	37.13	Mann, Jean	3,245.58
McCormack, John	120.50	Mann, Nathaniel	6,016.50
McCusker, Francis	9,941.50	Mannarino, Frances	1,222.68
McCusker, James	6.75	Manzi, Robert	13,605.50
McCusker, John	6.75	Marble, Norman	11,413.50
McDermott, Michael	15.00	Marcotte, Alice	12,101.00
McDonald, Mary	46.13	Marcus, David	6,179.00
McDonald, Robert F.	450.00	Marino, Jennie	13,238.50
McDonnell, Patricia	6,579.00	Marsh, Robert	11,884.70
McEdward, Alice	6,071.50	Marshall, Merrill F.	15,354.44
McGadden, Dennis W.	10,732.00	Marsilli, Rose	10.50

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Martel, Louise	3,440.00	Murphy, Charles W.	7,221.50
Marten, Daniel J., Jr.	1,008.00	Murphy, June	20.00
Martin, Daniel J.	8,104.19	Murphy, Madeline	6,744.00
Martin, Joan	3,167.90	Murphy, Margaret M.	9,811.00
Martorella, Marion	3,900.00	Musumeci, Joseph	13,849.50
Matley, Priscilla	144.38	Myhr, Anstein	664.88
Meharg, Kenneth	2,056.50	Nadeau, Margaret	7,560.00
Mello, Alphonse	9,868.43	Narus, Mildred	2,325.87
Mendonca, Mildred	2,583.70	Narus, Peter	543.30
Merrick, Dorothy	9.10	Nastek, Lorraine	11,774.00
Merrill, Hugh	2,400.00	Nawn, George T.	11,810.00
Mersereau, Barbara	12,702.00	Nawn, Larry H.	13,006.10
Messinger, Joan L.	10,232.50	Nawn, Mary	1,071.25
Michaud, Rita	2,428.00	Nawossa, Isidore	8,796.88
Milinsky, Sharon	100.00	Neal, Charles	279.66
Miller, Carolee G.	20.00	Neal, Joseph	8,535.19
Miller, Karen	8,796.50	Neal, Linda	7,879.00
Millett, Frederick	17,767.56	Neal, Susan	5,567.00
Millett, Mary J.	9.00	Neily, Paul D.	12,988.50
Millett, William R.	13,015.56	Nelson, Arlene	8,282.00
Mills, Barbara	12.00	Neville, Miriam	12.00
Mobilia, Jane	7,879.00	Newhouse, W.R.	30.00
Moffat, Dianne	778.25	Niven, Neil Jr.	600.00
Mofield, Kathleen	10,020.50	Noble, Brenda	8,254.00
Monaco, Louis	51.51	Nolan, James E.	10,003.42
Mongraine, Oryna	390.00	Nolan, John J.	3,600.00
Monroe, Sandra	10.00	Nolan, Marie	2,182.20
Montague, Esther	27.00	Noonan, John J.	66.00
Montague, Fred	27.00	Novelli, Linda	3,568.00
Montebello, Leo	12,988.50	Novo, Felipe	1,275.00
Montecalvo, Dolores	2,243.41	Nugent, Mary	119.63
Montecalvo, Marciano	1,032.75	Nyren, Philip	13,066.00
Montefusco, Rose	17.25	Obdens, Anthony	65.49
Moore, Rose	2,392.00	O'Brien, Dorothy	2,102.16
Moore, Virginia	1,430.00	O'Brien, Norris F.	7,971.50
Mores, Ruth S.	3,246.51	O'Brien, Rhoda	40.50
Morin, Therese H.	3,599.50	O'Brien, Rita C.	373.39
Morris, James	21,306.55	O'Brien, Susan	4,323.50
Morris, Marion	6,829.34	O'Connell, Arthur	6,924.24
Morris, Mary Louise	1,400.00	O'Connell, Gladys L.	5,351.25
Morris, Richard	14,424.86	O'Day, Bonnie Sue	9.00
Morris, Robert P.	130.98	O'Day, Sherry	9.00
Morris, Thomas W.	1,880.00	O'Hearn, John	78.66
Morrissey, Melvena	372.00	O'Hearn, Madeline	5,268.00
Mousseau, Richard	10,691.14	O'Keefe, Robert	2,570.00
Mullen, David	10,495.00	Oliver, Anthony,	3,678.56
Mullen, Elaine	10,739.00	O'Neill, Barbara	2,226.00
Mulno, Mildred	6,464.00	O'Neill, Edward A.	9,234.74
Mumaw, Linda	5,845.64	O'Neill, John	1,704.38
Murch, Jean	11,849.50	O'Neill, Melanie	10,232.50
Murphy, Brenda	12,027.00	O'Neill, Richard F., Jr.	15,226.37

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
O'Neill, Richard F.	18,083.11	Pope, Jan	35.00
O'Neill, William J.	10,400.00	Pope, Virginia	78.38
O'Reilly, Frances	28.50	Popkin, Renee	2,168.00
Orsula, Shirley	9.00	Porter, Colleen	1,616.08
Osterman, Doris	7,565.00	Porter, John	11,224.50
Osterman, Glenn W.	560.00	Powderly, Kenneth	241.50
Outridge, Robin C.	1,402.89	Powell, Rebecca	7,879.00
Overka, Don	22.00	Powers, John	206.06
Packard, Angela	9,180.50	Powers, Pauline	2,468.24
Page, S. Everett	27.00	Powers, Ursula	27.00
Palmer, Thelma	4,212.81	Pozerski, Jeanette	27.00
Papik, Elizabeth F.	8,867.00	Pozniak, Sandra	7,689.00
Pappathan, Andrew	13,023.50	Prescott, Donald	12,056.01
Parevoliotis, Marion	2,572.38	Primerano, Mary	2,529.00
Patterson, George	10,603.00	Prodanas, Stephen	8,867.00
Patterson, Harry	384.09	Provencher, Doris E.	372.00
Patterson, Herbert	1,784.81	Proverb, Mary	235.75
Patterson, Isabella	27.00	Proverb, Stephen	31.50
Patterson, Leroy	46.02	Pruitt, Myra	13,240.50
Patterson, Susan	8,799.00	Pudvelis, Pauline	1,535.00
Paul, George	10,533.00	Puleo, Dennis	9,852.50
Pawlak, Samuel	44.00	Pupkis, Donna	470.00
Pellerin, Howard	456.75	Qua, Alan	100.00
Pelletier, Edward	19,182.50	Qua, Patricia	28.50
Penney, Everett, F. Sr.	7,003.83	Quill, Donald	222.73
Penney, Everett, F., Jr.	379.18	Quinn, Alan	480.00
Pennino, John	300.00	Quinn, Joseph	51.33
Penza, Frederick	8,991.00	Quinn, Kathryn	10,020.50
Perivolotis, Manuel	1,300.50	Quinn, Marilyn	133.38
Perrault, John H.	13,051.00	Quinn, Martha	12,991.00
Perry, Ernest	20.00	Quirk, William	12.00
Peschel, Carol	27.00	Racicot, Elise	2,336.00
Pestana, Henry	8,162.78	Radalski, John	22.00
Petalas, Marjorie	6,601.00	Ranalli, Katherine	8,860.50
Peters, Peter	12,197.56	Rappa, Edward	61.23
Peterson, Myrtle	1,017.30	Rauseo, Robert	572.38
Phifer, Stephen	459.00	Ray, Elsie	16.50
Phillips, Nancy	39.00	Ray, Jean	203.38
Piacentini, Elsie	14,644.00	Ray, Warren P., Jr.	506.42
Picucci, Joseph J., Jr.	30.00	Razin, Jay B.	12,950.00
Pilat, Roger	8,647.00	Read, Ilah	7,455.00
Piscione, William	2,644.00	Reardon, Albert J.	1,500.00
Place, Hope	11,849.50	Reardon, Helen	11,849.50
Place, Rita	275.50	Reardon, Maureen	2,546.00
Plourde, Evelyn	12.00	Redfern, Harold	1,331.97
Plourde, Robert	7.50	Reed, Bruce A.	11,729.32
Ploussios, Cleo	1,872.00	Regan, Helen	20.00
Poirier, Richard	1,609.95	Regan, John	13,235.50
Polgreen, Fred	52.00	Regolino, Connie	72.00
Pollinger, Alice	9.00	Rene, Evelyn	2,354.19
Pope, Donald	44.00	Rich, Barbara J.	1,400.00

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Richards, Florence	40.63	Saunders, Eugene	12,450.76
Riddle, Maureen	12.00	Saunders, Norman	9.00
Rideout, Gerald	9,073.00	Savage, Diane	6,492.77
Rideout, Maureen	1,833.00	Savoie, Judith	10.00
Riel, Lauraine	17.00	Scanlon, Thomas J.,	450.00
Risteen, Catherine	3,846.20	Schadlick, Richard	10,648.50
Robbins, Harland	36.00	Schaufus, Donald	68.40
Roberts, Bonnie L.	9,232.00	Schissel, Jean M.	13.00
Roberts, Marimargaret	9,563.00	Schneider, Anna A.	1,770.00
Roche, Jane	7,825.88	Sdoia, Eugene	10,181.00
Rocheport, Mary	2,251.50	Sederquist, Evelyn	72.88
Rocheport, Robert	260.00	Sexton, Ann	1,157.32
Rodgers, Carol	12,988.50	Seymour, Eleanor	12.00
Rogers, Dawn E.	9.00	Shamberger, Barbara	8,254.00
Rogers, Valerie	126.00	Shanahan, Jane	8,352.00
Romano, Anthony	13,633.00	Shannon, Ann M.	795.00
Ronan, Cathy	7,881.50	Shattuck, Helen	2,521.18
Ronan, Mary Jayne	12,717.00	Sheehan, Barry	910.00
Roper, Albert L.	24.00	Sheehan, Donald	1,000.00
Roper, Karen	8,575.00	Sheehan, Francis B.	18,284.00
Roper, Mark W.	10,495.71	Sheehan, Katherine	822.29
Roper, William Jr.	2,348.33	Sheehan, Richard T.	14,458.97
Rose, Cathy-Ann	7,971.50	Shelley, Jean	45.50
Ross, Theresa	8,271.00	Shepard, William J.	7,857.08
Rossetti, Loretta	10,139.96	Sheridan, Margaret	6,673.00
Rothbard, Lesley	2,529.00	Sherlock, Frank	1,613.00
Roux, Charles J.	1,399.13	Shimkus, James P.	10,352.98
Roux, Victor L.	400.00	Shimkus, John P.	810.00
Ruckledge, Georgia	6,826.50	Shuster, Jacqueline	1,025.02
Russell, Arthur J.	100.00	Siegel, Janis	9,241.50
Ryan, Charles	8,922.96	Siegert, Herbert	1,960.00
Ryan, Donald J.	12,096.74	Silva, Ann	24.00
Ryan, Joan	11,538.50	Simeone, Casmira	8,903.00
Ryan, John	19,839.00	Sitar, Michael W.	123.90
Ryan, Keith	62.91	Smith, Alma	15.00
Ryan, Robert	7,419.34	Smith, Charles	15.00
Ryan, Thomas	5,006.54	Smith, Eloise	9.00
Ryder, Elizabeth	1,461.40	Smith, Gerald	11,975.50
Sacramone, Agnes	2,704.00	Smith, Joyce C.	10,644.20
Sager, Earl	9,360.76	Smith, Margaret	2,126.66
Sager, Garry	339.75	Smith, Timothy D.	22.00
Sager, Stephen	99.00	Snook, Deborah A.	300.00
Sagro, Carol	9,405.50	Snook, Marian	692.46
St. Marie, Irene	10.00	Sobelman, Carol	210.00
Samowski, Julian	14.00	Somensini, Rose	20.00
Sanderson, Anthony	11,055.00	Sousa, Maureen	525.00
Sanford, Jeanette	11,080.50	Spiller, Mary	79.75
Sanford, Shirley	9,154.00	Spinazola, Paullette	7,879.00
Santos, Elizabeth	7,521.50	Sprague, Carol	9.00
Sargent, Charlotte	1,905.50	Sprague, Darrell	16.50
Sargent, David R.	2,538.00	Stacy, Dorothy	82.70

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Stanhope, Carolyn	17.00	Thornton, Leo	8,487.98
Starling, Richard	14,950.97	Thresher, Doree	64.00
Steele, Chesley A.	88.00	Titcomb, Dolores	140.00
Stella, Susan	8,655.00	Titus, Priscilla	12,988.50
Stenquist, Imelda	56.38	Tompkins, Margaret A.	1,490.70
Stephens, Allan S.	15,653.91	Tompkins, Margaret F.	6,331.58
Stephens, Samuel	12,948.98	Tompkins, Robert	10.00
Stevens, Barbara	2,017.71	Tontodonato, June	27.00
Stevens, Rita	8,844.70	Toussaint, Claire	8,271.00
Stevens, William J.	30.00	Traveis, William X.	12,832.50
Stewart, Donald	11,605.50	Treanor, Anne	8,359.00
Stone, Douglas C.	21.21	Treanor, Carol	560.00
Sullivan, Carole	9,163.00	Treanor, Francis	13,741.00
Sullivan, Charlene	113.75	Tremblay, Denise	3,291.42
Sullivan, Charles W.	10,705.76	Tremblay, Lewis	3,600.00
Sullivan, David M.	8,887.86	Trott, Roger	11,244.22
Sullivan, Dolores	8,970.50	Trudeau, Claire	16.50
Sullivan, Donald	8,511.00	Trudeau, Cynthia J.	4,728.47
Sullivan, Frank, Jr.	13,778.46	Trudeau, Norman	41.50
Sullivan, James E.	350.00	Trueba, Richard	700.00
Sullivan, James F.	22.00	Trull, Julie	11,849.50
Sullivan, John F., Jr.	56.64	Tsimtsos, William	18,382.50
Sullivan, John F.	19,827.63	Turcotte, Mary	1,061.30
Sullivan, Joseph	13,040.43	Turcotte, Sandra	3,844.00
Sullivan, Karen Ann	7,879.00	Turner, Betty	3,628.00
Sullivan, Kevin	150.45	Turner, Florence	360.00
Sullivan, Mary	13,558.50	Turner, Lynda	7,879.00
Sullivan, Mary	375.00	Turowsky, Edward J.	10,104.95
Sullivan, Michael	9,972.00	Ufford, Verlie	12,103.00
Surette, Richard J.	10,191.99	Urquhart, Marcella	2,270.90
Sutton, Ruth	11,130.00	Vadeboncoeur, Robert	13,988.50
Swanson, Carl E.	121.41	Valerio, Fred E., Jr.	11,579.50
Tanguay, Marie	27.00	Vars, Charles A.	30.00
Tanguay, Roger	33.63	Verrill, Madeline	14.90
Tangusso, Patricia	18.00	Viano, Maryjean	7,521.50
Tanner, Barbara	6,960.00	Vincent, Carol	2,336.00
Tardiff, Diane	6,492.77	Vitallo, Barbara	8,646.00
Taylor, Frances	265.51	Vitt, Janet	52.75
Taylor, Paul	2,336.00	Voss, Fred J.	1,444.00
Teixeira, Rose	63.70	Voss, John P.	8,153.50
Tellier, Patricia	7,879.00	Vossberg, Gail	204.00
Terenzi, Antonio J.	17,491.50	Walsh, John J. Jr.	18.00
Themeles, Betty	210.00	Walsh, Sheila	12,249.50
Themeles, Christine	10,801.00	Walsh, Timothy	1,436.23
Theriault, Loretta	9.10	Wanagel, Lyn	2,786.00
Therriault, Jeanette	15.00	Ward, William	6,643.62
Thibodeau, Evane	2,226.00	Ware, Corinne M.	552.00
Thiel, Arlene	2,336.00	Warren, Catherine	45.50
Thing, Leroy	15,861.52	Washburn, Donna	7,879.00
Thistle, Emily	1,184.15	Watson, Maeville	11.25
Thompson, Rita	197.38	Weir, John	18,436.50

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Weir, Monica B.	11,818.00	Williams, Sandra	642.56
Weisberg, Beverly	2,336.00	Williard, Patricia	22.50
Welch, Richard	48.00	Willoughby, Eldon K.	8,767.80
Wells, Beatrice	8,523.07	Wilson, Marilyn	49.50
West, Mildred R.	15,377.00	Wilson, Robert	6,518.35
Westaway, Doris	153.75	Wing, Angela	91.00
Westaway, Leith N.	11,075.34	Wolf, Eveline	5,616.78
Westaway, Richard	1,876.39	Wolff, Celia	88.63
Westaway, Robert	52.91	Wood, Catherine	27.00
Wheaton, Sandra Jean	9,035.00	Wood, Robert S.	9,978.00
Whelan, Joseph J.	1,200.00	Woods, Joseph H.	60.00
Whitcomb, Dorothy	192.00	Woolaver, Elsie	12,351.50
White, Alfred J.	13,820.50	Wyler, Francine	5,509.50
White, John	22.50	Wynn, John	28,736.50
White, Wayne R.	7,901.00	Yaeger, Warren J.	7,776.00
Whitehead, Dolores	15.00	Yelle, Marilyn	9,811.00
Whitehouse, Thelma	8,436.36	Yonaker, Anna	714.00
Whitman, Catherine F.	7,955.00	Young, Jean	27.00
Whittemore, Patricia	37.50	Young, Kenneth	13,820.50
Whitten, Howard	75.00	Young, Roger	2,336.00
Whitten, Lorraine	188.75	Zantuhos, Jennie	10,221.50
Whittlesey, Roger, Jr.	9,961.00	Zbieg, Richard	7,521.50
Wholey, Catherine	8,499.13	Zeiger, Judith	4,608.45
Whynaught, Lorraine M.	8,584.61	Zerofski, Phillip	12,184.61
Wilder, Martha	9,304.00	Zorker, Jacqueline	7,929.00
Wilkinson, William	11,618.72	Zousimas, James D.	4,239.03
Williams, David	7,591.50		

Auditor's Report

THOMAS J. BERUBE

NOTE: Firefighters salaries reflect overtime payments required as a result of the Lowell Gas Co. explosion February 9, 1972.

To The Citizens of Tewksbury:

In accordance with the provisions of the General Laws, I herewith submit my annual report covering the financial transactions of the town for the year ending December 31, 1972.

My sincere thanks to those who have assisted me.

Following is a detailed accounting of all receipts, expenditures and other pertinent data for your inspection.

Additional information will be furnished upon request.

RECEIPTS

From The Collector:

PRIOR COMMITMENTS:

Personal	3,442.61
Real	226,591.09

1972 COMMITMENTS:

Personal	855,085.47
Real	4,342,467.51

FARM ANIMAL EXCISE:

1971	1.25
1972	32.90

5,427,620.83

MOTOR VEHICLE EXCISE:

Prior Excise	265.60
1967	30.33
1968	42.90
1969	477.96
1970	6,005.45
1971	139,702.55
1972	303,096.59

449,621.38

TRAILER PARK TAX

9,108.00

MUNICIPAL LIENS	2,844.00	LICENSES AND PERMITS	
		Building	15,910.00
WATER COMMITMENTS:		Wire	5,320.00
Rates	266,334.64	Plumbing	2,533.50
Liens 1969	49.50	Sewerage	5,011.00
1970	598.79	Gas	1,828.75
1971	2,368.55	Liquor	23,100.00
1972	23,188.60	Health	114.00
Water Service	1,001.98	Selectmen	49.00
	293,542.06	Used Car Junk	75.00
		Other	163.00
Grants and Gifts:			54,104.25
FROM THE COMMONWEALTH		Departmental:	
Chapter 70-Schools	2,231,327.37	SELECTMEN	
Chapter 69-71 (Spec. Ed.)	162,059.89	Miscellaneous Fees	98.57
Tuition-Trans.	396,961.88		
S.B.A.C.	167,483.86	TREASURER	
Regional Vocational School	237,399.25	Land Sales	11,037.34
Loss of Taxes	13,111.38	Sale of Tax Possession	10,356.43
Highways	162,399.96	Trust Fund Withdrawal	3,876.00
Aid to Public Library	8,533.13	Temporary Loans	3,650,000.00
Welfare Office Rental	2,827.00	Redemption Certificate	57.00
Recreation-Chap. 69	3,104.44	Redemption Interest	1,909.52
Division of Child Guard.	11,910.34	Interest & Dividends	66.11
Local Aid Lottery	116,343.07	Pro-Forma Tax	5,766.37
Ambulance Reimbursement	6,750.00	Excess on Land Sales	28,593.57
Other	1,993.27	Miscellaneous Fees	161.25
	3,522,204.84		3,711,823.59
Reimbursements:		ASSESSORS	
FROM THE COMMONWEALTH		Maps	484.00
Veterans Benefits	79,827.67	TOWN CLERK	
Disabled Veterans Exemption	10,465.00	Maps - Street List	636.73
Local Aid	18,235.03	Fees	4,585.00
	108,527.70	Gas Permits	120.00
FROM THE COUNTY			5,341.73
Dog Licenses	2,407.46	APPEALS	
Highway	28,726.93	Miscellaneous Fees	4,780.00
	31,134.39	Petty Cash	50.00
Grants and Gifts:			4,830.00
FROM THE FEDERAL GOVERNMENT		PLANNING BOARD	
School Lunch	142,675.29	Miscellaneous Fees	890.47
Public Law 874	81,979.00	Petty Cash	78.80
Public Law 89-10 (Title I)	61,533.00	Bonds	5,000.00
Public Law 85-864 (Title III)	5,590.67		5,969.27
Div. of Library Extension		POLICE	
ESEA (Title II)	8,825.16	Accident Reports	1,065.50
Public Law 91-230 (Title III B)	3,225.00	Court Fines	3,105.85
Public Law 92-512		Gun Permits	1,635.00
Revenue Sharing	183,157.00	I.D. Cards	286.00
Other	200.07	Photos	21.00
	487,185.19	Training Program	511.84

Auction	204.00		State Withholding	235,877.32	
Miscellaneous	124.50		Employees Insurance	84,195.96	
		6,953.69	Savings Bonds	14,511.76	
			Credit Union	357,278.00	
SEALER			United Fund	854.00	
Fees		471.00	Sheltered Annuities	44,349.52	
			Dog Licenses	4,318.80	
HEALTH					1,702,225.15
Dental Fees	545.00				
Advertising	37.50		1971-SCHOOL SALARIES		
Flu Clinic	829.00		Deductions Returned		
		1,411.50	Mass. Tax		1,085.94
			TOTAL RECEIPTS		16,322,060.26
HIGHWAY			Cash Bal. Jan. 1, 1972		856,496.21
Machinery Fund		3,592.00			17,178,556.47
			EXPENDITURES		
VETERANS BENEFITS			General Government:		
Recovery		3,606.42	SELECTMEN		
			Salaries		24,810.12
SCHOOLS			Equipment Maintenance	26.00	
Lunch	243,100.95		Office Supplies	517.48	
Athletics	8,664.67		Printing & Adv.	594.69	
Tuition	1,056.50		Postage & Stationery	166.00	
Sale & Rent of Supplies	133.54		Telephone	360.00	
		252,955.66	Travel	35.65	
			Meetings & Dues	1,172.58	
LIBRARY			Miscellaneous	470.23	
Cards		88.00			3,342.63
WATER			Outlay		
Installations		56,021.84	Typewriter		425.00
TEXT BOOK ACCOUNT		170.25			
			TOWN COUNSEL		
REFUNDS:			Legal Fees	10,743.00	
Veterans Benefits	1,223.85		Court Judgements	1,296.50	
Schools	34.34				12,039.50
Insurance	2,146.58				
Advertising	141.31		AUDITOR		
Patriotic Activities	25.00		Salaries		15,894.00
Water Wells	1,746.90		Office Supplies	185.03	
School Const.	25,000.00		Telephone	96.00	
Blue Cross	600.00		Binding Records	18.50	
Employees Insurance	1,453.49				299.53
Street Signs	195.00				
Pay Telephones	439.04				
Highways	1,300.00		TREASURER-COLLECTOR		
Anti-Trust Suit	358.28		Salaries		52,864.80
Debt Payments	126,203.41		Tax Bills	420.21	
		160,867.20	Deputy Collector	50.00	
			Equipment Maint.	175.07	
INTEREST			Burglar Alarm	260.00	
Deferred Taxes		18,171.81	Checks	323.25	
			Meetings & Dues	161.62	
AGENCY AND TRUST:			Envelopes	197.03	
Retirement Deductions	96,592.23		Office Supplies	1,354.90	
Federal Withholding	864,247.56		Stationery & Postage	3,355.57	
			Telephone	114.91	

Binding Records	147.00		PLANNING BOARD	
T.A.N. Certification	172.00		Salaries	6,333.00
		6,731.56	Printing & Adv.	1,188.00
			Equipment Maint.	18.50
Outlay			Engineering	100.00
Adding Machines	325.00		Office Supplies	122.76
Office Chairs	67.50		Stationery & Postage	80.00
Lamp	16.96		Telephone	197.29
Desks	190.00		Recording Fees	161.34
		599.46	Dues	57.00
			Petty Cash	50.00
ASSESSORS				1,974.89
Salaries		28,825.43		
Advertising	10.00		Outlay	
Office Supplies	660.01		Display Board	290.00
Stationery & Postage	304.00			
Travel (local)	300.00		MASTER PLAN	23,882.50
Photo Copies	677.12			
Meeting, School	495.73		SEWER COMMISSION	
Account Control	3,403.12		Salaries	310.60
Maps	775.00		Office Supplies	95.54
		6,624.98		
			Outlay	
Outlay			File Cabinet	81.85
Air Conditioner	200.00		HUD GRANT	
Calculator	85.00		Sewer Eng. Survey	6,772.00
		285.00		
			BOARD OF APPEALS	
OUT OF STATE TRAVEL		100.00	Salaries	1,839.64
			Advertising	936.40
REVALUATION ACCOUNT		34,871.62	Equipment Maint.	26.00
			Office Supplies	170.22
TOWN CLERK			Printing	337.00
Salaries		23,221.00	Stationery & Postage	486.97
Advertising	948.68		Meetings & Dues	15.00
Office Supplies	753.92		Petty Cash	50.00
Printing	270.00			2,021.59
Telephone	105.16			
Dues	65.00		PERSONNEL BOARD	
Other	87.24		Salaries	661.24
		2,230.00	Advertising	17.50
			Office Supplies	17.68
ELECTION OFFICERS			Stationery & Postage	14.00
Salaries		7,988.57	Dues	35.00
				84.18
MODERATOR				
Salaries		100.00	FINANCE COMMITTEE	
			Salaries	436.73
VOTING BOOTHS		1,200.00	Advertising	27.50
			Office Supplies	16.41
REGISTRARS			Printing	105.70
Salaries		2,149.98	Stationery & Postage	9.50
Advertising	146.21		Dues & Meetings	155.00
Printing	2,892.00		Miscellaneous	6.60
Office Supplies	35.50			320.71
Other	172.00			
		3,245.71		

TOWN HALL			Riot Control	123.97	
Salaries		10,398.11	Photo Copier	595.00	
Building Maintenance	2,664.57				11,785.78
Equipment Maint.	237.38				
Equipment Rental	210.00		MUTUAL AID COMPACT & TRAINING PROGRAM		511.84
Gas	72.53				
Heat	1,999.27		FIRE DEPARTMENT		
Light & Water	1,812.73		Salaries		
Telephone	2,664.38		Regular	376,145.24	
Photocopy	2,359.85		Longevity	18,720.24	
Voting Booths	144.00		Stenographer	2,254.72	
Other	25.00		Overtime	116,303.26	
		12,189.71	Occup. Sick Time	44,027.16	
Outlay			Vacations	25,373.38	
Parking Area Hot-Top		4,000.00	Holidays	17,138.76	
			Other	649.11	
					600,611.87
POLICE DEPARTMENT					
Salaries			Operating		
Regular	294,599.99		Building Maintenance	5,370.35	
Stenographer	6,118.08		Equip. Maintenance	42,677.42	
Janitor	1,497.08		New Equipment	2,104.84	
Traffic Guards	2,105.00		Gas, Oil, Tires	2,324.63	
Longevity	16,110.60		Uniforms	1,698.84	
School Guards	8,930.00		Heat	2,952.30	
Vacation	25,429.25		Light & Water	2,204.10	
Holidays	12,734.26		Telephone	2,175.77	
Sick Time	9,265.21		Travel	813.61	
Overtime	55,912.03		Fire Alm. Mnt. & Oth.	341.22	
Incentive Pay Prog.	4,890.66		Doctors & Medical	1,050.44	
		437,592.16	Medical Supplies	906.85	
			Cleaning	301.36	
Operating:			Supplies	152.90	
Building Maintenance	710.87		Other	347.66	
Equipment Maintenance	3,050.57				65,422.29
Gas, Oil, Tires	9,597.51				
Heat	1,032.57		MEDICAL		22,900.83
Photo Maint. & Equip.	2,135.90				
Light & Water	1,330.71		Outlay		
Office Supplies	843.14		Hose	5,136.96	
Stationery & Postage	333.33		Radio	642.50	
Telephone	1,211.77		Alarm	1,332.64	
Travel	158.50		Truck	49,485.34	
Tuition & New Equip.	600.00		Ambulance	20,100.00	
Uniforms (officers)	1,271.14				76,697.44
Uniforms(Sch. Gds.)	361.90				
Teletype	2,207.00		DOG CONTROL		
Other	486.84		Salaries		8,411.31
		25,331.75	Equip. Maintenance	184.62	
Outlay			Gas, Oil, Tires	425.45	
Cruisers	9,630.00		Supplies	27.26	
Radio Transfers	300.00		Printing	16.00	
Emergency Equip.	738.31		Stationery & Postage	10.00	
Training Program	398.50		Tel. & Answ. Service	552.87	
					1,216.20

DOG POUND CONSTRUCTION	1,080.00	BUILDING INSPECTOR	
		Salaries	19,582.36
TREE DEPARTMENT		Office Supplies	315.37
Salaries	30,515.17	Printing	183.80
Advertising	20.00	Stationery & Postage	44.25
Equip. & Maintenance	610.29	Travel	1,139.24
Gas, Oil, Tires	964.45	Demolition	450.00
Insecticides	3,068.16		2,132.66
Supplies	1,846.56		
Telephone	129.83	Outlay	
	6,639.29	Desk	84.66
Outlay		BOARD OF HEALTH	
Nursery Stock	1,434.75	Salaries	39,297.40
Chair	50.00	Office, Adv., Printing	
Chain Saw	410.92	Postage & Supplies	1,655.23
	1,895.67	Local Drug Control	3,583.56
SEALER OF WEIGHTS		Regional Drug Control	13,380.00
Salaries	800.00	Telephone	439.65
Travel	91.00	Rubbish & Garbage	137,115.16
Supplies	95.00	Dump Rental	20,000.00
Equip. Maintenance	14.00	Rat Control	4,680.00
	200.00	Sanitarian Expense	400.00
CIVIL DEFENSE DEPARTMENT		Mileage	377.80
Salaries	550.00	Lowell Mental Health	3,401.00
Equip. Maintenance	331.64	Mosquito Control	9,586.95
Gas, Oil, Tires	75.57	Ecology	3.20
Light & Water	26.91		194,622.55
Air Refills	11.50	Outlay	
Dues	10.00	Typewriter	320.00
Badges	12.60	Dental Equipment	170.00
	468.22		490.00
Outlay		PRIOR DUMP RENTALS	10,000.00
Surplus	5.50	HIGHWAY DEPARTMENT	
Rescue Truck	334.86	Salaries	207,492.45
Communications	324.80	Building Maintenance	656.44
C.D. Building	979.50	Supplies & Materials	24,578.31
Clothing	114.70	Equipment Maintenance	55.00
	1,759.36	Hardware & New Tools	261.91
AUXILIARY POLICE ACCOUNT		Equipment Rental	520.50
Radio Base Station	3,264.50	Dues	130.00
Uniforms, etc.	1,067.25	Legal Fees	75.00
	4,331.75	Light, Water, Heat	3,140.80
WIRE INSPECTOR		Office Supplies	277.86
Salaries	3,100.00	Printing	7.00
Office Supplies	35.70	Stationery & Postage	64.34
Printing	65.00	Telephone	723.51
Stationery & Postage	10.00	Travel	150.00
Travel	347.20	Advertising	271.25
	457.90	Damages, Registration	129.55
		Outside Maint.&Radio	80.00
		Surveying Engineer	8,825.44
			39,946.91

Outlay			Homemakers	10,203.00	
Grader	38,977.00		Insurance Premiums	551.38	
Cabinet	225.00		Food Orders	1,450.00	
		39,202.00	Hospitals & Doctors	16,954.65	
			Dentist	1,645.00	
SNOW & ICE CONTROL			Other Aid	710.39	
Salaries		39,416.50	Prescription	2,615.42	
Materials	33,570.97				121,008.21
Rentals	5,618.10				
Advertising	11.25		VETERANS SERVICES-ADMINISTRATION		
		39,200.32	Office Supplies	271.26	
CHAPTER 81			Telephone	473.64	
Salaries		7,643.18	Travel	398.60	
Machinery Fund	2,694.00		Dues	40.00	
Materials	35,764.82		Seminar	126.50	
Equipment Rental	898.00				1,310.00
		39,356.82	SCHOOLS		
CHAPTER 90-MAINTENANCE		5,999.95	Salaries		
CHAPTER 90-CONSTRUCTION		77,631.34	Instructional & Adm.	3,525,859.18	
MACHINERY-OPERATING			Clerical	118,374.60	
Parts & Repairs	9,519.53		Health	43,655.42	
Materials	462.29		Custodial Services	283,816.50	
Fuel,Grease,Gas,Oil	6,866.58		Attendance	1,747.76	
Tubes, Tires	1,589.32		Other Salary Items	68,047.47	
Supplies	1,244.98				4,041,500.93
Batteries	292.66		Operating		
Other	24.64		Administration	21,857.01	
		20,000.00	Instruction	242,863.18	
STREET RESURFACING			Transportation-Reg.	384,548.43	
Hot Top		30,000.00	Transportation-Spec.	18,827.98	
MAIN ST. SIDEWALK		13,412.51	Transportation-Pri.	42,221.95	
DRAINAGE CONTROL		24,997.70	Student Body Act.	26,765.56	
MAINTENANCE EQUIPMENT			Health	2,870.55	
Grease Rack		2,999.94	Heating	77,162.40	
MILL ST. BRIDGE & PLEASANT		662.23	Utilities	79,518.81	
MILL ST. BRIDGE		971.00	Custodial Supplies	15,777.90	
CARTER ST. RESURFACE		3,000.00	Maint. repairs-		
MICHIGAN RD. RESURFACE		4,700.00	School Staff	23,692.69	
STREET LIGHTING		35,439.76	Contracted Services	130,557.16	
VETERANS BENEFITS			Replacement Of Instructional		
Salaries		12,255.00	and Non-Inst.Equip.	20,320.39	
Relief List	86,878.37		Facility Rental	60,296.00	
			Tuition	8,263.28	
					1,155,543.29
			Outlay		20,623.45
			Out of State Travel		5,137.50
			Lunch		
			Salaries		157,146.45
			Telephone	304.62	
			Postage & Office	63.35	
			Milk & Food	212,340.88	
			Supplies	8,522.46	

Exterminator	360.00		Outlay		
Rental & Equip.Maint.	4,709.34		Lining Machine	1,295.00	
Meetings, Travel &			Truck	300.00	
Other	2,111.97		Lawn Mower	500.00	
		228,412.62	Lights	48.54	
					2,143.54
REGIONAL VOCATIONAL TECHNICAL			RECREATION		
SCHOOL-1971	55,717.44		Salaries		10,872.00
REGIONAL VOCATIONAL TECHNICAL			Baseball (2 leagues)	1,566.00	
SCHOOL-1972	420,131.00		Softball	1,612.02	
CONSULTANT FEES-			Skating & Equip.	6,666.10	
Dr. John Marshall	4,000.00		Pop Warner	5,480.60	
SECONDARY SCHOOL BLDG. COMM.	375.27		Bus Contract	435.00	
PUBLIC LAW 89-10 (Title I)	67,531.55		Baseball Franchise	425.00	
E.S.E.A. Title II-Library	8116.16		Rink Maintenance	466.70	
PUBLIC LAW 91-230 Title VI	1,807.13		Equipment Cleaning	123.90	
DEWING SCHOOL GIFT	6,241.09		Track	848.57	
			Bowling	650.00	
ATHLETICS AND BAND			Custodial Fees	177.00	
Equipment & Eniforms	10,499.64		Arts & Crafts	515.42	
Insurance	132.00		Basketball	92.00	
		10,631.64	Play grounds	1,149.78	20,208.09
NO. ELEM. SCHOOL CONSTRUCTION	25,000.00		YOUTH SKATING		
LIBRARY			Ice Rental		6,412.00
Salaries		38,011.05	YOUTH BASEBALL		
Building Maintenance	555.26		Field Maintenance	183.21	
Heat	1,557.20		New Equipment	6,805.00	
Light & Water	1,649.73		Franchise & State Due	208.00	
Office Supplies	495.56		Advertising	30.00	
Telephone	225.99		Other	20.00	
Books	10,261.41				7,246.21
Magazines,news.subsc.	1,058.75		EXCEPTIONAL CHILDREN		
Other	72.30		Salaries		3,260.00
		15,876.20	Office Supplies	65.29	
Library-Fairgrieve Memorial Fund	3,850.00		Playground	80.36	
PARK			Shows,Fld. Trip,Camp	298.10	
Salaries		5,500.00	Classroom Supplies	168.94	
Field & Bldg. Maintenance	1,619.43		Insurance Coverage	76.00	
Equip.Maint.Gas & Oil	878.98		Transportation	3,720.00	
New Tools & Supplies	430.40		Rental	880.00	
Light & Water	768.35		Other	27.80	
Printing	55.00				5,316.49
Rental & Service	165.75		CONSERVATION COMMISSION		
		3,917.91	Salaries		523.03
			Meetings & Dues	85.00	
			Science Fair Awards	114.40	
			Office Supplies, Stat.		
			& Postage	82.11	
			Stream Clean-up	37.47	

Advertising	12.50		INSURANCE PREMIUMS	32,149.62
Other	181.30			
		512.78	NO. MIDDLESEX AREA COMMISSION	5,732.48
LIVINGSTON ST. RECREATION AREA			TAX TITLE FORECLOSURES	3,470.57
Skating Rink	2,119.16		TAX ANTICIPATION LOANS	3,400,000.00
Materials	909.89		LAND TAKING-UNPAID TAXES	9,100.00
Softball Field	20,075.00		250TH ANNIVERSARY FUND	200.00
Bleachers	304.00		SAFETY SIGN ACCOUNT	2,945.01
Advertising	109.75		BUS SIBSIDY	15,600.00
Engineering	220.00		CHARTER COMMISSION	35.25
Equipment Rental	354.00		SURPLUS FOOD PROGRAM	
Contract-Garage	7,929.00		Freight Charges	1,130.00
Contract-Facilities	6,200.00		PERPETUAL CARE FUND	26.00
Office	47.02		HISTORIC COMMISSION	96.34
		38,267.82	CEMETRIES	
RECREATION DROP-IN-CENTER		801.10	Salaries	1,000.00
COUNCIL FOR THE AGING			WATER DEPARTMENT	
Clerical Service		591.51	Salaries	88,449.71
Trips & Trans.	1,392.00		Building Maintenance	133.32
Entertainment	1,427.48		Advertising	99.50
Project Materials	559.66		Equip. Maintenance	2,470.55
Meetings	100.00		New Tools	729.61
		3,479.14	Equipment Rental	305.00
DROP-IN-CENTER FOR ELDERLY			Gas, Oil, Tires	1,954.71
Building Maintenance	242.35		Heat	488.70
Heat	350.88		Light, Power	32,982.81
Light & Water	104.60		Materials	11,075.86
Telephone & Prting.	200.52		Chemicals	8,836.83
		898.35	Office Supplies	1,103.36
COUNTY AID TO AGRICULTURE			Printing	1,061.00
Custodial Service	44.00		Stationery & Prting.	1,086.80
Transportation	97.00		Telephone	1,664.19
Programs	281.90		Other	380.98
Camperships	510.00			64,000.82
		932.90	Outlay	
PATRIOTIC ACTIVITIES COMMITTEE		4,441.79	Tractor	8,465.00
PREVIOUS UNPAID BILLS		3,122.94	Chemical Feeder	568.10
INDUSTRIAL COMMISSION		10.80	Adding Machine	175.00
MUNICIPAL BUILDING COMMITTEE		153.40	Water Tester	250.00
STATIONERY AND PRINTING				9,458.10
Town Reports	3,456.00		WATER INSTALLATION	
Warrants & Off. Forms	1,880.20		Salaries	20,753.80
Ballots	617.00		Materials	22,900.04
Env. & Advertising	1,350.00			
Mail-Ptge. of Warrant	312.80			
Tally Sheets-Office	182.00			
		7,798.00		

Equip. Maintenance	380.65		Construction	4,332.00	
Gas, Oil, Tires	1,307.96		Equipment Rental	270.00	
Equipment Rental	1,376.00		Materials	1,434.50	
Hot-top, Oil, Etc.	558.77		Contract	45,000.00	
Refunds	695.72				52,120.97
Other	864.51				
		28,083.65	MATURING DEBT.		609,105.00
WATER ENGINEERING SERVICES		175.00	INTEREST		
			Bonds		183,609.13
WATER WELL-1965			Temporary Loans		46,058.51
Salaries	559.15				
Materials	1,454.50		AGENCY AND TRUST		
		2,013.65	Retirement Deductions	96,592.23	
			Fed. Withholding Tax	864,247.56	
WATER WELL SURVEY		8,724.57	State Withholding Tax	235,877.32	
			Employees Ins.		
CHANDLER ST. PIPE REPLACEMENT			Deductions	148,267.94	
Salaries	2,913.09		Savings Bond Deduct.	13,800.00	
Equipment Rental	1,370.00		Credit Union Deduct.	352,713.00	
Materials	1,031.95		United Fund Deduction	854.00	
		5,315.04	Teacher's Annuities	39,799.50	
					1,752,151.55
WATER MAINS:			REFUNDS		
Neptune St.			Personal Real	58,422.03	
Salaries	328.80		Excise	9,451.89	
Materials	1,816.58		Water	232.45	
Equipment Rental	260.00				68,106.37
Bond	25.00				
		2,430.38	DOG LICENSES		4,068.15
ARKANSAS RD.			COUNTY ASSESSMENTS		
Salaries	139.92		T.B. Hospital	7,733.79	
Equipment Rental	160.00		Tax-1972	135,751.79	
Materials	1,010.97		Retirement	121,160.00	
		1,310.89			264,645.58
LIVINGSTON ST.			STATE ASSESSMENTS		
Salaries	897.20		Parks	31,217.00	
Equipment Rental	130.00		Group Insurance	867.54	
Materials	3,722.50		Audit	6,623.05	
		4,749.70	Air Pollution	260.40	
POPLAR RD. WELLS			Excise Tax Bills	2,038.95	
Salaries	307.36				41,006.94
Contract	7,097.48		REVENUE-SHARING INVESTMENTS		183,157.00
Materials	1,897.72		TEACHERS RETROACTIVE SALARIES		46,333.90
		9,302.56	TOTAL EXPENDITURES		\$15,997,562.88
SOUTH ST. WELLS					-----
Equipment Rental	116.00		CASH BALANCE DEC. 31, 1972		1,180,993.59
Contract	3,697.59				-----
Materials	395.02				
		4,208.61			\$17,178,556.47
RONALD DRIVE WELL No. 13					
Salaries	1,084.47				

Appropriation

Recapitulation

Appropriation	Available	Expended	Balance
Selectmen – Salaries	25,115.00	24,810.12	304.88
Selectmen – Operating	3,360.00	3,342.63	17.37
Selectmen – Outlay	425.00	425.00	-----
Town Counsel	13,000.00	12,039.50	960.50
Auditor – Salaries	15,894.00	15,894.00	-----
Auditor – Operating	445.00	299.53	145.47
Treasurer – Collector – Salaries	52,864.80	52,864.80	-----
Treasurer – Collector – Operating	7,013.00	6,731.56	281.44
Treasurer – Collector – Outlay	710.00	599.46	110.54
Assessors – Salaries	28,830.00	28,825.43	4.57
Assessors – Operating	6,625.00	6,624.98	.02
Assessors – Outlays	300.00	285.00	15.00
Assessors – Travel	100.00	100.00	-----
Revaluation Program	120,000.00	34,871.62	85,128.38
Town Clerk – Salaries	23,221.00	23,221.00	-----
Town Clerk – Operating	2,230.00	2,230.00	-----
Town Clerk – Outlay	380.00	-----	380.00
Election Officers	8,000.00	7,988.57	11.43
Voting Booth Const.	1,200.00	1,200.00	-----
Moderator – Salary	100.00	100.00	-----
Registrars – Salaries	2,150.00	2,149.98	.02
Registrars – Operating	3,350.00	3,245.71	104.29
Planning Board – Salaries	6,333.00	6,333.00	-----
Planning Board – Operating	3,127.00	1,974.89	1,152.11
Planning Board – Outlay	290.00	290.00	-----
Planning Board – Deposits	9,850.00	-----	9,850.00
Master Plan	24,980.00	23,882.50	1,097.50
HUD Sewer Grant	35,000.00	6,772.00	28,228.00
Sewer – Salaries	700.00	310.60	389.40
Sewer – Operating	800.00	95.54	704.46
Sewer – Outlay	81.85	81.85	-----
Appeals Board – Salaries	1,900.00	1,839.64	60.36
Appeals Board – Operating	2,090.00	2,021.59	68.41
Personnel Board – Salaries	785.00	661.24	123.76
Personnel Board – Operating	495.00	84.18	410.82
Finance Committee – Salaries	600.00	436.73	163.27
Finance Committee – Operating	600.00	320.71	279.29
Town Hall – Salaries	10,775.00	10,398.11	376.89
Town Hall – Operating	12,225.00	12,189.71	35.29
Town Hall – Outlay	4,350.00	4,000.00	350.00
Police – Salaries	445,922.97	437,592.16	8,330.81
Police – Operating	27,275.00	25,331.75	1,943.25
Police – Outlay	14,300.00	11,785.78	2,514.22
Police Training Program	511.84	511.84	-----
Fire – Salaries	602,225.00	600,611.87	1,613.13
Fire – Operating	65,675.44	65,422.29	253.15
Fire – Outlay	76,800.00	76,697.44	102.56
Fire – Medical	40,000.00	23,951.27	16,048.73
Dog Control – Salaries	8,646.14	8,411.31	234.83
Dog Control – Operating	1,550.00	1,216.20	333.80

Appropriation	Available	Expended	Balance
Dog Pound – Construction	19,000.00	1,080.00	17,920.00
Tree – Salaries	31,551.00	30,515.17	1,035.83
Tree – Operating	6,675.00	6,639.29	35.71
Tree – Outlay	2,325.00	1,895.67	429.33
Sealer – Salaries	800.00	800.00	-----
Sealer – Operating	200.00	200.00	-----
Civil Defense – Salaries	550.00	550.00	-----
Civil Defense – Operating	583.00	468.22	114.78
Civil Defense – Outlay	1,856.97	1,759.36	97.61
Civil Defense – Aux. Police	5,030.00	4,331.75	698.25
Wire Inspector – Salaries	3,100.00	3,100.00	-----
Wire Inspector – Operating	465.00	457.90	7.10
Bldg. Inspector – Salaries	19,582.36	19,582.36	-----
Bldg. Inspector – Operating	2,650.00	2,132.66	517.34
Bldg. Inspector – Outlay	85.00	84.66	.34
Bldg. Inspector – Travel	175.00	-----	175.00
Health – Salaries	41,847.00	39,297.40	2,549.60
Health – Operating	198,254.00	194,622.55	3,631.45
Health – Outlay	625.00	490.00	135.00
Dump Rental – 1970 & 1971	10,000.00	10,000.00	-----
Highway – Salaries	209,003.00	207,492.45	1,510.55
Highway – Operating	40,000.00	39,946.91	53.09
Snow & Ice Control	78,652.00	78,616.82	35.18
Chapter 81	47,000.00	47,000.00	-----
Chapter 90 – Construction	101,347.01	77,631.34	23,715.67
Chapter 90 – Improvements	47,800.00	-----	47,800.00
Chapter 90 – Maintenance	6,000.00	5,999.95	.05
Machinery – Operating	20,000.00	20,000.00	-----
Machinery – Outlay	39,225.00	39,202.00	23.00
Machinery Fund	23,594.40	20,000.00	3,594.40
Drainage Control	25,000.00	24,997.70	2.30
Heavy Maintenance Equipment	3,000.00	2,999.94	.06
Hot Top Program	30,000.00	30,000.00	-----
Sidewalks	33,217.57	13,412.51	19,805.06
Safety Sign & Markers	3,000.00	2,945.01	54.99
Water St. Drain	472.50	-----	472.50
Mill St. Bridge & Pleasant St.	662.23	662.23	-----
Mill St. Bridge – Art. 76 – 1971	5,377.98	971.00	4,406.98
Kingston St. Improvement	256.94	-----	256.94
Resurface – Carter St. Art. 80	3,000.00	3,000.00	-----
Arkansas Rd. – Art. 81	6,300.00	-----	6,300.00
Michigan Rd. – Art. 82	4,700.00	4,700.00	-----
Street Lighting	40,500.00	35,439.76	5,060.24
Veterans Services – Salaries	12,255.00	12,255.00	-----
Veterans Services – Aid	131,223.85	121,008.21	10,215.64
Veterans Services – Adm.	1,310.00	1,310.00	-----
Schools – Salaries	4,052,630.93	4,052,630.93	-----
Schools – Operating	1,177,799.64	1,177,785.94	13.70
Schools – Travel	5,140.00	5,137.50	2.50
Schools – Outlay	20,651.00	20,623.45	27.55
School Lunch	444,777.03	385,559.07	59,217.96
Regional Voc. Tech. School – 1971	55,717.71	55,717.44	.27
Regional Voc. Tech. School – 1972	420,131.00	420,131.00	-----
School Consultant Fees	5,000.00	4,000.00	1,000.00
Public Law – 90-576 – Work Study	2,910.00	-----	2,910.00

Appropriation	Available	Expended	Balance
Public Law — 874	83,528.97	83,528.97	-----
Nat'l. Def. Educ. P.L. 85-864 Title III	5,590.67	5,590.67	-----
Long Range Sch. Planning Comm.	4,799.20	-----	4,799.20
Secondary School Plan. Comm.	59,404.01	375.27	59,028.74
Public Law 89-10 Title I E.S.E.A.	88,807.32	67,531.55	21,275.77
Public Law 91-230 Title VI	4,936.85	4,841.41	95.44
Public Law Title II Library Ext.	9,681.62	8,116.16	1,565.46
Athletics & Band	12,774.86	10,631.64	2,143.22
Revolving Text Book Acct.	170.25	-----	170.25
Dewing School Gift	6,486.10	6,241.09	245.01
School — Engineering Services	2,244.44	-----	2,244.44
Portable Classrooms	233,333.00	-----	233,333.00
No. Elem. School Construction	28,551.93	25,000.00	3,551.93
Library — Salaries	38,466.00	38,011.05	454.95
Library — Operating	15,882.59	15,876.20	6.39
Fairgrieve Memorial Fund	3,850.00	3,850.00	-----
Park — Salaries	5,500.00	5,500.00	-----
Park — Operating	3,920.75	3,917.91	2.84
Park — Outlay	2,150.00	2,143.54	6.46
Recreation — Salaries	11,020.00	10,872.00	148.00
Recreation — Operating	21,906.24	20,208.09	1,698.15
Youth Skating	13,200.00	6,412.00	6,788.00
Youth Baseball	7,613.00	7,246.21	366.79
Exceptional Children	9,000.00	8,576.49	423.51
Exceptional Children — Kennedy Fund	967.86	-----	967.86
Conservation — Salaries	525.00	523.03	1.97
Conservation — Operating	1,037.50	512.78	524.72
Conservation — Trust Fund	2,000.00	-----	2,000.00
Conservation Comm. Land	164.33	-----	164.33
Open Space & Recreation Plan Art. 46	4,250.00	-----	4,250.00
Livingston St. Recreation Art. 79-1971	58,780.09	38,267.82	20,512.27
Recreational Drop-In Center	35,000.00	801.10	34,198.90
Council for Aging — Salaries	600.00	591.51	8.49
Council for Aging — Operating	3,500.00	3,479.14	20.86
Council for Aging — Drop-In Center	1,632.50	898.35	734.15
County Aid to Agriculture	1,000.00	932.90	67.10
Patriotic Activity Comm.	6,500.00	4,441.79	2,058.21
Quarter Rentals	744.00	-----	744.00
Previous Unpaid Bills	3,139.45	3,122.94	16.51
Industrial Comm.	1,327.75	10.80	1,316.95
Industrial Comm. Travel	367.60	-----	367.60
Municipal Bldg. Comm.	2,208.92	153.40	2,055.52
Bldg. By-Law Comm.	200.00	-----	200.00
Reserve Fund	60,000.00	59,999.84	.16
Stationery & Printing	9,100.00	7,798.00	1,302.00
Insurance Premiums	33,776.00	32,149.62	1,626.38
Mapping Program	1,000.00	-----	1,000.00
Northern Middlesex Area Planning	5,732.48	5,732.48	-----
Tax Title Foreclosures	3,913.55	3,470.57	442.98
Tax Anticipation Loan	365,000.00	340,000.00	250,000.00
Land Taking — Unpaid Taxes	9,500.00	9,100.00	400.00
Tailings	623.50	-----	623.50
250 Anniversary Fund	200.00	200.00	-----
Perpetual Care Fund	26.00	26.00	-----
Land Appraisal & Survey	1,000.00	-----	1,000.00

Appropriation	Available	Expended	Balance
Bus Subsidy	15,600.00	15,600.00	-----
Charter Comm.		32.25*	
Surplus Food Storage Program	1,200.00	1,130.00	70.00
Historic Comm. — Art. 22	235.00	96.34	138.66
Cemeteries	1,000.00	1,000.00	-----
Water — Salaries	88,451.00	88,449.71	1.29
Water — Operating	73,700.00	64,000.82	9,699.18
Water — Outlay	12,105.00	9,458.10	2,646.90
Water — Travel	100.00	-----	100.00
Water Installation	59,830.14	57,446.69	2,383.45
Water Eng. Service	988.09	175.00	813.09
Water Well — 1965	2,070.16	2,013.65	56.51
Water Engineering Survey	20,000.00	-----	20,000.00
Lowering of Heath Brook	9,875.00	-----	9,875.00
Water Well Survey to Locate	20,919.60	8,724.57	12,195.03
Water Pipe Chandler St. Replacement	7,051.87	5,315.04	1,736.83
Livingston St. — Main	5,400.00	4,749.70	650.30
Maple St. — Main	4,000.00	-----	4,000.00
Arkansas Rd. — Main	1,500.00	1,310.89	189.11
Littlefield & Neptune — Main	2,460.00	2,430.38	29.62
Water Tank	1,674.35	-----	1,674.35
Popular Rd. — Wells	25,009.76	19,302.56	5,707.20
South St. — Wells	6,075.56	4,208.61	1,866.95
Ronald Drive — Wells	71,139.13	52,120.97	19,018.16
Easement Rd. Well	21,874.53	-----	21,874.53
Maturing Debt.	609,105.00	609,105.00	-----
Interest — Bonds	183,609.13	183,609.13	-----
Temporary Loans	52,000.00	46,058.51	5,941.49
*Deficit			

DETAIL OF DEBT OUTSIDE THE DEBT LIMIT

School Project -		1983	\$ 145,000.00	1983	\$ 36,000.00
Chap. 645, Acts of 1948	\$3,060,000.00	1984	\$ 130,000.00	1984	\$ 29,290.00
Water Project -		1985	\$ 130,000.00	1985	\$ 23,270.00
Chap. 61, Acts of 1951	351,000.00	1986	\$ 125,000.00	1986	\$ 17,250.00
Water Project - Gov. Laws,		1987	\$ 125,000.00	1987	\$ 11,500.00
Ter. Ed., Chap. 44	833,000.00	1988	\$ 125,000.00	1988	\$ 5,750.00
	<u>\$4,244,000.00</u>		<u>\$4,434,000.00</u>		<u>\$1,135,635.00</u>

Statement of Town Debt December 31, 1972	Statement of Interest December 31, 1972
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1973	\$ 443,000.00	1973	\$ 166,985.00
1974	\$ 440,000.00	1974	\$ 151,100.00
1975	\$ 428,000.00	1975	\$ 135,290.00
1976	\$ 428,000.00	1976	\$ 119,960.00
1977	\$ 383,000.00	1977	\$ 105,050.00
1978	\$ 378,000.00	1978	\$ 91,345.00
1979	\$ 308,000.00	1979	\$ 77,715.00
1980	\$ 308,000.00	1980	\$ 66,185.00
1981	\$ 298,000.00	1981	\$ 54,655.00
1982	\$ 240,000.00	1982	\$ 44,290.00

TRUST AND INVESTMENT FUNDS

Cash and Securities in Custody of Town Treasurer	
Conservation Fund	\$ 6,869.43
Foster School Fund	3,188.54
Pierce Essay Fund	290.88
Cemetery Perp. Care Funds	3,503.12
250th Anniversary Fund	3,218.18
Stabilization Fund	130,630.49
Fairgrieve Memorial Fund	109,954.59
	<u>\$257,655.23</u>

DEBT ACCOUNTS

Net Funded or Fixed Debt	\$4,434,000.00
Fire Station Loan - 1966	50,000.00
Water Const. Loan - 1951	522,000.00
Water Well - 1971	85,000.00
Water Well Loan - 1962	32,000.00
Water Well Loan - 1966	80,000.00
School Const. Loan - 1956	120,000.00
School Const. Loan - 1958	420,000.00
School Const. Loan - 1962	900,000.00
School Const. Loan - 1968	1,760,000.00
Water Well Loan - 1968	175,000.00
Elev. Water Tank Loan - 1968	290,000.00
	<hr/>
	\$4,434,000.00

Levy of 1972

Personal	10,435.71
Real	172,854.02
Taxes in Litigation	216.00
	239,611.84
Motor Vehicle Excise:	
1965	90.25
1966	1,878.65
1967	2,274.87
1968	4,576.23
1969	6,755.50
1970	9,251.65
1971	28,219.88
1972	127,005.00
	180,052.03

DEBT OUTSTANDING DECEMBER 31, 1972

General Debt Inside the Debt Limit	\$ 190,000.00
General Debt Outside the Debt Limit	4,244,000.00
	<hr/>
	\$4,434,000.00

Farm Animal Excise:

1972	4.38
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Tax Title & Possessions:

Titles	44,141.20
Possessions	11,432.68
	55,573.88

BALANCE SHEET DECEMBER 31, 1972 REVENUE

Cash:	
General	1,180,993.59
Petty Advances:	
Collector	75.00
Clerk	25.00
	100.00
Accounts Receivable:	
Taxes:	
Levy of 1964	
Personal	69.00
Levy of 1965	
Personal	76.80
Levy of 1966	
Personal	62.50
Levy of 1967	
Personal	158.26
Levy of 1968	
Personal	423.00
Levy of 1969	
Personal	908.47
Real	30.00
Levy of 1970	
Personal	3,767.60
Real	174.24
Levy of 1971	
Personal	8,481.20
Real	41,955.04

Highways:

State	59,730.64
County	21,569.84
	81,300.48

Water:

Liens	
1969	30.00
1970	54.00
1971	759.60
1972	3,673.10
Rates	48,620.85
Service	1,525.91
	54,663.46

Revenue Sharing Funds Invested

183,157.00

Underestimates:

Charter Comm.	35.25
Revenue - 1972	223,626.04
	223,661.29
	<hr/>
	2,199,117.95

LIABILITIES & RESERVES

Payroll Deductions:

Employees Insurance	10,850.68
Saving Bonds	694.31
Tax Sheltered Annuity	6,437.00
	17,981.99

Excess Low Value Land Sales

67.88

Dog Licenses - Clerk	259.65	Dewing School Gift	245.01
School Deductions Returns	1,085.94	School Eng. Service	2,244.44
County Tax - 1972	5,306.15	Portable Classrooms	233,333.00
State Parks - 1972	5,725.45	No. Elem. Sch. Const.	3,551.93
Air Pollution Control	2.82	Youth Skating Assoc.	6,788.00
Overlay Reserved for Abatements:		Exc.Chrn-Ken.Acct.	967.86
1964	69.00	Conserv.-Trust Fund	2,000.00
1966	62.50	Conserv. Comm.-Land	164.33
1967	158.26	Open Sp.& Rec. Pl.	4,250.00
1969	938.47	Livingston St.-Rec.	20,512.27
1970	3,941.84	Youth Drop-in-ctr.	34,198.90
1971	8,078.88	Pat. Act. Comm.	1,500.00
1972	26,493.50	Industrial Comm.	1,316.95
	39,742.45	Indust.-Comm.Travel	367.60
Overlay Surplus	24,349.80	Mun. Bldg. Comm.	2,055.52
Revenue Reserved Until Collected:		Bldg. By-Law Comm.	100.00
Motor Vehicle Excise	180,052.03	Tax Title Foreclosur.	442.98
Farm Animal Excise	4.38	Tax Ant. Loan	250,000.00
Water	54,663.46	Ld. Tak.unpd. Taxes	400.00
Tax Title & Possessions	55,573.88	Tailings	623.50
Highways	81,300.48	Historic Comm.	100.00
	371,594.23	Water Installation	7,796.33
Excess & Deficiency	474,273.24	Water Eng. Service	813.09
Federal Revenue-Sharing	183,157.00	Water Eng.St.Survey	20,000.00
Petty Cash Reserve	100.00	Water Well Svy. Lte.	12,195.03
		Maple St.-Main	4,000.00
Unexpended Balances Carried Forward:		Poplar Rd. Wells	5,707.20
Reval. of Real Estate	85,128.38	South St. Wells	1,866.95
Planning Bd.-Deposits	9,850.00	Ronald Dr. Well	19,018.16
Sewer Comm.-HUD	28,228.00	Easement Rd. Well	21,874.53
Fire Medical	16,048.73	Int.-Temporary Loans	5,941.49
Dog Pound Const.	17,920.00		1,075,471.35
Demolition Acct.	500.00		-----
Chap. 90 Const.	23,715.67		2,199,117.95
Machinery Fund	3,594.40		
Sidewalk Acct.	19,805.06		
Arkansas Rd.	6,300.00		
School Lunch	59,217.96		
School-Consult Fees	1,000.00		
Public Law 90-576	2,910.00		
Long Range Sch.Pl.Comm	4,799.20		
Sec. School Comm.	59,028.74		
Public Law 89-10 T. 1	21,275.77		
Pub. Law 91-230 T.6	95.44		
Public Law Title 2	1,565.46		
Athletics & Band	2,143.22		
Rev. Text Book Acct.	170.25		

Respectfully submitted,
Thomas J. Berube
Auditor

Report of The Dog Officer

ROBERT E. RYAN

This Department has been very active this year with many new streets and new people in the community, and of course many new dogs.

This Department has had approximately 20 hearings relative to dogs. There were 5400 calls handled by this department in 1972, and 124 unwanted dogs put to sleep.

There were 1,345 dogs licensed. All dogs three months of age or over must be collared and licensed. The State Law requires all dogs six months of age or over to have rabies shots every two years as of July of 1969.



Park Commissioners

Livingston Street Recreation Area

The year 1972 was the most progressive year to date in terms of development and use of the Livingston Street Recreation Area. Expansion of facilities in terms of; a lighted softball field, providing hours of leisure time for both participants and spectators, headed one of many new and exciting creations at Livingston Street Area.

Two parking lots, flanking the center of the area, provide new and necessary access to the park for an estimated 300 cars. Providing a land-

free site for the much needed Youth Center, was another accomplishment for the taxpayers of Tewksbury. Erection of a garage-office structure, for the purpose of providing the necessary maintenance and programming facility for the town's Park Department. Adding lights to the skating rink and parking lots, along with the development of two little league fields and two Babe Ruth fields round out the 1972 year of accomplishments and financial savings to the town.

Proposals for the 1973 calendar year include; expansion of the tennis facilities, further lighting of the area, providing handball complex, hot-topping skating rink for year round use, development of football complex and erection of bleachers to provide for seating capacity.

1972 LIVINGSTON STREET COMMITTEE

EXPENDITURES

ITEMS:	MONIES EXPENDED:
Dana F. Perkins	\$ 424.00
Earl Sheehan & Son	4,622.00
Lowell Sun	89.75
Merrimack Valley Advertiser	20.00
A. B. Sweezy	1,393.16
Taylor Rental	54.00
Adirondack Chair	279.00
*Brita-Lite	11,500.00
Paul Hieder	600.00
Penn Culvert	572.70
Glenview Fence	4,490.00
*Hupper Development	6,220.00
Boston Blue Print Co.	47.02



New Lights on Basketball Court and Softball Field

Gizzi Construction	7,929.00
Wayne Anderson	47.19

*NOTE: Contract work not completed.

TOTAL EXPENDITURES
FOR YEAR 1972: \$38,267.82

LIVINGSTON STREET RECREATION
AREA COMMITTEE

Frank A. Antonelli, Chairman
James Sullivan, Sec., Treas.
Silvio Maglio

PARK COMMISSIONERS

Ernest J. Lightfoot, Chairman
John Connolly
Arthur Russell



Consession Stand



Park Garage and Office

Board Of Selectmen

Joseph J. Whelan, Chairman

During the year 1972, the five members of the Board of Selectmen continued to exert their best efforts to successfully guide and govern the residents of Tewksbury. This responsibility is becoming more complex each year as all of the actions of the Selectmen are subject to compliance with the Town By Laws, Zoning By Laws, and the General Laws of Massachusetts. Decision making has, in many instances, been approached very cautiously so that the legally correct position will be adopted and the Town will not be unnecessarily involved in litigation. At times, however, it is necessary, for the benefit of the residents, to take a stand which is controversial and in such instances the Board of Selectmen must be prepared to defend their actions as correct under the laws of the Commonwealth.

The Selectmen, during the past year, performed the routine duties, some examples are; preparing a jury list and drawing jurors, investigating and approving requests for incorporations, continuing to improve street lighting by installing new lights and replacing outdated fixtures, conducting land sale auctions, approving the petitions of the utility companies for pole locations, issuing proclamations for various civic organizations, and appointing the necessary town officials and committees.

In addition to the above, the Selectmen were required to conduct public hearings in many cases to be better able to comply with the desires of the people. After notifying abutters, and advertising, hearings were conducted on the petitions of New England Power Co. to secure a highway crossing franchise at Whipple Road; with representatives of the Lowell Gas Company and the Dept. of Public Utilities after the explosion at the gas facility on Chapman Road in February; with alcoholic beverage licensees, and with residents who felt their neighbors, as dog owners, were not complying with the town leash law.

Meetings and discussions were also scheduled during the year with other town officials and individual committees, particularly when a problem existed or additional information was desired by the Selectmen. Without the assistance of these elected and appointed officials and committees the Selectmen would be unable to meet the demands of this community. We wish to thank all persons serving the Town of Tewksbury who have given



Board of Selectmen

so unselfishly of their time and efforts in order that all residents may enjoy the improvements that we have been able to achieve together. Three new committees were established last year, the Ames Pond Committee, the Historical Commission and Atelier. Three new groups are now working to further the progress of Tewksbury.

The facilities of the Town Hall are being used continually in the evening and on weekends by local groups of teenagers, adults, and sports committees and musical corps for meetings and rehearsals. In an attempt to eliminate the traffic problem caused by this increased activity, a new parking area has been provided in the rear of the Town Hall. This is a well lighted, hot topped lot and has been filled to capacity many times, particularly during the health clinics and when surplus food is being distributed. The grounds of the Town Hall have been beautified by the flower plantings of the Garden Club members and the removal of several trees and replanting of evergreens by the tree warden.

In November this year, Selectman Frank A. Antonelli was elected as Tewksbury's representative to the state legislature and received the congratulations of the Selectmen. All members resolved at their meeting of November 14th to work closely with him to insure that the town's interests on the state level will be provided for.

At the end of the year, Selectman Goldstein, whose term of office would expire in 1975, resigned because of the pressure of outside commitments. The remaining members, on behalf of the town, extend their gratitude to their colleague for his contributions to the effectiveness of the Board of Selectmen and wish him the best in his future endeavors.

For the convenience of the townspeople, the Selectmen's Office in the Town Hall is open daily from 9:00 a.m. to 4:30 p.m. Evening meetings are conducted each Tuesday at 8:00 p.m. All residents are welcome to attend these meetings, but if you wish to be heard, it is requested that you first call the office for an appointment as an agenda is set up for each meeting. This agenda eliminates unnecessary waiting by residents and enables the Selectmen to gather any necessary information prior to a meeting which results in better informed, quicker decisions. The agenda closes at noon on the Friday preceeding the Selectmen's meeting.

Respectfully submitted,
BOARD OF SELECTMEN
 Joseph J. Whelan, *Chairman*
 Fred H. Baldwin, Jr., *Vice-Chairman*
 Donald E. Sheehan, *Clerk*
 Frank A. Antonelli

Street Acceptance List

OFFICE OF TOWN CLERK

**Blank date of Street Acceptance indicates more research is required as of date of printing. Generally prior to 1852.*

Street	From	To	Distance In Feet	Date Accepted
Adams Road	Van Buren Road	Both Ways	828.93	March 11, 1971
Adams Street	Main Street	Maplewood Avenue	242.51	February 5, 1936
Algonquin Drive	Shawsheen Street	Dead End	1,055.85	February 23, 1949
Alpine Avenue	Old Main Street	Littlefield Ave.	134.27	February 5, 1936
Amos Street	Shawsheen Street	Ida Street	1,164.51	February 20, 1952
Andover Street	Lowell Line	North Street	7,821.05	County Comm. 1901
Andover Street	North Street	Andover Line	4,937.21	County Comm. 1916
Anthony Road	Shawsheen Street	Shawsheen Street	2,200.00	March 6, 1957
Apple Tree Road	Main Street	Sullivan Road	955.00	February 15, 1950
Arkansas Road	South Street	Dead End	385.75	February 16, 1955
Arlington Street	Patriot Road	Dead End	315.00	March 7, 1959
Armistice Road	Memorial Drive	Independence Ave.	633.00	March 5, 1958
Arthur Road	Boisvert Road	Euclid Road	280.00	March 7, 1956
2nd Ash Street	South Street	4th Oak Street	159.75	March 22, 1971
Astle Street	Main Street	Lowell Line	4,583.97	County Comm. 1917
Avon Street	Whipple Road	Dead End	436.00	March 7, 1956
Babicz Road	Rogers Street	Dead End		May 1, 1963
Bailey Road	River Road	Andover Line	1,163.93	County Comm. 1903
Baldwin Street	Pringle Street	Carleton Road	1,189.67	April 13, 1970
Barker Road	Old Main Street	Highland View Road		May 10, 1877
Bay State Avenue	Main Street	Seventh Street	1,280.00	February 15, 1950
Bay State Road	Water Street	Lake Street	1,211.19	February 24, 1928
Beech Road	Heath Street	Dead End	1,051.00	Feb. 5, 1936 & Feb. 6, 1935
Beech (Road) Street	Shawsheen Street	Beech Road	3,211.78	Water Dept. Road
Bellevue Road	Trull Road	Ruskin Street	492.00	March 25, 1968
Bemis Circle	South Street	Dead End	902.00	March 7, 1956
Benson Road	South Street	Billerica Line	547.00	March 7, 1956
Benson Road	South Street	Billerica Line	547.00	March 7, 1956
Birch Street	State Street	Dead End	446.60	February 5, 1936
Birch Street Ext.	Birch Street	Hoover Road	230.00	March 5, 1958
Boisvert Road	Chandler Street	Arthur Road	454.00	March 7, 1956
Boisvert Road	Arthur Road	Dead End	662.00	March 5, 1958
Boisvert Road	Boisvert Road	Dead End	192.63	April 13, 1970
Bond Street	Lakeview Avenue	Willow Street	281.26	February 5, 1936
Brentwood Road	Livingston Street	Kendall Road	1,460.34	March 13, 1967
Bridge Street	South Street	Shawsheen Street	1,314.60	County Comm. 1962
Brook Street	South Street	Janet Avenue	1,185.00	March 7, 1956
Brookfield Road	Pinewold Avenue	Both Ways	534.76	March 11, 1961
Bruce Street	Leary Drive	Dead End	1,515.00	March 9, 1966
California Road	Brown Street	Dead End	388.68	February 19, 1954
Callahan Street	South Street	Dead End	349.00	February 18, 1953
Campbell Circle	Chandler Street	Dead End	309.62	February 15, 1950
Carleton Road	Baldwin Street	Both Ways	1,153.60	April 4, 1970

Street	From	To	Distance In Feet	Date Accepted
Carol Ann Road	Chandler Street	Hillcrest Road	480.83	February 19, 1954
Cart Path Road	Carter Street	Dead End	710.00	March 9, 1966
Carter Street	East Street	Old Cart Road		May 1, 1969
Catherwood Street	Whipple Road	Marshall Street	759.00	February 19, 1954
Cayuga Road	Catamount Road	Dead End	1,065.62	April 13, 1970
Champion Street	Whipple Road	Dead End	536.00	March 7, 1956
Chandler Street	Main Street	Billerica Line	9,403.79	County Comm. 1934
Chapman Street	Whipple Road	Billerica Line	2,955.06	County Comm. 1935
Charles Drive	Whipple Road	Dead End	2,836.49	April 13, 1970
Charlotte Road	Shawsheen Street	Edith Drive	1,282.00	February 16, 1955
Charme Road	Shawsheen Street	Dead End	986.00	March 3, 1962
Cherry Road	Coolidge Street	Dead End	344.00	March 5, 1958
Chester Circle	Chester Street	Chester Street	742.00	February 16, 1955
Chester Street	Patten Road	Marie Street	1,169.00	February 16, 1955
Chestnut Road	Heath Street	Dead End	520.00	February 5, 1936
Christine Drive	Chandler Street	Hillcrest Road	550.14	February 19, 1954
Claire Street	Patten Road	Marie Street	1,066.00	February 19, 1954
Clark Road	Old Main Street	Lowell Line	4,970.40	County Comm. 1914
Cleghorn Lane	Trull Road	Trull Road	1,847.40	February 16, 1955
Clyde Avenue	Vernon Street	Wilmington Line	277.00	February 5, 1936
Cobleigh Drive	Andover Street	Dead End	1,103.67	March 11, 1964
Coburn Avenue	Foster Street	Starbird Avenue	539.00	March 7, 1956
Colonial Drive	Main Street	Colonial Dr. Ext.		May 1, 1969
Colonial Drive Extension	Foster Street	Colonial Drive	640.00	March 10, 1972
Columbia Road	South Street	Laurie Drive	315.00	March 8, 1965
Common Street	Main Street	Pleasant Street	407.46	County Comm. 1936
Coolidge Street	Whipple Road	Dead End	1,340.00	2/5/27 & 2/23/49
Court Street	Washington Street	Old Boston Road	360.00	February 5, 1941
Crawford Drive	South Street	Oakland Avenue	810.00	March 7, 1956
Crescent Street	Jay Street	Dead End	372.00	March 3, 1962
Crest Road	Hood Road	Cleghorn Lane	800.00	February 16, 1955
1st Cross Street	Dewey Street	1st Summer Street	219.00	March 19, 1969
2nd Cross Street	Franklin Street	1st Oak Street		February 2, 1938
Cynthia Road	Reagan Road	Both Ways	841.33	March 10, 1971
Darby Street	Kent Street	Kevin Street	652.00	March 7, 1956
Darlene Circle	Shawsheen Street	Dead End	430.00	March 7, 1956
David Street	Douglas Road	Dead End	274.91	March 11, 1961
David Morris Road	Foster Street	Dead End	955.56	March 10, 1972
Davis Road	Foster Street	Dead End	783.00	March 7, 1956
Davis Road Ext.	Davis Road	Dead End	276.99	March 10, 1972
Deering Drive	Andover Street	Dead End	1,939.97	April 13, 1970
Delehanty Drive	Whipple Road	Dead End	685.46	April 13, 1970
Dewey Street	Main Street	Pleasant Street	940.89	March 6, 1911
Dickson Avenue	Trull Road	Martin Road	686.25	February 19, 1954
Dirlam Circle	Kneeland Road	Kneeland Road	1,316.00	March 6, 1957
Douglas Road	Lowe Street	David Street	210.00	March 11, 1961
Dubuque Avenue	Barker Road	Dead End		Feb. 2, 1934 & Feb. 5, 1936
Dudley Road	Warren Road	1st Albert Road	638.87	February 5, 1941
Easement Road	Foster Street	Dead End	2,090.00	March 6, 1957
East Street	Main Street	Chandler Street	3,300.00	County Comm. 1926
East Street	Chandler Street	Andover Line		*
Eastern Avenue	Clark Road	Dead End	745.00	March 25, 1968
Edgar Avenue	Hill Street	Sunset Road	600.00	March 5, 1958
Edgewood Road	Algonquin Drive	Dead End	725.87	March 8, 1965

Street	From	To	Distance In Feet	Date Accepted
Edith Drive	Patriot Road	Revere Road	575.00	February 16, 1955
Edward Street	Sullivan Road	Apple Tree Road	630.00	February 18, 1953
Eighth Street	McLaren Road	Dead End	1,205.50	February 18, 1953
Eleanor Road	Chandler Street	Dead End	603.80	March 10, 1972
Ellington Road	Leston Street	Cobbett Street	1,303.00	March 6, 1957
Elm Avenue	Woburn Street	Felker Street	1,050.00	*
Elm Street	Maplewood Avenue	Florence Avenue	210.00	February 5, 1936
Elm Street	Glenwood Road	Dead End	1,077.50	February 21, 1951
Erlin Avenue	Main Street	Marshall Street	638.48	*
Erlin Terrace	Newton Avenue	Dead End	235.00	March 7, 1959
Erlin Terrace	Nelson Avenue	Newton Avenue	200.00	March 22, 1971
Euclid Road	Chandler Avenue	Hazelwood Avenue	1,224.00	March 7, 1956
Euclid Road	Euclid Road	Dead End	375.00	March 5, 1958
Farmer Avenue	Lee Street	Grace Avenue	593.65	February 19, 1954
Finn Street	Callahan Street	Dead End	105.59	February 18, 1953
Fiske Street	Andover Street	Bailey Road	3,488.18	County Comm. 1952
Florence Avenue	Elm Street	Wilmington Line	1,405.00	February 5, 1936
Floyd Avenue	Trull Road	Martin Road	673.00	March 7, 1959
Forest Avenue	Woburn Street	Felker Street	1,050.00	2/5/36 & 3/2/14
Forest Road	Riverdale Avenue	Dead End	353.28	March 25, 1968
Foster Street	Chandler Street	Shawsheen Street		County Comm. 1866
Franklin Street	South Street	White Street	882.27	February 8, 1933
Franklin Street	South Street	White Street		February 5, 1936
French Street	Astle Street	N. Billerica Rd.		*
Glenwood Road	Main Street	Florence Avenue	367.48	February 5, 1936
Glenwood Road	Florence Avenue	Franklin Avenue		February 2, 1938
Grasshopper Lane	Chandler Street	Grasshopper Lane	2,496.00	March 6, 1957
Green Street	Parker Avenue	Dead End	535.80	February 23, 1949
Greenhalge Street	Brown Street	Dead End		May 1, 1969
Greenwood Avenue	Woburn Street	Felker Street	1,050.00	February 18, 1953
Guile Avenue	Trull Road	Martin Road		February 5, 1941
Hawthorne Circle	Charles Drive	Dead End	690.01	April 13, 1970
Hazelwood Street	Foster Street	Starbird Avenue	357.46	February 19, 1954
Heath Street	Whipple Road	Dead End	1,445.96	February 23, 1949
Helvetia Street	Pleasant Street	Chandler Street	2,813.58	February 5, 1936
Henry J. Drive	Pine Street	Henry J. Drive	3,450.00	March 9, 1966
Herbert Street	Oliver Street	Rhoda Street	240.00	March 6, 1957
Highland Avenue	Woburn Street	Dead End	1,050.00	March 7, 1959
Highland View Road	Dubuque Avenue	Sunny Slope Avenue	470.00	Feb. 6, 1935 & Etc.
Highland View Road	Sunny Slope Avenue	Dead End	380.00	Feb. 7, 1940 & Feb. 1, 1939
Hill Street	Main Street	South Street	1,862.51	County Comm. 1926
Hillcrest Road	Main Street	Chandler Street	925.00	February 21, 1951
Hillside Road	Bridge Street	Dead End	600.00	March 8, 1965
Hinckley Road	Main Street	Main Street	1,626.04	February 20, 1952
Hodgson Street	Kevin Street	Kent Street	647.00	March 7, 1956
Hood Road	Andover Street	River Road	2,882.81	County Comm. 1903
Hoover Road	Main Street	State Street		Feb. 2, 1938
Ida Street	Oliver Street	Amos Street	280.00	February 19, 1954
Idlewild Road	County Road	Pinedale Avenue	650.00	February 5, 1941
Independence Avenue	Old Shawsheen Street	Dead End	1,166.00	March 5, 1958
Indian Hill Road	Chandler Street	Tomahawk Drive	780.00	February 16, 1955
James Avenue	Woburn Street	No. Billerica Road	1,581.68	February 21, 1951
James Street	Main Street	Helvetia Street		*
Jay Street	Chandler Street	Dead End	613.00	March 5, 1958

Street	From	To	Distance In Feet	Date Accepted
Jefferson Road	Chapman Street	Harrison Road	498.00	February 19, 1954
Jerome Road	Main Street	Marshall Street	636.24	February 23, 1949
John Street	Chandler Street	Dead End	2,103.10	April 13, 1970
Kearsage Street	Madison Avenue	Both Ways		May 1, 1969
Kelly Terrace	Main Street	Dead End	346.22	February 23, 1949
Kendall Road	North Street	Andover Line		*
Kent Street	Foster Street	Dead End	1,910.00	March 7, 1956
Kernwood Avenue	Woburn Street	No. Billerica Road	1,519.08	February 20, 1952
Kevin Street	Foster Street	Dead End	1,334.00	March 7, 1956
Kimberly Drive	Carter Street	Dead End	912.00	March 9, 1966
Kingfisher Road	South Street	Dead End	296.40	March 11, 1961
Kingston Road	Quincy Road	Cobbett Street	1,235.46	April 13, 1970
Kittredge Avenue	Astle Street	Dead End	832.00	February 5, 1941
Kneeland Road	McLaren Road	Dirlam Circle	672.00	March 6, 1957
Knollwood Road	Shawsheen Street	Dead End	811.64	February 23, 1949
Knollwood Road Ext.	Knollwood Road	Dead End	150.00	February 20, 1952
Laite Road	Main Street	Dead End	309.88	February 7, 1940
Lake Street	Billerica Line	Wilmington Line		County Comm. 1942
Laurence Street	Green Street	Dead End	300.00	March 7, 1956
Laura Road	South Street	Dead End	369.00	March 5, 1958
Laurie Drive	Salem Road	Columbia Road	600.00	March 11, 1964
Lawson Avenue	Trull Road	Martin Road	278.40	February 5, 1941
Leary Drive	Pine Street	Bruce Street	800.00	March 9, 1966
Lee Street	East Street	Main Street		*
Leon Road	South Street	Dead End	202.00	March 6, 1957
Leston Street	Carter Street	Ellington Road	210.00	March 6, 1957
Leston Street	Carter Street	East Street	659.45	March 22, 1971
Lincoln Road	Van Buren Road	Rice Road	748.71	March 7, 1956
Lincoln Road	Van Buren Road	Dead End	360.00	March 7, 1959
Linden Avenue	Rosemary Road	Ruskin Street	140.00	March 8, 1965
Linwood Avenue	Foster Street	Starbird Avenue	448.11	February 19, 1954
Littlefield Avenue	Veranda Avenue	Alpine Avenue	740.00	February 5, 1936
Livingston Street	Main Street	North Street		*
Lloyd Road	Darlene Circle	Dead End	740.00	March 7, 1956
Longmeadow Road	Andover Street	Dead End	1,303.73	February 23, 1949
Louis Road	North Street	Marion Drive		May 1, 1969
Louisiana Road	South Street	Dead End	119.68	March 8, 1965
Lowe Street	Shawsheen Street	Maple Street		*
Lowell Street	James Avenue	Park Avenue	547.88	February 19, 1954
Lowell Street	James Avenue	Lowell Line	1,240.00	March 7, 1959
Lucille Drive	Philips Road	Greenwald Road	568.00	March 6, 1957
Lumber Lane	Carter Street	Dead End	914.09	March 25, 1968
Madeline Road	March Road	Dead End	480.00	March 5, 1958
Main Street	Lowell Line	Wilmington Line		March 3, 1902
Maple Road	Heath Street	Dead End	775.00	2/5/36 & 2/6/35
Maple Street	East Street	Lowe Street		*
Maplewood Avenue	Elm Street	Tewks. & Wilmington Line	1,340.50	February 5, 1936
Maplewood Road	Fiske Street	Dead End		May 1, 1969
March Road	Main Street	Dead End	560.00	March 5, 1958
March Road Extension	March Road	Dead End	200.00	March 8, 1965
Margaret Road	Chandler Street	Mildred Road	574.43	March 22, 1971
Marie Street	Patten Road	Dead End	1,541.57	February 19, 1954
Marie Street Extension	Marie Street	Foster Street	414.00	March 7, 1959
Mark Road	Shawsheen Street	Arlington Street	400.00	March 7, 1959

Street	From	To	Distance In Feet	Date Accepted
Marshall Street	Main Street	Whipple Road	5,136.38	County Comm. 1913
Marston Street	Rogers Street	Chapman Street		
Martin Road	Lawson Avenue	Dead End	623.90	February 5, 1941
Martin Road	Floyd Avenue	Whited Avenue	308.00	March 7, 1959
McEvoy Road	Brown Street	Texas Road	189.74	February 5, 1936
McLaren Road	South Street	Seventh Street	1,511.49	February 3, 1937
McLaren Road	Seventh Street	Tenth Street	723.97	February 18, 1953
McLaren Road	McLaren Road	Albert Road	151.74	March 22, 1971
Memorial Drive	Shawsheen Street	Independence Ave.	832.00	March 5, 1958
Michael Street	Main Street	Dead End	300.00	February 20, 1952
Michigan Road	Brown Street	Dead End	455.05	February 15, 1950
Michigan Road Ext.	Michigan Road	Dead End	563.75	March 22, 1971
Miles Road	Brown Street	Dead End	830.00	February 15, 1950
Mill Street	Shawsheen Street	Dead End	655.00	*
Mississippi Road	South Street	Dead End	240.00	*
Mohawk Drive	Shawsheen Street	Dead End	1,288.00	March 8, 1965
Moonlight Drive	South Street	Dead End	1,363.00	March 9, 1966
Mount Joy Drive	Trull Road	Dead End	2,227.36	April 13, 1970
Munro Circle	1st Summer Street	Dead End	975.73	February 23, 1949
Murray Avenue	Trull Road	Dead End	354.24	February 5, 1941
Myrtle Street	St. Mary's Road	White Street	318.31	February 1, 1939
Mystic Avenue	South Street	Dead End	1,063.00	February 5, 1936
Mystic Avenue	Bay State Road	Dead End	218.89	1936
Nelson Avenue	Main Street	Marshall Street	1,237.19	February 23, 1949
2nd Neptune Street	Littlefield Avenue	Dead End	331.00	March 11, 1964
Newton Avenue	Main Street	Dead End	1,005.50	February 20, 1952
Newton Avenue Ext.	Newton Avenue	Dead End	792.00	February 18, 1953
Nichols Street	Main Street	Seventh Street	1,115.30	February 23, 1949
Ninth Street	McLaren Road	Dead End	724.00	February 18, 1953
North Street	Andover Street	Dead End	4,810.70	County Comm. 1937
North Street	North Street	Livingston Street	3,731.17	County Comm. 1938
North Street	Livingston Street	East Street	4,400.81	County Comm. 1941
North Billerica Road	Lowell Line	Billerica Line		*
1st Oak Street	South Street	White Street	928.47	February 5, 1941
4th Oak Street	South Street	2nd Ash Street	170.71	March 22, 1971
Oakland Avenue	Columbia Road	Brook Street	487.00	March 7, 1956
Oakland Avenue Ext.	Salem Road	Columbia Road	640.00	March 6, 1957
Old Boston Road	Main Street	Main Street		*
Old Main Street	Main Street	Main Street		County Comm. 1938
Old Shawsheen Street	Shawsheen Street	Shawsheen Street		County Comm. 1859
Old Stagecoach Road	Shawsheen Street	Vale Street		*
Old Trull Road	Trull Road	Dead End		*
Oliver Street	Shawsheen Street	Herbert Street	1,012.00	February 18, 1953
O'Loughlin Drive	Whipple Road	Dead End	932.34	March 25, 1968
Orchard Street	Main Street	Dead End	300.00	February 20, 1952
Pace Road	South Street	Dead End	274.00	February 19, 1954
Parker Avenue	Lake Street	Dead End	808.02	February 5, 1936
Patriot Road	Shawsheen Street	Edith Drive	1,435.00	February 16, 1955
Patten Road	Shawsheen Street	Billerica Line		*
Pearl Street	Franklin Street	1st Oak Street	298.00	March 9, 1966
Philips Road	Salem Road	Lucille Drive	271.00	March 6, 1957
Pike Street	Main Street	Rogers Street		*
Pillsbury Avenue	Pleasant Street	Dead End	616.88	February 19, 1954
Pine Street	Chandler Street	Pond Street		*

Street	From	To	Distance In Feet	Date Accepted
Pinedale Avenue	Salem Road	Dead End	526.00	February 5, 1941
Pinedale Avenue Ext.	Pinedale Avenue	Dead End	390.00	March 19, 1960
Pinewold Avenue	Shawsheen Street	Edgewood Road	680.00	March 19, 1960
Pine Wood Road	Main Street	Livingston Street	1,086.00	March 7, 1956
Pinnacle Street	Livingston Street	Andover Line		*
Pleasant Street	Main Street	Whipple Road	5,532.16	County Comm. 1936
Pocahontas Road	Tomahawk Drive	Tomahawk Drive	498.00	March 6, 1957
Pond Street	Whipple Road	Billerica Line	3,971.82	County Comm. 1913
Pratt Street	Main Street	Seventh Street	1,439.23	February 5, 1941
Pringle Street	South Street	Wilmington Line		*
Pupkis Road	Heath Street	Dead End	775.00	February 5, 1936
Reagan Road	Shawsheen Street	Dead End	350.00	March 7, 1956
Regis Road	Carter Street	Dead End	1,320.00	March 9, 1966
Revere Road	Shawsheen Street	Edith Drive	1,175.00	February 16, 1955
Rhoda Street	Shawsheen Street	Herbert Street	1,020.00	February 16, 1955
River Road	Hood Road	Dead End	1,851.36	County Comm. 1903
River Road	Hood Road	Dead End	3,087.52	County Comm. 1947
River Road	Andover Street	Dead End	904.67	County Comm. 1912
River Road	Andover Street	Dead End	220.00	County Comm. 1914
River Road	Hood Road	Andover Line		*
River Road	Andover Street	Dead End	1,350.00	County Comm. 1895
Riverdale Avenue	Hillside Road	Dead End	685.78	March 8, 1965
Robert Circle	Whipple Road	Dead End	562.00	March 7, 1956
Robinson Avenue	Main Street	Helvetia Street	731.20	Feb. 7, 1940
Rogers Street	Main Street	Pike Street	4,696.22	County Comm. 1913
Rogers Street	Pike Street	N. Billerica Road		*
Ronald Drive	Shawsheen Street	Dead End	1,427.92	March 22, 1971
1st Roosevelt Road	Main Street	State Street		February 2, 1938
Rosemary Road	Old Main Street	Bellevue Road	499.43	2/5/36 & 2/6/35
Salem Street	Main Street	Wilmington Line	3,193.43	County Comm. 1916
School Street	South Street	Cottage Street	555.59	2/5/36 & 2/6/35
School Street Ext.	Cottage Street	Glenwood Road	252.30	2/7/40 & 2/1/39
Seventh Street	McLaren Road	Nichols Street	622.00	March 19, 1960
Sharon Street	Patriot Road	Dead End	1,139.47	March 25, 1968
Shawsheen Street	Main Street	Billerica Line	5,484.53	County Comm. 1932
Shawsheen Street	Main Street	Lowe Street	5,960.85	County Comm. 1955
Shawsheen Street	Lowe Street	Ballard Street	2,837.94	County Comm. 1958
Shawsheen Street	Ballard Street	Andover Line	4,989.30	County Comm. 1959
Sidney Street	Littlefield Avenue	Dead End	229.50	March 8, 1965
Sixth Street	Brown Street	Dead End	244.00	February 16, 1955
South Street	Main Street	Andover Line	11,612.06	County Comm. 1962
South Street	Main Street	Billerica Line		*
South Amos Street	Shawsheen Street	South Oliver Street	544.00	March 6, 1957
South Oliver Street	Shawsheen Street	Dead End	1,205.00	March 11, 1961
South Rhoda Street	Shawsheen Street	Charme Road	1,614.66	March 25, 1968
St. Mary's Road	Glenwood Road	Green Street	891.00	February 19, 1954
Starbird Avenue	Coburn Avenue	Dead End	660.00	February 19, 1954
Starr Avenue	Lowe Street	Martha Avenue	3,058.06	April 13, 1970
Sullivan Parkway	Shawsheen Street	Sullivan Parkway	1,354.56	February 16, 1955
Sullivan Road	Main Street	Apple Tree Road	605.81	February 18, 1953
1st Summer Street	Main Street	Pleasant Street		March 6, 1911
Sunnyslope Avenue	Highland View Road	Barker Road	140.00	February 5, 1936
Sunnyslope Ave. Ext.	Highland View Road	Dead End	480.00	2/7/40 & 2/1/39
Sunset Circle	Moonlight Drive	Dead End	510.00	March 9, 1966

Street	From	To	Distance In Feet	Date Accepted
Sunset Road	Hill Street	Dead End	410.00	March 5, 1958
Tanglewood Avenue	Main Street	Dead End	745.00	February 19, 1954
Tanglewood Ave. Ext.	Main Street	Dead End	2,153.00	February 16, 1955
Temple Street	Bay State Road	Dead End	731.42	*
Tenth Street	McLaren Road	Dead End	1,372.81	February 18, 1953
Tenth Street Ext.	Tenth Street	Dead End	600.00	May 1, 1969
Tewksbury Street	Vale Street	Dead End		County Comm. 1846
Texas Road	South Street	McEvoy Road	420.00	February 5, 1936
Tomahawk Drive	Indian Hill Road	Dead End	1,380.00	February 16, 1955
Tomahawk Drive	Pocahontas Road	Dead End	225.00	March 6, 1957
Towanda Road	Riverdale Avenue	Dead End	436.00	March 8, 1965
Town Hall Avenue	Common Street	Dewey Street		February 5, 1923
Trinity Court	Shawsheen Street	Dead End	235.00	March 25, 1968
Trull Road	River Road	Old Main Street		*
Vale Street	Shawsheen Street	Andover Line		County Comm. 1846
Valley Road	County Road	Pinedale Avenue	650.00	March 7, 1956
Van Buren Road	Marston Street	Adams Road	1,039.59	February 23, 1949
Veranda Avenue	Main Street	Dead End	671.72	February 5, 1936
Vernon Street	Main Street	Dead End	2,200.00	2/5/27 & 2/2/34
Victor Drive	Main Street	School Lot	1,210.00	March 8, 1965
Virginia Road	Foster Street	Dead End	812.00	March 7, 1956
Walnut Road	Heath Street	Dead End	1,125.00	February 5, 1936
Wamesit Road	Algonquin Drive	Dead End	455.00	February 19, 1954
Wamesit Road	Algonquin Drive	Pinewold Avenue		May 1, 1969
Ward Street	Murray Avenue	Whited Avenue	450.00	March 7, 1956
Warren Road	Lake Street	Billerica Line	373.50	February 5, 1936
Washington Street	Old Boston Road	Dead End		February 2, 1938
Water Street	South Street	Vernon Street	1,057.46	February 5, 1936
Wayside Road	Shawsheen Street	Dead End	620.00	February 18, 1953
Westland Drive	North Street	North Street	2,236.40	April 13, 1970
Whipple Road	Pleasant Street	Billerica Line	9,979.63	County Comm. 1934
Whipple Road	Lowell Line	Pleasant Street	10,531.14	County Comm. 1948
White Street	Franklin Street	1st Oak Street	323.41	Feb. 7, 1940 & Feb. 1, 1939
Whited Avenue	Trull Road	Martin Road	711.00	February 20, 1952
Whittemore Street	East Street	Lowe Street		*
Wightman Road	1st Albert Road	Billerica Line	356.25	February 21, 1951
Wildwood Road	Livingston Street	Tanglewood Avenue	802.00	February 16, 1955
Willow Street	South Street	Dead End	1,052.51	February 5, 1936
William G Drive	Chandler Street	Chandler Street	3,214.99	March 10, 1972
Wilson Road	South Street	Madeline Road	697.30	February 5, 1941
Wisconsin Road	Brown Street	Dead End	459.34	February 15, 1950
Woburn Street	Lowell Line	Billerica Line		County Comm. 1897
Wolcott Street	Brown Street	Dead End	450.20	February 19, 1954
Woodard Avenue	Martin Road	Trull Road	431.32	March 27, 1971
Woodcrest Drive	Fiske Street	Maplewood Road		May 1, 1969
Woodland Drive	North Street	Dead End	365.50	March 11, 1969
Woodside Terrace	Edgewood Road	Dead End	285.15	March 22, 1971
Young Street	Tenth Street	Belvoir Road	690.00	February 18, 1953

Report
of the
SCHOOL COMMITTEE



TOWN OF TEWKSBURY

FOR THE YEAR ENDING DECEMBER 31

1972

School Committee

Resolution



MRS. LOELLA F. DEWING

Resolution adopted February 14, 1973

- WHEREAS, Mrs. Loella F. Dewing has faithfully served as a dedicated member of the Tewksbury School Committee for twenty six years,
- WHEREAS, Mrs. Loella F. Dewing unselfishly served as a member of the Building Committees for the Center School Addition, Shawsheen School Addition, and for the Heath Brook School Addition.
- WHEREAS, Mrs. Loella F. Dewing has conscientiously served as the secretary to the Tewksbury School Committee for twenty two years,
- WHEREAS, Mrs. Loella F. Dewing has proudly served as the Town Historian since 1972,
- WHEREAS, Mrs. Loella F. Dewing has taken a keen interest in talking with and encouraging students in Tewksbury through the years,
- WHEREAS, Mrs. Loella F. Dewing has tirelessly served on many civic and educational boards in the Town of Tewksbury,
- WHEREAS, Mrs. Loella F. Dewing is a sincere friend and a fine example to all who know her; therefore be it
- RESOLVED, that the Tewksbury School Committee unanimously vote her as a honorary lifetime member of the Tewksbury School Committee.

Resolution adopted February 14, 1973

Thomas L. Nawn, *Chairman*
Tewksbury School Committee

SCHOOL CALENDAR

Open January 2, 1973 Close February 16, 1973

VACATION ONE WEEK

Open February 26, 1973 Close April 13, 1973

VACATION ONE WEEK

Open April 23, 1973 All Schools Close
June 21, 1973

SUMMER VACATION

Open September 5, 1973 Close December 21, 1973
Reopen January 2, 1974

SCHOOL HOLIDAYS

Good Friday, April 20 May 28
October 8 October 22 November 22, 23
(and such other days as the School Committee
may designate)

The School Calendar may be subject to change.

NO SCHOOL ANNOUNCEMENTS

Schools will be closed only in the case of severe inclement weather. The schedule of no school signals in effect for the school year follows:

A series of 3 sets of 2 blasts (2-2-2) on the horns at the State Hospital and the Tewksbury Fire Department indicate no school at the following times for the groups indicated.

6:45 - No School All Schools

7:45 - No School - Elementary Schools Only
(Grades 1-6)

Announcements relative to closing schools for inclement weather will be carried by radio stations WRKO, WCAP, WLLH, WCCM, and WHDH.

Please do not call the Police Station or the homes of the Principals or Superintendent of Schools for no school announcements. No information will be given over the telephone. Listen to the radio for any "No School" announcements.

EDUCATIONAL AND EMPLOYMENT CERTIFICATES

Every person from 14-16 years of age must have an employment certificate or permit and those between 16-18 years of age must have an educational certificate before starting work. These certificates and permits may be obtained from the offices of the Superintendent of Schools, the High School Principal, and Mrs. Loella F. Dewing of the School Committee. When one makes application for a certificate (or "working card") he must apply in person and bring birth certificate and report of last grade attended.

AGE OF ADMISSION TO SCHOOL

All children born as of January 1, 1968 are eligible to attend school in the coming fall term. No entrance tests for children under the age requirement will be given.

SCHOOL COMMITTEE

Term Expires

Thomas L. Nawn, Martha Avenue 1975
Mrs. Loella F. Dewing, James Street 1973
H. Bailey Trull, Jr. River Road 1973
Edward L. Irwin, Shawsheen Street 1974
James E. Sullivan, Main Street 1974

ORGANIZATION

Thomas L. Nawn, *Chairman*
H. Bailey Trull, Jr., *Vice Chairman*
Mrs. Loella F. Dewing, *Secretary*
Superintendent of School
John W. Wynn
Assistant Superintendent for Instruction
Dr. Edward J. Farley
Assistant Superintendent for Business
John F. Ryan
Office: Loella F. Dewing School
Office open from 8:00 a.m. to 5:00 p.m. except
Saturday. The Superintendent may be seen at his
office by appointment.

Telephone 851-7347

Secretary: Mrs. Thelma Whitehouse

SCHOOL PHYSICIANS

Edward F. Duffy, O.D. Telephone: 851-2857
Felipe Novo, M.D. Telephone: 851-7792
Philip McLaughlin, M.D. Telephone: 851-7082

SCHOOL NURSES

Mrs. Ora Mac Laren, R.N.
135 Livingston St., Tewksbury 851-2198
Mrs. Rachel Killeen, R.N.
778 Main St., Tewksbury 851-7467
Mrs. Doris Osterman, R.N.
65 Whipple Road, Tewksbury 851-6229
Mrs. Louise Gearty, R.N.
5 Munroe Circle, Tewksbury 851-2590
Mrs. Dorothy Gerrard, R.N.
44 Fiske St., Tewksbury 851-6129

Report of The Superintendent of Schools

JOHN W. WYNN

To the Honorable School Committee and Citizens of Tewksbury:

Herewith I am privileged to submit my eighth annual report as Superintendent of the Tewksbury Public Schools.

Education in Tewksbury is at a crossroad. Either we take the proper route now or our children in the next decade will suffer. During my almost eight years as Superintendent of Schools, we have added approximately 2,000 students to our school system and increased the annual school department budget by about \$3,000,000. About \$1,500,000 of this amount can be attributed to the increased enrollment. The other 1½ million dollars has been caused by increased operating costs due to salary increases, added educational opportunities, and overall increases in the costs of supplies, materials, utilities, heating, equipment and transportation.

I would like to quote from my first annual report in February of 1966, - "Since assuming the position of Superintendent on May 1, 1965, each day has brought to me a greater realization of the commendable 'effort' the people of Tewksbury are making to support an educational program of excellence for the youth of the community. This effort must be maintained and even increased if we wish to continue to hold a competitive position in the 'world of education,' among neighboring communities."

I feel the people of Tewksbury not only have maintained their effort to support quality education - but they have greatly increased this effort at much personal sacrifice in order to provide maximum educational opportunities for our children. It is most reassuring to find what I said seven years ago about Tewksbury citizens supporting quality education is even more true today. The people have consistently supported the School Budget and proposed school building programs - we must not falter now.

The crossroad I mentioned at the beginning of this report refers directly to the need for additional school building facilities. Your School Committee and Long Range School Planning Com-

mittee are asking approval at the Annual Town Meeting for additions to the Heath Brook, Shawsheen and North Street Schools. With these additions we can start a full time kindergarten program in the fall of 1974, provide for indoor play areas, libraries and much needed additional classrooms in these elementary school districts. This plan will give equal educational opportunity to Tewksbury's elementary school children in our neighborhood school districts.

These elementary school additions are an integral part of a long range educational facility plan which will close the Old Shawsheen, Foster and Ella Flemings Schools, plus eliminate the necessity to lease non-town owned school buildings. The key construction project to this plan is the proposed new 2500 pupil high school. Unfortunately, progress on this project has been hampered by the failure of the Commonwealth of Massachusetts to transfer the land for the new high school to the Town of Tewksbury. The Legislature authorized the transfer at it's last session and the bill was signed by the Governor last July. Hopefully, within a few weeks this transfer will take place and the Secondary School Building Committee will be able to proceed with its work on planning the new high school.

The crossroad is here and stated very simply - we cannot develop our educational program too much further without crucially needed additional school buildings at both the elementary and secondary levels. I have faith that the people of Tekwsbury will continue to show their strong support for the excellent educational programs in Tewksbury.

In my report this year I will call to your attention some of the more significant things which have been accomplished in terms of general school department policy and practices. I refer you to the reports of Dr. Edward J. Farley, Assistant Superintendent for Instruction, and John F. Ryan, Assistant Superintendent for Business, for information relative to instructional matters and business and fincial affairs.

STUDENTS AND STAFF

The 1972 official school enrollment is 6,846 which reflects the smallest over-all increase in enrollment in over 10 years. This year's increase was only 136 students. However, in September 1973 we project approximately 250 additional students for our schools which would indicate an enrollment of about 7100 students. Approximately 120 of these will be at the High School, a situation we can cope with through the flexibility which the Continuous School Day provides.

The serious enrollment problem still exists at

the Junior High School. In September 1973 we project about 1795 students for grades 7-8-9. This is an almost impossible situation and to avoid half sessions we will have to continue using the equivalent of five classrooms at the Oblate Fathers Novitiate on Chandler Street, which means approximately 1650 students will continue to be housed at the present Junior High School. This building was designed for around 1400 students. This condition will result in greatly oversized classes - a situation we have had to live with for the past four or five years.

The remaining enrollment increase of approximately 60 students is spread throughout our elementary grades. In September we plan to lease two more classrooms which will take care of this increased enrollment.

In the Tewksbury School Department we employ a staff of 486 people who provide all the services needed for our 6846 students. A breakdown of our current staff follows.

Professional:

Administration	15
Teachers (Regular)	290
Guidance	16
Specialists	22
Librarians	4
Coordinators	5
Total	352

Non-Instructional Staff:

Clerical	22
Library Aides	15
Teachers Aides	2
Health Services	11
Custodians and Matrons	31
Attendance Officers	2
Food Services	51
Total	134

Tewksbury is very fortunate to have a staff of well-trained, dedicated people to serve our children. In all areas of management in the department we find people with a sincere commitment to serve the children of Tewksbury.

Our professional staff is well balanced with beginning teachers and teachers with considerable experience. Six years ago 48% of Tewksbury teachers were in their first, second or third year of teaching. Today only 29% of our teaching staff are in that category. The average teacher in Tewksbury is in his sixth year of teaching, while only a few years ago our average teacher was in his fourth year of teaching. Our present staff reflects 27% of teachers in the tenth year of teaching or more.

There has also been significant growth on our staff in terms of graduate study on the part

of our teachers. In 1966 17.9% of our teachers held Master's Degrees or higher levels of academic attainment. Today's teaching staff indicates that 34% of our teachers possess a Master's Degree or better and an additional 8% have completed at least half of the work for a Master's Degree.

The growth of our staff in terms of experience and graduate preparation are a source of great satisfaction to me. We have worked very hard to build an experienced staff of teachers with high academic credentials. I think the experience and quality of our staff is a very significant indication of the overall excellence in our school program. Tewksbury is attracting a fine caliber of teachers and our turnover is very slight.

ADVISORY COMMITTEES

Since last fall, the School Committee has been working closely with two very important advisory committees. These are the Citizens' Advisory Committee and the Students' Advisory Committee.

The Citizens' Advisory Committee is made up of two representatives from each elementary school and three representatives each from the Junior and Senior High Schools. In addition there are two representatives from the youth of the Town.

The original Committee consisted of:

- Mrs. Jean Leucht
- Mrs. Valerie Rogers
- Mr. John Gale, Jr., Chairman
- Mrs. Lucille Firreno, Chairman after Mr. Gale's resignation
- Mrs. Ellen Marson
- Mrs. Donald Leitch
- Mrs. Ruthanne Budrewicz
- Mrs. Nancy Mahoney
- Mrs. Jeanne Bernier
- Mrs. Rita Place
- Mrs. Donna Puzzo
- Mr. Jack Leslie
- Mr. Ralph Puopolo
- Mr. Jack Whitman
- Mr. Richard Adams
- Mr. Anthony Galinis
- Mrs. Kimberley Foley
- Mr. Walter Bradford
- Mrs. Robert Schena
- Mr. David Cook

The Citizens' Advisory Committee had at its first priority the task of developing with the School Administrators "Educational Goals for Tewksbury." The Committee should be commended for the scope and depth of its work. In a comparatively short period of time, each member of the Committee became very familiar with

practically every aspect of our educational program. Advisory Committee members visited schools, met with staff, observed programs, and interviewed teachers and administrators as part of their task.

As a result of the work of the Citizens' Advisory Committee the Tewksbury School Committee submitted to the Massachusetts Board of Education a report on "Tewksbury's Educational Goals" which was exemplary in every criteria of measurement. The Department of Education communicated to the School Committee its pleasure with the report.

The Citizens' Advisory Committee has been helpful in many other areas. Currently, members of the Committee are working with administrators and a School Committee representative on a task force to study the problem of implementing kindergartens in Tewksbury. The School Committee will use the research of the Task Force when deliberating its position for the adoption of kindergartens for Tewksbury.

The Student Advisory Committee consists of 5 students, elected by their classmates. The Committee is made up of two seniors, two juniors and one sophomore. Members of the Committee are:

Charles Fernino, Chairman
Judy Hoffman
Sharon Bennett
Donna Besso
Cindy Hemeon

The students met every other month with the School Committee to discuss issues relating to student needs and problems at the High School.

Both of these Advisory Committees have provided for much more dialogue between the School Committee and the community and the School Committee and the student body. A climate now exists in which the School Committee has representatives from its various publics advising them on the issues and concerns in which the School Committee gets involved.

I wish to note with particular appreciation the contributions to this report made by Dr. Edward J. Farley and John F. Ryan, Assistant Superintendents.

Additionally, I want to express publicly my appreciation and confidence to these dedicated members of my administrative team for their continued efforts and loyalty on behalf of the Tewksbury Public Schools.

I also note with thanks the reports written by William DeGregorio, High School Assistant Principal; Roger Young, Distributive Education Teacher; Mrs. Elsie Guyer, Chairman of the High

School Business Education Department; Nicklos Andronikos, Health Brook School Principal; and Francis Sheehan, Guidance Director.

Each year I like to extend my sincere thanks to all school department employees and town officials for their cooperation and support during the year.

However, this year I am stating with the same sincerity and honesty my gratitude to all of you collectively because I wish to single out only one person. That person is a grand lady who has given over a quarter of a century of dedication, knowledge, and service to the Tewksbury Public Schools.

We all salute Mrs. Loella F. Dewing for her unselfish devoted service on the Tewksbury School Committee for the past 26 years. Unfortunately, Mrs. Dewing has decided to retire from the School Committee. I personally will miss her. She's been a wonderful source of inspiration and encouragement. May I say simply Thank You, Mrs. Dewing - you shall be missed by all who have known and worked with you over the years you served on the Tewksbury School Committee.

Respectfully submitted,
John W. Wynn
Superintendent of Schools

February 1973



Nursery Program
Home Economics Dept.

**REPORT ON CURRICULUM
AND INSTRUCTION
SUMMER PRE-SCHOOL
READINESS PROGRAM**

Dr. Edward J. Farley
Assistant Superintendent

For six weeks during the summer of 1972 children who were residents of Tewksbury and about to enter first grade in September were eligible to attend a Pre-School Readiness Program each morning for two and one half hours. These were conducted at the Heath Brook, Loella F. Dewing, and North Street Schools. This program was geared for children who had not attended any pre-school program. Thus the program was not conducted at the Shawsheen School since most of the pre-school children in that district had attended a year round pre-school program which had been funded with federal money under Title I.

Parents who had sent their children to a pre-school program were asked not to send their children to the Summer Pre-School Program since the activities were arranged for children who had no pre-school experience.

Workshops

Since this was a new age group for teachers in the primary grades it was felt that a workshop for the teachers and teacher aids who were to staff the program was needed. The Tewksbury Public Schools were fortunate in obtaining the services of Mrs. Mary Mindess, an associate professor at Lesley College, to conduct a one week workshop. The workshop consisted of four morning sessions before the pupils' program began and an afternoon session after the program was on-going.

Assisting Mrs. Mindess on one day was Mrs. Dolly Bailey, a teacher in the Lexington Public Schools, and on another day she was assisted by Mrs. Judy O'Hare, who teaches Puppetry and Creative Dramatics at Lesley College.

The staff and Mrs. Mindess wrote evaluations of the success of the workshop, and they were all high in their praise of the work accomplished and enthusiasm generated.

Objectives of the Program

The workshops emphasized that the program was to be "activity centered" and each teacher was encouraged to be creative.

General objectives of the program agreed upon were:

I. Social Growth and Development

- a. Guidance towards a feeling of security and adequacy
- b. Practice in getting along with others
- c. Stimulus for sharing of time and materials
- d. Cooperation with children, adults, home and community
- e. Respect for personal and group property

II. Creative Expressions

- a. Stories, poetry, and puppetry through dramatization
- b. Freedom to experiment with wood working materials, fibro clay, sand, water paints, and printing sets

III. Science

- a. Understanding the needs and caring for plants and animals

IV.

- a. Understanding the Parent-Child relationship
- b. Becoming acquainted with parents
- c. Helping parents to feel comfortable at school
- d. Awareness of parent's feelings.

Screening for Special Handicaps

While the plans for the summer Pre-School Readiness Program were being made, the pupil personnel services department was advocating a summer program that would screen incoming first graders to identify those who had special physical, mental, emotional, perceptual and/or social handicaps that would interfere with their school performance.

Pre-school youngsters who had been in the Title I Pre-School Program during the 1971-72 school year had had this screening and the proposed summer Pre-School Readiness Program was ideal for providing this service to more children. To accomplish this a staff consisting of a nurse, an adjustment counselor, a psychometrist, and two speech therapists were employed to work during the six week program.

In addition to working with the pupils enrolled in the program, this special services staff contacted parents of incoming first graders who for some reason were not in the program and set up appointments to screen the children. This staff was under the supervision of the coordinator of pupil personnel services.

In addition to the screening for special handicaps the staff had three other objectives:

1. Provide parents with information about school and community resources that could help children who had special needs.
2. Provide pre-school and first grade teachers

with information about children assigned to their classrooms who had special needs.

3. Provide Pupil Services staff members with information about children with special needs so that early in the school year provisions could be made for psychological evaluation, home visits, counseling, outside referrals, etc.

Open House

At each school one day was set aside for open house. This was scheduled on a day when the music teacher and physical education teachers were scheduled so that parents could observe all phases of the program. The open house was well received by parents and the staff was pleased that seventy-five percent of the parents attended on open house days.

The two-fold purpose of assisting children in making the social and emotional adjustments in leaving home to enter school; and screening children for learning problems were accomplished. The reports gathered by Miss Marilyn Carr, the director of the Pre-School Readiness Program, and by Mr. Niels Knakkegaard, the coordinator of Pupil Personnel Services, indicate that the programs were a success.

Everyone who participated in the program worked diligently and their efforts are deeply appreciated. Their attitude is perhaps best summed up by Mrs. Mary Mindes of Lesley College who, after spending a day in the program, wrote in her evaluation :

"I was impressed with the morale and commitment of the teaching staff . . . they shared program ideas as well as perceptions of individual children, and they revealed a real caring attitude about the development of each child in the program.

BUDGET AND FINANCIAL AFFAIRS

by

John F. Ryan, Assistant Superintendent, Business

An analysis of the cost for operating the Tewksbury Public Schools for the fiscal calendar year 1972 reflects in general what is happening in school financing throughout the State of Massachusetts. The inflationary cost spiral that all of us feel in our homes and businesses affects nearly every category and item in a school budget. Studies have shown that increases in the cost of public education have averaged more than ten per cent annually for the past ten years and 1972 was no exception.

The primary concern of the School Committee and School Administration during its budget discussions and deliberations is the continuance of a quality education program with fiscal responsibility. Many factors influence the School Committee and School Administration during the drafting of the School Department Budget. Chief among these factors are: the number of children to be educated, the number of teaching and non-teaching personnel needed to meet the increase in school enrollment, curriculum revision and the updating of various programs, classroom space and facilities required to house the student body, transportation, instructional supplies, textbooks and equipment, operation and maintenance of each school facility at maximum efficiency, providing of pupil services, and numerous other services necessary to carry out an educational program. A thorough evaluation of these factors results in an annual budget which will provide the citizens of Tewksbury with a quality educational program at a price they can afford.

During 1972, \$4,052,540.93 was expended for salaries for all school department personnel. A breakdown of this expenditure is as follows:

Instruction and Administration	\$3,525,949.18
Clerical	118,374.60
Health	43,655.42
Custodial Services	283,816.50
Attendance	1,747.76
Other Salary Items - Substitutes, Overtime, Adult Education, Curriculum Work- shops, etc.	67,957.47
Food Services - Transfer	11,130.00
TOTAL	\$4,052,630.93

The total expenditure for salaries for 1972 represents an increase of \$434,250.53 over 1971, or approximately 12%. The principle reason for the increase was the cost of educating and providing pupil services for a net increase of 384 new students in the Tewksbury Public Schools during the twelve month period (parts of two school years) covered by the 1972 Budget. This increase in student enrollment necessitated the hiring of additional teaching and non-teaching personnel and increasing the Staff for special education programs for children with learning, physical, emotional and mental handicaps. In addition, new salary contracts were instituted for professional and non-professional personnel following completion of collective bargaining.

During 1972, \$1,155,543.29 was expended for operating the Tewksbury School Department. A breakdown of this expenditure is as follows:

Administration	\$	21,857.01
Instruction		242,863.18
Transportation - Regular		384,548.43
Transportation - Special		18,827.98
Transportation - Private		42,221.95
Student Body Activities		26,765.56
Health		2,870.55
Heating		77,162.40
Utilities		79,518.81
Custodial Supplies		15,777.90
Maintenance Repairs - School Staff		23,692.69
Contracted Services - Maintenance		130,557.16
Replacement of Instructional and Non-Instructional Equipment		20,320.39
Facility Rental		60,296.00
Tuitions		8,263.28
TOTAL		\$1,155,543.29

The total expenditure of \$1,155,543.29 represents an increase of \$219,564.35 over 1971 or 23%. There were five major areas of increase in the 1972 School Operating Budget - Instruction, Transportation, Heating, Utilities and Contracted Maintenance Services.

The expenditures in the instructional program include expenses for Principals, System Specialists, teaching supplies, textbooks, library books, audio visual materials, guidance services and educational television. The major increase in costs during 1972 in the instructional budget was attributed to increases in the textbook and teaching supply categories resulting from increases in both student enrollment and cost of textbooks and teaching supplies.

The increase in the student transportation budget was primarily due to the renewal of thirty bus contracts during 1972 and the adding of three new buses to our present fleet to handle our increase in student enrollment.

The heating, utilities and contracted maintenance services budgets are part of the system-wide operation and maintenance of school plant budget. During 1972, sharp increases in oil, gas, electricity and telephone rates resulted in larger expenditures in the heating and utilities budgets.

Contracted maintenance services reflected the largest increase in the 1972 School Budget. Extensive maintenance projects were completed at the following schools:

Memorial High School - Interior painting of A-Wing, including six classrooms, corridor, cafeteria, dining room, teachers' room, custodians' room, boys' and girls' lavatories and office areas.

Extensive contracted roof repairs were completed on two sections of the High School roof.

Junior High School - Interior painting of nine classrooms and the large and small cafeteria. Completed roof repairs on two sections of the school roof. Replaced worn out floor tile throughout building. New hot top sidewalk from main building to relocatable classrooms.

Shawsheen School - Interior painting of eight classrooms. Installation of a new duplex oil transfer pump, new domestic hot water heater and new lavatory sinks and bubblers in boys' and girls' rooms. Completed roof repairs on two sections of the school roof. Replaced worn out floor tile in five classrooms and wall vinyl covering on two corridor walls. Exterior fence was repaired or replaced where necessary.

Old Shawsheen School - Installed new heating controls in six classrooms, new light fixtures in three classrooms, new smoke detectors throughout building, new emergency lights in basement stairwell areas, and new partitions in both boys' and girls' lavatories. Removed all abandoned and unused duct work and steam supply condensate return piping in boiler room. Painted exterior of building. Installed new fire escape and fire doors.

North Street School - Installed new duplex condensate pump and controls in boiler room. New sinks and bubblers were installed in both the boys' and girls' lavatory. Replaced tile in cafeteria and in Room 3.

Center School - Installed new heating controls in eight classrooms and main office area, new inter-communications system throughout building, new partitions in both girls' and boys' lavatory and replaced tile on main corridor floor, office and health room areas. Interior painting of eight classrooms. New smoke doors were installed in several locations and improvements were made in the ventilating system in the boys' and girls' lavatories.

Ella Flemings School - Roof repairs were completed on flat section of roof and new electrical wiring in boiler room.

Heath Brook School - Installed two heavy duty base mounted hot water heating pumps.

Stadium - Installed new shower heads in both home and visitors' lockerrooms. Hot topped area in front of cement stands.

In summary the 1972 School Department Budget permitted the School Committee and School Administration to continue to provide the citizens of Tewksbury with a quality educational program based on fiscal responsibility.

GUIDANCE DEPARTMENT

Francis B. Sheehan, Director

The keyword in education today seems to be INNOVATION. From the elementary grades through college, the unique programs are the ones that receive the most attention.

We in Guidance are always interested in updating and improving ways in which we may better serve the community and its students. There are, however, certain routine responsibilities that we must take care of and then we can proceed on to the unusual.

Following are some of the additions and improvements that have been made this year.

1. An additional adjustment counselor has been appointed to work at the secondary level, raising the number to two.

2. A course in Distributive Education, under the direction of Mr. Roger Young, was introduced this year in conjunction with the Guidance Department. This course offers new and practical experience for the student who is interested in the world of work. A complete report on this program can be found elsewhere in this report.

3. Counselors, teachers and administrators are currently enrolled in a program called "Crisis Intervention" which is presented under the auspices of SHARE.

4. Good use is being made of The Guidance Resource Center, and we have encouraged other groups and agencies to use our facilities for their meetings.

5. Admissions officers from various colleges have met with members of the Senior Class in order to inform them of new course offerings, and to explain ways of applying to their respective institutions. These conferences have been well received, and have given interested candidates the opportunity to get information firsthand.

It is significant that several colleges, the University of Massachusetts for one, are allowing students to apply for deferred admission. This goes along with the idea that many are postponing their college experience for a year so that they may work or travel before entering college.

6. Many members of the Department are taking courses in area colleges and using the information to better serve their counselees.

As an example, the idea of Group Guidance has again received positive approval from educators, and some members of the department have begun such sessions with student volunteers.

Profile - Class of 1972

The Class of 1972, as is apparent to all who worked with them, was most cooperative. It was a most positive association and we wish them much success in their endeavors.

Now on to the statistics: Our students were accepted to two hundred and twelve colleges. In addition to the local colleges which are generally well attended, many will be going outside of the New England Area.

In the spring, the Guidance Department placed a map on the bulletin board showing the location of some of the schools selected. Much enthusiasm was generated from this display, and it was hoped that it would perhaps stimulate other classes in possibilities outside the area.

Following are some of the colleges outside of the New England area that admitted our people:

The Air Force Academy, Colorado Springs
Colorado

Pennsylvania State, University Park, Pennsylvania

University of Pennsylvania, Philadelphia, Pennsylvania

McGill University, Montreal, Canada

Catholic University, Washington, D.C.

Connecticut College, New London, Connecticut

Nebraska Wesleyan, Lincoln Nebraska

Acadia University, Nova Scotia

Louisiana Tech, Ruston, Louisiana

Edinboro State College, Edinboro, Pennsylvania

Pittsburgh University, Pittsburgh, Pennsylvania

The Citadel, Charleston, South Carolina

Westminster University, New Wilmington, Pennsylvania

Adelphi, Garden City, New York

Duquesne, Pittsburgh, Pennsylvania

San Diego State, San Diego, California

The New England Schools that have been selected are:

American International College

Colby College

University of Connecticut

Fitchburg State College

Framingham State College

Boston State College

University of Massachusetts

(Boston and Amherst)

Merrimack College
 Boston College
 Northeastern University
 Rivier College
 University of Maine
 North Adams State College
 Lowell Technological Institute
 Bentley College
 College of The Holy Cross
 Plymouth State College
 Lowell State College
 Salem State College
 Westbrook Junior College
 University of Maine
 Suffolk University

As was the case last year, there was a great deal of interest shown in the field of nursing, both on the L.P.N. level and the degree programs.

Hospitals that have accepted our students include: The Lowell General Hospital, the Fall River Hospital, Lawrence Memorial Hospital and the Malden Hospital. Counting the different colleges that have nursing majors, a total of thirteen different schools are involved.

It is difficult to determine the exact number of people from the Class of 1972 who are enrolled in the local Community Colleges as students continue to make application to these schools. Some

will enter in January and others in the fall of 1973.

Northern Essex still seems to be attracting the greatest number, but Middlesex has introduced some very significant majors that relate directly to today's job market, so that interest in that school is increasing.

The Medical Technologist, Dental Hygienist and X-Ray Technicians' courses were much in demand. Unfortunately, Middlesex is the only college in the area that is offering these courses and their enrollment is naturally limited.

The Business Department has done its usual excellent job in placing the graduates who were in their courses. It is significant that the same companies call each year to recruit students.

Following are some of the firms that have hired our students:

Wang Lab, Tewksbury
 Mitre Corporation, Burlington
 American Mutual Insurance Co., Wakefield
 Holt and Bugbee
 Town Hall, Tewksbury
 Brockway Smith, Andover
 U. S. Army, Waltham
 Wilmington Ford
 Sweetheart Plastics, Wilmington



Tewksbury vs. Wilmington — Thanksgiving Game

There are more than sixty-two people who were permanently placed in jobs in the area. If there is any way that we can help those who are having difficulty in finding employment, please feel free to call as we are most anxious to be of assistance to them.

The Guidance Office sent out questionnaires to the Class of 1971 and received many good suggestions as to how we might serve them even though they have graduated. We are planning to involve some of these people in a program where they will have the opportunity to tell prospective college freshmen about their college experiences. In this way, our students will be able to benefit from first hand knowledge of what their peer group feel college is really like.

One last statistic, approximately one thousand transcripts and recommendations were processed this year to meet a variety of needs.

In conclusion, we would like to take this opportunity to thank all of the local organizations and individuals who awarded scholarships to members of the Class of 1972. It is indeed gratifying to realize the concern and interest that the people of Tewksbury have in the young people enrolled at Tewksbury Memorial High School.

NEW CURRICULUM OFFERINGS

Edward F. Pelletier, Chairman

September of 1972 marked the beginning of the solidification of Tewksbury Memorial High School course offerings and the expansion into new areas.

Government grants provided the school with a new medical and legal transcription program. It also afforded us the opportunity to move into the area of Distributive Education and to finally create our own Bookstore, better known as "Red-man's Corner."

It would have been very easy to be satisfied with these two fine working projects, but we did not stop at government projects. Let us review some of the expansions made without government aid. One program developed by our own teaching faculty and administrators this year was a course entitled, "Bible as Literature." The course was designed to acquaint the student with the tremendous variety of literary forms to be found in the Bible. The course this year was attempting to show the influence of early culture on our daily lives and, in particular, in the development of our attitudes. The success of the Supernatural and

Science-Fiction program of last year prompted the English Department to develop a Science-Fiction Seminar. This course emphasizes the novels as well as shorter works of major authors such as Clarke, Heinlein, Bradbury and Asimov. It explored the long range effects of today's technical advances on tomorrow's society.

Complimenting the present mathematics program, a College Mathematics Workshop was introduced. The course itself provided diagnostic testing and extensive training in word problems. It's major purpose was to familiarize the student with college entrance examinations. It's main emphasis was to develop a clearer understanding of the use of statistics in such fields as economics, business, education, psychology, sociology and the like.

The Social Studies Department developed major emphasis titles for each of their mandatory U.S. History courses. Rather than present a survey approach in each of the American History courses, emphasis was placed on such areas as productions, economic issues, and the like. The inclusion of a specially designed course titled, "Solving Moral Dilemmas" brought students to grips with the processes of solving problems and how man develops right and wrong actions based on his economic, social and ethnic backgrounds. Practical experience was given to the student when they were assigned to work with elementary students at the Center School.

The Science Department has offered the individual student the opportunity in "Open Lab" to experiment with the aid of an instructor. The project is just getting off the ground. Of a more general nature, biology has now been offered in all 5 levels in our school. Physiology and Anatomy has been introduced on level 2 and 3, and if anybody reads the daily newspaper, the work of our ecology program is demonstrated in our science class daily and weekends.

Our Language Department has developed a two-level approach to Language. Not only is French and Spanish being offered to the college-bound student, but also to those students who want a two-year experience. We call this our Language "A" approach. Spanish IV was introduced for the first time this year and we have maintained our French V program.

One of the most exciting courses to be introduced this year has been our girl's Industrial Arts program. Fourteen girls the first half of the year have been working in the Industrial Arts shop with Mr. Dana Andrews. This program was developed from an experiment run during the

1971-2 school year in which it was found that a lot of girls would like to work with their hands. The main object of the program is to have girls be able to use machinery in the I.A. shop. They have been working on and have produced many furniture items, and are now making shelves, doll houses, candlesticks and the like. These are only some of the projects that they have turned out. We feel that this program will expand to many new sections in the new school year. A team-teaching approach has been continued in the I.A. area with the inclusion of a Power-Mechanic program. This program permits the student to develop a major project in the area of power machinery. Mr. Romano, Department Chairman, has appointed Mr. O'Brian to head up this area.

Mrs. Mersereau, working with Mrs. Turner,

have developed a very successful child development program. Children ages 4 and 5 are worked with during the school year. "Creative Living" (a course for interior design) and "Bachelor Living," (a course for boys) was also introduced this year through the Home Economics Department. Our student teaching and student nursing programs both have helped students and patients working with the Tewksbury Hospital and the elementary schools.

Our Art Department expanded its photography program and created another course entitled "Drawing and Cartooning." The "History of Jazz and Rock," and "Rock Opera" are still maintaining student interest along with other stand-by programs.



Girls Industrial Arts Program

Students for the first time are now allowed to select an area of interest and work independently in exploring that area for credit. Presently, students are working on the design of a racing ship, macrame, and an in-depth analysis of existentialism. All in all, this year has marked consolidation and evaluation of our present program and expansion into more relative and more practical areas to service not only the needs, but the interest of our students.

BUSINESS EDUCATION DEPARTMENT

At Tewksbury Memorial High School, the Business Education Department is constantly expanding its curriculum offerings and updating its methods and procedures in order to meet the needs of the students and the business community and to keep abreast of the technological advances in the field.

While the majority of our students enter the department as sophomores so that they may enroll in a complete course and prepare themselves for business careers immediately following graduation, we are prepared to accommodate late entrants — juniors or seniors — who transfer from other courses to our program leading directly to full-time employment in business occupations. Many other students, however, successfully combine the college and business courses matriculating at community colleges, private business schools, and four-year colleges. This year two young ladies who majored in the business course while at Tewksbury High will graduate from Salem State College as prospective teachers with degrees in Business Education.

Our program begins at the tenth grade, establishing basic skills in typewriting, business arithmetic, and business English. Then, prior to the junior year and following conferences with his business teachers as well as his guidance counselor, each enrollee, according to his particular aptitudes and interests, is encouraged to pursue one of the following sequences: Executive/Secretarial, Clerical/Transcriber, Clerical/Typist, Bookkeeper/Accountant, or College/Business. Thus, the eleventh grade marks the beginning of selected career training, while the twelfth grade is devoted to enriching and developing the skills begun in the previous year and to fostering personal qualities essential for job competence and job success.

In addition to a comprehensive curriculum, the success of a business education program must depend to a great extent upon the excellence of the faculty and the availability of up-to-date materials and equipment. We are fortunate to have a highly-qualified faculty of eight teachers, representing a

broad range of business training and actual business experience, and the advantage of modern equipment provided by the Tewksbury School Department. The availability of this equipment has enabled our teachers to hold their students to high standards of proficiency, reflected in the success of our graduates in obtaining positions and advancing in them.

This year, under the auspices of a Federally-funded program, we have added a transcription laboratory equipped with IBM dictation/transcription equipment, electric typewriters, and modern office desks. We are hopeful that the intensive training provided in this course will enable those students who arrive at their senior year with no marketable skills to fill good-paying positions as stenographers and transcribers. The laboratory also provides an alternative to the girls who had secretarial ambitions, but, for one reason or another, did not pass the beginning shorthand course. The transcription experience, combined with other business skills, will enable them to fulfill their original goal via another method. Another utilization of this equipment about which we are most enthusiastic is the expansion of our Executive/Secretarial Course to include Legal Transcription and Medical Transcription. At the present time, approximately seventy senior girls are making full use of this equipment, many remaining after dismissal for extra practice.

In contrast to the bleak outlook portrayed for employment prospects in many fields, the number of positions available for skilled secretaries, stenographers, accountants, and clerical workers is at an all-time high and is expected to increase. The administrative assistants, correspondence secretaries, paraprofessional legal personnel, word processors, and tax specialists - job titles of tomorrow - are being trained in the high schools of today. Tewksbury is not only keeping step, she is a forerunner in many areas.

DISTRIBUTIVE EDUCATION

Memorial High School

Roger L. Young, Teacher-Coordinator

School year 1972-73 marks the first year Tewksbury Memorial High School has had a Distributive Education Program. The program is designed to provide practical training and instruction in the retail, sales and service industries. As a result, students are prepared to meet the ever-increasing requirements that today's modern businesses demand.

The Distributive Education Program for this first year is funded by the Federal Government through the Massachusetts Department of Education. Funding is provided under Public Law 90-576, which is concerned with Occupational or Vocational Education. The amount of the project awarded to the Tewksbury School System is \$11,638. Maintaining the program in ensuing years is equally divided between the Tewksbury School System and the State of Massachusetts.

Presently the Distributive Education Program involves the following: in class instruction, cooperative work experience, operation of a school bookstore, involvement in D.E.C.A. and vocational guidance counseling.

IN CLASS INSTRUCTION

A course which initially began with two (2) seniors has now expanded to thirty-nine (39) students both juniors and seniors. All students enrolled in the program have elected to forfeit a study hall or to begin the school day earlier than necessary, as demonstrated by ten (10) juniors. Students also seek cooperative employment after school which becomes a portion of their course evaluation. So in fact, for all students, the course is a program based on the extended school day concept.

Presently, both junior and senior classes meet

five (5) times per week. Future plans include expanding the senior Distributive Education Program to two (2) classes per day while maintaining one class per day for the juniors.

The third year course curriculum provides a basic understanding of the product distribution process, from the manufacturer to the ultimate consumer. Also included are the economics of distribution, marketing strategy, sales promotion, media and sales promotion campaigns.

The fourth year curriculum enlarges the students' awareness by introducing advertising and display techniques, credit and collections, merchandise math as well as indepth study in the area of sales. A major theme emphasized throughout the course is how to find and apply for a job. Techniques in preparing letters of applications, resumes, proper completion of applications as well as the personal interview are discussed.

The primary objective of the course curriculum is then to provide a knowledgeable background in the field of product distribution as well as the ability to secure employment in this field.

COOPERATIVE WORK EMPLOYMENT

As an integral part of the Distributive Education Program, students are aided in securing part time employment in local as well as area businesses. After employing students, businesses then pro-



Student Book Store — Distributive Education

vide a practical application of in class instruction in as many areas as possible. Periodic evaluations of each students' progress become an important portion of the students' grade.

The course curriculum is also evaluated by the participating businesses to insure its practicality or application in the business world.

This cooperation between the school and businesses provides not only an opportunity for students to observe first-hand a business atmosphere but also provides community involvement in education.

OPERATION OF THE SCHOOL BOOKSTORE

As another important part of the Distributive Education Program, the students operate a school bookstore which they have named "Redman's Corner."

Much of the interior was designed by Art students under the direction of John Voss, as an art project.

The store offers not only a large selection of paperback books and school supplies, but also a complete line of boutique items including candles, jewelry, incense, leather goods, all occasion cards, records and stereo tapes.

Just as large retail concerns are organized by departments, so is the student bookstore. The departments include: purchasing, store security, advertising, display, inventory control, receiving and marking as well as accounting.

Each of the departments is comprised of a manager and employees who make the decisions within their respective area.

To assist the store manager, who is the Distributive Education Teacher-Coordinator, there are two (2) student assistant managers. These students help to insure efficient inter-departmental operations.

"Redman's Corner" provides an extension of the classroom or laboratory with which to work. Those students who are unable to work outside the school are now able to receive practical training.

The proceeds from the sale of merchandise in the store are expected to be allocated for the following: a scholarship fund to a Distributive Education senior, expenses connected with Career Development Conferences attended by Distributive Education students, and an employer-employee banquet at the end of the year.

DISTRIBUTIVE EDUCATION CLUBS OF AMERICA

As a large part of the program, the students actively participate in the Distributive Education Clubs of America. D.E.C.A. provides several Career Development Conferences each year and Distributive Education students are eligible to attend. At the conferences, students compete in events geared toward those job skills which are important to the individual and present job opportunities. These events include sales demonstrations, merchandise math, advertising, display techniques, merchandise manuals and interviews. Those students outstanding in these areas are then eligible for awards, trophies or scholarships.

D.E.C.A. provides first of all, a youth oriented activity solely associated with the Distributive Education Program. It also provides the opportunity to develop leadership qualities as well as a sense of competitiveness.

VOCATIONAL COUNSELING

Vocational counseling comprises yet another function of the Distributive Education Program. Various occupations have been introduced to the students through the use of field trips, guest speakers and films. Personnel from the fields of store security, retail stores, wholesale houses, nation wide distributors, quick food industries, and job placement agencies have spoken at Tewksbury Memorial High School with the Distributive Education students. Films and field trips have also been utilized to supplement in class discussions of many occupations. Therefore, Distributive Education can be seen as a multi-service program.

Primarily, the program is meeting the vocational interests of both college bound students and those preparing for immediate entrance into the business world, while also forming a bridge between the business community and the school system.

READING TESTS
Heath Brook School
Nicklos Andronikos, Principal

This school year the Heath Brook school staff decided that the most pressing school problem that they would like to become involved in is teacher made tests, that could be standardized and used to evaluate the various reading skills that have been taught at each reading level.

The reading curriculum objectives were reviewed, and we agreed that presently we were following a list of sequential skills that were introduced, reviewed or extended for the purpose of ensuing the presentation of a continuous program of reading instruction in the elementary schools. Teachers were following reading guides in their teaching of reading and each skill presented in the guide corresponds to one given on the evaluation checklists developed to enable teachers to measure each child's growth and to assess individual needs at successive levels of learning.

During our workshop meetings we discussed many problems that were related to teacher made tests. We concluded that first, each teacher would work on the teacher made tests by grade level and reading levels. That is, first grade teachers were to work with reading levels one through five, second grade teachers on levels six and seven, third grade teachers on levels eight and nine, and

fourth grade teachers on levels ten and eleven. First grade teachers decided to start with level 3, hoping that the tests could be used this year.

We all agreed that reading evaluation was essential and without testing, education becomes a blind haphazard process. These tests could be used to determine each child's various reading levels and his particular problems, thus identifying his weaknesses and needs.

Many types of test questions were discussed before each test item was constructed - multiple choice, true or false, matching items, as well as, the essay type questions were evaluated and finalized. After four or five workshops we found that it took more time to create the tests than was anticipated and as a result each grade had only time enough to complete one level, that is, first grade completed level 3, second grade level 6, third grade level 8, and fourth grade level 10.



JUNIOR HIGH SCHOOL FOOTBALL

Tewksbury - Wilmington

Roster of School Employees

December 31, 1972

CENTRAL OFFICE

John W. Wynn, M. Ed.	Superintendent of Schools
Edward J. Farley, Ed. D.	Assistant Superintendent for Curriculum and Instruction
John F. Ryan, M. Ed.	Assistant Superintendent for Business
Thelma Whitehouse (Mrs.)	Executive Secretary
William J. McKenzie	Administrative Assistant
Ilah Read (Mrs.)	Payroll Supervisor
Barbara Conrod (Mrs.)	Bookkeeper
Barbara Tanner (Mrs.)	Secretary-Clerk
Beverly Erlandson (Mrs.)	Clerk

MEMORIAL HIGH SCHOOL

320 Pleasant Street

Lawrence McGowan, M. Ed.	Principal
Joseph Crotty, M.A.	Assistant Principal
William DeGregorio, M.A.	Assistant Principal
Irene Maliszewski (Mrs.)	Clerk
Dorothy Gendall (Mrs.)	Clerk
Doris Farwell (Mrs.)	Clerk
Catherine Risteen (Mrs.)	Clerk

Teachers

Mary Crossley (Mrs.) M.A.	English Department Head
Carole Acone (Mrs.) B.S.	English
Elizabeth Ahonen (Mrs.) M.A.	English
Susan Anderson, M.A.	English
Debra Cameron, M.A.	English
Joan Kelley, M. Ed.	English
Andrew Pappathan, M.A.	English
Susan Patterson (Mrs.) B.A.Ed.	English
John Perreault, M.A.	English
Karen Roper, B.A.	English
Casmira Simeone (Mrs.) M.A.	English
Sheila Walsh, B.A.	English
Jacqueline Zorkers (Mrs.) B.A.	English
Warren Bowen, M. Ed.	Social Studies Department Head
Walter Angelo, M. Ed.	Social Studies
Susan Bayard (Mrs.) B.A.	Social Studies
Sieger Canney (Mrs.) M.A.T.	Social Studies
John Corbett, M. Ed.	Social Studies
M. Elisabeth Gaffney, M. Ed.	Social Studies
Christos Koumantzelis, M. Ed.	Social Studies
Robert MacDougall, M.A.	Social Studies
Leo Montebello, M. Ed.	Social Studies
Jane Roche (Mrs.) B.A.	Social Studies
Barbara Mersereau (Mrs.) M.S.	Home Economics
Lynda Turner (Mrs.) B.S.	Home Economics
Elsie Piacentini (Mrs.) M. Ed.	Science Department Head

John Clarke, M. Ed.	Science
Michael Daley, M. Ed.	Science
Richard Gropman, B.S.	Science
James Jackson, B.S.	Science
James Lennox, M.S.	Science
Wade Longley, M. Ed.	Science
Kathleen Mofield (Mrs.) B.S.	Science
Anthony Sanderson, M.A.	Science
David Williams, B.A.	Science
Walter Chapin, B. Mus.	Music
Elsie Guyer (Mrs.) B.S.Ed.	Business Education Department Head
Priscilla Betses (Mrs.) B.S.Ed.	.Business Education
Robert deGaravilla, M.Ed.	.Business Education
Jean Fahlbeck (Mrs.) B.S.	.Business Education
Ken Forty, B.S.Ed.	.Business Education
Mary Gemellaro, B.S.	.Business Education
Elizabeth Lefthes, B.S.	.Business Education
Anita MacDonald (Mrs.) M.Ed.	.Business Education
Lyn Wanagel, B.S.	.Business Education
Bryce Collins, M.Ed.	Mathematics Department Head
Joseph Callery, B.A.	.Mathematics
Ronald DeSilva, B.S. Ed.	.Mathematics
George Economou, B.A.	.Mathematics
Maureen Loiacano (Mrs.) B.A.	.Mathematics
Elizabeth Papik (Mrs.) B.A.	.Mathematics
Maureen MacNicholl, B.A.	.Mathematics
Gerald Rideout, M.A.T.	.Mathematics
Dolores Sullivan (Mrs.) B.A.	.Mathematics
Fred Voss, B.A. (Intern)	.Mathematics
Leo Frechette, B.A.	Foreign Language
Deborah Howe, (Mrs.) B.A.	Foreign Language
Joseph Lemieux, B.A.	Foreign Language
Mary Sullivan (Mrs.) B.S.	Foreign Language
Fred Valerio, M.Ed.	Foreign Language
Maryjean Viano, B.S.	Art
John Voss, B.A.	Art
Anthony Romano, M.Ed.	Industrial Arts Department Head
Dana Andrews, B.S. Ed.	Industrial Arts
John Beucler, B.S.	Industrial Arts
Frederick Farrar, B.A.	Industrial Arts
Norris O'Brien, B.S. Ed.	Industrial Arts
Charles Hazel	Director of Athletics
Susan Blezard, B.S.	.Physical Education
Robert McCabe, B.S.	.Physical Education
Bonnie Roberts, B.S.	.Physical Education
Robert Vadeboncoeur, M.Ed.	.Physical Education
Roger Young, B.S.	Distributive Education

Non-Faculty

Dorothy Lavallee (Mrs.)	Matron
William Irwin	Custodian
William Cuskey	Custodian
William Doherty	Custodian

Richard Gerety	Custodian
William Shepard	Custodian
Thelma Palmer (Mrs.)	Manager
Phyllis Boumel (Mrs.)	Lunchroom Worker
Barbara Bowden (Mrs.)	Lunchroom Worker
Muriel Ellis (Mrs.)	Lunchroom Worker
Agnes Fowler (Mrs.)	Lunchroom Worker
Joan Lucciano (Mrs.)	Lunchroom Worker
Marie Nolan (Mrs.)	Lunchroom Worker
Dorothy O'Brien (Mrs.)	Lunchroom Worker
Marion Parevoliotis (Mrs.)	Lunchroom Worker
Helen Shattuck (Mrs.)	Lunchroom Worker
Marion Martorella (Mrs.)	Lunchroom Clerk

JUNIOR HIGH SCHOOL

10 Victor Drive

Richard Griffin, M.Ed.	Principal
Antonio Terenzi, C.A.G.S.	Assistant Principal
George Abodeely, M.Ed.	Assistant Principal
Marion Morris (Mrs.)	Clerk
Helen Brackett (Mrs.)	Clerk
Dorothy Doherty (Mrs.)	Clerk

Teachers

Robert Manzi, M.Ed.	English Department Head
Jason Andrews, M.Ed.	English
Anthony Blandini, B.A.	English
Henri Dufour, M. Ed.	English
Joan Ford (Mrs.) B.A.	English
Lola Grillo (Mrs.) B.S. Ed.	English
David Mullen, B.A.	English
Margaret Murphy (Mrs.) B.A.	English
Paul Neily, M.Ed.	English
Linda Novelli, M.Ed.	English
Robert O'Keefe, B.A.	English
Cathy-Ann Rose (Mrs.) B.A.	English
Susan Stella (Mrs.) B.S.	English
Marilyn Yelle (Mrs.) B.A.	English
Norman Marble, B.S. Ed.	Mathematics Department Head
Eleanor DiPaolo, B.A.	Mathematics
Annina Faraci, B.S.	Mathematics
Sharlene Locker (Mrs.) B.A.	Mathematics
Roger Pilat, B.S.	Mathematics
John Porter, M.Ed.	Mathematics
John Regan, M.Ed.	Mathematics
Michael Sullivan, B.A.	Mathematics
Diane Tardiff (Mrs.) B.A.	Mathematics
Sandra Turcotte, B.S.Ed.	Mathematics
Robert Wood, B.S.	Mathematics
Kenneth Young, M.Ed.	Social Studies Department Head
Jean Colton, M.Ed.	Social Studies
Charles Ellison, M.A.	Social Studies

Robert Fiske, B.S.	Social Studies
Daniel Fleming, M.A.	Social Studies
Patricia Koravos (Mrs.) B.A.	Social Studies
James LeClair, M.Ed.	Social Studies
Dennis McGadden, B.S.	Social Studies
William Piscione, M.Ed.	Social Studies
Stephen Prodanas, B.S. Ed.	Social Studies
Donald Stewart, B.S. Ed.	Social Studies
Warren Yaeger, B.A.	Social Studies
Alfred White, M. Ed.	Science Department Head
Judith Anderson, B.A.	Science
Kenneth Bowers, B.S.	Science
Cheryl Carl (Mrs.) B.S.	Science
Michael Cronin, B.S.	Science
Louis Garceau, B. A.	Science
Mary Herlihy (Mrs.) B.A.	Science
Patricia Lannon (Mrs.) B.A.	Science
Margaret Nadeau, B.A.	Science
Diane Savage (Mrs.) B.A.	Science
Wayne White, B.S.	Science
Richard Zbeig, B.S. Ed.	Science
Melanie O'Neil (Mrs.) B.A.	.Business Education
John Chute, B. Ed.	Industrial Arts
Philip DeRosa, B.S.Ed.	Industrial Arts
John Jarek, B.S.	Industrial Arts
William McAuley	Industrial Arts
Walter Mackey, M.Ed.	Industrial Arts
Anne Flood, B.A.	Foreign Language
Maureen Rideout (Mrs.) B.A.	Foreign Language
Claire Toussaint, B.A.	Foreign Language
Nancy Billings (Mrs.) B.S.	.Physical Education
Martha Dupee, B.A.	.Physical Education
George Patterson, B.S.	.Physical Education
Dennis Puleo, B.S.Ed.	.Physical Education
John Allen, B. Mus.	.Music
Lois Effron (Mrs.) B. Mus. Ed.	.Music
Richard Leombruno, B.S. Mus. Ed.	.Music
Philip Nyren, M.A.T.	Art
Donald Sullivan, M. Ed.	Art
Linda Baum (Mrs.) B.S.	Home Economics
Gail Clark (Mrs.) B.S.	Home Economics
Joan Goodell (Mrs.) M. Ed.	Home Economics
Jeanette Sanford (Mrs.) M.S.	Home Economics
Roger Lorrey, M. Ed.	.Special Class

Chandler St. Educational Wing

John McCarthy, B.S.	Social Studies
Angela Packard, B.A.	Social Studies
James Doukaszewicz, B.A.	.Mathematics
Lenwood Knowles, B. Ed.	.Mathematics
James McGuire, B.A.	English
Ann McKeon (Mrs.) B. A.	English

Non-Faculty

[illegible]

CENTER SCHOOL

Pleasant Street

William Tsimtsoos, M.Ed.	. . . . .	Principal
Madeline O'Hearn (Mrs.)	. . . . .	Clerk

Teachers

	Grade
Helen Cogswell (Mrs.) B.S.Ed.	5
Mary Cronin (Mrs.)	5
Maureen Gropman (Mrs.) M.Ed.	5
Alfred Leclair, B. S. Ed.	5
Raymond Loosen, B.A.	5
Claire McMullin (Mrs.) M.Ed.	5
Margaret Fleming (Mrs.) M.Ed.	5
Richard Mousseau, B.S. Ed.	5
Donald Barry, B.S. Ed.	6
Mary Bates (Mrs.) M.A. Ed.	6
Marion Buck (Mrs.) B.S. Ed.	6
Robert Cullen, B.S. Ed.	6
Philip Kearney, M. Ed.	6
Irene Mack (Mrs.) B.S. Ed.	6
Louise Martel, B.A. Ed.	6
Elaine Mullen (Mrs.) B.S. Ed.	6
George Paul, M. Ed.	6
Lesley Rothbard, M.A.T.	6
Eugene Sdoia, M. Ed.	6
Gerald Smith, B.S.	6
Priscilla Titus (Mrs.) M. Ed.	6

Non-Faculty

William Gorman	Custodian
William Bulloch	Custodian
Freda Greeno (Mrs.)	Manager
Blanche Hill (Mrs.)	Lunchroom Worker
Lorraine McPhee (Mrs.)	Lunchroom Worker
Mildred Narus (Mrs.)	Lunchroom Worker
Marcella Urquhart (Mrs.)	Lunchroom Worker

LOELLA F. DEWING SCHOOL

1469 Andover Street

John S. Weir, M. Ed.	Principal
Edward Devine, M. Ed.	Assistant Principal
Betty Bradford (Mrs.)	Clerk
Catherine Collins (Mrs.)	Clerk

Teachers

	Grade
Janice Brown, M.Ed.	1
Maryanne Compo, B.A.	1
Meridith DeBow, M. Ed.	1
Patricia Tellier (Mrs.) B.S. Ed.	1
Donna Washburn (Mrs.) B.A.	1
Dorothy McKeon, B.A.	2
Cathy Ronan (Mrs.) B.S. Ed.	2
Paullette Spinazola (Mrs.) B.S. Ed.	2
Carole Sullivan, M. Ed.	2
Barbara Vitallo (Mrs.) B.A.	2
Charles Allen, B.S.	3
Cynthia Bower, B.S. Ed.	3
Jane Mobilia, B.S. Ed.	3
Shirley Sanford (Mrs.) B.S. Ed.	3
Barbara Shamberger (Mrs.) B.A.	3
Rita Crosby, B.S. Ed.	4
Robert Maloney, B.S. Ed.	4
Jean Murch (Mrs.) B.S. Ed.	4
Brenda Noble (Mrs.) B. Ed.	4
Sandra Wheaton, B.S. Ed.	4
Patricia Allen (Mrs.) B.S. Ed.	5
Carlton Clark, M. Ed.	5
Alexander Lambroukos, M. Ed.	5
Linda Neal, B.S.	5
Elise Racicot, B.A.	5
Frances Gath, B.S. Ed.	6
Elinor Lirakis (Mrs.) B.S. Ed.	6
Richard Schadlick, M. Ed.	6
Deborah Burns (Mrs.) B.S.	Special Class
Emily Doucette (Mrs.) B.S. Ed.	Special Class
Elizabeth Johnson (Mrs.) B.A.	Special Class

Non-Faculty

Harold Gath	Custodian
James Love	Custodian

Charles Murphy	Custodian
Arthur O'Connell	Custodian
William Ward	Custodian
Joan Martin (Mrs.)	Manager
Margot Burkus (Mrs.)	Lunchroom Worker
Anna Casey (Mrs.)	Lunchroom Worker
Marjorie Crouse (Mrs.)	Lunchroom Worker
Antonetta DiCesare (Mrs.)	Lunchroom Worker
Dolores Montecalvo (Mrs.)	Lunchroom Worker
Barbara O'Neill (Mrs.)	Lunchroom Worker
Evelyn Rene (Mrs.)	Lunchroom Worker
Elizabeth Ryder (Mrs.)	Lunchroom Worker

ELLA FLEMINGS SCHOOL

1495 Andover Street

John Weir, M.Ed.	Principal
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Teachers

	Grade
Richard Angell, B.S. Ed.	6
Sandra Boileau (Mrs.) B.S. Ed.	6
Monica Weir (Mrs.) B.S. Ed.	6

Non-Faculty

Alphonse Mello	Maintenance
Isidore Nawossa	Maintenance
Eldon Willoughby	Maintenance
Daniel Martin	Utility

FOSTER SCHOOL

922 Main Street

Daniel C. Hanson, M.Ed.	Principal
Grace Belliveau (Mrs.)	Clerk

Teachers

	Grade
Gertrude Duffy (Mrs.) B.S.Ed.	3
Thelma Greene (Mrs.) B.S.Ed.	3
Margie Brazile (Mrs.) B.S.	4
Cassandra Edell (Mrs.) B.S.Ed.	4
Joanna Krainski, B.S.Ed.	4
Mary Jane Ronan, M.Ed.	4
Iris Koumantzelis (Mrs.) B.S.Ed.	5
Martha Quinn, M.Ed.	5

Non-Faculty

Charles Ryan	Custodian
Ruth Mores (Mrs.)	Manager
Emma Farley (Mrs.)	Lunchroom Worker
Joan MacArthur (Mrs.)	Lunchroom Worker

166 Shawsheen Street

Teachers

Non-Faculty

NORTH STREET SCHOOL

133 North Street

Teachers

152

Dorothy Hudak (Mrs.) M.Ed.	1
Charlotte Johnson (Mrs.) B.S.Ed.	1
Mary LaBay (Mrs.) B.S.Ed.	1
Jacqueline Dupont (Mrs.) B.S.Ed.	2
Sheila Gurry (Mrs.) B.A.	2
Carolyn McLaughlin, B.A.	2
Joan Ryan (Mrs.) B.S.Ed.	2
Jennie Zantuhos (Mrs.) B.S.	2
Arlene Breault, B.S.Ed.	3
Alma Ezekian, M.Ed.	3
Theresa Ross (Mrs.) B.S.Ed.	3

Non-Faculty

Leo Dunn	Custodian
Orville Ford	Custodian
Ethel Anderson (Mrs.)	Manager
Dorothy DeMarais (Mrs.)	Lunchroom Worker
Elizabeth Dixon (Mrs.)	Lunchroom Worker

SHAWSHEEN SCHOOL

Salem Road

Edward Pelletier, M.A.	Principal
Eleanor Callan (Mrs.)	Clerk

Teachers

	Grade
Virginia Callahan (Mrs.) B.S.Ed.	1
Maureen Cody (Mrs.) B.S.Ed.	1
Ann Gorman, B.S.Ed.	1
Brenda Murphy (Mrs.) M.Ed.	1
Helen Reardon (Mrs.) B.S.Ed.	1
Maureen Reardon, B.S.Ed.	1
Luanne Cancellla, B.S.Ed.	2
Nordice Chute (Mrs.) B.S.	2
Joan Gleason, B.S.Ed.	2
Kathryn Quinn (Mrs.) B.S.Ed.	2
Christine Themeles, B.S.Ed.	2
Martha Wilder (Mrs.) B.S.Ed.	2
Louise Davy, B.S.	3
Corinne Kelliher (Mrs.) B.S.Ed.	3
Catherine Leonard, B.S.Ed.	3
Madeleine Murphy (Mrs.) B.A.	3
Elizabeth Santos, B.S.Ed.	3
Marcia Larson, B.A.	4
Joan Messinger (Mrs.) M.Ed.	4
Patricia Dias, B.S.Ed.	4
Marimargaret Roberts, M.Ed.	4
Karen Sullivan, B.S.Ed.	4

Non-Faculty

Leo Thornton	Custodian
Clarence Jewell	Custodian
Bernard Boudreau	Custodian
Mildred Mendonca (Mrs.)	Manager
Claire Bonugli (Mrs.)	Lunchroom Worker
Jean Coiro (Mrs.)	Lunchroom Worker
Louise Iwanowski (Mrs.)	Lunchroom Worker

ST. WILLIAMS PUBLIC SCHOOL

1391 Main Street

Edward Devine, M.Ed.	Principal
Mary Antonelli (Mrs.)	Clerk

Teachers

	Grade
Thomas Conlon, B.A.	5
Loretta Rossetti, M.Ed.	5
Agnes Sacramone, B.S.Ed.	5
Anne Treanor, B.A.	5
Christine Hassan, B.S.Ed.	6
George Kalaritis, B.S.Ed.	6
Frederick Leahy, B.S.Ed.	6
Kevin McArdle, B.S.Ed.	6
Pauline King, B.S.Ed.	Special Class
Linda Hess, B.A.	Teacher Aid
Dianne Moffat (Mrs.)	Teacher Aid

Non-Faculty

Frank Dombrowski	Custodian
Martha Kelleher (Mrs.)	Manager
Shirley Donovan (Mrs.)	Lunchroom Worker

ANDOVER STREET EDUCATIONAL WING

1500 Andover Street

Edward Devine, M.Ed.	Principal
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Teachers

	Grade
Carolyn Ashworth (Mrs.) M.Ed.	5
Sally D'Amour (Mrs.) B.Mus.Ed.	5
Helen Klugman (Mrs.) B.A.	5

Non-Faculty

Everett Penney	Custodian
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SUPERVISORS AND SPECIALISTS

Central Office Loella F. Dewing School

Francis Sheehan, M.Ed.	Director of Guidance
James Foye, M.Ed.	Guidance Counselor
John Maloy, M.Ed.	Guidance Counselor
Elsie Woolaver (Mrs.) B.S.Ed.	Guidance Counselor
Francis Flanagan, M.Ed.	Guidance Counselor
Alice Marcotte (Mrs.) B.A.	Guidance Counselor
Jennie Marino, M.Ed.	Guidance Counselor
Francis Treanor, M.A.	Guidance Counselor
Thomas Lovett, B.A.Ed.	Data Processing
Nathaniel Mann, Ed. Sp.	Mathematics Coordinator
Joseph Musumeci, M. Mus.	Director of Music
Joseph Buckley, M. Mus.	Elementary Instrumental Music
Betty Turner (Mrs.) M.F.A.	Elementary Music
Roger Whittlesey, M.Mus.Ed.	Elementary Music
Beverly Weisberg, B.Mus.	Elementary Music
Carol Rodgers (Mrs.) M.Ed.	Elementary Art
Sandra Pozniak (Mrs.) B.A.	Elementary Art
Katherine Ranalli (Mrs.) M.A.	Elementary Art
Carol Vincent (Mrs.) B.F.A.	Elementary Art
James Manley, B.S.Ed.	Elementary Physical Education
Joyce Smith, B.A.	Elementary Physical Education
Rita Stevens (Mrs.) B.A.	Elementary Physical Education
Paul Taylor, B.S.	Elementary Physical Education
Niels Knakkergaard, M.A.	Director of Pupil Personnel Services
Patricia Buros, M.A.	Elementary School Adjustment Counselor
Suzanne Gear, M.Ed.	Elementary School Adjustment Counselor
Jay Razin, M.Ed.	Elementary School Adjustment Counselor
Frederick Penza, M.Ed.	Secondary School Adjustment Counselor
William Traveis, M.Ed.	Secondary School Adjustment Counselor
Susan O'Brien (Mrs.) M.Ed.	Psychometrist
Cleo Ploussios (Mrs.) M.Ed.	Psychometrist
Renee Popkin (Mrs.) M.A.	Emotionally Disturbed
Carol Sagro, M.Ed.	Emotionally Disturbed
Jane Shanahan, M.A.	Speech and Hearing
Janis Siegel (Mrs.) M.Ed.	Speech and Hearing
Therese Morin, (Mrs.) M.Ed.	Visually Handicapped
Michelina DeAngelis (Mrs.) M.Ed.	Reading Coordinator
Mary Azulay (Mrs.) M.A.Ed.	Reading
Robert Horgan, M.Ed.	Reading
Ruth Anderson (Mrs.) B.S.	Perceptually Handicapped
Rita Michaud, B.A.	Perceptually Handicapped
Mildred Mulno (Mrs.) B.S.Ed.	Perceptually Handicapped
Mary Primerano, M.Ed.	Perceptually Handicapped
Jytte Terns (Mrs.)	Perceptually Handicapped
Hope Place (Mrs.) B.A.	High School Librarian
Eileen Cullinan (Mrs.) B.S.	Junior High School Librarian
Gertrude Carey, M.S.L.S.	Elementary Librarian

Arlene King, M.S.L.S.	Elementary Librarian
Mildred West (Mrs.) M.Ed.	Remedial Reading Consultant
Karla Conway (Mrs.) B.S.	Remedial Reading
Alice McEdwards (Mrs.) B.S.Ed.	Remedial Reading
M. Georgia Ruckledge (Mrs.) B.S.Ed.	Remedial Reading
Margaret Sheridan (Mrs.) B.Ed.	Remedial Reading

P.L. 89-10 Title I
Pre-School Readiness

Marilyn Carr, B.A.	Director
Patricia McDonnell (Mrs.) B.S.Ed.	Teacher
Marjorie Petalas (Mrs.) B.S.Ed.	Teacher
Judith Cole (Mrs.) B.S.Ed.	Teacher Aid
Carlene French, B.S.Ed.	Teacher Aid
Donna Pupkis, B.S.Ed.	Teacher Aid
Francis W. McCusker	Supervisor of Custodians
Donald Ryan	School Attendance Officer
Robert Cook	School Attendance Officer
Felipe Novo, M.D.	School Doctor
Philip McLaughlin, M.D.	School Doctor
Edward F. Duffy, O.D.	School Doctor
Ora Maclaren (Mrs.) R.N.	School Nurse
Rachel Killeen (Mrs.) R.N.	School Nurse
Doris Osterman (Mrs.) R.N.	School Nurse
Louise Gearty (Mrs.) R.N.	School Nurse
Dorothy Gerrard (Mrs.) R.N.	School Nurse
Virginia French (Mrs.)	Vision and Auditory Technician
Ruth Sutton (Mrs.)	Lunch Program Supervisor



High School Ecology Club

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Citizens Activity Record

Good Government Starts With You

If you are interested in serving on a town committee, please fill out this form and mail to Secretary, Board of Selectmen, Tewksbury, Mass. The filling out of this form in no way assures appointment. All committee vacancies will be filled by citizens deemed most qualified to serve in a particular capacity.

Name Home Telephone

Address Amt. of Time Available

Interest in what Town Committees

Present Business Affiliation and Work

Business Experience

Education or Special Training

Date Appointed Town Offices Held Term Expired

Remarks

NOTES

TO PUT A MOTION TO THE ASSEMBLY OR TO ASK A QUESTION: Stand, wait to be recognized, and address the Chair, Mr. Moderator."

DEBATE: Before a motion is debated, it is necessary that the motion be made, seconded (with certain exceptions) and stated by the Moderator. Then inquiries may be put to individuals or boards through the Moderator.

QUORUM: The quorum (5% of registered voters as of the prior annual town meeting) is established at the beginning of each session and remains effective throughout. Although absence of the quorum may eventually become evident, the business continues legally and in proper order until such moment as the quorum is questioned and found lacking. The meeting then must adjourn or recess to obtain a quorum.

RECONSIDERATION: No vote shall be reconsidered except upon notice of motion for that purpose given within one hour after such vote has been passed.

SECRET BALLOT: No appropriations or transfers of money in excess of \$10,000 shall be

valid, when the Finance Committee has recommended a lesser amount than the Department head has submitted to said Committee, unless the vote for said appropriation or transfer be taken by secret ballot.

Any article calling for the acceptance of any section of the General Laws (Mass.), or any special act shall be voted on by secret ballot.

UNPAID BILLS: Bills that are outstanding after closing date for payment require a 4/5 vote for approval for payment.

ZONING CHANGES: require 2/3 vote for approval.

ARTICLES RECEIVING UNFAVORABLE ACTION AT A PREVIOUS TOWN MEETING: Any warrant article or motion thereunder receiving unfavorable action at any Town Meeting shall require a 3/4 vote for adoption at a Special Town Meeting. This restriction shall apply when an article or motion presented at a Special Town Meeting contains the same subject matter or would produce the same effect as one acted on at a previous meeting. A request for a different sum of money shall not be construed as changing the subject matter of such an article or motion.

Tewksbury Town Report



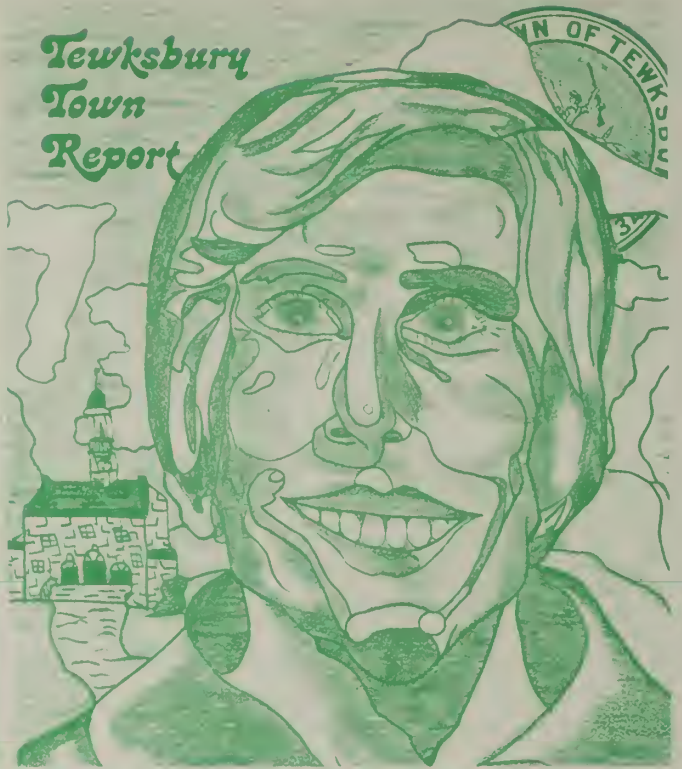
1973 TOWN REPORT COVERS

Cover drawings submitted by students of Tewksbury Memorial High School. Winner will receive savings bond to be presented a first order of business at Town Meeting, March 4, 1971.

This year many students emphasized Tewksbury's people, rather than places, things or events, and therefore produced more figurative covers than in past year.

Nearly all the time, thought, and effort put into these covers was put in outside of the normal art classes during the student's own free time. Each cover, therefore, represents a considerable commitment on the part of the student.

Tewksbury Town Report



DONNA MacARTHUR

30 Kent St.

Tewksbury, Mass.

In a whimsical contemporary illustration, Donna captures the essence of her Tewksbury, it's friendly alive people.



BARBARA KELLEY

1091 Andover St.

Tewksbury, Mass.

In her highly symbolic futuristic design, Barbara interprets Tewksbury as a town depending upon the many unknown people who brought it through 1973 into 1974.



GAIL HODGES

317 Marston St.

Tewksbury, Mass.

In a colorful abstract design, Gail suggests the life of a spirited community moving swiftly into the future.

General Government

GENERAL INFORMATION

1. **Town:**
Tewksbury, Massachusetts.
2. **County:**
Middlesex, ss.
3. **Location:**
At the junction of two new super highways in northeastern Massachusetts, U.S. Interstate Route 495 and U.S. Interstate Route 93. The Town is bordered on the north by the Merrimack River, northeast by Andover, southeast by Wilmington, southwest by Billerica and borders on Lowell on the west. It is 21 miles from Boston, 50 miles from Worcester, 30 miles from Salisbury Beach and 230 miles from New York City.
4. **Population:**
1950 - 7,505; 1960 - 15,902;
1965 - 18,079; 1970 - 22,755;
1972 - 22,965
5. **Land Areas:**
20.70 square miles - 10,798.5 acres assessed.
6. **Density:**
Persons per square mile: 1950 - 363; 1960 - 768; 1965 - 874.
7. **Climate:**
Mean annual precipitation - 43.40 inches.
Mean temperature: in January - 26.6 degrees; in July - 73.7 degrees.
8. **Elevation:**
Highest point — Ames Hill, 363'; North section, 200'; West section, 150'; Center, 120'; South section, 105' above mean sea level.
9. **Topography:**
Fairly level terrain, with elevations varying from 100' to 200' above sea level. Soil is a mixture of sandy soil in southern section, wet and moist and of good texture along the central and northern sections.
10. **Established:**
Inhabitants separated from Billerica in 1733. First Town Meeting held January 14, 1734. Duly incorporated December 23, 1734.

Town of Tewksbury

ELECTED OFFICERS

BOARD OF SELECTMEN

Frank A. Antonelli, Ch.	1974
Donald E. Sheehan	1974
Richard A. Adams, Sr.	1975
Neil Niven, Jr.	1976
Joseph J. Whelan	1976

BOARD OF HEALTH

Charles Caldwell, Ch.	1975
Everett F. Penney, Jr., Ch.	Resigned
Michael Daley - Appointed	1974
James W. Lennox	1976

ASSESSORS

Lewis Tremblay, Ch.	1974
Victor N. Cluff	1975
John J. Nolan	1976

TOWN CLERK

John E. Hedstrom	1975
------------------	------

TREASURER AND COLLECTOR

William J. O'Neill	1975
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AUDITOR

Thomas J. Berube	1976
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MODERATOR

Alan M. Qua	1974
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PARK COMMISSIONERS

Arthur J. Russell	Resigned
Anthony J. Romano - Appointed	1974
Ernest Lightfoot	Resigned
John K. Leslie - Appointed	1974
John E. Connolly	1976

PLANNING BOARD

Edward A. Flanagan, Ch.	1975
Frederick H. Baldwin, Jr.	Resigned
John J. McCarthy - Appointed	1974
George B. Donovan	1976
Joseph A. Doherty	1977
David E. Cook	1978

ROAD COMMISSIONERS

Richard Trueba, Ch.	1974
Nelson P. MacArthur, Jr.	1975
Raymond J. Maillet	1976

SCHOOL COMMITTEE

H. Bailey Trull, Ch.	1976
Edward L. Irwin	1974
James E. Sullivan	1974
Thomas L. Nawn	1975
Joseph W. Lipchitz	1976

SCHOOL COMMITTEE—REGIONAL TECH.

Wilson E. Brazile	1976
Leroy Curseadan	1974

SEWER COMMISSIONERS

Earl C. Roberts	1974
Bruce C. Anderson	1975
Michael R. Firreno	1976

TEWKSBURY HOUSING AUTHORITY

Robert Flucker, Ch.	1974
Victor N. Cluff	1975
Paul C. Testa	Resigned
Robert W. Barron	Resigned (State Appt.)
Mary Delaney	1978

TREE WARDEN

Walter R. Doucette	1975
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TRUSTEES—PUBLIC LIBRARY

Howard McLaughlin, Ch.	1975
George R. Collins	1974
Wilson E. Brazile	1975
Dorothy Fitzgerald	1975
William S. Abbott	1976
Edward J. Sheehan	1976

TRUST FUND COMMISSIONERS

Frederick M. Cater	1974
Frederick C. Achin, Jr.	1975
Thomas P. Kelley	1976

WATER COMMISSIONERS

Leo Chibas, Ch.	1975
Joseph O. Chevalier	1974
Joseph A. McNeil	1976

TOWN OFFICIALS — APPOINTIVE

Executive Secretary

Ruth Aubert	1976
-------------	------

Animal Inspector

Raymond Wilson

Appraisers:

Board of Selectmen

Attendance Officer

Walter J. Jop, Sr.

Board of Appeals

John Williams	1976
John A. McLaughlin Jr. Ch.	1974
Earl C. Roberts	1975

Associatess:

Fred Downes
James Ferguson
Robert Carbone

Board of Registrars

Joseph A. Killeen, Ch.	1975
Frederick M. Montague	1976
Thomas J. Casey	1974
John E. Hedstrom, Clerk	

Building Inspector

William D. Granfield

Civil Defense Director

Warren Ray
William Ward - Capt. Rescue
Joseph E. O'Brien - Comm. Off.

Constables

Michael Battcock
Philip D. Bradanick
Alfred F. Handley
Walter J. Pop
Armand J. Soucy
Harold F. Sullivan
Harold Morang
Peter Routsis

Council of Aging

(Art. 47 - 1972)

Robert McDonald, Ch.
Loella Dewing
Frank Antonelli
William Reid
Rev. Sheldon Kelly, Res.
Rev. Edward O'Sullivan

Dog Officer

Robert E. Ryan, - Full Time & Part Time

Fence Viewers:

Kenneth Stackhouse
Paul Heider
James Millwood

Finance Committee

Norman Boudreau, Ch.	1976
Wilfred Daley	1976
John J. Kelly, Jr.	1974
Lyle Wynans	1974
James Sacramone	1975
Albert Daley	1975
William Hurton	1975
Robert Brooks (Res.)	1976
Thomas Budrewicz	1974
John Sawyer	1976

Fire Department:

Firefighter David Austin	1973
Firefighter Richard Barrelle	1960
Firefighter Robert Briggs	1960
Firefighter John Burris	1972
Chief William Chandler	1947
Firefighter Robert Collins	1970
Firefighter John Coviello	1970
Firefighter Albert Cronin	1959
Captain John Cuneo	1960
Firefighter Cosmo DiBiase	1969
Firefighter Robert Dogherty	1969
Firefighter Lawrence Driscoll	1971
Firefighter James Farley	1970
Firefighter John Field	1970
Firefighter Jack Flynn	1964
Firefighter Robert Fowler	1970
Firefighter Richard Gath	1971
Firefighter Russell Gourley, Jr.	1970
Firefighter Russell Gourley, Sr.	1966
Firefighter James Graham	1972
Firefighter Allen Hancock	1969
Captain Kenneth Holden	1960
Firefighter Edward Kearns	1970
Firefighter Roger Lafreniere, Jr.	1970
Firefighter Roger Lafreniere, Sr.	1966
Firefighter David Levy	1973
Captain William Magro	1960
Firefighter Paul Mahoney	1947
Firefighter Kenneth Mallinson	1967
Firefighter Merrill Marshall	1962
Firefighter William McAllister	1959
Firefighter Hilary McMahon	1959
Firefighter William Millett	1970
Deputy Chief James Morris	1952
Firefighter Richard Morris	1959
Firefighter Larry Nawn	1969
Firefighter Richard O'Neill	1959
Firefighter Bruce Reed	1971
Firefighter Thomas Ryan	1972
Firefighter Richard Sheehan	1966
Firefighter Richard Starling	1960
Firefighter Leroy Thing	1955
Firefighter Phillip Zerofski	1971

Sealer of Weights & Measures:

Frank J. Sullivan, Jr.	1973
------------------------	------

Superintendent of Schools:

John W. Wynn

Town Counsel:

Charles J. Zaroulis

Town Historian:

Loella Dewing

Veteran's Agent:

Ward Davis

Veteran's Burial Indigent:

Tewksbury Funeral Home
H. L. Farmer & Son

Veteran's Grave Officer:

Leslie Collins

Cemetery Officer:

John Collins

Water Superintendent:

Charles F. Kent

Weighers:

Robert W. Barron
E. G. Bowley, Jr.
Margaret Bowley
Kenneth Tripp
John R. Holmes
John Williams
James Green
Ray Waterhouse

Wire Inspector:

Hugh Merrill
Conrad Ravagni

Health, Director of Public:

William McMeniman, No. Reading

Health Agent:

Dr. P. David McLaughlin, Tewksbury

Highway Superintendent:

Richard F. O'Neill

Industrial Commission:

John J. Belton, Ch.	1977
Allan Deforest	1978
Leo P. Flibotte	1974
Salvatore Ciaccio	1975
John K. Eaton	1976

Librarian:

Marion Carlson
Gladys Collins, Asst.

Milk Inspector—Sanitarian:

Albert J. Reardon

Personnel Board:

Lawrence Martell, Ch. 1975
Eugene Smith 1974
William Irwin 1976
James Chandler 1974
John Carr (Emp. Rep.) 1975

Plumbing Inspector:

David Sargent Tenure At Will

Police Department:*Chief*

John F. Sullivan (1948)

Lieutenant

Walter J. Jop, Sr. (1951)

Sergeants

Eugene Manley (1948)
Phillip D. Bradanick (1959)
Paul G. Johnson (1962)
Richard J. Mackey, Jr. (1957)
Robert E. Cook (1965)
Paul K. Gearty (1966)

Patrolmen

Frank J. Sullivan, Jr. (1954)
Cyril A. Gordon (1954)
Robert A. Haines (1948)
Samuel G. Stephens (1957)
Richard J. Hanson (1958)
Eugene Saunders (1959)
Martin J. Cormier (1959)
Gardner G. Hague (1962-1973)*
James E. Jones (1962)
G. Kenneth Hague (1966)
Walter D. Jamieson (1968)
Alan Landers (1968)
Allan S. Stephens (1968)
Walter J. Jop, Jr. (1970)
Warren R. Layne (1970)
Thomas E. Flynn (1970)
Donald J. Ryan (1970)
Richard F. Landers (1970)
Clifford Bolton (1971)
Charles W. Sullivan (1971)
Leith N. Westaway (1971)**
Louis F. Grasso, Jr. (1973)
Paul Ringwood (1973)
Robert Carroll (1973)

* Deceased

** Retired

James Luz (1973)

James Curseaden (provisional-1973)

Policewoman-Stenographer

Joan Johnson (provisional-1971)

Reserves

David M. Casey (1968)
Edward J. Collins (1959)
Joseph F. DeLucia, Jr. (1971)
John J. Devlin, Jr. (1971)
William J. Latta (1971)
Peter Narus (1971)
Herbert L. Patterson (1958)
Walter J. Stanwyck (1956)
Roger J. Tanguay (1971)

Traffic Guards

Barrelle, June
Campbell, Mildred
Granfield, Shirley
Hayes, Mary
Johnson, Loretta
LaBonte, Albert
Rich, Barbara
Titcomb, Dolores

Auxiliary Police

George R. Aggott
Michael DelTergo
Joseph DiPadova (Lt.)
Clifford Greeno
Herbert Hadley
Rodger Hayward
Robert Hutchins
Arthur Jarossi
John Julian
Bronslaw Kohanski (Capt.)
Albert LaBonte (Capt.) Chief
Robert Leary
Ronald Martin
Richard Mazzoni
Gordon Nicoll
Henry Perry
Dennis Piscopo
Vincent Schettino (Sgt.)
Paul Thomas
Joseph Viscione
John Wynn

Recreation Commission:

Richard Barrell, Ch.
Robert Blaton
Frederick Carpenito
Frank Flanagan, Director
Frank J. Heidenrich
Silvio C. Maglio

COMMITTEES APPOINTED

Conservation Commission:

Robert Collins
 Dr. John Mallett
 Michael Daley
 James Miller
 Ben Dzwilewski, V.Ch. 1975
 Gerard Christoffels 1975
 James Lennox 1975
 Angelo Zammuto 1976
 George R. Kelly, Ch. 1976

Historic Commission:

Karen Favreau 1974
 Norma Heider 1975
 Maureen Maillett 1975
 Maureen Kelly, Ch. 1976
 Mary Browne 1976

Associate Members

Dawn Clark
 Shirley Granfield
 Jacqueling Hunt
 Madeline LaFreniere
 Sandra Pelligrino

Mapping Committee:

(1968-Art. 30)

Joseph G. Doherty
 Frank A. Antonelli
 Joseph O. Chevalier
 Lewis Tremblay
 Angelo Zammuto
 Richard Trueba
 Fred Downs

Municipal Building Committee:

(1966-Art. 92)

Leon Belanger
 William Hallisey 1976
 Donald Kolesar 1975
 Henry Levasseur 1975
 Walter Maguire 1976

Patriotic Activities Committee:

(1967-Art. 79)

Helen Brousseau
 Michael Daley
 Paul Heider
 Joseph Hurley
 Eleanor Ingaharro
 Vincent Schettino
 William Sheedy
 John A. Williams

Secondary School Bldg. Committee — Tenure At Will: (1971-Art. 54)

Ruth M. Anderson
 Frederick C. Achin
 Victor N. Cluff
 Walter R. Doucette
 Richard J. Hanson
 Dennis Puleo
 Doanld E. Sheehan - Selectman
 H. Bailey Trull, Jr., Sch. Comm.

Sign By-Law:

(1966-Art. 92)

Gerald J. McDermott, Ch.
 Thomas E. Conlon
 Patrick Coyle
 Donald W. Nickerson
 Anthony Sbraccia

ACTION COMMITTEES

Ames Pond Recreation Commission:

Fred Baldwin, Jr.
 David Beattie
 Paul Fansel
 John Griffin
 Edward Johnson
 Dr. John Mallett
 Carol Nezwek

Atelier:

Richard Adams, Sr. - Board of Selectmen
 Sgt. Philip Bradanick - Police Dept.
 Rev. David Williams - Clergy
 Richard Barrelle - Recreation Commission
 James Sullivan - School Committee
 Robert McDonald - Council for Aging
 John Griffin - Parent
 William DeGregorio - Parent
 Esther Montague - Parent (Res. 11/15/73)
 Linda Lorigan - Senior
 Denise Piper - Alternate Senior
 Standolyn Kerr - Junior
 Tom Smith - Alternate Junior
 Donna Sullivan - Sophomore
 Cheryl Silva - Alternate Sophomore
 Rene Kerr - Freshman
 Donna Robitaille - Alternate Freshman
 Barbara Flynn - Parent
 Mark Singleton
 Jean Saunders
 Donna Besso
 Brian Dingham
 Kathy Fitzgerald
 Ann Korpi

Bicentennial Committee:

Mary Lou Anderson
 Helen R. Brousseau
 Barbara Cefalo
 Michael Daley
 Loella Dewing
 Roger Drane
 Eleanor Ingaharro
 Margaret M. Kolesar
 Mary P. Novo
 John Williams

Building Code Committee:

(1971-Art. 103)

Frederick Baldwin
 William A. Chandler
 Edward Flanagan
 James E. Johnson
 Anne E. Johnson
 Edward McMahon
 Walter MacDonald
 George Nawn
 Thomas Nezwek
 George Nuttall

Community Action Advisory:

Lawrence Camerlengo, Ch.
 Ruth Cayford
 Rose Chambers
 Barbara Desharnais
 Winifred Leahy
 Mary McDonald
 Robert McDonald
 Rev. James Schwartz
 Geraldine Sheedy
 Rev. Eugene Watson

Comm. to Review By-Laws:

Armando DeCarolis
 James Navarro
 Raymond Paczkowski

Dept. of Public Works Comm.:

Norman Boudreau - Finance Comm.
 John E. Connally - Park Comm.
 Francis X. Corliss - Resident
 Leo D. Chibas - Water Dept.
 Walter Doucette - Tree Warden
 Michael R. Firneno - Sewer Comm.
 William D. Hallissey - Mun. Bldg. Com.
 John Maillett - Highway Dept.
 Neil Niven - Bd. of Selectmen
 John R. Shugrue
 Donald J. Woods - Resident

Livingston Street Recreation Area Comm:

Frank Antonelli, Chairman
 James Sullivan
 Donald Nickerson
 John K. Leslie
 John E. Connolly
 Anthony Romano
 Ernest Lightfoot, Park Attendant
 Douglas Pierce, Consultant

Long-Range School Planning Com.:

(1973 - Art. 106)

School Committee - 5 members
 David Cook - Planning Board
 James Lennox - Conserv. Comm.

Northern Middlesex Area Comm.:

Richard Adams, Sr.
 Edward A. Flanagan
 Henry Levasseur

SPECIAL GOVERNMENT DISTRICTS**Massachusetts 5th Congressional District****Senators in Congress:**

HONORABLE EDWARD M' KENNEDY (D)
 Senate Office Building, Washington

HONORABLE EDWARD W' BROOKE (R)
 Senate Office Building, Washington

Representative in Congress:

PAUL F. CRONIN
 House of Representatives, Washington, D.C.

State Government:

Fifth Essex Senatorial District
 WILLIAM X. WALL (R)
 Senate Offices: State House, Boston

Twenty-Eight Middlesex Dist. of General Court:

FRANK A. ANTONELLI
 House of Representatives, State House,
 Boston
 Home: 14 Davis Road, Tewksbury

County Government:

Commissioners:
 PAUL F. TSONGAS
 LESTER S. RALPH
 JOHN L. DANEHY

Treasurer:

THOMAS B. BRENNAN

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Warrant For Annual Town Meeting

Middlesex, ss.

To any of the Constables of the Town of Tewksbury, in said County: Greetings:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Tewksbury, qualified to vote in town affairs to meet and assemble at Tewksbury Memorial High School in said Tewksbury on Monday, March 5, 1973 at 8:00 o'clock P.M. to act on the following articles, except Article 1, and you are also hereby further required and directed to notify and warn the said inhabitants of the Town of Tewksbury, who are qualified to vote in elections and town affairs therein, to assemble and meet in town meeting at the polling places in said Town of Tewksbury, on Saturday, March 3, 1973 at 10:00 A.M. then and there to act on the following Article.

The polls for the election of Town Officers to be opened at 10:00 o'clock A.M. and to be closed at 8:00 o'clock P.M.

The 1973 Annual Town Meeting, properly ordered by Warrant on the above date, did convene for business at the appointed hour of 8:00 P.M. with 497 voters in attendance at that hour. The Moderator, Alan M. Qua, re-elected on March 3rd had been qualified to office by the Town Clerk. The invocation was offered by Father Munroe of St. William's parish. A silent tribute by a standing assembly was observed for former Town Officials whom had passed away in the past year. The oath of office was thereupon administered to those elected to serve their ensuing terms by the Town Clerk. Throughout the course of business all first motions were made by Mr. Norman O. Boudreau, or his representative, unless otherwise noted. The Finance Committee, as usual, was well prepared.

ARTICLE 1. To choose all necessary Town Officers, to choose by ballot, two Selectmen for three years, one Selectman for two years, one member Board of Health for Three years, one Assessor for three years, one Auditor for three years, one Moderator for one year, one Park Commissioner for three years, one member Planning Board for five years, one Road Commissioner for three years, two members School Committee for three years, one member Regional/Technical/Vocational School Committee for three years, one Sewer Commissioner for three years, one member Tewksbury Housing Authority for five years, two Trustees of Public Library for three years, one Trustee of Public Library for two years, one Trust Fund Commissioner for three years, one Water Commissioner for three years. All on the same ballot.

VOTED:

Unanimously to adopt.

ARTICLE 2. To hear and act upon the reports of the various town officers; or take any action relative thereto.

VOTED:

To accept the reports of all Town Officers as written in the annual report for the year 1972.

ARTICLE 3. To see if the town will vote to accept Section 7A of Chapter 32B of the General Laws of the Commonwealth of Massachusetts which provides in part as follows:

Shall the town, in addition to the payment of fifty per cent of the premium for contributory

group life and health insurance for employees in the service of the town and their dependents, pay a subsidiary or additional rate?

Shall the town, in addition to the payment of fifty per cent of the premium for contributory group life and health insurance for employees retired from the service of the town, and their dependents, pay a subsidiary or additional rate? or take any action relative thereto.

Personnel Board

VOTED:

By secret ballot canvassed as 478 to 181 to indefinitely postpone Article 3. Reconsideration of the issue was refused by the assembled with but 67 voters in favor of such.

ARTICLE 4. To see if the Town will vote to amend the Personnel By Laws Section 4 Fringe Benefits, Insurance: Hospital and Sickness plan so as to read:

Plan under Chapter 32B adopted by the townspeople by vote at town meeting March 5, 1960 and Chapter 32B Section 7A as accepted, to be paid 70 per cent by the Town and 30 per cent by employee.

70 percent of hospitalization insurance premiums to be paid by the Town for the widow of any employee losing his life in the line of duty. In the event, however, should the widow remarry, then the said town shall cease to pay hospitalization insurance premiums.

Personnel Board

VOTED:

Unanimously to indefinitely postpone on voice vote.

ARTICLE 5. To see if the town will vote to amend the Personnel By-Law, Section 3, Wage Schedule A, to include a Grade 7, the position:

"Supervisor of Parks and Recreation Facilities"

or take any action relative thereto.

Personnel Board

VOTED:

As amended, the motion by Finance to adopt carried on voice majority. The amendment to change the title of the position stated in the Article to 'Park Attendant', as moved by Personnel, was so voted. A further amendment, on a move by Mr. E. Lightfoot, to place the position in Grade 10 was declared lost by the Moderator. (3-5-73 @ 9:20 p.m.)

ARTICLE 6. To see if the town will vote to amend the Personnel By-Law, Section 3, Wage Schedule F, Health, by adding the position:

“Director of Public Health”

Min. \$13,000.00
I \$13,500.00
II \$14,000.00
Max. \$14,500.00

or take any action relative thereto.

Personnel Board

VOTED:

To adopt, amending the Personnel By-Law by adding Section 3, Wage Schedule F -- Director of Public Health on voice majority. Reconsideration of the issue failed unanimously.

ARTICLE 7. To see if the town will vote to amend the Personnel By-Law, Section 3, addenda, by

deleting Grade FP-5 Police-Fire chief and adding wage schedule H to read as follows:

Grade FP-5 Police-Fire chief shall receive an annual rate of compensation which shall not be less than twice the highest annual rate of compensation of a permanent full-time firefighter or permanent full-time patrolman, as the case may be.

Personnel Board

VOTED:

On the move by Personnel for indefinite postponement of the issue, it was so voted on voice majority. (3-5-73 @ 9:28 p.m.)

ARTICLE 8. To see if the town will vote to amend the Personnel By-Law, Section 3, Paragraph (h), Salaries and wages:

WAGE SCHEDULE A

	GRADE		MIN.	I	II	MAX.
1	Clerical Aide (37½)	Y	4,668.00	5,434.00	6,229.00	7,007.00
2	Jr. Clerk Stenographer Clerk Typist (37½)	Y	4,935.00	5,753.00	6,595.00	7,427.00
3	Sr. Clerk Stenographer Sr. Clerk Typist Account Clerk (37½ hrs)	Y	5,271.00	6,142.00	7,027.00	7,911.00
4	Sr. Bookkeeper Confidential Secretary Sr. Clerk & Secretary Sr. Account Clerk (37½)	Y	5,584.00	6,507.00	7,455.00	8,392.00
5	Laborer Highway Laborer (40 hrs)	Y	5,956.00	6,931.00	7,940.00	8,930.00
6	Jr. Bldg. Custodian Water Meter Reader (40)	Y	6,289.00	7,334.00	8,405.00	9,454.00
7	Motor Equip. Op. (40) Water Sys. Maint. Crafts.	Y	6,656.00	7,753.00	8,885.00	9,992.00
8	Hvy. Mtr. Equip. Op. Tree Climber (40 hrs)	Y	7,081.00	8,248.00	9,441.00	10,628.00
9	Spec. Hvy. Mtr. Equip. Op. (40 hrs) Tree Climber Surgeon	Y	7,506.00	8,953.00	10,254.00	11,482.00
10	Spec. Hvy. Equip. Op. Grader Working Foreman (40 hrs)	Y	7,931.00	9,238.00	10,584.00	11,903.00
11	Mtr. Equip. Repairman Building Inspector (40)	Y	8,449.00	9,842.00	11,265.00	12,668.00
11A	Mtr. Equip. Repairman Foreman (40)	Y	9,093.00	10,590.00	12,119.00	13,689.00
FP-1	Policewoman & Steno.	Y	5,690.00	6,857.00	7,954.00	9,051.00
FP-2	Patrolman (40 hrs) Firefighter (42 hrs)	Y	7,807.00	9,104.00	10,402.00	11,700.00

FP-3	Police Sergeant (40 hrs)	Y		10,743.00	12,273.00	13,805.00
	Fire Captain (42 hrs)					
FP-4	Police Lieutenant (40)	Y	9,675.00	12,381.00	14,145.00	15,911.00
	Deputy Chief (42 hrs)					

WAGE SCHEDULE B

Library Assistants	H	1.85	2.10	2.35	2.60
Assistant Librarian	H	2.15	2.40	2.70	3.00

ADENDA SECTION 3

Librarian					7,586.00
Highway & Water Superintendents					13,651.00
Dog Officer		6,000.00	6,300.00	6,700.00	7,490.00

WAGE SCHEDULE C *Inspection Occupational Group*

Sealer of Weights					MAX. 500.00
Dog Officer (part-time)					1,200.00
Wire Inspector					*
Plumbing Inspector					1,600.00
Gas Inspector					1,300.00
Animal Inspector					300.00

**Paid on an Established Fee Basis*

WAGE SCHEDULE D *Fiscal and Administration*

	MIN.	I	II	MAX.
Veteran's Agent	3,500.00	3,900.00	4,100.00	4,536.00
Executive Secretary	9,600.00	10,233.00	10,866.00	11,499.00
Director of Civil Defense				425.00

WAGE SCHEDULE E *Recreation*

Director	(full-time)	6,200.00
Instructor	(part-time)	480.00
Coaches	(part-time)	400.00
Secretary	(part-time)	1,000.00
Director of Activities for Exceptional Children	(part-time)	1,500.00

WAGE SCHEDULE F *Health*

Nurses	MAX.
Physician	_____
Dental Technician	_____

WAGE SCHEDULE G *Custodial Occupational Group*

Police Janitor (part-time), 1,500.00 — Reserve Officer.

The effective date of the above Salary and Wage Schedules shall be January 1, 1973 through June 30, 1974.

VOTED:

As amended, to adopt the annual wages as compiled for Town Employees by the Personnel Board under Schedule A, which included an increase across the board of 5.5 percent. (Copy attached). The secret ballot vote was canvassed at 397 yeas, 260 nays. Reconsideration of the issue was refused. Amended and added to Wage Schedule A was the grade of FP-1A, Traffic Supervisor @ 148.00 per month. Effective also by the vote of the assembled was adopted under the Article, the wages and salaries of Wage Schedules B, Addenda, Schedules C, D, E, F, and G. The effective date of the increase in the foregoing Wage & Salary Schedules shall be January 1, 1973 and effective to June 30, 1974.

ARTICLE 9. To fix the salaries of the several elective officers of the Town and determine whether such salaries shall be retroactive to January 1st.

This is to certify to the Salaries for Elective Officers voted by the assembled at the 1973 Annual Town Meeting. There was no vote taken as to retroactive salaries to January 1, 1973. The schedule below indicates the yearly salary and the added (6) months required by the change in the fiscal year for Towns and Cities in this State.

Board of Selectmen (4)	. . . . .	\$ 1,056.00	ea.	\$ 1,584.00
Chairman - Board of Selectmen	. . . . .	1,270.00		1,905.00
Road Commissioners (2)	. . . . .	700.00	ea.	1,050.00
Chairman - Road Commissioners	. . . . .	800.00		1,200.00
Tree Warden	. . . . .	7,807.00		11,711.00
Planning Board (4)	. . . . .	500.00	ea.	750.00
Chairman - Planning Board	. . . . .	600.00		900.00
Water Commissioners (2)	. . . . .	500.00	ea.	750.00
Chairman - Water Commissioners	. . . . .	600.00		900.00
Park Commissioners (3)	. . . . .	100.00		150.00
Sewer Commissioners (2)	. . . . .	200.00	ea.	300.00
Chairman - Sewer Commission	. . . . .	300.00		450.00
Board of Health (2)	. . . . .	300.00	ea.	450.00
Chairman - Board of Health	. . . . .	400.00		600.00
Assessors (3)	. . . . .	3,600.00	ea.	5,400.00
Auditor	. . . . .	7,700.00		10,850.00
Treasurer - Collector	. . . . .	10,972.00		16,548.00
Town Clerk	. . . . .	8,967.00		13,451.00
Moderator	. . . . .	100.00		200.00

Attest:
JOHN E. HEDSTROM
Town Clerk

ARTICLE 10. To see what sums of money the Town will vote to raise and appropriate from available funds, or otherwise, for its necessary and expedient purpose hereinafter designated, and determine that the sale be expended only for such purposes under the direction of the respective officers, boards and committees as follows (refer to budget); and to raise and appropriate by transferring from the Federal Revenue Sharing Fund a sum of money to be applied to the Fire Department salary account, or to take any action relative thereto.

Item No.	Department	Salaries & Wages	Expenses	Capital & Misc.
1-2-3	Selectmen	\$ 44,940.00	\$ 6,335.00	\$ 590.00 Trav.
1-2	Auditor	26,388.00	670.00	
1-2-3	Treasurer - Collector	95,792.00	8,643.00	350.00
1-2-3-4	Assessors	56,577.00	14,442.00	500.00
				200.00 Trav.
1-2-3	Town Clerk	38,815.00	3,785.00	185.00

Item No.	Department	Salaries & Wages	Expenses	Capital & Misc.
1	Election Officers	10,000.00		
1-2	Registrars	5,200.00	6,353.00	
1	Moderator	100.00		
1-2	Finance Committee	1,000.00	1,275.00	
1-2	Personnel Board	1,238.00	575.00	
1-2	Appeals Board	2,800.00	3,380.00	
1-2-3	Planning Board	10,861.00	13,013.00	29.00
1-2-3	Town Hall	18,394.00	22,075.00	2,665.00
1-2-3	Police Department	730,108.00	44,825.00	15,900.00
1-2-3	Supplementary	44,602.00	1,500.00	1,125.00
1-2-3-4	Fire Department	951,469.00	36,730.00	10,600.00
	Revenue Sharing Applied	(358,914.00)		200.00 Tra1.
1-2-3-4	Tree Department	59,826.00	11,325.00	3,000.00
				100.00 Trav.
1-2	Sealer of Weights	1,275.00	375.00	
1-2-3-4	Civil Defense	825.00	1,120.00	950.00
				3,299.00 Equip.
1-2-3	Dog Officer	13,036.00	2,875.00	3,060.00 Equip.
1-2	Wire Inspector	4,650.00	935.00	
1-2-3	Building Inspector	32,074.00	4,325.00	220.00
1-2	Health Board	65,936.00	303,462.00	
1-2-3	Veterans Services	19,645.00	2,350.00	190,000.00 Aid
1-2	Library	62,432.00	16,427.00	
1-2-3	Park Department	17,446.00	9,323.00	3,957.00
1-2-3	Recreation	17,730.00	58,400.00	400.00
	Exceptional Children		10,500.00	
	Art. 93 - Youth Ctr. Staff			20,000.00 Memo
1-2-3	Highway Department	331,439.00	51,553.00	24,150.00
4	Snow/Ice Control	140,000.00	& Exp.	
5	Drainage Control		10,000.00	
1-2-3-4	School Department	7,047.311.00	2,065,790.00	30,190.00
				11,375.00 Trav.
1	Reg. Tech/Voc. School			484,938.00
1	Youth Baseball		18,665.00	
1-2	Council for Aging	3,000.00	10,062.00	
1-2-3-4	Water Department	140,463.00	100,860.00	4,015.00
				100.00 Trav.
1-2-3-4	Conservation Commission	1,125.00	2,048.00	175.00
				3,500.00
1	Town Counsel	21,000.00	& Exp.	
1-12	Unclassified;			
	Street Lighting		84,300.00	
	4-H Club		1,500.00	
	Cemeteries		1,500.00	
	250th Anniv. Fund		300.00	
	Patriotic Commission		10,000.00	
	Group Insurance		140,449.00	
	Fire & Liab. Insurance		43,785.00	
	Maturing Debt		628,000.00	
	Interest:			
	Maturing Debt		243,835.00	
	Temporary Loans		66,000.00	
	Stationery & Printing		13,500.00	
	Surplus Food Program		7,321.00	
1-2-3	Sewer Commission	2,050.00	522.00	3,500.00 HUD Loan To Come

Item No.	Department	Salaries & Wages	Expenses	Capital & Misc.
1-2	Municipal Building Comm.	450.00	4,535.00	
1	Historic Commission		320.00	
		\$ 9,661,083.00	\$ 4,089,863.00	\$ 799,273.00
				\$ 108,860.00 Cap.
				484,938.00 Tech./Voc.
				190,000.00 Aid
				11,975.00 Trav.
				3,500.00 Trust
Total Budget Appropriated thru Taxation		\$14,550,219.00		

I hereby certify to the foregoing Appropriations of the Budget required January 1, 1973 thru June 30, 1974.

Attest:
JOHN E. HEDSTROM
 Town Clerk

Appropriations Certificate - January 1, thru June 30, 1974

Article	Raise & Appropriate	Transfer fr E & D	Other Trans./Acct.
10 ANNUAL BUDGET - 1973 and Budget January 1 - June 30, 1974	\$14,550,219.00	\$	\$
13 Reserve Fund	84,462.00		24,000.00 O/R
15 Reduce Tax Levy		100,000.00	
16 Selectmen - Consultants	5,000.00		
17 Land - No. Tewksbury Fire Station	1,000.00		
22 Bus Service Subsidy	18,000.00		
23 Town Hall Sanitary Facilities	4,000.00		
24 Town Hall Renovations Plans	5,000.00		
30 Land Taking - 1971 Unpaid Taxes	5,550.00		
31 Tax Title Foreclosure	6,900.00		
33 Unpaid Bills of 1972	13,932.93		
36 Library Operating Account			2,156.53 D/Lic.
37 Library Operating Account			8,533.13 Aid
38 Chap. 90 - Improvements - East Street	11,950.00	35,850.00	
39 Chap. 90 - Maintenance	2,000.00	4,000.00	
40 Chap. 81 - Highways	20,271.75	27,728.25	
41 Highway Machinery Fund	16,400.00		
42 Highway Machinery Account			19,994.40 H M
43 Safety Signs & Markers	5,000.00		
46 Hot Top Program	35,000.00		
51 Southeast Drainage Area	35,000.00		
52 Water Main - Littlefield Ave.	2,372.50		
53 Water Main - Livingston Street	1,000.00		
55 Water Main - Livingston Street	9,350.00		
56 Sewerage Disposal Facility	15,000.00		
60 Town Sewerage System: Lowell Tie-In			12,790,000.00 Bond Issue
61 Water Main - Livingston Rec. Area	4,250.00		
62 Livingston Street Rec. Area	30,000.00		
63 Mapping Comm. - Contour Maps	25,750.00		
67 Veterans Memorial Common	800.00		
68 Public Works Bldg. - Architect Fees	5,000.00		
69 Police Station Repairs	13,335.00		

Article	Raise & Appropriate	Transfer fr E & D	Other Trans./Acct.
70 No. Middlesex Area Commission	5,762.29		
71 No. Middlesex Area Comm. (Jan.-June '74)	2,881.14		
72 Drainage - Henry J & Pine	5,000.00		
74 Building Code Committee	100.00		
76 Bi-Centennial Commission	5,000.00		
77 Minibus Service	11,350.00		
83 R. E. Valuation Books	5,000.00		
85 Auxiliary Police Vehicle	3,500.00		
Maintenance	700.00		
86 Elementary School Needs	7,987.00	100,000.00	Stab. Fund.
		1,600,000.00	Bonds
90 Veterans Foreign Wars - Qtrs.	744.00		
93 Youth Center Staff	20,000.00		
109 Sunset Circle Improvement	5,240.00		
110 Moonlight Drive Improvement	9,940.00		
111 Water Main - Tewks. Auto Parts, Etc.		10,325.00	Dep. A/C
112 Water Main - Johnson Road	1,722.50		
114 Darby Street - Hydrant	700.00		
115 Maple Street - Water Main		2,397.00	Dep. A/C
116 Water Main - Brookfield Road		1,000.00	Dep. A/C
117 Water Main - Pinedale Avenue		700.00	Dep. A/C
118 Water Main - Pike Street		5,600.00	Dep. A/C
119 Water Main - Rogers Street		9,100.00	Dep. A/C
TOTALS	\$15,012,170.11	\$167,578.25	\$14,573,806.06

ANALYSIS

	Raise & Appropriate	Available Funds	Free Cash	Borrow
Budget - 1973 and to June 30, 1974	\$14,550,219.00	\$ 59,806.06	\$	\$
			O/R	
Articles - 18 Mos.	461,951.11	67,578.25	24,000.00	
Stabilization Fund		100,000.00		
Bond Issues				14,390,000.00
Reduce Rate		100,000.00		
	\$15,012,170.11	\$327,384.31	\$24,000.00	\$14,390,000.00

I hereby certify to the Funds Appropriated for the year 1973 and the first six months of the year 1974 and that such sums shall be raised by taxation, transfer or borrowings.

Attest:

JOHN E. HEDSTROM
Town Clerk

ARTICLE 11. To see if the Town will authorize the Board of Selectmen to institute suits on behalf of the Town or defend any suits that are, or may be brought against the Town, and to sign any contracts or agreements in behalf of the Town; or take any action relative thereto.

Board of Selectmen

VOTED:

To adopt as written, unanimously.

ARTICLE 12. To see what sum of money the Town will vote to transfer from E. & D. to the Stabilization Fund under the Provisions of Chapter 40, Section 5B of the General Laws; or take any action relative thereto.

Board of Selectmen

VOTED:

On Finance recommendation, to indefinitely postpone the action suggested by Article 12.

ARTICLE 13. To see what sum of money the Town will vote to raise and appropriate and-or transfer from Overlay Reserve for a reserve fund, pursuant to the provisions of Chapter 40, Section 6; or take any action relative thereto.

Board of Selectmen

VOTED:

By voice unanimously, to transfer, as amended, the sum of \$24,000.00 from the Overlay Reserve and to further raise and appropriate the sum of \$84,462.00 for a Reserve Fund, pursuant to the provisions of Chapter 40, Section 6, and further that the sum of \$18,462.00 of this amount to be specifically applied to the Fire and Police Chief's salary accounts and for no other purpose. Total Reserve Account shall thus be \$108,462.00 The above was moved by Mr. T. Berube and so carried. (3-7-73).

ARTICLE 14. To see if the Town will vote to authorize the Board of Selectmen to see, after first giving notice of the time and place of sale by posting such notice of sale in some convenient and public place in the Town and advertising for three successive weeks at least fourteen days before the sale, property taken by the Town under tax title procedure, provided that the Board of Selectmen or whomsoever they may authorize to hold such public auction may reject any bid which they deem inadequate, or take any action relative thereto.

Board of Selectmen

VOTED:

Unanimously on voice to adopt the purposes of Article 14.

ARTICLE 15. To determine what sum the Town will authorize and direct the Assessors to take from available funds to reduce the tax levy for the current year, or take any action relative thereto.

Board of Selectmen

VOTED:

Unanimously in voice concord, to transfer the sum of \$100,000.00 from the E & D Account to reduce the Tax Levy for the year 1973.

ARTICLE 16. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$5,000.00 to be expended by the Board of Selectmen for the purpose of obtaining professional and expert services and retaining consultants, or take any other action relative thereto.

Board of Selectmen

VOTED:

To raise and appropriate the sum of \$5,000.00 for the purpose of professional and expert services and consultants in the endeavor.

ARTICLE 17. To see if the Town will vote to accept as a gift or to authorize the Board of Selectmen to acquire by purchase or take by eminent domain or otherwise in fee simple a certain parcel of land consisting of approximately one acre of land with approximately 150 foot frontage, located on the westerly side of North Road, the title of said premises belonging to Wang Laboratories, Inc., and being a portion of the premises described in a deed recorded in Middlesex North District Registry of Deeds, Book 1782, Page 438, said premises to be used for Fire-Sub Station purposes and other public safety facilities connected therewith, in accordance with Chapter 40, Section 14 and Chapter 79 of the General Laws, as amended and to raise and appropriate a sum of money for the purposes of said article, including surveys and legal costs, and to determine how any such sum shall be raised, whether by taxation, borrowing or otherwise; and, if by borrowing, to authorize the issuance of bonds, or take any other action relative thereto.

Board of Selectmen

VOTED:

To take off the table and consider the issue of Article 17. As amended, the Article was adopted on a move by Mr. F. Baldwin to raise and appropriate the sum of \$1,000.00 for land required for a fire station in the north of Tewksbury, land offered by Wang Laboratories, Inc., the monies required for surveys and legal costs to obtain such property. (3-7-73).

To accept from Wang Laboratories, Inc., as a gift, in fee simple, a certain parcel of land situated on the southwesterly side of North Street, Tewksbury, County of Middlesex, Massachusetts, shown as Lot A on a Plan of Land entitled "Plan of Land in Tewksbury, Mass., Scale: 1"-50', Feb. 28, 1973, Dana F. Perkins & Sons, Inc., Civil Engineers & Surveyors, Lowell-Reading, Mass." and bounded and described as follows:

Northeasterly by North Street, 150 feet; Southeasterly by land, now or formerly of Domenic J. and Nancy E. Ciccolella, by three courses, 134.59 feet, 71.93 feet and 93.50 feet; Southwesterly by other land of Wang Laboratories, Inc., 150 feet and Northwesterly by other land of Wang Laboratories, Inc., 296.58 feet. Containing 43,595 square feet, more or less, as shown on said above mentioned plan, said premises to be used for

Fire-Sub Station purposes and other public safety facilities connected therewith, in accordance with Chapter 40, of the General Laws and to raise and appropriate the sum of \$1,000.00 for the purpose of said article, including surveys and legal costs, of the Town and Wang Laboratories, Inc.

ARTICLE 18. To see if the Town will vote to appropriate a sum of money for the construction, original equipping and furnishing of a fire station in the Town and to see how said appropriation shall be raised, whether by taxation, transfer, borrowing or otherwise and to take any other action with respect thereto.

Board of Selectmen

VOTED:

To indefinitely postpone on a rising vote of 131 to 85. Reconsideration for the issue was refused.

ARTICLE 19. To see if the Town will vote to rescind the action taken by the Town Meeting under Article 83 of the 1972 Annual Town Meeting or take any other action relative thereto.

Board of Selectmen

VOTED:

As amended, to rescind the action taken under Article 83 of the 1972 Annual Meeting insofar as it applies to the Raytheon Plant located off Woburn Street. (3-7-73) (Amends Art. IX, Section 10 of the General By-laws) Rising vote majority. Disapproved by the Attorney General.

ARTICLE 20. To see if the Town will vote to amend the Zoning By-Laws by deleting paragraph C-3 of Section 14.2 General Regulation or take any other action relative thereto.

Board of Selectmen

VOTED:

Unanimously, to amend the Zoning By -Laws by deleting the paragraph C-3 of Section 14.2 General Regulations. This refers to political signs. (3-7-73 @ 8:22 p.m.)

ARTICLE 21. To see if the Town will vote to authorize the Moderator to appoint a committee of five residents and the Town Counsel to completely review and revise the sign by-law and report back with a proposed new sign by-law to be acted upon at a subsequent Town meeting but not later than the 1974 Annual Town Meeting, or take any other action relative thereto.

Board of Selectmen

VOTED:

To indefinitely postpone. Reconsideration of the issue was unanimously refused.

ARTICLE 22. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$18,000.00, as a subsidy to obtain bus service for the Town of Tewksbury from the Blanchard Charter Service, Inc., and to authorize the Board of Selectmen to execute a contract in the name and in behalf of the Town for such bus service upon the terms and conditions as the Board of Selectmen deem advisable, or take any action relative thereto.

Board of Selectmen

VOTED:

Unanimously to raise and appropriate the sum of \$18,000.00 as subside to the Blanchard Charter Service, Inc. to obtain bus service for the residents of Tewksbury and to authorize the Board of Selectmen to execute a contract for same.

ARTICLE 23. To see if the Town will vote to raise and appropriate the sum of \$4,000.00 to be expended by the Board of Selectmen for the purpose of renovating the sanitary facilities of the Town Hall.

Board of Selectmen

VOTED:

To raise and appropriate the sum of \$4,000.00 for the purpose of improving the sanitary facilities within the Town Hall, said funds to be expended by the Board of Selectmen. On a unanimous vote.

ARTICLE 24. To see if the Town will vote to raise and appropriate the sum of \$20,000 to be expended by the Board of Selectmen for the purpose of obtaining the services of an architect to prepare plans, drawings and specifications for the remodeling and renovating of the Town Hall and all things incidental thereto, and to determine how any such sum shall be raised, whether by taxation, by transfer of available funds, by borrowing or otherwise, and if by borrowing, to authorize the issuance of bonds or notes of the Town, or take any other action relative thereto.

Board of Selectmen

VOTED:

As amended, to raise and appropriate the sum of \$5,000.00 to be expended by the Municipal Building Committee for the purpose of renovating and remodeling the Town Hall on a temporary basis pending the investigation and

recommendations for permanent action at the next Town Meeting, all on voice vote.

ARTICLE 25. To see if the town will vote to authorize the Board of Selectmen to petition the Great and General Court of the Commonwealth of Massachusetts in behalf of the Town of Tewksbury to enact special legislation permitting the town to take any and all necessary action to revoke the previous acceptance of Massachusetts General Laws Chapter 32B Section 11E, or take any other action relative thereto.

Board of Selectmen

VOTED:

Unanimously to adopt.

ARTICLE 26. To see if the Town will vote to accept Chapter 220 of the Acts of 1972, Section 2 (General Laws, Chapter 40, Section 8G) which provides, in summary, that a town may enter into an agreement with another city or town, or other cities and towns, to provide mutual aid programs for police departments.

Board of Selectmen for Chief of Police

VOTED:

To adopt on the required secret ballot vote of 366 to 40 to accept Chapter 220 of the Acts of 1972 (General Laws, Chapter 40, Section 8G).

ARTICLE 27. To see if the Town will vote to authorize, pursuant to General Laws, Chapter 147, Section 21A, the Board of Selectmen to appoint as a police cadet, for a period of full-time "on-the-job" training, any citizen of the Town, or take any action relative thereto.

Board of Selectmen for Chief of Police

VOTED:

As amended, by Mrs. M. Cronin, to authorize, pursuant to General Laws, Chapter 147, Section 21A, the Board of Selectmen to appoint as a police cadet for a period of time (to be worked out with the school in accordance with their regular schedule for students on a cooperative program) any citizen of the Town attending a recognized college or university in the criminal-justice program, either being admitted to said university's cooperative or wishing summer on-the-job training. The amendment carried on a rising vote of 294 to 52. The vote as amended was unanimous. In definite postponement by Finance was declared lost. Reconsideration of the issue failed unanimously. (3-7-73 @ 9:30)

ARTICLE 28. To see if the Town will vote "That a certain instrument sealed with the Town of Tewksbury's corporate seal and signed, acknowledged, executed and delivered on behalf of the Town by George A. Marshall, Treasurer to Roy Curseaden, dated July 26, 1938, recorded with Middlesex North District Registry of Deeds Book 914 Page 376, which conveys, with quitclaim covenants, certain land in South Tewksbury known as Lots 24 to 34 inclusive and Lot 751 shown on a plan known as "Pine Plains," recorded with said Deeds in Plan Book 26 Plan 27, is hereby ratified, confirmed and adopted by the Town of Tewksbury."

Board of Selectmen
Treasurer

VOTED:

Unanimously, to ratify, confirm, and adopt the instrument described in Article 28. (3-8-73 @ 9:38 p.m.)

ARTICLE 29. To see if the town will vote to authorize the treasurer, with the approval of the selectmen to borrow in anticipation of the revenue for the eighteen month period beginning January 1, 1973 in accordance with General Laws, Chapter 44, Section 4, and acts in amendment thereof, and including in addition thereto. Chapter 849 of the Acts of 1969, as amended, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

Treasurer-Collector

VOTED:

That the Town authorize the treasurer, with the approval of the selectmen to borrow in anticipation of the revenue for the eighteen month period beginning January 1, 1973, in accordance with General Laws, Chapter 44, Section 4, and acts in amendment thereof, and including 4, and acts in addition thereto. Chapter 849 of the Acts of 1969, as amended, by issuing a note or notes payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17. All on a unanimous voice vote.

ARTICLE 30. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$5,550.00 for the purpose of taking, in the name of the Town of Tewksbury, all parcels of land on which 1971 taxes remain unpaid.

Treasurer-Collector

VOTED:

Unanimously, to raise and appropriate the sum of \$5,550.00 for land taking on which 1971 taxes remain unpaid.

ARTICLE 31. To see if the Town will vote to authorize the Board of Selectmen and the Treasurer to foreclose, either through the Land Court or by affidavit of the Commissioner of Corporations and Taxation, 30 tax titles held by the Town for more than two years, and vote to raise and appropriate the sum of \$6,900.00 therefor.

Treasurer-Collector

VOTED:

Unanimously on voice vote to authorize the Selectmen and the Treasurer to foreclose 30 tax titles and to raise and appropriate the sum of \$6,900.00 therefor.

ARTICLE 32. To see if the Town will accept the provisions of Section 53C of Chapter 344 of the Acts of 1970 relative to the collection and payment of funds earned by Police Officers for Off-Duty Work Details.

Treasurer-Collector

VOTED:

To indefinitely postpone the purposes of the Article.

ARTICLE 33. To see if the Town will vote to raise and appropriate the following sums for the purpose of paying bills of previous years, or take any action relative thereto:

Selectmen:

West Publ. Co.	61.50
The Village Printshop	57.00
Merr. Valley Ad.	22.50
	141.00*

Board of Registrars:

Salaries	312.96*
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Election Officers:

Salaries	4,378.89*
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Town Clerk:

Collins Office Equip.	380.00*
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Town Hall:

Royal Typewriter Co.	137.84*
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Police:

Offices Unlimited	182.10*
Linsky Uniforms	369.80*
Texaco, Inc.	865.54
	1,417.44

Park Department:

Russell Lumber Co.	115.58
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Highway:

International Salt	1,583.55*
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Veterans' Service:

Medical Assoc.	625.00
Lowell General Hosp.	4,255.87

Louis Yarid, D.D.S.	285.00
Mass. Hospital Clinic	94.80
Merr. Valley Oral Surgeons	44.00
Lowell Orthopedic Assoc.	54.00
	5,358.67
Ward Davis — Travel	17.00*
Council on Aging:	
Blanchard Charter Service	90.00*
	13,932.93

*No Funds Available

Auditor

VOTED:

On a rising vote 328 to 3, it was approved to raise and appropriate for unpaid bills of previous years.

ARTICLE 34. To see if the town will vote to transfer the unexpended balances in the following accounts to excess and deficiency, or take any action relative thereto:

Portable Classrooms \$233,000.00

Town Auditor

VOTED:

By voice majority to indefinitely postpone the action suggested by Article 34.

ARTICLE 35. To see if the town will vote to authorize our State Representative to file legislation to effect the following: "To see if the Town will vote to transfer a certain parcel of land owned by the Town of Tewksbury to the Tewksbury Housing Authority shown as Lot A on Plan of Land in Tewksbury, Mass., dated January 10, 1973, Robert P. Morris, R.L.S., and as shown on Map 73 of the Assessors Maps as a portion of Lot 19 situated on the westerly side of Livingston Street and containing 1.876 acres," or take any other action relative thereto.

Tewksbury Housing Authority

VOTED:

Unanimously, to authorize our State Representative to file legislation to effect the purpose outlined in the Article. (3-7-73 @ 9:45 p.m.)

ARTICLE 36. To see if the Town will vote the money received from the licensing of dogs for the ensuing year to aid in the support of the Public Library and to transfer such sum to the Library Operating Account or take any action relative thereto.

Library Trustees

VOTED:

To adopt as amended, to transfer the sum of \$2,156.53 received from the County for dog licenses to the Library Operating Account. Unanimously. The motion carried on a move by Mr. W. Abbott. Trustee of the Public Library.

ARTICLE 37. To see if the Town will vote the sum of \$3,975.50 received from the Commonwealth of Massachusetts under Chapter 760 to aid in the support of the Public Library and to transfer such sum to the Library Operating Account or take any action relative thereto.

Library Trustees

VOTED:

As amended on move by Mr. W. Abbott, unanimously, to transfer the sum received from the Commonwealth of Massachusetts for the support of Libraries to the Library Operating Account in the sum of \$8,533.13.

ARTICLE 38. To see if the Town will vote to raise and appropriate the sum of \$11,950.00 for the reconstruction of East Street from Dascomb Road at the Andover Line to Route 38 Main Street; said money to be used in conjunction with any money which may be allotted by the State or County, or both for the purpose, or taken any other action relative thereto and to vote to transfer the sum of \$35,850.00 from the E & D Account in anticipation of reimbursement from the State or County for the work, or take any other action relative thereto.

Road Commissioners

VOTED:

To raise and appropriate the sum of \$11,950.00, and transfer from the E & D Account the sum of \$35,850.00 (this sum based on expected reimbursement from State & County) for the improvement of East Street from Dascomb Road at the Andover Town Line to Route 38, Main Street. The move for indefinite postponement was declared lost and a move for reconsideration failed unanimously.

ARTICLE 39. To see if the Town will vote to raise and appropriate the sum of \$2,000.00 for the maintenance of Chapter 90 Highways; said money to be used in conjunction with any money which may be allotted by the State or County, or both for this purpose, or take any other action relative thereto; and to vote to transfer the sum of \$4,000.00 for the E & D Account in anticipation of reimbursement from the State and County for the work, or take any other action relative thereto.

Road Commissioners

VOTED:

To raise and appropriate the sum of \$2,000.00 and to transfer from the E & D Account the sum of \$4,000.00 (this sum based on expected reimbursement from State & County) for the maintenance of Chapter 90 Highways. (3-8-73 @ 8:39 p.m.)

ARTICLE 40. To see if the Town will vote to raise and appropriate the sum of \$20,271.75 for the maintenance of Chapter 81 Highways, said money to be used in conjunction with any money which may be allotted by the State for this purpose and vote to transfer the sum of \$27,728.25 from the E & D Account in anticipation of reimbursement from the State for the work, or take any other action relative thereto.

Road Commissioner

VOTED:

To raise and appropriate the sum of \$20,271.75 for the maintenance of Chapter 81 Highways and to transfer from E & D the sum of \$27,728.25 in anticipation of reimbursement from the State.

ARTICLE 41. To see if the Town will vote to continue the Highway Machinery Fund and to appropriate an additional sum including the unexpended balance of the 1972 Highway Machinery Account to be added to the amount already accredited to this fund for the Highway Machinery purposes, or take any other action relative thereto.

Road Commissioners

VOTED:

Unanimously to raise and appropriate the sum of \$16,400.00 as amended, to continue the Highway Machinery Account.

ARTICLE 42. To see what sum of money the Town will vote to transfer from the Highway Machinery Fund for the purchase, repair and maintenance of Road Machinery Equipment for 1973, or take any other action relative thereto.

Road Commissioners

VOTED:

As amended, to adopt and raise and appropriate the sum of \$19,994.40 and then transfer to the Road Machinery Account such funds, and to strike the work 'purchase' in the Article.

ARTICLE 43. To see if the Town will vote to raise and appropriate the sum of \$5,000.00 to purchase and install safety signs and markers, or take any other action relative thereto.

Road Commissioners

VOTED:

Unanimously to raise and appropriate the sum of \$5,000.00 for safety signs and markers.

ARTICLE 44. To see if the Town will vote to accept the following streets as laid out by the Road Commissioners with the boundaries and measurements as shown on a plan on file with the Town Clerk:

John Street Extension	Kenneth Lane
Dock Street	Hillman Street
Janet Avenue	Heather Row
Leighton Lane	Ronald Drive
Bayberry Lane	Trudeau Lane
Hill Street Extension	Allen Road
Poplar Street	Quincy Road
Johnson Road	

or take any action relative thereto.

Road Commissioners

VOTED:

To accept the following streets by voice majority:

<i>John Street Extension</i>	<i>Hill Street Extension</i>
<i>Janet Avenue</i>	<i>Allen Road Extension</i>
<i>Leighton Lane</i>	<i>Poplar Street</i>
<i>Heather Row</i>	<i>Allen Road</i>
<i>Ronald Drive</i>	<i>Maureen Drive</i>
<i>Bayberry Lane</i>	<i>Quincy Road</i>

(3-9-73 @ 8:30 p.m.)

ARTICLE 45. To see if the Town will vote to raise and appropriate a sum of money to be expended by the Board of Road Commissioners for the construction, maintenance, and policing of Chapter 81 - Highways, pursuant to Massachusetts General Laws Chapter 81, Section 31, as amended, said monies to be used in conjunction with any monies which may be provided by the Commonwealth of Massachusetts under said General Laws Chapter 81, Section 31, and to vote to transfer a sum of money from the E & D Account in anticipation of reimbursement from the Commonwealth for such construction, maintenance, or policing, or take any other action relative thereto.

Road Commissioners

VOTED:

To indefinitely postpone the requirements of Article 45. It was by the Road Commissioners that \$70,412.46 would be needed to implement the purposes of the Article.

ARTICLE 46. To see if the Town will vote to raise and appropriate the sum of \$50,000.00 for the

purpose of continuing the Hot Top Program, or take any other action relative thereto.

Road Commissioners

VOTED:

By secret ballot 225 in favor and 84 opposed to raise and appropriate the sum of \$35,000.00 for the Hop Top Program for streets throughout the Town for this fiscal period.

ARTICLE 47. To see if the Town will vote to amend the Town By-Laws by adding to Article VI on Streets, Section 17: That no approvals, exception or waivers be issued by the Planning Board until the Road Commissioners have had an opportunity to review the drawings and specifications regarding the road, sidewalk and drainage construction.

Road Commissioners

VOTED:

Unanimously, to adopt the purposes of Article 47 on the move by Finance. (3-9-73 @ 8:15 p.m.) Attorney General approved.

ARTICLE 48. To see if the Town will vote to amend the Town By-Laws by adding to Article VI on Streets, Section 18: No final approval of any subdivision be granted until "AS BUILT" drawings of the subdivision have been submitted and certified to be correct by a Registered Professional Engineer and/or Registered Land Surveyor. Certification should read as follows: I hereby certify that the property lines and street lines shown and bounded on this plan have been laid out by me and the alignment of the road and placement of the bounds are correct and in accordance with the plan as filed at the Registry of Deeds in Plan Book Page No. Signed, Registered Land Surveyor and/or Registered Professional Engineer.

Road Commissioners

VOTED:

As amended, unanimously, to adopt Article 48 with the following changes: (1) Delete the words: 'by a Registered Professional Engineer and/or Registered Land Surveyor' and (2) add the words: 'to the Road Commissioners and Planning Board' before the words 'and certified' in the fourth line. Approved by the Attorney General.

ARTICLE 49. To see if the Town will vote to amend the Town By-Laws by adding to Article VI on Streets, Section 16 Amendment: The Subdivider, or person or persons submitting

subdivision plans for approval to the Road Commissioners will pay the entire cost of all Engineering, this will also include all revision of plans, said money be paid to the Town of Tewksbury, Tax Collector.

Road Commissioners

VOTED:

As amended, the Subdivider, or persons or persons submitting plans for approval to the Planning Board will pay the entire cost of all Engineering incurred by the Planning Board, Road Commissioners and Board of Health. This will also include all revisions of plans, said money to be paid to the Town of Tewksbury, Tax Collector. Voice majority. (3-13-73 @ 8:09 p.m.) Approved by the Attorney General.

ARTICLE 50. To see if the Town will vote to raise and appropriate the sum of \$1,500.00 for the purchase of a Diesel Tank and Pump to be installed by the Highway Department, or take any other action relative thereto.

Road Commissioners

VOTED:

To indefinitely postpone Article 50.

ARTICLE 51. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$35,000.00 for the purpose of installing drainage in the Southeast Drainage Area, School Street, Franklin Street, White Street, St. Mary's Road, Elm Street and Maplewood Road, or take any other action relative thereto.

Road Commissioners

VOTED:

To raise and appropriate the sum of \$35,000.00 for drainage in the Southeast Drainage Area, as stated in Article 51.

ARTICLE 52. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$2,372.50 or any other sum for the purpose of installing a 6" water main in LITTLEFIELD AVENUE to connect Veranda Avenue with Neptune Street for a distance of approximately 365 feet and to authorize the Water Department to do such work and expend such money or take any action relative thereto.

Board of Water Commissioners

VOTED:

Unanimously, to raise and appropriate the sum of \$2,372.50 for a water main in Littlefield Avenue.

ARTICLE 53. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$1,000.00 for the purpose of lowering or relocating water pipes in Livingston Street, where the Highway Department is planning to rebuild the road, or take any action in relation thereto.

Board of Water Commissioners

VOTED:

To raise and appropriate the sum of \$1,000.00 for relocating water pipes in Livingston Street.

ARTICLE 54. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$60,000.00 for the purpose of constructing an addition to the present Water Department Garage, or take any other action in relation thereto.

Board of Water Commissioners

VOTED:

To indefinitely postpone construction of an addition to the water department garage.

ARTICLE 55. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$9,350.00 or any other sum for the purpose of installing an 8" water main in LIVINGSTON STREET for a distance of approximately 1100 feet, and to authorize the Water Department to do such work and expend such money or take any action relative thereto.

Board of Water Commissioners
for Elderly Housing

VOTED:

Unanimously, to raise and appropriate the sum of \$9,350.00 for a water main in Livingston Street.

ARTICLE 56. To see if the Town of Tewksbury will raise and appropriate the sum of \$15,000.00 for initial installation of and first year maintenance cost of a raw sewerage disposal facility, commonly known as "Honey Pot," to be used by commercial collectors of residential septic tank sewerage for Tewksbury residents only, such funds to be expended by the Board of Health.

Tewksbury Raw Sewerage Disposal Committee
Tewksbury Board of Health

VOTED:

As amended, to raise and appropriate the sum of \$15,000.00 for the initial installation and first year maintenance cost of a raw sewerage disposal facility. The amendment voted to insert after the words 'Honey Pot' the following: "to be located on a current state owned parcel of land on Pinnacle

Street” and further amending said Article by adding after the words ‘Board of Health’ the following: “Additionally to authorize our State Representative to file legislation to effect the acceptance of the above parcel by the Town, said land as shown on Tewksbury Assessors Map 90, dated 1970. The amendment carried unanimously. Reconsideration of the issue lost unanimously. In definite postponement failed.

ARTICLE 57. To see if the Town will vote to authorize the Board of Sewer Commissioners to take by eminent domain, purchase or otherwise, a certain parcel of land below described for the purpose of erecting a sewer pumping station, and for sewer purposes.

Easterly by land of Walter Doucette, 353 feet, Northerly by land of Commonwealth of Mass., 139 feet, Westerly by land of Commonwealth of Mass., 200 feet, Southerly by East Street, 400 feet.

Containing 55,520 square feet, more or less as shown on a plan entitled “Plan of Land in Tewksbury, Mass. Taken for Sewer Purposes, as ordered by the Board of Sewer Commissioners”; scale 1” = 40’, dated 1973, by Emmons, Fleming & Bienvenu, Inc., Engineers and Surveyors, Billerica, Massachusetts, on file in the office of the Tewksbury Town Clerk, and to raise and appropriate a sum of money for the purpose of this article or take any action relative thereto.

Board of Sewer Commissioners

VOTED:

By voice majority, to adopt Article 57 as outlined and written on a move by Finance. (3-12-73 @ 8:11 p.m.)

ARTICLE 58. To see if the Town will vote to authorize the Sewer Commissioners to negotiate and execute a contract with the city of Lowell, Massachusetts, for the use of the proposed city of Lowell’s Sewerage Treatment Plant and to connect with said city’s system or take any action relative thereto.

Board of Sewer Commissioners

VOTED:

As amended, to authorize the Sewer Commissioners to negotiate and execute a contract with the City of Lowell for the purposes of the Article, providing the said contract shall be contingent upon the financing available through the Federal, State and Local Governments. Unanimously. (3-12-73 @ 8:56 p.m.)

ARTICLE 59. To see if the Town will vote to take any appropriate action necessary in obtaining state approval and to authorize the Board of Sewer Commissioners to obtain a temporary and/or permanent easement as shown on a “plan of easement in Tewksbury, Massachusetts for sewer main construction and maintenance as ordered by the Board of Sewer Commissioners”; scale 1” = 100’; 1973, contracts three and five, Emmons, Fleming and Bienvenu, Inc., Engineers and Surveyors, on file in the office of the Tewksbury Town Clerk, for the purpose of sewer mains or take any action relative thereto.

The Board of Sewer Commissioners

VOTED:

Th adopt the action required by Article 59 in regard to State approval and easement for sewer main construction and maintenance, specifically contracts three and five, Emmons, Fleming, and Bienvenu. (3-12-73 @ 8:58 p.m.)

ARTICLE 60. To see if the Town will vote to appropriate a sum of money for sewers, sewerage system and sewerage treatment and disposal facilities including the lump-sum payment for tie-in with the City of Lowell and to see how said sum should be raised, whether by taxation, transfer, borrowing or otherwise and to see if the Town will vote to authorize the Board of Sewer Commissioners acting for and on behalf of the Town to install a sewer main or mains in such locations as the Sewer Commissioners may determine subject to assessment or betterments or otherwise, in accordance with Chapter 83, M.G.L.A., and all acts in amendment thereof and in addition thereto, or otherwise acquire any fee, easement or other interest in land necessary therefore; whether by eminent domain, purchase or gift, or otherwise; and to authorize the Board of Sewer Commissioners to execute a contract in the name of the Town and further, apply for, accept and expend Federal and State aid with respect to the foregoing project; provided that the total borrowing authorized hereby shall be reduced by the amount of any Federal and State construction grants obtained prior to the sale of such bonds or notes for the purpose of carrying out the project, all of which grants and payments shall be applied to the project, provided that no sum shall be borrowed pursuant to this vote until the Town shall have entered into agreements for Federal and State funds for the project; or take any action relative thereto.

The Board of Sewer Commissioners

The attached Article 60 and printed copies of the original Articles 57 through 60 are herewith made a part of this certificate.

VOTED:

As amended, to appropriate a sum of money for sewers, sewerage system and sewerage treatment and disposal facilities including the lump-sum payment for tie-in with the City of Lowell, and to meet said appropriation the Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow the sum of \$12,790,000.00 under the provisions of the General Laws, Chapter 44, and to issue bonds or notes of the Town therefore, payable in accordance with said Chapter 44, so the whole loan shall be paid in not more than thirty (30) years from the date of issue of the first bond or note, and to authorize the Board of Sewer Commissioners acting for and on behalf of the Town to install a sewer main or mains in such locations as the Sewer Commissioners may determine subject to assessment or betterments or otherwise, in accordance with Chapter 83, M.G.L.A., and all acts in amendment thereof and in addition thereto, or otherwise acquire any fee, easement or other interest in land necessary therefore; whether by eminent domain, purchase or gift, or otherwise; and to authorize the Board of Sewer Commissioners to execute a contract in the name of the Town and further, apply for, accept and expend Federal and State aid with respect to the foregoing project; provided that the total borrowing authorized hereby shall be reduced by the amount of any Federal and State construction grants obtained prior to the sale of such bonds or notes for the purpose of carrying out the project, all of which grants and payments shall be applied to the project, provided that no sum shall be borrowed pursuant to this vote until the Town shall have entered into agreements for Federal and State funds for the project. (444 yeas, 175 nays were recorded on the secret ballot vote on Article 60) (3-12-73 @ 9:37 p.m.)

ARTICLE 61. To see if the Town will vote to raise and appropriate the sum of \$4,250.00 for the purpose of installing 850 feet of water line and service to the Youth Center, Park Garage, five Little League, Babe Ruth, and Softball fields at the Livingston Street Recreation Area, or take any action relative thereto.

Board of Park Commissioners

VOTED:

To raise and appropriate, unanimously, the sum of \$4,250.00 for a water main in the Livingston Street Recreation Area.

ARTICLE 62. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$50,000.00 to be expended by the Park Commissioners and the Advisory Committee for the purpose of further developing the Livingston Street Recreation Area for the Town, or take any other action relative thereto.

Park Commissioners & Advisory Committee

VOTED:

By secret ballot of 190 in favor and 114 opposed, it was so voted to raise and appropriate the sum of \$30,000.00 for the purpose of further development of the Livingston Street Recreation Area.

ARTICLE 63. To see if the town will vote to raise and appropriate or transfer from available funds the sum of \$55,000.00 for the purpose of obtaining 2' contour maps of the town, said money to be expended by the Mapping Committee, or take any action relative thereto.

Mapping Committee

VOTED:

As amended, to raise and appropriate the sum of \$25,750.00 as moved by Mr. F. Antonelli, for the purpose of obtaining 2' contour maps of the Town. Said funds to be expended by the Mapping Committee. Mr. Zammuto moved an amendment which carried that 'these maps or any section thereof will be available to the general public at a fee to be established by the Mapping Committee.' The move by Finance for indefinite postponement was declared lost.

ARTICLE 64. To see if the Town will vote to allow the Conservation Commission to use the Ford Foundation grant of \$4,250 for topographic maps, instead of for preparation of a detailed Open Space and Recreation Plan, approved at 1972 Town Meeting, or take any action relative thereto.

Conservation Commission

VOTED:

As amended, to allow the Conservation Committee to use the Funds granted in the sum of \$4,250.00 for topographic maps instead of the approval given at the 1972 Annual Meeting for a detailed Open Space and Recreation Plan. The amendment was moved by Mr. G. Kelly of Conservation.

ARTICLE 65. To see if the Town will vote to establish a fund for the Conservation Commission to use for consultant fees, from the \$25 fee paid to the Town by applicants for Wetlands Protection

Act hearings, or take any action relative thereto.
Conservation Commission

VOTED:

To indefinitely postpone. As the voice majority was unclear to the Moderator, a rising vote was requested and the resulting vote was 172 yeas, 83 nays.

ARTICLE 66. To see if the Town will vote to raise and appropriate the sum of \$15,000.00 for the purpose of hiring three real estate appraisal firms to appraise the Ames Pond property or other conservation and recreation lands to be purchased by the Conservation Commission of the Town of Tewksbury. Said appraisals will be used in the application for State and Federal aid for the purchase of the above lands to be expended by the Conservation Commission of the Town of Tewksbury or take any action relative thereto.

Ames Pond Recreation Committee

VOTED:

Unanimously to indefinitely postpone Article 66.

ARTICLE 67. To see if the Town will vote to raise and appropriate the sum of \$800.00 to be expended by the Road Commissioners for the purpose of excavating, grading, hop-topping and seeding the Veteran's Memorial Common in the center of Tewksbury or take any other action relative thereto.

Walter R. Doucette,
Tree Warden

VOTED:

To raise and appropriate, on move by Mr. W. Doucette, the sum of \$800.00 to improve the Veteran's Memorial Common. Motion by Finance for indefinite postponement did not win approval.

ARTICLE 68. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$205,000.00 for the purpose of extending the Highway and Tree Department Building by constructing two additions for vehicle storage and maintenance and to determine how any such funds shall be raised whether by taxation, by transfer of available funds, by borrowing or otherwise, and if by borrowing to authorize the issuance of bonds or notes of the town and to authorize the Municipal Building Committee to expend such money and do all things necessary to effect such construction or take any action relative thereto.

Municipal Building Committee

VOTED:

As amended, to raise and appropriate the sum of \$5,000.00 for the purpose of obtaining the services of an architect to prepare preliminary plans for the construction of a new Public Works building, said sum to be expended by the Municipal Building Committee. The amendment was moved by Mr. N. Niven. Motion by Finance for indefinite postponement of the article as written was declared lost.

ARTICLE 69. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$15,000.00 based on an estimate by David Berg Associates to repair the garage section of the Police Station, and to be expended by the Municipal Building Committee or take any action relative thereto.

Municipal Building Committee

VOTED:

To raise and appropriate the sum of \$13,335.00 for the purposes of the Article. Unanimously as amended.

ARTICLE 70. To see if the Town will vote to raise and appropriate the sum of \$5,762.29 for the purpose of paying the Town of Tewksbury's apportioned cost to the Northern Middlesex Area Commission, said cost being based on \$0.30 per capita according to the most recent decennial census (1970) as provided in Massachusetts General Laws, Chapter 40B, Section 7, for the year 1973.

Planning Board

VOTED:

Unanimously, to raise and appropriate the sum of \$5,762.29 to pay the apportioned cost of membership in the Northern Middlesex Area Commission.

ARTICLE 71. To see if the Town will vote to raise and appropriate the sum of \$2,881.14 for the purpose of paying the Town of Tewksbury's apportioned cost to the Northern Middlesex Area Commission, said cost being based on \$0.30 per capita according to the most recent decennial census (1970) as provided in Massachusetts General Laws, Chapter 40 B, Section 7, for the period January 1, 1974 through June 30, 1974.

Planning Board

VOTED:

Unanimously, to raise and appropriate the sum of \$2,881.14 to pay the apportioned cost of membership in the Northern Middlesex Area Commission for the period January 1 through June 30, 1974.

ARTICLE 72. To see if the Town will vote to Raise and Appropriate the sum of \$5,000.00 to be combined with \$5,000.00 provided by a developer, to install a drainage system for Henry J. Drive and Pine Street, to Chandler Street; the \$10,000.00 total to be transferred to the Road Commissioners for completion of said drainage system, or take any other action relative thereto.

Planning Board

VOTED:

To raise and appropriate the sum of \$5,000.00 for the purposes of Article 72. Reconsideration of the issue failed unanimously.

ARTICLE 73. To see if the Town will vote to amend the Zoning By-Laws and the zoning map by revoking the zoning by-law and adopting as the zoning by-law the following:

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SECTION 1 — GENERAL

1.1 AUTHORITY

This zoning by-law is enacted in accordance with

the provisions of the General Laws, Chapter 40A, and any and all amendments thereto. This by-law is effective as of 1973.

1.2 PURPOSE

The purpose of this by-law is to promote the health, safety, convenience, morals, and welfare of the inhabitants of the Town of Tewksbury, in accordance with Chapter 40A of the General Laws of the Commonwealth of Massachusetts by:

- encouraging the most appropriate use of land;
- lessening the danger from fire, panic, and other hazards;
- conserving the value of land and buildings;
- preventing the overcrowding of land and avoiding undue concentration of population;
- providing for adequate light and air;
- facilitating the adequate and economic provision of transportation, water, sewerage, schools, parks, and other public requirements and services;
- lessening traffic congestion;
- preserving and increasing the amenities of the Town and generally improving the Town.

1.3 SCOPE

For these purposes, the construction, repair, alteration, reconstruction, height, number of stories, and size of buildings and structures, the size and width of lots, the percentage of lot area that may be occupied, the size of yards, courts, and other open spaces, the density of population, and the location and use of buildidngs, structures, and land in the Town of Tewksbury are regulated as hereinafter provided.

1.4 APPLICABILITY

All buildings or structures hereinafter erected, reconstructed, altered, enlarged, or moved, and the use of all premises in the Town of Tewksbury shall be in conformity with the provision of this by-law. No buildings, structure, or land shall be used for any purpose or in any manner other than is expressly permitted within the district in which such building, structure, or land is located.

1.5 NON-CONFORMING USES

Except as provided in Chapter 40A, Sections 5 and 11 (MGL), this zoning by-law and any amendments thereto shall not apply to existing buildings or structure, nor to the existing use of any building or structure, or of land, to the extent to which it is used at the time of adoption of the by-law, but it shall apply to any change in use thereof and to any alteration of a building or structure to provide for its use a purpose or in a manner substantially different from the use to which it was put before alteration or for its use for the same purpose to a substantially greater extent.

Non-conforming uses are declared by this by-law to be inconsistent and incompatible with permitted uses in the districts in which they occur. It is the intent of this by-law, therefore, not to unduly prolong their existence.

SECTION 2 — DEFINITIONS

For the purposes of this by-law, the following terms shall have the following meanings unless a contrary meaning is clearly required by context or is specifically indicated.

Accessory Building or Use — A use of land or a structure of building customarily incident to the main use of land or building to which it is accessory.

Board of Appeals — The Board of Appeals established or operating in the Town of Tewksbury under the Zoning Enabling Act, or any amendment thereof, or addition thereto.

Building — An independent structure having a roof supported by columns or walls, resting on its own foundations, and designed for the shelter, housing, or enclosure of persons, animals, or property of any kind.

Building Inspector — The Building Inspector appointed under the provisions of the Building By-Law of the Town of Tewksbury as now or hereinafter in force and effect.

Cluster Development — A subdivision to be developed as an entity by a land owner or owners in a manner where excepting his plan from the lot area and frontage requirements of this by-law will result in preserving open space and result in a more efficient use of the land.

Dwelling — A building, or portion thereof, designed exclusively for residential occupancy, including single family, two family, or multiple family dwellings (apartments), but not including hotels, motels, boarding houses, trailers, or structure primarily for transient or overnight occupancy.

Dwelling Unit — One or more rooms providing complete living facilities for one family, including equipment for cooking, or provision for the same, and including room or rooms for living, sleeping, and eating.

Family — Any number of individuals living together on the premises of a single housekeeping unit.

Flood Plain — Those areas of land adjacent to the rivers, streams, and other water courses in the Town which experience frequent, regular, or periodic flooding.

Frontage — The straight line distance between the points of intersection of the side lot lines and facing edge of the street right-of-way line.

Half Story — That portion of a building under a sloping roof, the cubic contents of which are never more than one-half that of the story below. If the cubic contents are greater than one-half it shall be deemed a full story.

Height — The height of a building shall be the vertical distance measured from the mean level of the established grade at the building to the mean height of the roof.

Home Occupation — A business use customarily conducted within a dwelling and carried on by the inhabitants thereof, which is clearly incidental to the use of the dwelling as a place of residence. A *professional home occupation* is a professional office, as defined herein, located and operated as described.

Hotel — A building intended and designed primarily for transient or overnight occupancy, divided into separate units within the same buildings and with or without public dining facilities.

House —

Apartment: A dwelling for more than two families under one roof or for one or more

families above a first floor used for non-residential purposes.

One-family: A detached dwelling designed for and occupied by a single family, including mobile homes where all dimensional and other regulations are met.

Rooming, Boarding, or Lodging: A dwelling in which more than five unrelated persons are housed or lodged by the day, week, or month, either with or without meals.

Semi-detached: Two one-family houses built together at the same time and separated by a fire-proof division with no openings.

Town House: A dwelling for one family in a connected row of three or more dwellings, where one family is not living over another.

Two-family: A detached dwelling designed for and occupied by no more than two families.

Lot — A parcel of land used or set aside and available for use as the site of one or more buildings and buildings accessory thereto or for any other definite purpose, in one ownership and not divided by a street, nor including any land within the limits of a public or private way upon which lot.

Lot, Corner: A lot bounded by more than one street which has an interior angle of 135 degrees or less formed by the tangents or straight segments of street lines between the side or rear lines of such a lot or by an extension of such street lines. A lot bounded by one street shall be considered a corner lot when the tangents or straight segments of the street line between the side lines of the lot form, or would form if extended, an interior angle of 105 degrees or less.

Lot, Coverage: The projected area of space in all buildings on the lot, including all roof overhangs.

Marsh — Any essentially flat area which is wet at least two months of the year, and which is occasionally flooded, and which adjoins open water along the shores of a pond or the banks of a stream, and lying between such open water and the adjacent natural or artificial upland.

Mobile Home — Any vehicle without motor power designed, constructed, reconstructed, or

added to by means of accessories in a manner to permit the use and occupancy thereof as a one-family dwelling unit; whether resting on wheels, foundation structures, or other support; but constructed so as to permit its occasional movement over a street or highway.

Motel — A building intended and designed primarily for transient or overnight occupancy, divided into separate units within the same building, with or without public dining facilities, and characterized by direct access to every unit from an automobile parking space or facility (includes motor hotels and motor inns).

Multiple-Family Dwelling — A building designed for or occupied exclusively by three or more families, living independently in dwelling units separated by vertical walls or horizontal floors, having separate sleeping, cooking, and sanitary facilities, and with separate or joint services for heat, lighting, and other utilities (includes apartments, garden apartments, townhouses, or rowhouses and tenement houses).

Non-Conforming Use — A building, structure, or use of land which does not conform to the regulations of the district in which it is situated, but, because it existed lawfully before the by-law was enacted (or amended) is allowed to continue its non-conformity until discontinued or altered.

Nursing Home — Any place or institution for the aged, infirm, chronic or convalescent, whether conducted for charity or for profit, which is established to render domiciliary care, custody, treatment and/or lodging of three or more unrelated persons who require or receive assistance in ordinary daily activities of life, or who are confined to bed or chair. (This term includes boarding and rooming houses for aged people, convalescent homes, rest homes, homes for the aged or infirm, convalescent homes for children, and the like; but does not include hospitals, clinics, and similar institutions devoted primarily to the diagnosis and treatment of disease or injury, maternity cases or mental illness.)

Overlay District — A zoning district which is superimposed on other zoning districts and whose regulations are supplementary to those of the zoning districts so overlaid. Any uses permitted on the portions of districts so overlaid shall be permitted subject to the provisions contained in the overlay district.

Parking Area — A public parking area or a private parking area that is open to the parking of motor vehicles by customers and employees of an establishment.

Planned Unit Development — A group of buildings to be planned, built, owned and operated as a unit, having a mixture of housing types and supporting facilities which are regulated on a project basis rather than on an individual use basis, and which do not correspond is lot size, bulk, density or intensity of development, or required open space to the regulations in any other district established by this zoning by-law.

Premises — A lot together with all structures, buildings, and uses thereon.

Principal Building — That building or group of buildings in which the main or primary use of the premises occurs.

Professional Office — The office of one engaged in such generally recognized professions as: physician, dentist, veterinarian, attorney at law, engineer, architect, landscape architect, interior designer, or accountant.

Sign — Any permanent or temporary structure, device, letter, word, model, banner, pennant, insignia, trade flag, or representation used as, or which is in the nature of an advertisement, announcement, or direction, designed to attract the eye.

Accessory Sign: Any billboard, sign, or other advertising device that advertises, call attention to, or indicates the person occupying the premises on which the sign is erected or the business transacted thereon, or advertises the property itself or any part thereof as for sale or to let, and which contains no other advertising matter.

Area of Sign: The area shall be considered to be that of the smallest rectangle or other convex shape which encompasses all the letters and symbols.

Non-Accessory Sign: Any billboard, sign, or other advertising device that does not come within the foregoing definition of an accessory sign.

Standing Sign: The term "standing" shall include any and every sign erected on or affixed

to the land and any and every exterior sign that is not attached to a building.

Site Plan — A plan view at a scale of 1" = 40' of the proposed development of a lot or lots of land showing buildings, walkways, driveways, parking areas, proposed and existing topography with 2' contours, landscape treatment, and other features required to indicate the arrangement and operation of the proposed development.

Special Permit Use - Allowed Use - Exception — A use prohibited generally throughout the district, but which may be allowed in specific instances by a special permit issued by the Board of Appeals. The instances in which a special permit may be issued are specifically indicated throughout the Zoning By-Law.

Stream — Any natural water course, containing water for at least two months of the year, through and along which water may flow from a pond, swamp or similar body of water to another, to another stream, or to the ocean.

Street — A public way established by or maintained under public authority or shown on an endorsed subdivision plan(s) or used or intended for use by vehicular traffic, including highways, parkways, alleys, courts and squares used or intended for this purpose, to which owners of abutting land have a right of access.

Structure — Anything erected at a fixed location on the ground to give support, provide shelter or satisfy other purposes (includes the term "building").

Swamp — Any depressed area of poor drainage, subject to flooding by fresh water, in which the water table is generally at or above the ground level at least two months of a year, not caused or affected by salt water or action of the oceanic tides.

Trailer — A vehicle without motor power designed to be drawn by a motor vehicle, used for hauling or living purposes and standing on wheels or rigid supports. (Does not include "mobile home," which is defined elsewhere.)

Variance — An authorization by the Board of Appeals to use property or locate a structure contrary to the terms of the zoning by-law. A variance relates to a particular parcel of land, is specifically limited, and may be granted only when strict statutory requisites are satisfied.

Watersheds — Areas whose preservation is deemed essential to maintaining the natural drainage, water table, or water supply of the Town.

Wetland — Any perennially wet area, including all lands which are subject to the provisions of the “Hatch Act,” MGL, Chapter 131, Section 40, or the “Wetland Protection Act,” MGL, Chapter 131, Section 40A.

Yard — An unoccupied space open to the sky on the same lot with a building or structure.

SECTION 3 — DISTRICTS AND DISTRICT BOUNDARIES

3.1 ESTABLISHMENT OF DISTRICTS

For the purpose of this by-law, the Town of Tewksbury is hereby divided into eight classes of zoning districts as follows:

District	General Purpose
R-A	Single family dwellings and agriculture
PUD	Planned Unit Development district-overlay district
B-L	Local business neighborhood convenience
B-G	General business, retail, highway commercial
T-C	Town Center, mixed business use, office, retail, residential
I-L	Light industry and industrial parks
I-H	Heavy industry
WCD	Watershed and Conservancy district-overlay district

3.2 BOUNDARIES OF DISTRICTS

3.2.1 The boundaries of each of said districts are hereby established as shown on the map entitled, *Zoning Map of the Town of Tewksbury*, or as hereafter amended, which map is attached and made part of this by-law together with all boundaries, notations, and other data shown thereon.

3.2.2 The boundaries between districts are shown on the Zoning Map. Where uncertainty exists with respect to the boundaries of the various districts as shown on the Zoning Map, the following rules shall apply:

- a. Where a boundary is shown as following a street, railroad, or utility, the

boundary shall be deemed to be the center line thereof, unless otherwise indicated.

- b. Where a boundary is shown following a watercourse, the boundary shall coincide with the center line thereof.

- c. Where a boundary is shown parallel to a street, railroad, or utility, the boundary shall be deemed parallel to the center thereof at a distance in feet indicated on the Zoning Map.

- d. Where no otherwise indicated, a district boundary shall be deemed to coincide with a property line, as such line existed at the time the by-law or any amendment thereto was adopted.

- e. Where the location of a boundary line is uncertain, the Building Inspector shall determine its position in accordance with the distance in feet from other lines as given or measured from the scale of the map.

- f. Where the district boundary line divides a lot, the regulations applying to the portion of such lot in the less restricted district may be considered as extending not more than fifty feet into the more restricted portion, but only if the lot has frontage on a street in the less restricted district.

3.3 NATURE AND BOUNDARIES OF WATERSHED AND CONSERVANCY DISTRICT

The Watershed and Wetland Conservancy District shall be an overlay district. Lands included within this district shall continue to be zoned in other districts established by this By-Law, and shall continue to be subject to all rules and regulations established for such districts by this By-Law, except that such land shall also be subject to the provisions of Section 4.5. Boundaries of this district are described as follows: Any area whose elevation above mean sea level (USGS datum) is less than the following:

- a. Within the area south of a section of the An dover-Tewksbury Town Line bounded by contiguous parts of East Street, the main line of the Boston and Maine Railroad, North Street and Interstate Route 495 (110 feet).

b. Within the area south of a section of the main line of the Boston and Maine Railroad, bounded by contiguous parts of East Street, Chandler Street, Main Street, and North Street (105 feet).

c. Within the area north of a section of the Billerica-Tewksbury Town Line and west of a section of the Wilmington-Tewksbury Town Line bounded by contiguous parts of Chandler Street, East Street, Shawsheen Street, and a section of the abandoned railroad grade (110 feet).

d. Within the area west of a section of the Wilmington-Tewksbury Town Line and south and west of a section of the Andover-Tewksbury Town Line bounded by contiguous parts of a section of the abandoned railroad grade and Shawsheen Street (90 feet).

e. Within the area north of a section of the Billerica-Tewksbury Town Line bounded by contiguous parts of Chapman Street, Whipple Road, Pleasant Street, Main Street and Chandler Street (110 feet).

f. Within the area north of a section of the Billerica-Tewksbury Town Line and east of a section of the City of Lowell-Tewksbury Town Line bounded by contiguous parts of Interstate Route 495, North Street, Main Street, Pleasant Street, Whipple Road and Chapman Street (115 feet).

g. In addition, wherever exceeding the above, all that land along the following water courses for a distance of fifty (50) feet on each side of the centerline thereof:

- Shawsheen River
- Content Brook
- Meadow Brook
- Strong Water Brook
- Health Brook
- Trull Brook

h. In addition, wherever exceeding the above, all that land within a perimeter line drawn at a horizontal distance of fifty (50) feet from the normal highwater line of the following major water bodies, including such land within this perimeter which is normally under water, as determined by such

water level data as is available for the year 1970 or earlier:

- Long Pond
- Round Pond

The approximate boundaries of this district are shown in a general way, for illustrative purposes only, on a map entitled, "General Location of Boundaries of Watershed and Wetlands Conservancy District in the Town of Tewksbury," which is filed with the Town Clerk and is hereby made a part of the "Zoning Map of the Town."

SECTION 4 – USE REGULATIONS

4.1 DISTRICT USES

4.1.1 In each district the use of land, building, and structures shall be regulated as set forth in Section 4.2, Schedule of Use Regulations, and as provided elsewhere in this by-law.

4.1.2 A use listed in Section 4.2 is permitted as a right in any district under which it is denoted by the word "yes." If designated by letters "SP," the use may be permitted as a special exception only if the Board of Appeals so determines and grants a special permit as provided in Section 7.6 subject to such restrictions as said Board may impose.

4.1.3 No building, structure, or land in any district may be used or erected for any use not denoted in Section 4.2 by the word "yes" or the letters "SP" except non-conforming uses which may be continued under the provisions of the Zoning By-Law (see Section 1.5).

4.1.4 Subject to the provision of Chapter 40A of the General Laws, the use regulations of this by-law shall not prohibit or limit the use of land for any church or other religious purpose or for any educational purposes which are religious, sectarian, denominational or public.

4.2

SCHEDULE OF USES	R-A	B-L	B-G	T-C	I-L	I-H
Residential						
Detached dwelling	yes	yes	yes	yes	no	no
Two-family or semi-detached dwelling	no	yes	yes	yes	no	no
Multi-family dwelling	no	no	no	yes	no	no
Lodging or boarding house	no	SP	no	yes	no	no
Hotel or Motel	no	no	SP	SP	SP	no
Institutional, Transportation, or Utility Uses						
Place of Worship	yes	yes	yes	yes	yes	yes
Public or non-profit schools (elementary & high schools)	yes	yes	yes	yes	yes	yes

Non-profit college or university	SP	SP	SP	yes	yes	yes
Licensed day nursery, day care center, or kindergarten	yes	yes	yes	yes	SP	SP
Library, museum, art gallery, other cultural use	SP	yes	yes	yes	no	no
Cemetery	yes	yes	yes	yes	yes	yes
Private non-profit club or lodge	SP	yes	yes	yes	SP	no
Telephone exchange, transformer station, gas regulator station, or pumping station	SP	yes	yes	yes	yes	yes
Post Office	no	yes	yes	yes	yes	yes
Bus or railroad station	no	yes	yes	yes	yes	yes
Auto parking lot or parking garage, where no repairs, servicing, or sale of gasoline is carried on	no	yes	yes	yes	yes	yes
Office and Laboratory Use						
Office building or use	no	no	yes	yes	yes	yes
Bank, trust company or financial institution	no	yes	yes	yes	yes	yes
Laboratories or research facilities	no	no	yes	yes	yes	yes
Retail Business and Consumer Services						
Home occupation	yes	yes	yes	yes	no	no
Retail stores with a floor area less than 2,000 square feet	no	yes	yes	yes	no	no
Retail stores with a floor area greater than 2,000 square feet	no	no	yes	yes	no	no
Barbershop, beauty shop, laundry, dry cleaners, shoe repair, self-service laundry, and other similar consumer service establishments	no	yes	yes	yes	no	no
Bars and restaurants	no	yes	yes	yes	yes	yes
Theatre, public meeting hall	no	no	yes	yes	yes	yes
Bowling alley, skating rink, other recreation center	no	no	yes	SP	yes	yes
Mortuary, undertaking, or similar establishment	no	SP	SP	SP	SP	SP
Veterinary establishment, kennel, pet shop, provided that in B-L, B-G and T-C districts all animals are kept indoors and noise and odor free	no	SP	SP	SP	SP	SP
School, college, or other educational institution not conducted on a non-profit basis	no	SP	yes	yes	yes	no
New or used car show rooms, rental agencies for motor vehicles	no	no	yes	no	yes	SP
Wholesale activities which include retail sale in premises	no	no	yes	no	yes	yes
Open Air Retail Activities						
Automobile service station or carwash establishment	no	SP	yes	no	yes	yes
Drive-in restaurants	no	no	yes	no	yes	no
Drive-in retail and consumer service establishments	no	no	yes	no	yes	no
Open air or drive-in theatre or other similar place of entertainment	no	no	SP	no	SP	SP
Outdoor amusement park or park facility conducted for profit	no	no	SP	no	SP	SP
Industry and Wholesale						
Auto repair garage or shop	no	no	s	no	yes	yes

Wholesale business and storage	no	no	yes	no	yes	yes
Open air wholesale business storage	no	no	no	no	SP	SP
General Manufacturing	no	no	no	no	yes	yes

Uses expressly prohibited in all districts:

Garbage and refuse incineration, except by the Town of Tewksbury.
Distillation of bones, rendering of fat, or reduction of animal matter.
Manufacturing of glue.
Oil refining.
Bulk storage of petroleum products.
Foundries, manufacture of large machine parts, metal working.
Tanneries.
Manufacture of cement products and cement mixing.
Processing, storage, and distribution of asphalt products.
Sorting, bailing, storage of waste paper, rags, junk, or dismantling of motor vehicles.
Slaughter houses.
Soil, gravel, and stone processing plants.
Mobile home or trailer parks.
Airports.

4.3 CLUSTER DEVELOPMENTS

The Board of Appeals, after considering the recommendations of the Planning Board, may grant a special permit for any tract of land of five or more acres to be subdivided as a cluster development, subject to the requirements and conditions specified below.

4.3.1 General Purpose

The general purpose of cluster development is to encourage the preservation of open space for conservation and outdoor recreation; to promote the better utilization of land in harmony with its natural features and with the general intent of the zoning by-law through a greater flexibility in design; to allow for a more efficient provision of municipal services.

4.3.2 Number of building lots permitted

The total number of building lots in a cluster development shall be no greater than the number of building lots that would otherwise be allowed in the district where the land is located as specified in Section 5 of this by-law.

4.3.3 Dimensional requirements

The following minimum standards shall be observed in all cluster developments. The Board of Appeals may, in appropriate cases, impose further restrictions upon the tract, or parts thereof, as a condition to granting a special permit.

- Area* - Not less than 20,000 square feet per building lot.
- Frontage* - Not less than 80 feet on a public or private way.
- Building Line* - Not less than 100 feet.

- d. *Setbacks* - Front, side, and rear yard setbacks shall follow the standards prescribed for the districts where the land is located.

4.3.4 Portion of land to remain unsubdivided

At least 20 percent of any tract for which a special permit for a cluster development is issued shall remain unsubdivided and, except as provided below, unbuilt upon, and shall be used for conservation, outdoor recreation, or park purposes. Such unsubdivided land may be in one or more parcels of a size and shape appropriate for its intended use as determined by the Board of Appeals after consideration of the recommendations of the Planning Board.

- a. *Ownership of unsubdivided land* - Such unsubdivided land shall be conveyed to and accepted by the Town of Tewksbury or to all homeowners within such tract jointly or to a trust the beneficiaries of which shall be the homeowners within such tract. Such trust shall have as one of its purposes the maintenance of such land for conservation, outdoor recreation, or park purposes. The future ownership of such unsubdivided land, which may differ from parcel to parcel, shall be specified by the Board of Appeals as a condition of the special permit.
- b. *Perpetual Easements* - When such unsubdivided land is conveyed to persons other than the Town of Tewksbury, the Town shall be granted as easement over such land sufficient to ensure its perpetual maintenance as conservation, flood plain, recreation or park land.
- c. *Access to unsubdivided land* - Access at least 40 feet wide shall be provided to each parcel of such unsubdivided land from one or more streets in the subdivision.
- d. *Paving and structures on unsubdivided land* - A maximum of 20 percent of such open land may be devoted to paved areas and structures used for or accessory to active outdoor recreation, and consistent with the open space uses of such land.

4.3.5. Application for Special Permit

The application for a special permit for a cluster development shall be, in addition to any other documents required by the Board of

Appeals, accompanied by a preliminary subdivision plan, a copy of which shall also be submitted to the Planning Board by the Applicant. In addition to the information required by the Rules and Regulations of the Planning Board to be shown on the preliminary subdivision plans, such plan for cluster development shall show the following: soil characteristics, existing vegetation, and the proposed landscaping and use of land which is to be proposed structures thereon, and the proposed ownership of such unsubdivided land.

4.3.6. Planning Board Recommendations

The Planning Board shall submit in writing to the Board of Appeals its report and recommendations as to said application for special permit, to include at least the following: its determination as to the number of lots usable for building, a general description of the tract in question and the surrounding areas, an evaluation of the appropriateness of the proposed development and the extent to which it accomplishes the objectives of cluster development, its recommendations for the granting or denial of the special permit, including recommendations for modifications, restrictions, or requirements to be imposed as a condition for favorable action.

4.3.7 Board of Appeals Action

The Board of Appeals shall not take any action on a petition for a permit for a cluster development until the Planning Board shall have submitted its written recommendations to the Board of Appeals or 45 days shall have elapsed from the date of submission of the preliminary subdivision plan and application for a special permit. In determining whether to grant a special permit for a proposed cluster development which meets the minimum standards stated herein, the Board of Appeals shall consider: the report and recommendations of the Planning Board, the general objectives of cluster developments, the existing and probable future development of surrounding areas, the appropriateness of the proposed development in relation to topography, soils and other characteristics of the tract in question.

Where its decision differs from the recommendations of the Planning Board, the Board of Appeals shall state in its decision the reasons therefore.

4.3.8 Compliance with Other Rules and Regulations

Nothing contained herein shall in any way exempt a proposed cluster development from compliance with the Subdivision Rules and Regulations of the Planning Board, nor shall it in any way affect the right of the Board of Health and of the Planning Board to approve, with or without conditions and modifications, or disapprove a subdivision plan in accordance with the provisions of such Subdivision Rules and Regulations.

4.3.9 Additional Conditions

The Planning Board shall not recommend and the Board of Appeals shall not grant a special permit for the subdivision of land into lots having the reduced area and frontage, as provided for in this section, if it appears that because of soil, drainage, traffic or other conditions the granting of such permit would be detrimental to the neighborhood or to the Town or inconsistent with the purposes of cluster development. In granting a special permit, the Board of Appeals shall impose such additional conditions and safeguards as public safety, welfare, and convenience may require, either as recommended by the Planning Board or upon its own initiative.

4.3.10 Revisions of Cluster Development Plan

Any change in the number of lots, the lines of streets, the reserved open space, its ownership or use, or any other conditions stated in the original special permit shall require a new special permit issued in accordance with the provisions of this By-Law.

4.4 PLANNED UNIT DEVELOPMENT

The Board of Appeals may grant a special permit for the construction and occupancy of a Planned Unit Development under the conditions hereinafter defined.

4.4.1 Definition

A Planned Unit Development shall mean a subdivision to be developed as an entity by a landowner which does not correspond in lot size, bulk or type of building, density, intensity of development, or required open space to the regulations in any one other district established by this zoning By-Law.

4.4.2 Objectives

The planned unit development, in addition to

furthering the general purpose of this ordinance, is intended to provide for a mixture of housing types and certain businesses at appropriate locations and at somewhat greater densities than would normally be allowed in order to promote the objectives of better diversity, livability and esthetic quality in the living environment. Therefore, planned unit developments allowed under this ordinance shall be carefully designed to result in:

economical and efficient street, utility, and public facility installation, construction and maintenance;

- a variety of housing types and characteristics appropriate to differing socio-economic groups;
- maximum percentage of dwelling units of any one type of permitted housing is 60 percent;
- an efficient allocation, distribution, and maintenance of common open space;
- a harmonious relationship between land uses and natural features; and
- the enhancement of property values.

4.4.3 Basic Requirements

All provisions of the By-Law shall pertain unless expressly contradicted in this Section.

The proposed planned unit development shall be in harmony with the Master Plan, as prepared and amended by the Planning Board.

The planned unit development shall be an effective and unified treatment of the development possibilities of the land, making appropriate provision for the preservation of streams and stream banks, wooded cover, rough terrain and other significant natural features.

The proposal shall specify reasonable periods within which construction of each section of development may be started. No building designed or intended for business use shall be constructed prior to the construction of not less than fifty (50) percent of the housing units proposed to be built.

Deviation from the required amount of usable open space per housing unit may be allowed, provided such deviation shall be compensated for in other sections of the development. The reservation and maintenance of the open space or common land shall be assured in accordance with

the procedures prescribed in Section 4.3.4

4.4.4 Allowed Uses

In a planned unit development, the following uses are permitted:

- church or other religious use;
- educational use, including nursery or day-care facility;
- public uses;
- one-family dwelling;
- two-family or semi-detached dwelling;
- apartment or town house;
- limited business uses, as listed below, provided the Planning Board deems that such uses are primarily designed and intended for the use of the residents of the development, and that the total area used for the sale or storage of goods does not exceed five (5) percent of the floor area of residential uses.
- barber shop
- beauty parlor
- tailor shop
- shoe repair shop
- news stand
- drugstore
- food store
- restaurant
- medical and related professional services
- automobile service station;
- accessory uses as regulated in Section 6.3 of this By-Law.

The Planning Board may disallow one or more of the above enumerated uses, depending on the characteristics of the proposed development and the vicinity. In such cases, the excluded uses will be stated on the permit.

4.4.5 Dimensional Controls

In a planned unit development the following requirements relating to the density and intensity of land use shall be met:

- minimum total area . . . 40 acres
- minimum number of dwelling units — forty
- maximum overall density (dwelling units per acre)
- the same as that for the district (s) in which the development is located; except that the Board of Appeals may, in certain cases, allow an increase in overall project density of up to five (5) percent on the land used for residence as an incentive to developers to undertake planned unit developments despite the increased costs brought

about by application and performance guarantee procedures

- minimum dimensions as follows, provided the land this saved is devoted to common open space:

- lot size per single-family dwelling . . . one-half ($\frac{1}{2}$) the basic minimum lot area shown in the Schedule of Dimensional Controls (Section 5.2)
- lot size per two-family dwelling . . . one-half ($\frac{1}{2}$) the basic minimum lot area per dwelling unit shown in the Schedule of Dimensional Controls (Section 5.2)
- lot frontage per single-family or two-family dwelling . . . three-fourths ($\frac{3}{4}$) of the frontage shown in the Schedule of Dimensional Controls (Section 5.2)
- setback and rear and side yards, pertaining to lots within the development . . . two-thirds ($\frac{2}{3}$) basic minimum dimensions shown in the Schedule of Dimensional Controls (Section 5.2)

4.4.6 Procedural Controls

The following procedures shall be required for the presentation of a Planned Unit Development plan:

- a. The Proposed development shall be in harmony with the Master Plan of the community, as prepared and amended by the Planning Board.
- b. Open space or common land shall be assured and maintained in accordance with the procedures prescribed in Section 4.3.4 of the By-Law.
- c. The development plan shall specify reassurable periods within which development of each section of the Planned Unit Development may be started. Deviation from the required amount of usable open space per housing unit may be allowed, provided such deviation shall be adjusted for in other sections of the Planned Unit Development. No building designed or intended for business use, except the development office, shall be constructed until at least fifty (50) percent of the housing units, proposed in the plan, have been constructed. The entire area planned for business purposes may be developed upon completion of seventy-five (75) percent of the total housing units proposed in the plan.

- d. Each application form when submitted for a special permit hereunder shall be, in addition to other documents required by the Board of Appeals, accompanied by a plan in triplicate, of the entire tract under consideration as a Planned Unit Development, prepared in accordance with the specifications of the Subdivision Rules and Regulations of the Planning Board for Preliminary plans (whether or not all the development constitutes a "subdivision").

Within 10 days after receipt of the plan, the Board of Appeals shall transmit a copy to the Plannin Board, which said Board may, in its discretion, investigate the proposed layout and report in writing its recommendations to the Board of Appeals.

The Board of Appeals shall not take final action on an application for a special permit hereunder until it has received a report thereon from the Planning Board or until said Planning board has allowed 45 days to elapse after receipt of such plan without submission of a report.

A special permit for a Planned Unit Development issued hereunder by the Board of Appeals is primarily an authorization for the use of lots which have less than the normal minimum area and/or frontage. Subsequent approval by the Planning Board of such portions of the development as constitute a subdivision will be required as set forth in the Subdivision Control Law, Chapter 41, Section 81-A to 81-GG, including approval of the street and utility systems. a favorable recommendation by the Planning Board that The special permit be issued under this provision shall not, therefore, be deemed to constitute subdivision approval under the Subdivision Control Law or the Subdivision Rules and Regulations of the Planning Board.

4.5 WETLANDS AND WATERSHED CONSERVANCY DISTRICT

4.5.1 Purpose

The purposes of this district are:

- a. to provide that lands in the Town of Tewksbury subject to seasonal or periodic flooding, as described in these By-Laws, shall not be used for residence or other purposes in such a manner as to endanger the health or safety of the occupants thereof;

- b. to provide for the reasonable protection and conservation of the streams, ponds, lakes, and other water courses and certain other irreplaceable wetlands in the Town, their resources and amenities;
- c. to preserve and maintain the ground water table for water supply purposes;
- d. to protect the community against the detrimental use and development of land adjoining such water-courses, whter bodies, and wetlands;
- e. to conserve the watershed areas of the Town;
- f. to protect the community from unreasonable danger of pollution of its streams, other water bodies, wetlands, and ground water for the health, safety and welfare of the present and future inhabitants of theTown.

4.5.2 Use Regulations

Land in the Wetlands and Watershed Conservance District may be used for any purpose other wise permitted in the underlying district by this By-Law except that:

- a. no building, wall, dam or any other structure shall be erected, constructed, altered, enlarged, extended or otherwise created or moved, and
- b. no change, enlargement, reduction, interference with, or other alteration of any water course, water body or stream flow shall be made by any method, and
- c. no dumping, filling, dredging, excavation, transfer, or removal of any material shall be permitted, and
- d. no sewage disposal system, refuse dumping, sanitary landfill or other potential source of substantial contamination shall be permitted unless a special permit is first granted by the Board of Selectmen, in accordance with Chapter 40A, M.G.L. and these By-Laws. Such a permit, if granted, must include a finding by the Board of Selectmen that the proposed action would not reduce the natural flood water storage capacity of the land, nor change, enlarge, reduce, interfere with or otherwise alter any water body or the natural flow of any water course, nor endanger the health or safety of the occupants of any existing or proposed structure

on the land, nor constitute a danger to the public health or safety, and that such action is also in reasonable conformance with the other purposes of this By-Law as described in Section 4.5.1. Such a permit may also include a finding that the land in question is not generally wet nor subject to seasonable or periodic flooding.

Such permit may include such reasonable conditions, safeguards, or time limits as the Board of Selectmen deem necessary to fulfill the purposes of this By-Law.

4.5.3 Procedural Controls

In deciding applications for a permit under this Section but without limiting the generality of the foregoing, the Board of Selectmen shall assure, to a degree consistent with the reasonable use of the premises for purposes permitted in the district in which the land is located that:

- a. The floor level of areas to be occupied by human beings shall be at an elevation of at least the following:
 - in the area described in Section 3.3 (a) 95 feet
 - in the area described in Section 3.3 (b) 90 feet
 - in the area described in Section 3.3 (c) 90 feet
 - in the area described in Section 3.3 (d) 85 feet
- b. Other land in the District is protected against detrimental or offensive uses of the premises.
- c. Safe vehicular and pedestrian movement to, over, and from the premises is provided over ways having an elevation of at least the elevations specified in sub-section 4.5.2.
- d. The methods of drainage are adequate.
- e. The methods by which the premises are filled or otherwise elevated will minimize the danger to the health or safety of the occupants thereof.

The Board may establish such reasonable procedures as it may deem necessary to administer this By-Law, in accordance with Chapter 40A, M.G.L.; and may consider the elevation of the particular land, its history of flooding and other relevant evidence; and may request and consider information of the question from any other public official, board or agency; and may also request any other public official, board, or agency to hold preliminary hearings to make appropriate findings concerning matters of fact.

In addition to the other uses for which no special permit would be required under Section 4.5.3, the following uses and structures are not considered to substantially derogate from the purpose of this By-Law as contained in Section 4.5.1, and are therefore specifically exempted from the use regulations contained in Section 4.5.3 and are hereby permitted by right on the Wetlands and Watershed Conservancy District to the same extent they are permitted in the underlying zoning district.

—Any structure or use normally accessory to a single family dwelling.

—The enlargement, rebuilding, or extension of any dwelling lawfully existing prior to the adoption of these provisions.

—Any building or use which is normally accessory to a single family home, now in existence.

—Garages, swimming pools, toolsheds, patios, porches, bedrooms, etc., will be allowed without surveys, special permits, and without any cost to town residents.

4.5.4 Minimum Lot Requirements

The portion of any lot in this District may be used to meet lot area requirements for the district in which the remainder is located.

4.5.5 Procedural Controls

Except in the case of such uses and structures which are specifically exempt from the use regulations contained in Section 4.5.3, whenever an application is made for a building permit, which the Building Inspector believes may involve the use of land in this District, he shall require the applicant for such permit to provide, as part of such application, a plan of the lot on which such building is intended to be built, showing the land contours at two-foot intervals, related to elevation above mean sea level, indicating the bench marks used and certified by a Registered Land Surveyor. If any part of such land does lie in this District, no building permit shall be issued unless the provisions of this Section have been previously complied with.

4.5.6 Exceptions

The provisions of this Section shall not apply to any building, dam, or structure in this District that

was in existence at the time of the adoption of this Section, and such buildings, dam, or structures may be repaired, restored, altered, enlarged, rebuilt, used, and operated in compliance with this Zoning By-Law and all applicable state and municipal laws and regulations, provided that any such use, operation, alteration, enlargement, or rebuilding of a building, dam, or structure shall not change, enlarge, reduce, interfere with, or otherwise affect the natural flow patterns of any water course or the level of any water body.

4.5.7 No change in the Ownership of Public Access

No provision of Section 4.5 shall be interpreted to authorize any public rights of ownership of access to any land or structure in this district for any purpose, including conservation or recreation.

SECTION 5 — DIMENSIONAL REGULATIONS

5.1 BASIC REQUIREMENTS

5.1.1 Lot Dimensions

A dwelling, building or any structure hereafter erected in any district shall not be located on a lot having less than the minimum requirements and no more than one dwelling shall be built on any lot except as hereinafter provided, and no lot, or the building or buildings thereon, shall be changed in size so as to violate the provisions of this By-Law with respect to size of lots, yards or courts.

5.1.2 Recorded Lots

A lot or parcel of land having an area or frontage of lesser amounts than required on the following schedule may be considered as coming within the area and frontage requirements of this section provided such lot or parcel of land was shown on a plan or described in a duly recorded deed or registered at the time of adoption of this By-Law, and did not at the time of adoption adjoin other land of the same owner available for use in connection with such lot or parcel.

5.1.3 Front Yard Dimensions

The minimum front yard dimensions required in

the following schedule are to be measured from the street line where a plan of the street is approved and on file with the Planning Board or with the Registry of Deeds or, in the absence of such a plan, from a line twenty-five (25) feet from and parallel with the center line of the travelled right-of-way.

5.1.4 Height Limitation

The limitation on height of building and structures in the following schedule shall not apply in any district to chimneys, ventilators, skylights, tanks, bulkheads, penthouses and other accessory features usually carried above roofs, nor to towers or spires of churches and other buildings, if such features are in no way used for human habitation. In addition to the foregoing, in business and industrial districts, the limitation on height shall not apply to such features as water tanks, or scenery lofts which shall be at every point sixty (60) feet back from the center line of any street and shall not cover more than twenty-five (25) percent of the area of the building.

5.1.5 Corner Lots

On corner lots, no structure, fence, tree or shrub shall in any way impede or obstruct sight lines in the space between 4 and 8 feet above ground level along a line adjoining two points located 15 feet from the corner of the lot, measured along the lot lines.

5.1.6 Division of Lots

No lot upon which there is a building or for which a building permit is in force shall be subdivided or otherwise changed in size or shape, except through public acquisitions, so as to result in violation of the requirements of Section 5.2 and of other applicable requirements of this by-law, and a lot already non-conforming shall not be changed in size and shape so as to increase the degree of non-conformity or non-compliance with the requirements of this by-law. If land is subdivided, conveyed, divided, or otherwise transferred in violation hereof, no building or other permit shall be issued with reference to said transferred land until the lot retained meets the requirements of this by-law.

5.2 Schedule of Dimensional Controls

DISTRICT	MINIMUM LOT DIMENSIONS		MINIMUM YARD DEPTH ^b					Maximum Lot Coverage (%)
	Area (sq.ft.)	Frontage d (ft.)	Front (ft.)	Side (ft.)	Rear (ft.)	Maximum Height c (ft.)		
R-A	40,000	150	25	20	20	35		20
B-Ld	20,000	80	15	10	10	35		20
B-Gd	40,000	150	50	30	30	35		20
T-C	The greater of 20,000 or 3,000 per dwelling unit		80	15	10	10		40
T-C								20
T-C								
T-C								
I-Ld	40,000	150	40	30	30	60		35
I-Hd	40,000	150	40	30	30	60		35

Notes:

a. The frontage of a lot shall be measured on one street only, except in the case of a corner lot where frontage may be obtained by adding together the frontage on more than one street provided that at least one dimension is equal to no less than 80 feet. In the case of lots, frontage on the turnabout of a dead end street must not be less than 80 feet, provided that the shortest distance between side lot lines shall be at least 120 feet at every point more than 35 feet from the street line to the dwelling or main non-residential structure.

b. Front yard setbacks will be measured from any structure to the established street line. All structures must be set back at least 45 feet from the street center line. Side and rear yards will be measured from any structure used for a principal use to the nearest lot line.

In the case of a corner lot, the side yard parallel to a street should equal the front yard.

A back yard may also contain accessory buildings not over 1-1½ stories high, and covering not over 30 percent of its area.

c. The limitations on height shall not apply to chimneys, ventilators, skylights, tanks, bulkheads, penthouses, and other necessary features usually carried above roofs not to towers or spires of churches and other buildings if such features are in no way used for living purposes.

d. The following special regulations shall apply in B-L, B-G, I-L, and I-H districts:

1. The required front yard setback shall be suitably landscaped and shall not be used for parking, storage, or other purposes not in concert with the landscaped effect.

2. Each lot shall have access only as designated driveways; each lot may have not more than two driveways and one additional driveway for each 200 feet of street frontage above the minimum required; driveways shall not exceed 30 feet in width at the front lot line.

3. A strip not less than 30 feet wide in all side and rear yards where adjacent to any residence district shall be suitably landscaped and not used for parking or any use prohibited in such adjacent area.

4. In addition, where Heavy Industry abutts a residential use, the minimum side and/or rear yard dimensions shall be increased to 40 feet.

5.3 ADDITIONAL REGULATIONS

5.3.1 Location of Accessory Uses

Accessory uses may be located within the side and rear yards required herein except that no use shall be closer than five (5) feet to a side or rear line of a lot, respectively. No accessory building or structure except a sign shall be located in a front yard.

5.3.2 Multi-Family Dwellings

Portions of a lot, developed for multi-family dwellings which are not occupied by buildings or structures, and not used for off-street vehicular parking, walks, interior access roads, and the like shall be landscaped. All landscaped areas, including lawn, trees, shrubs and other plantings shall be properly maintained in a sightly and well-kept condition.

5.3.3 Business and Industrial Uses

Open space required in the case of business or industrial buildings shall be provided in the rear, or in part of the sides, so as, in the opinion of the Building Inspector, to properly insure the lighting and ventilating of the building and access in case of fire.

SECTION 6 —SPECIAL REGULATIONS

6.1 OFF-STREET PARKING AND LOADING REQUIREMENTS

6.1.1 Facilities Required

In order to lessen congestion in the streets, every building hereafter erected shall be provided with adequate garaging or parking space having access to a public way. The uses described in Section 6.1.3 shall be provided with off-street loading and maneuvering facilities. All parking areas for more than three cars located within thirty (30) feet of another lot shall be shielded by a landscaped strip of at least ten (10) feet in width.

Except in the case of parking for single-family, two-family, and three-family residences, no off-street facility shall be permitted that would allow the backing of a vehicle onto the public way.

6.1.2 Off-Street Parking Requirement

Unless otherwise specifically approved by the Board of Appeals, paved parking facilities shall contain not less than the following minimum areas, exclusive of driveways necessary for access. Except as otherwise provided, roof-top garages or indoor parking, excluding ramps, may be included in the required area.

- a. For dwellings, 500 square feet for a single-family unit and 375 square feet per dwelling unit for residential buildings containing two or more dwelling units.
- b. For offices, financial institutions, retail stores, personal service shops, restaurants, and similar business buildings, an area equal to three times the floor area used for business, including storage.
- c. For theatres and assembly halls having fixed seats, 250 square feet for every four seats.
- d. For other places of public assembly or public recreation, 250 square feet for every four legal occupants, including employees.
- e. For industrial plants, wholesale establishments, and similar buildings, 250 square feet for every three persons normally employed on the premises.

- f. For hotels, boarding and lodging houses, and tourist establishments, and similar buildings, 250 square feet for every two guests accommodated on the premises and 250 square feet for every three persons normally employed on the premises.

6.1.3 Off-Street Loading Requirements

In the case of hospitals, institutions, hotels, retail, wholesale and industrial buildings, space shall be provided for loading and unloading of trucks at the rate of one space of not less than 400 square feet in area for each 15,000 square feet of floor area or fractions thereof less than 30,000 square feet; and 400 square feet for each 30,000 square feet of floor thereof in excess of 30,000 square feet.

6.2 SIGNS

6.2.1 General Regulations

All signs hereafter erected shall conform to the regulations contained in this Section.

No sign shall be erected on the exterior of any building or on any land unless and until an application for the erection of such sign has been filed with the Building Inspector, with such information and drawings as he may require and a permit for the erection of a sign has been issued to him. The fee for such permits shall be determined from time to time by the Board of Selectmen of the Town.

6.2.2 Motion and Illumination

- a. No sign in a Residence District shall be lighted except by a steady, stationary light, shielded and directed solely at the sign.
- b. No animated, revolving, or flashing sign shall be permitted in any district.
- c. No illumination shall be permitted which casts glare onto any residential premises, or onto any portion of a way so as to create a traffic hazard.
- d. No red or green lights shall be used if, in the opinion of the Chief of Police, such colors would create a traffic hazard.
- e. No sign shall be painted or posted directly on the surface of any exterior wall in any district.

6.2.3 Temporary Signs

Temporary signs, including paper or cardboard signs, advertising the sale of specific products to the general public shall be permitted in Business or Industrial Districts. They may be mounted in store windows, provided that no more than 30 percent of the area of the windows shall be covered. Such signs shall be removed promptly when the sale or information they contain is out of date or otherwise no longer relevant.

Temporary signs advertising the location of subdivisions under development may be erected in a Residence District, provided that the area of the sign shall not exceed four square feet in area, and that the sign shall not be allowed to remain beyond the time that the development of the subdivision is completed. A permit for such a sign shall be issued by the Building Inspector and countersigned by the Planning Board.

Political signs, including paper or cardboard signs, advertising specific political candidates, events or issues shall be permitted throughout the Town. They shall be of a "standing sign" nature only. They shall not be illuminated, or erected on any building, tree, pole, or other permanent object. "Free-standing signs" shall be erected on private property only, at a distance of at least five feet from the residence or store of the person granting written permission for erection and shall be located a minimum of five feet from the property line. Political signs shall be removed within two days after the information they contain is out of date or otherwise is no longer relevant, such removal to be the responsibility of the person who is the owner on record of the property on which these signs are located. No political signs shall exceed eight square feet in size.

A directional or identification sign may be erected and maintained in any district where the Board of Appeals, acting under Section 7.6, finds that such signs will promote the public interest, will not endanger the public safety, and will be of such size, location, and design as will not be detrimental to the neighborhood.

6.2.4 Permitted Signs in Residential (R-A) Districts

One sign for each dwelling unit, indicating only the name of the owner or occupant, the street number, and uses or occupations permitted thereon. Such sign may be either attached or free-standing but shall not exceed two square feet in area.

In a residential district, an illuminated sign shall contain only the name and address of the occupant of the premises.

One unlighted sign not over six square feet in area advertising the sale or lease of the premises on which it is located, located not nearer than ten feet to any street line.

One unlighted sign not over twenty square feet in area indicating the name and address of the contractor, architect, and/or engineer responsible for any construction on the premises. Such sign shall not be located nearer than ten feet to any street line and shall be removed promptly on completion of the construction work.

Directional and traffic signs subject to the approval of the Chief of Police.

6.2.5 Permitted Signs in Business (B-L, B-G, and T-C) Districts and Industrial (I-L and I-H) Districts

Accessory signs that comply with the provisions hereinafter set forth are permitted in business and industrial districts. All other signs are expressly prohibited.

a. *Location.* The sign shall be affixed to a building except as hereinafter provided. A sign attached to a building shall be securely affixed to one of the walls or a roof of the building. If affixed to a wall, it shall be parallel with and not project more than twelve inches from the face of such wall and shall not project beyond the face of any other wall of the building. If affixed to the roof, it shall be parallel with the front wall of the store and shall not project beyond the face of any wall of the building. No sign, whether affixed to a wall or roof of a building, shall project above the highest line of the main roof of the building provided however than if the sign is attached to a wall having a parapet extending above the highest line of such roof, then the sign may reach but may not project above the top of the parapet wall.

b. *Size.* A sign shall not be more than three feet overall in height. A sign on the exterior wall of the first floor of a building may extend across the full width of the store wall, unless the store occupies the entire first floor of a detached building in which event the sign may extend across not more than three-fourths of the width of the wall. The width of signs of stores occupying other than the first floor of a building shall not exceed three feet.

c. *Number.* There shall not be more than one exterior sign for each store, except that if the store has a direct entrance into the store in a wall other than the store front, there may be a secondary sign affixed to such wall, whether or not such wall contains an entrance to the store; provided however that no store shall have more than two signs in any event. In addition to the foregoing sign or signs there may be one directory of the occupants or tenants of the building affixed to the exterior wall of the building at each entrance of the building. Such directory shall not exceed an area determined on the basis of one square foot for each occupant or tenant of the building.

d. *Special Signs.* In particular instances, the Board of Appeals may permit more than the number of signs hereinabove specified if it determines that the architecture of the building, the location of the building with reference to the street, or the nature of the use being made of the store is such that additional signs or signs of a larger maximum size should be permitted in the public interest. In granting such permission, the Board of Appeals shall specify the size and location of such sign or signs and impose such other terms and restrictions as it may deem to be in the public interest.

e. *Construction.* No sign shall be painted or posted directly on the surface of any exterior wall, including windows and doors. All signs must be painted, posted, or otherwise securely affixed to a substantial intermediary removable surface and such surface shall be securely affixed to the wall of the building. The foregoing however shall not prevent installation of a sign by individual letters of devices out into or securely affixed to the exterior wall of a building, provided that such letters or devices have a minimum depth or projection of about one fourth of an inch. The material of the sign and intermediary surface to the wall of the building shall be subject to the approval of the Building Inspector for the purpose of protecting the safety of the public.

f. *Illumination.* Moving and flashing signs are prohibited. No red or green lights shall be used on any sign if in the opinion of the Chief of Police it would create a driving hazard. No sign may be illuminated between the hours of 12:00 p.m. and 6:00 a.m. except signs showing police or fire stations and such other size that the Board of Appeals may specifically authorize to be illuminated at other hours, if the Board finds

that the nature of the use of the premises is such that such illumination should be permitted in the public interest.

The provisions of this paragraph shall apply not only to exterior signs but also to interior signs that are designed or placed so as to shine through windows or doors of buildings.

6.2.6 Gasoline Filling Stations and Garages

Gasoline filling stations and garages may, if they elect to do so, divide the one exterior sign affixed to the front of the building, to which they are entitled as hereinabove provided, into separate signs affixed to and parallel to such wall and indicating the separate operations or department of the building, provided however that the total width of the signs shall not exceed the maximum width permitted under this By-Law for a single exterior sign on such wall. In addition, one sign, standing or otherwise indicating the company whose gasoline is being sold may be erected of such type, in such location, and in such manner as the Board of Appeals may permit. The standard type of gasoline pump bearing thereon in usual size and form the name or type of gasoline and the price thereof shall not be deemed to be in violation of this By-Law.

6.3 ACCESSORY USES

Accessory uses shall be on the same lot or lots with the buildings of the owner or lessee, and shall be such as do not alter the character of the premises on which they are located or impair the neighborhood. Where manufacturing of any kind is permitted as an accessory use, it shall be restricted to such light manufacturing as is incidental to a permitted use and where the product is customarily sold on the premises by the producer to the consumer.

6.3.1 Home Occupations

The use of a room or rooms in a dwelling as a professional office, studio, or for a customary home occupation by a person resident in the dwelling may be permitted as an accessory use, provided that no more than two employees not living on the premises are employed at any one time, and that there shall be no public display of goods and that no more than one sign, not over one square foot in area, be used to advertise the home occupation. Off-street parking shall be provided for all home occupations in accordance with Section 6.1.2 (b).

6.3.2 Agriculture

Stables, barns, greenhouses, and other structures and places for raising or keeping animals, poultry, and agricultural produce shall be deemed accessory uses on farms.

6.3.3 Unregistered Vehicles

No more than one unregistered vehicle stored outside a fully enclosed garage shall be deemed an accessory use in any district unless the occupant of the property has a Class I, II, or III license in accordance with Chapter 140, Sections 57-69 inclusive, M.G.L., and obtained a special permit from the Board of Appeals under the provision of Section 6.

6.4 ACCESSORY BUILDINGS

No accessory building or structure, except a permitted sign or a roadside stand, shall be located within a required front yard area. A detached accessory building may be located in the rear yard areas and on the same lot as the principal building, provided that not more than 25 percent of the required yard area shall be so occupied, and further provided that an accessory building shall not be located nearer than ten feet from the principal building and at least five feet from any side or rear lot line, and subject to the yard requirements of the district in which it is located. An accessory building attached to its principal building or within ten feet of it shall be considered an integral part thereof and as such will be subject to the front, side, and rear yard requirements applicable to the principal building.

6.5 MOBILE HOMES AND TRAILERS

No mobile home, trailer or other closed vehicle furnished for housekeeping shall be allowed in any district within the Town except for the following:

—Storage of recreational housekeeping vehicles provided that said vehicle is used for the personal enjoyment of its owner and is not used for housekeeping on the premises where it is stored;

—Mobile trailers or trailer coaches used as temporary office space by building contractors when incidental to the erection of permanent buildings on the same premises and provided that they are operated under a permit from the Building Inspector for a maximum period of one year, provided further that an additional period of one

year may be permitted under exceptional circumstances.

6.6 LOCATION OF AUTOMOBILE SERVICES

No portion of the front or side lines of a public garage, automobile repair shop, greasing station, storage battery service station, or any of their appurtenances or accessory uses, shall be placed within fifty feet of any residence district. No driveway to such premises shall be in any part within fifty feet of any residence district. No such premises shall have any driveway entrance or exit for motor vehicles within 200 feet of the property used by any public or private school, public library, church, playground, or institution for the aged, sick or dependent, or for children under 16 years of age. Hereafter every filling pump and structure shall be located not less than fifteen feet inside lot and no filling shall be done except to cars standing on property of said station.

6.7 REMOVAL OF EARTH MATERIALS

6.7.1 Removal of Topsoil

Topsoil, loam or sod may be relocated within the confines of a single lot under the following circumstances:

- a. In connection with the construction, reconstruction, or alteration of a structure of which a building permit has been issued, or excavation or grading incidental thereto;
- b. In conjunction with the construction or alteration of a street in an approved subdivision; and
- c. Incidental to an excavation or borrow pit as herein defined and regulated.

No person, firm or corporation other than the Town or its authorized agents, shall remove topsoil or loam for use off the premises, or for reasons other than the foregoing.

6.7.2 Excavation of Clay, Sand, Gravel or Rock; Borrow Pits

The excavation of clay, sand, gravel, rock or other natural earth material for use on the premises, in connection with the construction, reconstruction or alteration of a structure for which a building permit has been issued, or in

conjunction with the construction of a street in an approved subdivision, is allowed in all districts.

Excavation of clay, sand or gravel for commercial purposes is permitted in R-A, I-L, and I-H districts, subject to the following procedures and controls:

a. No such excavation shall be begun or continued until a permit has been issued by the Building Inspector. Concurrent with the application for such a permit, there shall be submitted a plan of the premises proposed to be excavated, indicating the elevations before and after the proposed removal by contour lines at an interval of not more than five feet.

Prior to issuing a permit under this section the Building Inspector shall require the posting of a performance bond in an amount sufficient to cover the cost of grading the premises to be excavated in compliance with the plan.

Permits issued under this section shall be valid for one year from the date of issue and shall be renewed upon application on an annual basis.

b. No material shall be removed, and no excavation shall be permitted within ten feet of any lot line.

c. The condition of the premises after completion of the proposed excavation, to be reflected on the plan, shall be in accordance with the following standards:

(1) Areas lying within two hundred feet of a public way shall not be altered so as to create a grade of less than two percent pitching away from or toward the public way. In no case shall areas within two hundred feet of a public way be altered to a grade below that of the public way.

(2) No premises shall be excavated so as to create a depression which will not drain by natural means. The extent of excavation shall not be such that drainage of the premises after the excavation is or is likely to become detrimental to surrounding properties.

(3) The final slope of material in any excavation or pit shall not exceed the normal limiting angle of repose of such material; and in no case shall final side slopes be steeper than one vertical to one and one-half horizontal.

(4) After the excavation is completed, exposed

areas shall be loamed and seeded, or otherwise suitably stabilized with vegetal cover.

SECTION 7 — ADMINISTRATION

7.1 ENFORCEMENT

Except as otherwise provided, this by-law shall be enforced by the Building Inspector. He shall approve no applications of any kind or plans or specifications or intended use which are not in all respects in conformity with this by-law.

7.2 INTERPRETATION

In interpreting and applying the provisions of this by-law, the requirements contained herein are declared to be the minimum requirements for the purposes set forth. This by-law shall not nullify the more restrictive provisions of covenants, agreements or other by-laws of the Town, but shall prevail notwithstanding such provisions which are less restrictive.

7.3 BUILDING PERMITS

No building shall be constructed, reconstructed or moved and no use of land or building shall be begun or changed without a permit having been issued by the Building Inspector. No such permit shall be issued until such construction, alteration, or use, as proposed, shall comply in all respects with the provisions of this by-law or with a decision of the Board of Appeals.

A copy of the permit shall be displayed in a prominent place on the lot or structure.

7.4 PLANS

Applications for permits shall be accompanied by a plan of the lot proposed to be built upon, in duplicate, drawn to scale, showing the actual dimensions of the lot and the exact location and size of the buildings already upon the lot and of the building or structure to be erected, together with the streets and alleys on the land adjacent to the lot. A record of such applications and plans shall be kept on file in the office of the Board of Appeals.

7.5 CERTIFICATE OF OCCUPANCY

No building erected, altered or in any way changed as to construction or use, under a permit or otherwise, and no land used except as provided

herein, shall be occupied or used without a certificate of occupancy signed by the Building Inspector, which may be on the building permit or separate and which shall not be issued until the building and its uses and accessory uses and the use of all land comply in all respects with this by-law and with the original building permit.

7.6 BOARD OF APPEALS

7.6.1 Established

The Board of Appeals herein mentioned shall consist of five members who shall be appointed by the Selectmen of the Town for five year terms so arranged that the term of one appointee will expire each year; and the Board shall annually, in the month of January, elect a chairman from its own number.

In addition, the Selectmen may appoint one or more associate members. The chairman of the Board of Appeals shall designate any such associate member to sit on the Board in case of the absence or inability act on the part of a regular member, or in the event of a vacancy on said Board may designate any such associate member to sit as a regular member. An associate member appointed to fill a vacancy shall serve for the remainder of the unexpired term.

7.6.2 Qualification of Members

Members and associate members of the Board of Appeals shall be bona-fide residents of Tewksbury but not members of the Selectmen, members of the Planning Board, or Town employees during their term of office. They shall not represent before the Board of Appeals any party or interest in any matter pending before it.

7.6.3 Powers and Procedures

The Board of Appeals shall have the power of hearing appeals and granting various and special permits as provided in Chapter 40A, Sections 15 through 20 inclusive, M.G.L., and shall also act as the Board of Appeals under the Town's building and planning by-laws. The Board of Appeals shall, from time to time, adopt such procedural rules, in accordance with Chapter 40A, Section 18, M.G.L., as it may deem necessary to carry into effect the provisions of this by-law. It shall keep minutes of its proceedings.

7.6.4 Appeals to Board of Appeals

Any persons desiring to obtain the permission of

the Board of Appeals for any purpose for which permission is required under this by-law shall make written application therefor, and the Board shall hold a public hearing thereon in accordance with Chapter 40A, Section 17, M.G.L., and promptly render a decision. It may make rules for such hearings, and shall notify all holders of real estate which might be affected and shall at such hearings hear such owners and other who may desire to be heard. No approval may be granted by the Board without considering the effect upon the neighborhood and the Town. If a permit be issued with conditions such as will protect the community, such conditions shall be specified in writing on the permit. If granting a permit would result in substantial injury to the person requesting the permit, abutting property owners, the neighborhood or the Town, it shall be refused.

7.7 PENALTY

Any person, firm, or corporation violating any section or provision of this by-law shall be fined twenty dollars for each offense. Each day that a willful violation continues shall constitute a separate offense.

7.8 SEPARABILITY

The invalidity of any section or provision of this by-law shall not invalidate any other section or provision thereof.

7.9 AMENDMENTS

Amendments to this by-law shall be made as provided in Chapter 40A, Section 6 and 7, M.G.L., as amended.

VOTED:

To indefinitely postpone the master plan as written in Article 73 by a rising vote required in a Zoning By-Law change of 449 yeas, 115 nays. The move to postpone was by Mr. A. DeCarolis. The Article had been tabled the prior meeting. (3-12-73 @11:20 p.m.)

ARTICLE 74. To see if the Town will vote to continue the Building Code Committee as established at the Annual Town Meeting of 1971 by Article 103, and continued by vote of the Annual Town Meeting of 1972 in Article 54, and to raise and appropriate the sum of \$100.00 to cover the expense of this Article, or take any action relative thereto.

Building Code Committee

VOTED:

Unanimously, to adopt and raise the sum of \$100.00 to continue the Building Code Committee.

ARTICLE 75. To see if the Town will vote to amend the Building By-Laws 1964 Town of Tewksbury, Massachusetts, now in effect by excluding Section 218 Type 4 Frame Construction of the previously adopted Building Officials and Code Administrators International (BOCA) Basic Building Code 1970, 5th edition and 1971 Accumulative supplement to the Basic Building Code 5th edition, (Article 55 of the Annual Town Meeting 1972) only as it applied to the construction of multi-family dwellings (apartment houses, townhouses), and other related multi-family dwellings, or take any action relative thereto.

Building Code Committee

VOTED:

Unanimously, to amend the Building By-Laws 1964 according to the changes proposed by Article 75. Approved by Attorney General.

ARTICLE 76. To see if the Town will vote to establish a Bi-Centennial Commission to assist the Board of Selectmen in preparing and producing a proper and dignified observance of the Two Hundredth Anniversary of the founding of the Republic, to take place during the calendar years 1975-76; said Commission to be comprised of the Chairman of the Patriotic Activities Committee, the Chairman of the Historical Committee, the Town Historian, two (2) members from each Precinct and two (2) members-at-large, to be appointed by the Selectmen. In addition the Commission shall pursue all sources of funds allocated by the Commonwealth and the Federal Government to be used in conjunction with any local funds voted by the Town for the purposes of this article, all such funds and receipts to be placed in an interest bearing account by the Town Treasurer and upon the satisfactory completion of the intent of this Article and any obligations related thereto, all residue funds, if any, shall revert to the E & D Account, and for the purposes of this article, to raise and appropriate the sum of \$10,000.00, or take any action relative thereto.

Chairman Patriotic Activities Committee

VOTED:

To raise and appropriate the sum of \$5,000.00, as amended by Finance, such funds to be utilized

by a Bi-Centennial Committee for the observance of the founding of the Republic in the years 1975-76.

ARTICLE 77. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$11,350.00 to be expended by the Community Action Committee for the purpose of leasing, fueling, and driver fees for a minibus. Minibus to be used for medical transportaiton for the elderly and limited income persons and for delivery of surplus food to shut ins, or act in any other way relative thereto.

Community Action Committee

VOTED:

It was voted to raise and appropriate the sum of \$11,350.00 for the purpose of a minibus for the elderly, limited income persons and the delivery of surplus foods as stated in the Article. A move by Finance to indefinitely postpone did not carry; the rising vote for adoption indicated 160 in favor, 66 opposed. Reconsideration was refused by the assembled. The issue had been tabled.

ARTICLE 78. To see if the town will vote to amend the Personnel By-Law, Section 3, by deleting Paragraph (1) and insert the following Paragraph (1) so as to read:

(1) An employee who is directed to assume the responsibilities of a higher grade level during the absence of the incumbent of an established position shall be paid at the higher level after approval of the department head and the chairman of the Personnel Board.

or take any action relative thereto.

Personnel Board

VOTED:

To indefinitely postpone the action sought by Personnel in Article 78.

ARTICLE 79. To see if the town will vote to amend the Personnel By-Law, Section 4, Sick Leave - Non-Occupational, by adding sub-section (b), Terminal Leave:

Any full-time regular permanent employee of the Town of Tewksbury who retires, shall be allowed a portion of his accumulated sick leave as terminal leave. Computing the amount of terminal leave to be allowed a retiring employee, the following formula shall be used:

Twenty-five percent of unused accumulated sick leave to be paid at the time of retirement, at the rate of the retirees' then basic rate of pay.

or take any action relative thereto.

Personnel Board

VOTED:

To amend the Personnel By-Law, Section 4, Sick Leave - Non-Occupational by adding a sub-section, Terminal Leave:

Any full-time regular permanent employee of the Town of Tewksbury who retires, or in the event of death of such Town Employee, his estate, shall be allowed a portion of his accumulated Sock Leave as Terminal Leave. Computing the amount of Terminal Leave to be allowed, the following formula shall be used: Twenty-five (25) percent of unused accumulated Sock Leave to be paid at the time of retirement of to the estate, at the rate of the Employees' then basic rate of pay. The foregoing to be retroactive to January 1, 1973. The move for indefinite postponement of the issue was declared lost by the Moderator.

ARTICLE 80. To see if the town will vote to amend the Personnel By-Law, Section 4, Death Benefit by deleting Paragraph (a) and inserting the following paragraph (a) so as to read:

(a) Payment shall be made to employees, not to be deducted from sick leave, for the death of a member of the immediate family normally defined as follows: Father, Mother, Wife, Husband, Son, Daughter, Sister, Brother, Mother-in-law, Father-in-law, Grandfather, Grandmother, and other relatives living in the employees' household. Such absence will not normally be in excess of three working days.

or take any action relative thereto.

Personnel Board

VOTED:

Unanimously to amend the Personnel By-Law, Section 4, Death Benefit by deleting Paragraph (a) and inserting Paragraph (a) so as to read: The By-Law as voted follows the wording of Article 80. Reconsideration was refused by the assembled.

ARTICLE 81. To see if the town will vote to amend the Personnel By-Law, Section 4, Overtime by deleting Paragraphs (b), (c), and (d) and inserting the following Paragraphs (b), (c), and (d) to read as follows:

(b) All regular full-time permanent town employees shall receive time and one-half for all hours worked over eight (8) hours in one day and over forty (40) hours in one week.

(c) Department heads shall approve and authorize all overtime requiring the service or services of town employees.

(d) The rate of pay for fire fighters after their normal work week shall be computed on a 40-hour straight time basis taken from their base pay.

or take any action relative thereto.

Personnel Board

VOTED:

As amended, to adopt amendments to the Personnel By-Law as moved by Finance and amended by subsidiary motions: (1) By Mr. Carr — to strike Section or paragraph (d) and by Mr. Montague — the provisions of this Article shall only apply when the employee works within his own department. A motion by Mr. Heider for indefinite postponement did not carry.

ARTICLE 82. To see if the town will vote to amend the Personnel By-Law, Section 4, Fringe Benefits, by adding:

Indemnification of Town Employees: The town shall indemnify a town employee or in the event of death of such town employee his estate, for expenses or damages incurred by such town employee in the defense or settlement of an action brought against him for acts done by him, while acting within the scope of his employment. This article shall be construed to require the town to indemnify a town employee who is participating in a special duty assignment whether or not he is paid for such special duty by said town or otherwise. In such an action, the town employee shall be defended by Town Counsel or another attorney selected by the Town.

or take any action relative thereto.

Personnel Board

VOTED:

To indefinitely postponement the action sought by the Article.

ARTICLE 83. To see if the Town will vote to raise and appropriate the sum of \$5,000.00 to enable the assessors to publish real estate valuation books.

Or take any other action relative thereto.

Board of Assessors

VOTED:

To raise and appropriate, unanimously, the sum of \$5,000.00 so that the Assessors may publish real estate valuation books for public use.

ARTICLE 84. To see if the town will vote to accept the provision of Chapter 889 of the Acts of 1971 which provides for additional compensation for assessors or assistant assessors who have completed certain courses of study, or take any other action relative thereto.

Board of Assessors

VOTED:

By secret ballot canvassed as 127 in favor, 89 opposed, the Town accepted the provisions of Chapter 889, Acts of 1971, whereby Assessors and assistants shall receive additional compensation if certain courses of study are completed. (3-13-73 @ 9:40 p.m.)

ARTICLE 85. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Board of Selectmen for the purpose of purchasing and maintaining a motor vehicle to be used by the Auxiliary Police, or take any other action relative thereto.

Tewksbury Auxiliary Policy

VOTED:

As amended, to raise and appropriate the sum of \$3,500.00 to be expended by the Selectmen and raise and appropriate the sum of \$700.00 for the maintenance of a motor vehicle to be used by the Auxiliary Police. A move by Finance for indefinite postponement did not prevail. The amendment and vote was moved by the Auxiliary Police.

ARTICLE 86. To see if the Town will vote to authorize and empower the School Committee to construct and originally equip and furnish additions to the Shawsheen, Heath Brook, and North Street Schools as provided for in scope in the December 1972 proposal for MEETING ELEMENTARY SCHOOL NEEDS IN TEWKSBURY, on file in the office of the Tewksbury Town Clerk. For the purposes of this Article the Town shall raise and appropriate the sum of One Million, Seven Hundred and Seven Thousand, Nine Hundred and Eighty-seven Dollars (\$1,707,987.00) or any greater or lesser sum and to determine whether the money shall be provided by appropriation from available funds in the

treasury, by taxation, by borrowing and if by borrowing to authorize the issuance of bonds or notes of the town, and take any other action in connection therewith necessary, proper and incidental to carry out the foregoing.

Long Range School Planning Committee
and School Committee

VOTED:

As amended, that the School Committee be and it hereby is authorized to undertake the construction, original equipping and furnishing of additions to the Shawsheen, Heath Brook and North Street Schools as provided in scope in the December 1972 Proposal for MEETING ELEMENTARY SCHOOL NEEDS IN TEWKSBURY, on file in Town Clerk's Office; that the sum of \$1,707,987.00 be and hereby is appropriated for said school projects; that to meet said appropriation the sum of \$7,987.00 to be raised by taxation, the sum of \$100,000.00 to be transferred from the Stabilization Fund, the Town Treasurer with the approval of the Selectmen is hereby authorized to borrow the sum of one million, six hundred thousand dollars (\$1,600,000.00) at one time or from time to time under and pursuant to Chapter 645 of the Acts of 1948, as amended, and to issue bonds or notes of the Town therefor, said amount of bonds or notes to be reduced by any accelerated, matching state grant received prior to their issuance. (The secret ballot vote on this issue was recorded yeas 304, nays 141, 2/3 required 297) Reconsideration failed.

ARTICLE 87. To see if the Town will vote to amend the Zoning By-Laws as follows:

Add to Paragraph G., Section 4.6 as printed in the 1972 Zoning By-Laws manual an additional Item 17 of the Use Regulations Schedule which shall read "Modern rubbish and garbage compacting facility" permitted in a Heavy Industrial district (Zone), or take any other action relative thereto.

Joseph A. Killeen and others

VOTED:

To indefinitely postpone the amendment to the Zoning By-Laws sought by Article 87.

ARTICLE 88. To see if the Town will vote to amend the Zoning By-Laws as follows:

Under Item 1, Paragraph H, Section 4.6 of the 1972 Zoning By-Laws manual amend the paragraph to read after the words "Town of

Tewksbury,” as follows: “comma except in the case of a modern rubbish compacting facility approved by the Tewksbury Board of Health, which may process materials from any sources.”, or take any other action relative thereto.

Joseph A. Killeen and others

VOTED:

Unanimously to postpone the action required by Article 88.

ARTICLE 89. To see if the town will vote to amend the Zoning By-Laws to provide an industrial development corridor by changing from General Residence and Farming zone to Heavy Industrial zone the following tract:

The area within the boundaries of the so-called “abandoned B. and M. railroad bed” extending from its juncture with South Street as a point near the Town Dump for a width of some 88 feet, more or less, to or towards Shawsheen Street for some 2855 feet, more or less, and containing some 5.44 acres, being more accurately described as Lot 11 in a Town of Tewksbury Assessors map and now or formerly owned by one Joseph Sarao, or take any other action relative thereto.

Joseph A. Killeen and others

VOTED:

To indefinitely postpone, unanimously, Article 89.

ARTICLE 90. To see if the Town will vote to raise and appropriate a sum of money as follows for the purpose of providing suitable quarters, under the provisions of Section 9, Chapter 40 of the Massachusetts General Laws, Veterans of Foreign Wars Tewksbury Post 8164, \$744.00 or take other action relative thereto.

Dwight D. Maxwell and others

VOTED:

To raise and appropriate the sum of \$744.00 for rental of quarters for the VFW for the year 1973, upon a move by Mr. T. Conlon. A rising vote indicated 101 in favor, 77 opposed. Motioned by Finance indefinite postponement was declared lost by the Moderator.

ARTICLE 91. That the 1973 Annual Town Meeting supports the principle of extending the longevity increment benefits of the personnel by-law, to all hourly rated School Department employees and further instruct the Selectmen to notify the School Committee of the adoption of

this resolution.

William A. Doherty and others

VOTED:

On a rising vote of 90 to 79, it was carried to extend the longevity increment benefits of the Personnel By-law to all hourly rated School Department employees. Motion to adopt the Article was made by Mr. W. Doherty. Moves for indefinite postponement and reconsideration of the issue were refused. (3-13-73 @ 10:20 p.m.)

ARTICLE 92. To see if the Town will vote to raise or appropriate the sum of \$19,200.00 for the purpose of ice rental for the hockey program provided by the Tewksbury Youth Skating Association, Inc. Said amount to be placed in budget to be expended by the Tewksbury Youth Association under the direction of the Town's Recreation Commission for the above stated purpose. The balance of the expenses for the hockey program is to be raised by the Tewksbury Youth Skating Association, Inc. through registration fee and fund raising.

Lionel R. Favreau and others

VOTED:

Moved by Finance, it was voted to indefinitely postpone action under Article 92 which sought the sum of \$19,200.00 for ice rental for the hockey program, as espoused by the Tewksbury Youth Skating Association, Inc.

ARTICLE 93. To see if the Town will vote to raise and appropriate the sum of \$25,000.00 for the purpose of organizing and staffing the Youth Center under the direction of the Park Commissioners and the Tewksbury Youth Center Inc. or take any action relative thereto.

James E. Sullivan and others

VOTED:

To raise and appropriate the sum of \$20,000.00, as amended, for the purpose of organizing and staffing the Youth Center at the Livingston Street Recreation Area. Reconsideration of the vote, moved by Mr. J. Sullivan, was unanimously refused by the assembled. Said sum to be placed in the budget and expended by the Recreation Committee.

ARTICLE 94. To see if the Town will vote to amend the town by-laws by adding a section under Article IX.

“No person may see election to more than one town office in any election.

“In the event that a person accepts nomination to more than one office, the decision as to which office shall be a candidate for, shall be made by the Board of Registrars. Said decision shall be rendered after validation of nomination papers, and shall be announced at that time by the Town Clerk.”

Robert E. Mangieri and others

VOTED:

On voice majority, to adopt as amended by striking the 3rd paragraph. Disapproved by the Attorney General.

ARTICLE 95. To see if the Town will vote to amend the town by-laws by adding a section under Article IX.

“No permit for construction (health, building, electrical) in any subdivision shall be granted to anyone except the developer whose name appears on the approved subdivision plans.”

This by-law is intended for new construction only and shall not be construed to prevent any individual from altering, adding on or otherwise working on his property, or contracting to have someone else perform said work.

Robert E. Mangieri and others

VOTED:

Upon the motion by Mr. Earl Roberts and Finance it was on voice majority to indefinitely postpone action on Article 95.

ARTICLE 96. To see if the Town will vote to amend the town by-laws by adding under Article II a section:

“The Selectmen shall cause to be published in the annual town report a complete listing of all individuals and companies receiving money from the town, along with the total amount of money that these companies or individuals received. Money paid to individuals for welfare assistance or veterans aid shall not be included in this report.”

Robert E. Mangieri and others

ARTICLE 96.

VOTED:

To adopt, as amended, by striking the whole second paragraph and inserting in its place the words, “The Selectmen shall cause to be published in the annual town report a complete listing of all salaries paid town employees.” Approved by Attorney General.

ARTICLE 97. To see if the Town will vote to amend Article I, Section 5 of the town by-laws by striking out all the words after “shall be” and insert “200.”

The section will not read, “The number of voters necessary to constitute a quorum at town meeting shall be 200.”

Robert E. Mangieri and others

VOTED:

As amended, on voice majority, to adopt and amend Article 1, Section 5 to read “The number of voters necessary to constitute a quorum at town meeting shall be zero (0).” Received Attorney General approval.

ARTICLE 98. To see if the Town will vote to amend Article IX, Section 4 of the town by-laws by inserting the following between the words “meeting,” and “providing.”

“by 300 affirmative votes, or a majority of those present and voting, whichever is greater,”

The section will now read: The by-laws may be amended at any meeting, by 300 affirmative votes, or a majority of those present and voting, whichever is greater, providing notice has been properly given in the warrant for said meeting.

Robert E. Mangieri and others

VOTED:

To indefinitely postpone the purposes of Article 98.

ARTICLE 99. To see if the Town will vote to amend the town by-laws by adding a section under Article I.

“No article proposing a change in the personnell by-laws shall be entered in the town warrent, for action at any town meeting, except by consent of the personnel board.”

Robert E. Mangieri and others

VOTED:

On the move by Finance, it was voted to indefinitely postpone any action under Article 99.

ARTICLE 100. To see if the Town will vote to amend the town by-laws by adding the following to Article VI on streets Section 19. “The width of streets shall be designed so as to provide safe travel for vehicles and pedestrians. Streets shown on subdivisions shall be classified as major or minor streets and minimum widths shall not be less than the following.

	Right of Way	Roadway Pavement	Turnarounds
Minor Street	50 feet	35 feet	60 feet
Major Street	60 feet	35 feet	60 feet

The 35 foot roadway pavement will be measured from the backside of curbing to backside of curbing."

Richard Trueba and others

VOTED:

The first move By Finance to indefinitely postpone, after an amendment by Mr. Trueba which did not carry when called on, did obtain the required votes.

ARTICLE 101. To see if the Town will vote to amend the town by-laws by adding the following to Article VI on streets section 20. "All subdivisions being built from date of planning board passage will be required to install granite curbing on both sides of the street for it's entire length. this includes all radii regardless of grades and at the rear of all catch basins a gutter inlet will be required. Curbing size will be 18 inches in height and 6 inches in width. The curbing will extend 7 inches above the finish bituminous concrete."

Richard Trueba and others

VOTED:

Indefinite postponement was first asked by the Moderator and it was carried on a voice vote.

ARTICLE 102. To see if the Town will vote to rescind the action taken under Article 86 of the 1971 Annual Town Meeting and transfer the \$4000 appropriated under said Article to the E & D Account.

Raymond J. Maillet and others

VOTED:

Unanimously, to adopt and rescind the action take under Article 86 of the 1971 Town Meeting and to transfer the \$4,000.00 so appropriated to the E & D Account.

ARTICLE 103. To see if the Town will transfer from monies voted under Article 84 of the 1972 Annual Town Meeting the sum of \$233,000., and raise and appropriate the sum of \$17,000. for the purpose of entering into a lease arrangement with John V. Sullivan for a Thirty (30) room school to be constructed at the corner of Marston and Rogers St. to be ready for September 1973, or take any other action relative thereto.

James E. Sullivan and others

VOTED:

On a rising vote, the assembled voted 357 for and 30 opposed to indefinitely postpone the action required by Article 103.

ARTICLE 104. To see if the Town will vote the money raised on Article No. 84 at the Annual Town Meeting in 1972, to be used to reduce the taxes for this current year.

Mrs. Joan Muier and others

VOTED:

To lay-on-the-table and vote on 105 with its wording, on a rising vote of 278 to 31.

ARTICLE 105. To see if the Town will vote to use \$233,333 appropriated under Article 84 of the 1972 Annual Town Meeting to reduce the 1973 tax rate.

Tewksbury Taxpayers Association, Inc.
Robert E. Mangieri and others

VOTED:

On Finance recommendation to indefinitely postpone the action under Article 105 to use \$233,333.00 appropriated in 1972 to reduce the tax rate in 1973.

ARTICLE 106. To see if the Town will vote to abolish the existing Long Range School Planning Committee and appoint a new committee consisting of the five members of the school committee, one member each from the Planning Board and the Conservation Commission. This committee shall be known as the School Planning Committee, and shall submit to the 1974 Annual Town Meeting a report listing present school housing deficiencies, projected needs over the next ten years and a program for meeting these needs.

Thereafter, this committee shall report to each annual town meeting, and shall submit articles for acquisition of land for school needs, as required.

Robert E. Mangieri and others

VOTED:

On a motion by Mr. P. Heider, it was approved by the assembled to adopt the purposes of Article 106. Move for indefinite postponement by Finance was declared lost by the Moderator on reconsideration of the action voted was refused.

ARTICLE 107. To see if the Town will vote to rescind the action taken on Article 105 at the 1971 Annual Town Meeting or take any other action relative thereto.

Tewksbury Town Employees Association

VOTED:

To indefinitely postpone on a rising vote of 168 to 60. Reconsideration of the issue was refused unanimously.

ARTICLE 108. To see if the Town will vote to amend the Zoning By-Laws by changing the following area from General Residence and farming to General Business.

Beginning at the Northwesterly corner at a stone bound in the Southerly line of Andover Street and at the Northeasterly corner of land now or formerly of Charles I. Hood; thence Southerly on the wall and by said Hood Land three hundred fifty-nine (359) feet, more or less, to a stone bound; thence Southeasterly at an interior angle of 155 degrees 10 ' on a wall and still by said Hood land seventy (70) feet to a stone bound at land of the Longmeadow Golf Club; thence continuing Southeasterly at an interior angle of 277 degrees 04' on the wall and by land of said Longmeadow Gold Club, one hundred twenty-two and 10/100 (122.10) feet to a drill hole at an angle in the wall; thence Northeasterly on the wall and by land of said Longmeadow Golf Club four hundred eighteen and 85/100 (418.85) feet to a stone bound at said Andover Street; thence Westerly by Andover Street, one hundred sixty-three (163) feet to the point of beginning.

Containing about two (2) acres and said contents any or all of said measurements more or less.

Kathleen A. Namen and others

VOTED:

On the first motion by Finance, it was so voted to indefinitely postpone any action and reconsideration, moved by Mr. K. Sullivan, failed to carry.

ARTICLE 109. To see if the Town will vote to raise and appropriate the sum of \$5,240.00 to reconstruct and resurface with bituminous concrete Sunset Circle, approximately 500 feet in length and 25 feet wide. Labor to be supplied by the Highway Department.

Paul J. Callaman and others

VOTED:

To raise and appropriate the sum of \$5,240.00 to reconstruct and resurface Sunset Circle. A move for reconsideration of the Article was declared lost.

ARTICLE 110. To see if the Town will vote to raise and appropriate the sum of \$9,940.00 to reconstruct and resurface with bituminous concrete Moonlight Drive, approximately 1300 feet in length and 25 feet wide. Labor to be supplied by the Highway Department.

Wilfred J. Savoie and others

VOTED:

The sum of \$9,940.00 was raised and appropriated to reconstruct and resurface Moonlight Drive. The following motion to reconsider the action on the subject failed when asked.

ARTICLE 111. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$10,325.00 or any other sum for the purpose of installing a much needed and necessary 8-inch water main for a distance of approximately 1,450 feet from East Street to the premises of Tewksbury Auto Parks, Inc. and Tewksbury Metals, Inc. for the purpose of a water service to said premises.

Raymond Paczkowski and others

VOTED:

As amended, to expend the sum of \$10,325.00 from the Installation Deposit Account and to authorize the Water Department to do such work and expend such money provided that the cost of said installation has first been deposited with the Town Treasurer and applied to estimated receipts. The above amendment was offered by Mr. R. Paczkowski.

ARTICLE 112. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$1,722.50 or any other sum for the purpose of installing a 6" water main in JOHNSON ROAD for a distance of approximately 265 feet, and to authorize the Water Department to do such work and expend such money or take any action relative thereto.

Board of Water Commissioners
for Helen Sylvain

VOTED:

Johnson Road Water Main — to raise and appropriate the sum of \$1,722.50 for such installation in said Street. The move by Finance did not reach approval of their motion.

ARTICLE 113. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$5,031.00 or any other sum for the

purpose of installing a 6' water main in MARSTON STREET for a distance of approximately 774 feet and to authorize the Water Department to do such work and expend such money or take any action relative thereto.

Board of Water Commissioners
for Clarence Hodges

VOTED:

The installation of a water main in Marston Street was indefinitely postponed by the votes of the assembled, on a voice majority.

ARTICLE 114. To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$700.00 for the purpose of installing a hydrant on DARBY STREET, and to authorize the Water Department to do such work and expend such money or take any action relative thereto.

Board of Water Commissioners
for Sylvio C. Maglio and others

VOTED:

To raise and appropriate the sum of \$700.00 on a move by Mr. Chibas, Chairman of the Water Commissioners, to install and hydrant on Darby Street to authorize the Water Department to do such work. The motion by Finance to postpone action was declared lost by the Moderator.

ARTICLE 115. To see if the Town will vote to expend the sum of \$2,397.00 from the Guarantee Deposit Account for the purpose of installing approximately 282 feet of 8" pipe in MAPLE STREET, provided that the cost of said installation has first been deposited with the Town Treasurer and applied to estimated receipts and to authorize the Water Department to do such work and expend such money, or take any action in relation thereto.

Board of Water Commissioners
for Victor N. Cluff

VOTED:

As amended, on a motion by Mr. V. Cluff, to expend the sum of \$2,397.00 for a water main in Maple Street, provided the cost of said installation has been deposited with the Town Treasurer and to strike the words 'and applied to estimated receipts.' The adoption carried on a voice vote.

ARTICLE 116. To see if the Town will vote to expend the sum of \$1,000.00 from the Guarantee Deposit Account, for the purpose of installing approximately 200 feet of 2" pipe in BROOKFIELD ROAD, provided that the cost of said installation has been first deposited with the

Town Treasurer and applied to estimated receipts and to authorize the Water Department to do such work and expend such money or take any action relative thereto.

Board of Water Commissioners
for Robert DeCarolis

VOTED:

To adopt and expend the sum of \$1,000.00 from the Guarantee Deposit Account to install a water main in Brookfield Road as outlined in the Article. An amendment, offered by Mr. Boudreau to strike the words 'and applied to estimated receipts' in addition to the main motion was adopted on voice vote.

ARTICLE 117. To see if the Town will vote to expend the sum of \$700.00 from the Installation Account for the purpose of installing approximately 100 feet of water pipe in Pinedale Avenue to service one house, provided that the cost of said installation has been first deposited with the Town Treasurer and applied to estimated receipts and to authorize the Water Commissioners to do such work and expend such money, or take any action in relation thereto.

Joseph A. McNeil and others

VOTED:

As amended, to expend the sum of \$700.00 for the purpose of installing a water main in Pinedale Avenue, provided that the cost of said installation has been first deposited with the Town Treasurer and to authorize the Water Commissioners to do such work and expend such money. All on voice vote, as moved by Mr. J. McNeil.

ARTICLE 118. To see if the Town will vote to expend the sum of \$5,600.00 from the Installation Account for the purpose of installing approximately 800 feet of water pipe on Pike Street, provided that the cost of said installation has been first deposited with the Town Treasurer and applied to estimated receipts and to authorize the Water Commissioners to do such work and expend such money, or take any action in relation thereto.

John V. Sullivan and others

VOTED:

To raise and appropriate the sum of \$5,600.00 for a water main in Pike Street and to strike out 'applied to estimated receipts' on a motion by Mr. V. Cluff.

ARTICLE 119. To see if the Town will vote to expend the sum of \$9,100.00 from the Installation Account for the purpose of installing approximately 1,300 feet of water pipe on Rogers Street, provided that the cost of said installation has been first deposited with the Town Treasurer and applied to estimated receipts and to authorize the Water Commissioners to do such work and expend such money, or take any action in relation thereto.

John V. Sullivan and others

VOTED:

To expend the sum of \$9,100.00 from the Guarantee Deposit Account for the installation of a water main in Rogers Street providing such cost has been deposited with the Town Treasurer and, on Mr. V. Cluff's motion to strike the words 'and applied to estimated receipts.' The Article was adopted on a voice vote in its entirety, effected by the subsidiary motion.

ARTICLE 120. To see if the Town will accept as a gift in fee simple from Timothy Sullivan a certain parcel of land situated in Tewksbury, in the County of Middlesex, and said Commonwealth, bounded and described as follows:

NORTHEASTERLY by Pringle Street, 23.96 feet; SOUTHEASTERLY and SOUTHERLY by Lots 6, 7, and 4 in several courses together measuring 459.30 feet;

SOUTHWESTERLY by Lot 2, 31.13 feet; and NORTHERLY AND NORTHEASTERLY by Hill Street Extension in several courses together measuring 442.31 feet.

All of said boundaries are determined by the Land Court to be located as shown on subdivision plan 29874 B, drawn by Robert P. Morris, Surveyor, dated March 24, 1969, as approved by the Court, filed in the Land Registration Office, a copy of which is filed with Certificate of Title No. 16968, and said land is shown as Lot 5 on said Plan, or take any other action relative thereto.

Board of Road Commissioners

VOTED:

To adopt, on a move by Mr. R. Trueba, the purpose of the Article which allows the Town to accept in fee simple a gift from Timothy Sullivan a certain parcel of land as described by Article 120, on a voice unanimously approved. (3-9-73)

Adjourned meetings were properly posted.

The 1973 Annual Town Meeting was adjourned sine die on March 14th, 1973 at 10:04 p.m.

And you are directed to serve this warrant by posting attested copies thereof upon the Town Hall and each of the Post Offices of Precinct One; Shawsheen School of Precinct Two; North Street School of Precinct Three; also leaving at least 500 copies at the Town Hall, Post Offices, and in each Precinct in said Town of Tewksbury, seven (7) days at least before the time of holding said meeting.

HEREOF FAIL NOT, AND MAKE DUE RETURNS OF THIS WARRANT, with your doings thereon, to the Town Clerk at the time and place of meeting as aforesaid.

Given under our hands this 20th day of February, in the year of our Lord, one thousand nine hundred and seventy-three.

JOSEPH J. WHELAN, Chairman

FREDERICK H. BALDWIN, JR.

DONALD E. SHEEHAN

FRANK A. ANTONELLI
Board of Selectmen

Attest:

JOHN E. HEDSTROM

Town Clerk

SPECIAL TOWN MEETING

JUNE 25, 1973

Middlesex, ss.

To any of the Constables of the Town of Tewksbury, in said County; Greetings:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Tewksbury, qualified to vote in town affairs to meet and assemble at Tewksbury Memorial High School is said Tewksbury on Monday, June 25, 1973, at 8:00 o'clock p.m. to act on the following articles:

ARTICLE 1 To see if the Town will vote to transfer to the E and D Account the following sums of money:

Article 40 1972 Engineering Study	\$5,000
Article 80 1971 Ronald Drive Well	\$9,000

Article 53 1968 Poplar Road Wells \$4,000
Article 54 1968 South Street Wells \$1,000
or take any other action relative thereto.

Board of Water Commissioners

ARTICLE 2 To see if the Town will vote to transfer from the E & D Account to the Water Treatment Plant Account the sum of \$19,000 or take any action relative thereto.

Board of Water Commissioners

ARTICLE 3 To see if the town will vote to raise and appropriate a sum of money for constructing a building for water treatment, including original equipment therefor, for wells and for laying and relaying water mains of not less than 6 inches in diameter and to determine whether such appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto.

Board of Water Commissioners

ARTICLE 4 To see if the Town will vote to raise and appropriate or transfer from E&D, a sum of money to be expended by the Board of Sewer Commissioners for legal and surveying fees; or take any other action relative thereto.

Board of Sewer Commissioners

ARTICLE 5 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$6,595 to be expended by the Board of Selectmen to continue the services of EEA Employee Linda Ray under Grade 2 of the Personnel By Laws or take any other action relative thereto.

Board of Selectmen

ARTICLE 6 To see if the Town will vote to rescind the action taken under Article 82 of 1966 to dissolve the Elementary School Building Committee and return all funds presently in this account to the E & D Account or take any other action relative thereto.

Board of Selectmen

ARTICLE 7 To see if the Town will vote to have the Board of Selectmen petition the State Legislature to grant the Town of Tewksbury the authority to hold a referendum or vote for the purpose of either reaffirming the Town's acceptance of Chapter 41, Section IIID of the General Laws (Chapter 384 of the Acts of 1949) or repealing the acceptance of said Section IIID, or take any other action relative thereto.

Board of Selectmen

ARTICLE 8 To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$3,600, as a subsidy to obtain bus service for the Twon Tewksbury from the Blanchard Charter Service, Inc. for existing contract which terminates April 1, 1974, or take any action relative thereto.

Board of Selectmen

ARTICLE 9 To see if the Town will vote in consideration of a conveyance by the Commonwealth of Massachusetts to the Town of Tewksbury of the below described land that the Town shall agree at all times after said conveyance to make available to the Cept. of Public Health of the Commonwealth, without charge, the use of facilities for the disposal of solid waste within said Town for the disposal of the solid waste materials of the Tewksbury State Hospital, and to accept such conveyance of land, said land being bounded and described as follows: Westerly by land of Patten & Co., Inc., Gerald Gross, Town of Tewksbury, John W. Strem and North Street; Northerly by the Boston and Maine Railroad; Easterly by land of the Ark Sing Yee and the Tewksbury Rod & Gun Club; Southerly by land of the Tewksbury Cemetery Corp. Containing ninety (90) acres, more or less as shown on a plan entitled "Study Plan of Proposed School Site in Tewksbury, Mass." scale 1" equals 100', November 1969, Emmons, Fleming & Bienenu, Inc., Engineers and Surveyors, Billerica, Mass.; on file in the Office of the Tewksbury Town Clerk, or take any other action relative thereto.

School Committee

ARTICLE 10 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$12,000.00 for the repair and maintenance of Road Machinery Equipment, or take any other action relative thereto.

Board of Road Commissioners

ARTICLE 11 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$20,000.00 for the Drainage Account, or take any other action relative thereto.

Board of Road Commissioners

ARTICLE 12 To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for engineering, surveying and legal fees regarding the Oakland Park Plan Section of Tewksbury, or take any other action relative thereto.

Board of Road Commissioners

ARTICLE 13 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$700.00 to be expended by the Park Commissioners for the purpose of removing the flag-pole in the Town Common, or take any other action relative thereto.

Board of Park Commissioners

ARTICLE 14 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$4,700.00 to be expended by the Park Commissioners for the purpose of purchasing and erecting a new 80 foot aluminum flag-pole at the Town Common, or take any other action relative thereto.

Board of Park Commissioners

ARTICLE 15 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$4,500.00 to be expended by the Park Commissioners for the purpose of operating the municipal parks, or take any other action relative thereto.

Board of Park Commissioners

ARTICLE 16 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$2,100.00 to be expended by the Park Commissioners for the purpose of hiring part time employees for the maintenance and upkeep of municipal parks, or take any action relative thereto.

Board of Park Commissioners

ARTICLE 17 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$5,000.00 to be expended by the Park Commissioners for the purpose of completing the interior of the Youth Center and for daily maintenance of the Youth Center, or take any action relative thereto.

ARTICLE 18 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$3,700.00 to be expended by the Park Commissioners for the purpose of buying a new pick up truck for use in maintaining the parks, or take any other action relative thereto.

Board of Park Commissioners

ARTICLE 19 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$1,500.00 to be expended by the Park Commissioners for the purpose of buying a used truck for use in the maintenance and upkeep of municipal parks, or take any other action relative

thereto.

Board of Park Commissioners

ARTICLE 20 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$540.00 to be expended by the Park Commissioners for the purpose of hiring a part time secretary, or take any other action relative thereto.

ARTICLE 21 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$500.00 to be expended by the Park Commissioners for the purpose of employing a secretary on a part time basis for the 6 month period in 1974, or take any other action relative thereto.

Board of Park Commissioners

ARTICLE 22 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$5,000.00 for the purpose of hiring a police cadet for the Police Department for the period from July 1, 1973 through July 1, 1974 or take any other action relative thereto.

Police Department

ARTICLE 23 To see if the Town will vote to rescind action taken on Article 3E of the 1970 Town Meeting pertaining to Personnel By Law, Section 4, Fringe Benefits, and the replace with the following: "All Regular Police Officers shall be allowed \$100 per year for clothing allowance to be expended under the direction of the Chief of Police. This sum not to be given in cash to the Police Officer," or take any other action relative thereto.

Tewksbury Police Relied Association, Inc.

ARTICLE 24 To see if the Town will vote to amend the Personnel By Laws, Section 3, the classification and wage plan, Schedule A under FP-2Y and FP-3Y, to delete only the 40 hour work week and insert a scheduled work week or 4 days on and 2 days off, which shall run consecutively and shall average 37 1/2 hours per week per calender year. This shall apply only to regular members of the Tewksbury Police Department and shall become effective as of July 1, 1973, or take any other action relative thereto.

Tewksbury Police Relief Association, Inc.

ARTICLE 25 To see if the Town will vote to adopt the following by-law: Section 83. No person shall drink any alcoholic beverages as defined in Chapter 138, Section 1 of the Massachusetts General Laws

while on, in, or upon any public way or upon any way to which the public has a right of access, or any place to which members of the public have access as invitees or licensees, or parks or playgrounds, or private land or place without consent of the owner or person in control thereof. All alcoholic beverages being used in violation of this by law shall be seized and safely held until final adjudication of the charge against the person or persons arrested or summoned before the court, at which time they shall be returned to the person entitled to lawful possession. Violation of this by law shall be punished by a fine of \$20.00 for each and every offense. Or take any other action relative thereto.

Tewksbury Police Relief Association, Inc.

ARTICLE 26 To see if the Town will vote to rescind that portion of the action taken under Article 88 of the adjourned session of the Annual Town Meeting held on May 1, 1969 with reference to repairing fire damage at the Memorial High School Gymnasium, wherein the Treasurer, with the approval of the selectmen was authorized to borrow the sum of \$63,000.00 at one time or from time to time under and pursuant to Chapter 44, Section 7 (3A) of the General Laws or any other enabling authority and to issue bonds or notes of the Town therefore, each issue of such bonds or notes to be payable in not more than one (1) year from its date. Or take any other action relative thereto.

Treasurer—Collector

ARTICLE 27 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$3,000.00 to distribute with the 1974 Town Warrant a copy of the revised Zoning Map of the Town of Tewksbury, or take any other action relative thereto.

Planning Board

ARTICLE 28 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$2,000.00 for the preparation of a map outlining the Flood Plain and Conservancy Districts of the Town of Tewksbury Zoning By Law, or take any other action relative thereto.

Planning Board

ARTICLE 29 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$2,500.00 for the preparation of an updated Zoning Map to be prepared by the Planning Board, or take any other action relative thereto.

Planning Board

ARTICLE 30 To see if the Town will vote, raise and appropriate, or transfer from available funds, the sum of \$450.00 (Four hundred and fifty dollars) to be expended by the Board of Selectmen for our newly acquired cruiser, to be used by the Tewksbury Auxiliary Police or take any other action relative thereto.

Tewksbury Auxiliary Police

ARTICLE 31 To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for moving Kittredge-Gray House and providing a foundation at a new site. Or take any other action relative thereto.

Tewksbury Historical Commission

ARTICLE 32 To see if the Town will vote to transfer a certain parcel of land situated on Main Street, Tewksbury, between Foster School and Water Department, from the jurisdiction and control of the School Committee to the jurisdiction, control, care, custody, and management of the Tewksbury Historical Commission for the purpose of placing the Kittredge-Gray House or take any other action relative thereto.

Tewksbury Historical Commission

ARTICLE 33 To see if the town will vote to allow the use of applicant fees for Wetlands Protection Act Hearings, for professional engineering services relative to Conservation Commission matters, or take any other action relative thereto.

Conservation Commission

ARTICLE 34 To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$245.00 for the purpose of purchasing office furniture for the Office of the Health Agent. Or take any action relative thereto.

Board of Health.

And you are directed to serve this warrant by posting attested copies thereof upon the Town Hall and each of the Post Offices of Precinct One; Shawsheen School of Precinct Two; North Street School of Precinct Three; also leaving 500 copies at the Town Hall, Post Offices, and in each Precinct in said Town of Tewksbury, seven (7) days at least before the time of holding said meeting.

HEREOF FAIL NOT, AND MAKE DUE RETURNS OF THIS WARRANT, with your doings thereon, to the Town Clerk at the time and place of meeting as aforesaid.

Given under our hands this 12th day of June in the year of our Lord, one thousand nine hundred and seventy- three.

FRANK A. ANTONELLI, CHAIRMAN
RICHARD A. ADAMS, SR., CLERK
JOSEPH J. WHELAN
DONALD E. SHEEHAN
BOARD OF SELECTMEN

Tewksbury Memorial High School
June 25, 1973

It was obvious from the outset, and at the call to order at the hour of 8:00 p.m. there were so few voters present that a quorum of same had to be impossible. It was then moved by Finance that the above called meeting to be adjourned until the third session of the Annual Town Meeting of 1974. It was so voted. The meeting ended at 8:08 p.m.

Attest:
JOHN E. HEDSTROM
Town Clerk

SPECIAL TOWN MEETING

SEPTEMBER 10, 1973

Middlesex, ss.

To any of the Constables of the Town of Tewksbury, in said County:

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Tewksbury, qualified to vote in town affairs to meet and assemble at Tewksbury Memorial High School in said Tewksbury on Monday, September 10, 1973, at 8:00 p.m. to act on the following articles:

Tewksbury Memorial High School
September 10, 1973

With no quorum required due to a change in our Town By-Laws 1003 voters were admitted into the assembly for the three Articles in the Warrant of September 10, 1973. Called to order by Moderator

Alan M. Qua the business of the evening rapidly moved so said meeting was adjourned sine die at 8:55 p.m.

ARTICLE 1. That the revaluation of property authorized by Article 67 of the 1973 Town Meeting warrant be suspended until the next Annual Town Meeting.

VOTED:

On a standing count of 600 yeas, 271 nays, Article 1 was adopted by the assembly.

ARTICLE 2. That tax bills based on the new assessed valuations not be issued and that previously assessed valuations remain in effect until the impact of the new valuation has been fully studied.

VOTED:

As amended, 663 yeas, 222 nays that tax bills based on the new assessed valuations be recalled until the impact of the new valuation has been fully studied, and that bills be issued based on the previous assessment.

ARTICLE 3. That the Town Moderator appoint a special committee, broadly representative of taxpayers' interests, to study the effect of the revaluation and that this committee report its findings to the town at the next Annual Town Meeting.

VOTED:

Article 3 carried on voice vote, without dissent.

And you are directed to serve this warrant by posting attested copies thereof upon the Town Hall and each of the Post Offices of Precinct One; Shawsheen School of Precinct Two; North Street School of Precinct Three; also leaving 500 copies at the Town Hall, Post Offices, and in each Precinct in said Town of Tewksbury, seven (7) days at least before the time of holding said meeting.

HEREOF FAIL NOT, AND MAKE DUE RETURNS OF THIS WARRANT, with your doings thereon, to the Town Clerk at the time and place of meeting as aforesaid.

Given under our hands this 14th day of August in the year of August in the year of our Lord, one

thousand nine hundred and seventy-three.

FRANK A. ANTONELLI, Chairman
NEIL NIVEN, JR.
RICHARD A. ADAMS, SR.
JOSEPH J. WHELAN
DONALD E. SHEEHAN
Board of Selectmen

A true copy, Attest:
JOHN E. HEDSTROM
Town Clerk

SPECIAL TOWN MEETING

SEPTEMBER 19, 1973

Middlesex, ss.

To any of the Constables of the Town of
Tewksbury, in said County:

Greetings:

In the name of the Commonwealth of
Massachusetts you are hereby directed to notify
and warn the inhabitants of the Town of
Tewksbury, qualified to vote in town affairs to
meet and assemble at Tewksbury Memorial High
School in said Tewksbury on Wednesday,
September 19, 1973 at 8:00 p.m. to act on the
following article:

ARTICLE 1. To see if the Town will vote to
approve or disapprove the amount of the
\$5,620,000.00 debt authorized on August 21,
1973 by the Shalsheen Valley Regional
Vocational/Technical School District Committee
for the purpose of enlarging the regional vocational
technical school by constructing and equipping an
addition thereto.

VOTED:

*To approve the sum of \$5,620,000.00 debt
authorized on August 21, 1973 by the Shawsheen
Valley Regional Vocational/Technical School
District Committee for the purpose of enlarging
the regional vocational technical school by
constructing and equipping an addition thereto.
The motion for the foregoing was moved by Mr. L.
Curseadan and it carried on a standing vote,
required by the Moderator, with 137 yeas, 64 nays.*

*On the request by Mr. A. Qua, Moderator, the
standing vote on disapproval of the issue found 61
in favor and 127 opposed.*

The meeting was thereupon adjourned sine die
at 9:28 p.m.

I further certify that such meeting was held in
all respects in accordance with law: a due and
proper warrant; general by-laws allow the
Selectmen to call any emergency special Town
Meeting to be held ten days or later; a legal
quorum was present and voted throughout; that
the adopted resolution has not been rescinded and
is in full force and effect.

WITNESS my hand and the seal of the Town of
Tewksbury, Massachusetts, this third day of
October 1973.

And you are directed to serve this warrant by
posting attested copies thereof upon the Town Hall
and each of the Post Offices of Precinct One;
Shawsheen School of Precinct Two; North Street
School of Precinct Three; also leaving 500 copies at
the Town Hall, Post Offices, and in each Precinct
in said Town of Tewksbury, seven (7) days at least
before time of holding said meeting.

HEREOF FAIL NOT, AND MAKE DUE
RETURNS OF THIS WARRANT, with your
doings thereon, to the Town Clerk at the time and
place of meeting as aforesaid.

Given under our hands this 4th day of
September in the year of our Lord, one thousand
nine hundred and seventy-three.

FRANK A. ANTONELLI, Chairman
NEIL NIVEN, JR.
RICHARD A. ADAMS, SR.
JOSEPH J. WHELAN
DONALD E. SHEEHAN
Board of Selectmen

Attest:
JOHN E. HEDSTROM
Town Clerk

SPECIAL TOWN MEETING

DECEMBER 17, 1973

Middlesex, ss.

To any of the Constables of the Town of
Tewksbury, in said County:

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Tewksbury, qualified to vote in town affairs to meet and assemble at Tewksbury Memorial High School in said Tewksbury on Monday, December 17, 1973, at 8:00 p.m. to act on the following articles:

ARTICLE 1. To see if the Town will vote to raise and appropriate a sum of money to be added to the sum of money voted under Article 86 of the March 5, 1973, session of the Annual Town Meeting for carrying out the purposes of said Article 86, such funds to be expended under the jurisdiction of the School Committee and to determine whether the money shall be provided by appropriation from available funds in the treasury, by taxation, by borrowing and if by borrowing to authorize the issuance of bonds or notes of the town, and take any other action in connection therewith necessary, proper and incidental to carry out the foregoing.

Tewksbury School Committee

VOTED:

To appropriate the sum of \$396,874.00 to be added to the sum of money voted under Article 86 of the March 5, 1973 session of the Annual Town Meeting for carrying out the purposes of said Article 86, such additional sum to be expended under the jurisdiction of the School Committee; that to raise said appropriation the Treasurer, with the approval of the Board of Selectmen, be and he is hereby authorized to borrow the sum of \$396,874.00 under and pursuant to the provisions of Chapter 645 of the Acts of 1948 and to issue bonds or notes of the town, at one time or from time to time, therefor.

ARTICLE 2. To see if the Town will vote to transfer to the E & D Account the following sums of money:

Article 40, 1972 Engineering Study	\$5,000.00
Article 80, 1971 Ronald Drive Well	\$9,000.00
Article 53, 1968 Poplar Road Wells	\$4,000.00
Article 54, 1968 South Street Wells	\$1,000.00

or take any other action relative thereto.

Board of Selectmen

VOTED:

On Finance motion it was voted by the assembled to transfer the sums of monies above stated in the Article to the E & D Account (8:22 p.m.)

ARTICLE 3. To see if the Town will vote to transfer from the E & D Account to the Water Treatment Plant Account the sum of \$19,000.00 or take any action relative thereto.

Board of Selectmen

VOTED:

As amended, through motion by Mr. F. Antonelli, to transfer from E & D the sum of \$11,902.55 for the purpose of establishing and developing Well #15 on "New Well Road." The amendment and adoption carried on a voice vote. Move by Finance for indefinite postponement was declared lost by the Moderator.

ARTICLE 4. To see if the Town will vote to raise and appropriate a sum of money for constructing a building for water treatment, including original equipment therefor, for wells and for laying and relaying water mains of not less than 6 inches in diameter and to determine whether such appropriation shall be raised by borrowing or otherwise, or to take any other action relative thereto.

Board of Selection

VOTED:

To indefinitely postpone Article 4 on the motion and recommendation by the Finance Committee.

ARTICLE 5. To see if the Town will vote a moratorium on the issuance of all building permits and/or water permits in all zoning districts throughout the Town, because an emergency exists as to the supply of adequate water. Building permits may be issued for building or structures not requiring the installation of a new water service. Said moratorium to continue until the completion of the annual town meeting of 1975 unless sooner rescinded by a town meeting, or take any other action relative thereto.

Board of Selectmen

VOTED:

Indefinite postpone of Article 5 was so voted on the move by Finance. Action on amendments and the main issue was thereby precluded.

ARTICLE 6. To see if the town will vote to raise and appropriate or transfer from available funds the sum of \$37,000.00 for the purpose of purchasing a front-end loader or take any other action relative thereto.

Road Commissioners

VOTED:

As amended and moved by Finance, the sum of \$28,394.00 is to be transferred from the existing Snow and Ice Account to the Highway Department Capital Outlay Account for the purposes of this Article. It was so voted on voice vote.

The meeting was then adjourned sine die at 10:42 p.m.

And you are directed to serve this warrant by posting attested copies thereof upon the Town Hall and each of the Post Offices of Precinct One; Shawsheen School of Precinct Two; North Street School of Precinct Three; also leaving 500 copies at the Town Hall, Post Offices, and in each Precinct in said Town of Tewksbury, seven (7) days at least before the time of holding said meeting.

HEREOF FAIL NOT, AND MAKE DUE RETURNS OF THIS WARRANT, with your doings thereon, to the Town Clerk at the time and place of meeting as aforesaid.

Given under our hands this 5th day of December in the year of our Lord, one thousand nine hundred and seventy-three.

FRANK A. ANTONELLI, Chairman
NEIL NIVEN, JR , Vice Chairman
RICHARD A. ADAMS, SR., Clerk
JOSEPH J. WHELAN
DONALD E. SHEEHAN
Board of Selectmen

Attest:
JOHN E. HEDSTROM
Town Clerk

Annual Town Election

TEWKSBURY, MASSACHUSETTS - March 3, 1973

At a meeting of the inhabitants of the Town of Tewksbury, called by proper Warrant and qualified to vote in town affairs, held this day at the Town Hall for Precinct 1, Shawsheen School for Precinct 2, and North Street School for Precinct 3, the following business was transacted.

Registers on ballot boxes in the three Precincts showed 0000, and check lists were in order. Polls opened at 10:00 a.m. and closed at 8:00 p.m.

There were 5477 votes cast. Prec.1-2154; Prec. 2-1555; Prec. 3-1768.

Prec.1 Rita Thompson, Warden - John Hart, Clerk
Prec.2 Lilyan Blaquiere, Warden - Gladys O'Connell, Clerk
Prec.3 Lorraine Whitten, Warden - Mary McCarthy, Clerk

	Prec.1	Prec.2	Prec.3	TOTAL
SELECTMEN – Three Years				
Frederick H. Baldwin, Jr.	854	541	735	2130
Joseph J. Whelan	1038	700	842	2580*
Andrew J. Murphy	778	621	661	2060
Neil Niven, Jr.	1168	866	930	2964*
Blanks	470	382	368	1220
SELECTMEN – Two Years				
Richard Adams, Sr.	952	620	811	2383*
Norman O. Boudreau	806	618	610	2034
Margaret G. Cronin	305	252	253	810
Blanks	91	65	94	250
BD' OF HEALTH – Three Years				
Michael J. Daley	663	547	532	1742
James W. Lennox	913	512	644	2069*
John J. Regan, Jr.	256	210	264	730
William J. Ritchotte	124	144	105	373
Blanks	198	142	223	563
ASSESSOR – Three Years				
John J. Nolan	1676	1235	1352	4263*
Blanks	478	320	416	1214
	Prec.1	Prec.2	Prec.3	TOTAL
AUDITOR – Three Years				
Thomas J. Berube	1165	911	890	2966*
John F. Crickett	934	578	814	2326
Blanks	55	66	64	185
PARK COMMISSIONER – Three Years				
John E. Connolly	1700	1222	1300	4222*
Blanks	454	333	468	1255
PLANNING BOARD – Five Years				
David E. Cook	1368	883	1052	3303*
Frank C. Criscitello	717	574	600	1891
Blanks	69	98	116	283
ROAD COMMISSIONER – Three Years				
Raymond J. Maillet	1278	847	873	2998*
Walter F. Sharkey, Jr.	741	613	726	2080
Blanks	135	95	169	399
SCHOOL COMMITTEE – Three Years				
H. Bailey Trull	816	573	828	2217*
John K. Leslie	541	331	335	1207
Joseph W. Lipchitz	1250	844	1064	3158*
Robert E. Mangieri	435	295	298	1028
Robert H. Mullen	844	677	666	2187
Blanks	422	390	345	1157
REG. TECH/VOC. SCHOOL – Three Years				
Robert L. Bernier	465	355	394	1214
Wilson E. Brazile	876	702	565	2143*
William J. DeGregorio	644	344	635	1623
Blanks	169	154	174	497

SEWER COMMISSIONER — *Three Years*

Michael R. Firreno	801	392	493	1686*
John T. Babcock	232	399	213	844
William D. Hallisey	472	400	324	1196
Daniel J. Penney	497	238	564	1299

TEWKS. HOUSING AUTHORITY — *Five Years*

Mary F. Delaney	1184	881	984	3049*
Lawrence P. Camerlengo	804	501	553	1858
Blanks	166	173	231	570

TRUSTEES PUB. LIB. — *Three Years*

William S. Abbott	1533	1089	1206	3828*
Edward J. Sheehan, Jr.	1649	1132	1283	4064*
Blanks	1126	889	1047	3062

TRUSTEES PUB. LIB. — *Two Years*

Howard R. McGlaufflin	1716	1218	1349	4283*
Blanks	438	337	419	1194

TRUST FUND COMM. — *Three Years*

Thomas P. Kelley	1708	1201	1357	4266*
Blanks	444	354	413	1211

MODERATOR — *One Year*

Alan M. Qua	1639	1195	1297	4131*
Blanks	491	360	471	1326

WATER COMMISSIONERS — *Three Years*

Robert B. Connors	354	344	305	1003
Ronald J. Eddy	195	100	173	468
Ronald W. Isabelle	711	465	413	1589
Joseph A. McNeil	716	480	664	1860*
Blanks	178	166	213	557

*Qualified to office.

Licenses - Sporting 596 1,118 1,003

FINANCIAL

Fees to Town Treasurer	. . . . .	\$ 4,190.33
Dog Fees to Town Treasurer	. . . . .	5,197.45
Sporting Fees to State	. . . . .	8,760.00
TOTAL	. . . . .	\$18,867.78

Board of Registrars

JOSEPH A. KILLEEN, Chairman
THOMAS J. CASEY
FREDERICK MONTAGUE
JOHN E. HEDSTROM, Clerk

The year 1973 was a memorable one because for the first time in the history of the United States persons pay register to vote in each of the fifty states without qualifying by a long residence within the State. In 1972 the Federal Government struck down the residency clause for national elections, and in 1973 Massachusetts improved its own statutes to coincide thereby covering at once local and state elections. The voting strength of each Precinct in Tewksbury, therefore, did improve as the schedule below will testify.

Now to the statistics: This is one of the reasons for a Census. It makes it possible to tell you how it is, numerically, in your home town. As this goes to press, we can tell you that within 30 days our office has received 91% returns on the 1974 Census. An amazing record, accomplished by most of you. We shall also be credited for the two-cent stamp, reimbursed by the Post Office, for all envelopes returned to us prior to the increase in March. It had been scheduled for the 7th of January. At December 31, 1973 we voters were grouped as follows:

	1960	1965	1970	1973
Democratic	. . 1,582	2,464	4,193	4,507
Republican	. . 1,002	1,004	1,040	928
Un enrolled	. . 3,992	3,299	3,635	5,553
TOTALS	. . 6,575	6,767	8,868	10,988

A Precinct study reveals the following:

Precinct 1	. . . . .	4,355
Precinct 2	. . . . .	3,233
Precinct 3	. . . . .	3,400
TOTAL	. . . . .	10,988

Office of Town Clerk

JOHN E. HEDSTROM

VITAL STATISTICS

	1958	1963	1968	1973
Births	375	365	446	318
Marriages	123	111	198	446
Deaths	82	94	115	148

Chapter 46, Section 15: The Town Clerk will furnish blanks for the return of births to parents, householders, physicians, and registered hospital medical officers applying therefor.

TOWN STATISTICS

	1960	1971	1973
Population	15,902	22,893	24,200
Licenses - Dogs . .	1,274	1,455	1,993

New residents are invited to register at the Town Clerk's Office daily until 4:30 p.m. and at such other times prescribed by law and properly notified in newspapers. There is no longer a residential requirement of time - stop in the very next day after you move in or even the same day, if you have a moment. The Registrars are also happy to move to areas where persons cannot reach our offices. Yesterday we were at the Tewksbury Hospital and we register shut-ins if we are so notified. We are willing and glad to go to the Schools for the same yet law requires we receive in

writing by signed names that ten or more so request.

Your cooperation in the Census has been the one most gratifying experience. It has improved records, it has saved a great deal of money, the State did finally send us the 25 cents per person for the 1971 Census, and although it was to be a 25% to 35% reimbursement, it proved through our great Census-by-Mail and your alertness to return, we the Town made a profit of some \$3,700.00 Hooray.

Fire Department Fire Record

WILLIAM A. CHANDLER, Chief

	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Total
Accident	1	1	2	3	2	3	2	4	5	0	1	1	25
All Other	14	10	10	15	14	11	14	18	12	30	21	10	179
Ambulance	50	55	41	50	48	54	77	53	48	64	37	58	635
Auto	6	2	4	5	6	2	7	17	9	10	5	7	80
Brush	5	9	38	82	38	26	9	7	17	86	69	8	394
Building	8	4	3	13	3	7	5	1	5	7	5	4	65
Chimney	0	0	0	1	0	0	0	0	0	0	0	1	2
Dump	0	0	3	5	2	3	1	0	6	2	5	2	29
Electrical	0	1	0	3	2	2	4	3	3	5	1	9	33
False Malicious	2	2	2	2	0	1	2	5	5	2	3	3	29
Accidental	1	2	2	2	5	1	6	0	1	4	2	1	27
Oil Burners	5	0	4	1	1	0	4	0	0	1	1	1	18
Out of Town	3	1	0	2	0	1	2	0	0	1	2	0	12
Resuscitator	0	2	0	0	0	2	5	4	2	1	0	2	18
TOTAL	95	89	109	184	121	113	138	112	113	213	152	107	1546

Planning Board

EDWARD A. FLANAGAN, Chairman

Joseph Doherty served as Chairman of the Planning Board until July 1, 1973, at which time the present officers were designated. John J. Cooney, a member of the Planning Board since 1949, and Frederick Baldwin, Jr., resigned from the Board. Mr. John J. McCarthy was appointed to fill Mr. Baldwin's position.

During the year, 46 regular meetings were held in addition to special meetings with the Board of Selectmen and other Town Boards. The meeting time was changed to 7:00 p.m. due to the heavy work load of the Board. Twenty-eight subdivisions,

both new and old, came under the Board's influence during the year. Two large subdivisions were disapproved, but this later reduced to one. Two old subdivisions consisting of over 170 small lots approved before the one acre zoning are presently pending before the Board. One security bond was revoked for failure by a developer to properly complete a subdivision street.

ADES, Inc., a Boston Consulting Engineering Firm, was used extensively by the Board for review of subdivision plans and for on site inspections of all phases of construction. This has improved the quality control of our new streets. Future problems should be held to a minimum.

After two years of hard work and many meetings of the Master Plan Advisory Committee, Nash-Vigier, Inc., and the Planning Board, a new edition of the Subdivision Rules and Regulations

has been recorded, published and is now in effect. These rules provide for wider streets, thicker pavement, sidewalks, underground wiring and other major improvements.

Tewksbury's representative to the Northern Middlesex Area Commission (NMAC) was the Chairman, Edward A. Flanagan. He attended monthly meetings to assist in the Regional planning. During November, the NMAC had two public meetings in Tewksbury on Land Use, Housing and Water Quality. The Housing Report could have a major impact on Tewksbury in the near future.

As a result of the strong organized opposition by the Main Street Businessmen, the Master Plan Zoning Proposal was defeated last year. The Zoning proposal had many desirable features, but these were lost along with the objectionable features because of the single combined article. Businessmen have been appointed to the Master Plan Advisory Committee and periodic meetings have been held with the Planning Board to review the Master Plan.

Several separate zoning articles will be submitted this year and during the next few years in order to implement the Master Plan Zoning for Tewksbury.

Library Trustees

LIBRARY TRUSTEE'S ANNUAL REPORT
HOWARD R. MCGLAUFILIN, Chairman

Patronage has dropped, circulation for the past year was 65724. The number of library cards now held by patrons is 12875, which is those issued since 1967. With the addition of 2309 books our stacks now contain 27334 books, 75 magazines and newspapers, also available 448 sound recordings. Through the inter-library loan system 165 books not available at our library were obtained for our townspeople's use. The Trustees in order to serve the needs of the community have purchased books on physical handicaps, birth defects and learning disabilities to help parents in an understanding of these problems, information which previously was contained in general texts on retardation.

The World Clock has been repaired after a long outage.

The children's story hour continues to be an important part of our service, and to our volunteers, we say thank you. In conjunction with this Ann Burris, Jean Burris and Karen Healy who put on puppet shows for the children, participated in a children's program at Christmas time for the Mitre Corporation. The money they were to

receive they would not take but instead donated a series of children's books. These teenagers are fine examples of our community youth, once again we say thank you, for your efforts in behalf of the library.

Thanks also go to the Tewksbury Garden Club for their influence in having an old tree stump removed from the parking lot and the planting of a new tree on the front lawn.

Even in advance of the energy crisis, the trustees, in an effort to conserve on electrical use, had an astronomical time clock installed to control outside lighting.

The activity in the Fairgrave Memorial Fund during 1973:

Balance Dec. 31, 1972	\$109,945.59
Interest Income	5,063.63
Balance Dec. 31, 1973	115,009.22
These funds invested in AT&T	
stock, 23/4% due 1980 at cost	90,172.50
Cash in Savings Bank	24,947.72

The library parking lot has been used on a monthly basis for the recycling pick up point for the town.

A reminder to the public that the Abbie M. Blaisdell Room is available for use as a meeting room, and it has seen much use during this year.

The Trustees have met several times during the year, however not monthly because of a lack of quorum. We have met at various times throughout the year with the Selectmen, Finance Committee, Road Commissioners and the Personnel Board on matters that pertained to the library.

We wish to sincerely thank the Library Staff for their continued conscientious and faithful service to the people they serve.

In the near future there will be a reorganization of the floor plan of the library, look for the changes, come see us, we want to serve you the people of Tewksbury, let us know your needs.

Department of Civil Defense

WARREN P. RAY JR., Director
CHARLES H. CARROLL JR., Associate Director

The Tewksbury Civil Defense Department in Tewksbury had a relatively quiet year in 1973.

The age old program of updating the administrative plans and programs was continued



Emergency Assistance

and the program papers and progress reports we developed and presented to the State Agency and were accepted. This was completed early in the year and gave us a chance to spend more time on our local problems.

During 1973 we assisted along with the Tewksbury Auxiliary Police in a simulated school bus Accident in Billerica. The exercise put on by the Billerica Civil Defense with assistance from Lowell Disaster units, American Red Cross, Tewksbury Civil Defense and units of the Billerica and Tewksbury Auxiliary Police simulated a School Bus accident at Route 3A and the Concord River and also an accident of a Billerica Fire Truck while the regular police and Fire were supposed to be at other emergencies. Even though it created one big traffic jam it did prove that Civil Defense could assist in such a case.

Members of the Tewksbury Civil Defense participated in a 24 hour paper disaster to find out if we understood and could handle a national emergency for the Town of Tewksbury. We also participate every month in the "Checkerboard" exercise and monthly Communication exercises.

I would like to take this time to welcome Joe O'Brien as our new Communication Officer in the Town of Tewksbury and also to thank the Teksbury Auxiliary Police for its outstanding assistance during the past year and Department

heads of the Fire, Police and Highway for there generous assistance.

The Rescue truck and Emergency lighting plant logged over 2,500 hours for assistance at fires, accidents, local and civic affairs and youth and school programs in Tewksbury.

Again this year we expect to conduct classes in all phases of Civil Defense which will include Medical Self Help if enough people are interested. Also this department will speak and/or show films on Civil Defense to any Civic or interested groups. Anyone interested in any of these should contact the local Civil Defense Director.

Auxiliary Police Department

CAPTAIN ALBERT La BONTI, Sr.

CAPTAIN BRONISLAW J. KOHANSKI

The Tewksbury Auxiliary Police have completed another successful year, with the addition of 3 new members to replace some former members who have resigned, bringing the total force to 20 members. This past year the force continued its range qualifications utilizing the FBI combat course, and also its monthly training class in all types of police procedures, with one member attending the Attorney General's Drug Education Class, all instruction is under the direction of Sargent Paul Johnson.

The ability of the Auxiliary to perform its patrol of the schools and other town property has increased with the acceptance of a Cruiser for the use of the Department. In addition to our other activities the auxiliary has assisted at school dances and at the band concerts.

The following information compiled from the department records indicates the number of man-hours expended by the members of this department during the year 1973.

DUTY	HOURS EXPENDED
Assistance to Town Organizations . . .	74
Auxiliary Police Association Meetings . . .	480
Church Traffic Control	688
Civil Defense Problems (State and Federal)	45
Halloween Duty	72
Parade Duty	68

Patrol Duty (Schools and other Town Property)	1,404
Special Duty	144
Thanksgiving Day Football game Duty	20
Training (Civil Defense, Police Duties)	1,740
Total number of man-hours expended	4,735

We of the Tewksbury Auxiliary Police wish to thank at this time all those who helped them in the performance of their duties.

Board of Appeals

JOHN A. MCLAUGHLIN, JR., Chairman

The Board of Appeals held 121 public hearings in the year 1973. The members of the Board personally viewed all properties before rendering decisions. The members spent many hours viewing land and property, discussing all cases openly and hoping our decisions will make Tewksbury a better community.

The yearly meeting with our Finance Committee went off with no problems and we are happy to say our annual budget needed very little additional funds over and above the previous year.

The Board held many special meetings whenever necessary. We had meetings with our Building Inspector, Town Counsel, Planning Board and many other Boards throughout the year regarding public hearings and applications that needed questions and answers from these Boards.

Some new rules and regulations were drawn up, voted on and accepted within the Board.

Out of the 121 public hearings held, there were 55 variances of which 46 were granted, 22 were denied and 1 no action taken.

We would like to thank the members of all the Board that were so helpful in the year 1973.

Veteran's Services

WARD R. DAVIS, Director/Agent

Herewith the report of the affairs of this office for fiscal year ending December 31, 1973. Attached please find comparison charts of benefits expenditures for 1972 and 1973.



Auxiliary Police New Cruiser

As you may note benefits vary from month to month and therefore it would be humanly impossible to ascertain the exact amount required from month to month or year to year.

The only reflection this office has on the budget aspect is a continuance investigation of each case to see that benefits are paid in accordance to state law. In this respect, rarely is any case on our rolls carried contrary to the law, as this office does its best to keep Veterans' Services as it was intended by Chapter 115 of the Mass. General Laws.

In addition to financial assistance to those war time veterans and their widows and children, this office has assisted over two hundred persons during 1973 in applying for VA Pensions, Compensation, G.I. Bill of Rights Benefits, etc.

In September of 1973 the agent was sworn as registrar for the Selective Service System for the town of Tewksbury. This appointment was excepted with the concurrence of the Board of Selectmen. As local board 19 was moved from Billerica to Lawrence which would in turn cause a great inconvenience to our youth. Parents must remember that all male persons must register at age eighteen, thirty days before or thirty days after.

The Selective Service Law is a Federal Law, and contrary to some belief, all persons must register as required or be subject to a five thousand dollar (\$5,000) fine and possible jail. At this time the

draft is suspended. This service is afforded to the citizen of the town at absolutely no cost, as the Selective Service Board furnishes stamped envelopes and all material needed. This office serves strictly on a voluntary basis. From September 17, 1973 thru December 31, 1973,

sixty-six persons registered.

I would like to take this means to confer my thanks to the Honorable Board of Selectmen and all other town departments for their co-operation in carrying out my duties during 1973.

DEPARTMENT OF VETERAN'S SERVICES MONTHLY EXPENDITURES 1972 AID

APPROPRIATION \$130,000;00

	Ordinary Benefits	Fuel	Nursing Home	Doctors	Medica- tion	Hospital	Dental	Misc.	TOTAL	Case Load
JANUARY	6,771.55	1,024.50	-----	533.00	-----	-----	-----	110.42	8,439.47	42
FEBRUARY	6,934.10	1,085.50	-----	745.50	9.40	-----	-----	58.40	8,832.90	44
MARCH	6,222.10	890.00	-----	1,041.00	207.70	967.21	67.00	176.97	9,571.98	44
APRIL	7,214.85	914.50	-----	826.50	154.70	-----	-----	22.40	9,132.95	49
MAY	6,404.85	474.25	-----	1,326.50	166.90	340.54	404.00	22.40	9,139.44	48
JUNE	6,473.35	16.75	-----	1,129.00	343.55	3,360.47	224.00	50.00	11,597.12	52
JULY	7,483.60	-----	-----	725.00	-----	1,153.88	-----	22.40	9,384.88	41
AUGUST	8,265.32	-----	-----	1,504.00	200.92	378.14	-----	574.76	10,923.14	48
SEPTEMBER	7,453.85	388.00	-----	1,153.00	383.05	520.72	401.00	141.46	10,441.08	53
OCTOBER	7,150.80	965.50	-----	766.00	-----	-----	-----	33.60	8,915.90	35
NOVEMBER	4,983.50	693.50	-----	894.50	319.30	76.19	443.00	135.66	7,545.65	41
DECEMBER	4,754.25	589.50	-----	1,014.50	17.95	-----	-----	45.60	6,421.80	33
									110,346.31	

The amount of \$4,746.27 was collected by this department on assignments, refunds, etc.

DEPARTMENT OF VETERAN'S SERVICES MONTHLY EXPENDITURES 1973 AID

APPROPRIATION \$125,000.00

	Ordinary Benefits	Fuel	Nursing Home	Doctors	Medica- tion	Hospital	Dental	Misc.	TOTAL	Case Load
JANUARY	4,564.50	762.00	-----	467.00	-----	-----	-----	45.60	6,014.00	32
FEBRUARY	4,281.81	660.35	-----	799.00	-----	-----	-----	45.60	5,786.76	37
MARCH	4,700.50	725.00	-----	721.00	157.99	2,764.10	43.00	298.15	9,499.74	36
APRIL	4,703.50	729.00	-----	881.08	620.35	4,209.84	36.00	59.16	11,238.93	38
MAY	4,746.00	328.00	-----	1,412.00	184.50	466.65	88.00	123.38	7,348.53	39
JUNE	6,138.65	-----	-----	1,353.50	226.70	1,010.42	30.00	77.38	8,836.65	44
JULY	7,248.50	-----	-----	1,396.70	221.20	532.74	87.00	615.29	10,101.43	51
AUGUST	6,092.25	-----	-----	2,000.50	516.35	6,278.09	172.00	890.10	15,949.29	54
SEPTEMBER	5,121.75	353.50	-----	747.08	215.65	61.03	230.00	515.03	7,244.04	54
OCTOBER	4,021.00	564.50	-----	647.58	373.40	317.40	63.00	1,066.96	7,053.78	43
NOVEMBER	3,545.50	520.00	-----	750.50	13.70	6,238.47	-----	452.90	11,521.07	40
DECEMBER	4,878.25	690.00	-----	1,113.00	40.35	1,239.30	38.65	362.58	8,362.13	37
	60,132.21	5,332.35	-----	12,288.94	2,570.19	23,117.98	787.65	4,552.13	108,956.45	

*The amount of \$3,878.50 was collected by this department on assignments, refunds, etc.

*Approx. amount of 1973 bills due: \$10,000.00.

Tree Department

WALTER R. DOUCETTE, Superintendent

To the Honorable Board of Selectmen and the Citizens of the Town of Tewksbury:

This year this department made a great effort in removing all dead and dangerous roadside trees. This effort paid off during the very severe ice storm of early January, 1974.

During the year this department removed fifty-eight (58) Pine, thirty-six (36) Elm, twenty-three (23) Oak, nine (9) Ash and thirty-nine (39) miscellaneous species.

One hundred and twenty-three (123) new trees consisting of Norway and Sugar Maple, Pin Oak, Linden and Flowering Crab were planted along roadside open areas and new subdivisions wherever they were needed.

The aggressive program of cutting and spraying roadside brush was carried out during the summer and fall season. All dangerous curves and corners were given special attention.

All chewing and sucking insects were sprayed. Two insects, Japanese beetles and ticks, were especially troublesome and required much attention. Many areas were heavily infested with ticks. This insect has been on the increase over the past few years to a point where aerial spraying may have to be implemented in the future in areas where a mobile unit cannot be used. We were able to get good control with a material called "Diaxion." Open fields with tall grass are a particularly good breeding area and should be cut or burned if possible.

The Japanese beetle will cause great havoc to home gardens, lawns and flowers. We will assist in any way possible with the control of this insect.

Poison ivy will be sprayed upon request from July 1 to frost time.

This department is always ready to assist when requested.

Plant a tree and keep Tewksbury green.

Council for Aging

ROBERT MacDONALD, Chairman

One hears from time to time of Tewksbury setting an example of programs designed to create a better environment for the elder citizen. All town officials and young people, along with the many social and church organizations contribute,

without reservations, toward a better today for our Seniors. Tewksbury Council on Aging meets once each month and lack of quorum has not been a problem. Each member contributes and deliberates on the various programs giving full consideration to all Tewksbury Senior Citizens. The office of the Council on Aging, located in the Senior Drop-In Center at 974 Main Street, serves as an informative referral for our elders in matters of housing, health, surplus food and social services. During the past year the activities of the Council on Aging have included the services of a visiting nurse, Miss Pat Williams, R.N., a medical transportation mini-bus, Blitz parties, and "game days" at the Center. An Arts and Crafts class is conducted by Mrs. Irene Maraghy, once a week and many of the items made by the ladies were sold in the "Glee" gift shop in Lowell. There were picnics, trips and entertainment for our Seniors living in nursing homes, as well. It has truly been an exciting and successful year for the Council on Aging and its members wish to express their heart-felt thanks to all who helped to make it possible.



Transportation for Seniors

Community Action Committee

LAWRENCE CAMERLENGO, Chairman
ROSE CHAMBERS, Vice Chairman

Community Action is a process which develops lines of communication between the low income, between government officials and private organizations, and between public and private agencies which operate related programs.

What is Community Action? Briefly it is a way for local citizens to work together in improving and enriching their lives and the lives of all residents.

A strong Community Action Committee can be a major source of strength to the local government in dealing with community problems.

Regular meetings are held at the Senior Drop in Center, 974 Main Street, on the third Monday of every month.

A brief summary of the social services available to the residents follows:

Headstart: The Office of Child Development has funded Headstart for 1974. A teacher and a teacher's aide work with 20 children in each class. Transportation is provided to and from class which operates between 9:30 a.m. and 1:30 p.m. Lunches are provided. Headstart classes rotate between towns each year. Selection is based on who has sites available first (church, school, etc.) or how often the town has had Headstart. Tewksbury classes are currently being held at the State Hospital through the approval of Mr. Saunders. This Child Development Program has a Policy Council which advises the staff in the operation of progress. The Council has two Tewksbury representatives. Fifty percent of the Council is made of present and past Headstart mothers, and the other 50% consists of professionals, para-professionals, and community people. For every Headstart class, there is a Headstart Mothers' Group which meets once a month to plan events of interest to the group.

Neighborhood Youth Corps: NYC is presently funded by the Department of Labor. Last summer 45 children, aged 14 and over, were employed in all non-profit organizations, such as hospitals, town hall, park and school departments.

Skill Center: This program has just been offered to the towns and we presently have five persons enrolled in classes. These classes train people 18 years and over in the field of electronics, carpentry, secretarial skills, culinary arts, and automotive mechanics. This is a rehabilitation program and guidelines must be met in order to be enrolled. A stipend is paid the student while he is learning.

Surplus Food: This program is currently serving 700 persons in the town. Home deliveries to the elderly and shut-ins are made once a month and average 80 per month. Distribution is made at the Town Hall two days a month.

Camperships: Another new program introduced to the town this year was Camp Lampson. This is a summer day camp and transportation was provided for sixty boys to attend this YMCA camp.

Medical Services: A limited amount of clinic services are available to the town. A list may be obtained upon request.

Medical Transportation: This vehicle has provided transportation for the elderly and low income persons for medical appointments, both locally and out of town. Rehabilitation patients, blind elderly, retarded children--all have greatly benefitted by this program, which operates on the average of 100 runs per month. One day per month the van is used to deliver surplus food to the elderly and shut-ins.



Operation Headstart

SENIOR CITIZENS:

R.S.V.P.: Retired Senior Volunteer Program is a program which enables senior citizens to return to the community and offer their expertise on a volunteer basis. They are available for all non-profit organizations, such as libraries, school departments, hospitals, homes, town hall departments, etc. Lunches and transportation are reimbursed to the volunteer worker.

Gift Shop: A mobile unit to display arts and crafts that the elderly have made is currently located in Lowell. The articles are for sale, with the majority of the profit being returned to the elderly. Tewksbury's senior citizens have taken an active part in this program, not only by having a good supply of wares to sell, but by manning the sales and distribution departments.

Associated Regional Group: The A.R.G. provides an information and referral service. This service will help senior citizens with information on any problem. Three representatives from Tewksbury attend monthly meetings which are held on a rotating basis in the town enrolled in the region.

Newsletter: The R.S.V.P. and the A.R.G. will work together on a newsletter to be distributed to the elderly. Senior citizens will volunteer as reporters and an editor has already volunteered.

Project Transerve: This is a state funded program. It will provide many services to the elderly. Presently located at the Senior Drop-in Center, plans are being completed to start a hot lunch program by mid-February. A home care corporation to assist those elderly who are unable to leave their homes is now in the planning stages.

Foster Grandparents: This is a new program being offered to the senior citizens of Tewksbury. We presently have three applicants awaiting start of the training session, which will help them in working with the retarded child and adult at the State Hospital. A stipend is paid which is not considered income.



Town Aides

Winnie Leahey

Gerry Sheedy

Town Aides: Our two part-time aides are available to assist the local citizen in enrollment in any of these programs. Through the generosity of the Council on Aging, they now have an office at the Senior Drop-in Center. If you would like any information concerning social services, an application for any of these programs, or medical transportation, please call them at 851-4342, any time.

We would like to take this opportunity to thank the Board of Selectmen, the Executive Secretary, Ruth Aubert, the Welfare Department and all other departments who have been instrumental in helping make this a most productive year for the Community Action Committee.

Board of Water Commissioners

JOSEPH O. CHEVALIER, Chairman

ITEM 1.

Water Department Employees, Their Names and Title of Position.

Charles F. Kent	. . . . .	Superintendent
M. Virginia Cooney	. . . . .	Senior Bookkeeper
Catherine A. Wholey	. . . . .	Senior Account Clerk
Walter V. Haley	. . . . .	Heavy Equipment Operator
Mark W. Roper	. . . . .	Maintenance, Operator and Meter Reader
Donald E. Prescott	. . . . .	Maintenance, Operator and Meter Reader
William J. Wilkinson Jr.	. . . . .	Maintenance, Operator and Meter Reader
Gertrude A. Duggan	. . . . .	Clerk Typist
Douglas D. Bell	. . . . .	Maintenance, Operator and Meter Reader
George W. DeRoche	. . . . .	Maintenance, Operator and Meter Reader
Richard Westaway	. . . . .	Maintenance, Operator and Meter Reader

BOARD OF WATER COMMISSIONERS

Joseph O. Chevalier	. . . . .	Chairman
Joseph A. McNeil	. . . . .	Secretary
Leo D. Chibas	. . . . .	Member

(Resigned as Chairman
as of December 15, 1973.)

ITEM 2.

Number of services installed during the year 1973	. . . . .	214
¾" Pipe Installed	. . . . .	15,380½ Feet
1" Pipe Installed	. . . . .	1,020 Feet
2" Pipe Installed	. . . . .	172 Feet
6" Pipe Installed	. . . . .	150 Feet
8" Pipe Installed	. . . . .	155 Feet

ITEM 3.

During the year 1973 we installed twenty-two (22) hydrants which makes a total of 682 hydrants in service as of December 31, 1973.

ITEM 4.

Money expended for Gas	. . . . .	\$3,133.74
Money expended for Oil	. . . . .	176.76

ITEM 5.

EQUIPMENT RENTAL FOR THE YEAR 1973.

	<i>Number of Hours</i>	<i>Rate per Hour</i>
<i>Guarantee Deposit Account:</i>		
Backhoe Rental	92	\$14.00
Front End Loader Rental	8	\$14.00
<i>Operating Account:</i>		
Backhoe Rental	8	\$14.00
<i>Livingston Street Main (1973 - Art. #55)</i>		
Backhoe Rental	24	\$14.00

ITEM 6.

Water Main Installations and Extensions:

Birchwood Road
 Brookfield Road
 Driftwood Road
 Easement Road - Well #14
 Elm Avenue
 Erlin Terrace
 Herbert Street
 Johnson Road
 Littlefield Avenue
 Livingston Street
 Lucille Drive
 Martin Road
 Mohawk Drive
 Northgate Road
 Oakdale Mall
 Oxford Road
 Pinedale Avenue
 Sesame Street
 Sycamore Street
 Walnut Road

2" Pipe Installed 570 Feet
 6" Pipe Installed 7,400 Feet
 8" Pipe Installed 3,875 Feet

Approximate miles of water mains as of
 December 31, 1973 - 116¼ miles.

ITEM 7.

*Number of Water Takers, Listed Yearly, From
 1952 through 1973.*

1952 830
 1953 484
 1954 549

1955	. . . . .	593
1956	. . . . .	386
1957	. . . . .	155
1958	. . . . .	71
1959	. . . . .	80
1960	. . . . .	94
1961	. . . . .	106
1962	. . . . .	115
1963	. . . . .	187
1964	. . . . .	214
1965	. . . . .	268
1966	. . . . .	257
1967	. . . . .	214
1968	. . . . .	173
1969	. . . . .	177
1970	. . . . .	204
1971	. . . . .	214
1972	. . . . .	256
1973	. . . . .	186
TOTAL	. . . . .	5,813

ITEM 8.

Water Pumped, Per Month, During 1973:

	<i>GALLONS</i>
January	. . . . . 51,969,890
February	. . . . . 48,216,630
March	. . . . . 55,399,370
April	. . . . . 51,334,110
May	. . . . . 55,201,700
June	. . . . . 63,862,960
July	. . . . . 60,272,310
August	. . . . . 63,473,350
September	. . . . . 56,458,080
October	. . . . . 53,702,820
November	. . . . . 47,352,360
December	. . . . . 47,818,810
TOTAL	. . . . . 655,062,390

This Yearly Total for Pumping is the lowest
 since 1969.

ITEM 9.

A Water Study was made by Whitman & Howard
 Engineering, Inc. for the purpose of Providing
 adequate and potable water for domestic and
 industrial consumption in Tewksbury, including a
 reliable provision for adequate fire flows, requires
 not only a complete knowledge and a review of the
 past history of population growth and rate of
 water demand trends but also a complete analysis
 of the quantity of the ground water available and
 its related quality.

Partially because of the unusual demand of
 continuous pumping on the wells in the Town,
 there has resulted deterioration of the quality of
 the water at several of the well sites.

Prolonged pumping draws in undesirable water from locations outside of the approved and tested well fields. The well sites are located in the Shawsheen River Basin and the history of some of the well sites has shown that flooded areas from the river have caused a much higher color than is experienced at times when precipitation was below normal.

Some of the groundwater supply over a period of pumping time has developed not only the high organic color but excess iron and manganese.

The water consumers along these water distribution pipelines complain that they are obtaining poor quality water and so notify the Board of Water Commissioners.

Several attempts have been made to chemically rectify the situation and tests were run with pilot plant equipment using accepted techniques for oxidizing the iron and filtering out the iron and manganese. Removing the color adds to this problem of purification.

The results of these tests were noted to your Board in letters dated April 8, 1971, August 24, 1971, January 3, 1972 and March 3, 1972.

The Town of Tewksbury is not only experiencing quality problems of the underground water but also requires immediate relief from an insufficient volume of water that is not now available for use.

A sum of money was voted under Article 40 of the 1972 Annual Town Meeting for a water study of the Town. This study would evaluate the present conditions of the water system, recommend improvements to the existing system and provide planning for future expansion.

This study is now complete and to summarize the findings, we report herewith, in general, the steps recommended for procedures. Comprehensive studies are practical processes to establish appropriate water policies for local and regional areas in order to provide the framework to appraise and solve water crisis problems. They serve as a basis for positive rather than delayed action. This study is meant to point out and denote the critical conditions and complications involving the inadequate water supplies, the need for building water treatment plants and includes a detailed computer simulated hydraulic study of the distribution system with recommendations.

WHITMAN & HOWARD, INC.

ITEM 9.

Letter received from

THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF PUBLIC HEALTH
600 Washington Street
Boston, Massachusetts 02111

RE: TEWKSBURY - Water Supply Ground Water and Surface Supply

Your Consulting Engineers, Whitman & Howard, Inc. have requested on your behalf the opinion of the Department of Public Health relative to the use of certain surface sources of water supply that may be available to the town.

It appears evident that further ground water sources are not available.

Chapter 61 of the Acts of 1951 provides for the town of Tewksbury to "acquire by lease, purchase, gift, device or otherwise and hold the waters or any portion thereof, of any pond, brook, spring or stream or of any ground water sources by means of driven artesian or other wells or filter galleries within the limits of said town not already appropriated for purposes of public water supply and the rights connected with any such water sources, etc."

The above Act would preclude the use of the Concord River. The Department would not approve any further diversions from the Shawsheen River. The Merrimack River can be used with appropriate treatment. No further legislation would be required to divert from the Merrimack River.

If there is any additional information you desire please do not hesitate to request it.

Very truly yours,
George J. Coogan, Director
Bureau of Water Supply and Water Quality

ITEM 10.

Equipment Purchased out of Capital Outlay:

- 1 - One-Half-Ton Utility Truck
- 1 - Two-Way Radio
- 1 - Ingersoll Rand Jackhammer

ITEM 11.

Water Restrictions May 15, 1973

Water restrictions were put into effect curtailing all lawn watering and pool filling except between the hours of 6:00 P.M. and 8:00 P.M., on the even street numbers on the even calendar dates and the odd street numbers on the odd calendar dates.

On June 20, 1973 a complete lawn watering ban was put into effect.

ITEM 12.

Easement Road Well #14.

The Well House, for this #14 Well, was constructed during 1973. The Contract for Pumping Equipment was awarded to R. H. White Construction Company, Inc., of Auburn, Massachusetts.

Tewksbury Recreation Commission

RICHARD BARRELLE, Chairman

Our newest and most successful program is whereby we dropped out of intertown competition at the youngest football age, and started an intertown league, which increased the number of Tewksbury boys from thirty-five to eighty-five.

The success of this move has encouraged the commission to consider other changes that would allow all boys and girls to enter activities, though lacking in previous experience.

This is the fifth year of figure skating. About 250 youngsters, primarily girls, participate. A few boys, as well as adults, have also joined us. We are broken down into two major groups. A beginners group, which, after they progress, receive awards and then move on into a more advanced group. John Kane and George Coolburn have done an excellent job, by developing highly skilled athletes, but have not forgotten the recreations policy of participation by all, regardless of their athletic prowess.

The Pop Warner Cheerleaders, under the leadership of Ruth Perrin, now has over one hundred girls under her direction.

Pop Warner football, involving over one hundred and fifty boys is developing into a very successful activity. Dan Rocheford, and his coaches, have spent many hours making this a most rewarding program.

Doug Maguire manages the bowling program and over five hundred boys and girls are enthusiastic pin team members.

As new baseball fields develop, the ultimate recreation goal will be met with an expanded program that will enable every boy that tries out for this sport to be assigned to a team.

All children from six to fifteen are eligible for the summer playgrounds. The number of children on the playgrounds vary greatly from day to day, according to the activity, the hour of the day, and the climate. Qualified and enthusiastic college students supervise the children. An arts and crafts teacher visits each play area with ideas for self fulfillment and pleasure. The highlight of the summer program was a Recreation Day, shared with the Town of Wilmington. From 9 to 4 competition games of like age were entered into in many sports. Ice cream and tonic was donated by



Street Hockey
at the
Playgrounds



the two recreation commissions, to the delight of all.

Northeast baseball is a league of boys from 15 to 19 years of age. The fields and organization has improved greatly over the years, and as a result of this many more spectators are attending the games.

Tennis, directed by Glen Osterman, has grown to over a hundred boys and girls, broken down into different age groups, with lessons every day that coincide with the summer playground program. An evening session is also held for adult instruction.

The track schedule is released each year by Mike Daley, track coach, and is usually a Thursday night activity held at the Memorial High School. Tentative starting times are 6:15 in July, and 6 p.m. in August. The object of our track program is to develop athletic skills at an early age which can be used in all sports. The recreation program is unique in that it provides races for children with handicaps. The "Run for Fun program -- the 500 mile club" for adults has proved very popular.

The summer night basketball program is designed for the young and old of Tewksbury. It is played under the lights at the Tewksbury Hospital courts under the supervision of Barry Sheehan.

The Saturday afternoon winter basketball program, under the direction of Micky Sullivan, has just completed its twelfth year of operation. There is a senior and junior league. In the past two

years the program has increased to over a hundred boys, under the dedicated efforts of all its instructors.

Women's softball also started to develop, but at a much slower rate than we had hoped. Eighty women did play, ranging in age from seventeen to fifty.

Girl's softball had a second great year under the leadership of Claire Maguire, and produced an All-star team that went undefeated in contests with surrounding towns.

The men's softball league, under the directorship of Bob Dziadosz, found close to two hundred young men interested. They plan, this year, to speed up the game by going to nine man teams, stealing, along with the fast pitch.

The Youth Center on Livingston Street was delayed because of the lack of interior completion, which is still in the process of being finished. Director of the center is Doug Beecy, assisted by Ken Maglio. Both young men have a broad background in youth involvement and development, and are presently planning programs which they hope will be attractive to the youth of Tewksbury.

The exceptional children program provides bowling from September to April. In the summer a six week playground is held at the rear of the Junior High School; including arts and crafts, camping, music and swimming. Field trips are taken each Friday. Director of these activities is Mary Lou Morris. This program, like many of our others, would not be possible without the many, many volunteers who dedicate their time and talents and encourage all these activities. These people are too numerous to mention here.



Bantam "A" Team

Hockey, as in other towns, is the fastest growing and most expensive sport offered by the commission. Members of the Youth Hockey Association, along with some members of the commission, have put in endless hours arranging ice schedules and dates to provide the youngsters in town every opportunity to play in competition, and to learn the skills necessary to advance in this sport. Jim Lynch is president of the YHA.

All these programs are available to residents of the town of Tewksbury. Take advantage of them. Watch the papers, who have cooperated beautifully with us in publicizing registration dates, and new programs we have tried. The director, and commission members will provide any additional information about our schedule of activities.



Tewksbury Youth Center-Dancing and Bumper Pool



Director Douglas Beecy Watching a Game of Pool

Board of Road Commissioners

RICHARD TRUEBA, Chairman

In 1973, on the Southeast Drainage Article, the main trunk line has been installed, the inlet is at the intersection of School Street and Glenwood Road, and the outlet goes into Mud Pond. The road crossing tie-ins have not been completed as this was not the responsibility of the contractor. This will be the responsibility of the Highway Department. The completion of this main trunk line will be prior to Town Meeting. The deepest point of this main trunk line is 19½ feet for approximately 500 feet, the total length is 1500 feet.

Moonlight Drive and Sunset Circle were completed this year.

Approximately 85% of the Hot Top Account has been completed this year.

The drainage work on Pine Street, from Henry J. Drive to Chandler Street was completed this year.

Chapter 81 oiling and stoning was completed this year.

Numerous drainage was done under our drainage account.

HIGHWAY DEPARTMENT EMPLOYEES, THEIR NAMES AND POSITIONS

Richard O'Neill, Sr.

Superintendent

John E. McCarthy

Motor Equipment Repairman, Foreman

Joseph P. Sullivan

Working Foreman

Francis Brown

Special Heavy Motor Equipment Operator (Grader),
Working Foreman

Edgar Feran

Special Heavy Motor Equipment Operator (Grader)

Alfred Gray

Special Heavy Motor Equipment Operator

John Kane

Special Heavy Motor Equipment Operator (Grader)

John Manley

Special Heavy Motor Equipment Operator

Dennis Bradley

Motor Equipment Operator

Robert Marsh

Heavy Motor Equipment Operator

George R. Deshler

Motor Equipment Operator

James P. Shimkus
Motor Equipment Operator
John P. McCarthy
Motor Equipment Repairman
James Nolan
Motor Equipment Operator
Richard Surette
Motor Equipment Operator
Leo Bernardi
Motor Equipment Operator
Francis Ciccarelli
Motor Equipment Operator
Evelyn Doherty
Senior Clerk & Secretary, part-time

BOARD OF ROAD COMMISSIONERS

Richard Trueba	Chairman for 12 months
Nelson P. MacArthur, Jr.	Regular for 12 months
Neil Niven, Jr.	Regular for 3 months
Raymond J. Maillet	Regular for 9 months

GENERAL HIGHWAY

Surveying various streets for Acceptance, Inspection Reports, Field Layouts, Construction Reports: \$16,732.25.

Streets were patched where needed. 60.55 Tons Tar Patch @ \$584.32. 115.10 Tons Cold Patch @ \$939.09. 181.5910 Tons Top @ \$1,468.15.

Streets that were graveled and graded:

Kendall Road
South Street @ Bridge Street
Pine Street
North Street
East Street
Livingston Street (Youth Center)
Franklin Street
Mohawk Drive
1105.75 Tons Processed Gravel @ \$2,529.04

Streets that were oiled and stoned:

Nelson Terrace
Finn Street
987 Gals oil @ \$266.49
49.45 Tons ¾" Stone @ \$140.92

Streets that had drainage work done on them:

O'Loughlin Drive
Franklin Street
123.1 Tons 1½" Stone @ \$392.07.

SNOW/ICE CONTROL

Payroll	\$ 9,520.21
Salt	22,198.84
Hired Equipment	1,288.50
Sand	4,967.74

MOONLIGHT DRIVE

The Highway Department excavated the old road surface and replaced it with stone, gravel and Hot Top.

Stone	\$ 332.57
Gravel	2,246.11
Hot Top	6,752.07

SUNSET CIRCLE

The Highway Department excavated the old road surface and replaced it with gravel and Hot Top.

Gravel	\$1,370.29
Hot Top	3,099.25

HOT TOP ARTICLE

Resurfacing of streets were done with funds from this account: \$30,887.14.

South Street	
From Pringle Street to the Elks	1500'
South Street	
Corner of Bridge and South Street	300'
Livingston Street	
At Youth Center	300'
Rogers Street	
From Devonshire to Wedgewood Road	1500'
Whipple Road	
From Avon Street to Patten Road	1500'
Kendall Road	
From Livingston Street to Lancaster Road	1600'
Pine Street	
From Henry J. Drive to Chandler Street	800'

CHAPTER 90 MAINTENANCE

Whipple Road from Charles Drive to Lee's Greenhouses, approximately 2600' was resurfaced with funds from Chapter 90 Maintenance.

Hot Top	\$6,000.00
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\$2,333.50 was collected for Inspection Fees on Subdivisions this year.

\$300.00 was reimbursed for Safety Signs.



Front End Loader

CHAPTER 81

During the year 1973, the following streets were resurfaced by the Highway Department with funds from Chapter 81.

Street	Oil Gals.	Price	Stone Tons	Price
Anthony Road	1400	\$378.00	75	\$293.75
Baystate Road	700	189.00	45	190.25
Billerica Road	3336	900.72	110.80	570.36
Brook Street	700	189.00	55	244.75
Chandler Street	3312	894.24	240	834.96
Charlotte Road	885	238.95	60	267.00
Colburn Avenue	449	121.23	45	200.25
County Road	1375	371.25	90	400.50
Crawford Drive	700	189.00	55	244.75
East Street	3534	954.18	150	667.50
Foster Road	2500	675.00	145	645.25
Kendall Road	2391	645.57	279	970.64
Lake Street	500	135.00	50	222.50
Lee Street	700	189.00	55	244.75
Maple Street	699	188.73	55	244.75
Marston Street	2527	682.29	125	556.25
North Street	1756	474.12	70	311.50
Patriot Road	887	239.49	60	267.00
Pinnacle Street	3270	882.90	200	695.80
Revere Street	885	238.95	60	267.00
Rogers Street	2700	729.00	150.3	522.90
South Street	1400	378.00	75	333.75
Trull Road	2370	639.90	162	563.60
Vernon Street	1500	405.00	80	356.00
Whipple Road	3807	1027.89	240	834.96
Mohawk Drive	500	135.00	50	222.50
Brentwood Road	2629	709.83	200	695.80
Oakland Avenue	700	189.00	55	244.75
Warren Road	220	59.40	25	111.25
Wightman Road	300	81.00	25.80	124.00
Columbia Road	300	81.00	30	133.50
Laurie Drive	300	81.00	30	133.50
McLaren Road	245	66.15	25	111.25
Edgar Avenue	245	66.15	25	111.25
Stockpile in Yard			151.80	675.37
Patch all streets	1172.1905 Tons	\$9,482.49		
Mix-in-place (Whipple Road)	59.2964 Tons	\$668.27		
Colonial Drive	2130	\$575.10		
North Street & Marion Drive	2556	\$690.12		

SUMMARY

Town Equipment	\$2,594.00
Payroll	5,655.29
Materials	39,722.81

SAFETY SIGN ACCOUNT

Safety signs and street signs were installed where needed. Cost of material for making these signs: \$3,546.23

HIGHWAY SALARIES

Payroll	\$216,672.39
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CAPITAL OUTLAY

The Highway Department purchased the following equipment with funds from this account:

Tagalong Sweeper	\$1,810.00
Radio	664.00
Truck	13,557.00
Stone Box	3,204.00
Sand & Salt Spreader	2,797.00
Snow Plow	2,042.00
Gas Pump & Steel Tank	452.00



New Sander

DRAINAGE CONTROL

County Road

Work was done in 1972 and continued into 1973.

Pipe	\$1,562.71
1 Manhole	135.00
5 Catch Basins	675.00
Stone	92.55
Hot Top	353.78

Kendall Road

Pipe	\$4,678.52
Stone	1,149.05
4 Catch Basins	540.00

Brentwood Road

Pipe	\$90.55
Hot Top	16.17

Baystate Avenue

1 Catch Basin	\$135.00
Pipe	105.25
Stone	65.66
Hot Top	24.25

River Road

Pipe	\$513.13
2 Catch Basins	270.00
Stone	65.66
Hot Top	40.42

Tanglewood Avenue

Pipe	\$422.58
2 Catch Basins	270.00
Hot Top	48.51

Anthony Road

Pipe	\$362.21
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Longmeadow Road

Pipe	\$60.37
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Police Department

JOHN F. SULLIVAN, Chief

The year 1973 has brought many changes to the Police Department. We were saddened with the untimely death of Officer Gardner Hague, only recently retired from the Force. Officer Lee Westaway was also forced to retire after suffering a severe heart attack while on duty.

August brought the department four new men after many months of waiting for Civil Service lists to be established. We hope to add three more men soon to fill the vacancies we have.

New equipment was a major addition to the department. We have currently had installed our own Breathilizer. Six men from the department have been trained through a course held at State Police Headquarters in Framingham. The Breathilizer was purchased by the Town with expected re-imbursement through the Federal Highway Safety Act.

I-495 Motorist Aid call boxes have been installed along Route 495, covering about 6 miles in our town. The department has a receiver box installed at the station. This is operated in conjunction with the State Police.

Through the newly formed group in town called "Atelier" the department was presented with marking pens suitable for engraving your personal objects with your social security number. These pens are available through the police department and can be used by anyone in town without cost. This method is a great prevention in house breaks. Response has not been as expected and I strongly urge everyone to take advantage of this opportunity.

In the coming year we hope to have installed within the department a reorganized radio system. This is in response to the Northern Massachusetts Law Enforcement Council. This change is needed so we can be placed on a separate Police network. This is State and Federally Funded. We also hope to obtain an automatic traffic counter. This will serve as a good assist in traffic control within the town. I feel this would be very beneficial to the Townspeople.

Once again I would like to thank the town officials and the citizens of Tewksbury for their cooperation this past year. I wish to assure you that you may expect the department's full cooperation in the coming year.



Motorist-Aid Call Box System

The following is a list of actions taken by the police department for the year 1973:

Alarms off and investigated	274
Bank services	489
Cars towed	438
Doors and windows open	56
Hearing at office	68
Malicious damage complaints	359
Messages delivered	201
Accidents reported	641
Motor Vehicle Licenses suspended	233
Motor Vehicle Citation issued	797
Motor vehicles stolen	393
Motor vehicles recovered	381
Property checks	985
Reported house breaks	218

ARRESTS

Assault and Battery by Warrant	15
Assault and Battery by View	7
Assault and Battery with intent to Rape	1
Assault and Battery with Dangerous Weapon	17
Assault and Battery on Police Officer	24
A.W.O.L.	2
Armed Robbery	1
Attempted Breaking and Entering	6
Breaking and Entering with Larceny	25
Attempted Larceny of a Motor Vehicle	8
Disorderly Person	75

Default Warrants	9
Indecent Exposure	2
Interfering with Arrest	6
Kidnapping	1
Larceny over \$100.00	7
Larceny under \$100.00	23
Larceny by Check	2
Loitering	2
Larceny from a Building	1
Malicious Damage to Real Property	9
Malicious Damage to Personal Property	3
Attempted Murder	1
Non-support	13
Open and Gross Lewdness	3
Possession of Burglary Tools	2
Rape of a Female Child	3
Receiving Stolen Property	3
Rescuing a Prisoner	6
Trespassing	3
Threatening	12
Unlawful Possession of a Firearm	1
Unnatural Acts	1
Violation of Drug Laws	36
Violation of Motor Vehicle Laws	165
Total Arrests	495

Tewksbury Historic Commission

MAUREEN KELLEY, Chairman
 MARY BROWNE, Vice Chairman
 NORMA HEIDER, Financial Secretary
 KAREN FAVREAU
 LOELLA DEWING-Town Historian

We are charged with doing an inventory of our particular town--pictures plus verified histories of significant home sites and cemeteries.

We have eight buildings accepted by the State: First Baptist Church, Ella Fleming School, Original Parish House of the Baptist Church, Jonas Clark Homestead, Jonathan Clark Homestead, Life Farmer Homestead, George W. Trull Home, O. R. Clark House; as inventoried by Mary Browne.

Karen Favreau and Norma Heider inventoried the South Street Burying Grounds.

Maureen Maillet and Maureen Kelley have submitted inventories and are awaiting replies.

We have spent a great deal of time and effort in trying to save the Kittredge-Gray House from demolition when a business in the Town expands.



Tewksbury Center Church and Town Hall-Burned October 1918

The Commissioners are interviewing older citizens of Tewksbury and receiving much valuable information.

We have put in numerous training hours at seminars conducted by the Bay State Historical League and the Massachusetts Historical Commission.

Meetings are at the Town Hall Kitchen twice a month as posted.

Assoc. Members: Sandra Pellegrino, Jackie Hunt, Dawn Clark, Shirley Granfield and Madeline LaFreniere.



Buildings Accepted by State

No. Tewksbury Baptist Church

Ella Fleming School



Bicentennial Commission

MICHAEL J. DALEY, Chairman

The Tewksbury Bicentennial Commission was created by Article 76 of the Annual 1973 Town Meeting. The Chairman of the Patriotic Activities Committee, the Chairman of the Historical Commission, the Town Historian, two (2) members from each Precinct and 2 members-at-large were appointed by the Board of Selectmen. On August 14th, 1973 Selectmen Frank A. Antonelli, Neil Niven, Jr., Richard A. Adams, Sr., Joseph J. Whelan and Donald E. Sheehan voted to designate Michael Daley Chairman Protempore of the Bicentennial Commission for the Town of Tewksbury.

The Commission has been meeting monthly to prepare and produce a proper and dignified observance of the TWO HUNDREDTH ANNIVERSARY of the founding of the REPUBLIC, to take place during the calendar years of 1975 and 1976. The Commission has made application to the Massachusetts Bicentennial Commission for matching grants for local Bicentennial projects. The Commission became an integral part of the National Bicentennial Commendation and received a flag and certificate from Hugh A. Hall, Acting Director American Revolution Bicentennial Commission, Washington, D. C. Active members of the Commission include Mary Lou Anderson (Secretary), H. Rita Brousseau, Mary P. Novo, Peggy Kolesar, Eleanor

Tewksbury Now Qualified

Senator Edward W. Brooke announces that Tewksbury has been recognized as a "Bicentennial Community" by the American Revolution Bicentennial Commission. In order to qualify for this distinction, the town of Tewksbury has planned activities in three thematic areas related to America's Bicentennial:

"Heritage '76": a look at Tewksbury's past, and at its contribution to the American heritage.

"Festival U.S.A.": a celebration of the Nation's Bicentennial, and of the town's history.

"Horizon '76": a project which will be part of the celebration, but which will benefit the community in the years ahead.

Brooke outlined the following specifics of Tewksbury's celebration plans: "Tewksbury has established several Committees to plan for the town's participation in the Bicentennial."

"The people of Tewksbury deserve congratulations as they salute the town's past, and plan for the future," Brooke concluded.

M. Ingaharro, Roger Drane, Barbara Cefalo, Maureen Kelley (Historical Chairman), and Michael Daley (Chairman, Patriotic Activities Committee).

The Chairman of the Bicentennial Commission has been meeting with the Board of Selectmen and the Finance Committee and a preliminary financial budget will be sent to Frank A. Antonelli and Norman O. Boudreau relative to Bicentennial programs.

Jury List

Francis Ahern	9 Amos Street	Technician
William G. Albert	9 Deering Drive	Eng.
Benjamin F. Ashworth	85 Fiske Street	Tel. & Tel. Testman
Venerio G. Baldacci	66 Patten Road	Warehouseman
Joseph F. Ballou	836 Main Street	Truck Driver
Mary A. Beattie	4 Campbell Circle	R.N.
Albert F. Belliveau	14 Oliver Street	File Co.
Leo T. Bernardi	180 Pine Street	Inspector
Charles F. Blood	1448 Andover Street	Buffer
John B. Bolduc	401 Whipple Road	Detective
Orvin H. Brenden	8 Oakland Avenue	Tech. Sup.
Kenneth H. Brown, Sr.	2 Westland Drive	Self Emp.
Walter C. Browne	1534 Andover Street	Controller
Albert D. Buckman, Jr.	14 Champion Street	Teller
William R. Burris	2196 Main Street	Technician

William A. Busby	3 Oakland Avenue	Dept. Head
Lawrence P. Camerlengo	846 Main Street	Salesman
Alfred F. Carpenito	13 Kearsage Street	Teacher
Richard D. Cecchini, Sr.	323 Foster Road	Printer
Donald R. Champoli	807 Shawsheen Street	Eng. Aide
Arnold H. Chase	612 Woburn Street	Retired
Fictor O. Chevalier	12 Wildwood Road	Lab. Tech.
Leo Chibas	48 Dewey Street	Manager
Victor N. Cluff	118 Maple Street	Farmer
Ralph L. Conserva	17 Chester Street	Trans. Eng.
Leslie Collins	172 East Street	Superintendent
Robert E. Cook, Sr.	20 Chester Street	Truck Driver
Daniel J. Cooney	1100 Andover Street	N.E. Tel. & Tel.
Elias C. Cooney	1086 Andover Street	Divil Engr.
John F. Costa	19 Kent Street	Rts. Salesman
Arthur W. Coviello, Sr.	8 Lloyd Road	Postal Clerk
Frank C. Criscitello	2 John Street	Retired
Mary P. Crowe	3 Patriot Road	Card Puncher
Roy H. Curseaden	612 Chandler Street	Salesman
Arthur Cusato	15 Babicz Road	Engineer
Thomas J. Daley	5 Cobleigh Drive	Elec. Engr.
Robert W. Dalton	11 Carter Street	Truck Driver
Jessie A. Davis	5 School Street	Housewife
Dennis D. Dedeo	10 Jay Street	Pulmber
Allan J. DeForest	747 Chandler Street	Salesman
Dominic DeMassino	191 Kendall Road	M.F.G. Ana.
James V. DiCarolus	175 Kendall Road	Builder
Leonard J. Digiorgio	10 Champion Street	Draftman
Richard P. Dillon	81 Carelton Road	Systems Analyst
Joseph J. DePadova	9 Sullivan Road	Elec. Tech.
Arthur F. Dolan	68 Kernwood Avenue	IBM Operator
Joseph T. Donlon	10 Boisvert Road	Fed. Gov't.
Albert J. Donovan	7 Avon Street	Toolmaker
Gertrude A. Duggan	1 Edward Street	Clerk
Walter R. Elliot	8 Babicz Road	Supervisor
Jesse J. Enos, Jr.	6 Lucille Drive	Accountant
Lawrence H. Fahy, Jr.	6 Brook Street	Rte. Mgr.
Leo J. Fava	10 Kent Street	Postal Clerk
Sebastian P. Ferrante	56 Hood Road	Engineer
Shaun E. Flaherty	107 Pringle Street	Prod. Eng.
Allyn M. French	139 Fiske Street	Lab. Tech.
Gilbert E. French	85 N. Billerica Road	Accountant
Anthony J. Galinis	7 Edgar Avenue	Mailman
Robert P. Gallo	202 Kendall Road	Engineer
Frederick Gath	204 Marshall Street	Maintenance
Clarence J. Gaudet	4 Independence Avenue	Shipwright
James J. Gibbons	9 Darby Street	Airline Mech.
Anthony J. Gizzi	333 Foster Road	Presser
Catherine E. Gorfinkel	1026 Chandler Street	Housewife
Morton Gorfinkel	1026 Chandler Street	Sportswear Cutter
Joseph T. Gorski	165 Astle Street	Post Office
Edward E. Grant, Sr.	289 Kendall Road	Foreman
Robert M. Gross	185 William G. Drive	Engineer
Joseph M. Halloran	7 Babicz Road	N.E. Tel.
George L. Hansford	50 Grasshopper Lane	Machinist
Arthur J. Hawkins	3 Hillside Road	Bank Manager

Karl F. Heindenrich	434 N. Billerica Road	Farmer
Donald J. Hill	21 Easement Street	Salesman
Leonard J. Hingston	40 John Street	Truck Driver
Roger S. Hoar	12 Hood Road	Salesman
Bruce P. Hoffman	72 Brentwood Road	En gineer
Leo R. Hunt	779 Main Street	Bldg. Contr.
Robert J. Jacobson	873 Chandler Street	Tech. Illus.
John J. Janocha	10 Cobleight Drive	Trans. Admin.
Francis P. Johnson	744 Main Street	Retired
James P. Kane	32 Kent Street	Retired
Rudolph O. Krueger	7 Jay Street	Asst. Eng.
Howard C. Larrabee, Jr.	7 Forest Road	Management Trainee
Louis P. Lavallee	3 Cobleigh Drive	Tool Designer
Robert E. Lein	10 Arnold Road	Mail Carrier
Ernest J. Lightfoot	26 Birch Street	Student
James E. Looney	26 Euclid Road	Supt.
Eileen L. Lucas	40 Hill Street	Housewife
Silvio C. Maglio	7 Darby Street	Safety Engr.
Marie Maloney	16 Amos Street	Clerk
Robert E. Mangieri	134 Charles Drive	Draftsman
Merrill F. Marshall	11 John Street	Firefighter
Joseph W. Massa	6 Benson Road	Programmer
Rosemary V. Matthews	23 Boisvert Road	Housewife
Gerald J. McDermott	1519 Main Street	Printer
Ruth McDermott	Henry J. Drive	Retired
Wilfred A. McInnis	34 Pratt Street	Qual. Control
William J. McKenzie	775 Chandler Street	Bookkeeper
Janne M. McKinnon	1051 Whipple Road	Accountant
Eugene J. McLaughlin, Sr.	25 Euclid Road	Contract Spec.
John A. McLaughlin, Jr.	7 Chester Street	N.E. Tel. & Tel.
Constance B. McMahon	60 Hood Road	At Home
John L. McPhail	647 Chandler Street	Florist
Richard J. Mello	7 Bruce Street	Foreman
James G. Mendonca	17 Appletree Road	Estimator
George G. Nugent	99 Brown Street	Truck Driver
Charles Ogden	17 So. Oliver Street	Qual. Con. Aud.
Robert M. Oliveria	22 Allen Road	Supervisor
Arthur L. Pearce	1015 South Street	Elec. Eng.
Paul T. Pipin	103 Ballard Street	Elec. Tech.
Richard J. Perkins	32 Delehanty Drive	Draftsman
Ralph W. Peters	126 North Street	Publisher
Sherman D. Peterson	957 Main Street	MTS
John P. Ploubides	14 Mount Joy Drive	Chemist
Leonel Porter	428 Pleasant Street	Drafting Adm.
John P. Quinn	67 Lake Street	Baker
Charles H. Ramsdell	17 Florence Avenue	Electrician
Kenneth T. Reid	358 Shawsheen Street	Surveyor
John J. Ross	42 Grasshopper Lane	Top Maker
Carmen H. Sampson	4 Avon Street	Letter Carrier
Thomas F. Saunders	8 Cobleigh Drive	Draftsman
Frank Serafini	28 Algonquin Drive	Self Employed
Thomas P. Sexton	2 Chester Dircle	Adv. Salesman
John J. Shannon	425 Foster Road	Draftsman
Earl J. Sheehan	437 Chandler Street	Contractor
Francis P. Sherlock	319 Chandler Street	Retired
George H. Soles	968 East Street	Warehouse Mgr.

Kenneth J. Stackhouse
Francis C. Terry
Vincent W. Testa
Anton V. Thiel, Jr.
William J. Walsh
William G. Westberg
Frank M. White
John A. White, III
James F. Whittett
John A. Williams
Thomas F. Wilson
Leonard Flemings

245 East Street
4 Jay Street
648 North Street
59 Brentwood Road
132 Carter Street
7 Kearsage Street
3 Cayuga Road
11 Ellington Road
44 Helvetia Street
34 Colonial Drive
31 Sunset Circle
2 Herbert Street

Technician
Lab. Asst.
Engineer
Processing Mgr.
Retired
Data Processor
Electrician
Tech. Writer
Telephone Co.
Dryogenic Tech.
Chemist
Postal Clerk

Tewksbury Housing Authority

ROBERT FLUCKER, Chairman

The Tewksbury Housing Authority is happy to report that the Legislature has approved the land on Livingston Street for the construction of 60 additional units of Housing for the Elderly. The construction of the 60 new units--which will include 4 units for handicapped persons--will begin at the earliest possible date in the Spring.

Presently there are no openings in the Housing for the Elderly on Carnation Drive, but anyone who would like to file an application may contact the secretary, Mrs. George DeGraan, at 851-3447 or 851-6171 at any time.

During 1973 two members of the Authority, R. Wesley Barron and Paul Testa, resigned their posts on the Authority due to other personal and business commitments. I would like to express my thanks to both these gentlemen for their services to the Housing Authority. Mr. Paul Testa has been with the Authority since its beginning, taking great interest in all needs of the Elderly of the Town.

I would also like to thank the other members of the Authority, Mrs. Mary Delaney, Mr. Victor Cluff and Mrs. Minnie DeGraan, Authority Secretary, for their services to the Authority during the past year and also to all the Town Departments for their cooperation with the Authority at all times.



William R. McMenimen
Director of Public Health

Board of Health

CHARLES E. COLDWELL, Chairman

This 1973 Board of Health year was marked by two significant events, namely, the appointment of the Town's first full-time Director of Public Health in May, and the resignation of the Board's Chairman in October. We welcomed the addition of William R. McMenimen but regretted the departure of Everett F. Penney, Jr. The addition of a professional administrator to the Health Office has enabled the Board Members to key in on various health related programs for the Town.

This past year saw the following:

1. Updating of school immunizations.
2. Creation of a Well-Baby Conference, staffed by a physician and the Lowell Visiting Nurse Association.
3. The second annual town-wide Flu Vaccine Program.
4. The formation of a Mosquito Control study committee, which not only held public hearings, but published a list of recommendations regarding mosquito control and submitted an extensive report.
5. A health data survey conducted in Town to establish guidelines for the Board in future programming. The results of this survey are now being computed.
6. A course in "Family Life Education" sponsored jointly by the Board and the Greater Lowell Mental Health Association.

For 1974, the Board has already established some new programs. In late March, in conjunction with a major pharmaceutical firm and the Lowell Visiting Nurse Association, the Board will sponsor a Blood Pressure Screening Program. Transportation to our Well-Baby Conference for those in need is being negotiated. It is our hope to update the Rules and Regulations regarding animals and to consolidate a summary of Board of Health services under one cover. We hope to start our Mosquito Control Program earlier than before based on the study committee recommendation.

A solid waste disposal study committee will be formed and the Board will co-sponsor with the Tewksbury Jaycees a Town-wide VC awareness and counter attack program.

Finally, we hope this year to provide something in the health area for our senior citizens.

The Board of Health feels that this past year has been a progressive one and hopes that 1974 will be even more successful.

BOARD OF HEALTH NURSES
PATRICIA A. WILLIAMS, R.N.

The Tewksbury Board of Health has contracted

again this year with the Lowell Visiting Nurse Association for nursing services. Miss Patricia Williams was the assigned Town Nurse at the Board of Health for 1973. She is available to all residents of the town.

I. For the Senior Citizens:

The nurse provides general health counseling for Tewksbury seniors 60 years and over. These sessions are held weekly at Carnation Drive and the Senior Drop-In Center on Main Street. They are free of charge and provide a private interview with the nurse for each person attending. Approximately 1000 individual conferences were conducted in 1973. This program aims at promotion of good health and prevention of disease and complications. The nurse will readily assist the elderly with the interpretations of special orders from physicians such as diet, medications, activity, and treatment. She has made any number of referrals to other agencies to assist the individual with any particular problem.

Several home visits have been rendered when deemed necessary by the nurse to those senior citizens physically unable to attend the sessions. Periodically, the nurse will arrange group discussions of interest to this active age group. Such topics included are nutrition and exercise essential to optimum health maintenance and accident prevention. Suggestions from the participants are greatly appreciated and welcome. (Transportation for the elderly to and from counseling sessions may be arranged in advance by calling Community Action - 851-7090.) In the near future we are looking forward to participation in "Title 7" nutrition program.

II. The Schools:

The immunization program was executed with the cooperation of the School Department and the School Nurses. The following immunizations were given in 1973: 286 Tetanus-Diphtheria Injections, 80 Rubella, 116 Mumps, and approximately 4,000 Oral Polio Vaccines.

Again, the Tuberculin Skin Testing Program was not recommended for the children by the Department of Public Health this year, as Tewksbury is considered to be a low-incidence area. However, the program was made available to all School personnel and cafeteria workers. Approximately 125 persons were tested in this program.

III. The Little Ones:

Immunization clinics are held bi-monthly at the Town Hall for preschool children. A total of 18 clinics were held in 1973 and 609 immunizations were administered. An appointment to attend the clinic can be made by calling the Board of Health.

In addition to this service, the Board of Health in cooperation with Lowell Visiting Nurse Association and Lowell General Hospital initiated a "Well-Child Conference" in April 1973. Each child attending the clinic receives a physical examination, as well as the necessary immunizations. The clinic provides an excellent opportunity for interaction between the parent and the physician. The Well-Child Clinic is held twice a month and a mean average of fifteen children attend at any one time.

In conjunction with the clinic, there have been three sessions for lead testing. Children tested have been over one year of age. This is extremely important to detect if a child has possibly ingested a remarkably high lead content. Another large scale Lead Test Clinic will be offered in early 1974.

IV. Premature Births:

All premature births are reported to the Board of Health. The Town Nurse makes a home visit to each family, preferably prior to the infant's discharge from the hospital or soon after discharge.

At this time, the nurse is available to assist the family with any problems that might arise. There were nine premature births in 1973, compared with eight in 1972.

V. Communicable Disease Control:

The Board of Health is also responsible for the follow-up of all communicable disease. They include Tuberculosis, Hepatitis, Dysentery, Meningitis, Encephalitis, etc. The Public Health Nurse makes home visits and arranges for continued health supervision.

Referrals to other agencies are made as indicated when the needs are beyond the scope of nursing services.

As stated earlier in the report the nurse is available to all residents in the Town of Tewksbury.

SHARE

To: Town of Tewksbury Board of Health To:
Town of Tewksbury Human Relations Committee

From: John H. Auld

This is a brief report which covers: the finances of SHARE as they relate to the Town of Tewksbury; the services SHARE provides to the citizens of Tewksbury; and the SHARE staff.

1. Financial Summary:

SHARE's total income (January 1, 1973 to December 31, 1973) is: \$587,257. During this same twelve-month period, SHARE actually expended \$18,133.68 in services (direct—\$9,010.68; indirect—\$9,123.00) to residents of Tewksbury. That is, 3.1% (\$18,133.68 divided by \$587,257) of SHARE's income went to Tewksbury. Yet Tewksbury contributed \$13,380.00, which is 2.3% of SHARE's income. Another way of expressing this is in terms of revenue sharing. That is, for each \$1.00 paid by Tewksbury during this twelve-month period, SHARE obtained \$16.77 Federal and \$7.69 State matching monies.

2. Service Delivery Summary (January to December, 1973):

The Anabasis House facility has seen three (3) clients from Tewksbury for a total of 24 man-weeks.

The Out-patient Clinic (methadone) has seen five (5) clients from Tewksbury for a total of 40 man-weeks.

The Adolescent Counseling Center (Morningstar) has counseled ten (10) clients from Tewksbury for a total of 96 man-weeks at an average of two (2) hours per week.

Additional, yet less visible services SHARE provides Tewksbury are:

Rent-A-Kid program for part-time job placements. This program has had a number of youth job applicants from Tewksbury. The program is just really beginning, but should be of real help to youth from Tewksbury in finding part-time and odd jobs. No fee is charged.

Hot-line services are available on a 24-hour a day basis by calling 459-2151. We do not keep records by town of callers.

All SHARE rehabilitation services and facilities are available at all times at no cost to any Tewksbury resident. SHARE is available, like insurance, when and if needed.

3. SHARE Staff:

SHARE has four divisions, each with its own coordinated mission.

Morningstar: Adolescent Counseling, School Programs, Community Youth Involvement, Wilmington Learning Center, Rent-A-Kid. Seventeen staff, 10 of whom have Master's degrees or better, with appropriate, relevant work experience.

Out-patient Services: Methadone Clinic and Cambios Storefront, provide counseling, therapy, and day care to opiate addicts and polydrug abusers. Twenty-three staff, 5 of whom are trained ex-addict counselors, 4 have Master's degrees, and 3 are R.N.'s (Included is one physician, ¼ time.)

An abasis House: Residential therapeutic drug-free community. Seven staff, 2 of whom have Master's degrees, 4 are trained ex-addict counselors, and one is an ex-addict trainee.

Business Office: Overall administration, financial management, and research activities. Three senior staff (2 are doctoral candidates) and four clerical staff.

TEWKSBURY HUMAN RELATIONS COMMITTEE

This has been a year of change and new direction for our committee. During the past twelve months we were privileged to present and participate in the following programs:

1. A seven-week course on "The Person and Sexuality" which was very well received and helpful to those who attended. This led to one of our churches having a follow-up series.
2. Team Tewksbury, which consists of six members of our community, relaized their three goals which were predetermined at the Yale Conference. Their effect has been felt within the community.



Kay Whitman, Clerk

Wm. McMeniman, Director

Michael Daley

Board of Health

Charles E. Coldwell

James Lennox

3. We supported financially the Family Life Education program in cooperation with the Solomon Mental Health Center. This course was geared to couples with children in the 0-to-7 years of age bracket.
4. A series was offered to parents of newborns which offered assistance and guidance through their child's first year of life. Informative literature was mailed to them on a regular basis.
5. Visits were made to Fernald School by two members of our committee and a report was presented to the Regional Association of Area Boards of Mental Health. As a direct result of this report, some changes for good were brought about. It is important to remember there are Tewksbury families who have children residing at this facility.
6. A member of our group assisted and provided input toward the completion of the Youth Center. This project is now a reality and in operation.
7. Community Health Education and Safety is on the horizon for the Tewksbury Human Relations Committee. These projects will be undertaken in conjunction with one of the service clubs in town and our police department.

We are still very much a part of the "Share" program in Lowell and they have been active in the area of adult education. They provide a wide range of services to the participating towns and Tewksbury residents may call on them at any time.

Our monthly meetings are held on the third Monday of each month at the Senior Citizen Center and are open to the public. Anyone interested in joining with us will be made welcome.

Town of Tewksbury - Board of Health
Dental Health Clinic
1972-1973 School Year

Cleanings	633 (Including 133 Pre-Schoolers)
Exams	863 (Including 133 Pre-Schoolers)

	Cleanings	Exams
Shawsheen	325	353
Heathbrook	308	320
Dewing (First Grade only)		145
North Street School Pre-School		45

Dental Certificates (orange cards) returned—273

Turned into Town Treasurer, \$632.00

RAT CONTROL

As you are aware, the Rat Control Program continues within the Town of Tewksbury. 1973 brought forth one hundred fifty-seven (157) complaints. These are received at both the Board of Health Office and my home. These complaints are investigated and subsequent visits made. We need the full cooperation of all the residents to keep their areas clean.

ECOLOGY COMMITTEE

In the year 1973, the Ecology Committee made recommendation to the Board of Health that the purpose of the Ecology Committee be expanded from notifying violators of burning and dumping laws to making recommendations on environmental issues in the Town of Tewksbury.

The Ecology Committee has made great strides in three areas this year.

1. The Mosquito Control Study Committee was merged with the Ecology Committee. Recommendations on Mosquito Control were made to the Board of Health which are being implemented. In August a pamphlet was printed and distributed to Tewksbury residents by concerned citizens on Mosquito Control. Public hearings were also held in August. The total Mosquito Control Study efforts meet with interest on the part of the individual citizen.

2. The second annual leaf composting drive was held. Residents of Tewksbury took their leaves to the Highway Dept., where there was a place designated for such a purpose, in October and November. Various organizations, Youth and Adult, took responsibility to man this five-weekends venture. The Leaf Composting project was met with encouraging success.

3. A member of the Ecology Committee, Peter Williams, is heading the committee in a Solid Waste Study. Discussions on alternatives to the present dumping method are being held.

The Committee also participated in the Tewksbury Environmental Conference Fair that was held in April.

Looking forward to 1974, the Committee expects to spend a major part of the year on the Solid Waste Study.

The Committee is open to any resident wishing to work on Environmental Issues in Tewksbury.

Town Counsel

CHARLES J. ZAROULIS

In 1973, Walter Cullinan and others filed suit against the Board of Selectmen in the U. S. District Court for Massachusetts under the Civil Rights Act. We believe this to be the first case of its kind filed against the Town.

In addition, the following cases were filed in the Superior Court for the County of Middlesex against the Town of Tewksbury: William Chandler and John Sullivan, vs. Board of Selectmen, Stephen Hunt vs. Paul Johnson, Stephen Hunt vs. Kenneth Hague, John MacIver vs. Paul Johnson, John MacIver vs. Kenneth Hague, Edward Riley, Trustees vs. Board of Road Commissioners and Somerville Ambulance vs. Town of Tewksbury. The case of Resnick vs. Planning Board, although filed, was settled.

Filed in the Supreme Judicial Court for the Commonwealth of Massachusetts was the case of Lowell Gas Company vs. Board of Selectmen, seeking a writ of certiorari against the Board who had revoked their permit to store propane gas. In the case of Pereira et al vs. New England Lng. Co., Inc., a Fall River case, and similar to the Tewksbury matter, the Supreme Judicial Court rendered a decision adverse to the position of the municipality.

The following cases involving property damage to motor vehicles, Mackey vs. Tewksbury, Sutherby vs. Tewksbury, Arsenault vs. Tewksbury, and Merrimack Driving School vs. Tewksbury were settled.

In the matter of McMullin/Staniunas, Architects vs. The Elementary School Building Committee, a contract dispute heard before the Aermican Arbitration Association, a decision was rendered adverse to the Committee.

The cases of Board of Selectmen vs. Ralph Rose (illegal dumping) and Town of Tewksbury vs. Riek (removal of a dead horse) were filed in the Lowell District Court.

The Town also filed suit in the Superior Court in the cases of Town of Tewksbury vs. Hupper Development Corporation and Board of Selectmen vs. Armando DeCarolis. The Town also joined in the action of Henry E. Sledz vs. Armando DeCarolis.

In addition to court appearances, your Town Counsel has appeared before State administrative agencies and bodies, drafted documents, contracts, deeds, easements, court pleadings, court briefs and opinions for various departments of the Town, together with matters before the Appellate Tax Board.

Further, your Town Counsel has participated in collective bargaining with employee groups and reviewed and prepared contracts. In addition, your Town Counsel has reviewed decisions by the Board of Appeals and the applications for building permits pursuant to General Laws, Chapter 40A, Section 5A, reviewed by-law amendments and articles for the Town Meeting Warrants.

Your Town Counsel has been available for conferences with the Board of Selectmen during their meetings, for advice at the Annual Town Meeting and Special Town Meeting and has been available for legal assistance to other town boards, committees, commissions and departments upon request.

I wish to thank the various Town officials and employees for the cooperation afforded to me during the past year.

Special Town Counsel

Lewis M. Engleman of Goodwin and Engleman represents the Town in connection with a dispute involving the position of Building Inspector. On April 26, 1973, a Peremptory Writ of Mandamus was issued by the Middlesex Superior Court ordering the Selectmen to reinstate William Granfield to the position of Building Inspector. The court order was issued as a result of litigation which Mr. Granfield pursued against the Town. In response to the order, the Selectmen reinstated Mr. Granfield and terminated the services of George Nawn.

Mr. Nawn initially refused to vacate his office and the undersigned, on behalf of the Selectmen, sought and obtained an injunction preventing Mr. Nawn from entering the Building Inspector's office or acting as Building Inspector. Mr. Nawn complied with the court order and Mr. Granfield assumed the duties of the office of Building Inspector.

Mr. Nawn has begun litigation against the Selectmen in order to regain the Building Inspector's position. Initially, he sought to have the Writ of Mandamus issued on behalf of Mr. Granfield recalled, but this relief was denied. He has now requested the Superior Court to make a

determination as to what rights, if any, he has to the Building Inspector's position. This case, together with the action of the Town against Mr. Nawn, has been consolidated and is awaiting trial.

In the fall, Mr. Nawn requested that the court advance his case for trial. This request, which was not opposed by the Town, was granted. Although Mr. Nawn at first sought an immediate trial date, he has, as of this date, not again attempted to have his case tried. Mr. Nawn also attempted to have the Civil Service Commission review his removal from office and after a hearing, the Civil Service Commission declined jurisdiction.

Shawsheen Valley Technical School

District Committee

WALLACE B. HAIGH, Chairman

Regular meetings of the Regional School Committee were held the second and fourth Tuesday of each month at the school facility located at 100 Cook Street, Billerica. The terms of office of those comprising the School Committee are as follows:

NAMES OF MEMBERS TERM EXPIRES

BEDFORD

Charles Freni	1974
Joseph Rogers	1975

BILLERICA

Kenneth L. Buffum	1976
Paul Heffernan	1975

BURLINGTON

Wallace B. Haigh	1976
John G. Murphy	1975

TEWKSBURY

Wilson E. Brazile	1976
Leroy Curseaden	1974

WILMINGTON

Eugene L. Kritter	1974
Frank McLean	1976

On March 27, 1973, an organizational meeting was held at which time the following officers were elected: Wallace B. Haigh, Chairman; Eugene L. Kritter, Vice-Chairman; Kenneth L. Buffum, Secretary-Treasurer.

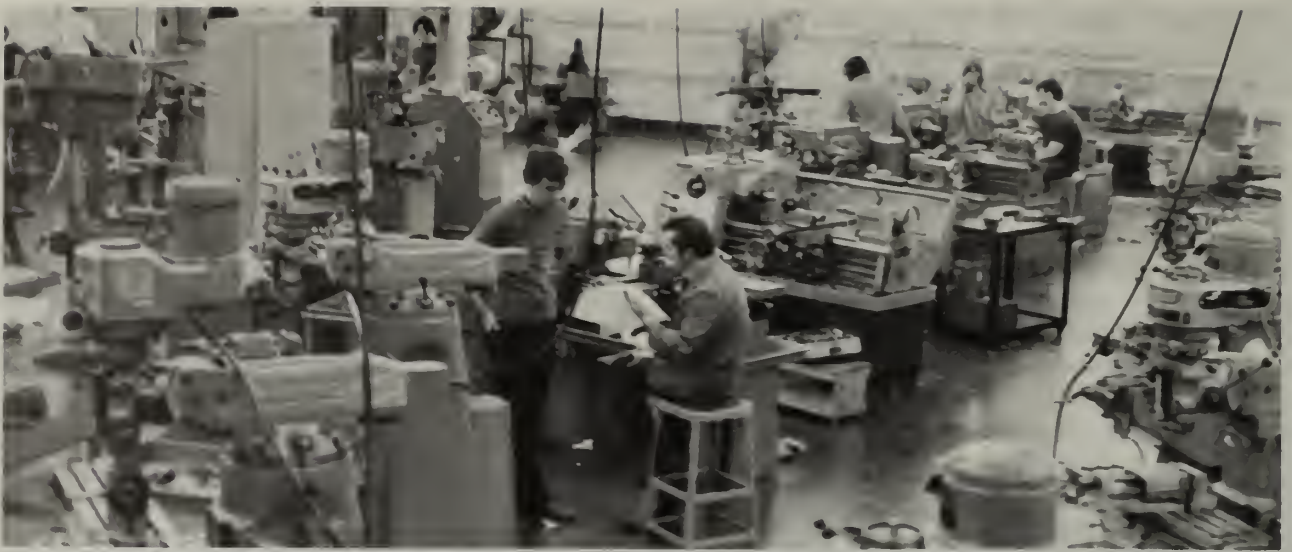
The following amendments were made in the Agreement with the five towns: Payments to the Regional School Committee will be done on a monthly basis instead of quarterly. In accordance with the changeover from calendar year to fiscal year July 1 to June 30, the Agreement was so amended.

In recognition of the increased demand for occupational skill training, the committee took steps to implement the enlarging of the present facilities from seven hundred to fourteen hundred students. Approval was received at town meetings for bonding issue of \$5,620,000.00, which will be required to cover the cost of the addition and equipment.

The Architect has completed the final drawings and expects to go out for bid the latter part of January 1974. It is hoped that actual building construction will start in the Spring 1974 with completion date September 1975.

The School Committee took positive steps in providing a program for students with special needs. Authorization was given to hire a learning disabilities teacher. After the teacher was added to the staff, a group of students with learning disabilities were accepted for occupational training in September 1973.

In expanding the present activities, the School Committee approved a Cooperative Program whereby qualified students would work in industry, the time they would normally spend in



the shop.

BENJAMIN WOLK, Superintendent-Director

Approval was given to expand the Adult Education Program from four evenings per week to include four classes on Saturday morning. This was due to the demand from adults for this type of training.

The Administrative Staff was strengthened by the addition of an Academic and Technical Department Chairman. In order to expedite closer cooperation between the regional school and the five towns, an Area Coordinator was appointed.

In planning the budget for 1974-75, funds were allocated under Chapter 766 to assist students with special needs.

The School Committee is appreciative of the strong interest of the residents of the five towns for occupational skill training which is evidenced by the approval received for the expansion program.

The year 1973 saw many significant events occur at Shawsheen Tech. This was the first year that there was a full enrollment which numbered 681 day school students. The first graduating class held formal graduation exercises the first Sunday in June. It was gratifying to realize that all of the graduates had jobs available. In addition, there were thirty or forty job opportunities open which we were unable to fill because of lack of graduates.

In order to accommodate those students who applied for admission but could not be accepted, an afternoon program, 2:30-5:00 p.m., was established. 202 students in this Occupational Skill Program take academic subjects in the local high schools and are bussed to Shawsheen where they train in the various shops.



We are presently proceeding with Phase II, the expansion of the school which will double the size of the facility. It is hoped that ground will be broken in the Spring and the new building will be ready for occupancy in September 1975.

The Summer Program which is part of the extended school year, took place in July and August with a total enrollment of 413 students. Students in this program received credit toward their requirements for graduation. This makes it possible for some to leave school early to go to work during the senior year.

In order to make maximum use of the facility we have developed a program with Middlesex Community College. This will enable the students attending the college to take courses in Electronics and Metal Fabrication, using our shops on a space available basis only. This is an after-school program. In addition it is expected that students graduating from Shawsheen Tech will be given advance standing for credit toward any technical courses in which they might enroll at Middlesex Community College.

Evening School registration started the last week in September at which time a total of 905 adults applied. Due to limited facilities, only 687 were accepted and enrolled in courses, Monday through Thursday evenings and Saturday mornings.

Outside activities undertaken by the students included building a split level ranch house in Billerica. The following departments were involved: Technical Drafting, Carpentry, Metal Fabrication and Electrical. A storage building was completed for the Wilmington Housing Authority. A press box and ticket booths were built for our athletic field.

Students are actively engaged in all sports including baseball, track, football, soccer, hockey and basketball. The hockey team has been fortunate in having an especially fine record and to date is heading the league.

Awards were received by students of the Culinary Arts Department at the Hotel and Restaurant Show which was held in Boston. A student from the Commercial Art Department won first prize in the design for the 1973 Billerica Annual Report. Students from Technical Drafting received prizes for work in competition with other technical schools.

A Regional Art Festival was held in our



gymnasium May 4-6 and was an outstanding success. Junior Achievement activities, which are hosted by Shawsheen Tech, culminated in an awards banquet in the Grand Ballroom of the Sheraton-Boston Hotel. At present we have two Junior Achievement companies, one is sponsored by Honeywell and the other by Purity Supreme. The latter group won the Company of the Year Award and one of our students won the salesman of the year award.

This year saw the first musical presentation by students and faculty entitled, Man and Music.

A panel discussion was held on Channel 2 and 44, Boston. Burlington Superintendent Thomas Michael; Bedford Superintendent William Keough, Jr.; Wallace Haigh, Chairman of the Regional School Committee and I participated.

The spring meeting of Area One, Massachusetts Association of School Committees, was held at our school in May. Dr. James Hammond, President of Fitchburg State College was the guest speaker. The Annual Open House was held Thursday, April 12, with parents, friends and students touring the building and viewing the many exhibits.

Those responsible for the operation of the school facilities recognize the need to conserve energy due to the fuel shortage. The steps taken include lowering the temperature of the hot water system, turning off fifty per cent of the corridor and outdoor lights and changing over to the night cycle at an earlier hour. In a comparison study it was found that considerably less fuel is now being used.

The acceptance of this school by the students might be considered as being termed as Satisfying Education. Satisfying from the standpoint that students are engaged in an activity that they enjoy and from which they derive satisfaction. This is also manifested in the fact that attendance is especially high, vandalism is almost unknown and the morale is excellent. We feel that this gratifying experience is due to the many people responsible for this facility, including the School Committee, members of the staff and the students themselves.

Industrial Commission

JOHN J. BELTON, Chairman

Regardless of the slowdown that affected industrial expansion nationally, Tewksbury is able to report progress and a reasonable share of growth and expansion for 1973.

The Liquid Carbonic Corporation will place in operation in May 1974 an addition to their Plant Facilities at 1635 Shawsheen Street, doubling plant size and increasing production threefold. The needless alarm about a water shortage has turned out to be just rhetoric, and was admitted at Special Town Meeting December 17, 1973.

The Jewell Manufacturing Company is constructing on a five acre industrial site on East Street a 21,000 sq. ft. building to build Camper Tops for Pick-up Trucks. The construction of the Plant is scheduled to be ready and in operation this spring.

The Oakdale Mall 150,000 sq. ft. Shopping Area at Main and Shawsheen Streets is partially opened for business. When completed this spring will have over 35 rental outlets available.

The proposed Merrimack Valley Shopping Mall to be located at Route 133 and Interstate 495 on a 22-acre plot at Ames Pond is renting space.

Appreciation is expressed by the Commission Members for all cooperation extended during the past year.

Report of The Dog Officer

ROBERT E. RYAN

In the past year, this Department has received approximately 8000 calls relative to dogs. Most of these calls were handled without too much problem but others necessitated hearings. We received a new vehicle last May which is much more suitable to our needs. However, this Department has been functioning without a dog pound for some time. The pound is needed most urgently as the following comparisons will show:

	1972	1973
Licensed Dogs	1345	1988
Dogs given up by owners to be placed or put to sleep	40	58
Dogs never claimed by owner considered as stray dogs	124	211

I feel that a dog pound is the answer to keeping the streets of Tewksbury free of dogs. The fact is that the birth rate of dogs is four times that of humans. Once again I wish to take this opportunity to thank all who were helpful to me.

Park Commissioners

JOHN K. LESLIE, Chairman

In opening this report we, the Board of Park Commissioners, would like to thank the townspeople for the opportunity to serve them. We would also like to thank the other town departments for their cooperation through the year.

The Park Commission has just finished a most unusual year from the point of view of its individual members. Two of the three commissioners resigned and were subsequently replaced in the course of the year.

The parks were well used over the past year seeing many different activities and some substantial development. Livingston Street Recreation Area was host to the Recreation

Recreation Area Livingston Street



Park Garage and Office

Committee's program in Tennis, Softball, Pop Warner Football, Youth Baseball, and is now hosting, in the newly opened Youth Center, a drop-in center, youth program. Four new baseball fields, more tennis courts, and more night lighting are some things to look for at Livingston Street Rec. Area in future years.

Rogers Park is primarily a picnic-nature area. With the help of the 312th Army Reserve Engineering Group and the Tewksbury Students for Environmental Action, a parking area, more picnic sites, a small tots play area, and the start of a nature trail were constructed. During the year Rogers Park hosted a number of Boy Scout retreats as well as numerous picnickers. Future plans for this area include completion of the nature trail and reforestation of the areas under the power lines.



Park Commissioners

A few years past, the establishment of park development committee caused much excitement in the Town of Tewksbury, which at that time had not had a major recreational area, with the exception of the school years. The Town had accepted from the state a 24-acre tract of land, in order to provide a park development, which would after years of long range planning, and hundreds of hours of meetings and changes, finalize to date what some have termed "one of the finest recreational complexes in the state."

How can the importance of this Committee and its development be measured? It is difficult. An individual takes away from a well-developed complex such as Livingston Street Park about as many values as there are individuals participating. The most important benefits arising from the services provided by this committee cannot be easily compiled and tabulated in statistical form, because in many instances it would take a combined psychiatrist-philosopher to even recognize them; a kid's first competitive win in a ball game, an adult's absolute absorption and concentration in a tennis match, a family's joy in finding a clean and safe multiple-use Tot's Area, or teenagers enjoying the many activities at the Youth Center. These are the values that this Committee are aware of, even if the public offers only an unconscious appreciation when participating and benefitting from the many areas and activities offered by this development.

Most of us are aware of the problems that confront the Town; rising taxes, slackening industrial development, the need for additional schools. These problems can be resolved with various approaches and degrees of success, determined by the citizens that work with them. Because of these needs and their problems, this Committee has worked under continual adverse conditions financially. Certain areas of development were stalled due to a lack of sufficient funds at the proper time. Some people have said that more money has been appropriated than was originally requested. . . This is in error because the original sum of money was \$100,000.00 with matching funds at that time from the state, therefore a total investment of \$200,000.00 This Committee to date has expended

only a portion of the total figure, realizing that its development is near completion.

The year 1973 has been a rewarding year for this Committee, with the completion of the four Little League and Babe Ruth baseball fields. Although problems arose out of contractor's negligence (a matter which Town Counsel has filed litigation on, with final payment of the contractor being held back), today the fields are ready for the summer use.

Construction of a combination shelter, for those residents who are planning picnics or to get out of possible inclement weather conditions, was one of the many projects undertaken by this Committee. Outdoor restrooms and a snack bar were constructed as well, so that the children and adults of the Town could comfortably enjoy their leisure hours.

New and innovative lighting at the Tennis and Basketball courts, providing safer and longer hours of recreational use, are still more of the new and improved ideas generated through long and tedious months of research and planning by this Committee and its individual members. For this year of 1973 we close with many deeds of accomplishments as well as the disheartening fact that this Committee leaves behind it a trail of negligence of behalf of certain contractors, who at

the present time have not received full compensation for their work due to present court litigation. For what we have provided, as well as what it will take to finalize and complete this project in the coming year, this Committee would like to thank the townspeople of Tewksbury.

EXPENDITURES FOR 1973

Webber Lumber	\$ 480.27
Paul Hieder	250.00
Wilmington Builders Supply	290.98
Brita-Lite	2,443.73
Gayle Assoc.	400.00
Mass. Electric	71.00
Lowell Sun	50.00
Tewks. Paint & Hardware	238.79
Interstate Landscaping	673.00
Wilmington Excavation	594.00
New England Fence	2,500.00
Ralph Gaudet Const.	14,268.64
Pomerleau Bros.	227.56
Adirondack Chair	451.22
Game Time	322.17
M.E. O'Brien & Son	1,437.00
Peters Bros. Const.	13,351.00
Dana Perkins & Son	1,001.50
Sherwin Williams Paint	27.60
A.T. Specht Lighting	6,250.00
Russel Gath	300.00
Pictures	8.31
Labor	409.65



Combination Shelter, Concession Stand, Outdoor Restrooms

Patriotic Activities Committee

MICHAEL J. DALEY, Chairman

Please find herewith the report of the Patriotic Activities Committee submitted to the honorable Board of Selectmen and the citizens of Tewksbury:

The Patriotic Activities Committee would like to express its appreciation to the various town officials and citizens who helped the committee with its endeavors. We regret to say that William J. McKenzie has passed away after many years of devoted services as chairman of the Committee. After a reorganizational meeting, Michael Daley was elected chairman and two new members were elected to the Committee by the Board of Selectmen.

This past year the Committee with the help of various community, religious and town officials supported a massive 4th of July celebration which included foot races and traditional field events at the Center School.

The committee instituted an outstanding citizens award which is presented to citizens who helped with Committee Activities. Charter awards were presented to Gene Roux, Robert Cook, Matthew McGillick, and William J. McKenzie (posthumously).

A Memorial Day parade was held and all members of the Board of Selectmen took part in this memorial to our veterans. The parade included town, civic, veteran, religious groups with scouts, 4H Club, and others also taking part. On Veterans Day State Representative, Frank A. Antonelli, placed traditional wreaths on the Veterans Memorial Stone while the Committee placed flags on 20 Memorial Veterans Squares. The Tewksbury Cemetery was also presented with flags for Veterans graves. In addition the original Veteran Day (November 11) was observed by the committee with American Flags placed on Veterans Memorial Squares.

This year a new Flag Day program will be undertaken with all first grade classes receiving American Flags. The committee members include: Paul F. Heider, Eleanor M. Ingaharro, Vincent G. Schettine, William Sheedy, Joseph Hurley, H. Rita Brousseau, and Michael J. Daley, Chairman.

A special word of thanks was made to Ruth Aubert for her help and work with committee members.

Building Department

Building Inspector
WILLIAM GRANFIELD, Building Inspector
April 30, 1973 to Present

It has been a pleasure to serve you as your Building Inspector. I would like to take this opportunity to thank all of you who supported me in my successful court fight to be re-instated.

While on the job for the past eight months I have found this to be a real experience. In the coming years I will endeavor to serve you to the best of my ability.

Zoning appears to be the area in which I will, in the future, spend a great deal of effort. Main Street in particular shows that there is much to do.

The sign by-law hopefully will be re-written and an article inserted in the Town Warrant for the forthcoming town meeting to make it more enforceable.

Our town building code first adopted in 1952 will be replaced on January 1, 1975 with a state-wide code allowing for modern and up-to-date methods of building. In the coming year there will be seminars and conferences offered for the state's building officials to familiarize themselves with this code.

It is my intention and I will do the utmost within my power to attend these meetings, so that I can effectively perform my duties for the good of the townspeople.

The coming year, if all goes well, will see your building department moved upstairs in a new office to be located in the main hall. This in itself I'm sure will allow us to function much more smoothly.

Following is the record of this office:

		VALUE
New Dwellings	150	2,865,400
Commercial	9	3,500,000
Commercial Additions	15	156,900
Signs	17	
Additions	164	426,825
Swimming Pools	45	136,224
Demolitions	32	
Earth Removal Permits	9	
Total Permits	441	7,085,349
Renewal Permits	3	1,150,000
Totals	444	8,235,349

Stop Work Orders--41; of these, 20 have been lifted.

Zoning Violation Notices Sent Out: . . . 40
Building Violation Notices Sent Out: . . . 8

The following is a Comparison Chart for the years

	1971	1972	1973
New Dwellings	207	195	150
Additions	122	122	164

Total Taxable
Property 4,782,844 8,458,469 7,085,349

Fees Paid to
Treasurer \$10,200.50 \$15,848.00 \$14,719.00

Of the 150 New Dwelling permits issued, 10 were Board of Appeals Variances, 16 were issued for Chapter 40A, 5A, and 12 for Article 29 (the replacement of existing buildings).

Occupancy permits have been issued for 58 houses. The rest are still under construction.

The New Commercial Permits issued in 1973 are as follows:

	VALUE
Lowell Gas Co-Chapman Road . . .	25,000
Oakdale Mall-Main & Shawsheen . .	1,000,000
Tewksbury Aluminum Products--Main .	38,000
Liquid Carbonics, Shawsheen St. . .	185,000
Jewel Manufacturing--East St. . . .	250,000
V. Canelas--Pinnacle St.	31,000
Merrimac Mall--Andover St.	1,750,000
Harvey Home Centers--1881 Main . .	120,000
Burger Chef--Main St.	101,000
Total	3,500,000

The list of Commercial Additions are as follows:

Lewis Tremblay
1091 Main Street 5000
Atty. Jeremiah Murphy
11 Marshall Street 8000
Colonial Snack Shack
800 Main Street 20,000
Boyles Greenhouses
275 Marshall Street 5000
Palmer & Parker
East Street 15,000
Franklin Harris
442R Main Street 1500
Tewksbury Inn
346 Main Street 500
F. I. Carter
1630 Main Street 400
F. I. Carter
1630 Main Street 500
F. I. Carter
1630 Main Street 18,000

Kenneth Patch
1899 Main Street 15,000
Wang's
836 North Street 25,000
Holiday Inn
95 Main Street 3000
Marshall's
1777 Main Street 25,000
F. I. Carter
1630 Main Street 15,000
Total 156,900

WIRING DEPARTMENT

HUGH E. MERRILL, Wiring Inspector
CONRAD RAVAGNI, Assistant Wiring Inspector
Wiring Permits issued for 1973 439
Fees Turned into Treasurer \$5186.60

PLUMBING INSPECTOR

David R. Sargent
Plumbing Permits for 1973 255
Fees Turned into Treasurer \$1888.00

GAS INSPECTOR

David R. Sargent
Gas Permits for 1973 255
Fees Turned into Treasurer \$1370.50

Propane Gas
Total Permits for 1973 29
Fees Turned into Treasurer \$117.50

Total Permits 539
Total Fees for 1973 \$3376.00

Sewer Commission

EARL C. ROBERTS, Chairman

During the past year we have worked toward finishing the design of the sewer system. To that end we have obtained, by an act of the Massachusetts Legislature, the easements across state-owned land for the main interceptor and pumping station, the surveying of the entire system has been completed and we have received approval of the sewer plans from the State Division of Water Pollution Control and the Department of Public Health. The plans will be submitted to HUD for approval shortly. Approval of the plans by HUD will signify the end of the design phase of the project and the start of the construction phase.

When Tewksbury will actually start construction of the sewer system depends mainly on the receipt of state and federal construction grants and construction of the regional treatment plan in Lowell. The Lowell plant is presently scheduled to be started in the spring of 1975 and completed in mid-1977. Thus, mid-1977 is the earliest possible date that Tewksbury can have a working sewerage system. During 1974 we will be applying for state and federal construction grants for the sewer system. We believe that since we are part of the regional system we will receive these grants in time to complete our system in unison with the Lowell treatment plant.

Mapping Committee

RICHARD TRUEBA, Chairman

The Mapping Committee wishes to report to date that all necessary ground work has been completed for the topographical maps. Infrared photos, which will be used to determine Wetlands Areas, and black and white photos will be used by the Mapping Committee and Conservation Commission. The Mapping Committee will be responsible for the maps and will be available for the Town's use by February 28, 1974.

Completion date for topographic maps will be approximately July 1, 1974. Private citizens will be able to purchase these maps at a cost which has not as yet been determined.

Board Of Selectmen

FRANK A. ANTONELLI, Chairman

The year 1973 proved to be a year of involvement. Many incidents occurred during the past 12 months which required the special attention of the Board of Selectmen. Meetings were held with almost every Board and Commission for several purposes; to obtain information; to coordinate the efforts of several groups attempting to achieve the same goal; and in a few cases, to mediate disagreements or misunderstandings between departments. In addition to the meetings with Town officials, the Selectmen were involved with surrounding towns regarding regional programs such as considering the feasibility of a regional Veteran's Agent with

Chelmsford, a regional dog pound with Billerica, an I-93 interchange with Andover and the reactivating of the Merrimack Valley Selectmen's Association with all surrounding towns. The Selectmen have worked closely with the City of Lowell regarding water, sewerage, transportation, and all other regional ventures covered by the Northern Middlesex Area Commission. The Board has been involved on a County level with the County Commissioners, on a State level with the Department of Public Works and Department of Public Utilities, and during the summer months, Selectman Niven traveled to Washington D.C. in an attempt to work at the Federal level with Representative Cronin to obtain funds for a new fire station.

In order to keep abreast of all the activities under their jurisdiction, the Board members have scheduled many more meetings than the regularly scheduled Tuesday evenings. As an example of this, the Selectmen in January accepted the responsibility as Bargaining Agent for the Town, and at the present time are meeting three evenings per week in addition to their regular meeting. One evening each with the Fire Dept., Police Dept., and Municipal Employees union representatives to negotiate three separate contracts. Legislation, which will become effective July 1, 1974, makes collective bargaining very important as all municipal employees' contracts will now be considered final and binding and the residents will be required by law to meet the arbitrated contract requirements.

During 1973, in addition to the usual public hearings for gasoline storage, dog complaints, alcoholic beverage license changes, auctions and utilities companies, the Selectmen conducted several hearings as required under the provisions of the Regulations for Wetlands hearings adopted by the Board subsequent to the zoning changes at the March town meeting establishing a Wetlands and Watershed Conservancy District. These by-laws and hearings will prohibit the erection of buildings in wet areas, a practice which has been a problem for residents of this town for some time.

The Selectmen's involvement in town problems during the year past has resulted in numerous accomplishments. The traffic light on Main Street has proven to be of great assistance to the elderly and school children. Work under T.O.P.I.C.S. is continuing and plans are presently being drawn to alleviate the existing traffic problem on Main Street at the intersection of Clark Road, Chandler

Street and Shawsheen Street in addition to seven other dangerous intersections throughout the town. This year the Board also voted to require inspections of all premises exercising alcoholic beverage licenses prior to the renewal of their licenses and followed the same procedure regarding the issuance of automotive sales licenses. These measures, to insure compliance with town and state laws, will contribute to the safety and convenience of Tewksbury residents and present a better overall picture of our town to visitors.

Individual Board members have served actively on various committees throughout the town and reports of these meetings were made weekly at Selectmen's meetings. ATELIER's fine program of property identification and plans for mini-parks as well as the progress of NMAC were followed closely and reported upon by one Selectman. The DPW Study Committee's progress was reported by another and has resulted in a program which has been unanimously approved by the Board and will be put before the voters for approval at the town meeting. One Selectman did much work relative to the New England Power requests for crossings, the town revaluation and the present program of physical examinations for all town employees.

Having been a police officer, another Selectman has provided the Board with much information regarding the operation of that Department and has also served as the Board's representative on the School Building Committee. The Chairman of the Board is a member of the Council on Aging, Livingston Street Recreation Commission, Mapping Committee and in addition has worked very closely with the Selectmen and other town departments in his capacity as Representative by keeping them informed, and following up bills in the State Legislature which could benefit the town.

The Board of Selectmen has also been involved with many town groups not connected with government such as proclaiming DeMolay week, approving activities for the American Legion, the DAV, the Lion's Club, Horizons for Youth, the March of Dimes, the Muscular Dystrophy drive, Citizens for Modern Local Government, the League of Women Voters, the South Tewksbury Methodist Church, and the 1973 Catholic Retreat Scouting weekend. The members were present to welcome the youth from Ireland who visited Tewksbury last summer sponsored by the Congregational Church and led the caroling with the Girl Scouts on the Town Hall steps at Christmas.



September Meeting with High School Students



Meeting with State Dept. of Agriculture



With Municipal Bldg. Comm. at Dog Pound Site



Meeting at Shawsheen School



Tewksbury Board of Selectmen

The municipal buildings were not decorated with lights during the Christmas season, on the request of the Selectmen, due to the energy crisis, and activities scheduled for the Town Hall evenings have been limited to Monday through Thursday evenings resulting in the lowering of thermostats and no use of electricity during weekends. Last November correspondence was sent to the utilities companies requesting that pamphlets be included in the companies' mailings to local users indicating methods to be used to conserve energy. Recently requests have been made to local service stations that their hours of business and quantity of gas to be sold be posted for the convenience of residents. The obtaining of gasoline for municipal emergency vehicles is a problem at the present time but this office has been notified by the Civil Defense Department that gas will be available at the State Police Barracks in Andover and the Tewksbury State Hospital if an emergency arises. The Selectmen are in close contact with all State Departments relative to this fuel and energy crisis and will do all possible to provide for the residents of Tewksbury.

Town Counsel attended all meetings of the Board of Selectmen as well as collective bargaining sessions. His presence has been beneficial to the Selectmen as well as to those attending meetings to

ascertain that the action voted is legally correct. If a procedure for law enforcement is necessary under the statutes or by-laws, consultation with Counsel precedes any Board action to avoid unnecessary future litigation.

1973 was indeed a year of involvement and particularly involvement with the many civic-minded citizens who serve Tewksbury with no remuneration. The Board of Selectmen at this time wish to thank these many men and women on Boards and Committees who have cooperated so well with this office. The time and effort expended for the town by each of these residents, and their willingness to assist in governing this town has made it possible for the Selectmen to report this past 12 months as a year of progress.

For the convenience of the townspeople, the Selectmen's Office in the Town Hall is open daily from 9:00 a.m. to 4:30 p.m. Evening meetings are conducted each Tuesday at 8:00 p.m. All residents are welcome to attend these meetings, but if you wish to be heard, it is requested that you first call the office for an appointment as an agenda is set up for each meeting. This agenda eliminates unnecessary waiting by residents and enables the Selectmen to gather any necessary information prior to a meeting which results in better-informed,

quicker decisions. The agenda closes at noon on the Friday preceding the Selectmen's meeting.

Respectfully submitted,
BOARD OF SELECTMEN
Frank A. Antonelli, *Chairman*
Neil Niven, Jr., *Vice Chairman*
Richard A. Adams, Sr., *Clerk*
Joseph J. Whelan
Donald E. Sheehan

Special Committee on Building Inspection Operations

MARK WOOD, Chairman

I. BACKGROUND

The Committee to Investigate the Administration of the Office of Building Inspector was established by the Board of Selectmen on May 15, 1973, to determine deficiencies of that office and to recommend improvements.

The members of this committee were Louis Malerba, Jr., Russell Vinal and Mark F. Wood. Upon the untimely death of Mr. Vinal, John Griffin was appointed to pursue the excellent contributions made by Mr. Vinal.

From the beginning, the committee has taken a positive constructive approach towards solving the problems of the office and has studiously avoided any criticism of individual incumbents, since it was felt that personal criticism would detract from the effectiveness of the final report of this committee and contribute nothing to the improvement of office efficiency.

Accordingly, the deficiencies observed are used only as point of reference for developing constructive suggestions, which if adopted will assure a greatly improved and smooth-running Building Department.

II. SCOPE OF ACTIVITY

The main thrust of the effort was directed towards paper work, facilities, personnel work load, procedures and working relationships with other code enforcing officials. In addition, pertinent statutes, and local by-laws and regulations governing the operation of the office were reviewed.

III. LEVEL OF EFFORT

Since its appointment, the committee has participated in 27 meetings and has devoted 317 man-hours of effort in its study. This included

contacts with local and out-of-town officials, field trips, research, study, and compilation of data.

IV. REVIEW OF BUILDING INSPECTOR'S DUTIES

The Building Inspector's duties can be divided into four general categories. In outline form, these are:

- a. Enforcement
 - Building Codes
 - Zoning By-Laws
 - Sign By-Law (zoning)
 - Wetlands and Watershed Protection Statutes
- b. Consultation
 - Applicants
 - Town Counsel
 - Other Town Officials
- c. Record Keeping
 - Applications and Permits
 - Plans and Specifications
 - Variances and Special Permits
 - Summaries and Reports
- d. Field Activity
 - Inspections
 - Investigation of Complaints
 - Seminars and Conferences

V. DEFICIENCIES NOTED

The items listed below are representative of the deficiencies noted in the operation of the office. Most of these are being presently eliminated. Acceptance of the recommendations at the end of this report will minimize recurrence.

- Incomplete or erroneous applications
- Inconsistencies in documentation
- Occupancy permits not always utilized
- Incomplete Records of Inspection
- Inadequate Office Space
- Excessive Workload

VI. RECOMMENDATIONS

1. A single consolidated file to be located in the Building Inspector's Office should be established for each permit application. This file should include copies of the following:

- Building Permit Applications
- Certified Plot Plan
- Septic System Permit
- Sewage Disposal Plan
- Record of Fees Collected
- Plumbing Permit

- Wiring Permit
- Gas Permit
- Certificate of Occupancy

In addition, where applicable, copies of the following should be included:

- Board of Appeals Decisions
- Approved sub-division plan
- Instruments justifying Chapter 40A Section 5A permits
- Town Counsel opinions and approvals

2. A greatly increased work area for all code enforcement activity* would be provided which would include:

- A large work table for reviewing plans and specifications
- Additional filing facilities
- A reasonable clearance area around each work position

*Building Inspection, Plumbing Inspection, Wire Inspection, Septic System Inspection, Gas Inspection.

3. A part-time assistant Building Inspector should be appointed. The assistant would work a minimum of ten hours per week. A salary of \$3,000 per annum is recommended.

4. Updated office forms developed by the Committee in conjunction with town officials should be utilized immediately.

5. Attendance at special seminars and courses for code officials should be encouraged.

6. Finally, the Committee should be authorized to follow up on the activities of the Building Inspection Office to assure continued improvement in the future.

VII. CONCLUSION

Many changes relating to the uniformity of code establishment and enforcement are taking place at the national, state and local levels. It is essential that the Town of Tewksbury be prepared to take full advantage of the benefits accruing to the general public through the adoption and application of long-needed improvements. The Building Inspection Office serves as the guardian of the public welfare in matters relating to safety, health and convenience. As such, it deserves the full support of the public in its essential day-to-day operations.

VIII. ACKNOWLEDGEMENTS

The work of the Committee was greatly facilitated by the fine cooperation received from various town officials including the Board of Selectmen, Board of Health, Town Auditor, Planning Board, Board of Assessors, Board of Appeals, the Building, Wiring, Gas, Plumbing, and Sanitary Inspectors, the Municipal Building Committee, clerical help of the Selectmen and the Building Inspector and the Executive Secretary to the Board of Selectmen. The Committee is deeply grateful.

Street Acceptance List

Street	From	To	Distance In Feet	Date Accepted
Adams Road	Van Buren Road	Both Ways	828.93	March 11, 1971
Adams Street	Main Street	Maplewood Avenue	242.51	February 5, 1936
Algonquin Drive	Shawsheen Street	Dead End	1,055.85	February 23, 1949
Allen Road	Carleton Road	Culdesac	1,235.00	March 5, 1973
Allen Road Ext.	Allen Street	Culdesac	500.00	March 5, 1973
Alpine Avenue	Old Main Street	Littlefield Ave.	134.27	February 5, 1936
Amos Street	Shawsheen Street	Ida Street	1,164.51	February 20, 1952
Andover Street	Lowell Line	North Street	7,821.05	County Comm. 1901
Andover Street	North Street	Andover Line	4,937.21	County Comm. 1916
Anthony Road	Shawsheen Street	Shawsheen Street	2,200.00	March 6, 1957
Apple Tree Road	Main Street	Sullivan Road	955.00	February 15, 1950
Arkansas Road	South Street	Dead End	385.75	February 16, 1955
Arlington Street	Patriot Road	Dead End	315.00	March 7, 1959

Street	From	To	Distance In Feet	Date Accepted
Armistice Road	Memorial Drive	Independence Ave.	633.00	March 5, 1958
Arthur Road	Boisvert Road	Euclid Road	280.00	March 7, 1956
2nd Ash Street	South Street	4th Oak Street	159.75	March 22, 1971
Astle Street	Main Street	Lowell Line	4,583.97	County Comm. 1917
Avon Street	Whipple Road	Dead End	436.00	March 7, 1956
Babicz Road	Rogers Street	Dead End		May 1, 1963
Bailey Road	River Road	Andover Line	1,163.93	County Comm. 1903
Baldwin Street	Pringle Street	Carleton Road	1,189.67	April 13, 1970
Barker Road	Old Main Street	Highland View Road		May 10, 1877
Bayberry Lane	Ronald Drive	Culdesac	320.00	March 5, 1973
Bay State Avenue	Main Street	Seventh Street	1,280.00	February 15, 1950
Bay State Road	Water Street	Lake Street	1,211.19	February 24, 1928
Beech Road	Heath Street	Dead End	1,051.00	Feb. 5, 1936 & Feb. 6, 1935
Beech (Road) Street	Shawsheen Street	Beech Road	3,211.78	Water Dept. Road
Bellevue Road	Trull Road	Ruskin Street	492.00	March 25, 1968
Bemis Circle	South Street	Dead End	902.00	March 7, 1956
Benson Road	South Street	Billerica Line	547.00	March 7, 1956
Birch Street	State Street	Dead End	446.60	February 5, 1936
Birch Street Ext.	Birch Street	Hoover Road	230.00	March 5, 1958
Boisvert Road	Chandler Street	Arthur Road	454.00	March 7, 1956
Boisvert Road	Arthur Road	Dead End	662.00	March 5, 1958
Boisvert Road	Boisvert Road	Dead End	192.63	April 13, 1970
Bond Street	Lakeview Avenue	Willow Street	281.26	February 5, 1936
Brentwood Road	Livingston Street	Kendall Road	1,460.34	March 13, 1967
Bridge Street	South Street	Shawsheen Street	1,314.60	County Comm. 1962
Brook Street	South Street	Janet Avenue	1,185.00	March 7, 1956
Brookfield Road	Pinewold Avenue	Both Ways	534.76	March 11, 1961
Bruce Street	Leary Drive	Dead End	1,515.00	March 9, 1966
California Road	Brown Street	Dead End	388.68	February 19, 1954
Callahan Street	South Street	Dead End	349.00	February 18, 1953
Campbell Circle	Chandler Street	Dead End	309.62	February 15, 1950
Carleton Road	Baldwin Street	Both Ways	1,153.60	April 4, 1970
Carol Ann Road	Chandler Street	Hilcrest Road	480.83	February 19, 1954
Cart Path Road	Carter Street	Dead End	710.00	March 9, 1966
Carter Street	East Street	Old Cart Road		May 1, 1969
Catherwood Street	Whipple Road	Marshall Street	759.00	February 19, 1954
Cayuga Road	Catamount Road	Dead End	1,065.62	April 13, 1970
Champion Street	Whipple Road	Dead End	536.00	March 7, 1956
Chandler Street	Main Street	Billerica Line	9,403.79	County Comm. 1934
Chapman Street	Whipple Road	Billerica Line	2,955.06	County Comm. 1935
Charles Drive	Whipple Road	Dead End	2,836.49	April 13, 1970
Charlotte Road	Shawsheen Street	Edith Drive	1,282.00	February 16, 1955
Charme Road	Shawsheen Street	Dead End	986.00	March 3, 1962
Cherry Road	Coolidge Street	Dead End	344.00	March 5, 1958
Chester Circle	Chester Street	Chester Street	742.00	February 16, 1955
Chester Street	Patten Road	Marie Street	1,169.00	February 16, 1955
Chestnut Road	Heath Street	Dead End	520.00	February 5, 1936
Christine Drive	Chandler Street	Hillcrest Road	550.14	February 19, 1954
Claire Street	Patten Road	Marie Street	1,066.00	February 19, 1954
Clark Road	Old Main Street	Lowell Line	4,970.40	County Comm. 1914
Cleghorn Lane	Trull Road	Trull Road	1,847.40	February 16, 1955
Clyde Avenue	Vernon Street	Wilmington Line	277.00	February 5, 1936
Cobleigh Drive	Andover Street	Dead End	1,103.67	March 11, 1964
Coburn Avenue	Foster Street	Starbird Avenue	539.00	March 7, 1956

Street	From	To	Distance In Feet	Date Accepted
Colonial Drive	Main Street	Colonial Dr. Ext.		May 1, 1969
Colonial Drive Ext.	Foster Street	Colonial Drive	640.00	March 10, 1972
Columbia Road	South Street	Laurie Drive	315.00	March 8, 1965
Common Street	Main Street	Pleasant Street	407.46	County Comm. 1936
Coolidge Street	Whipple Road	Dead End	1,340.00	Feb. 5, 1927 & Feb. 23, 1949
Court Street	Washington Street	Old Boston Road	360.00	February 5, 1941
Crawford Drive	South Street	Oakland Avee	810.00	March 7, 1956
Crescent Street	Jay Street	Dead End	372.00	March 3, 1962
Crest Road	Hood Road	Cleghorn Lane	800.00	February 16, 1955
1st Cross Street	Dewey Street	1st Summer Street	219.00	March 19, 1969
2nd Cross Street	Franklin Street	1st Oak Street		February 2, 1938
Cynthia Road	Reagan Road	Both Ways	841.33	March 10, 1971
Darby Street	Kent Street	Kevin Street	652.00	March 7, 1956
Darlene Circle	Shawsheen Street	Dead End	430.00	March 7, 1956
David Street	Douglas Road	Dead End	274.91	March 11, 1961
David Morris Road	Foster Street	Dead End	955.56	March 10, 1972
Davis Road	Foster Street	Dead End	783.00	March 7, 1956
Davis Road Ext.	Davis Road	Dead End	276.99	March 10, 1972
Deering Drive	Andover Street	Dead End	1,939.97	April 13, 1970
Delehanty Drive	Whipple Rd	Dead End	685.46	April 13, 1970
Dewey Street	Main Street	Pleasant Street	940.89	March 6, 1911
Dickson Avenue	Trull Road	Martin Road	686.25	February 19, 1954
Dirlam Circle	Kneeland Road	Kneeland Road	1,316.00	March 6, 1957
Douglas Road	Lowe Street	David Street	210.00	March 11, 1961
Dubuque Avenue	Barker Road	Dead En d		Feb. 2, 1934 & Feb. 5, 1936
Dudley Road	Warren Road	1st Albert Road	638.87	February 5, 1941
Easement Road	Foster Street	Dead End	2,090.00	March 6, 1957
East Street	Main Street	Chandler Street	3,300.00	County Comm. 1926
East Street	Chandler Street	Andover Line		*
Eastern Avenue	Clark Road	Dead End	745.00	March 25, 1968
Edgar Avenue	Hill Street	Sunset Road	600.00	March 5, 1958
Edgewood Road	Algonquin Drive	Dead End	725.87	March 8, 1965
Edith Drive	Patriot Road	Revere Road	575.00	February 16, 1955
Edward Street	Sullivan Road	Apple Tree Road	630.00	February 18, 1953
Eighth Street	McLaren Road	Dead End	1,205.50	February 18, 1953
Eleanor Road	Chandler Street	Dead End	603.80	March 10, 1972
Ellington Road	Leston Street	Cobbett Street	1,303.00	March 6, 1957
Elm Avenue	Woburn Street	Felker Street	1,050.00	*
Elm Street	Maplewood Avenue	Florence Avenue	210.00	February 5, 1936
Elm Street	Glenwood Road	Dead End	1,077.50	February 21, 1951
Erlin Avenue	Main Street	Marshall Street	638.48	*
Erlin Terrace	Newton Avenue	Dead End	235.00	March 7, 1959
Erlin Terrace	Nelson Avenue	Newton Avenue	200.00	March 22, 1971
Euclid Road	Chandler Avenue	Hazelwood Avenue	1,224.00	March 7, 1956
Euclid Road	Euclid Road	Dead End	375.00	March 5, 1958
Farmer Avenue	Lee Street	Grace Avenue	593.65	February 19, 1954
Finn Street	Callahan Street	Dead End	105.59	February 18, 1953
Fiske Street	Andover Street	Bailey Road	3,488.18	County Comm. 1952
Florence Avenue	Elm Street	Wilmington Line	1,405.00	February 5, 1936
Floyd Avenue	Trull Road	Martin Road	673.00	March 7, 1959
Forest Avenue	Woburn Street	Felker Street	1,050.00	Feb. 5, 1936 & Mar. 2, 1914
Forest Road	Riverdale Avenue	Dead En d	353.28	March 25, 1968
Foster Street	Chandler Street	Shawsheen Street		County Comm. 1866

Street	From	To	Distance In Feet	Date Accepted
Franklin Street	South Street	White Street	882.27	February 8, 1933
Franklin Street	South Street	White Street		February 5, 1936
French Street	Astle Street	N. Billerica Rd.		*
Glenwood Road	Main Street	Florence Avenue	367.48	February 5, 1936
Glenwood Road	Florence Avenue	Franklin Avenue		February 2, 1938
Grasshopper Lane	Chandler Street	Grasshopper Lane	2,496.00	March 6, 1957
Green Street	Parker Avenue	Dead End	535.80	February 23, 1949
Greenhalge Street	Brown Street	Dead End		May 1, 1969
Greenwood Avenue	Woburn Street	Felker Street	1,050.00	February 18, 1953
Guile Avenue	Trull Road	Martin Road		February 5, 1941
Hawthorne Circle	Charles Drive	Dead End	690.01	April 13, 1970
Hazelwood Street	Foster Street	Starbird Avenue	357.46	February 19, 1954
Heath Street	Whipple Road	Dead End	1,445.96	February 23, 1949
Heather Row	William G. Drive	Culdesac	980.00	March 5, 1973
Helvetia Street	Pleasant Street	Chandler Street	2,813.58	February 5, 1936
Henry J. Drive	Pine Street	Henry J. Drive	3,450.00	March 9, 1966
Herbert Street	Oliver Street	Rhoda Street	240.00	March 6, 1957
Highland Avenue	Woburn Street	Dead End	1,050.00	March 7, 1959
Highland View Road	Dubuque Avenue	Sunny Slope Avenue	470.00	Feb. 6, 1935 & Etc.
Highland View Road	Sunny Slope Avenue	Dead End	380.00	Feb. 7, 1940 & Feb. 1, 1939
Hill Street	Main Street	South Street	1,862.51	County Comm. 1926
Hill St. Ext.	Pringle Street	Dead End	430.00	March 5, 1973
Hillcrest Road	Main Street	Chandler Street	925.00	February 21, 1951
Hillside Road	Bridge Street	Dead End	600.00	March 8, 1965
Hinckley Road	Main Street	Main Street	1,626.04	February 20, 1952
Hodgson Street	Kevin Street	Kent Street	647.00	March 7, 1956
Hood Road	Andover Street	River Road	2,882.81	County Comm. 1903
Hoover Road	Main Street	State Street		February 2, 1938
Ida Street	Oliver Street	Amos Street	280.00	February 19, 1954
Idlewild Road	County Road	Pinedale Avenue	650.00	February 5, 1941
Independence Avenue	Old Shawsheen Street	Dead End	1,166.00	March 5, 1958
Indian Hill Road	Chandler Street	Tomahawk Drive	780.00	February 16, 1955
James Avenue	Woburn Street	No. Billerica Road	1,581.68	February 21, 1951
James Street	Main Street	Helvetia Street		*
Janet Avenue	Brook Street	Culdesac	445.00	March 5, 1973
Jay Street	Chandler Street	Dead End	613.00	March 5, 1958
Jefferson Road	Chapman Street	Harrison Road	498.00	February 19, 1954
Jerome Road	Main Street	Marshall Street	636.24	February 23, 1949
John Street	Chandler Street	Dead End	2,103.10	April 13, 1970
John Street Ext.	John Street	Culdesac	620.00	March 5, 1973
Kearsage Street	Madison Avenue	Both Ways		May 1, 1969
Kelly Terrace	Main Street	Dead End	346.22	February 23, 1949
Kendall Road	North Street	Andover Line		*
Kent Street	Foster Street	Dead End	1,910.00	March 7, 1956
Kernwood Avenue	Woburn Street	No. Billerica Road	1,519.08	February 20, 1952
Kevin Street	Foster Street	Dead End	1,334.00	March 7, 1956
Kimberly Drive	Carter Street	Dead End	912.00	March 9, 1966
Kingfisher Road	South Street	Dead End	296.40	March 11, 1961
Kingston Road	Quincy Road	Cobbett Street	1,235.46	April 13, 1970
Kittredge Avenue	Astle Street	Dead End	832.00	February 5, 1941
Kneeland Road	McLaren Road	Dirlam Circle	672.00	March 6, 1957
Knollwood Road	Shawsheen Street	Dead End	811.64	February 23, 1949
Knollwood Road Ext.	Knollwood Road	Dead End	150.00	February 20, 1952
Laite Road	Main Street	Dead End	309.88	February 7, 1940

Street	From	To	Distance In Feet	Date Accepted
Lake Street	Billerica Line	Wilmington Line		County Comm. 1942
Laurence Street	Green Street	Dead End	300.00	March 7, 1956
Laura Road	South Street	Dead End	369.00	March 5, 1958
Laurie Drive	Salem Road	Columbia Road	600.00	March 11, 1964
Lawson Avenue	Trull Road	Martin Road	278.40	February 5, 1941
Leary Drive	Pine Street	Bruce Street	800.00	March 9, 1966
Lee Street	East Street	Main Street		*
Leighton Lane	Kendall Road	Culdesac	1,300.00	March 5, 1973
LEon Road	South Street	Dead End	202.00	March 6, 1957
Leston Street	Carter Street	Ellington Road	210.00	March 6, 1957
Leston Street	Carter Street	East Street	659.45	March 22, 1971
Lincoln Road	Van Buren Road	Rice Road	748.71	March 7, 1956
Lincoln Road	Van Buren Road	Dead End	360.00	March 7, 1959
Linden Avenue	Rosemary Road	Ruskin Street	140.00	March 8, 1965
Linwood Avenue	Foster Street	Starbird Avenue	448.11	February 19, 1954
Littlefield Avenue	Veranda Avenue	Alpine Avenue	740.00	February 5, 1936
Livingston Street	Main Street	North Street		*
Lloyd Road	Darlene Circle	Dead End	740.00	March 7, 1956
Longmeadow Road	Andover Street	Dead End	1,303.73	February 23, 1949
Louis Road	North Street	Marion Drive		May 1, 1969
Louisiana Road	South Street	Dead End	119.68	March 8, 1965
Lowe Street	Shawsheen Street	Maple Street		*
Lowell Street	James Avenue	Park Avenue	547.88	February 19, 1954
Lowell Street	James Avenue	Lowell Line	1,240.00	March 7, 1959
Lucille Drive	Philips Road	Greenwald Road	568.00	March 6, 1957
Lumber Lane	Carter Street	Dead End	914.09	March 25, 1968
Madeline Road	March Road	Dead End	480.00	March 5, 1968
Main Street	Lowell Line	Wilmington Line		March 3, 1902
Maple Road	Heath Street	Dead End	775.00	Feb. 5, 1936 & Feb. 6, 1935
Maple Street	East Street	Lowe Street		*
Maplewood Avenue	Elm Street	Wilmington Line	1,340.50	February 5, 1936
Maplewood Road	Fiske Street	Dead End		May 1, 1969
March Road	Main Street	Dead End	560.00	March 5, 1958
March Road Ext.	March Road	Dead End	200.00	March 8, 1965
Margaret Road	Chandler Street	Mildred Road	574.43	March 22, 1971
Marie Street	Patten Road	Dead End	1,541.57	February 19, 1954
Marie Street Ext.	Marie Street	Foster Street	414.00	March 7, 1959
Mark Road	Shawsheen Street	Arlington Street	400.00	March 7, 1959
Marshall Street	Main Street	Whipple Road	5,136.38	County Comm. 1913
Marston Street	Rogers Street	Chapman Street		
Martin Road	Lawson Avenue	Dead End	623.90	February 5, 1941
Martin Road	Floyd Avenue	Whited Avenue	308.00	March 7, 1959
Maureen Drive	Pine Street	Culdesac	1,530.00	March 5, 1973
McEvoy Road	Brown Street	Texas Road	189.74	February 5, 1936
McLaren Road	South Street	Seventh Street	1,511.49	February 3, 1937
McLaren Road	Seventh Street	Tenth Street	723.97	February 18, 1953
McLaren Road	McLaren Road	Albert Road	151.74	March 22, 1971
Memorial Drive	Shawsheen Street	Independence Avenue	832.00	March 5, 1958
Michael Street	Main Street	Dead End	300.00	February 20, 1952
Michigan Road	Brown Street	Dead End	455.05	February 15, 1950
Michigan Road Ext.	Michigan Road	Dead End	563.75	March 22, 1971
Miles Road	Brown Street	Dead End	830.00	February 15, 1950
Mill Street	Shawsheen Street	Dead End	655.00	February 8, 1891
Mississippi Road	South Street	Dead End	240.00	*

Street	From	To	Distance In Feet	Date Accepted
Mohawk Drive	Shawsheen Street	Dead End	1,288.00	March 8, 1965
Moonlight Drive	South Street	Dead End	1,363.00	March 9, 1966
Mount Joy Drive	Trull Road	Dead End	2,227.36	April 13, 1970
Munro Circle	1st Summer Street	Dead End	975.73	February 23, 1949
Murray Avenue	Trull Road	Dead End	354.24	February 5, 1941
Myrtle Street	St. Mary's Road	White Street	318.31	February 1, 1939
Mystic Avenue	South Street	Dead End	1,063.00	February 5, 1936
Mystic Avenue	Bay State Road	Dead End	218.89	1936
Nelson Avenue	Main Street	Marshall Street	1,237.19	February 23, 1949
2nd Neptune Street	Littlefield Avenue	Dead End	331.00	March 11, 1964
Newton Avenue	Main Street	Dead End	1,005.50	February 20, 1952
Newton Avenue Ext.	Newton Avenue	Dead End	792.00	February 18, 1953
Nichols Street	Main Street	Seventh Street	1,115.30	February 23, 1949
Ninth Street	McLaren Road	Dead End	724.00	February 18, 1953
North Street	Andover Street	Dead End	4,810.70	County Comm. 1937
North Street	North Street	Livingston Street	3,731.17	County Comm. 1938
North Street	Livingston Street	East Street	4,400.81	County Comm. 1941
North Billerica Road	Lowell Line	Billerica Line		*
1st Oak Street	South Street	White Street	928.47	February 5, 1941
4th Oak Street	South Street	2nd Ash Street	170.71	March 22, 1971
Oakland Avenue	Columbia Road	Brook Street	487.00	March 7, 1956
Oakland Avenue Ext.	Salem Road	Columbia Road	640.00	March 6, 1957
Old Boston Road	Main Street	Main Street		*
Old Shawsheen Street	Shawsheen Street	Shawsheen Street		County Comm. 1938
Old Stagecoach Road	Shawsheen Street	Vlae Street		*
Old Trull Road	Trull Road	Dead End		*
Oliver Street	Shawsheen Street	Herbert Street	1,012.00	February 18, 1953
O'Loughlin Drive	Whipple Road	Dead End	932.34	March 25, 1968
Orchard Street	Main Street	Dead End	300.00	February 20, 1952
Pace Road	South Street	Dead End	274.00	February 19, 1954
Parker Avenue	Lake Street	Dead End	808.02	February 5, 1936
Patriot Road	Shawsheen Street	Edith Drive	1,435.00	February 16, 1955
Patten Road	Shawsheen Street	Billerica Line		*
Pearl Street	Shawsheen Street	Billerica Line		*
Philips Road	Salem Road	Lucille Drive	271.00	March 6, 1957
Pike Street	Main Street	Rogers Street		*
Pillsbury Avenue	Pleasant Street	Dead End	616.88	February 19, 1954
Pine Street	Chandler Street	Pond Street		*
Pinedale Avenue	Salem Road	Dead End	526.00	February 5, 1941
Pinedale Avenue Ext.	Pinedale Avenue	Dead End	390.00	March 19, 1960
Pinewold Avenue	Shawsheen Street	Edgewood Road	680.00	March 19, 1960
Pine Wood Road	Main Street	Livingston Street	1,086.00	March 7, 1956
Pinnacle Street	Livingston Street	Andover Line		*
Pleasant Street	Main Street	Whipple Road	5,532.16	County Comm. 1936
Pocahontas Road	Tomahawk Drive	Tomahawk Drive	498.00	March 6, 1957
Pond Street	Whipple Road	Billerica Line	3,971.82	County Comm. 1913
Poplar Street	South Street	Dead End	1,534.00	March 5, 1973
Pratt Street	Main Street	Seventh Street	1,439.23	February 5, 1941
Pringle Street	South Street	Wilmington Line		*
Pupkis Road	Heath Street	Dead End	775.00	February 5, 1936
Quincy Road	Leston Street	Cobbett Street	1,375.00	March 5, 1973
Reagan Road	Shawsheen Street	Dead End	350.00	March 7, 1956
Regis Road	Carter Street	Dead End	1,320.00	March 9, 1966
Revere Road	Shawsheen Street	Edith Drive	1,175.00	February 16, 1955

Street	From	To	Distance In Feet	Date Accepted
Rhoda Street	Shawsheen Street	Herbert Street	1,020.00	February 16, 1955
River Road	Hood Road	Dead End	1,851.36	County Comm. 1903
River Road	Hood Road	Dead End	3,087.52	County Comm. 1947
River Road	Andover Street	Dead End	904.67	County Comm. 1912
River Road	Andover Street	Dead End	220.00	County Comm. 1914
River Road	Hood Road	Andover Line		*
River Road	Andover Street	Dead End	1,350.00	County Comm. 1895
Riverdale Avenue	Hillside Road	Dead End	685.78	March 8, 1965
Robert Circle	Whipple Road	Dead End	562.00	March 7, 1956
Robinson Avenue	Main Street	Helvetia Street	731.20	February 7, 1940
Rogers Street	Main Street	Pike Street	4,696.22	County Comm. 1913
Rogers Street	Pike Street	N. Billerica Road		*
Ronald Drive	Shawsheen Street	Dead End	1,427.92	March 22, 1971
Ronald Drive	Shawsheen Street	Culdesac	630.00	March 5, 1973
1st Roosevelt Road	Main Street	State Street		February 2, 1938
Rosemary Road	Old Main Street	Bellevue Road	499.43	Feb. 5, 1936 & Feb. 6, 1935
Salem Street	Main Street	Wilmington Line	3,193.43	County Comm. 1916
School Street	South Street	Cottage Street	555.59	Feb. 5, 1936 & Feb. 6, 1935
School Street Ext.	Cottage Street	Glenwood Road	252.30	Feb. 7, 1940 & Feb. 1, 1939
Seventh Street	McLaren Road	Nichols Street	622.00	March 19, 1960
Sharon Street	Patriot Road	Dead End	1,139.47	March 25, 1968
Shawsheen Street	Main Street	Billerica Line	5,484.53	County Comm. 1932
Shawsheen Street	Main Street	Lowe Street	5,960.85	County Comm. 1955
Shawsheen Street	Lowe Street	Ballard Street	2,837.94	County Comm. 1958
Shawsheen Street	Ballard Street	Andover Line	4,989.30	County Comm. 1959
Sidney Street	Littlefield Avenue	Dead End	229.50	March 8, 1965
Sixth Street	Brown Street	Dead End	244.00	February 16, 1955
South Street	Main Street	Andover Line	11,612.06	County Comm. 1962
South Street	Main Street	Billerica Line		*
South Amos Street	Shawsheen Street	South Oliver Street	544.00	March 6, 1957
South Oliver Street	Shawsheen Street	Dead End	1,205.00	March 11, 1961
South Rhoda Street	Shawsheen Street	Charme Road	1,614.66	March 25, 1968
St. Mary's Road	Glenwood Road	Green Street	891.00	February 19, 1954
Starbird Avenue	Coburn Avenue	Dead End	660.00	February 19, 1954
Starr Avenue	Lowe Street	Martha Avenue	3,058.06	April 13, 1970
Sullivan Parkway	Shawsheen Street	Sullivan Parkway	1,354.56	February 16, 1955
Sullivan Road	Main Street	Apple Tree Road	605.81	February 18, 1953
1st Summer Street	Main Street	Pleasant Street		March 6, 1911
Sunnyslope Avenue	Highland View Road	Barker Road	140.00	February 5, 1936
Sunnyslope Ave. Ext.	Highland View Road	Dead End	480.00	Feb. 7, 1940 & Feb. 1, 1939
Sunset Circle	Moonlight Drive	Dead End	510.00	March 9, 1966
Sunset Road	Hill Street	Dead End	410.00	March 5, 1968
Tanglewood Avenue	Main Street	Dead End	745.00	February 19, 1954
Tanglewood Ave. Ext.	Main Street	Dead End	2,153.00	February 16, 1955
Temple Street	Bay State Road	Dead End	731.42	*
Tenth Street	McLaren Road	Dead End	1,372.81	February 18, 1953
Tenth Street Ext.	Tenth Street	Dead End	600.00	May 1, 1969
Tewksbury Street	Vale Street	Dead End		County Comm. 1846
Texas Road	South Street	McEvoy Road	420.00	February 5, 1936
Tomahawk Drive	In dian Hill Road	Dead End	1,380.00	February 16, 1955
Tomahawk Drive	Pocahontas Road	Dead End	225.00	March 6, 1957
Towanda Road	Riverdale Avenue	Dead End	436.00	March 8, 1965
Town Hall Avenue	Common Street	Dewey Street		February 5, 1923

Street	From	To	Distance In Feet	Date Accepted
Trinity Court	Shawsheen Street	Dead End	235.00	March 25, 1968
Trull Road	River Road	Old Main Street		*
Vale Street	Shawsheen Street	Andover Line		County Comm. 1846
Valley Road	County Road	Pinedale Avenue	650.00	March 7, 1956
Van Buren Road	Marston Street	Adams Road	1,039.59	February 23, 1949
Veranda Avenue	Main Street	Dead End	671.72	February 5, 1936
Vernon Street	Main Street	Dead End	2,200.00	Feb. 5, 1927 & Feb. 2, 1934
Victor Drive	Main Street	School Lot	1,210.00	March 8, 1965
Virginia Road	Foster Street	Dead End	812.00	March 7, 1956
Walnut Road	Heath Street	Dead End	1,125.00	February 5, 1936
Wamesit Road	Algonquin Drive	Dead End	455.00	February 19, 1954
Wamesit Road	Algonquin Drive	Pinewold Avenue		May 1, 1969
Ward Street	Murray Avenue	Whited Avenue	450.00	March 7, 1956
Warren Road	Lkae Street	Billerica Line	373.50	February 5, 1936
Washington Street	Old Boston Road	Dead End		February 2, 1938
Water Street	South Street	Vernon Street	1,057.46	February 5, 1936
Wayside Road	Shawsheen Street	Dead End	620.00	February 18, 1953
Westland Drive	North Street	North Street	2,236.40	April 13, 1970
Whipple Road	Pleasant Street	Billerica Line	9,979.63	County Comm. 1934
Whipple Road	Lowell Line	Pleasant Street	10,531.14	County Comm. 1948
White Street	Franklin Street	1st Oak Street	323.41	Feb. 7, 1940 & Feb. 1, 1939
Whited Avenue	Trull Road	Martin Road	711.00	February 20, 1952
Whittemore Street	East Street	Lowe Street		*
Wightman Road	1st Albert Road	Billerica Line	356.25	February 21, 1951
Wildwood Road	Livingston Street	Tanglewood Avenue	802.00	February 16, 1955
Willow Street	South Street	Dead End	1,052.51	February 5, 1936
William G. Drive	Chandler Street	Chandler Street	3,214.99	March 10, 1972
Wilson Road	South Street	Madeline Road	697.30	February 5, 1941
Wisconsin Road	Brown Street	Dead End	459.34	February 15, 1950
Woburn Street	Lowell Line	Billerica Line		County Comm. 1897
Wolcott Street	Brown Street	Dead End	450.20	February 19, 1954
Woodard Avenue	Martin Road	Trull Road	431.32	March 27, 1971
Woodcrest Drive	Fiske Street	Mpalewood Road		May 1, 1969
Woodland Drive	North Street	Dead End	365.50	March 11, 1969
Woodside Terrace	Edgewood Road	Dead End	285.15	March 22, 1971
Young Street	Tenth Street	Belvoir Road	690.00	February 18, 1953

OFFICE OF TOWN CLERK

**Blank date of Street Acceptance indicates more research is required as of date of printing. Generally prior to 1852.*

Municipal Building Committee

DONALD KOLESAR, Chairman

The Municipal Building Committee, with Donald Kolesar as its chairman, and members, Walter Maguire, Leon J. Belanger, William Hallisey, and Henry LeVasseur, had a very active and productive year in 1973.

There has been a completely new roof installed on the Elderly Drop-In Center, Main Street,

Tewksbury. There also has been a complete new men's sanitary facility installed in the Town Hall. Presently, there are new offices being installed in the auditorium of the Town Hall to provide the Building Inspector and Executive Secretary's clerks with much needed space. Following completion of these offices it is hoped that the Building Inspector's old office can be remodeled and made into a ladies' sanitary facility which is also a necessity at this time.

As with most Committees, there are stumbling blocks, red tape, etc., which are time consuming, however, the Municipal Building Committee has done and will continue to do all in its power to

overcome these.

The Tewksbury Dog Pound is a perfect example of time-consuming red tape, however, the Committee is working on a proposed site at this time, and it is hoped a solution will be forthcoming.

During the past year many problems have arisen concerning the Police Station Garage. It has been found not built to specifications and the engineering data on soil conditions does not agree with our studies. We are consulting with two engineering firms at present time and we will continue to seek some sort of solution to this problem.

Northern Middlesex Area Commission

To the Citizens of: TEWKSBURY

The Northern Middlesex Area Commission serves as the comprehensive regional planning agency for nine communities in the Northern Middlesex Area including Billerica, Chelmsford, Dracut, Dunstable, Lowell, Pepperell, Tewksbury, Tyngsborough, and Westford.

The Commission carries out its work under a locally representative Commission, and as such serves as a forum for local officials. The future of regional planning as a locally directed effort depends in great part on continued and increased intermunicipal cooperation. To this end, the Commission has, in conjunction with other regional agencies in the Commonwealth, petitioned for a revised regional planning law to enable a more decisive role for the Commission in developments of regional impact. The Commission believes that the enactment of these revisions will improve the ability of local government to solve regional problems.

The Commission activities reported below are representative of the comprehensive nature of the Commission's work. That is, there are clear inter-relationships between housing and water quality and transportation and land use. It is the comprehensive areawide role which is unique to the Commission and thus enables it to serve as a "Metropolitan Clearinghouse" for State and Federal projects.

ORGANIZATION:

The towns are represented by a selectman; a planning board member, and an alternate named

by the selectmen. A city councillor, a planning board member and an alternate named by the city manager represent the city. Together these delegates form the Commission which usually meets monthly at its offices at 144 Merrimack Street, Lowell (phone 454-8021).

Last year's *Annual Report* describes the general organization and functions of the Commission and its role in town affairs. Included is a discussion of the special relationship of area wide planning to certain state and federal funding programs.

In this *Annual Report* the focus is on particular plans and policies being developed by the Commission and its staff. Many citizens and town officials have reviewed these at "workshops" held in each Town and the City during this past November and December.

1. **LAND USE:** The area-wide land use plan has been detailed within the framework of the "Proposals for the Future Growth and Development of the Northern Middlesex Area" prepared in 1972. The plan calls for a return to the traditional New England Village concept characterized by clustering residential and commercial uses in compact centers while outlying areas, especially those physically less suitable for development, are subject to very sparse development. The plan has been designed to accommodate about the same amount of residential population as permitted by the current zoning, but it calls for more efficient use of land in housing the new population. The plan argues for less dependence on the automobile, for revitalization of existing Town Centers, and encouragement of new neighborhood centers. The plan seeks to minimize the cost of municipal utilities and services and to maximize the preservation of open space and wetland areas. To transcribe the plan into reality, there will have to be adjustments in current land use regulations, especially zoning. In 1974 the Commission expects to make specific zoning recommendations to its members which will "phase in" the regional land use plan.

2. **WATER QUALITY:** Very much related to the wise use of land are the Federal Water Quality Amendments of 1972. Congress has required that there be no "waste loading" of our rivers and streams by 1985. This means that the currently acceptable secondary level sewage treatment plant is no longer enough. It also means that the in-ground septic tank may not be up to standard if it amounts to a "non point" source of waste loading. The Commission is working with the U.S. Army Corps of Engineers in a water quality management study of the Merrimack River Basin.

The study, scheduled for completion in mid 1974, should provide a solid basis for the state and local water quality decisions which must be made in response to the 1972 Act. These decisions will involve area-wide facilities, and the financial and institutional arrangements necessary to insure maintenance of the water quality standard. Land use must be regarded as an essential element of the regulatory scheme in order to channel growth to areas where the treatment system will not be overloaded.

3. **SOLID WASTE:** Although prepared in 1971, the Commission's solid waste management plan is still current and applicable. The 1972 Water Quality Amendments point up the close relationship between liquid waste treatment and the domestic refuse problem. A combined facility is a likely possibility. The Commission petitioned the General Court for authorization to serve as a solid waste planning board for the region. With this authority, the Commission would be better able to package its solid waste ideas and bring them to Town Meeting.

4. **HOUSING:** Major advances were made in 1973 toward adoption of a "fair share" housing plan for the region. A report on "Deficits and Deficiencies in the Housing Supply" documents the extent of the housing problem in the Northern Middlesex Area. A summary "Housing Plan for the 70's" has been widely distributed for local discussion prior to adoption by the Commission. The plan indicated the need for new construction, rehabilitation, and income supplements to overcome current deficiencies in the region's housing supply. An allocation is made to each community for the region's total based upon a fair share formula which considers vacant land, income levels, and jobs.

To assist in implementing the plan, the Commission has asked the General Court to substitute an adopted "fair share" plan for the rather arbitrary housing allocations in the so-called "anti-snob zoning law", (Chapter 774 of the Acts of 1969), and has petitioned for a regional housing authority, and a housing court for the County.

5. **TRANSPORTATION:** The Commission, in conjunction with its Transportation Coordinating Committee and under a cooperative agreement with the State Department of Public Works and the Secretary of Transportation and Construction, is playing an active role in transportation development in the area. Major projects considered in 1973 were the proposed Route 213 over the

Merrimack, Lowell's downtown traffic problems, and the recently enacted Transit District Act (Chapter 1141 of the Acts of 1973). In 1974 the Commission will be working closely with local officials to implement this Act, and to provide technical support for the Selectmen and City Manager who would serve as the Transit Advisory Board.

BUDGET:

The Commission expended approximately \$137,125 during 1973. Of this about \$114,000 was for salaries, \$7,900 for consultants, and \$15,200 for other office and support costs. The necessary dollars were paid to the Commission as follows: Member Communities \$58,000; U.S. Department of Housing and Urban Development \$40,000; State Department of Public Works \$24,000; U.S. Army Corps of Engineers \$14,000; State Department of Community Affairs \$1,774; sale of reports \$102. Tewksbury was assessed \$8,643.43 on the eighteen month budget which amounted to \$5,762.29 for the twelve month period.

Richard A. Adams, Sr.
Edward A. Flanagan
Henry W. Levasseur

Board Of Assessors

LEWIS TREMBLAY, C.M.A., Chairman
JOHN J. NOLAN, C.M.A.
VICTOR N. CLUFF

Value of Real Estate

January 1, 1973 \$193,443,920.00

Value of Personal Property

January 1, 1973 10,381,060.00

Total Value January 1, 1973 . . 203,824,980.00

Total Value January 1, 1972 . . 31,995,003.00

TOTAL LEVY FOR 18 MONTH FISCAL YEAR

Town 16,189,595.25

State 68,183.21

County 201,414.83

Overlay of Current Year 482,973.78

Gross Amount to be Raised . . 16,942,167.07

Total Estimated Receipts

and Available Funds 7,158,570.07

Net Amount to be Raised on Property 9,783,597.00

Personal Property	
1973	322,193.00
Real Estate	
1973	6,190,205.00
Total Taxes Levied on Property	
1973	6,522,398.00
Water Liens Added to Taxes	
1973	20,412.90
1973 TAX RATE: \$32.00	
MOTOR VEHICLE AND TRAILER EXCISE	
Amount of Warrants to Collector \$	925,290.67
1973 TAX RATE: \$66.00	

TRAILER PARK:	9,042.00
MUNICIPAL LIENS:	2,352.00
WATER COMMITMENTS:	
Rates	246,534.28
Liens 1969	30.00
Liens 1970	54.00
Liens 1971	705.10
Liens 1972	2,387.70
Liens 1973	16,475.05
Water Service	658.35
	266,844.48

Auditor's Report

THOMAS J. BERUBE, Auditor

To the Citizens of Tewksbury:

In accordance with provisions of the General Laws, I herewith submit my report covering financial transactions for the period between January 1, 1973 and December 31, 1973.

Because we have only partially completed the 18-months transitional period, it is impossible at this time to give more significant detail.

Additional information, based on transactions since January 1, 1974, will be available for consideration at the annual town meeting.

My sincere thanks to those who have assisted during this unique and difficult period.

Receipts

Form the Collector:

PRIOR COMMITMENTS:

Personal	1148.77
Real	137,227.96

1973 COMMITMENTS:

Personal	357,835.84
Real	5,647,218.17

6,143,430.74

MOTOR VEHICLE EXCISE:

1966	3.30
1968	130.08
1969	88.00
1970	159.31
1971	7,177.39
1972	316,407.89
1973	461,090.54

785,056.51

Reimbursements:

FROM THE COMMONWEALTH:

Veterans' Benefits	35,190.74
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TAXES FROM THE COMMONWEALTH:

Local Aid	54,751.59
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TAXES FROM THE COUNTY:

Dog Licenses	2,156.53
Highway	3,288.86
	5,445.39

Grants & Gifts:

FROM THE COMMONWEALTH:

Chapter 70 - Schools	2,223,101.80
Chapter 69-71 - Special Ed.	97,163.00
Tuition - Transportation	179,452.16
Vocational School	99,748.33
School Bldg. Assistance	167,483.86
Loss of Taxes	1,473.35
Highway Const. & Maint.	31,067.72
Welfare Office Rental	2,570.00
General Laws Chap. 74	1,536.00
Lottery	147,864.64
Elder Affairs - Rental	962.50
Chapter 812 - Census	5,723.25
Teachers Retirement Refund	211.14
Group Insurance Comm.	270.93
Chapter 71-71A - Recreation	4,317.47
	2,962,946.15

Grants & Gifts:

FROM THE FEDERAL GOVERNMENT:

School Lunch	161,108.67
Public Law 85-864	6,335.66
Public Law 89-10 Title I	75,365.00
Public Law 92-318	32,675.00
Division of Library Extension	8,533.13
Public Law 874 - Title I	34,371.00
Aid to Libraries Title II	7,793.09
	326,181.55

LICENSES & PERMITS

Building	13,428.00
Wire	5,186.60
Plumbing	1,888.00
Sewerage	4,710.00
Gas	1,377.50
Liquor	20,600.00
Selectmen	269.97
Health	2,962.76
Other	129.00

50,551.83

Departmental: SELECTMEN

Miscellaneous Fees	85.06
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TREASURER:

Land Sales	12,798.96
Sale of Tax Possessions	415.75
Trust Fund Withdrawals	103,876.00
Temporary Loans	5,050,000.00
Redemption Certificate	81.00
Redemption Interest	1,580.99
Land Court Costs	399.90
Excess on Land Sales	7,580.55
Pro. Forma Taxes	850.18
Miscellaneous Fees	172.00

5,177,755.33

ASSESSORS

Maps	619.00
Valuation Books	54.00

673.00

TOWN CLERK

Maps & Street List	638.08
Fees	3,281.25
Miscellaneous	76.00

3,995.33

APPEALS BOARD

Miscellaneous Fees	6,125.00
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PLANNING BOARD

Miscellaneous Fees	464.56
Bonds	1,000.00
Engineering Fees	523.50

1,988.06

POLICE

Accident Reports	1,086.00
Court Fines	2,431.90
Firearm Fees	3,397.50
I. D. Cards	300.00
Auctions & Photos	186.00
Special Duty Salaries	40,330.08

47,731.48

SEALER

Fees	620.30
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HEALTH

Dental Fees	636.00
Advertising Fees	21.25
Clinic Fees	1,127.00
	1,784.25

HIGHWAY

Machinery Fund	2,594.00
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SCHOOL

Lunch	239,673.65
Athletics & Band	10,186.64
Tuition	1,313.50
Sale & Rent of Supplies	331.47
Textbook Fines	373.28
	251,878.54

LIBRARY

Miscellaneous Fees	115.90
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WATER

Installation	49,498.68
Sale of Junk	1,666.22
	51,164.90

MISCELLANEOUS REVENUE

Pay Phone Comm.	505.28
Insurance Recoveries	12,551.38
St. Signs & Inspections	2,653.50
Ct. Settlement — Connors	3,313.00
Anti-Trust Refund	749.01
Misc. Returned Checks	2,096.44
School Salary Refunds	40,891.95
School Deduction Refunds	4,431.93
School Fed. With. Int.	414.85
Veterans Services Ref.	4,097.50
Blue Cross Ref.	256.00
Conservation Hearing Fees	400.00
Ford Found. Grant	750.00
Hgwy. Salary Ref. — Jury	252.00
Bid Deposits	2,998.80
	76,361.64

INTEREST

Deferred Taxes	17,419.57
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AGENCY & TRUST

Retirement Deductions	108,274.78
Federal Tax	987,038.18
State Tax	262,779.30
Employees Insurance	99,934.44
Savings Bonds	15,363.26
Credit Union	429,982.08

Sheltered Annuities	46,010.12
United Fund	865.00
Dog Licenses	5,891.65
	1,956,138.81

Total Receipts	18,238,224.15
Cash Balance Jan. 1, 1973	1,180,993.59

	19,419,217.74

FEDERAL REVENUE SHARING

Cash Grants	516,240.00
Int. on Investments	29,236.43

545,476.43

Appropriation

Recapitulation

Appropriations	Available	Expended	Balance
Selectmen — Salaries	49,090.00	30,862.34	18,227.66
Selectmen — Operating	6,535.00	4,326.09	2,208.91
Selectmen — Outlay	590.00	564.49	25.51
Selectmen — Consultants	5,000.00	1,490.25	3,509.75
Town Counsel Fees	21,000.00	10,731.45	10,268.55
Auditor — Salaries	26,388.00	17,399.02	8,988.98
Auditor — Operating	670.00	159.01	510.99
Treasurer — Collector — Salaries	95,792.00	63,469.15	32,295.85
Treasurer — Collector — Operating	8,653.00	3,443.18	5,209.82
Treasurer — Collector — Outlay	350.00	350.00	-----
Assessors — Salaries	57,657.00	36,480.59	21,176.41
Assessors — Operating	14,442.00	7,221.53	7,220.47
Assessors — Outlay	500.00	350.00	150.00
Assessors — Out of State Travel	200.00	100.00	100.00
Revaluation of Real Estate	85,128.38	62,074.20	23,054.18
Real Estate — Valuation Books	5,000.00	1,783.00	3,217.00
Town Clerk — Salaries	38,815.00	24,395.23	14,419.77
Town Clerk — Operating	3,785.00	2,356.84	1,428.26
Town Clerk — Outlay	185.00	181.75	3.25
Election Officers	10,000.00	4,585.90	5,414.10
Moderator	100.00	-----	100.00
Registrars — Salaries	5,200.00	3,058.14	2,141.86
Registrars — Operating	6,353.00	3,061.70	3,291.30
Planning Bd. — Salaries	10,861.00	7,092.70	3,768.30
Planning Bd. — Operating	13,073.00	4,790.38	8,282.62
Planning Bd. — Outlay	29.00	23.20	5.80
*Planning Bd. Deposit Account	10,850.00	5,000.00	5,850.00
Planning Bd. Engineering Fees	523.50	903.25	379.75
Northern Middlesex Area Planning	8,643.43	5,762.29	2,881.14
Sewer Comm. — Salaries	2,050.00	1,050.85	999.15
Sewer Comm. — Operating	522.00	77.53	444.47
Sewer Comm. — HUD	33,728.00	21,390.00	12,338.00
Appeals Bd. — Salaries	2,800.00	1,993.55	806.45
Appeals Bd. — Operating	3,380.00	1,999.79	1,380.21
Personnel Bd. — Salaries	1,238.00	698.25	539.75
Personnel Bd. — Operating	575.00	414.70	160.30
Finance Comm. — Salaries	1,000.00	860.75	139.25
Finance Comm. — Operating	1,275.00	602.80	672.20

Appropriations	Available	Expended	Balance
Town Hall — Salaries	18,394.00	10,874.00	7,520.00
Town Hall — Operating	22,075.00	10,489.43	11,585.57
Town Hall — Outlay	2,665.00	165.00	2,500.00
Town Hall — Sanitary Facilities	4,000.00	3,979.49	20.51
Town Hall Renovation Plans	5,000.00		5,000.00
Police — Salaries	774,710.00	493,765.46	280,944.54
Police — Extra Duty Salaries	40,330.08	40,330.08	
Police — Operating	46,335.00	26,811.63	19,523.37
Police — Outlay	19,575.00	18,284.54	1,290.46
Fire — Salaries	592,555.00	592,555.00	
Fire — Salaries — Rev. Sharing Acct.	358,914.00	77,242.34	281,671.66
Fire — Operating	36,730.00	22,585.85	14,144.15
Fire — Outlay	11,400.00	9,284.10	2,115.90
Fire — Travel	200.00	53.69	146.31
Fire — Medical	16,390.73	11,658.02	4,732.71
No. Tewksbury Fire Station — Art. 17, 1973	1,000.00		1,000.00
Dog Control — Salaries	14,131.00	8,952.62	5,178.38
Dog Control — Operating	2,875.00	1,380.55	1,494.45
Dog Control — Outlay	3,395.00	3,393.50	1.50
Dog Pound Construction	17,920.00	50.00	17,870.00
Tree — Salaries	59,826.00	38,492.76	21,333.24
Tree — Operating	11,325.00	5,444.78	5,880.22
Tree — Outlay	3,000.00	1,708.90	1,291.10
Tree — Travel	100.00		100.00
Sealer — Salaries	1,275.00	850.00	425.00
Sealer — Operating	375.00	242.25	132.75
Civil Defense — Salaries	825.00	550.00	275.00
Civil Defense — Operating	1,120.00	473.33	646.67
Civil Defense — Outlay	950.00	483.49	466.51
Auxiliary Police Equipment	3,299.00	699.72	2,599.28
Auxiliary Police Vehicle	3,500.00	3,491.89	8.11
Auxiliary Police Vehicle — Maintenance	700.00	203.01	496.99
Wire Inspector — Salaries	4,650.00	3,099.99	1,550.01
Wire Inspector — Operating	935.00	693.92	241.08
Building Inspector — Salaries	32,074.00	21,115.13	10,958.87
Building Inspector — Operating	4,510.00	2,026.50	2,483.50
Building Dept. — Demolition	500.00		500.00
Building Inspector — Outlay	220.00	220.00	
Bd. of Health — Salaries	65,936.00	38,685.12	27,250.88
Bd. of Health — Operating	303,525.53	197,671.61	105,853.92
Sewerage Disposal Facility	15,000.00		15,000.00
Highway — Salaries	331,439.00	215,888.11	115,550.89
Highway — Operating	51,553.00	28,047.04	23,505.96
Snow and Ice Control	140,000.00	66,369.29	73,630.71
Chapter 81	48,000.00	47,972.10	27.90
Chapter 90 Construction	23,715.67	1,486.37	22,229.30
Chapter 90 Improvement	95,600.00		95,600.00
Chapter 90 Maintenance	6,000.00	6,000.00	
Machinery — Operating	19,994.40	17,056.77	2,937.63
Machinery — Outlay	52,996.00	24,526.00	28,470.00
Machinery Fund	22,588.40	19,994.40	2,594.00
Drainage Control	10,000.00	8,553.54	1,446.46

Appropriations	Available	Expended	Balance
Sidewalk Acct.	19,805.06	2,145.25	17,659.81
Resurface — Arkansas Rd.	6,300.00		6,300.00
Hot Top Program	35,000.00	30,887.14	4,112.86
Safety Sign & Markers	5,000.00	3,546.23	1,453.77
Southeast Drainage Study	35,000.00	3,174.47	31,825.53
Drainage — Henry J. Drive & Pine St.	10,000.00	525.00	4,475.00
Sunset Circle Improvement	5,240.00	4,469.54	770.46
Moonlight Dr. Improvemnet	9,940.00	9,330.75	609.25
Veterans' Memorial Common	800.00		800.00
Street Lighting	84,300.00	35,226.37	49,073.63
Veterans' Service — Salaries	19,645.00	13,036.86	6,608.14
Veterans' Service — Aid	194,097.50	114,575.03	79,522.47
Veterans' Service — Adm.	2,350.00	1,385.64	964.36
School — Salaries	7,062,569.38	4,641,202.61	2,421,366.77
School — Operating	2,065,867.49	1,273,190.15	792,677.34
School — Out of State Travel	11,375.00	5,731.17	5,643.83
School — Outlay	30,190.00	27,170.17	3,019.83
School — Lunch	471,130.28	418,902.78	52,227.50
Regional Voc. — Tech. School	484,938.00	323,295.96	161,642.04
Consultant Fees — Dr. Marshall	1,000.00	1,000.00	
Public Law — 874	34,371.00		34,371.00
National Defense Educ. Title III	6,335.66		6,335.66
Public Law 92-318 Distributive Ed.	11,638.00	11,414.73	223.27
Public Law 92-318 Business Ed.	23,947.00	19,686.00	4,261.00
Public Law 89-10 Title I	96,640.77	63,197.31	33,443.46
Public Law 91-230 Title VI	95.44		9 5.44
Public Law Library Ext. Title II	9,358.55	5,751.78	3,606.77
Secondary School Comm. High School Plans	59,028.74		59,028.74
Long Range School Planning Comm.	4,799.20	2,552.00	2,247.20
Elementary School Addition	107,987.00	94,244.85	13,742.15
Athletics & Band	12,329.86	8,239.65	4,090.21
Textbook Revolving Acct.	550.67		550.67
Dewing School Gift	245.01	225.00	20.01
School Engineering Service	2,244.44		2,244.44
No. Elementary School Const.	3,551.93	1,090.00	2,461.93
Library — Salaries	62,432.00	41,134.10	21,297.90
Library — Operating	27,116.66	17,649.61	9,467.05
Fairgrieve Memorial Fund	3,850.00	3,850.00	
Park — Salaries	17,446.00	9,199.33	8,246.67
Park — Operating	9,973.00	7,726.09	2,246.91
Park — Outlay	4,323.00	4,281.92	41.08
Livingston St. Recreation	50,512.27	45,236.03	5,276.24
Tewks. Youth Skating Assoc.	6,788.00	6,788.00	
Recreation — Salaries	17,730.00	13,008.00	4,722.00
Recreation — Operating	58,400.00	35,895.67	22,504.33
Recreation — Outlay	400.00	397.91	2.09
Exceptional Children	10,500.00	8,242.66	2,257.34
Exceptional Children — Kennedy Foundation	967.86	160.00	807.86
Conservation Comm. — Salaries	1,125.00	849.30	275.70
Conservation Comm. Operating	2,048.00	704.10	1,343.90
Conservation Comm. — Outlay	175.00	64.00	111.00
Conservation Trust Fund	5,500.00	5,500.00	
Conservation — Land Art. 43-1972	164.33		164.33
Topographic Maps Art. 64-1973	4,250.00		4,250.00
Ford Foundation Grant — Infra-red Photos	750.00	750.00	

Appropriations	Available	Expended	Balance
Youth Baseball	18,665.00	8,706.44	9,958.56
Youth Drop-in-Ctr. Art 104-1971	34,198.90	34,150.00	48.90
Youth Drop-in-Ctr. Art. 93-1973	20,036.00	4,528.92	15,507.08
Council for Aging — Salaries	3,000.00	1,939.50	1,060.50
Council for Aging — Oper.	5,550.00	3,423.06	2,126.94
Council for Aging Drop-in-Ctr.	4,512.00	958.13	3,553.87
Drop-in-Ctr. Roof Repairs	4,600.00	4,600.00	
County Aid to Agriculture	1,500.00	1,166.09	333.91
Patriotic Activities Comm.	10,000.00	4,516.06	5,483.94
Industrial Comm.	1,316.95		1,316.95
Industrial Comm. — Travel	367.60		367.60
Municipal Bldg. Comm.	6,590.52	2,487.51	4,103.01
Municipal Bldg. Comm. Salaries	450.00	142.50	307.50
Bldg. By-Law Comm.	100.00	100.00	
Public Works Bldg. Art. 68-1973	5,000.00		5,000.00
Police Station Repairs — Art. 69-1973	13,335.00		13,335.00
Stationery & Printing	13,500.00	13,267.96	232.04
Insurance Premiums	43,874.11	35,920.64	7,953.47
Tax Title Foreclosures	7,342.98	7,167.85	175.13
Tax Anticipation Loans	5,300,000.00	4,550,000.00	750,000.00
*Land Taking — Unpaid Taxes	5,950.00	6,005.28	55.28
Tailings	623.50		623.50
Historic Comm.	420.00	68.04	351.96
Historic Comm. — Outlay	30.00		30.00
Bi-Centennial Comm. — Art. 76	5,000.00	5,000.00	
Surplus Food Storage	7,321.00	2,290.39	5,030.61
Minibus Service	11,350.00	5,122.81	6,227.19
*Court Judgements		20,139.77	
250th Anniversary Fund	300.00	300.00	
Bus Service Subsidy	18,000.00	14,400.00	3,600.00
Contour Maps — Art. 63-1973	25,750.00		25,750.00
Cemeteries	1,500.00	999.00	501.00
Water — Salaries	140,463.00	93,332.06	47,130.94
Water — Operating	100,866.60	60,564.36	40,302.24
Water — Outlay	4,240.00	3,990.00	250.00
Water Travel	100.00		1,000.00
Guarantee Deposit Acct.	57,295.01	47,864.52	100.00
Water Engineering Service	813.09		813.09
Water-Study Survey	20,000.00	15,000.00	5,000.00
Water Will Survey to Locate	12,195.03	196.43	11,998.60
Livingston St. Main — Art. 61	4,250.00	3,675.08	574.92
Livingston St. Main — Art. 55	9,350.00	8,686.37	663.63
Littlefield Ave. Main — Art. 52	2,372.50	2,370.17	2.33
Johnson Road Main	1,722.50	1,713.13	9.37
Darley St. Hydrant	700.00	697.73	2.27
Livingston St. — Water Pipe	1,000.00	247.20	752.80
Easement Road Well	21,874.53	3,420.56	18,453.97
Poplar Rd. Wells	5,707.20	5,707.20	
South St. Wells	1,866.95	1,866.95	
Ronald Dr. — Art. 80	19,018.16	19,018.16	
Maturing Debt.	628,000.00	443,000.00	185,000.00
Interest — Bonds	243,835.00	172,235.00	71,600.00
*Interest — Temporary Loans	96,941.49	97,610.60	669.11

*Deficit

Report Of The Town Treasurer

WILLIAM J. O'NEILL

To the Honorable Board of Selectmen:

Gentlemen:

I submit herewith my report for the year of 1973:

Cash on hand, January 1, 1973	. . . . .	.\$ 1,180,993.59
Receipts to December 31, 1973	. . . . .	.\$20,209,708.90

\$21,390,702.49

Paid on Warrants by the Town Auditor to December 31, 1973\$19,803,026.62
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Balance on Hand, December 31, 1973\$ 1,587,675.87
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For detail of receipts and expenditures see report of the Town Auditor.

WILLIAM J. O'NEILL
Treasurer - Collector

	1973	1972	1971	Prior Years
MOTOR VEHICLE EXCISE				
Balance, January 1, 1973	\$0	\$127,005.00	\$28,219.88	\$24,827.15
1973 Commitments	666,650.46	258,640.21	0	0
Abatement Rescinded	0	0	0	16.50
Collections	461,090.54	316,407.89	7,177.39	380.69
Abatements	51,491.44	41,240.86	525.54	0
Refunds	5,300.47	9,703.24	40.53	0
Balance, December 31, 1973	159,368.95	37,699.70	20,557.48	24,462.96

PERSONAL				
Balance, January 1, 1973	0	10,435.71	8,481.20	5,465.63
1973 Commitments	371,143.36	0	0	0
Collections	357,835.84	1,148.77	0	0
Abatements	870.40	404.80	0	0
Balance, December 31, 1973	12,437.12	8,882.14	8,481.20	5,465.63

REAL ESTATE				
Balance, January 1, 1973	0	172,854.02	41,955.04	204.24
1973 Commitments	6,190.205.44	0	0	0
Collections	5,647,218.17	104,251.85	32,786.27	189.84
Added to Tax Titles	18,858.64	5,262.40	0	0
Tax Titles	0	0	6,676.11	0
Litigation	0	0	273.00	0
Abatements	178,691.95	8,215.68	1,479.66	0
Refunds	38,218.83	8,247.12	842.66	0
Balance, December 31, 1973	383,655.81	63,371.21	1,582.66	14.40

	1973	1972	1971	Prior Years
REAL ESTATE - WATER LIENS				
Balance, January 1, 1973	0	3,673.10	759.60	54.00
1973 Commitment	20,412.90	0	0	0
Collections	16,475.05	2,387.70	705.10	0
Added to Tax Titles	942.90	207.45	0	54.00
Tax Titles	0	0	54.50	0
Refunds	458.95	0	0	0
Balance, December 31, 1973	3,453.90	1,077.95	0	0

FARM ANIMAL EXCISE				
Balance, January 1, 1973		4.38		
Collections		0		
Balance, December 31, 1973		4.38		

It has been a pleasure to serve you as your Treasurer-Collector this past year.

The office of the Treasurer-Collector is open continually from 8:30 to 4:30 every work day. My office force and I shall continue to serve you, the taxpayer, to the best of our abilities.

Whenever possible we shall endeavor to assist you with any problems that may come within the scope of this office.

If all taxpayers do their part, our financial condition will continue to improve, thereby increasing our borrowing capacity at lower interest rates.

If, perchance, you ever receive a MOTOR VEHICLE EXCISE TAX BILL from this office that you feel is in error for any number of reasons, please contact the Board of Assessors with reference to a partial of full abatement of the bill or bills.

The Registry of Motor Vehicles has been promising all municipalities for years that these continuing errors, by them, will be eliminated. When they are going to start is a moot question.

The Board of Assessors and this office are making every effort to eliminate all obvious errors, on bills sent to us by the Registry of Motor Vehicles, before they get in the mail.

WILLIAM J. O'NEILL
Treasurer-Collector

Earnings - Town Employees

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Abbott, William	\$ 34.00	Anderson, Ethel	2,071.98
Abodeely, George	18,919.00	Anderson, Judith	9,448.00
Acone, Carole	9,598.00	Anderson, Ruth	8,688.28
Ahern, David G.	80.00	Anderson, Susan	6,195.50
Ahonen, Elizabeth	14,094.00	Andrews, Dana	9,352.00
Akeley, C. Ray	270.00	Andrews, Jason	13,710.25
Allen, Charles	11,424.00	Andronikos, Nicklos	19,488.50
Allen, John W.	12,884.00	Angell, Richard	9,848.00
Allen, Patricia	6,994.52	Angelo, Walter	13,544.00
Amiot, Mary	8,891.26	Antonelli, Frank	1,234.30
Anderson, Douglas	79.00	Antonelli, Mary	5,363.05

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Arsensult, Ruth	143.64	Briggs, Robert C.	15,736.28
Ashworth, Carolyn	12,284.00	Brown, Althea	15.00
Aubert, Ruth E.	11,498.61	Brown, Francis L.	14,544.06
Audette, Dennis	37.31	Brown, Janice	13,634.00
Azulay, Mary	12,065.00	Bryant, Louise	162.00
Baggs, Mary K.	76.50	Buck, Marion E.	8,116.00
Bailey, Sandra	24.00	Buckley, Joseph P.	12,396.25
Baldwin, Fred H., Jr.	226.17	Buckley, Maureen	9,448.00
Barbeau, Sandra	8,701.11	Bulloch, William	8,010.95
Barbour, Virginia	128.25	Bunting, Virginia	8,508.00
Barrelle, June	1,480.00	Burns, Deborah	8,369.00
Barrelle, Richard A.	15,186.97	Buros, Patricia	10,008.00
Barry, Donald R.	8,508.00	Burris, John W.	13,946.08
Bartolone, Mary J.	15.00	Busch, Robert	48.00
Bates, Mary	5,681.50	Buss, Harvey M., Jr.	72.00
Baum, Linda	8,116.00	Byette, Jean	81.50
Bayard, Susan	9,048.00	Byette, John	4.50
Beattie, Patricia	5,264.00	Byrne, Kathy E.	8,491.00
Belcher, Beverly	2,629.00	Cadiero, Theresa	505.57
Bell, Douglas D.	5,822.31	Callahan, Virginia	12,716.00
Belliveau, Grace	5,412.25	Callan, Eleanor	5,912.25
Bennett, Dorothy	9.00	Callery, Joseph P.	9,818.00
Bennett, Eleanor	52.25	Cameron, Debra	8,484.00
Bernardi, Barbara A.	1,547.35	Cameron, Rosaliie	12,284.00
Bernardi, Leo	9,781.78	Campbell, Mildred F.	1,496.24
Berube, Stephen	48.49	Canney, Sieger H.	11,968.00
Berube, Susan M.	560.00	Carey, Gertrude M.	9,616.00
Berube, Thomas J.	7,700.00	Carl, Cheryl	9,141.00
Betses, Priscilla	10,413.50	Carlson, Marion	8,518.74
Beuchler, John	7,724.50	Carr, Marilyn R.	9,060.00
Billings, Nancy	11,058.00	Carter, Joseph	50.00
Billingsley, Donald	112.00	Casazza, Mary A.	7,979.03
Bissett, Eleanor	2,760.58	Casey, Anna	2,371.37
Blakeney, William	396.00	Casey, Thomas	1,445.21 + 133.36
Blandini, Anthony	8,116.00	Cassazza, Edward	19.70
Blaquiere, Lilyan	153.00	Catania, John	80.00
Blaton, Theresa	22.50	Cayford, Olga	831.97
Bleazard, Susan	8,976.00	Chaff, Arthur	16.79
Boileau, Sandra	9,448.00	Chandler, Janet	137.50
Bolton, Clifford D.	15,019.00	Chandler, Roberta	108.00
Bonugli, Claire	2,212.41	Chandler, William	27,703.89
Bossi, George E.	88.00	Chandonnet, Pauline	18.00
Boudreau, Bernard	6,872.50	Chapin, Walter	11,548.00
Boumel, Phillis	2,184.38	Chekos, Georgia	552.00
Bowden, Barbara	2,679.08	Chevalier, Joseph O.	500.00
Bowen, Warren	14,997.50	Chibas, Leo D.	600.00
Bower, Cynthia M.	10,231.00	Christian, Howard	212.00
Bowers, Kenneth	9,088.00	Christianson, Paula M.	480.00
Brackett, Helen	2,502.50	Chute, John C.	11,268.00
Bradanic, Phillip D.	16,581.83	Chute, Nordice	11,268.00
Bradford, Betty	5,363.05 + 36.00	Ciccarelli, Frank	5,473.99
Bradley, Dennis	10,992.39	Clark, Carlton, Jr.	11,968.00
Brazile, Margie	12,284.00	Clark, Gail	8,508.00
Breault, Arlene	11,684.00	Clarke, John	9,208.00
Brenden, Virginia	6.00	Cluff, Victor N., Sr.	3,600.00

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Cobleigh, Jane	9.00	D'Amour, Sally	9,048.00
Cody, Maureen	8,868.00	Darby, Kathy	38.00
Cogan, Virginia	3,889.60	Daudelin, Margaret	3,632.20
Cogswell, Helen	12,284.00	Davis, Ward R.	4,535.65
Coiro, Jean	2,582.05	DeAngelis, Michelina	17,670.50
Coldwell, Charles E.	314.95	DeAngelo, Louise H.	8,432.17
Cole, Judith	3,120.00	DeBay, Marlene	74.75
Collins, Edward	371.21	DeBow, Meredith	13,132.00
Collins, George	10,707.24	DeFina, Helen	36.00
Collins, Gladys	6,060.74	DeFina, Joseph	6.00
Collins, John L.	849.00	deGaravilla, Robert C.	13,544.00
Collins, Robert E.	14,009.35	DeGregorio, William	18,919.00
Collins, Virginia	3.00	DeGregory, Kathryn	1,001.10
Collopy, Anne	9.00	DelGrosso, June	9.00
Colton, Jean	12,996.00	Delhayee, Aimee	2,179.02
Compo, Maryanne E.	8,508.00	DeLucia, Joseph F., Jr.	1,304.14
Conley, Elaine	975.46 + 9.00	DeMarais, Dorothy	2,934.56
Conlon, Thomas	9,115.50 + 36.00	DeMarais, Norman	275.00
Connolly, Jay	450.00	DeRoche, George W.	6,270.91
Connolly, Judith	1,920.66	DeRosa, Phillip A.	10,620.50
Connors, Kathleen	10,976.00	Deshler, Dorothy	4.50
Connors, Rose	45.00	Deshler, George	10,589.04
Conrod, Barbara	4,231.40	Deshler, Linda	207.00
Conway, Karla	6,816.00	Deshler, Michael	1,117.60
Cook, Barbara	55.00	DeSilva, Rachael	2,836.60
Cook, David E.	467.17	DeSilva, Roanald	11,204.00
Cook, Doris	11.00 + 9.00	Desmond, Daniel	8,588.12
Cook, Robert E.	17,279.32	Devine, Edward J.	18,734.80
Cooney, John J.	41.66	Devlin, John J., Jr.	377.17
Cooney, Virginia	8,862.27	Dewing, Louella	28.50
Copeland, Josephine	1,605.00	Dias, Patricia	8,508.00
Copley, Walter	116.00	DiBiase, Cosmo	15,343.82
Corbett, John P.	13,663.50	DiCesare, Antonette	2,440.64
Cormier, Martin J.	17,118.06	DiFabio, Marie	2,395.00
Courtney, Lena	1,993.55	DiFranco, Joseph	30.00
Coviello, John	14,660.65	DiPaolo, Eleanor	9,848.00
Creegan, Leo	28.00	Dixon, Elizabeth	2,302.32
Cronin, Albert	15,610.43	Dockray, Diane	28.00
Cronin, Mary	8,626.00	Dogherty, Robert L.	15,146.06
Cronin, Michael	7,784.00	Doherty, Dorothy	5,718.12
Crosby, Rita	7,784.00	Doherty, Evelyn	4,468.32
Cross, Linda	214.70	Doherty, Jeff	909.00
Crossley, Mary M.	15,210.00	Doherty, Joseph G.	550.00
Crotty, Joseph	18,349.50	Doherty, William A.	8,575.56
Croucher, James D.	9,935.00	Dombrowski, Frank	8,886.50
Crouse, Marjorie	2,406.40	Donoghue, John	2,216.00
Cullen, Robert K.	9,935.00	Donovan, George B.	500.00
Cullinan, Eileen	12,284.00	Donovan, Shirley	1,482.68
Cuneo, Frank	576.30	Doucette, Marie	3,824.76
Cuneo, John C.	18,580.55	Doucette, Walter R.	7,807.00
Curseaden, Esther	891.47	Doukskewicz, James	8,708.00
Cuskey, William P., Jr.	8,661.16	Drew, Maxine	83.50
Daley, Michael J.	14,811.30	Driscoll, Lawrence P.	15,475.64
Daley, Susan	6.00	Driscoll, William	30.00
Daley, Wilfred	6.00	Cristilaris, George	15.15

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Duarte, Barbara	7,548.00	Foster, Jane G.	3,456.57
Duffett, Albert E.	560.00	Fougere, Jacqueline M.	560.00
Duffy, Edward	1,175.00	Fowler, Agnes	2,621.90
Duffy, Gertrude	8,622.00	Fowler, June	22.50
DuFour, Hneri Albert	14,124.00	Fowler, Robert A.	15,595.53
Duggan, Gertrude	7,605.55	Foye, James	13,678.00
Dunn, Donald D.	54.50	Fraser, Douglas	660.00
Dunn, Leo B.	9,275.85	Fraser, Evelyn	4,594.20
Dupee, Martha R.	9,355.50	Frechette, Leo	10,350.00
Dupont, Jacqueline	12,284.00	French, Carlene	1,680.00
Dziodosz, Robert	290.00	French, Edna L.	9.00
Dzwilewski, Rosemary	1,012.38	French, Virginia	3,551.84
Ebner, Betty	118.87	Friedman, Carole	2,363.60
Economou, George	9,848.00	Fudge, Patricia	1,157.15
Edwell, Cassandra M.	10,276.00	Gabriel, Kenneth	40.00
Effron, Lois	2,176.20	Gaffney, Charles A.	323.51
Ellis, Muriel	2,913.28	Gaffney, Elizabeth	9,918.00
Ellison, Charles	14,248.00	Gaffney, Mary	1,241.71
Erlandson, Beverly	1,553.63	Gangi, Hazel	3,904.00
Erricolo, Beatrice	497.20	Garceau, Louis A.	8,216.00
Ezekian, Alma	10,976.00	Gath, Frances	9,448.00
Fahlbeck, Jean	9,848.00	Gath, Gerald	11.00
Fahy, Lawrence H., Jr.	44.46	Gath, Harold	9,386.16
Faraci, Annina	7,900.00	Gath, James	84.85
Farese, Michael	7,175.00	Gath, Richard A.	15,347.02
Farino, Dorothy	6.00	Gay, Eileen M.	300.00
Farley, Edward J.	26,944.50	Gay, Norman	154.30
Farley, Emma	1,555.90	Gear, Suzanne	9,284.00
Farley, James E.	14,290.80	Gearty, Louise A.	7,766.63
Farley, Paul J.	36.00	Gearty, Paul K.	15,991.81
Farrar, Frederick	11,020.00	Gemellaro, Mary	9,558.00
Farwell, Doris	4,232.80	Gendall, Dorothy	5,412.25
Feran, Edgar	13,622.97	George, Joseph	64.98
Feran, Martha A.	266.68	Georges, Francis	22.00
Ferraguto, Constance	30.00	Gerety, Richard	4,739.26
Ferri, Julia	1,479.52	Getchell, Brenda P.	6,983.60
Field, John F.	14,508.85	Giannetti, Mary	424.90
Fiske, Elaine	7,430.30	Gifford, Barbara	854.00
Fiske, Robert	9,599.00	Gilbert, Margaret	2,279.00
Flagg, Alan G.	1,221.78	Giordano, Margaret	2,168.44
Flagg, Vera	78.25	Gleason, Joan	8,508.00
Flanagan, Barbara	9.00	Goldstein, Susan	10,123.00
Flanagan, Edward A.	550.00	Golembeski, Katherine	5,832.00
Flanagan, Francis X.	20,390.00	Goodell, Jean	9,208.00
Flanagan, Mark	87.50	Gordon, Cyril	13,267.85
Fleming, Daniel	8,647.00	Gorman, Ann	7,784.00
Fleming, Margaret L.	6,580.00	Gorman, William A.	8,756.12
Flibotte, Ruth	471.40	Gourley, Russell, Jr.	14,150.73
Flood, Anne C.	9,448.00	Gourley, Russell	15,073.09
Flynn, Barbara	136.50	Graham, James	13,192.40
Flynn, Thomas E.	17,333.20	Granfield, Shirley	1,262.33
Ford, Joan K.	9,448.00	Gray, Alfred	12,844.85
Ford, Orville J.	8,495.50	Greene, Thelma	12,284.00
Fortier, Ruth	2,217.95	Greeno, Freda	3,396.95
Forty, Kent	8,108.00	Greer, Barbara	1,106.55

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Griffin, Richard E.	21,128.50	Ingaharro, Eleanor	22.50
Grillo, Lola B.	11,868.00	Irwin, Brian	2,042.75
Gropman, Maureen	8,172.00	Irwin, Elizabeth	5,412.25
Gropman, Richard	10,544.00	Irwin, John	298.13
Grouke, James T.	4,789.68	Iwanowski, Louise	2,189.72
Guarante, Ruth M.	9.00	Jackson, Barbara	62.50
Gurry, Sheila M.	9,448.00	Jackson, James	7,784.00
Guyer, Elsie A.	13,221.50	Jamieson, Walter	17,169.54
Guzzetta, Elaine	15.00	Jarek, John	9,292.00
Hague, Barbara	6.00	Jenkins, Helen	39.00
Hague, Gardner	2,871.85	Jewell, Clarence	7,589.70
Hague, Gardner Kenneth	15,861.90	Johnson, Charlotte P.	12,634.00
Haines, Robert	18,437.95	Johnson, Claire	3.00
Hajjar, ABe	50.00	Johnson, Elizabeth	12,784.00
Haley, Walter	13,528.66	Johnson, JOan L.	8,038.97
Hall, Yvonne	2,017.72	Johnson, Loretta	592.00
Hamblet, Diann	958.13	Johnson, Lorraine	22.50
Hamilton, Ruth	1,899.32	Johnson, Paul	21,657.88
Hamilton, Thomas	6.00	Johnston, Nancy	418.04
Hancock, Allan	15,160.08	Jones, James E.	15,027.60
Hanifan, Loretta	206.02	Jop, Walter J., Jr.	17,408.98
Hanley, Joseph	2,166.61	Kalarites, George	9,150.00
Hansen, Mildred	80.00	Kane, John C.	13,449.22
Hanson, Daniel C.	12,396.50	Kane, Mary A.	47.20 + 3,473.60
Hanson, Richard J.	14,400.30	Karner, Barbara	15.00
Harding, Doris	7,784.12	Kearney, Gerald L.	25.76
Harrington, Anne	3,720.00	Kearney, Phillip F.	11,528.00
Hart, John	90.00	Kearns, Edward J.	14,812.51
Hart, Muriel	128.75	Keefe, Barbara	1,077.14
Harvey, Robert Neil	118.18	Keefe, Ellen M.	9,535.29
Haskell, Marjorie	2,337.04	Kelleher, Martha	3,114.57
Hassen, Christine	9,278.00	Kelley, Joan E.	14,711.50
Hatch, Karen L.	9,748.00	Kelliher, Corinne	8,838.00
Hayes, Mary E.	1,482.86	Kenney, Edward	19.70
Hazel, Charles	14,048.00	Kenney, Joanne	88.00
Hazel, Duncan T.	104.31	Kent, Charles F.	16,339.67
Hazeltine, Richard J.	18.00	Killeen, Joseph A.	304.32
Hedstrom, John E.	9,496.96	Killeen, Rachel	7,901.50
Heidenrich, Karen	780.80	King, Arlener	10,544.00
Heidenrich, Margaret M.	1,032.00	King, Pauline J.	12,634.00
Heidenrich, Mary	228.25	Klesaris, Goerge	22.00
Hennessey, Patricia	481.65 + 9.00	Knakkergaard, Niels	18,160.00
Herlihy, Mary	9,048.00	Knowles, Lenwood	7,200.00
Hess, Linda	1,695.25	Kohanski, Andrew	100.10
Higgins, Don	14.00	Koravos, Patricia	8,116.00
Hill, Blanche	2,629.00	Koumantzelis, Christos	15,194.00
Hirsch, Patricia A.	15.00	Koumantzelis, Iris	11,868.00
Holden, Kenneth	15,766.83	Krainski, Joanna	9,328.00
Hollenbeck, Mary	6.00	Krugh, Rosemarie	6.00
Hopkinson, Olive	2,901.60	Kuliesh, Cornelia	7,061.54
Horgan, Robert	12,343.00	Kyser, Jean	707.00
Horn, Claire	8,973.00	Kyser, Rex	175.02
Howe, Deborah	3,875.40	LaBay, Mary	12,284.00
Hudak, Dorothy	10,544.00	LaBonte, Albert	1,480.00
Hunt, Marsha	59.68	Lafortune, Doris	46.50

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Lafreniere, Roger F. Jr.	13,481.51	McCarthy, John E.	16,363.96
Lafreniere, Roger F.	14,300.30	McCarthy, John J.	427.01 + 6,808.00
Lambert, Barbara	6.00	McCarthy, John Paul	13,655.15
Lambert, Wilfred	4.50	McCarthy, Mary	176.25
Lambroukos, Alexander	12,468.00	McCarthy, Mary J.	15.00
LaMotte, Susan	8,467.00	McCausland, Annette	110.50
Landers, Allen	17,284.96	McCusker, Francis	10,301.68
Landers, Richard F.	18,963.53	McCusker, James	5.50
Lannon, Patricia	9,424.00	McCusker, John	86.63
Larry, Evelyn	9.00	McDonald, Mary	162.50
Latta, William	2,566.13	McDonnell, Patricia	7,445.00
Lavallee, Dorothy	5,254.00	McEdward, Alice	6,492.00
Lawrie, Linda	1,829.92	McGadden, Dennis W.	11,572.50
Lawson, Orrin	113.77	McGowan, Lawrence	21,997.00
Layne, Warren R.	18,483.42	McGuire, James K.	8,116.00
Leahy, Frederick P.	9,937.00	McKenna, Joyce	63.70
Lebel, Rita	5,016.00	McKenzie, William	6,944.76
LeClair, Alfred	11,020.00	McKeon, Ann M.	8,116.00
LeClair, James L.	10,148.00	McKeon, Dorothy	8,508.00
Lefthes, Elizabeth	7,872.00	McLaughlin, Carolyn A.	11,868.00
Leighton, Jean	6.00	McLaughlin, Paula	11,090.00
Lemieux, Josphe	11,084.00	McLaughlin, Dr. Philip	6,600.00
Lennox, James	13,037.50	McLeish, Janice	560.00
Leombruno, Richard	9,158.00	McMahon, Dorothy	31.50
Leslie, John K.	56.06	McMahon, Hilary	16,243.67
Leuchter, Donna	40.50	McMullin, Claire	12,038.00
Lewis, Joe	369.00	McPhail, Lee	2,223.00
Lightfoot, Ernest	7,594.91	McPhee, Lorraine	2,503.96
Lightfoot, James	228.04	Mack, Irene	9,408.00
Lightfoot, John	50.00	Mackey, Carol	13.50
Lipp, Bernice	69.50	Mackey, John	1,648.30
Lirakis, Elinor A.	9,048.00	Mackey, Richard	20,781.21
Locker, Sharlene	12,314.00	Mackey, Walter	13,544.00
Loiscano, Maureen	6,288.00	MaGee, David W. Jr.	60.00
Langley, Wade	11,440.00	Magro, William	15,773.87
Loosen, Raymond	9,823.00	Mahoney, Paul A.	16,847.11
Lorman, Helen	9.00	Maliszewski, Irene	7,056.00
Lorman, Walter	22.50	Mallinson, Kenneth	15,211.16
Lorrey, Roger	14,324.00	Maloney, Robert B.	10,695.00
Love, James, Sr.	8,375.50	Maloy, John	10,802.00
Lovett, Thomas	14,905.00	Mancuse, Sally	12.00
Lucciano, Joan	2,663.84	Manley, Eugene	16,609.35
Lumia, Suzanne	4,577.96	Manley, James	326.32
Luongo, Yolanda	8,586.73	Manley, John	12,977.64
MacArthur, Joan	2,381.97	Manley, Mark	1,809.25
MacArthuur, Nelson P.	700.00	Mann, Jean	3,587.60
MacDonalad, Anita	13,632.00	Mann, Nathaniel	17,840.50
MacDougall, Robert	10,659.00	Manzi, Robert	14,732.00
MacInnis, Jennie	36.00	Marcotte, Alice	12,534.00
MacLaren, Ora	7,861.00	Marcus, David	3,044.00
MacNicholl, Maureen	9,328.00	Marino, Jennie	13,794.00
McAllister, William	15,139.02	Marsh, Robert	12,009.40
McArdle, Kevin	9,338.00	Marchall, Merrill F.	15,726.30
McAuley, William	12,284.00	Marsilli, Rose	6.00
McCabe, Robert F.	11,151.00	Martel, Louise	11,548.00

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Martin, Daniel J.	8,554.08 + 1,363.20	Nawossa, Isidore	9,168.64
Martin, Joan	3,372.51	Neal, Charles	124.98
Martorella, Marion	4,173.00	Neal, Joseph	5,948.76
Matley, Priscilla	223.50	Neal, Linda	8,508.00
Meharg, Kenneth	117.00	Neily, Paul D.	13,544.00
Mello, Alphonse	9,317.08	Nelson, Arlene	3,720.00
Mendonca, Mildred	2,930.48	Niven, Neil Jr.	988.09
Merrill, Hugh	2,400.00	Noble, Brenda	8,883.00
Mersereau, Barbara	13,544.00	Nolan, James E.	10,363.24
Messinger, Joan M.	10,976.00	Nolan, John J.	3,960.00
Michaud, Rita	8,116.00	Nolan, Marie	2,396.82
Miller, Carolee G.	25.00	Novelli, Linda	11,968.00
Miller, Karen	9,438.00	Novo, Felipe	1,600.00
Millett, Frederick	2,078.04	Nugent, Mary	122.75
Millett, Mary J.	9.00	Nyren, Philip	13,544.00
Millett, William R.	14,916.04	Obdens, Anthony	5.60
Mills, Barbara	22.50	O'Brien, Dorothy	2,411.00
Mobilia, Jane	8,508.00	O'Brien, Norris F.	8,716.00
Moffat, Dianne	1,029.75	O'Brien, Rhoda	9.00
Mofield, Kathleen	10,736.00	O'Brien, Rita C.	144.51
Mongraine, Oryna	180.00	O'Brien, Susan	5,884.00
Montague, Esther	7.50	O'Connell, Arthur	7,498.17
Montague, Fred	154.52	O'Connell, Gladys L.	6,254.89
Montebello, Leo	13,544.00	O'Hearn, John	29.07
Montecalvo, Dolores	2,426.04	O'Hearn, Madeline	5,412.25
Montefusco, Rose	16.50	O'Keefe, Robert	8,661.00
Moore, Rose	2,614.56	O'Neill, Barbara	1,985.04
Mores, Ruth S.	3,417.50	O'Neill, Edward A.	9,398.43
Morin, Therese H.	3,924.00	O'Neill, Hoan	101.52
Morris, James	21,481.88	O'Neill, Melanie	10,976.00
Morris, Marion	7,023.93	O'Neill, Richard F., Jr.	16,025.90
Morris, Mary Louise	1,500.00	O'Neill, Richard F.	16,863.41
Morris, Richard	13,177.46	O'Neill, William J.	10,972.00
Morris, Robert P.	152.93	O'Reilly, Frances	9.00
Morris, Thomas W.	945.00	Orsula, Shirley	6.00
Morrissey, Melvena	372.00	Osterman, Doris	7,744.87
Mousseau, Richard	11,089.00	Osterman, Glenn W.	1,656.00
Mullen, David	11,620.00	Overka, Don	22.00
Mullen, Elaine	11,452.00	Packard, Angela	9,848.00
Mulno, Mildred	6,842.00	Page, S. Everett	10.00 + 36.00
Mumaw, Linda	5,845.64	Palmer, Thelma	4,267.34
Murch, Jean	12,284.00	Papik, Elizabeth F.	9,856.00
Murphy, Brenda	13,132.00	Pappathan, Andrew	14,284.00
Murphy, Charles W.	7,856.44	Parevoliotis, Marion	2,930.28
Murphy, June	5.00	Patterson, George	24.00 + 10,972.00
Murphy, Madeline	9,048.00	Patterson, Harry	374.88
Murphy, Margaret M.	10,544.00	Patterson, Herbert	4,716.98
Musumeci, Joseph	14,515.00	Patterson, Isabella	36.00
Myhr, Anstein	715.00	Patterson, Leroy	50.36
Nadeau, Margaret	6,008.00	Patterson, Susan	9,528.00
Narus, Mildred	2,500.04	Paul, George	12,043.00
Narus, Peter	3,547.12	Pellerin, Howard	427.00
Nastek, Lorraine	12,200.00	Pelletier, Edward	20,288.50
Nawn, Goerge T.	4,125.56	Penney, Everett, F. Sr.	7,289.00
Nawn, Larry H.	14,269.13	Penney, Everett, F., Jr.	339.96

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Pennino, John	300.00	Reardon, Maureen	7,784.00
Penza, Frederick	11,648.00	Redfern, Harold	461.40
Perivolotis, Manuel	396.00	Reed, Bruce A.	15,519.60
Perrault, John H.	14,200.00	Regan, John	13,828.00
Peshel, Carol	22.50	Regolino, Connie	96.00
Pestana, Henry	9,025.06	Rene, Evelyn	2,535.92
Petalas, Marjorie	7,125.00	Rich, Barbara J.	1,480.00
Peters, Peter	12,934.07	Richards, Florence	68.25
Peterson, Myrtle	1,013.63	Rideout, Gerald	10,510.00
Phifer, Stephen	132.75	Rideout, Maureen	8,404.36
Piacentini, Elsie	15,144.00	Riel, Loauaine	17.00
Pilat, Roger	10,076.00	Risteen, Catherine	4,221.45
Piscione, William	8,816.00	Robbins, Harland	36.00
Place, Hope	12,284.00	Roberts, Bonnie L.	9,780.00
Place, Rita	15.00	Roberts, Marimargaret	10,544.00
Plourde, Evelyn	21.00	Roche, Jane	8,036.02
Plourde, Robert	25.50	Rocheffort, Mary	2,383.60 + 4.50
Ploussios, Cleo	6,132.00	Rocheffort, Robert	474.42
Poirier, Richard	1,348.32	Rodgers, Carol	13,544.00
Pope, Donald	46.00	Rogers, Dawn E.	9.00
Pope, Virginia	44.00	Rogers, Valerie	330.00
Popkin, Renee	3,532.00	Romano, Anthony	14,012.00
Porter, Colleen	2,208.92	Ronan, Cathy	8,491.00
Porter, John	11,308.00	Ronan, Mary Jayne	13,544.00
Powell, Rebecca	8,508.00	Roper, Albert L.	90.00
Powers, John	13.64	Roper, Karen	9,252.00
Powers, Pauline	2,628.00	Roper, Mark W.	8,812.45
Powers, Ursula	36.00	Ross, Theresa	9,048.00
Pozerski, Jeanette	36.00	Rossetti, Loretta	11,251.00
Pozniak, Sandra	8,508.00	Rothbard, Lesley	8,507.00
Prescott, Donald	12,898.59	Roux, Charles J.	957.00
Primerano, Mary	8,507.00	Roux, Victor, L.	83.33
Prodanas, Stephen	9,856.00	Ruckledge, Georgia	7,340.00
Provencher, Doris E.	732.00	Russell, Arthur J.	83.33
Proverb, Mary	226.00	Ryan, Charles	9,293.65
Proverb, Stephen	6.00	Ryan, Donald J.	16,475.50
Pruitt, Myra	13,828.00	Ryan, Joan	12,284.00
Puleo, Dennis	7,884.00	Ryan, John	18,560.00
Pupkis, Donna	2,775.00	Ryan, Keith	5,513.57
Quill, Donald	40.91	Ryan, Robert	8,011.45
Quinn, Alan	480.00	Ryan, Thomas	13,288.06
Quinn, Joseph	44.77	Ryder, Elizabeth	2,191.74
Quinn, Kathryn	10,736.00	Sacramone, Agnes	9,320.00
Quinn, Marilyn	244.25	Sager, Earl	9,705.42
Quinn, Martha	13,544.00	Sager, Garry	657.78
Racicot, Elise	8,249.00	Sagro, Carol	10,241.00
Ranalli, Katherine	9,748.00	Sanderson, Anthony	11,968.00
Rauseo, Robert	560.00	Sanford, Jeanette	11,784.00
Ray, Elsie	4.50	Sanford, Shirley	9,823.00
Ray, Jean	289.00	Santos, Elizabeth	8,116.00
Ray, Warren P., Jr.	501.47	Sargent, Charlotte	3,838.25
Razin, Jay B.	13,932.00	Sargent, David R.	3,133.48
Read, Ilah	8,000.00	Saunders, Eugene	12,987.47
Reardon, Albert J.	625.00	Saunders, Norman	7.50
Reardon, Helen	12,284.00	Savage, Diane	9,448.00

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Schadlick, Richard	11,440.00	Sullivan, Karen Ann	8,508.00
Schissel, Jean M.	34.00	Sullivan, Kevin	408.45
Schneider, Anna A.	1,096.00	Sullivan, Mary	14,048.00
Sdoia, Eugene	11,248.00	Sullivan, Michael	11,044.00
Sederquist, Evelyn	116.50	Surette, Richard J.	10,178.17
Sexton, Ann	2,563.86	Sutton, Ruth	11,686.50
Shamberger, Barbara	8,508.00	Tanguay, Marie	22.50
Shanahan, Jane	9,016.00	Tanguay, Roger	1,057.69
Shannon, Ann M.	2,248.94	Tanner, Barbara	7,576.95
Shattuck, Helen	2,314.59	Tardiff, Diane	9,448.00
Sheehan, Barry	350.00	Taylor, Frances	309.40
Sheehan, Donald	1,056.00	Taylor, Paul	5,264.00
Sheehan, Francis B.	19,410.50	Teixeira, Rose	191.10
Sheehan, Katherine	1,170.07	Tellier, Patricia	2,508.00
Sheehan, Richard T.	15,542.75	Terenzi, Antonio J.	19,179.50
Shepard, William J.	8,419.92	Themeles, Christine	11,618.00
Sheridan, Margaret	7,172.00	Thibodeau, Evane	1,608.08
Sherlock, Frank	1,934.40	Thiel, Arlene	7,784.00
Shimkus, James P.	10,413.06	Thing, Leroy	15,848.41
Shuster, Jacqueline	1,063.37 + 22.50	Thistle, Emily	2,148.87
Siegel, Janis	6,209.00	Thompson, Rita	223.50
Siegert, Herbert	2,665.00	Thornton, Leo	9,215.56
Simeone, Casmira	9,748.00	Thresher, Doree	40.00
Sitar, Michael W.	16.79	Titcomb, Dolores	1,480.00
Smith, Alma	22.50	Titus, Priscilla	13,544.00
Smith, Gerald	12,588.00	Tompkins, Margaret A.	1,068.90
Smith, Joyce C.	11,268.00	Tompkins, Margaret F.	8,426.67
Smith, Margaret	2,053.66	Tontodonato, June	22.50
Snook, Deborah A.	300.00	Traveis, William X.	14,340.00
Snook, Marion	2,868.00	Treanor, Anne	9,878.00
Sobelman, Carol	189.00	Treanor, Francis	14,370.00
Sousa, Maureen	2,868.00	Tremblay, Lewis	3,960.00
Spiller, Mary	131.50	Trott, Roger	12,191.97
Spinazola, Paullette	8,508.00	Trudeau, Claire	7.50
Stanhope, Carolyn	20.60	Trudeau, Cynthia J.	6,305.43
Starling, Richard	15,823.51	Trudeau, Norman	68.00
Steele, Chesley A.	29.00	Trueba, Richard	800.00
Stella, Susan	5,216.18	Trull, Julie	12,284.00
Stenquist, Imelda	62.75	ITsimtsos, William	19,695.50
Stephens, Allan S.	18,335.41	Turcotte, Mary	960.48
Stephens, Samuel	15,924.15	Turner, Betty	12,140.00
Stevens, Barbara	2,362.41	Turner, Lynda	8,508.00
Stevens, Rita	8,951.00	Turowsky, Edward J.	1,014.16
Stevens, William J.	30.00	Ufford, Verlie	12,564.00
Stewart, Donald	13,182.50	Urquhart, Marcella	2,440.62
Sullivan, Carole	10,148.00	Vadeboncoeur, Robert	15,000.00
Sullivan, Charlene	74.25	Valerio, Fred E., Jr.	12,388.00
Sullivan, Charles W.	15,251.76	Viano, Maryjean	5,472.00
Sullivan, David M.	9,860.18	Vincent, Carol	5,264.00
Sullivan, Dolores	9,676.00	Vitallo, Barbara	9,423.00
Sullivan, Donald	9,163.50	Vitt, Janet	52.00
Sullivan, Frank, Jr.	15,182.20	Voss, Fred J.	961.50
Sullivan, John F., Jr.	369.29	Voss, John P.	8,816.00
Sullivan, John F.	27,562.05	Vossberg, Gail	2,428.00
Sullivan, Joseph	13,238.75	Walsh, Sheila	12,684.00

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Walsh, Timothy	1,355.57	Amari, Peter, Jr.	109.06
Wanagel, Lyn	7,784.00	Ahern, Maurice	29.60
Ward, William	5,462.73	Abraham, Richard Jr.	100.00
Ware, Corinne M.	732.00	Alila, Leo	18.00
Washburn, Donna	5,680.00	Archinski, Dale A.	18.00
Watson, Maeville	11.25	Aronson, Richard	30.00
Weir, John	19,349.00	Ayotte, Harry	18.00
Weir, Monica B.	11,998.00	Adams, Richard	871.49
Weisberg, Beverly	7,784.00	Aggot, George	865.00
Welch, Richard	56.00	Anderson, Bruce	200.00
Wells, Beatrice	7,772.53	Anderson, Keith	652.78
West, Mildred R.	10,422.00	Antonelli, James	4.00
Westaway, Doris	610.80 + 4.50	Austin, Joanne	93.00
Westaway, Leith N.	9,093.02	Adams, Margaret	3,168.00
Westaway, Richard	6,549.97	Ablove, Michael	2,736.00
Westaway, Robert	96.00	Andella, Joan M.	6.00
Wheaton, Sandra Jean	9,956.00	Anderson, Kevin	76.50
Whelan, Joseph J.	1,091.66	Austin, Joanne	15.00
Whitcomb, Dorothy	372.00	Bell, Donna	22.50
White, Alfred J.	14,532.00	Barlow, Dolores M.	22.50
White, John	470.25	Bacheller, John	1,399.20
White, Wayne R.	8,508.00	Beliveau, Margaret	840.72
Whitehouse, Thelma	9,000.00	Burleson, Ruth	125.00
Whitman, Catherine F.	8,444.14	Beecy, Douglas	1,610.00
Whitten, Howard	18.00	Beattie, David	20.00
Whitten, Lorraine	261.00	Belley, Paul	5.00
Whittlesey, Roger, Jr.	10,698.00	Billings, Richard	10.00
Wholey, Catherine	9,147.00	Blanchard, Rosemary	24.00
Whynaught, Lorraine M.	8,865.11	Burgin, Kevin	24.60
Wilder, Martha	9,448.00	Barrett, William	50.00
Wilkinson, William	12,146.80	Beaton, Thomas	12.00
Williams, David	8,530.00	Bellissimo, Fred	22.00
Willoughby, Eldon K.	8,873.00	Benewides, Joan	20.00
Wilson, Marilyn	13.50	Bickel, Meredith J.	13.00
Wolff, Celia	6.00	Burba, Annette	50.00
Wood, Catherine	9.00	Boucher, Patricia	1,102.50
Wood, Robert S.	10,526.00	Beaulieu, Wm.	180.00
Woods, Joseph H.	18.00	Bulloch, Mark	14.30
Woolaver, Elsie	12,514.00	Burgess, Chester	352.51
Wynn, John	30,929.00	Bennett, Doris	45.50
Yaeger, Warren J.	8,396.00	Burkus, Margit	2,372.20
Yelle, Marilyn	7,132.00	Barnett, Sandra	7,784.00
Yonaker, Anna	498.00	Beattie, Cathy Ann	8,808.00
Young, Kenneth	14,444.00	Buckley, Joan	2,484.00
Young, Roger	5,564.00	Bagby, Pauline	28.50
Zantuhos, Jennie	11,104.00	Coviello, Arthur, Jr.	1,417.96
Zbieg, Richard	8,116.00	Chilson, Ronald	63.00
Zerofski, Phillip	14,153.31	Cocozza, Anthony P.	125.00
Zorker, Jacqueline	9,085.50	Coleman, Judith	479.59
Zousimas, James D.	4,442.88	Compo, Antonio	167.82
Antonelli, Paul	1,536.32	Conrod, Christopher	1,564.75
Abram, Lori	10.00	Corey, Diana	125.00
Allen, Maureen	18.20	Costello, Viola	9.10
Andrusaitis, Benjamin	5.50	Cronholm, Steven R.	125.00
Austin, David L.	9,467.95	Carroll, Robert	3,596.96

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Curseaden, James	8,459.35	Flibbotte, Calla	36.00
Casey, David	278.92	Fusco, Rita	18.20
Canelas, Robert	29.60	Fay, Mark	23.50
Carroll, Charles	3.73	Farley, John	18.00
Cicarelli, Robert	10.00	Ferrick, Herman A.	30.00
Criscitello, Frank	16.67	Fichera, Paula M.	20.00
Crowley, Michael	36.00	Finnerty, Frank J.	30.00
Cavanaugh, John F.	3,903.45	Firreno, Michael	225.00
Casey, William	26.04	Fraser, Roderick	4.00
Corona Pest Control Co.	4,940.00	Fleming, Diane M.	2,428.00
Carragher, Janice	2,644.00	Foye, Cynthia	165.00
Czkanski, Antoinette	2,644.00	Fernald, Darrell, Jr.	15.00
Cantillon, Janet	2,428.00	Fernald, Elizabeth	15.00
Calcagni, Frances	4,368.00	Ferrante, Robert	21.00
Charkoudian, Marion	3,044.00	Firreno, Jack	36.00
Cohn, Laurie	2,644.00	Firreno, Lucille	22.50
Callopy, Ann M.	9.00	Gallo, Sal	6,579.00
Carbone, Janice	9.00	Gallo, Colleen	181.88
Carson, Jeffrey	21.00	Gendall, John	660.00
Carter, Betty Ellen	233.25	Granfield, William	8,542.28
Carter, Charles	6.00	Grasso, Louis F., Jr.	4,095.75
Champoli, Donna	10.00	Grant, Edward	28.60
Collins, Leono	15.00	Gracie, George	76.00
Collins, Ruth	15.00	Gray, Connie	17.00
Corliss, Frank	4.50	Guthrie, Roland H., Jr.	22.00
Coughlin, Lois	15.00	Galvin, Henry	5,179.37
Curran, Paul	3.00	Gilmore, Robert	523.07
Doherty, James	1,480.16	Graybill, Barbara	952.50
Donovan, Alfred	892.42	Gardner, Iva	2,644.00
Devine, Ida	272.30	Gervais, Martha	1,337.50
Doughty, Debra	60.90	Gleason, Marie	850.00
Duprais, Gail	174.00	Goehring, Luanne	9,456.00
Diliberto, John	1,480.48	Goff, Julie	2,428.00
Donovan, Eleanor	710.64	Gitman, Joyce	2,644.00
Devine, Joseph	22.00	Gang, Toby M.	2,644.00
Dicey, Robert E.	36.00	Gale, Mary	290.28
Di Sarcina, Gennaro	315.00	Gath, Marie	9.00
Dixon, George R., Jr.	44.00	Greene, Bernard	28.50
Duncan, Anne	1,872.06	Hughes, George	1,423.68
De Angelo, Derek	35.50	Harrington, Theresa	421.10
De Veau, Stephanie	228.00	Heffron, Marie	9.52
Doucette, Sally	8,724.00	Hinckley, Mary	20.00
Donoghue, John L.	2,428.00	Hoffman, Joan	70.00
Daw, Patricia	266.06	Hunter, Robert A., Jr.	660.00
Dalton, James	15.00	Haritas, Jack	20.00
Dalton, Rita	15.00	Hirsh, Carol S.	100.00
Davis, Kenneth W.	6.00	Hoell, Grian	4.00
Doughty, Deborah	10.00	Hughes, Michael	16.00
Edgecomb, Arthur M., Jr.	14.00	Hynes, Michael	66.60
Ewen, Edith	6.62	Hamm, Wm. E.	5.00
Enis, Carol	25.00	Heath, Kenneth	10.00
Emmons, Fleming and Bienvenue, Inc.	840.00	Hollingsworth, John	22.00
Edwards, Emily	915.33	Hood, Barbara L.	25.00
Fales, Barbara	1,713.53	Haines, Gerald	27.98
Felder, Frances M.	125.00	Hallisey, Mary	142.50

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Hamm, Richard	11.00	Moran, Mary Ellen	1,125.00
Harrington, Margurite	10.00	Moran, David	57.00
Harvey, Mark	45.45	Morin, Dennis	28.00
Hair, Linda	1,477.50	Morrissey, Thomas	106.00
Herbert, Mary	15.00	Murdock, William	28.60
Heidenrich, Mary J.	15.00	Mackey, William	11.00
Inaharro, Eleanor M.	27.00	Mellen, Charles R.	30.00
Jones, Linda	125.00	Mello, Paul	12.00
Joyce, William	770.00	Mundo, William	18.00
Jay, Kenneth	18.00	Murphy, John F.	84.00
Johnson, Ruth A.	42.00	MacDonald, Dennis	6.00
Jenkins, Gary	76.50	MacDonald, Donald	6.00
Johnson, Debra	10.00	MacDonald, Walter	6.00
Kaizer, Ella	64.12	Macaulay, Dorothy	28.00
Kelley, Marjorie	318.50	Macaulay, James	10.00
Kiriwin, Wm. J.	125.00	Maglio, Kenneth P.	533.20
King, Dorothy	7.45	LMaglio, Steven	170.00
Kinnon, Christine E.	1,470.93	Maillet, Raymond J.	583.40
Kearney, James	21.21	Manna, Michael	18.30
Keith, Vernon	30.00	Moore, Kevin	34.60
Kinnon, Albert	2,434.08	Morris, Wayne	1,271.36
Kalarites, Marcia A.	9,048.00	Mullane, Thomas	4.00
Kiss, Christine	2,704.00	Murphy, Patricia	847.01
Korpi, Alan R.	24.00	Marble, Norman	13,636.00
Lane, Michael	75.00	Menihan, Laurie	2,644.00
Latta, John Jr.	660.00	Murray, Mary	3,936.00
Lipsey, Beth L.	125.00	Mason, Carol J.	3,044.00
Lupien, Maria	192.00	Muldoon, Donna	3,012.00
Levey, David W.	9,276.95	MacDonald, Mary	7.00
Luz, James	3,322.41	Mackey, Ellen	15.00
Larrabee, Richard	10.00	Meuse, Lorraine	15.00
Lawrenson, Charles	194.12	Muller, Mary E.	15.00
Leahy, Thomas	52.46	Mullane, Catherine	28.50
Looney, Jay	6.00	Murphy, Mary	101.00
Luongo, Cosmo, Jr.	26.00	McCausland, Mary Edwedge	1,000.00
Lafond, Larry	30.00	McGloughlin, David C.	51.04
LaPierre, Richard	18.00	McDevitt, Nancy	192.00
Lawn, William	30.00	McDonough, Jean	140.00
LeBlanc, Robert	18.00	McKinney, Barbara	85.00
Leek, John	50.00	McKinnon, John	154.00
LaFreniere, David	339.44	McMenimen, Wm. R.	7,778.83
Leahy, Paul	11.00	McMorrow, James	63.50
Lewis, Joseph	4.00	McCarthy, Joseph	5,631.84
Lussier, Lorraine A.	3,131.00	McGurl, James	782.40
Laffey, Mary J.	2,428.00	McClusky, Kevin	53.03
Laws, Nancy	2,520.00	McDonald, Robert	800.00
Levine, Steven	2,478.00	McLeish, David	8.58
Lacey, Peter	49.50	McNeil, Joseph	416.67
LeBoef, Joseph	4.50	McWilliams, Brenda	7,594.00
Lees, Jeanette K.	15.00	McColl, Robert	2,644.00
Morgan, Marguerite	124.50	Nathanson, Mike	30.00
Maher, Ruth D.	210.63	Nicole, Judith	29.60
Manna, Michael	15.13	Nicely, Janice	4,517.54
Moran, Agnes G.	533.34	Nugent, Darlene	45.00
Magro, Thomas A.	1,736.96	O'Connell, Joan	72.00

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
O'Keefe, Thomas	28.60	Sheedy, William	7.00
Oliver, James	46.00	Simpson, Gary	8.00
Olsen, Richard	4,619.60	Sprague, Gernice E.	963.00
O'Loughlin, Theresa	10.00	Stackhouse, Christine	560.00
Paolini, Diane	84.00	Szmyt, Mark	5.00
Peters, Kim	75.00	Shinberg, Gail	3,916.00
Pettit, Judith	17.37	Sullivan, Therese M.	35.00
Prentice, Linda	10.00	Scott, Carol	3.00
Pesatoro, Jerome	6.00	Simopoli, Patricia	15.00
Pierce, Francis	1,456.37	Solis, Francis	15.00
Penney, Richard	113.00	Strazzrella, Claire	86.50
Pigeon, Catherine	8,508.00	Sullivan, Marilyn	28.50
Piscione, Claire	9,648.00	Teas, Nancy	31.43
Paysnick, Robert	2,644.00	Terrazano, Virginia	60.00
Powers, Karl	13.50	Trainor, Karen	228.90
Powers, Karl, jr.	15.00	Trombley, Christine	125.00
Pozerski, Gregory	13.50	Terry, Michael	74.00
Proverb, Marie	89.00	Taffe, Neal L.	17.00
Proverb, Robert	119.75	Tate, Mike	10.00
Qua, Hovey	1,184.86	Teixeira, Michael	14.30
Quinn, Edward	10.00	Tracey, James	136.16
Quinn, Brian	262.99	Traenor, Carol	560.00
Quigley, Sharon	2,191.00	Traenor, Shawn	300.00
Ravagni, Adele	36.40	Thorpe, Carol	4,539.00
Rich, Jody	75.00	Trahan, Louise	10,831.00
Rittershaus, Joyce M.	14.70	Terns, Jytte B. Mrs.	2,916.00
Robinson, Veronica	222.18	Thresher, Helen	388.50
Ray, Gerard C.	154.00	Toth, Lee	15.00
Rubico, Geraldine	30.00	Trueba, Marian	3.00
Ravagni, Conrad	524.97	Urban, Nancy A.	1,630.00
Ringwood, Paul	5,711.28	Urquhart, Brian	28.00
Rauseo, Kenneth	46.80	Vickers, Deborah	174.00
Redman, Rod	27.00	Von Kohle, Richard	5.00
Robinson, Alex	22.00	Van, Al	29.00
Roubian, James E.	18.00	Verrill, Madeline	11.60
Royal, John W.	30.00	Wilson, Bernardine	15.75
Rice, Joseph	21.00	Winson, Elaine	31.50
Rice, Phillip	29.00	Ware, Robert	911.12
Richard, David	111.50	Witham, Stephen T.	1,199.44
Roberts, Earl	275.00	Walsh, Kathleen	1,688.00
Ryan, Edwina	966.19	White, William	69.01
Ryan, Frederick	115.00	Whitney, Grian J.	6.00
Rudnick, Helen	11,159.00	Whitney, Brian J.	6.00
Reilly, Eileen	4,336.00	Wilson, Raymond	175.00
Sullivan, Robert	1,143.21	Whelton, Kathleen	15.00
Sager, Paul	1,041.76	White, Marilyn J.	15.00
Sheehan, Peter	442.42	Watrous, Bunnie	6,306.87
Sheedy, Geraldine	1,400.00	Young, Nancy J.	128.60
Stanwyck, Walter	2,248.87		
Smith, Peter	4.00		
Sprague, Bruce	10.00		
Smolinsky, John	25.00		
Sylvain, Raymond	46.00		
Sheehan, Ramona, Mrs.	297.18		
Sabato, Joseph Jr.	560.00		

In Memoriam

WILLIAM J. McKENZIE
Died June 27, 1973

Served:

School Administrator	1956-1973
Municipal Employees Credit Union-Treasurer	1961-1973
Patriotic Activities Committee-Chairman	1971-1973



RUSSELL W. VINAL
Died October 20, 1973

Served:

Building Dept. Investigating Committee	1972-1973
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GARDNER G. HAGUE
Died November 16, 1973

Served:

Police Officer

1959-1973



Report
of the
SCHOOL COMMITTEE



TOWN OF TEWKSBURY

FOR THE YEAR ENDING DECEMBER 31

1973

SCHOOL CALENDAR

Open January 2, 1974 Close February 15, 1974
VACATION ONE WEEK
Open February 25, 1974 Close April 11, 1974
VACATION ONE WEEK
Open April 22, 1974 All Schools Close
June 24, 1974
The School Calendar may be subject to change.

NO SCHOOL ANNOUNCEMENTS

Schools will be closed only in the case of severe inclement weather. The schedule of no school signals in effect for the school year follows:

A series of 3 sets of 2 blasts (2-2-2) on the horns at the State Hospital and the Tewksbury Fire Department indicate no school at the following times for the groups indicated.

6:45 — No School All Schools

7:45 — No School — Elementary Schools Only (Grades 1-6)

Announcements relative to closing schools for inclement weather will be carried by radio stations WRKO, WCAP, WLLH, WCCM, and WHDH.

Please do not call the Police Station or the homes of the Principals or Superintendent of Schools for no school announcements. No information will be given over the telephone. Listen to the radio for any "No School" announcements.

EDUCATIONAL AND EMPLOYMENT CERTIFICATES

Every person from 14-16 years of age must have an employment certificate or permit and those between 16-18 years of age must have an educational certificate before starting work. These certificates and permits may be obtained from the offices of the Superintendent of Schools, the High School Principal, and Mrs. Loella F. Dewing of the School Committee. When one makes application for a certificate (or "working card") he must apply in person and bring birth certificate and report of last grade attended.

AGE OF ADMISSION TO SCHOOL

All Children born as of January 1, 1969 are eligible to attend first grade in the coming fall term.

All Children born as of January 1, 1970 are eligible to attend kindergarten in the coming fall term.

No entrance tests for children under the age requirement will be given.

SCHOOL COMMITTEE

	<i>Term Expires</i>
H. Bailey Trull, Jr., River Rd.	1976
Dr. Joseph W. Lipchitz, Cardigan Rd.	1976
James E. Sullivan, Main St.	1974
Edward L. Irwin, Shawsheen St.	1974
Thomas L. Nawn, Martha Ave.	1975

ORGANIZATION

H. Bailey Trull, Jr., *Chairman*
Dr. Joseph W. Lipchitz, *Vice Chairman*
Edward L. Irwin, *Secretary*
Superintendent of Schools
John W. Wynn
Assistant Superintendent for Instruction
Dr. Edward J. Farley
Assistant Superintendent for Business
John F. Ryan
Office: Loella F. Dewing School
Office open from 8:00 a.m. to 4:30 p.m. except Saturday. The Superintendent may be seen at his office by appointment.
Telephone 851-7347
Secretary: Mrs. Thelma Whitehouse

SCHOOL PHYSICIANS

Edward F. Duffy, O.D. Telephone 851-2857
Felipe Novo, M.D. Telephone: 851-7792
Philip McLaughlin, M.D. Telephone: 851-7082

SCHOOL NURSES

Mrs. Ora MacLaren, R.N.	
135 Livingston St., Tewksbury	851-2198
Mrs. Rachel Killeen, R.N.	
778 Main St., Tewksbury	851-7457
Mrs. Doris Osterman, R.N.	
65 Whipple Road, Tewksbury	851-6229
Mrs. Louise Gearty, R.N.	
5 Munroe Circle, Tewksbury	851-2590
Mrs. Dorothy Gerrard, R.N.	
44 Fiske St., Tewksbury	851-6129
Mrs. Charlotte Sargent	
425 River Rd, Tewksbury	851-6504



Report of The Superintendent of Schools

JOHN W. WYNN

To the Honorable School Committee and Citizens of Tewksbury:

Herewith I am privileged to submit my ninth annual report as Superintendent of the Tewksbury Public Schools.

As I contemplate writing this report I have a great deal of optimism for the future of our schools in terms of better programs for children and at the same time I have the ambivalent feeling of skepticism in that the cost of education, as well as of daily living, is now escalating at a rate far exceeding anything we have witnessed in the past.

I am most encouraged by the response of our citizens in their endorsement of the additions to the Shawsheen, Heath Brook, and North Street Schools. Once again, the people of Tewksbury have demonstrated their concern to provide the best in educational opportunities for our children commensurate with our ability to pay for these.

The additions will bring these buildings "up to date" in terms of providing space to better carry on a meaningful, modern education program in our elementary schools. With these additions we will have achieved equal educational opportunities for all Tewksbury's elementary school children which include kindergartens, libraries and physical education, remedial, and special education programs for the child with learning disabilities.

These additions are a vital part of our long range plans for New School Construction. They have been planned in conjunction with the proposed new four year high school.

Recently the Town has received from the Commonwealth of Massachusetts a deed for the 90 acres of valuable land located behind the North Street School and behind the homes and cemetery on East Street. This land is the site for the proposed new four year high school. The Secondary School Building Committee plans to present to the voters at a special town meeting in the spring plans, proposals, and cost estimates for the new high school.

At the time I am writing this report the School Committee is working on the 1974-75 School Year

Budget. The Committee, as well as all citizens of the community, are very concerned with the increased costs which are being passed on to the taxpayers with no increased revenue from the Commonwealth of Massachusetts or Federal Government. Many of the programs which are responsible for substantial increases in the School Budget have been mandated by the State Legislature and do not carry with them additional state reimbursements.

When I speak of skepticism it is in this vein since I feel that we no longer can raise school costs without a more equitable distribution of State funds to the cities and towns in the Commonwealth with low evaluations and a high percentage of school attending children. We must all be aware of legislation which will improve the situation and ask that it be supported through our local Representative and State Senator. In every instance I have found the Representative and Senator to be extremely interested in better education for the children in the Commonwealth and most cooperative in assisting in every way to pass legislation to benefit the children and the taxpayers of Tewksbury.

The 1973 official school enrollment is 6766 which represents a decrease of almost 100 students in the total enrollment. However, in September 1974 we project approximately 120 additional students and 495 enrolled in our kindergartens. The increased enrollment is primarily in the upper elementary grades and Junior High School.

In the Tewksbury School Department we employ a staff of 508 people who provide all the services needed for our 6766 students. A breakdown of our current staff follows:

Professional:

Administration	17
Teachers (Regular)	283
Guidance	13
Specialists	50
Librarians	5
Coordinators	6
Total	374

Non-Instructional Staff:

Clerical	22
Library Aides	15
Teacher Aides	2
Health Services	11
Custodians and Matrons	31
Attendance Officers	2
Food Services	51
Total	134

I call your attention to the following detailed reports dealing with the instruction programs,

guidance services, and business affairs in the Tewksbury Public Schools.

I wish at this time to express my appreciation to my two Assistant Superintendents, Dr. Edward J. Farley and Mr. John F. Ryan for their invaluable guidance, assistance and work in their respective roles. To all the principals, assistant principals, teachers, clerical, and custodial staffs, as well as the school food services workers, and all employees in the department we all owe our deep appreciation. The Tewksbury Public Schools could not function without the teamwork of all of these people who in actuality provide for our children what we feel is a first class education at a cost which is consistent with the Town's ability to pay.

Report of the School Committee

H. BAILEY TRULL, JR., Chairman

During the year 1973 several steps were taken to insure the opening of kindergartens in the fall of 1975. For the past several years the School Committee has been aware of the advantages of such a program and anxious to comply with the mandate of the State.

At the town meeting in March the citizens accepted a building construction plan to increase the size of three school buildings in Tewksbury, namely, the Heath Brook, Shawsheen, and North Street Schools. Each of these schools will have a large kindergarten area that is equivalent to approximately three classrooms. The Dewing School has four rooms that were originally constructed with kindergartens in mind. The additions to the three buildings also include media centers, elementary playrooms, and classrooms.

In November the bids for the new construction were received. The increasing cost of construction in 1973 resulted in the lowest bid being higher than budgeted. At a special town meeting in December the town appropriated additional funds sufficient to award the bid.

During the past few years the Federal Funds that have been allotted to Tewksbury in Title I have been used in a preschool program for the Shawsheen School District. This has afforded the school system an opportunity to develop a program to meet the needs of kindergarten age children in Tewksbury.

It is difficult to predict what construction problems will or will not arise. However, plans are now being made to definitely begin a kindergarten

program in September of 1975. This may necessitate using present facilities for a time until the kindergarten areas are completed, but the advantages of beginning the program on time are many.

I want to thank my colleagues on the School Committee and all the personnel of the Tewksbury School System for their unselfish work for the young people in our Town.

Budget and Financial Affairs

JOHN F. RYAN
Assistant Superintendent of Schools
Business

Inasmuch as the 1973 School Department Budget is for an eighteen month period — January 1, 1973 through June 30, 1974, the following financial report represents expenditures for only the twelve month period — January 1, 1973 through December 31, 1973.

The primary concern of the School Committee and School Administration during its budget discussions and deliberations is the continuance of a quality educational program with fiscal responsibility. Many factors influence the School Committee and School Administration during the drafting of the School Department Budget. Chief among these factors are: The number of children to be educated, the number of teaching and non-teaching personnel needed to meet the school enrollment, curriculum revision and the updating of various programs, classroom space and facilities required to house the student body, transportation, instructional supplies, textbooks and equipment, operation and maintenance of each school facility at maximum efficiency, providing of pupil services and numerous other services necessary to carry out an educational program. It is only after much research and evaluation of all programs and services to be offered that a final budget can be successfully drafted and implemented.

During the period January 1, 1973 through December 31, 1973, \$4,641,202.61 was expended for salaries for all school department personnel. A breakdown of this expenditure is as follows:

Instruction and Administration	\$4,132,172.59
Clerical	126,420.31
Health	52,023.39
Custodial Services	307,874.82
Attendance	1,950.00
Other Salary Items	9,631.50

Food Services — Transfer from 1973	
School Salary Account to	
School Lunch Program	11,130.00
	\$4,641,202.61

The total expenditure for salaries for 1973 represents an increase of \$588,571.58 over 1972, or approximately 14.5%. The major reasons for this increase were (1) new professional and non-professional staff and (2) new salary contracts were successfully negotiated for teachers, clerks, custodians and other school department personnel.

During 1973, \$1,273,190.15 was expended for operating the Tewksbury School Department. A breakdown of this expenditure is as follows:

Administration	\$ 28,130.20
Instruction	241,526.15
Transportation - Regular	444,884.40
Transportation - Special	24,048.65
Transportation - Private	56,021.24
Student Body Activities	24,566.15
Health	1,642.10
Heating	74,866.17
Utilities	86,758.75
Custodial Supplies	16,192.24
Maintenance Repairs - School Staff	26,192.14
Contracted Services	113,175.23
Replacement of Instructional and	
Non-Instructional Equipment	47,354.17
Facility Rental	82,171.35
Tuitions	5,661.21
	\$1,273,190.15

The total expenditures of \$1,273,190.15 represent an increase of \$117,646.86 over 1972 or approximately 10%.

There were several major areas of increase in the 1973 School Operating Budget. Expenditure in school transportation, heating, utilities and contracted services have increased sharply during this period.

The increase in the student transportation budget was primarily due to the renewal of fifteen bus contracts and to increase cost of private school and special education transportation.

The heating, utilities and contracted maintenance services are part of the systemwide operation and maintenance of school plant budget. The cost of oil, gas and electricity increased significantly during 1973 and it is expected that additional increases in these three budget categories will be reflected during the first six months of 1974.

Increases in the cost of contracted maintenance services are due principally to maintenance projects which must be performed, usually by outside contractors, in order for a school building to operate smoothly and without interruption.

It would be almost impossible to list all the maintenance work performed by school personnel and by outside contractors during the past year. Some of the more important projects completed or presently underway in our system are:

CENTER SCHOOL: Overhauled air handling unit. Installed new pneumatic control valve. Overhauled all automatic control valves serving the existing unit ventilators in seven classrooms. Installed new duplex air compressor. Installed new duplex condensate return pump. Installed new floor tile in rear basement landing and locker area and annex basement corridor. Install new floor tile in one classroom and new stair treads in one stairwell area. Install new classroom shades in seven areas. Installed new kiln. Made new library area in annex. Installed ceiling-hung fan complete with controls in remedial reading room. Painted four classrooms.

ELLA FLEMINGS SCHOOL: Installed new combustion controls.

FOSTER SCHOOL: Installed new commercial type two-tier fin radiation in eight classrooms. Installed new steam supply and condensate return piping. Installed new automatic pneumatic temperature controls. Installed new duplex condensate return pump. Roof repairs to one section of roof. Installed new classroom shades in all classrooms. Painted exterior of building.

SHAWSHEEN SCHOOL: Installed new fin type baseboard radiation heat in Administrative Area. Install new hot water booster tank. Installed new floor tile in one classroom. Installed new intercommunication system, installed new cafetorium drapes. Repaired boiler plate. Painted eight classrooms.

NORTH STREET SCHOOL: Installed new floor tile in five classrooms. Repaired roof flashing. Painted front and side face of building.

DEWING SCHOOL: Installed new softball backstop.

HIGH SCHOOL: Installed new circulating pump and new boiler treatment injector. Extensive roof repairs to three areas of building. Painted fifteen classrooms and "B" corridor.

JUNIOR HIGH SCHOOL: Installed new cafetorium drapes. Installed new free-standing kettle in kitchen. Painted ten classrooms, auditorium and main lobby.

HEATH BROOK SCHOOL: Installed new floor tile in two classrooms. Roof repairs to one section of building.

STADIUM: Installed new scoreboard.

In summary, the 1973 budget is aimed at providing a sound educational program at the lowest possible cost.

REPORT ON CURRICULUM AND INSTRUCTION

ELEMENTARY AND SECONDARY SUMMER SCHOOL PROGRAMS

DR. EDWARD J. FARLEY
Assistant Superintendent

The summer schools that are conducted at the elementary and secondary levels have various goals. The five-week elementary school program is geared to sharpen the reading and mathematics skills that are taught during the school year. The six-week secondary school program offers makeup work in English, mathematics, social studies, and science, as well as various enrichment courses.

During the summer of 1973, the elementary summer school program was conducted for five weeks at five schools: Heath Brook, Shawsheen, Center, North Street and Loella F. Dewing. One hundred and fifty students attended. The majority of students were in the primary grades.

One reason why there are less elementary grade students is probably that transportation has to be provided by parents and many of our intermediate grade students attend school a greater distance from home than the primary students.

A major change took place this summer in the elementary program. Instead of reinforcing reading and math skills with materials that were different from those used during the school year, it was decided to take each student on an individual basis and extend the program he completed in June.

Thus in reading, each child's Reading Evaluation Check Sheet was distributed to the Summer School teacher who in turn reinforced skills which the child had not successfully completed. If a child had completed all skills at his level, then the summer school teacher moved on to the next level. Each child was grouped by his level

of ability and the skills needed in reading.

In mathematics each child was grouped according to his needs. If he was weak in multiplication, the teacher began at his attained level. If a group of children was ready to begin instruction in a particular concept, then the teacher conducted a general skill lesson. Each child was given follow-up instruction, based on his own ability and rate of learning.

Some independent math materials were provided for students. Flash cards, games and math activity posters helped the children to achieve a sense of independent learning as well as understand a concept by actually using the manipulative materials.

At the end of the elementary summer school, each teacher filled out a Progress Report on each child. The original was sent to the parent, and a copy provided for the child's new teacher. Various types of information were reported. In the reading report section teachers indicated the area of skills that were reinforced and stated the major successes that the child had. In the math report section teachers likewise indicated the areas that were taught and the major problems solved.

The enrollment in the secondary summer school has been growing rapidly each year. Four years ago the school committee voted to have the position of director of secondary summer school a rotating one. The reasons were twofold. First, various teachers would have an opportunity to gain administrative experience, and second, the program would receive the creative ideas of a new person annually. The growth in enrollment and enrichment courses attests to the fact that the system of rotating directors has been successful.



Heathbrook School Excavations For New Addition

The 1973 secondary summer school had a total enrollment of 530 students. Four hundred of these were in enrichment courses. It is interesting to note that a few years ago the secondary summer school was primarily a make-up program. The various directors have worked diligently to encourage students to enroll in courses to learn for learning's sake. The figures indicate the success of their endeavors.

The bulletin that each student received announcing the 1973 Tewksbury Secondary Summer School indicated that the courses would be offered at 8:00 a.m. and 10:15 a.m. and would be two hours in duration. Students were encouraged to enroll in either three-week or six-week courses. In addition to make-up courses in English, mathematics, science, and social studies, the following enrollment courses were suggested:

- Driver Education (classroom only)
- Field Ecology
- Open Biology Lab
- Personal Typing
- Typing Review
- Shop for Girls
- General Shop
- Graphic Arts for Boys and Girls
- Arts and Crafts
- Decoupage and Candlemaking
- Structures (model house building)
- Physical Fitness for Boys
- Welding and Small Engine Repair
- Tiny Theatre Workshop
- Math Orientation for Sixth Grade Students
- A Mathegagical Experience
- Review of Algebra I, II, and Geometry

A number of courses are noteworthy. In industrial arts the boys made items that ranged from knife racks to pedestal tables in shop, and from novelty jerseys to rubber stamps in graphic arts. The items completed by the girls also varied in difficulty, ranging from spice racks to coffee tables. The Welding and Small Engine Repair course was well attended. Students made a steel table for a power back saw, three wheel vehicles, go-carts, and an amphibian vehicle.

The course that had the largest enrollment was Decoupage and Candlemaking. This is the first summer it was offered, and it was necessary to keep the enrollment to a manageable number. A course in arts and crafts was also well attended.

The Physical Fitness Program received a good deal of interest. The instructor utilized the tests that are the basis for the President's Youth Fitness Program. In this format the students were able to

measure their own improvement. Those who were most faithful to the program scored the greatest gains. A typing course was offered for those with some background and those with none. Enthusiasm was high and attendance excellent.

The offerings in mathematics were interesting and varied. Three classes of sixth graders received an orientation into topics in topology, probability, statistics, flow charting, computer language, and similar topics. Two of the classes had a field trip to the computer at the high school, and the third class visited the computer at the Honeywell Plant in Lowell. Diagnostic test scores that were a part of these classes were forwarded to the seventh grade math teachers to whom the students were assigned for the school year. The success of this program spread to the ninth graders and they requested a three-week course before summer school was over.

This was arranged. A six-week enrichment course, "Review of Algebra and Geometry," was also very well attended and the students seemed to enjoy algebra and geometry tremendously.

The make-up classes went well. Students had a lot at stake in these courses, especially seniors, and the teachers made every attempt to have students realize that they had to work hard to make up for deficiencies in a short period of time.

In conclusion I would like to thank the summer school teachers at both the elementary and secondary schools who through the years have worked so hard to give the students of Tewksbury an opportunity to improve their skills, and broaden their education.

A special thanks is extended to the directors of the 1973 summer schools, Mrs. Mary Azulay at the elementary level, and Ms. Jean Colton at the secondary level, as well as past directors. Mrs. Azulay built upon a program that had been improved year by year by Mrs. Mildred West, who retired in June of 1973. Ms. Colton followed in the creative footsteps of Mr. Antonio Terenzi, Mr. Robert Manzi, Mr. Norman Marble, and Mr. Anthony Romano. The students of Tewksbury have benefited greatly from their leadership down through the years.

MAX-ED AT TEWKSBURY HIGH SCHOOL
JANE A. ROCHE, Coordinator

The class bell had rung. Paul Belley, Tewksbury student-teacher at the North Street School, is taking a group of children aside to practice a play. At Tewksbury State Hospital student nurses' aide, Sharon Bennett, is helping an elderly patient to walk. Richard Powers is talking to a Registry of Motor Vehicles official in preparation for his

article for the Tewksbury student news column, "Catch This," in the *Merrimack Valley Advertiser*. These students are learning in the 'real world' about the needs of others, the community, and themselves. They are acquiring occupational knowledge and skills necessary for future career choices. This is Max-Ed or Maximum Education; that is, the full involvement of the student in school and the community.

The Max-Ed Advisory Council of Tewksbury High School with the Max-Ed Coordinator are responsible for the development of the Max-Ed programs. The members of the Advisory Council represent a cross section of Tewksbury's school and community life. To illustrate, Dr. Edward Farley and Mr. William DeGregorio represent the school administration; Dr. Joseph Lipchitz, the School Committee; Mr. Michael Daley, the high school teaching staff; Mrs. Michael Firreno, parents; Mr. Richard James, business; Donna Besso, Cheryl Silva, and Brian Dingman are three of twelve student members. These and other members of the Council have devoted much time and thought to the planning and evaluating of Max-Ed as well as communicating to their peer groups information about the programs.

The Max-Ed programs contribute to the enrichment of student life in many ways. These programs offer students opportunities to apply classroom learning in practical situations, or a chance to try something new, testing their talents and interests in a variety of settings within and beyond the school campus. Max-Ed encourages students to assume more responsibility for their education.

Most of the programs are career-oriented. Two programs, student-teaching and student nurses' aides, began in 1972 and have been expanded. The latter program will be incorporated in a Nursing Aide Curriculum developed by Mrs. Helen Thresher, Nursing Educator. On the basis of a student interest survey conducted in October, six new programs have been initiated. These programs include two media activities: first, the new column, "Catch This," which started in Miss Joan Kelley's Journalism Class and will continue under her guidance; and second, a student radio show called "Anything Goes" at WCAP in Lowell which will begin in January under the guidance of Mr. Robert MacDougall. The students will participate in all phases of the production. Both media programs will serve the youth of the Merrimack Valley.

Other Max-Ed programs have created considerable student interest, too. Paul Jenkins and Jim Macauley are among a number of students who will participate in Sargent Bradanick's Police Photography and Fingerprinting Course at the



Student Nurses in Max-Ed Program

Police Station. Fireman Russell Gurley will prepare interested students for the Fire Service Examination. Kenneth REcord and Earl Foy are two of the students who will be going to the Fire Station. At the Harold Patten Library, head librarian, Mrs. Carleson will have Betty Earle and others to help her twice a week. Donna DeMarco and Mary Bruce are working at Dr. Harvey Skolnick's Animal Hospital in Wilmington. Contact with local business firms, hospitals have stimulated their interest in looking to Tewksbury High School students to assist them in meeting their needs. Thus, the sharing of school and community resources benefits all.

Max-Ed continues to enrich school life through the Touch of Greatness Series which invites individuals of talent and accomplishment to discuss their ideas, work, and contributions with students in lecture, performance, and seminar. Atty. Eugene Bernstein, Criminal Lawyer and Paul Tsongas, Middlesex County Commissioner are two recent guests in this on-going program. In addition, Max-Ed provides a supportive structure for new programs initiated by teachers such as the "Modern Jazz Dance Seminar" offered by Miss Susan Blezard of the Physical Education Department.

As Max-Ed expands at Tewksbury Memorial High School, we hope to continue to be responsive to students' interests and needs, to offer new ideas and experiences upon which students can grow and to serve the needs of the community.

SPECIAL PROGRAMS AT JUNIOR HIGH SCHOOL

RICHARD E. GRIFFIN, Principal

The Junior High School has in the last few years instituted two special programs, which to some degree have alleviated our overcrowded conditions and which have also allowed us to maintain a broader educational program. These programs are our active participation in the Shawsheen Tech Occupational Skills Program and the use of the Chandler St. Annex for classrooms.

OCCUPATIONAL SKILLS PROGRAM

In the fall of 1971 Shawsheen Tech initiated a shared time program with the five towns involved in sending students to that school. Each year approximately 45 students who are interested in occupational education, are admitted to the full-day program at Shawsheen Tech. Many other students, motivated to obtain such an educational experience, have been turned away. Officials at Shawsheen Tech in concert with administrators of the sending schools began conversations relative to ways of increasing the number of students who could participate profitably in such a program. In October, 1971, we began such a program with 20 students enrolled for the first time from Tewksbury Junior High School. In 1972, 80 students from the five towns were enrolled in this program, while currently 200 are attending in Grades 9 through 11.

These students attend Tewksbury Junior High School and Tewksbury Memorial High School for an abbreviated academic schedule consisting of three major subjects and Physical Education. Special buses are arranged by Shawsheen Tech to bring these students to that vocational school in the afternoon. Ten promotion credits are granted for these vocational courses at Shawsheen Tech. These classes from 2:30 to 5:00 p.m. require dedication and motivation by the participants. All extra-curricular activities become extremely limited for these youngsters; yet the attrition (drop-out) rate is minimal. Students will not only graduate from the regular high school with a diploma, but will also receive a certificate in the particular occupational skill obtained at the vocational school. As vacancies occur in the regular day program at Shawsheen Tech, they are filled by students attending the Occupational Skills program.

The addition of a special bus for this program

allows ninth grade students to attend classes from 10:20 a.m. to 2:05 p.m. at the Junior High School on Mondays, Wednesdays and Fridays and from 7:45 a.m. to 11:25 a.m. on Tuesdays and Thursdays. Students seem to use this spare time well and attendance at the afternoon occupational skills classes at Shawsheen Tech has been much higher this year. Grades in academic subject areas at the Junior High School have risen for these students.

During the initial months of each year, new students are in the process of cycling through several shop areas in an Exploratory program. This feature enables students to seek out an area of high interest and skill. It also enables the administration of Shawsheen Tech to satisfy shop quota enrollments with additional students.

In its third year of operation, this type of program has served as a model to other vocational schools. Sharing of facilities and students can work to the students' best advantage - allowing many more options open to them. Student participation and achievement are the greatest marks of success in this program.

RECAP OF ADMISSIONS To - Shawsheen Tech From - Tewksbury Junior High

DATE	DAY SCHOOL	O.S.P.	O.S.P. TO DAY
Sept. 1970	81 (Grades 9-10)		
Sept. 1971	40 (Grade 9)	20 (Grade 9)	
Sept. 1972	45 (Grade 9)	34 (Grade 9)	4
Sept. 1973	44 (Grade 9)	30 (Grade 9)	7

CHANDLER ST. WING

In September, 1972, to accommodate the highly swollen enrollment of the Junior High School, a plan to lease five classrooms at the Oblate Novitiate on Chandler St. was instituted. This concept has actually become a school within a school. Six teachers - two in English, two in Mathematics and two in Social Studies - are assigned to this facility. Students are scheduled for English, Math and Social Studies at the eighth grade level in this building. Approximately 150 students are, therefore, scheduled at this annex for three periods each day. Total accommodation is 300 students in two shifts of 150 students. Shuttle buses are used to transport these students to the Junior High School for lunch and other subjects, such as Science, Physical Education, Art, Music, etc. The usual rotation of periods has been maintained under this system.

This program has reduced class size in certain academic areas within the Junior High School, produced a serene climate for learning, and has allowed us to experiment with curriculum projects



Chandler Street Wing (Oblate Father's Novitiate) Temporary Jr. High School Classroom

in some areas. The reception of this assignment by teachers and students has been outstanding.

In 1972, despite an enrollment of 1730 students, corridor traffic has been reduced to a level prior to 1969 under this plan. However, with 1775 students presently enrolled, turbulent conditions have returned to some degree. Conversion of this school to a middle school (Grades 5, 6, 7 and 8) upon the completion of a new high school poses the final solution to this crowded situation.

The atmosphere at the Chandler St. Wing is certainly less crowded and subdued. A small staff working with a small number of students has produced an excellent relationship among all concerned. This program has been an encouragement toward the house plan approach and teaming of staff members in smaller groups.

Some good curriculum projects have been expanded at the Chandler St. Wing and another has been started. The integration of English and Social Studies in what is known as a CORE program has been expanded to involve approximately 130 students in a sound educational experience at the eighth grade level. High powered research topics, varied instructional techniques and self-government by the students are some of the ingredients of this approach. Miss Packard and Mrs. McKeon deserve much credit for their continued fine work in the development and implementation of this expanded program. Mr. Douskewicz and Mr. McColl warrant praise for their development of a team approach to two Mathematics classes with a great deal of individualization.

Miss Colton, as head teacher of the facility,

continues in the fine tradition of Mr. John McCarthy in maintaining a sound educational plant and program. Our hosts at this Wing, the Oblate Fathers, especially Fathers Sweeney, Bergstrom and Flater, have been most cordial and cooperative in their relationships with school authorities. This experimental use has been another profitable experience from which we can draw successful utilization of available space.

**The IGE Program
at
St. William's Public School**

EDWARD J. DEVINE, Principal

The pupils and staff at St. William's are "into" their second year of IGE (Individually Guided Education). IGE is an approach to schooling that provides a framework for individualized instruction. The concept of individually guided instruction is not unique to today's educational programs; nor are the fine efforts and instructional successes enjoyed by many excellent teachers in our system made less by the emergence of such innovative programs as IBE, a program which is at least another way to improve instruction but hopefully, a better way to provide a learning program that is truly individually guided.

The character, or essence, of St. William's school is unique, and those who are its members; the pupils, the staff, and the parents experience and profess openly a pride of belonging. IGE complements and promotes the goals of our

school, and it is in this context that we hope to see the successful continuance of this fine program.

Perhaps a meaningful way to look at IGE is as a pupil in an IGE School, a teacher in an IGE Unit, and as a parent who is familiar with, or involved in the School's programs. A pupil in one of the two Units at St. William's has along with approximately 115 other unit members, four teachers and one instructional aide. He probably relates to one of these teachers more than the others, particularly during the IGE curriculum subjects (Math and Language Arts), and he is glad for this opportunity. Further, the pupil knows that not only is he largely responsible for the success of his learning program, selected with his help by means of placement and pre-tests, but that he can also select those activities that he feels will accomplish his objectives. In individually guided education at St. William's not only encourages student responsibility for learning . . . it insists upon it.

Some pupils' reactions to St. William's and IGE as they appeared in the fall issue of the school's Newsletter under the question "What do you think of St. William's School?" were: "You can go as fast or slow as you want and don't have to keep up or stay down with everyone else in your room." . . . "It's your work and nobody else's. Mostly I like the Read a Book program." . . . and, "Teachers help you if you have a problem; you do more things by yourself." Perhaps this final pupil comment emphasizes a strength of IGE: encouraging individual responsibility through supported pupil initiative.

In an IGE school there is more to grouping children for instruction than is first suspected or traditionally expected. Teachers are largely responsible for assigning pupils to Units. When this is accomplished, Unit members are regrouped within the unit according to the task or objective to be attained and taking into consideration the child's learning habits, interests, talents, abilities, and peer relationships. This procedure of pupil placement and grouping is characteristic of an IGE school; that many decisions affecting the instructional program are shared and made at a level where they will be carried out . . . with the teachers of the Units. The benefits and satisfaction in terms of unit teachers' morale is reinforced due to their direct involvement in setting goals, improving methods, and appraising progress. Appraising progress and reporting progress are important features of any educational program and again, at St. William's the IGE curriculum subjects of Math and Language Arts are appraised, or

measured, and reported differently than a more traditional school. The learning cycle is the heart of the IGE curriculum program and constant evaluation is a built-in feature of this cycle that begins with assessment (finding out where each student is and how he got there), specifying objectives (deciding what he needs to learn next), diversified learning activities (selecting the best way for him to attain those objectives), and reassessment (making sure that he has met them).

Reporting pupil progress in the IGE curriculum subjects is done on a traditional report card, but unlike the typical A-B-C method of marking which reports performance that is based on a class or grade standard, a profile of the pupil's progress is substituted. Clearly, as with any system of reporting, a more personal and elaborative report of pupil progress through parent-teacher conferences is encouraged.

Parent feedback at the conferences held to date have been overwhelmingly in favor of the school's program changes. Parent interest in our school's educational programs is further evidenced in an active volunteer program in which parents assist teachers with the instructional areas at certain times of the day. The volunteers have contributed much to the program and to the understanding of other parents in the community. Implementing and maintaining a successful IGE program requires the participation and support of parents. At St. William's this support and participation is further evidenced in the School's Parent Advisory Council, or "PAC." The PAC at St. William's has been active in providing assistance in Volunteer orientation, coordinating the volunteer parents, assisting the formation of a school Club program and serving as resource persons in locating or recruiting community help, and sponsoring community linked activities such as last year's pupil "walkathon" for Easter Seals, and this year's "pennies for Chelsea"--a school drive to aid those families involved in the Chelsea fire.

Home-School Communications and other IGE components described above are strengthened by our school's membership in the Merrimack Valley League of IGE Schools. The League, numbering fourteen schools and representing many of the area towns, is facilitated by MEC (Merrimack Education Center), an educational center for research and program development. The community of St. William's Public School is proud to represent the larger Tewksbury Community in this program of Individually Guided Education.

GUIDANCE REPORT

FRANCIS SHEEHAN, Director

This year the Guidance report will deal with three general areas —

1. The post-secondary plans of members of the Class of 1973.
2. The occupational program sponsored by the Lowell Chamber of Commerce.
3. A review of the philosophy of the Guidance Department of Tewksbury Memorial High School.

1. Concerning the Class of 1973

We are pleased to report that many members of the Class of 1973 continued to show the interest in further education which has been evidenced in past graduating classes.

Nursing has been selected by many as a choice of major, despite the fact that it continues to be a very competitive program. Other courses of study that have been selected are dental hygiene, pre-med, teaching (particularly on the pre-school and elementary levels), art and business administration, to name but a few.

Seven of the eleven state colleges in Massachusetts were selected by the class, with a large number attending Lowell State, Salem State and Fitchburg.

Six of the fifteen community colleges in Massachusetts accepted our graduates, with Northern Essex still in first place.

Private colleges in the New England area which have accepted last year's Seniors include: The Berklee School of Music, Boston College, Boston University, Burdett College, Eastern Nazarene College, Katherine Gibbs School, Green Mountain Junior College, I.T.T. Technical Institute, Lowell General Hospital, Merrimack College, The Shepard-Gill School of Nursing, Suffolk University, Southeastern Massachusetts University, The Tewksbury State Hospital, Tufts University, The University of Bridgeport, The University of Massachusetts, The University of Maine, The University of New Hampshire, The University of Vermont, Wentworth Institute, and Worcester Polytechnic Institute.

Nationwide, Tewksbury will be represented at Ithaca College, Ithaca, N.Y.; Maryland Institute of Art, Baltimore, Maryland; McGill University, Montreal, Canada; The University of Kansas, Lawrence, Kansas; MacMurray College, Jacksonville, Kansas; Miami-Dade Junior College, Miami, Florida; Texas A & M, College Station,

Texas; Texas Christian University, Fort Worth, Texas; and The University of Miami, Miami, Florida.

The Business Department has placed all of its Senior members, and they are taking jobs in an ever-widening circle. Wang Lab, Brockway Smith, Sanders Associates and IRS continue to hire our graduates.

Those members of the class who were enrolled in other courses have found employment in the greater Lowell area and some have entered the armed forces and will go on to school after they have finished their tour of duty.

The counseling program is not exclusively concerned with college and job placement. Much time is spent with individual students, concerned parents and members of the faculty in solving problems of a more personal nature. We respect the privacy of our counselees; therefore, we are not at liberty to discuss these cases. May we simply state that the cooperation of all concerned in helping those who have problems (personal or academic) is most gratifying.

2. The Lowell Chamber of Commerce

This organization, under the coordination of Linda Proctor, has made efforts with the schools of the Greater Lowell area to work with those schools in helping youth to acquaint themselves with the world of work. Representatives from the public and private schools of Chelmsford, Dracut, Lowell, Tyngsboro, Tewksbury and Wilmington were invited to participate. Two projects were started: The Career Guidance Institute and The Youth Employment Service. We are represented in both of these projects.

Once a month, the committees meet. The results of these meetings have produced fruitful action, and though still in the beginning stages, the prospects for the future look good.

Through the joint efforts of the school representatives and The Chamber of Commerce a Career Day was held in May at Lowell Technological Institute. Careers from Government to Hairstyling were represented and the students were able to discuss and explore these various areas of the world of work. The Career Day was a big success. Two hundred Sophomore students from Tewksbury attended. Efforts of this type are being repeated this year and directed to the Junior High students.

The second project that has developed is the organization of the Youth Employment Services. This project is composed of representatives from the Neighborhood Youth Corps, The Division of Employment Security, Share/Morningstar, Summer Jobs and Rent-a-Kid of the Lowell Chamber of

Commerce and the school representatives. This is an effort to coordinate the jobs available to the youth of the area and to seek to promote meaningful employment to the Greater Lowell youth.

The Lowell Chamber of Commerce and the school representatives of this area are continuing to seek ways to complement the formal education of the students by such projects.

3. A review of The Guidance Department Philosophy

At about the same time that you will be reading this report, Tewksbury Memorial High School will be evaluated by The New England Association of Schools and Colleges.

In relation to this, we feel that it is appropriate that we submit, in part, the philosophy of the guidance department that will be presented to this committee.

"Guidance at Tewksbury High School is a part of the school's total educational program which, in a systematic and organized manner, attempts to assist the individual pupil to gain a better understanding of his or her characteristics and potentialities, his or her assets and liabilities, and to use this knowledge effectively in dealing with his or her environment.

"The Guidance Department, through the Counselors, helps the individuals, by their own efforts as far as possible, to achieve up to the level

of their capacity, to gain personal satisfaction in as many aspects of their life as possible, and to make their maximum contribution to society. It aims to assist each pupil to meet and solve his or her problems as they arise to make correct interpretations of facts, and to learn to make proper adjustments to his or her environment.

"The Guidance Department performs the following functions in order to meet the needs of students: counseling, testing, information giving both occupational and educational and follow-up service.

"Guidance at Tewksbury High School is a continuous process serving pupils, teachers, parents, organized with the basic philosophy that every pupil has a right to professional assistance in adjusting to the demands of school and post-school planning. The professional staff of counselors have one purpose, to help the students help themselves to make the most of their capabilities."

Conclusion

Once again our thanks to all who have shown an interest in the students of Tewksbury. We will name but a few: Business firms who have hired our students, individuals and organizations who have awarded scholarships to members of the graduating class, admission officers in the various colleges who have shown a personal interest in college candidates, and school personnel and townspeople who have worked in the interest of the student body.



Field Studies Program - Center School Class In Conjunction with Lowell State College

Roster of School Employees

December 31, 1973

CENTRAL OFFICE

John W. Wynn, M. Ed.	Superintendent of Schools
Edward J. Farley, Ed. D.	Assistant Superintendent of Curriculum and Instruction
John F. Ryan, M. Ed.	Assistant Superintendent for Business
Thelma Whitehouse (Mrs.)	Executive Secretary
Albert R. McKinnon, III, B.S.A.	Administrative Assistant
Ilah Read (Mrs.)	Payroll Supervisor
Barbara Tanner (Mrs.)	Secretary - Clerk
Ann Duncan (Mrs.)	Account Clerk
Beverly Erlandson (Mrs.)	Clerk

MEMORIAL HIGH SCHOOL 320 Pleasant Street

Lawrence McGowan, M. Ed.	Principal
Joseph Crotty, M.A.	Assistant Principal
William DiGregorio, M.A.	Assistant Principal
Irene Maliszewski (Mrs.)	Clerk
Dorothy Gendall (Mrs.)	Clerk
Doris Farwell (Mrs.)	Clerk
Catherine Risteen (Mrs.)	Clerk
Patricia Boucher (Mrs.)	Clerk

Teachers

Mary Crossley (Mrs.) M.A.	English Department Head
Carole Acone (Mrs.) B.S.	English
Elizabeth Ahonen (Mrs.) M.A.	English
Debra Cameron, M.A.	English
Marion Charkoudian, M.A.	English
Joan Kelley, M.A.	English
Linda Novelli, M. Ed.	English
Andrew Pappathan, M.A.	English
Susan Patterson (Mrs.) B.A. Ed.	English
John Perreault, M.A.	English
Karen Roper, B.A.	English
Casmira Simeone (Mrs.) M.A.	English
Sheila Walsh, B.A.	English
Jacqueline Zorkers (Mrs.) B.A.	English
Warren Bowen, M. Ed.	Social Studies Department Head
Walter Angelo, M. Ed.	Social Studies
Susan Bayard (Mrs.) B.A.	Social Studies
Sieger Canney (Mrs.) M.A.T.	Social Studies
John Corbett, M. Ed.	Social Studies
Daniel Fleming, M.A.	Social Studies
Elisabeth Gaffney, M. Ed.	Social Studies
Christos Koumantzelis, M. Ed.	Social Studies
Robert MacDougall, M.A.	Social Studies

Leo Montebello, M. Ed.	Social Studies
Barbara Mersereau (Mrs.) M.S.	Home Economics
Lynda Turner (Mrs.) B.S.	Home Economics
Elisie Piacentini (Mrs.) M. Ed.	Science
John Clarke, M. Ed.	Science
Michael Daley, M. Ed.	Science
Richard Gropman, M.A.	Science
James Jackson, B.S.	Science
James Lennox, M.S.	Science
Wade Longley, M. Ed.	Science
Kathleen Mofield (Mrs.) B.S.	Science
Anthony Sanderson, M.A.	Science
David Williams, B.A.	Science
Walter Chapin, B. Mus.	Music
Elsie Guyer (Mrs.) B.S. Ed.	Business Education Department Head
Priscilla Betses (Mrs.) B.S. Ed.	Business Education
Robert deGaravilla, M. Ed.	Business Education
Jean Fahlbeck (Mrs.) B.S.	Business Education
Kent Forty, B.S. Ed.	Business Education
Mary Gemellaro, B.S.	Business Education
Elizabeth Lefthes, B.S.	Business Education
Anita MacDonald (Mrs.) M. Ed.	Business Education
Lyn Wanagel, B.S.	Business Education
Bryce Collins, M. Ed.	Mathematics Department Head
Joseph Callery, B.A.	Mathematics
Ronald DeSilva, B.S. Ed.	Mathematics
George Economou, B.A.	Mathematics
Maureen MacNicholl, B.A.	Mathematics
Elizabeth Papik (Mrs.) M. Math.	Mathematics
Eileen Reilly, M. Ed.	Mathematics
Gerald Rideout, M.A.T.	Mathematics
Dolores Sullivan (Mrs.) B.A.	Mathematics
Frances Calcagni (Mrs.) M.A.	Foreign Language Department Head
Leo Frechette, M.A.	Foreign Languages
Joseph Lemieux, B.A.	Foreign Languages
Mary Sullivan (Mrs.) B.S.	Foreign Languages
Fred Valerio, M. Ed.	Foreign Languages
Sharon Quigley, B.F.A. Ed.	Art
John Voss, B.A.	Art
Anthony Romano, M. Ed.	Industrial Arts
Dana Andrews, B.S. Ed.	Industrial Arts
John Beucler, B.S.	Industrial Arts
Frederick Farrar, B.A.	Industrial Arts
Norris O'Brien, B.A. Ed.	Industrial Arts
Charles Hazel	Director of Athletics
Susan Blezard, B.S.	Physical Education
Nancy Billings (Mrs.) B.S.	Physical Education
Robert McCabe, B.S.	Physical Education
Bonnie Roberts, B.S.	Physical Education
Robert Vadeboncoeur, M. Ed.	Physical Education
Michael Ablove, M. Ed.	Distributive Education
Robert Paysnick, M.B.A.	Data Processing
Jane Roche (Mrs.) M.A.	Max-Ed Coordinator
Helen Thresher (Mrs.) B.S. Ed.	Nurse - Educator

Non-Faculty

[illegible]

JUNIOR HIGH SCHOOL
10 Victor Drive

[illegible]

Teachers

[illegible]

Diane Tardiff (Mrs.) B.A.	Mathematics
Robert Wood, B.S.	Mathematics
Kenneth Young, M. Ed.	Social Studies Department Head
John Donoghue, B.S.	Social Studies
Charles Ellison, M.A.	Social Studies
Robert Fiske, B.S.	Social Studies
Anne Harrington, B.A.	Social Studies
Patricia Koravos (Mrs.) B.A.	Social Studies
James LeClair, M. Ed.	Social Studies
Dennis McGadden, B.S.	Social Studies
William Piscione, M. Ed.	Social Studies
Stephen Prodanas, M.A.T.	Social Studies
Donald Stewart, B.S. Ed.	Social Studies
Warren Yaeger, B.A.	Social Studies
Alfred White, M. Ed.	Science Department Head
Judith Anderson, B.A.	Science
Kenneth Bowers, B.S.	Science
Cheryl Carl (Mrs.) B.S.	Science
Michael Cronin, B.S.	Science
Louis Garceau, B.A.	Science
Mary Herlihy (Mrs.) B.A.	Science
Patricia Lannon (Mrs.) B.A.	Science
Richard Olsen, B.S.	Science
Diane Savage (Mrs.) B.A.	Science
Wayne White, B.S.	Science
Richard Zbeig, B.S. Ed.	Science
Melanie O'Neil (Mrs.) B.A.	Business Education
John Chute, B. Ed.	Industrial Arts
Philip DeRosa, B.S. Ed.	Industrial Arts
John Jarek, B.S.	Industrial Arts
William McAuley	Industrial Arts
Walter Mackey, M. Ed.	Industrial Arts
Anne Flood, B.A.	Foreign Languages
Claire Piscione (Mrs.) B.A.	Foreign Languages
Maureen Rideout (Mrs.) B.A.	Foreign Languages
Janet Cantillon, B.S.	Physical Education
Martha Dupee, B.A.	Physical Education
Steven Levine, B.S.	Physical Education
George Patterson, B.S.	Physical Education
Philip Nyren, M.A.T.	Art
Donald Sullivan, M. Ed.	Art
John Allen, B. Mus.	Music
Nancy Laws (Mrs.) B.A.	Music
Richard Leombruno, B. Mus. Ed.	Music
Linda Baum (Mrs.) B.S.	Home Economics
Gail Clark (Mrs.) B.S.	Home Economics
Mary J. Laffey, B.A.	Home Economics
Jeanette Sanford (Mrs.) M.S.	Home Economics
Roger Lorrey, M. Ed.	Special Class

Chandler St. Educational Wing

Jean Colton, M. Ed.	Social Studies
Angela Packard, B.A.	Social Studies
James Doukszewicz, B.A.	Mathematics

Robert McColl, B.S. Ed.	Mathematics
James McGuire, B.A.	English
Ann McKeon (Mrs.) B.A.	English

Non-Faculty

Rita Lebel (Mrs.)	Matron
Earl Sager	Custodian
William Carlson	Custodian
William Bulloch	Custodian
Daniel Desmond	Custodian
Michael Farese	Custodian
Henry Galvin	Custodian
Everett Penney	Custodian
Marie Doucette (Mrs.)	Manager
Beverly Belcher (Mrs.)	Lunchroom Worker
Aimee Delhayne (Mrs.)	Lunchroom Worker
Marie DiFabio (Mrs.)	Lunchroom Worker
Margaret Giordano (Mrs.)	Lunchroom Worker
Marjorie Haskell (Mrs.)	Lunchroom Worker
Lee McPhail (Mrs.)	Lunchroom Worker
Rose Moore (Mrs.)	Lunchroom Worker
Colleen Porter (Mrs.)	Lunchroom Worker
Pauline Powers (Mrs.)	Lunchroom Worker
Mary Rochefort (Mrs.)	Lunchroom Worker
Barbara Stevens (Mrs.)	Lunchroom Worker
Ivane Thibodeau (Mrs.)	Lunchroom Worker
Emily Thistle (Mrs.)	Lunchroom Worker

CENTER SCHOOL Pleasant Street

William Tsimtsos, M.Ed.	Principal
Madeline O'Hearn (Mrs.)	Clerk

Teachers

	Grade
Iva Gardner, M.Ed.	4
Marcia Kalarites (Mrs.), B.A.	4
Helen Cogswell (Mrs.), B.S.Ed.	5
Janet Goldstein (Mrs.), B.S.Ed.	5
Alfred LeClair, B.S.Ed.	5
Raymond Loosen, B.A.	5
Lorraine Lussier, B.A.Ed.	5
Claire McMullen (Mrs.), M.Ed.	5
Richard Mousseau, B.S.Ed.	5
Priscilla Titus (Mrs.), M.Ed.	5
Donald Barry, B.S.Ed.	6
Marion Buck (Mrs.), B.S.Ed.	6
Janice Carragher, M.Ed.	6
Robert Cullen, B.S.Ed.	6
Antoinette Czekanski, M.Ed.	6
Philip Kearney, M.Ed.	6
Irene Mack (Mrs.), B.S.Ed.	6
Louise Martel, B.A.Ed.	6
Elaine Mullen (Mrs.), B.S.Ed.	6

Lesley Rothbard, M.A.T.	6
Gerald Smith, B.S.	6

Non-Faculty

William Gorman	Custodian
John Cavanaugh	Custodian
Freda Greeno (Mrs.)	Manager
Blanche Hill (Mrs.)	Lunchroom Worker
Lorraine McPhee (Mrs.)	Lunchroom Worker
Mildred Narus (Mrs.)	Lunchroom Worker
Marcella Urquhart (Mrs.)	Lunchroom Worker

LOELLA F. DEWING SCHOOL 1469 Andover Street

John S. Weir, M.Ed.	Principal
George Paul, M.Ed.	Assistant Principal
Betty Bradford (Mrs.)	Clerk
Catherine Collins (Mrs.)	Clerk

Teachers

	Grade
Janice Brown, M.Ed.	1
Maryanne Compo, B.A.	1
Meredith DeBow, M.Ed.	1
Claire Horn, B.S.	1
Patricia Tellier (Mrs.), B.S.Ed.	1
Dorothy McKeon, B.A.	2
Cathy Ronan (Mrs.), B.S.Ed.	2
Paullette Spinazola (Mrs.), B.S.Ed.	2
Carole Sullivan, M.Ed.	2
Barbara Vitallo (Mrs.), B.A.	2
Cynthia Bower, B.S.Ed.	3
Rita Crosby, B.S.Ed.	3
Jane Mobilia, B.S.Ed.	3
Shirley Sanford (Mrs.), B.S.Ed.	3
Barbara Shamberger (Mrs.), B.A.	3
Charles Allen, M.Ed.	4
Ann Lirakis (Mrs.), B.S.Ed.	4
Robert Maloney, B.S.Ed.	4
Jean Murch (Mrs.), B.S.Ed.	4
Brenda Noble (Mrs.), B.Ed.	4
Sandra Wheaton, B.S.Ed.	4
Patricia Allen (Mrs.), B.S.Ed.	5
Carlton Clark, M.Ed.	5
Alexander Lambroukos, M.Ed.	5
Linda Neal, B.S.	5
Elise Racicot, B.A.	5
George Paul - Dianne Fleming (Mrs.), B.S.Ed.	6
Richard Schadlick, M.Ed.	6
Kathleen Richards (Mrs.), B.S.	Special Class
Elizabeth Johnson (Mrs.), B.A.	Special Class
Donna Muldoon, M.Ed.	Special Class

FOSTER SCHOOL

Non-Faculty

Harold Gath	Custodian
James Love	Custodian
Charles Murphy	Custodian
Arthur O'Connell	Custodian
Joan Martin (Mrs.)	Manager
Margot Burkus (Mrs.)	Lunchroom Worker
Anna Casey (Mrs.)	Lunchroom Worker
Marjorie Crouse (Mrs.)	Lunchroom Worker
Antonetta DiCesare (Mrs.)	Lunchroom Worker
Dolores Montecalvo (Mrs.)	Lunchroom Worker
Evelyn Rene (Mrs.)	Lunchroom Worker
Elizabeth Ryder (Mrs.)	Lunchroom Worker

ELLA FLEMINGS SCHOOL

1495 Andover Street

John Weir, M.Ed.	Principal
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Teachers

	Grade
Richard Angell, B.S.Ed.	6
Sandra Boileau (Mrs.), B.S.Ed.	6
Monica Weir (Mrs.), B.S.Ed.	6

ANDOVER STREET EDUCATIONAL WING

1500 Andover Street

George Paul, M. Ed.	Principal
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Teachers

	Grade
Carolyn Ashworth (Mrs.), M.Ed.	5
Sally D'Amour (Mrs.), B.Mus.Ed.	5
Helen Rudnick (Mrs.), B.A.	5
Iris Koumantzelis (Mrs.), B.S.Ed.	5

Non-Faculty

Everett Penney	Custodian
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Non-Faculty

Alphonse Mello	Maintenance
Eldon Willoughby	Maintenance
Daniel Martin	Utility

FOSTER SCHOOL

922 Main Street

Eugene Sdoia, M.Ed.	Principal
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Teachers

	Grade
Thelma Greene (Mrs.), B.S.Ed.	3
Margie Brazile (Mrs.), B.S.	4
Cassandra Edell (Mrs.), B.S.Ed.	4
Joanna Krainski, B.S.Ed.	4
Martha Quinn, M.Ed.	4
Mary Ronan, M.Ed.	4
Eugene Sdoia - Dianne Fleming (Mrs.), B.S.Ed.	6
Frances Gath, B.S.Ed.	6

Non-Faculty

William Irwin	Custodian
Ruth Mores (Mrs.)	Manager
Joan MacArthur (Mrs.)	Lunchroom Worker
Marie Nolan (Mrs.)	Lunchroom Worker

HEATH BROOK SCHOOL 166 Shawsheen Street

Nicklos Andronikos, M.Ed.	Principal
Elizabeth Irwin (Mrs.)	Clerk

Teachers

	Grade
Hazel Gangi (Mrs.), B.S.Ed.	1
Susan LaMotte (Mrs.), B.S.Ed.	1
Arlene Nelson (Mrs.), B.S.	1
Rebecca Powell, B.S.	1
Maureen Sousa, B.S.Ed.	1
Verlie Ufford, B.S.Ed.	1
Virginia Bunting (Mrs.), B.S.Ed.	2
Rosalie Cameron (Mrs.)	2
Elaine Fiske (Mrs.), B.S.Ed.	2
Karen Miller (Mrs.), B.A.	2
Arlene Thiel, B.S.Ed.	2
Bunnie Watrous, B.S.Ed.	2
Maureen Buckley (Mrs.), B.S.Ed.	3
Cornelia Kuleish (Mrs.), B.A.	3
Paula McLaughlin, B.A.	3
Brenda McWilliams (Mrs.), B.S.Ed.	3
Lorraine Nastek (Mrs.), B.S.Ed.	3
Myra Pruitt (Mrs.), M.Ed.	3
Kathy Byrne (Mrs.), B.S.Ed.	4
Martha Gervais, B.S.Ed.	4
Karen Hatch, M.Ed.	4
Maura Kelley, B.S.Ed.	4
Julie Trull (Mrs.), B.A.	4

Non-Faculty

Charles Ryan	Custodian
Henry Pestana	Custodian
Eleanor Bissett (Mrs.)	Manager
Ruth Fortier (Mrs.)	Lunchroom Worker

Carole Friedman (Mrs.)	. . . . .	Lunchroom Worker
Margaret Gilbert (Mrs.)	. . . . .	Lunchroom Worker
Margaret Smith (Mrs.)	. . . . .	Lunchroom Worker

NORTH STREET SCHOOL
133 North Street

Edward Devine, M.Ed.	. . . . .	Principal
Virginia French (Mrs.)	. . . . .	Clerk

Teachers

		Grade
Kathleen Connors (Mrs.), M.Ed.	. . . . .	1
Susan Goldstein (Mrs.), M.Ed.	. . . . .	1
Dorothy Hudak (Mrs.), M.Ed.	. . . . .	1
Charlotte Johnson (Mrs.), B.S.Ed.	. . . . .	1
Mary LaBay (Mrs.), B.S.Ed.	. . . . .	1
Jacqueline Dupont (Mrs.), B.S.Ed.	. . . . .	2
Sheila Gurry (Mrs.), B.A.	. . . . .	2
Carolyn McLaughlin, B.A.	. . . . .	2
Joan Ryan (Mrs.), B.S.Ed.	. . . . .	2
Jennie Zantuhos (Mrs.), B.S.	. . . . .	2
Margaret Adams (Mrs.), M.Ed.	. . . . .	3
Arlene Breault, B.S.Ed.	. . . . .	3
Alma Ezekian, M.Ed.	. . . . .	3
Theresa Ross (Mrs.), B.S.Ed.	. . . . .	3

Non-Faculty

Leo Dunn	. . . . .	Custodian
Orville Ford	. . . . .	Custodian
Dorothy DeMarais (Mrs.)	. . . . .	Manager
Elizabeth Dixon (Mrs.)	. . . . .	Lunchroom Worker
Julia Ferri (Mrs.)	. . . . .	Lunchroom Worker

SHAWSHEEN SCHOOL
Salem Road

Edward Pelletier, M.A.	. . . . .	Principal
Eleanor Callan (Mrs.)	. . . . .	Clerk

Teachers

		Grade
Virginia Callahan (Mrs.), M.Ed.	. . . . .	1
Maureen Cody (Mrs.), B.S.Ed.	. . . . .	1
Ann Gorman, B.S.Ed.	. . . . .	1
Brenda Murphy (Mrs.), M.Ed.	. . . . .	1
Helen Reardon (Mrs.), B.S.Ed.	. . . . .	1
Maureen Reardon, B.S.Ed.	. . . . .	1
Nordice Chute (Mrs.), B.S.	. . . . .	2
Joan Gleason, B.S.Ed.	. . . . .	2
Luanne Goehring (Mrs.), M.Ed.	. . . . .	2
Kathryn Quinn (Mrs.), B.S.Ed.	. . . . .	2
Christine Themeles, B.S.Ed.	. . . . .	2
Martha Wilder (Mrs.), B.S.Ed.	. . . . .	2
Corinne Kelliher (Mrs.), B.S.Ed.	. . . . .	3

Madeleine Murphy (Mrs.), B.A.	3
Catherine Pigeon (Mrs.), B.S.Ed.	3
Elizabeth Santos, B.S.Ed.	3
Louise Trahan (Mrs.), B.S.	3
Gail Vossberg, B.S.	3
Patricia Dias, B.S.Ed.	4
Joan Messinger (Mrs.), M.Ed.	4
Marimargaret Roberts, M.Ed.	4
Karen Sullivan, B.S.Ed.	4

Non-Faculty

Leo Thorton	Custodian
Clarence Jewell	Custodian
Bernard Boudreau	Custodian
Mildred Mendonca (Mrs.)	Manager
Claire Bonugli (Mrs.)	Lunchroom Worker
Jean Coiro (Mrs.)	Lunchroom Worker
Louise Iwanowski (Mrs.)	Lunchroom Worker

ST. WILLIAMS PUBLIC SCHOOL
1391 Main Street

Edward Devine, M.Ed.	Principal
Mary Antonelli (Mrs.)	Clerk

Teachers

	Grade
Thomas Conlon, B.A.	5
Loretta Rossetti, M.Ed.	5
Agnes Sacramone, B.S.Ed.	5
Anne Treanor, B.A.	5
Christine Hassan, B.S.Ed.	6
George Kalarites, B.S.Ed.	6
Frederick Leahy, B.S.Ed.	6
Kevin McArdle, B.S.Ed.	6
Kathleen Walsh, B.A.	Instructional Aid
Marie Gleason, B.A.	Instructional Aid
Pauline King, B.S.Ed.	Special Class

Non-Faculty

Frank Dombrowski	Custodian
Martha Kelliher (Mrs.)	Manager
Patricia Fudge (Mrs.)	Lunchroom Worker

SUPERVISORS AND SPECIALISTS
Central Office

Francis Sheehan, M.Ed.	Director of Guidance
James Foye, M.Ed.	Guidance Counselor
Elsie Woolaver (Mrs.), B.S.Ed.	Guidance Counselor
John Maloy, M.Ed.	Guidance Counselor
Francis Flanagan, M.Ed.	Guidance Counselor
Alice Marcotte (Mrs.), B.A.	Guidance Counselor
Jennie Marino, M.Ed.	Guidance Counselor

Francis Treanor, M.A.	Guidance Counselor
Thomas Lovett, B.A.Ed.	Data Processing Coordinator
Nathaniel Mann, Ed.Sp.	Mathematics Coordinator
Sal J. Gallo, M.A.T.	Health Coordinator
Joseph Musumeci, M.Mus.	Director of Music
Joseph Buckley, M.Mus.	Elementary Instrumental Music
Betty Turner (Mrs.) M.F.A.	Elementary Music
Roger Whittlesey, M.Mus.Ed.	Elementary Music
Beverly Weisberg, B.Mus.	Elementary Music
Carol Thorp (Mrs.), B.M.Ed.	Elementary Music
Jay Sylva, B.Mus.Ed.	Instrumental Music
Carol Rodgers (Mrs.), M.Ed.	Elementary Art
Sandra Pozniak (Mrs.), B.A.	Elementary Art
Katherine Ranalli (Mrs.), M.A.	Elementary Art
Julie Goff (Mrs.), B.F.A.	Elementary Art
James Manley, B.S.Ed.	Elementary Physical Education
Joyce Smith, B.A.	Elementary Physical Education
Rita Stevens (Mrs.), B.A.	Elementary Physical Education
David Marcus, B.S.	Elementary Physical Education
Niels Knakkegaard, M.A.	Director of Pupil Personnel Services
Patricia Buros, M.A.	Elem. School Adjustment Counselor
Suzanne Gear, M.Ed.	Elem. School Adjustment Counselor
Jay Razin, M.Ed.	Elem. School Adjustment Counselor
Frederick Penza, M.Ed.	Secondary School Adjustment Counselor
William Traveis, M.Ed.	Secondary School Adjustment Counselor
Gail Shinberg (Mrs.), M.Ed.	Elementary Guidance Counselor
Susan O'Brien (Mrs.), M.Ed.	Psychometrist
Cleo Ploussios (Mrs.), M.Ed.	Psychometrist
Joan Buckley, B.A.	Emotionally Disturbed
Carol Sagro, M.Ed.	Emotionally Disturbed
Laurie Cohn, M.A.	Speech and Hearing
Christine Kiss, B.S.	Speech and Hearing
Jane Shanahan, M.A.	Speech and Hearing
Therese Morin (Mrs.), M.Ed.	Visually Handicapped
Micheline DeAngelis (Mrs.), M.Ed.	Reading Coordinator
Mary Azulay (Mrs.), M.A.Ed.	Reading
Robert Horgan, M.Ed.	Reading
Ruth Anderson (Mrs.), M.S.Ed.	Learning Disabilities
Toby Gang, M.Ed.	Learning Disabilities
Rita Michaud, B.A.	Learning Disabilities
Mildred Mulno (Mrs.), B.S.Ed.	Learning Disabilities
Mary Primerano, M.Ed.	Learning Disabilities
Jytte Terns (Mrs.), B.S.Ed.	Learning Disabilities
Karla Conway (Mrs.), B.S.	Remedial Reading
Alice McEdward 9Mrs.), B.S.Ed.	Remedial Reading
Laurie Menihan, M.Ed.	Remedial Reading
M. Georgia Ruckledge (Mrs.), B.S.Ed.	Remedial Reading
Margaret Sheridan (Mrs.), B.Ed.	Remedial Reading
Hope Place (Mrs.), B.A.	High School Librarian
Eileen Cullinan (Mrs.), B.S.	Junior High School Librarian
Gertrude Carey, M.S.L.S.	Elementary School Librarian
Arlene King, M.S.L.S.	Elementary School Librarian
Carol Mason, M.S.	Elementary School Librarian
Ruth Sutton (Mrs.)	Director, School Food Services
Francis W. McCusker	Supervisor of Custodians
Donald Ryan	School Attendance Officer

Robert Cook	School Attendance Officer
Felipe Novo, M.D.	School Doctor
Philip McLaughlin, M.D.	School Doctor
Edward F. Duffy, O.D.	School Doctor
Ora Maclaren (Mrs.), R.N.	School Nurse
Rachel Killeen (Mrs.), R.N.	School Nurse
Doris Osterman (Mrs.), R.N.	School Nurse
Louise Gearty (Mrs.), R.N.	School Nurse
Dorothy Gerrard (Mrs.), R.N.	School Nurse
Charlotte Sargent (Mrs.), R.N.	School Nurse
Barbara Gifford (Mrs.), R.N.	Vision and Auditory Technician

P.L. 89-10 Title I
Pre-School Readiness

Marilyn Carr, B.A.	Director - Teacher
Patricia McDonnell (Mrs.) B.S. Ed.	Teacher
Marjorie Petalas (Mrs.), B.S.Ed.	Teacher
Judith Cole (Mrs.), B.S.Ed.	Teacher Aide
Donna Pupkis, B.S.Ed.	Teacher Aide
Maryellen Moran, B.S.	Teacher Aide



Senator Kennedy Addresses High School Students Jan. 17, 1974

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PHOTOGRAPHS COURTESY OF:

Merrimack Valley Advertiser

Town Crier

Sgt. Philip Bradnick - Police Department

Citizens Activity Record

Good Government Starts With You

If you are interested in serving on a town committee, please fill out this form and mail to Secretary, Board of Selectmen, Tewksbury, Mass. The filling out of this form in no way assures appointment. All committee vacancies will be filled by citizens deemed most qualified to serve in a particular capacity.

Name Home Telephone
 Address Amt. of Time Available
 Interest in what Town Committees

Present Business Affiliation and Work

Business Experience

Education or Special Training

Date Appointed Town Offices Held Term Expired

Remarks

NOTES

TO PUT A MOTION TO THE ASSEMBLY OR TO ASK A QUESTION: Stand, wait to be recognized, and address the Chair, Mr. Moderator."

DEBATE: Before a motion is debated, it is necessary that the motion be made, seconded (with certain exceptions) and stated by the Moderator. Then inquiries may be put to individuals or boards through the Moderator.

QUORUM: The quorum (5% of registered voters as of the prior annual town meeting) is established at the beginning of each session and remains effective throughout. Although absence of the quorum may eventually become evident, the business continues legally and in proper order until such moment as the quorum is questioned and found lacking. The meeting then must adjourn or recess to obtain a quorum.

RECONSIDERATION: No vote shall be reconsidered except upon notice of motion for that purpose given within one hour after such vote has been passed.

SECRET BALLOT: No appropriations or transfers of money in excess of \$10,000 shall be

valid, when the Finance Committee has recommended a lesser amount than the Department head has submitted to said Committee, unless the vote for said appropriation or transfer be taken by secret ballot.

Any article calling for the acceptance of any section of the General Laws (Mass.), or any special act shall be voted on by secret ballot.

UNPAID BILLS: Bills that are outstanding after closing date for payment require a 4/5 vote for approval for payment.

ZONING CHANGES: require 2/3 vote for approval.

ARTICLES RECEIVING UNFAVORABLE ACTION AT A PREVIOUS TOWN MEETING:

Any warrant article or motion thereunder receiving unfavorable action at any Town Meeting shall require a 3/4 vote for adoption at a Special Town Meeting. This restriction shall apply when an article or motion presented at a Special Town Meeting contains the same subject matter or would produce the same effect as one acted on at a previous meeting. A request for a different sum of money shall not be construed as changing the subject matter of such an article or motion.

1974



TEWKSBURY REPORT



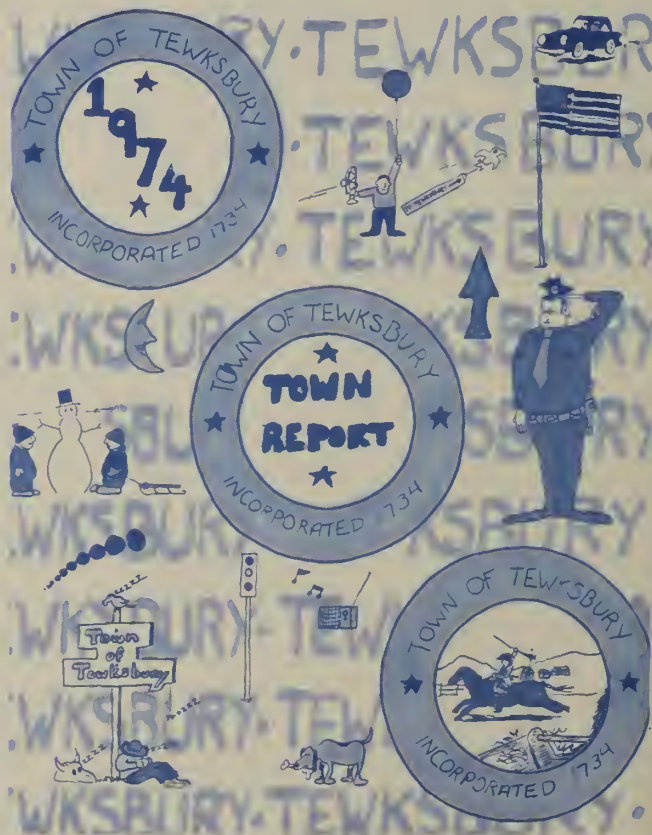
Francis X. Corliss



DEBBIE BLUTE



ROY JENSEN



DAN DONOVAN

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In Memoriam



AUSTIN F. FRENCH

Died January 1, 1975

Election Officer	1918-1925
School Committee	1930-1939
Assessor	1940-1964



WILLIAM B. CARTER

Died May 18, 1974

Selectmen	}	1947-1953
Board of Health		1962-1965
Board of Welfare		
Planning Board		1954-1957



DOMINICK C. DeANGELO

Died September 28, 1974

Board of Appeals 1966-1967



JOHN MANLEY

Died November 1, 1974

Fire Department
July 1958 - November 1974

ROY G. LANNER

Died December 6, 1974

Trust Fund Commissioner
March 1948 - March 1971

(no picture available)



RAYMOND V. WILSON

Died January 14, 1975

Animal Inspector
March 1973 - January 1975



*Biograph Jury List
Town Officers Elections
Town Committees
Town Meeting Warrants
Annual and Specials*

GENERAL GOVERNMENT

Biograph

1. *Town:*
Tewksbury, Massachusetts
2. *County:*
Middlesex, ss.
3. *Location:*
At the junction of two new super highways in northeastern Massachusetts, U. S. Interstate 495 and U. S. Interstate 93. The Town is bordered on the north by the Merrimack River, northeast by Andover, southeast by Wilmington, southwest by Billerica and borders on Lowell on the west. It is 21 miles from Boston, 50 miles from Worcester, 30 miles from Salisbury Beach and 230 miles from New York City.
4. *Population:*

1950 - 7,505;	1960 - 15,902;
1965 - 18,079;	1970 - 22,755;
1972 - 22,965	1974 - 22,893
5. *Land Areas:*
20.70 square miles;
10,798.5 acres assessed
6. *Density:*
Persons per square mile: 1950 - 363; 1960 - 768; 1965 - 874.
7. *Climate:*
Mean annual precipitation - 43.40 inches.
Mean temperature - in January, 26.6 degrees; in July, 73.7 degrees.
8. *Elevation:*
Highest point - Ames Hill, 363 feet;
North section - 200 feet;
West section, 150 feet;
Center, 120 feet;
South section, 105 feet above mean sea level.
9. *Topography:*
Fairly level terrain, with elevations varying from 100 feet to 200 feet above sea level. Soil is a mixture of sandy soil in southern section, wet and moist and of good texture along the central and northern sections.
10. *Established:*
Inhabitants separated from Billerica in 1733.
First Town Meeting held January 14, 1734.
Duly incorporated December 23, 1734.

Elected Officers

Selectmen

Richard A. Adams*	1975
Neil Niven, Jr.	1976
Joseph J. Whelan	1976
Frank A. Antonelli	1977
Norman O. Boudreau	1977

Board of Health

Charles Caldwell*	1975
James Lennox	1976
Michael Daley	1977

Assessors

Victor N. Cluff	1975
John J. Nolan	1976
Lewis Tremblay*	1977

Town Clerk

John E. Hedstrom	1975
------------------	------

Treasurer and Collector

William J. O'Neil	1975
-------------------	------

Auditor

Thomas J. Berube	1976
------------------	------

Moderator

Alan M. Qua	1975
-------------	------

Park Commissioners

Rita Stevens	1975
Robert Briggs	1975
John E. Connolly*	1975
(Discontinued under DPW)	

Planning Board

Edward A. Flanagan*	1975
George B. Donovan	1976
Joseph A. Doherty	1977
David E. Cook	1978
George R. Kelly	1979

Road Commissioners

Richard Trueba*	1975
Nelson P. MacArthur	1975
Raymond J. Maillet	1975
(Discontinued under DPW)	

School Committee

Thomas L. Nawn	1975
H. Bailey Trull	1976
Joseph W. Lipchitz	1976
Edwin L. Irwin	1977
James E. Sullivan	1977

School Committee - Regional Tech.

Wilson E. Brazile	1976
Richard Griffin	1977

Sewer Commissioners

Bruce C. Anderson	1975
Michael R. Firmeno	1976
Earl C. Roberts	1977
(Discontinued under DPW)	

Tewksbury Housing Authority

Victor N. Cluff	1975
Robert Flucker	1979
Roland Roy	1976
Mary Delaney	1978
Walter Bradford	1979

Tree Warden

Walter R. Doucette	1975
(Discontinued under DPW)	

Trust Fund Commissioners

Frederick C. Achin, Jr.	1975
Thomas P. Kelley	1976
Frederick M. Carter	1977

Water Commissioners

Leo Chibas*	1975
William A. Hallisey	1975
Joseph A. McNeil	1975
(Discontinued under DPW)	

*Chairman

Standing Committees

Conservation Commission:

Dr. John Mallett	1977
Ben Dzwilewski, V. Ch.	1975
Gerard Christoffels	1975
James Lennox	1975
Angelo Zammuto	1976
George R. Kelly, Ch.	1976
Michael Daley	.Associate
Stanley Pelczar	.Associate

Historic Commission:

Karen Favreau	1974
Norma Heider	1975
Maureen Maillett	1975
Maureen Kelly, Ch.	1976
Mary Browne	1976

Associate Members:

Dawn Clark
Shirley Granfield
Jacqueline Hunt
Madeline LaFreniere
Sandra Pelligrino

Mapping Committee:

(1968-Art. 30)

Joseph G. Doherty
Frank A. Antonelli
William Hallissey
Lewis Tremblay
Angelo Zammuto, Conservation Comm.
Richard Trueba, Road Commissioner

Municipal Building Committee:

(1966-Art. 92)

Leon Belanger	1977
Kenneth Alley	1976
Donald Kolesar	1975
Richard Sullivan	1975
Walter Maguire	1975

Council on Aging:

(Art. 47-1972)

Robert McDonald, Ch.
Loella Dewing
Frank Antonelli
Mary Reed
Rev. Edward O'Sullivan

Finance Committee:

Norman Boudreau	1976
John J. Kelly, Jr.	1977
Wilfred Daly	1977
James Sacramone	1975
Albert Daley	1975
William Hurton	1975
Thomas Budrewicz	1977
John Sawyer	1976

Secondary School Bldg. Committee — Tenure At Will: (1971-Art. 54)

Ruth M. Anderson
Frederick C. Achin
Victor N. Cluff
Walter R. Doucette
Richard J. Hanson
Dennis Puleo
Donald E. Sheehan - Selectman
H. Bailey Trull, Jr., Sch. Comm.

Sign By-Law:

(1966-Art. 92)

Gerald J. McDermott, Ch.
Thomas E. Conlon
Patrick Coyle
Donald W. Nickerson
Anthony Sbraccia

Recreation Commission:

Richard Barrell, Ch.
Robert Blaton
Frederick Carpenito
Frank Flanagan, Director
Frank J. Heidenrich
Silvio C. Maglio

Atelier:

Richard Adams, Sr. - Board of Selectmen
Sgt. Philip Bradanick - Police Dept.
Rev. David Williams - Clergy
Richard Barrelle - Recreation Commission
James Sullivan - School Committee
Robert McDonald - Council for Aging
John Griffin - Parent
William DeGregorio - Parent
Esther Montague - Parent (Res. 11/15/73)
Linda Lorigan - Senior
Denise Piper - Alternate Senior
Standolyn Kerr - Junior
Tom Smith - Alternate Junior
Donna Sullivan - Sophomore
Cheryl Silva - Alternate Sophomore
Rene Kerr - Freshman
Donna Robitaille - Alternate Freshman

Barbara Flynn - Parent
Mark Singleton
Jean Saunders
Donna Besso
Brian Dingham
Kathy Fitzgerald
Ann Korpi

Patriotic Activities Committee:

(1967 - Art. 79)

Helen Brousseau
Michael Daley
Paul Heider
Joseph Hurley
Eleanor Ingaharro
Vincent Schettino
William Sheedy

Industrial Commission:

John J. Belton, Ch.	.	.	.	.	.	.	1977
Allan Deforest	.	.	.	.	.	.	1978
Leo P. Flibotte	.	.	.	.	.	.	1974
Salvatore Ciacchio	.	.	.	.	.	.	1975
John K. Eaton	.	.	.	.	.	.	1976

Community Action Advisory:

Lawrence Camerlengo, Ch.
Ruth Cayford
Rose Chambers
Barbara Desharnais
Winifred Leahy
Mary McDonald
Robert McDonald
Geraldine Sheedy
Rev. Eugene Watson

Long-Range School Planning Com.:

(1973 - Art. 106)

School Committee - 5 members
David Cook - Planning Board
James Lennox - Conserv. Comm.

Building Code Committee:

(1971 - Art. 103)

William A. Chandler
Edward Flanagan
JAmS E. Johnson
Anne E. Johnson
Edward McMahon
Walter MacDonald
Thomas Nezwck
George Nuttall

Ames Pond Recreation Commission:

Fred Baldwin, Jr.
David Beattie
Paul Fansel
John Griffin
Edward Johnson
Dr. John Mallett
Carol Nezwck

Northern Middlesex Area Comm.:

Richard Adams, Sr.
Edward A. Flanagan
Henry Levasseur

Ad Hoc Committees

Bicentennial Committee:

Mary Lou Anderson
Helen R. Brousseau
Barbara Cefalo
Michael Daley
Loella Dewing
Roger Drane
Eleanor Ingaharro
Margaret M. Kolesar
Mary P. Novo
Matthew McGillick
Maureen Kelly

Livingston Street Recreation Area Comm.:

Frank Antonelli, Chairman
James Sullivan
Donald Nickerson
John K. Leslie
John E. Connolly
Anthony Romano
Ernest Lightfoot, Park Attendant
Douglas Pierce, Consultant

Dept. of Public Works Comm.:

Norman Boudreau - Finance Comm.
John E. Connolly - Park Comm.
Francis X. Corliss - Resident
Leo D. Chibas - Water Dept.
Walter Doucette - Tree Warden
Michael R. Firmeno - Sewer Com.
William D. Hallissey - Mun. Bldg. Com.
John Maillett - Highway Dept.
Neil Niven - Bd. of Selectmen
John R. Shurgue - Resident
Donald J. Woods - Resident



ERRATA

ADDITIONAL

Recreation Commission

Richard Barrelle*	<i>Resigned</i>
Sylvio C. Maglio	Frederick Carpenito
Kathleen Kinsella	Frank J. Heidenrich
William Perrin	Robert Blaton
Richard Morris	

Recreation Study Committee

Thomas Budrewicz	Fin. Comm.
Lawrence Kelley	At-Large
Peter Downing	At-Large
Richard Barrelle	Rec. Comm.
Frank A. Antonelli	Selectmen
Robert Peach	At-Large
Rita Stevens	Park Comm.

(Art. 18, 1974 A.T.M.)
(all one year terms)

COMPLETED

Council On Aging

- Edwedge McCausland
- Hedda Thompson
- Rev. Eugene Watson
- Florinda Sullivan
- Joseph Bastable

Water Study Committee

Joseph McNeil	Water Comm.
Joseph Doherty	Planning Bd.
Barbara Greer	Clerk

REVISED

Mapping Committee

Richard Trueba*	Road Comm.
William J. Martin	At-Large
Lewis Tremblay	Bd. of Assessors
Angelo Zammuto	Conservation Comm.
Frank A. Antonelli	Selectmen
William D. Hallisey	Water Comm.
George R. Kelly	Planning Board

Sign By-Law Committee

- Gerald McDermott
- Thomas E. Conlon
- Edmund Hoell (Resigned)
- Donald W. Nickerson

(Fifth appointee by)
Planning Board)

OTHER

Ben Dzwilewski	Conserv. Comm. (Res.)
Marc LeBaron	Conserv. Comm. 1975
Dr. John C. Maillet	Conserv. Comm.
Edward L. Irwin	School Comm.
Walter Maguire	Mun. Bldg. Comm. (1976)
Bruce Crockett	Jury List
Charles Coldwell	Bd. of Health
Anthony Coviello	Board of Appeals
Karen Favreau	Hist. Comm. (1977)
Leo P. Flibotte	Ind. Comm. (1979)
Margaret A. Cronin	Jury List

*Chairman



Comm. to Review By-Laws:

Armando DeCarolis
James Navarro
Raymond Paczkowski

Water Study Committee:

Nelson MacArthurRoad Commissioners
Norman Boudreau Board of Selectmen
Paul McAskill At-Large
Albert Daly Finance Committee
William McMeniman Health Agent
John C. MailettConservation Commission

Recreation Advisory Committee:

Frank A. Antonelli Board of Selectmen
Robert Perch At-Large
Rita Stevens Park Commissioner

Computer Use Committee:

At Large:

Francis X. Corliss
John Griffin
William Schuellein
John Leslie

Advisory Members:

John Ryan, School Dept.
Norman Boudreau, Bd. of Selectmen
John Hedstrom, Town Clerk
Lewis Tremblay, Assessors
William O'Neill, Treas.-Coll.
Thomas Berube, Auditor



An Outdoor Lesson in "How to Protect Our Environment."

Appointive Officers

Executive Secretary:

Ruth Aubert 1976

Animal Inspector:

Raymond Wilson

Appraisers:

Board of Selectmen

Attendance Officer:

Walter J. Jop, Sr.

Board of Appeals

John Williams 1976

Earl C. Roberts 1975

Anthony Corriello 1977

Associates:

James Ferguson

Robert Carbone

Ronald Gauld

Raymond Homola

William Irwin

Board of Registrars:

Joseph A. Killeen, Ch. 1975

Frederick M. Montague 1976

Thomas J. Casey 1974

John E. Hedstrom, Clerk

Building Inspector:

William D. Granfield

Civil Defense Director:

Warren Ray

William Ward - Capt. Rescue

Joseph E. O'Brien - Comm. Off.

Constables:

Michael Battcock

Philip D. Bradnick

Alfred F. Handley

Armand J. Soucy

Harold F. Sullivan

Harold Morang

Peter Routsis

Wilson E. Brazile

Dog Officer:

William Lipp - Full time

Fence Viewers:

Kenneth Stackhouse

Paul Heider

James Millwood

Librarian:

Marion Carlson - Retired

Gladys Collins, Asst. - Retired

Elisabeth Desmarais 1974

Joyce Danis, Asst. 1974

Milk Inspector - Sanitarian:

Albert J. Reardon

Personnel Board:

Anthony Pupa 1975

Alan DeForest 1977

William Irwin 1976

John Carr (Emp. Rep.) 1975

John W. Adams 1977

Plumbing Inspector:

David Sargent Tenure At Will

Sealer of Weights & Measures:

Frank J. Sullivan, Jr.

Superintendent of Schools:

John J. Wynn

Town Counsel:

Charles J. Zaroulis

Town Historian:

Loella Dewing

Veteran's Agent:

Ward Davis

Veteran's Burial Indigent:

Tewksbury Funeral Home

H. L. Farmer & Son

Veteran's Grave Officer:

Leslie Collins

Cemetery Officer:

John Collins

Water Superintendent:

Charles F. Kent

Weighers:

Robert W. Barron
E. G. Bowley, Jr.
Margaret Bowley
Kenneth Tripp
John R. Holmes
John Williams
James Green
Ray Waterhouse

Wire Inspector:

Hugh Merrill
Conrad Ravagni

Health Director

William McMeniman, No. Reading

Health Agent:

Dr. P. David McLaughlin, Tewksbury

Highway Superintendent:

Richard F. O'Neill

COUNTY GOVERNMENT:

Commissioners:

Paul F. Tsongas
Lester S. Ralph
John L. Danehy

Treasurer:

Thomas B. Brennan

SPECIAL GOVERNMENT DISTRICTS
Massachusetts 5th Congressional District

Senators in Congress:

HONORABLE EDWARD M. KENNEDY (D)
Senate Office Building, Washington

HONORABLE EDWARD W. BROOKE (R)
Senate Office Building, Washington

Representative in Congress:

PAUL F. TSONGAS
House of Representatives, Washington, D.C.

State Government:

Fifth Essex Senatorial District
WILLIAM X. WALL (R)
Senate Offices: State House, Boston

Twenty-Eight Middlesex Dist. of General Court:
House of Representatives, State House,
Boston

JAMES J. GAFFNEY, III
Home Address:
60 East Street, Tewksbury



VICE PRESIDENT Gerald R. Ford holds the original portrait bas-relief created by Mico Kaufman, left, while Mrs. Ford looks on. Sculptor Kaufman was commissioned by Medallie Art Company of Danbury, Conn., which produced the official Vice Presidential Inaugural Medals in bronze, silver and vermeil.

Jury List

Joseph P. Abate	36 Grasshopper Lane	Clerk
Rosemary Abate	36 Grasshopper Lane	Secretary
William S. Abbott	19 Babicz Road	C.P.A.
Francis Ahern	9 Amos Street	Methods Engineer
Helene M. Ahern	29 Euclid Road	Nurse's Aide
Mary E. Albert	9 Deering Drive	Housewife
William G. Albert	9 Deering Drive	Engineer
Kenneth A. Alley, Jr.	100 Cardigan Road	Civil Engineer
James Anderson	263R Chandler Street	Stock Clerk
Frank A. Antonelli	14 Davis Road	Representative
Frank J. Antonelli	14 Davis Road	Student
Ronald F. Antonelli	14 Davis Road	Assistant Buyer
Darrell A. Ashdown	32 Hinckley Street	Salesman
Lillian F. Ballou	836 Main Street	Housewife
Joseph Ballou	836 Main Street	Retired
John C. Barker	1144 Livingston Street	New England Telephone
Delores M. Barlow	19 Easement Road	Housewife
Cornelius J. Barry	63A Lake Street	Truck Driver
Joseph J. Bartashy, Jr.	42 Hill Street	Mechanic
Joseph E. Bastable	767 Chandler Street	Guidance Director
David J. Beattie	10 Louis Road	Community Relations Director
Dorothy L. Beattie	8 Chester Circle	Office
Patricia Beattie	8 Chester Circle	Teacher
Thomas Beattie	8 Chester Circle	Manager
David S. Beattie	20 East Street	Maintenance
Bernard T. Bennett	22 Court Street	Lineman
Stephen Berecz	249 Astle Street	Salesman
Barbara Bernardi	180 Pine Street	Housewife
Leonard C. Bernat	1428 Andover Street	Maintenance
Emile Bernier	518 Chandler Street	Retired
Margaret Berube	48 James Street	Housewife
Henry E. Bickford	160 Cardigan Road	Auto Body Man
Henry J. Blute, Jr.	29 Marie Street	Plastics
Gertrude C. Bolduc	97 Georgia Road	Housewife
Leon S. Bonugli	15 Laura Drive	Carpenter
Henry E. Borrazzo	187 Kendall Street	Banker
Robert A. Bosia	80 Ballard Street	Postal Clerk
Theresa M. Bourque	285 Maple Street	Housewife
Francis Boyer	19 Amos Street	Teacher
Rose Boyer	19 Amos Street	Housewife
Ronald C. Browder	13 Babicz Road	Assistant Treasurer
Virginia C. Browder	13 Babicz Road	Executive Secretary
Norman W. Brown, Sr.	3 Arlington Street	Station Fireman
Salvatore A. Bucci	9 Claire Street	Diemaker
John H. Burris	30 Farmer Avenue	Railroad Agent
William R. Burris	2196 Main Street	Maintenance Mechanic
Frank J. Camacho	55 Elm Avenue	Maintenance
Robert Carbone	21 Carleton Road	Technician
Ruth L. Cardeleen	4 Florence Avenue	Housewife
Arthur J. Carew, Sr.	20 Grasshopper Lane	Mailman
Henry C. Carson	162 Deering Drive	Office Manager
Edward J. Casazza	3 Brook Street	Electrical Technician
Ruth M. Casey	33 Anthony Road	Housewife

Thomas J. Casey	33 Anthony Road	Safety Inspector
William E. Ceccherini	65 Barbara D. Lane	Postal Clerk
Joseph A. Chanley	45 Morningside Drive	Pipefitter
Joseph O. Chevalier	67 Kearsage Street	Truck Driver
Nancy H. Clayman	125 Charles Drive	Registered Nurse
William J. Clifford, Sr.	7 Coburn Avenue	Truck Driver
Jane K. Cobleigh	9 Cogleigh Drive	Housewife
Raymond E. Cobleigh	9 Cobleigh Drive	Design Engineer
John S. Coleman	120 Deering Drive	Manager
Lynda Coleman	11 Easement Road	Nurs's Aide
Muriel Coleman	120 Deering Drive	Housewife
Walter C. Collins	182 Arkansas Road	Truck Driver
Thomas E. Conlon	35 Grasshopper Lane	Mailman
Daniel J. Conner	220 Madison Avenue	Operations Engineer
Ralph L. Conserva	17 Chester Street	Tele. Engineer
David Cook	10 Babicz Road	Clerk
Ralph D. Cook	25 Lakeview Avenue	Custodian
Robert Cook	10 Babicz Road	Police Officer
Hannah P. Corliss	14 Kevin Street	Housewife
Arthur W. Coviello, Sr.	8 Lloyd Road	Postal Clerk
Frank C. Criscitello	2 John Street	Retired
Bruce Crockett	35 Arlington Street	Self-employed
Margaret G. Cronin	6 Kneeland Road	Student
Edward P. Crowley	28 Kent Street	Route Manager
Marie C. Cunningham	33 Dubuque Avenue	Nurse
Roy H. Curseaden	612 Chandler Street	Salesman
Arthur Cusato	15 Babicz Road	Engineer
Robert A. Cusolito	12 March Road	Postal Worker
John Dailey	38 Anthony Road	Analyst
Michael J. Daley	61 Carleton Road	Teacher
Hugh M. Danehy	11 Charlotte Road	Engineer
James P. DeBay	10 Davis Road	Truck Driver
Albert Dellucci	59 Heather Row	Student
Kenneth F. DeRaffale	21 Lancaster Drive	Salesman
Albert V. DeStefano	210 Cart Path Road	Teacher
Paul C. DeStefano	75 Hood Road	Optometrist
John A. DelRossi	20 John E. Smith Drive	Accountant
Matilda H. DiGiorgio	10 Champion Street	Housewife
Frederick J. Doherty	35 Anthony Road	Supervisor
James E. Doherty	122 Adams Road	Banker
Barbara Dong	19 Bridge Street	Counter girl
Eleanor G. Dooley	121 County Road	Housewife
Harold F. Driscoll, Jr.	9 Ash Street	Lineman
Lawrence P. Driscoll	75 Arkansas Road	Firefighter
Joan M. Dunlevy	61 John Street	Registered Nurse
Marie G. Durgan	18 Amos Street	Housewife
Charles P. Dyjak	20 David Morris Road	Research Physicist
Adolph W. Ebinger	4 Amos Street	Manager
Barbara A. Ellsworth	106 Florence Avenue	Secretary
Roger L. Ernst	43 Anthony Road	Grocery Clerk
John J. Fader	1044 Andover Street	Salesman
Lawrence H. Fahy, Jr.	6 Brook Street	Route Manager
Richard F. Fallon, Sr.	72 Health Street	Syrup Man
Fleuretta Farinato R.M.	19 Boisvert Road	Housewife
Leo J. Fava	10 Kent Street	Postal Clerk
Mark R. Fedorchuk	75 Charles Drive	Student
Anthony S. Ferrante	6 Jay Street	Machinist
Martha A. Feran	975 Livingston Street	Housewife
Bonita M. Ferus	1418 Main Street	Secretary

Harry E. Finn	67 Algonquin Drive	Salesman
Leonard E. Fleming	2 Herbert Street	Mail Carrier
Carol R. Folio	181 Cardigan Road	Insurance Underwriter
Donald A. Fougere	101 John Street	Supervisor
Jacquiline M. Fougere	101 John Street	Homemaker
James G. Ferguson	215 Charles Drive	Sales Manager
Ann E. Ferguson	215 Charles Drive	Housewife
Alice C. Freitas	3 Cleghorn Lane	Housewife
Gilbert A. Gagne	12 Cobleigh Drive	Engineer
Thomas P. Gallagher	3 Edith Drive	Supervisor
Norman E. Gay	1 Darby Street	Brinks
Francis J. Gay Sr.	279 Chandler Street	Engineer
Loretta R. Geiger	61 Geiger Drive	Real Estate
Anthony J. Gizzi	333 Foster Road	Catering
Dorothy E. Gizzi	333 Foster Road	Housewife
John F. Gleason	1764 Main Street	Insurance Broker
William D. Glencross	167 Deering Drive	Production Manager
Joseph K. Gorski	165 Astle Street	Post Office Employee
Holly C. Grano	10 Bruce Street	Housewife
Charles E. Gray	1502 Main Street	Foreman
Roland H. Gray	958 Andover Street	Railroad Engineer
Arthur L. Griswold	11 Armistice Road	Postal Clerk
Ronald E. Groves	88 County Road	Sheet Metal Worker
Thomas A. Grower	10 Easement Road	Mailman
John H. Hadden	240 Cardigan Road	Community Fireman
Paul F. Hanke	9 Charlotte Road	Carpenter
Howard Hall	25 Cardigan Road	Lawyer
Judith R. Hallisey	62 Lincoln Road	Housewife
William D. Hallisey	2 Baldwin Street	Engineering Consultant
Joseph Hamilton	36 Anthony Road	Oil Driver
Anne Hancock	14 Kneeland Road	Housewife
George L. Hansford	50 Grasshopper Lane	Machinist
Ellen M. Harris	71 Bradford Road	Housewife
John F. Hays	160 County Road	Foreman
Norma L. Heider	326 Foster Road	Housewife
Paul F. Heider	326 Foster Road	Self-Employed
Blance M. Hill	42 Brown Street	School Lunch
Patricia M. Hill	2571 Main Street	Real Estate
Thomas W. Hill Jr.	72 Lowe Street	Sugar Boiler
Charles D. Hillson	90 Cardigan Road	Mechanic
Catherine A. Hoban	96 James Avenue	Homemaker
Alice E. Hoell	16 Boisvert Road	Housewife
Edmond Hoell	16 Boisvert Road	Electronic Technician
Raymond D. Homola	69 Colonial Drive	Teacher
Barbara C. Hoops	1550 Andover Street	Housewife
Robert Horgan	21 Anthony Road	Teacher
Edward G. Houle	150 Lakeside Trailer Pk.	U. S. Marine
Leo J. Hunt	779 Main Street	Building Contractor
Joseph M. Hurley	Patriot Road	Post Office
William J. Hurton	12 Marie Street	New England Tel. & Tel.
Mary Lou A. Irwin	200 Charles Drive	Housewife
William J. Irwin	200 Charles Drive	Sales Manager
Nancy Jamer	91 Carleton Road	Student
Martha T. Jasilewicz	65 County Road	Attendant Nurse
Albert B. Johnson	202 Astle Street	Truck Driver
Herbert L. Jones	4 Edgar Avenue	Inspector
Albert Joyce	4 Memorial Drive	Accountant
Normand R. Juneau	133 County Road	Field Engineer
Stephen A. Kandrotas	3 Forest Avenue	Dispatcher

Stephen A. Kandrotas	3 Forest Avenue	Student
Dorothy King	31 Allen ROa	Electronics
Rex Kyser	111 John Street	Electronics
Barbara S. Lacaillade	94 Lake Street	Wire Wrapper
David A. LaFreniere	264 East Street	Construction
Wilfred A. Lambert	16 Babicz Road	Senior Lab Technician
Mary P. Leahy	54 Lakeview Avenue	Teacher
Richard C. LeFebve	147 Arkansas Street	Cement Finisher
James Lightfoot	26 Birch Street	Chemical Work
Joseph W. Lipchitz	190 Cardigan Road	Professor
Elinor A. Lirakis	1085 Andover Street	Teacher
Claire Looney	26 Euclid Road	Homemaker
James Looney	26 Euclid Road	Industrial engineer
Robert F. Love Sr.	2122 Main Street	Cablemaker
George Lucas	40 Hill Street	Pressman
George F. Lucia	6 Darlene Circle	Machinist
Cosmo Luongo	557 Chandler Street	Disabled
Marguerite Lynady	25 Dirlam Circle	Clerk
Thomas Lynady	25 Dirham Circle	Mail Clerk
Joan M. MacArthur	30 Kent Street	Housewife
Arthur J. MacCauley	109 County Road	Telephone Company Employee
Jean R. MacNeil	21 Hillside Road	Housewife
William A. Magro	12 Kneeland Road	Firefighter
Albert J. Maloney	16 Amos Street	Post Office Clerk
Marie Maloney	16 Amos Street	Clerk
Nicholas G. Mandolia	571 Kneeland Road	Mechanic
Joseph J. Manganaro	40 Foster Road	Self Employed
Marie Mann	9 Chester Street	Clerk
Robert F. Mann	9 Chester Street	Lock and Draw Operator
Regis A. Mannion	2581 Main Street	Electrician
Richard M. Mara	51 Hill Street	Electronic Technician
Robert E. Marcil St.	14 Brook Street	Pile Driver
Robert R. Marsh	109 Helvetia Street	Truck Driver
Kevin P. McArdle	484 Livingston Street	Teacher
Margaret M. McCann	353 Foster Road	Housewife
Daniel J. McCarthy	396 Main Street	Airline Supervisor
John F. McDermott	89 Colonial Drive	Foreman
Grace A. McGill	81 Lancaster Drive	Nurse
Eugene S. McLaughlin Sr.	25 Euclid Road	Clerk
Mary E. McLaughlin	25 Euclid Road	Housewife
William K. McLaughlin	238 Beech Street	Foreman
John R. McLellan	17 Kevin Street	Steamfitter
Donald K. McQuaid	11 Catamount Road	Claims Adjuster
Luke McSorley	153 Deering Drive	Manager
Mildred Mendonca	17 Appletree Road	School Lunch
James Millward	38 Baldwin Street	Sales
Robert S. Mondi	96 Lowe Street	Term Manager
Armand O. Morin	101 Brookfield Road	Computer Programmer
Evelyn A. Morris	107 Maplewood Avenue	Housewife
Robert P. Morris	21 Carter Street	Surveyor
Robert W. Morris	12 Appletree Road	Linotype Operator
Thomas J. Morrissey Sr.	57 County Road	Retired
Barbara M. Morse	5 Algonquin Drive	Merchandiser
Catherine R. Mullane	3 Davis Road	Housewife
Elsie R. Murray	201 Foster Road	Housewife
Americo V. Musto	9 Marie Street	Plastics
Nahabed Nashabedian	8 Bailey Road	At home
John R. Nazzoro	190 Deering Drive	Electronic Engineer
Joseph H. Neal	10 Green Street	Retired

Thomas A. Nezwek	25 Arlington Street	Controller
Mary P. Novo	45 Farmer Avenue	Housewife
Joseph E. O'Brien	6 Charlotte Road	New England Tel. & Tel.
Sharon M. O'Brien	4 Carol-Ann Road	Claim Processor
William W. O'Day	623 Main Street	Crane Operator
Harry E. Ogden	826 East Street	Student
John J. O'Hearn	8 Amos Street	Truck Driver
Richard F. O'Neill Jr.	228 Astle Street	Firefighter
Stanley B. O'Reilly	233 Maple Street	Government Representative
Peter F. Orio Jr.	3 County Road	Teacher
Paul V. Pacini	8 Boisvert Road	Machinist
Pasquale A. Palma	50 Deering Drive	Controller
Frank Paolini Sr.	6 Cresent Street	Truck Driver
Margaret L. Pare	2 Littlefield Avenue	Housewife
Dorothy D. Parker	1542 Andover Street	Homemaker
Kenneth E. Parker	1542 Andover Street	Service Manager
Henry M. Patenaude	50 John E. Smith Drive	Builder
James W. Peasley	49 Colonial Drive	Student
Robert P. Pelletier	69 Deering Drive	Salesman
Frank J. Pellegrino	21 Ellington Road	Carpenter
Sandra M. Pellegrino	21 Ellington Road	Housewife
Gaetano A. Pennelli	8 Indian Hill Road	Shipper
Paul Pepin	103 Ballard Road	Engineer
Patricia A. Perkins	25 Kevin Street	Housewife
Robert G. Pittman, Jr.	15 Donna Drive	Electronic Technician
Roland A. Poulin	595 Chandler Street	Project Coordinator Engineer
Gerald M. Powers	731 Livingston Street	Manager
Karl J. Powers	17 Babicz	Industrial Engineer
Brijeshwari Prasad	4 Allen Road EXT.	Engineer
Janette L. Priest	15 Hoover Road	Housewife
Dawn L. Prescott	420 Foster Road	Housewife
Frederick A. Publicover	5 Euclid Road	Tabulation Manager
Bruno A. Pupa	143 Foster Road	Truck Driver
John P. Quinn	67 Lake Street	Organizer
Mary-Kay Rauseo	574 B Chandler Street	Research and Development Tech.
William J. Reardon	74 Kernwood Avenue	Production Manager
Patricia A. Restuccia	55 Leighton Lane	Real Estate
Kenneth F. Reynolds	5 Avon Street	Engineer
Anthony J. Romano	41 Emily Road	Self Employed
John J. Ross	42 Grasshopper Lane	Top Maker
Anthony J. Rubico	30 Emily Road	Banker
Donald F. Rubino	14 Easement Road	Truck Driver
Alice T. Ryan	63 B Lake Street	Adjuster
Charles W. Ryan	8 Jerome Road	Custodian
Edwina M. Ryan	207 Chandler Street	Secretary
Joseph Sabato, Jr.	10 Charme Road	Student
John V. Saberno	32 Anthony Road	Mechanic
Claire A. Sands	16 Kimberly Drive	Housewife
Edward F. Santos	521 Main Street	Salesman
John J. Sawyer	10 Bemis Circle	Teacher
Mary C. Sawyer	10 Bemis Circle	Hairdresser
William H. Schuellin	55 Starr Avenue	System Analyst
Paul M. Scola	4 Avon Street	Machinist
John J. Scullion	76 Hood Road	At Home
Richard F. Seymour	1490 Main Street	Salesman
Thomas P. Sexton Jr.	2 Chester Circle	Retired Manager
Bernard J. Shea	12 Kevin Street	Electrician
John W. Shea Sr.	4 Anthony Road	Chauffeur
Kathleen E. Sheedy	25 Kent Street	Housewife
William Sheedy	562 Chandler Street	Mail Carrier

Donald E. Sheehan	53 Lee Street	Retired
Henry N. Shields	8 Euclid Road	Retired
Howard C. Shitten Jr.	79 Astle Street	Electrician
Herbert L. Simpson	10 Amos Street	Route Salesman
Ethel G. Sordillo	12 Armistice Road	Housewife
Robert Spiller	32 Algonquin Road	Industrial Engineer
Kenneth Stackhouse	245 East Street	Technician
Paul R. Stevens	1605 Andover Street	Telephone Repair Employee
Edward J. Scott	34 Blease Drive	Insurance Agent
Richard Suqrue	24 Belvoir Road	Builder
Joseph P. Sullivan	15 Charlotte Road	Postal Clerk
Joseph V. Sullivan	15 Mystic Avenue	Retired
Richard J. Sullivan	23 Deering Drive	Salesman
Richard L. Sullivan	250 Cardigan Road	Manager
Russell F. Sullivan	220 Foster road	Crane Operator
Albert E. Sutherland	10 Cloehorn Lane	Shop Planner
Thomas G. Tatosian	1132 Chandler Street	Machinist
Walter A. Teixeira	7 Champion Street	Assembler
Edward W. Terns	13 Hazelwood Avenue	Unit Manager
Georgette TerVeens	97 Kendall Road	Housewife
Kurt W. TerVeens	97 Kendall Road	Programmer
Ronald L. Testa	19 Colonial Drive	Salesman
Anton Thiel, Jr.	59 Brentwood Road	Computer Operator
William E. Tierney	4 Algonquin Drive	Computer Operator
James M. Tontodonato	10 Darby Street	New England Telephone
Paul J. Tremblay	5 Louis Road	Store Manager
Richard Trueba	23 Baldwin Street	Aircraft mechanic
Norman F. Turmelli	515 Foster Road	Foreman
William F. Turner	8 Dakota Road	Foreman
Woodward Tuttle	12 Charlotte Road	Driver Salesman
John M. Twomey	15 Carter Street	Clerk
Janet F. Vitt	381 Chandler Street	Housewife
Edmond J. Wakeen	70 John Street	Physicist
Lloyd M. Warren	70 Longmeadow Rd.	Painter
Gerald L. Weitz	148 Deering Drive	Salesman
Mary T. Weitz	39 Hood Road	Quality Control
Richard L. Westaway	93 Chandler Street	Water Department
Inqatius Whelan	8 Darby Street	Assembler
Daniel J. White	95 Chandler Street	New England Tel. Rep.
John A. White III	11 Ellington Street	Tech. Writer
Richard A. Whitney	1 Kneeland road	Foreman
Linda Wieselquist	61 Emily Road	Housewife
John A. Williams	34 Colonial Drive	Foreman
William L. Williams	21 Euclid Road	Self-Employed
Harry J. Wilson	11 Madeline Road	Bank Officer
Mark F. Wood	671 Chandler Street	Engineer

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Call To Order

Middlesex, ss.

To any of the Constables of the Town of Tewksbury, in said County:

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Tewksbury, qualified to vote in town affairs to meet and assemble at Tewksbury Memorial High School in said Tewksbury on Monday, March 4, 1974 at 8:00 o'clock P.M. to act on the following articles, except Article I, and you are also hereby further required and directed to notify and warn said inhabitants of the Town of Tewksbury, who are qualified to vote in elections and town affairs therein, to assemble and meet in town meeting at the polling places in said Town of Tewksbury, on Saturday, March 2, 1974 at 10:00 A.M. then and there to act on the following Article.

Tewksbury Memorial High School

March 4th, 1974

Quorum 0

The 1974 Annual Town Meeting for fiscal 1974-75 was ordered by Warrant to convene at precisely 8:00 P.M. on March 4th and at that hour Moderator Alan M. opened the meeting. Invocation was given by Father Munroe of St. William's Parish. A moment of silence in memory of those who had served and had now left us was in gratitude by the standing assembly. Following, a bond was presented by Selectmen to Donna MacArthur of 30 Kent Street for the cover illustration of the 1973 Town Report. By the Town Clerk the individuals in attendance and elected on March 2nd to public office were sworn on their oath to the responsibilities of their duties.

Throughout the course of business all first motions were made by Finance Committee Chairman Mr. Norman O. Boudreau or his associates unless otherwise stated.

The polls for the election of Town Officers to be opened at 10:00 o'clock A.M. and to be closed at 8:00 o'clock P.M.

ARTICLE I: To choose all necessary Town Officers, to choose by ballot, two Selectmen for three years, one member Board of Health for three years, one Assessor for three years, one Moderator for one year, one Park Commissioner for three years, one Park Commissioner for one year, one member Planning Board for five years, one Road Commissioner for three years, two members School Committee for three years, one member Regional Technical/Vocational School Committee for three years, one Sewer Commissioner for three years, one member Tewksbury Housing Authority for five years, one member Tewksbury Housing Authority for two years, one Trustee of Public Library for three years, one Trust Fund Commissioner for three years, one Water Commissioner for three years. All on the same ballot.

Voted:

Unanimously to adopt.

Warrant For Annual Town Meeting



... and we further wish to report ...



Mr. Moderator ...!

Annual Town Election

TEWKSBURY, MASSACHUSETTS
March 2, 1974

At a meeting of the inhabitants of the Town of Tewksbury, called by proper Warrant and qualified to vote in town affairs, held this day at the Town Hall for Precinct 1, Shawsheen School for Precinct 2, and North Street School for Precinct 3, the following business was transacted.

Registrars on ballot boxes in the three Precincts showed 0000, and check lists were in order. Polls opened at 10:00 a.m. and closed at 8:00 p.m. There were 5134 votes cast. Prec. 1-1989; Prec. 2-1525; Prec. 3-1620.

Prec. 1 Rita Thompson, Warden
Priscilla Matley, Clerk

Prec. 2 Lilyan Blaquiére, Warden
Imelda Stenquist, Clerk

Prec. 3 Lorraine Whitten, Warden
Ruth Mores, Clerk

TWO SELECTMEN – THREE YEARS

	Prec. 1	Prec. 2	Prec. 3	Total
Frank A. Antonelli	946	636	640	2222*
Norman O. Boudreau	698	605	658	1961*
Wilson E. Brazile	638	434	420	1492
Margaret G. Cronin	318	252	254	824
James J. Gaffney, III	702	402	701	1805
John R. Sughrue	399	476	316	1191
Blanks	277	225	251	753

BOARD OF HEALTH – THREE YEARS

Michael J. Daley	1178	863	915	2956*
John J. Reagan, Jr.	555	502	476	1533
Blanks	256	160	229	645

ASSESSOR – THREE YEARS

Lewis Tremblay	1467	1178	1174	3819*
Blanks	522	347	446	1315

MODERATOR – ONE YEAR

Alan M. Qua	1445	1150	1197	3792*
Blanks	544	375	423	1342

PARK COMMISSIONER – THREE YEARS

Robert C. Briggs	704	561	712	1977*
John K. Leslie	725	285	432	1442
Donald R. Ordway	230	424	147	801
Daniel Silene	114	88	136	338
Blanks	216	167	193	576

PARK COMMISSIONER – ONE YEAR

Rita S. Stevens	1450	1158	1200	3808*
Blanks	539	367	420	1326

PLANNING BOARD – FIVE YEARS

George Kelly	905	570	868	2343*
Everett F. McCluskey	834	809	555	2198
Blanks	250	146	197	593

ROAD COMMISSIONER – THREE YEARS

Richard Trueba	1014	809	739	2562*
Frank C. Criscitello	825	624	734	2183
Blanks	150	92	147	389

(2) SCHOOL COMMITTEE – THREE YEARS

(Recount)				
Edward L. Irwin	958	746	573	2272*
James E. Sullivan	863	593	632	2088*
Salvatore A. Amico	83	76	71	229
John P. Downing	564	461	768	1793
Albert E. Duffett	385	345	290	1018
Lucille J. Firneno	808	570	637	2015
Blanks	317	259	269	853

REGIONAL TECH/VOC SCHOOL COMMITTEE – THREE YEARS

Richard E. Griffin	803	578	844	2225*
John F. McDermott	762	442	399	1603
Robert A. Ware	216	319	181	716
Blanks	208	186	196	590

SEWER COMMISSIONER – THREE YEARS

Earl C. Roberts	1393	1111	1143	3647*
Blanks	596	414	477	1487

TEWKSBURY HOUSING AUTHORITY – FIVE YEARS

Robert Flucker	1431	1105	1179	3715*
Blanks	558	420	441	1419

TEWKSBURY HOUSING AUTHORITY – TWO YEARS

Lawrence P. Camerlengo	757	456	504	1717
Roland J. Roy	831	740	595	2166*
Phillip W. Zerofski	184	135	257	576
Blanks	217	194	264	675

TRUSTEE PUBLIC LIBRARY – THREE YEARS

George R. Collins	706	612	615	1933*
James T. Murphy	221	172	174	567
William H. Smith, Jr.	187	131	100	418
Lucy M. White	683	462	538	1683
Blanks	192	148	193	533

TRUST FUND COMMISSIONER – THREE YEARS

Frederick M. Carter	1481	1153	1190	3824*
Blanks	508	372	430	1310

WATER COMMISSIONER – THREE YEARS

Joseph O. Chevalier	770	584	695	2049
William D. Hallisey	1058	829	750	2637*
Blanks	161	112	175	448

Attest
JOHN E. HEDSTROM
Town Clerk

*Qualified to Office

ARTICLE 2: To hear and act upon the reports of the various town officers; or take any action relative thereto.

VOTED:
To accept the reports of Town Officers as written in the 1973 Annual Report, waiving their reading by the Moderator.

ARTICLE 3: To see if the Town will vote to amend the Personnel By-Law, Section 3, as follows:

Wage Schedule "G" — Police Janitor (Part Time).
From \$1,500 per year (Part Time)
To \$2,000 per year (Part Time)
or take any action relative thereto.
Personnel Board

VOTED:
To adopt, amending the Personnel By-Law, Section 3 as stated in the Article by secret ballot vote of 296 to 220.

ARTICLE 4: To see if the Town will vote to amend the Personnel By-Law, Section 3, Wage Schedule "E"
As follows:

Director — Full time \$6,541
Instructor — Part time \$ 560
Secretary — Part time \$3,570
Leader — Part time \$9,000
Asst. Leader — Part time \$4,500
or take any action relative thereto.
Personnel Board

VOTED:
On a secret ballot canvassed as 297 in favor, 237 opposed, amendment to Personnel By-Law, Section 3, Schedule E was adopted. (3-4-74)

ARTICLE 5: To see if the Town will vote to amend the Personnel By-Law, Section 3, Wage Schedule D, as follows:

	MIN.	I	II	MAX.
Veteran's Agent	\$ 3,693	\$ 4,114	\$ 4,786	\$ 4,786
Executive Secy.	\$10,440	\$11,123	\$11,822	\$12,500
Dir. of Civil Defense				\$ 425

or take any action relative thereto.
Personnel Board

VOTED:
To adopt the Article as proposed by secret ballot 297 to 236.

ARTICLE 6: To see if the Town will vote to amend the Personnel By-Law Section 3, Wage Schedule "C" by adding
Building Inspector — (Part Time) \$3,000
or take any action relative thereto.
Personnel Board

VOTED:
By secret ballot the vote for indefinite postponement carried 345 to 208. Reconsideration failed 295 to 107.

ARTICLE 7: To see if the Town will vote to amend the Personnel By-Law Section 3, paragraph "M" by deleting the words, "as indicated", or take any action relative thereto.
Personnel Board

VOTED:
To indefinitely postpone on voice vote. The Article was tabled until 3-6. Reconsideration failed.

ARTICLE 8: To see if the Town will vote to amend the Personnel By-Law Section 3, Wage Schedule C by the following amendment:
Animal Inspector — Max. \$1,000
Board of Health
Personnel Board

VOTED:
The secret ballot on this item revealed 262 in favor and 231 opposed.

ARTICLE 9: To see if the Town will vote to amend the Personnel By Laws Section 3 by deleting Wage Schedule "A" in its entirety and to amend said schedule to read:

GRADE	MIN.	I	II	MAX.
3 Jr. Confid. Secy.	\$5,271	\$ 6,142	\$ 7,027	\$ 7,911
4 Confidential Secy.	\$5,891	\$ 6,865	\$ 7,865	\$ 8,853
11 Building Insp.	\$8,914	\$10,383	\$11,885	\$13,365

FP-1A Traffic Supervisor \$ 189 per month
Personnel Board

VOTED:
To adopt the purpose of Article 9 on the secret ballot vote in favor 278 and 219 opposed.

ARTICLE 10: To see if the Town will vote to amend the Personnel By Laws Section 3 Wage Schedule Band Addenda Section 3 to read:

WAGE SCHEDULE B				
Library Assistant (Hrly.)	1.95	2.22	2.48	2.74
Assistant Librarian	2.27	2.53	2.85	3.17
Librarian				8003.00
Hwy. & Water Supts.				14,402.00
Dog Officer	6330.00	6647.00	7069.00	7902.00

Personnel Board

VOTED:

To accept the amendments to the Personnel By-Laws as stated in Article 10 by a secret ballot vote recorded as 304 to 200. An amendment to exclude the Dog Officer from the Schedule did not carry on voice vote. (3-4 at 10:45 P.M.)

The 1974 Annual Town Meeting was thereupon adjourned to Tuesday as per Town By-Laws.

TUESDAY, MARCH 5, 1974

ARTICLE 11: Shall the Town petition the General Court of the Commonwealth of Massachusetts to pass an act entitled "An act authorizing the selectmen of the Town of Tewksbury to act as a board of public works exercising the powers of certain other departments and town officials", be accepted, said act being set forth substantially below:

SECTION 1. There shall be established in the Town of Tewksbury, hereinafter called the town, a board of public works, hereinafter called the board, which shall be comprised of the board of selectmen of the Town of Tewksbury. The number of members of the board of selectmen, their manner of election, and the filling of vacancies therein shall remain the same as in effect prior to the acceptance of this act.

SECTION 2. Said board shall have all the powers, rights, duties and liabilities now and from time to time vested by general or special law or town by-law in the following boards, departments, and offices in the town, to wit: water commissioners, road commissioners, park commissioners, sewer commissioners and tree warden, and such boards, departments and offices shall be abolished and consolidated into a department of public works. No existing contract or liability shall be affected by such abolition, but the board shall in all respects be the lawful successor of the boards, departments, and offices so abolished. The board shall have such added powers with respect to public works as the town may from time to time by by-law provide, any other provisions of the law to the contrary notwithstanding.

SECTION 3. The board shall appoint and fix the compensation of a superintendent of public works subject to appropriation by the town therefor, who shall exercise and perform, under its supervision and direction, such of the powers, rights and duties

transferred to it under section two as it may from time to time designate. He shall be specially fitted by education, training and experience to perform the duties of his office. He shall be responsible for the efficient exercise and performance of such powers, rights and duties.

He shall render to the board, as often as it may require, a full report of all operations under his control.

He shall not be subject to Civil Service.

He may be removed for just cause only and by a majority vote of the members of the board. He shall be given a written notice at least fourteen days prior to the date of removal, which shall specify the reasons for such removal. At his request, a public hearing shall be held on the charges brought against him.

SECTION 4. Any permanent employee or superintendent of any department, board or office abolished by this act shall be transferred to and become an employee of the board, without loss of seniority, retirement, holiday, sick leave, vacation, or other rights and job classification under any provision of law or by-law, in effect prior to the acceptance of this act. All offices and positions of the department wherever on a full time basis shall be subject to the provisions of Chapter 31 of the General Laws.

SECTION 5. This proposed act shall be submitted for acceptance to the voters of the Town of Tewksbury at the annual 1974 town meeting in the form of the following question which shall be an article placed in the town meeting warrant:

"Shall the town petition the General Court to pass an act entitled 'An Act authorizing the selectmen of the Town of Tewksbury to act as a board of public works exercising the powers of certain other departments and town officials', be accepted?" If a majority of the votes in answer to said question is in the affirmative, this act shall thereupon be submitted to the General Court. Upon approval by the General Court, this act thereupon shall take effect for the purposes of the next annual town election in the year one thousand, nine hundred and seventy five, and for all things relating thereto, and shall take full effect beginning with said election. Notwithstanding anything to the contrary, the board of selectmen hereby are authorized, ninety days after approval by the General Court, to appoint a superintendent of public works.

Department of Public Works
Study Committee

VOTED:

To adopt the purport of Article 11 on a secret ballot canvassed which confirmed 332 yeas, 229 nays. Reconsideration of the vote was defeated 279 to 32. A move for indefinite postponement by Mr. J. LaBonte failed by 70 votes, the count in favor 253, opposed 323. An amendment by Mr. J. Kelley to place the issue on the 1975 Election Ballot was declared on voice vote. The move by Mr. J. Gaffney to return said proposal to the study committee failed in voice voting. The issue was reached by a move by Mr. Doherty for the previous question on a standing count of 428 to 32. (3-5 at 9:52 P.M.).

ARTICLE 12: To see if the Town will vote to amend the Town By-Laws by adding the following as Article X:

"Article X — Public Works By-Law

"SECTION 1. In accordance with a special act of the legislature of the Commonwealth of Massachusetts, a board of public works, hereinafter called the board, shall be comprised of the board of Selectmen. Said board shall have all the powers and duties now and from time to time vested by general or special law or town by-law in the following boards, departments, and offices in the town, to wit: water commissioners, road commissioners, part commissioners, sewer commissioners and tree warden, and such boards, departments, and offices shall be abolished and consolidated into a department of public works.

The board shall have such added powers with respect to public works as the town may from time to time by by-law provide, any other provisions of the law to the contrary notwithstanding; and further, shall have such further responsibilities and duties as may be incidental or reasonably related to any or all of the foregoing or as may be provided for by by-law or vote of the town.

"SECTION 2. The operation of the board shall be under the direct control of a Superintendent of Public Works who shall have a Bachelor of Science degree in civil engineering and shall have a minimum of five years of responsible experience in the administrative and supervisory field of public works or civil engineering.

"SECTION 3. The Superintendent shall keep full and complete records of the doings of his office and render to the Board as often as it may require a full report of all operations under his control during the period reported upon; and annually and from time to time as required by the Board, he shall make a synopsis of such reports for publication.

He shall keep the board fully advised as to the needs of the town within the scope of his duties, and shall furnish to the board each year, prior to December first, a carefully prepared and detailed estimate, in writing, of the appropriations required during the next succeeding fiscal year for the proper performance and exercise of all said powers, rights and duties.

"SECTION 4. The Superintendent during his tenure shall hold no other elective or appointive office nor shall he engage in any other business or occupation.

"SECTION 5. The Superintendent may be removed for just cause only, and, by a majority vote of the board, provided, however, that no such removal shall occur within ninety days following any town election that has caused a change in the composition of the board. He shall be given written notice at least fourteen days prior to the date of removal, which shall specify the reasons for such removal. At his request in writing, a public hearing shall be held by the board on the charges brought against him.

"SECTION 6. The Superintendent, if required by the board, shall give to the town a bond with a surety company authorized to transact business in the Commonwealth as surety, for the faithful performance of his duties in such sum and upon such conditions as the board may require.

"SECTION 7. This by-law is to become effective after acceptance of an article at the Annual Town Meeting, 1974, authorizing a petition to the General Court of the Commonwealth authorizing the Selectmen to act as a board of public works exercising the powers of certain other departments, boards and offices; and, subsequently, upon approval by the General Court of such an act; and, further, these by-laws being subject to the provisions of such an act.

"SECTION 8. The various provisions of this by-law are hereby declared to be separable and distinct; and in the event any section or portion thereof is declared to be invalid or unenforceable, no other section shall be affected thereby."

Department of Public Works
Study Committee

VOTED:

To adopt, as amended, on a motion by Mr. Wood in a unanimous vote. Move by Mr. K. Sullivan to indefinitely postpone was lost unanimously. Amendment 1 and 2 by Mr. Giovanni, as moved, did prevail on standing votes 317 to 155 and 435 to 1 respectively. The issue was reached by unanimous vote to move the question. (3-5 at 10:33 P.M.).

Amended to insert the following in Article X of the Town By-Laws:

Section 2 . . . Insert 1 after "Civil Engineering" — be a registered Professional Engineer in the Commonwealth of Massachusetts or a state recognized by the Commonwealth.

Section 3 . . . Insert 2 after "Upon" — however, a minimum of one report per calendar year shall be made with copies of said report to be available at the town clerk's office not later than two weeks after submittal to the Board of Selectmen. No action taken by AG as General Court had not acted on Article II.

ARTICLE 13: To see if the Town will vote to raise and appropriate the sum of \$25,000.00 for the purpose of hiring a superintendent of public works, said money or any part thereof to be expended by the Board of Selectmen for the salary and operating expenses of the superintendent of public works, or take any action relative thereto.

Department of Public Works
Study Committee

VOTED:

Unanimously, as amended, that the sum of \$25,000.00 be raised and appropriated. Budgeted as \$20,000.00 salary, \$5,000.00 operating.

ARTICLE 14

SALARIES OF ELECTED OFFICIALS

This is to certify to the yearly salary of elected officers as voted at the Annual Meeting for fiscal 1974-75. (Dollars only).

OFFICE	SALARY
Board of Selectmen (4)	\$ 1,100 ea.
Ch. Bd. of Selectmen	1,300
Road Commissioners (2)	800 ea.

Ch. Road Commissioners	900
Tree Warden	7,807
Planning Board (4)	600 ea.
Ch. Planning Board	700
Water Commissioners (2)	600 ea.
Ch. Water Commissioners	700
Park Commissioners (2)	150 ea.
Ch. Park Commissioners	150
Sewer Commissioners (2)	200 ea.
Ch. Sewer Commissioners	300
Board of Health (2)	400 ea.
Ch. Board of Health	500
Assessors (2)	4,000 ea.
Ch. Assessors	7,000
Auditor	8,125
Treasurer-Collector	12,472
Town Clerk	8,967
Moderator	100

There were two other votes which prevailed yet the nature of the Article precludes their effectiveness; (1) retroactive to 1-1-74 and (2) that the Chairman of Assessors be full time. Article 14, however, does determine the annual salary of elected persons irregardless of any funds in excess voted in the Annual Budget for the above officials.

ATTEST:
JOHN E. HEDSTROM
TOWN CLERK

The 1974 Annual Meeting was adjourned to Wednesday, March 6th as per By-Laws.

WEDNESDAY, MARCH 6th, 1974

VOTED:

Unanimously to table Articles 1 thru 34 of the Special Town Meeting of June 25, 1973 and so posted until Thursday, March 7th. The meeting was then adjourned to the next evening as per By-Law.

ARTICLE 15:

ANNUAL BUDGET EFFECTIVE JULY 1, 1974

To your attention, I hereby certify in the following categories that under Article 15 of the 1974 Annual Town Meeting Warrant funds so stated were appropriated and to be raised by taxation. (Funds in dollars only).

(Budget Continued in
Detail on Next Page)

Budget Article

<i>Item No.</i>	<i>Department</i>	<i>Salaries & Wages</i>	<i>Expenses</i>	<i>Capital & Misc.</i>
1 - 7	Selectmen	\$	\$	\$
	Elected	5,700	4,710	830
	Regular	21,498		500 O/S Trav.
	Consulting Fees		2,000	
	Supplementary	6,585		
1 - 5	Accounting			
	Elected	8,125	600	625
	Regular	8,896		
	Supplementary	6,507		
1 - 6	Assessors			
	Elected	15,000	9,432	120
	CMA	1,100		100 O/S Trav.
	Regular	27,040		
1 - 4	Treasurer - Collector			
	Elected	12,472	7,350	0
	Regular	55,346		
1 - 4	Town Clerk			
	Elected	8,967	2,360	100
	Regular	17,415		
1 - 2	Registrars	3,200	3,424	
1	Moderator	100		
1 - 2	Finance Committee	900	500	
1 - 2	Personnel Board	900	510	
1 - 2	Appeals Board	2,107	2,288	
1 - 4	Planning Board	\$	\$	\$
	Elected	3,100	7,260	170
	Regular	4,665		
1 - 3	Town Hall	11,589	13,500	869
	Supplementary	0		
1 - 6	Police			
	Incentive Pay	19,843		
	Salaries - Reg.	533,513	33,400	16,600
	Supplementary	5,000		100 O/S Trav.
1 - 5	Tree Department			
	Elected	7,807	6,650	2,500
	Regular	34,871		100 O/S Trav.

<i>Item No.</i>	<i>Department</i>		<i>Salaries & Wages</i>	<i>Expenses</i>	<i>Capital & Misc.</i>
1 - 4	Fire	674,317			
	Less - Federal . . .	<u>515,608</u>	\$ 158,709	\$ 24,225	\$ 7,250
					300 O/S Trav.
1 - 2	Sealer of Weights		935	275	
1 - 4	Civil Defense		550	865	700
	Auxiliary Police			2,720	
1 - 2	Dog Officer		9,033	2,000	
1 - 2	Wire Inspector		3,100	625	
1 - 2	Building Inspector		21,960	3,552	
1 - 4	Health Board				
	Elected		1,300	234,177	560
	Regular		38,642		
1 - 3	Veterans Services		13,346	1,625	125,000
					Aid
1 - 2	Library		42,065	11,287	
1 - 2	Council for Aging		2,100	5,125	
1 - 5	Park Department				
	Elected		450	13,427	6,604
	Regular		16,748		
	Youth Center			3,475	
1 - 2	Recreation		11,820	26,130	
1	Exceptional Children		3,360	6,640	
1	Youth Baseball			9,943	
1	Youth Hockey			25,185	
1 - 3	Youth Center		14,000	1,500	500
1 - 5	Schools				
	Deferred Payments - '74		725,000		
	Regular		4,722,995	1,736,665	31,420
					6,700 O/S Trav.
1	Regional Vocational			372,765	
1 - 7	Highways				
	Elected		2,500		
	Regular	206,112		45,275	22,700
	Less - State	132,600	73,512		
	Snow and Ice Control		75,000		
	Drainage Control		30,000		
	Hot Top Program			35,000	

<i>Item No. Department</i>	<i>Salaries & Wages</i>	<i>Expenses</i>	<i>Capital & Misc.</i>
1 - 5 Water			
Elected	\$ 1,900		
Regular	94,000	\$ 91,450	\$ 5,400
Supplement	14,409		100 O/S Trav.
1 Town Counsel		16,000	
1 - 3 Conservation Comm.	900	1,255	7,000 Trust Fd.
1 - 13 Unclassified			
Street Lights		54,125	
4 - H Club		1,000	
Cemeteries		1,000	
250th Anniversary Fd.		200	
Group Insurance		118,000	
Fire & Liability Ins.		43,419	
Maturing Debt		559,874	
Int. - Maturing Debt		250,655	
Int. - Temporary Loans		50,000	
Stationery and Printing		8,000	
Patriotic Act. Comm.		6,500	
Bicentennial Comm.		4,000	
D. P. W. Study Comm.		1,000	
1 - 3 Sewer Commission			
Elected	700	5,350	
Regular	600		
1 - 3 Municipal Bldg. Comm.	500	2,500	325
1 - 2 Historical Comm.		400	100
1 - 2 Community Action Comm.	10,400	5,400	
	<u>\$6,912,780</u>	<u>\$3,876,593</u>	<u>\$237,273</u>

\$ 97,373 Capital
 7,900 O/S Trav.
 125,000 Vet Aid
 7,000 Trust Fd.

\$237,273

Total Budget Appropriation \$11,674,854.00
 Less-Rev. Sharing to Fire Dept. S & W 515,608.00
 Less - State Reimbursement - Highway S & W 132,600.00

Total Budget Approp. thru Taxation \$11,026,646.00

I hereby certify to the foregoing Appropriations of the Annual Budget for fiscal 1974 - 1975.

Article		Raise & Appropriate	Transfer fr E & D	Other Trans/Acct.
15	ANNUAL BUDGET — FISCAL 1974	\$11,026,646.00		
13	DPW Superintendent (Salary 20 M - Exp.5M)	25,000.00		
25	Bus Subsidy	18,000.00		
27	Personal Injury Claim	12,000.00		
30	Reserve Fund	175,000.00		
32	Reduction of Tax Levy		\$ 100,000.00	
44	No. Middlesex Area Comm.	6,114.45		
45	Tax Title Foreclosure	12,200.00		
46	Land Taking — Unpaid 1972 Taxes	9,500.00		
49	Police — Radio Communications	5,000.00		
50	Rental from Tel Co. for above	300.00		
51	Traffic Counter	700.00		
53	Library Operating Acct.			\$ 8,533.13 State Aid
54	East St. Improvement — Chap. 90	11,950.00	35,850.00	
55	Chap. 90 — Maintenance	2,000.00	4,000.00	
56	Chap. 81 — Highways	21,861.25	28,294.75	
57	Highway Machinery Fund	22,400.00		
58	Highway Machinery Acct.			25,000.00 H/M Fund
59	Safety Signs and Markers	3,500.00		
63	Kendall Road Reconstruction		79,560.00	
64	High School Sewerage Disposal System	85,000.00		
65	Sewer System — Land/Easements	6,000.00		
69	Livingston St. Rec. Area — Well Pumps	3,000.00		
73	Livingston St. Rec. Area	18,000.00		
74	Town Hall Sanitary Facilities	7,000.00		
78	Flag Memorial Center	800.00		
83	Water - Well No. 15 — Development	58,097.45		
90	Water Main — Dickson Avenue	7,362.50		
92	Water Main — Marston Street	2,700.00		
94	Water Main — Dascomb Road	12,125.00		
113	All Weather Surface Running Track, Etc.	50,000.00		

Article		Raise & Appropriate	Transfer fr E & D	Other Trans/Acct.
120	Drainage —			
	Livingston Street			8,700.00 Drainage Acct.
125	Street Improvements —			
	Leighton Lane			3,000.00 Hot Top A/C
127	Reimbursement of Contract —			
	J. Johnson	400.00		
128	Reimbursement of Contract —			
	A. DeCarolis	485.00		
	TOTALS	<u>\$11,603,141.65</u>	<u>\$247,704.75</u>	<u>\$45,233.12</u>

Appropriations Certificate - Fiscal 1974 - 75

Recapitulation

Total Appropriation	\$12,544,287.53
From Tax Levy	11,603,141.65
From Free Cash	147,704.75
From Other Available Funds	45,233.13
Revenue Sharing	515,608.00
State Sharing	132,600.00
From Free Cash to reduce Tax Rate	100,000.00
Total Appropriation	<u>\$12,544,287.53</u>

I hereby certify that the foregoing appropriations and the provisions for meeting same were voted at the Annual Town Meeting held on March 4th and adjourned sine die March 14, 1974 for fiscal 1974-75.

Attest:

JOHN E. HEDSTROM

Town Clerk

ARTICLE 16: To see if the Town will vote to accept Chapter 40 Section 6H of the Massachusetts General Laws as amended, Private ways; repairs, immunity, or take any other action relative thereto.

Board of Selectmen
Board of Road Commissioners

VOTED:

To accept Chapter 40, Section 6H of the General Laws regarding private ways by the required secret ballot canvassed as 230 yeas, 25 nays.

ARTICLE 17: To see if the Town will vote to accept Chapter 40 Section 6G of the Massachusetts General Laws as amended, Private ways; temporary resurfacing; conditions, or take any other action relative thereto.

Board of Selectmen
Board of Road Commissioners

VOTED:

The motion to indefinitely postpone carried on the only motion before the assembled.

ARTICLE 18: To see if the Town will vote to abolish the Playground Commission established under Article 50 of the 1955 Annual Town Meeting or any other article creating such a Commission and to abolish the Recreation Commission and to raise and appropriate a sum of money for the purpose of appointing a full time Recreational Director by the Board of Selectmen, said director to be responsible for establishing recreation programs for the town, and, further, to authorize the Board of Selectmen to appoint a Recreation Advisory Committee to consist of five members, said members to be appointed for three year terms, provided, however, the original appointments to be as follows: 1 member for 3 years, 2 members for 2 years, 2 members for 1 year. Said Advisory Committee to nominate three persons for the position of Recreational Director and from said list the Board of Selectmen may appoint the said Recreational Director. If the Board of Selectmen rejects said nominations the Committee shall nominate three additional persons until an appointment is made.

In addition, the Committee shall make recommendations concerning programs annually and from time to time to the Recreational Director. The Director shall be under the jurisdiction of the Board of Selectmen, or take any other action relative thereto.

Board of Selectmen

VOTED:

Unanimously, as amended, to accept the proposal by Finance. The Article and its amendment to raise and appropriate the sum of \$3,800.00 was declared lost on voice vote. Mr. Antonelli was its spokesman. Voted to establish a Recreational Study Committee for a term of one (1) year, to investigate feasibility of reorganizing all Recreational Programs in the Town of Tewksbury. This Committee to consist of one (1) Park Commissioner, one (1) Recreation Committee, one (1) Finance Committee member and one (1) Selectmen with three (3) members at large. The three members at large to be appointed by the Moderator, Chairman of the Board of Selectmen, Chairman of the School Committee who will appoint one (1) member each. Said Committee to be appointed within thirty days of the closing of the 1974 Annual Town Meeting and to present its findings and recommendations to the 1975 Annual Town Meeting. Reconsideration unanimously failed.

ARTICLE 19: To see if the Town will vote to amend the Town By-Laws, Article 1 Section 1, Town Meeting to read as follows: Commencing fiscal year 1975-76, the Annual Town Meeting for the election of Town Officers shall be held on the first Saturday in April, and polls shall be opened from 10:00 a.m. to 8:00 p.m. The Annual Town meeting for the consideration of articles in the Town Warrant shall be held commencing at 8:00 p.m. on the first Monday in May, successive meetings shall be held on consecutive days commencing at 8:00 p.m. through Friday of the week or until the business of the Town Meeting is completed. If additional meetings are necessary, they shall be held at the time and place chosen by the voters at the Town Meeting.

Board of Selectmen

VOTED:

*Unanimously, on motion by Mr. R. Adams, Sr., to adopt as written. Move by Mr. J. Whelan to open the first week of meetings to votes on adjournment did not carry. * Atty. General Approved*

ARTICLE 20: To see if the Town will vote pursuant to Chapter 1141 of the Acts of 1973 to endorse and ratify the action of, or authorize and empower the Chairman of the Board of Selectmen, as the designated representative of the Town on the Advisory Board in having voted or to vote to establish a Lowell Regional Transportation Authority or take any other action relative thereto.

Board of Selectmen

WITHDRAWN

ARTICLE 21: To see if the Town will vote to abolish the position of Town Auditor and to accept the provisions of General Laws Chapter 41 Section 55 authorizing the Board of Selectmen to appoint a Town Accountant, said action to take full effect beginning with the annual town election of 1976, or take any action relative thereto.

Board of Selectmen

VOTED:
To indefinitely postpone on voice vote. Unanimously.

ARTICLE 22: To see if the Town will vote to authorize the Board of Selectmen to appoint members to all committees created by town meeting where the town meeting does not specifically provide a method of appointment, and, further, to authorize the Board of Selectmen to appoint replacements to committees created by Town Meeting where the Town Meeting did not provide a method of replacement of members, or take any action relative thereto.

Board of Selectmen

VOTED:
Voice vote carried for indefinite postponement unanimously.

ARTICLE 23: To see if the Town will vote to amend Section 1 of Article VI Streets, of the Town By-Laws by deleting the word "Selectmen" and inserting therein the words, "Board of Road Commissioners".

Board of Selectmen

VOTED:
*Unanimously to adopt. * Atty. General Approved*

ARTICLE 24: To see if the Town will vote to raise and appropriate a sum of money for the purpose of establishing a police K-9 dog program, said amount to be expended by the Board of Selectmen for the purchase of dogs, their maintenance and equipment, and for salaries and other expenses incidental thereto, or take any other action relative thereto.

Board of Selectmen

VOTED:
To indefinitely postpone on voice majority. Move to raise funds and expedite the purposes of the Article by Mr. Antonelli did not reach a vote. Reconsideration of the subject was refused unanimously.



... It is the recommendation
of the Finance Committee ...

ARTICLE 25: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money as a subsidy to obtain bus service for the Town of Tewksbury and to authorize the Board of Selectmen to execute a contract in the name and in behalf of the town for such bus service upon the terms and conditions as the Board of Selectmen deem advisable, or take any action relative thereto.

Board of Selectmen

VOTED:
Unanimously, to raise and appropriate the sum of \$18,000.00 as a subsidy for bus service for the Town and to authorize the Selectmen to execute such contract.

ARTICLE 26: To see if the Town will vote to rescind the action taken under Article 28 of the 1971 Annual Town Meeting warrant and to vote to authorize the payment for the use of personal motor vehicles by town employees authorized to do so at the rate of 12 cents per mile and it shall be effective upon the date of its passage, or take any other action relative thereto.

Board of Selectmen

VOTED:
*Unanimously, to adopt the rate of 12 cents per mile as a cost to the Town for the use of personal vehicles used for Town business on the motion by Mr. R. Adams, Sr. Declared lost was the move for indefinite postponement. (3-7-74 at 10:07 P.M.)
Date of passage illegal. Ed. Note: Effective 1-1-74.*

ARTICLE 27: To see if the Town will vote to raise and appropriate or transfer from available funds pursuant to the provisions of General Laws Chapter 41 Section 100A and Section 100D the sum of \$12,000.00 to indemnify an employee of the town in settlement or in payment of a judgment for personal injuries in the case of Scott Nelson PPA vs. James Shimkus or take any other action relative thereto.

Board of Selectmen

VOTED:

To adopt and raise and appropriate the sum of \$12,000.00 for the case pending for personal injuries.

ARTICLE 28: To see if the Town will authorize the Board of Selectmen to institute suits on behalf of the Town or defend any suits that are, or may be brought against the Town, and to sign any contracts or agreements in behalf of the Town; or take any action relative thereto.

Board of Selectmen

VOTED:

Unanimously to adopt.

ARTICLE 29: To see what sum of money the Town will vote to transfer from E. & D. to the Stabilization Fund under the Provisions of Chapter 40, Section 5B of the General Laws; or take any action relative thereto.

Board of Selectmen

VOTED:

With but one motion before the assembly, carried was the motion to transfer no monies from E. & D. to the Stabilization Fund in the fiscal year 1974-75.

ARTICLE 30: To see what sum of money the Town will vote to raise and appropriate and/or transfer from Overlay Reserve for a reserve fund, pursuant to the provisions of Chapter 40, Section 6; or take any action relative thereto.

Board of Selectmen

VOTED:

In unanimous action the sum of \$175,000.00 was appropriated by taxation for a reserve fund.

ARTICLE 31: To see if the Town will vote to authorize the Board of Selectmen to sell, after first giving notice of the time and place of sale by posting such notice of sale in some convenient and public place in the Town and advertising for three successive weeks at least fourteen days before the sale,

property taken by the Town under tax title procedure, provided that the Board of Selectmen or whomsoever they may authorize to hold such public auction may reject any bid which they deem inadequate, or take any action relative thereto.

Board of Selectmen

VOTED:

Adoption unanimously.

ARTICLE 32: To determine what sum the Town will authorize and direct the Assessors to take from available funds to reduce the tax levy for the current year, or take any action relative thereto.

Board of Selectmen

VOTED:

By unanimous agreement the assembled voted to authorize and direct the Assessors to take from the E. & D. the sum of \$100,000.00 to reduce the tax levy on the Town's inhabitants.

ARTICLE 33: To see if the Town will vote to amend the town by-laws by adding to Article IX — General the following:

"Section II. There shall be established a Local Consumer-Advisory Commission consisting of five members to be appointed by the Board of Selectmen and said commission to act in accordance with the provisions of Massachusetts General Laws Chapter 40 Section 8F." Said members to be appointed for three year terms, provided however, the original appointments to be as follows: 1 member for three years, 2 members for two years, 2 members for one year.

Board of Selectmen

VOTED:

Article 33 was lost. Failed did the move for indefinite postponement. A motion by Mr. J. Whelan was declared on a voice vote to carry by the Moderator, he again stated he was unclear on the division of the vote. A standing division of the assembly indicated 119 nays, 89 yeas, so the adoption was lost. No action on Article 33 prevailed therefore.

ARTICLE 34: To see if the Town will vote to amend the Zoning By-Laws of the Town of Tewksbury by deleting the existing Section 1. Purpose and by adopting the following: SECTION I — GENERAL I.I AUTHORITY — This Zoning By-Law is enacted in accordance with the provisions of the General Laws, Chapter 40A, and any and all amendments thereto. This by-law is effective as of () (Date determined by Att.

General approval and legal notices). 1.2 PURPOSE — The purpose of this by-law is to promote the health, safety, convenience, morals, and welfare of the inhabitants of the Town of Tewksbury, in accordance with Chapter 40A of the General Laws of the Commonwealth of Massachusetts by: —encouraging the most appropriate use of land; —lessening the danger from fire, panic and other hazards; —conserving the value of land and buildings; —preventing the overcrowding of land and avoiding undue concentration of population; —providing for adequate light and air; —facilitating the adequate and economical provision of transportation, water, sewerage, schools, parks, and other public requirements and services; —lessening traffic congestion; —preserving and increasing the amenities of the Town and generally improving the Town. 1.3 SCOPE — For these purposes, the construction, repair, alteration, reconstruction, height, number of stories, and size of buildings and structures, the size and width of lots, the percentage of lot area that may be occupied, the size of yards, courts, and other open spaces, the density of population, and the location and use of buildings, structures, and land in the Town of Tewksbury are regulated as hereinafter provided. 1.4 APPLICABILITY — All buildings or structures hereinafter erected, reconstructed, altered, enlarged, or moved, and the use of all premises in the Town of Tewksbury shall be in conformity with the provisions of this by-law. No building, structure, or land shall be used for any purpose of in any manner other than is expressly permitted within the district in which such building, structure or land is located. 1.5 NON-CONFORMING USES — Except as provided in Chapter 40A, Sections 5 and 11 (MGL), this zoning by-law and any amendments thereto shall not apply to existing buildings or structures, nor to the existing use of any building or structure or of land, to the extent to which it is used at the time of adoption of the by-law, but it shall apply to any change in use thereof and to any alteration of a building or structure to provide for its use a purpose or in a manner substantially different from the use to which it was put before alteration or for its use for the same purpose to a substantially greater extent. Non-conforming uses are declared by this by-law to be inconsistent and incompatible with permitted uses in the districts in which they occur. It is the intent of this by-law, therefore, not to unduly prolong their existence.

Planning Board

VOTED:

On the adoption, as moved by the Chairman of the Planing Board, who stated the Board was 100% in favor, the rising vote requested by the Moderator indicated 124 yeas, 93 nays. The 2/3 vote needed 145 to pass. The Article was lost. Indefinite

postponement failed, moved by Mr. Moran. No action prevailed.

ARTICLE 35: To see if the Town will vote to amend the Zoning By-Laws of the Town of Tewksbury by deleting the existing Section 2. Definitions and by adopting the following: SECTION 2 — DEFINITIONS — For the purposes of this by-law, the following terms shall have the following meanings unless a contrary meaning is clearly required by context or is specifically indicated. Accessory Building or use — A use of land or a structure of building customarily incident to the main use of land or building to which it is accessory. Board of Appeals — The Board of Appeals established or operating in the Town of Tewksbury under the Zoning Enabling Act, or any amendment thereof, or addition thereto. Building — An independent structure having a roof supported by columns or walls, resting on its own foundations, and designed for the shelter, housing or enclosure of persons, animals or property of any kind. Building Inspector — The Building Inspector appointed under the provisions of the Building By-Law of the Town of Tewksbury as now or hereinafter in force and effect. Cluster Development — A subdivision to be developed as an entity by a land owner or owners in a manner where exempting his plan from the lot area and frontage requirements of this by-law will result in preserving open space and result in a more efficient use of the land. Dwelling — A building, or portion thereof, designed exclusively for residential occupancy, including single-family, two-family or multiple family dwellings (apartments), but not including hotels, motels, boarding houses, trailers, or structures primarily for transient or overnight occupancy. Dwelling Unit — One or more rooms providing complete living facilities for one family, including equipment for cooking, or provisions for the same and including room or rooms for living, sleeping and eating. Family — Any number of individuals living together on the premises of a single housekeeping unit. Flood Plain — Those areas of land adjacent to the rivers, streams and other water courses in the Town which experience frequent, regular or periodic flooding. Frontage — The straight line distance between the points of intersection of the side lot lines and facing edge of the street right-of-way line. Half Story — That portion of a building under a sloping roof, the cubic contents of which are never more than one-half that of the story below. If the cubic contents are greater than one-half it shall be deemed a full story. Height — The height of a building shall be the vertical distance measured from the mean level of the established grade at the building to the mean height of the roof. Home Occupation — A business

use customarily conducted within a dwelling and carried on by the inhabitants thereof, which is clearly incidental to the use of the dwelling as a place of residence. A professional home occupation is a professional office, as defined herein, located and operated as described. Hotel — A building intended and designed primarily for transient or overnight occupancy, divided into separate units within the same building and with or without public dining facilities. House-Apartment: A dwelling for more than two families under one roof or for one or more families above a first floor used for non-residential purposes. One-Family: A detached dwelling designed for and occupied by a single family. Rooming, Boarding or Lodging: A dwelling in which more than five unrelated persons are housed or lodged by the day, week or month, either with or without meals. Semi-detached: Two one-family houses built together at the same time and separated by a fire-proof division with no openings. Town House: A dwelling for one family in a connected row of three or more dwellings, where one family is not living over another. Two-Family: A detached dwelling designed for and occupied by no more than two families. Lot — A parcel of land used or set aside and available for use as the site of one or more buildings and buildings accessory thereto or for any other definite purpose, in one ownership and not divided by a street, nor including any land within the limits of a public or private way upon which lot abuts. Lot, Corner: A lot bounded by more than one street which has an interior angle of 135 degrees or less formed by the tangents or straight segments of street lines between the side or rear lines of such a

lot or by an extension of such street lines. A lot bounded by one street shall be considered a corner lot when the tangents or straight segments of the street line between the side lines of the lot form, or would form if extended, an interior angle of 105 degrees or less. Lot, Coverage: The projected area of space in all buildings on the lot, including all roof overhangs. Marsh — Any essentially flat area which is wet at least two months of the year, and which is occasionally flooded, and which adjoins open water along the shores of a pond or the banks of a stream, and lying between such open water and the adjacent natural or artificial upland. Mobile Home — Any vehicle without motor power designed, constructed, reconstructed, or added to by means of accessories in a manner to permit the use and occupancy thereof as a one-family dwelling unit; whether resting on wheels, foundation structures, or other support; but constructed so as to permit its occasional movement over a street or highway. Motel — A building intended and designed primarily for transient or overnight occupancy, divided into separate units within the same building, with or without public dining facilities, and characterized by direct access to every unit from an automobile parking space or facility, (includes motor hotels and motor inns). Multiple-Family Dwellings — A building designed for or occupied exclusively by three or more families, living independently in dwelling units separated by vertical walls or horizontal floors, having separate sleeping, cooking and sanitary facilities, and with separate or joint services for heat, lighting, and other utilities (includes apartments, garden apartments, townhouses or rowhouses and tenement houses).



Former
BROWN TAVERN
993 Main Street



Former
HARDY HOMESTEAD
496 Main Street

Non-Conforming Use — A building, structure, or use of land which does not conform to the regulations of the district in which it is situated, but, because it existed lawfully before the by-law was enacted (or amended) is allowed to continue its non-conformity until discontinued or altered.

Nursing Home — Any place or institution for the aged, infirm, chronic or convalescent, whether conducted for charity or for profit, which is established to render domiciliary care, custody, treatment and/or lodging of three or more unrelated persons who require or receive assistance in ordinary daily activities of life, or who are confined to bed or chair. (This term includes boarding and rooming houses for aged people, convalescent homes, rest homes, homes for the aged or infirm, convalescent homes for children, and the like; but does not include hospitals, clinics, and similar institutions devoted primarily to the diagnosis and treatment of disease or injury, maternity cases or mental illness).

Overlay District — A zoning district which is superimposed on other zoning districts and whose regulations are supplementary to those of the zoning districts so overlaid. Any uses permitted on the portions of districts so overlaid shall be permitted subject to the provisions contained in the overlay district.

Parking Area — A public parking area or a private parking area that is open to the parking of motor vehicles by customers and employees of an establishment.

Planned Unit Development — A group of buildings to be planned, built, owned and operated as a unit, having a mixture of housing types and supporting facilities which are regulated on a project basis rather than on an individual use basis, and which do not correspond in lot size, bulk, density or intensity of development, or required open space to the regulations in any other district established by this zoning by-law.

Premises — A lot together with all structures, buildings and uses thereon.

Principal Building — That building or group of buildings in which the main or primary use of the premises occurs.

Professional Office — The office of one engaged in such generally recognized professions as physician, dentist, veterinarian, attorney at law, engineer, architect, landscape architect, interior designer, or accountant.

Sign — Any permanent or temporary structure, device, letter, word, model, banner, pennant, insignia, trade flag, or representation used as, or which is in the nature of an advertisement, announcement, or direction, designed to attract the eye.

Accessory Sign: Any billboard, sign, or other advertising device that advertises, calls attention to, or indicates the person occupying the premises on which the sign is erected or the business transacted thereon, or advertises

the property itself or any part thereof as for sale or to let, and which contains no other advertising matter.

Area of Sign: The area shall be considered to be that of the smallest rectangle or other convex shape which encompasses all the letters and symbols.

Non-Accessory Sign: Any Billboard, sign, or other advertising device that does not come within the foregoing definition of an accessory sign.

Standing Sign: The term “standing” shall include any and every sign erected on or affixed to the land and any and every exterior sign that is not attached to a building.

Site Plan — A plan view at a scale of 1” - 40’ - 0” of the proposed development of a lot or lots of land showing buildings, walkways, driveways, parking areas, proposed and existing topography with 2’ contours, landscape treatment, and other features required to indicate the arrangement and operation of the proposed development.

Special Permit Use — Allowed Use Exception — A use prohibited generally throughout the district, but which may be allowed in specific instances by a special permit issued by the Board of Appeals. The instances in which a special permit may be issued are specifically indicated throughout the Zoning By-Law.

Stream — Any natural water course, containing water for at least two months of the year, through and along which water may flow from a pond, swamp or similar body of water to another, to another stream, or to the ocean.

Street — A public way established by or maintained under public authority or shown on an endorsed subdivision plan(s) or used or intended for use by vehicular traffic, including highways, parkways, alleys, courts and squares used or intended for this purpose, to which owners of abutting land have a right of access.

Structure — Anything erected at a fixed location on the ground to give support, provide shelter or satisfy other purposes (includes the term “building”).

Swamp — Any depressed area of poor drainage, subject to flooding by fresh water, in which the water table is generally at or above the ground level at least two months of a year, not caused or affected by salt water or action of the oceanic tides.

Trailer — A vehicle without motor power designed to be drawn by a motor vehicle, used for hauling or living purposes and standing on wheels or rigid supports. (does not include “mobile home,” which is defined elsewhere).

Variance — An authorization by the Board of Appeals to use property or locate a structure contrary to the terms of the zoning by-law. A variance relates to a particular parcel of land, is specifically limited, and may be granted only when strict statutory requisites are satisfied.

Watersheds — Areas whose preservation is deemed essential to maintaining the natural drainage, water table, or water supply of the

Town. Wetland — Any perennially wet area, including all lands which are subject to the provisions of the "Hatch Act", MGL, Chapter 131, Section 40, or the "Wetland Protection Act," MGL, Chapter 131, Section 40A. Yard — An unoccupied space open to the sky on the same lot with a building or structure.

Planning Board

VOTED:

*With no recommendation by Finance on the floor, Mr. Flanagan moved for the acceptance of Article 35 to amend the Zoning By-Laws. It did carry on a rising vote of 139 to 54, with 129 needed to prevail. * Atty. General Approved*

At 10:57 P.M. the Annual Meeting was adjourned until Friday, March 8th at 8:00 P.M.

FRIDAY, MARCH 8th, 1974

ARTICLE 36: To see if the Town will vote to amend the Tewksbury Zoning By-Laws by adding the following:

1. To section 4.6, Use Regulation Schedule, under sub-section A. — Residential, add Item 4. — Cluster Developments (See 4.8) as a permitted use in "RS" and "RG" residential districts (subject to 4.8) and as a prohibited use in all other districts.

2. Add a new Section 4.8 — Cluster Developments. 4.8 Cluster Developments — The Board of Appeals, after considering the written recommendations of the Planning Board, may grant a special permit for any tract of land of five or more acres to be subdivided as a cluster development, subject to the requirements and conditions specified below.

4.8.1 General purpose — The general purpose of cluster development is to encourage the preservation of open space for conservation and outdoor recreation; to promote the better utilization of land in harmony with its natural features and with the general intent of the zoning by-law through a greater flexibility in design; to allow for a more efficient provision of municipal services.

4.8.2 Number of building lots permitted — The total number of building lots in a cluster development shall be no greater than the number of building lots that would otherwise be allowed in the district where the land is located as specified in Section 5 of this By-Law.

4.8.3 Dimensional requirements — The following minimum standards shall be observed in all cluster developments. The Board of Appeals may, in ap-

propriate cases, impose further restrictions upon the tract, or parts thereof, as a condition to granting a special permit. a. Area — Not less than 20,000 square feet per building lot. b. Frontage — Not less than 80 feet on a public or private way. c. Building Line — Not less than 100 feet. d. Setbacks — Front, side and rear yard setbacks shall follow the standards prescribed for the districts where the land is located.

4.8.4 Portion of land to remain unsubdivided — At least 20 percent of any tract for which a special permit for a cluster development is issued shall remain unsubdivided and, except as provided below, unbuilt upon, and shall be used for conservation, outdoor recreation, or park purposes. Such unsubdivided land may be in one or more parcels of a size and shape appropriate for its intended use as determined by the Board of Appeals after consideration of the recommendations of the Planning Board. a. Ownership of unsubdivided land — Such unsubdivided land shall be conveyed to and accepted by the Town of Tewksbury or to all homeowners within such tract jointly or to a trust the beneficiaries of which shall be the homeowners within such tract. Such trust shall have as one of its purposes the maintenance of such land for conservation, outdoor recreation, or park purposes. The future ownership of such unsubdivided land, which may differ from parcel to parcel, shall be specified by the Board of Appeals as a condition of the special permit. b. Perpetual Easements — When such unsubdivided land is conveyed to persons other than the Town of Tewksbury, the Town shall be granted an easement over such land sufficient to ensure its perpetual maintenance as conservation, flood plain, recreation or park land. c. Access to unsubdivided land — Access at least 40 feet wide shall be provided to each parcel of such unsubdivided land from one or more streets in the subdivision. d. Paving and structures on unsubdivided land — A maximum of 20 percent of such open land may be devoted to paved areas and structures used for or accessory to active outdoor recreation, and consistent with the open space uses of such land.

4.8.5 Application for Special Permit — The application for a special permit for a cluster development shall be, in addition to any other documents required by the Board of Appeals, accompanied by a preliminary sub-Division plan, a copy of which shall also be submitted to the Planning Board by the Applicant. In addition to the information required by the Rules and Regulations of the Planning Board to be shown on the preliminary subdivision plans, such plans for cluster development shall show the following: soil characteristics, existing vegetation, and the proposed landscaping and

use of land which is to be reserved for conservation, recreation or park use, including any proposed structures thereon, and the proposed ownership of such unsubdivided land.

4.8.6 Planning Board Recommendations — The Planning Board shall submit in writing to the Board of Appeals its report and recommendations as to said application for special permit, to include at least the following: its determination as to the number of lots useable for building, a general description of the tract in question and the surrounding areas, an evaluation of the appropriateness of the proposed development and the extent to which it accomplishes the objectives of cluster development, its recommendations for the granting or denial of the special permit, including recommendations for modifications, restrictions, or requirements to be imposed as a condition for favorable action.

4.8.7 Board of Appeals Action — The Board of Appeals shall not take any action on a petition for a permit for a cluster development until the Planning Board shall have submitted its written recommendations to the Board of Appeals or 45 days shall have elapsed from the date of submission of the preliminary subdivision plan and application for a special permit. In determining whether to grant a special permit for a proposed cluster development which meets the minimum standards stated herein, the Board of Appeals shall consider: the report and recommendations of the Planning Board, the general objectives of cluster developments, the existing and probable future development of surrounding areas, the appropriateness of the proposed development in relation to topography, soils and other characteristics of the tract in question. Where its decision differs from the recommendations of the Planning Board, the Board of Appeals shall state in its decision the reasons therefore.

4.8.8 Compliance with Other Rules and Regulations — Nothing contained herein shall in any way exempt a proposed cluster development from compliance with the Subdivision Rules and Regulations of the Planning Board, nor shall it in any way affect the right of the Board of Health and of the Planning Board to approve, with or without conditions and modifications, or disapprove a subdivision plan in accordance with the provisions of such Subdivision Rules and Regulations.

4.8.9 Additional Conditions — The Planning Board shall not recommend and the Board of Appeals shall not grant a special permit for the subdivision of land into lots having the reduced area and front-

age, as provided for in this section, if it appears that because of soil, drainage, traffic or other conditions the granting of such permit would be detrimental to the neighborhood or to the Town or inconsistent with the purposes of cluster development. In granting a special permit, the Board of Appeals shall impose such additional conditions and safeguards as public safety, welfare and convenience may require, either as recommended by the Planning Board or upon its own initiative.

4.8.10 Revisions of Cluster Development Plan — Any change in the number of lots, the lines of streets, the reserved open space, its ownership or use, or any other conditions stated in the original special permit shall require a new special permit issued in accordance with the provisions of this By-Law.

Planning Board

VOTED:

On move by Mr. E. Flanagan to adopt 225 votes were required to prevail and the rising vote revealed 181 yeas, 156 nays; the motion was declared lost.

ARTICLE 37: To see if the Town will vote to amend the Tewksbury Zoning By-Laws and the associated Zoning Map by changing the land along Main Street presently zoned for Light Industry (by Section 3.3a) for a depth of 291 feet on each side of Main Street and with frontage on Main Street, from Light Industry, "IL" to General Business "BG" with the exception of the land on the northerly side of Main Street, between the Lowell line and the intersection of Main Street and Old Boston Road, that shall remain zoned for Light Industry.

As an associated part of the above rezoning, also amend Section 4.6, Use Regulation Schedule, as follows: 1. Change items 4.6,F.2 and 4.6,F.3 (automotive uses) from "NO" to "SP" under "BG" General Business District. 2. Change item 4.6,G.6 (Welding Shop) from "NO" to "SP" under "BG" General Business District.

Planning Board

VOTED:

To indefinitely postpone on a rising vote of 272 to 121. The voice majority, on move by Mr. A. DeCarolus, declared affirmative by the Moderator was questioned and resulted in the above rising count. Reconsideration was refused 215 to 68.

ARTICLE 38: To see if the Town will vote to amend the Zoning By-Laws of the Town of Tewksbury by adding the following: 1. To Section 4.6, Use Regulations Schedule, under sub-section A, Residential, add item 3, Multiple-Family Dwelling (see 4.7) as a permitted use in "BG" — General Business Districts (subject to 4.7) and as a prohibited use in all other districts. 2. Add a new Section 4.7 Regulations for Multiple-Family Dwellings. 4.7.1 Multiple-Family Dwellings will be permitted only in the General Business District along Main Street for a depth of two hundred and ninety-one (291) feet on each side of Main Street, and providing said lot has 150 feet of frontage on Main Street. 4.7.2 Statement of Purpose — This section is intended to regulate the construction and placement of any Multiple-Family Dwelling (MFD) and in no way is intended to supercede, modify or conflict with the powers and duties delegated to the Planning Board pursuant to the Subdivision Control Law. 4.7.3 Conditions. 4.7.3.1 No MFD shall contain more than twelve (12) dwelling units per acre. This acreage for determining the number of permitted dwelling units must be land suitable for building and excludes low and wet areas. 4.7.3.2. No MFD shall contain more than twenty-four (24) dwelling units in any one structure. 4.7.3.3 Each dwelling unit shall contain at least six hundred (600) square feet of habitable floor space. Each two (2) bedroom dwelling unit shall contain at least seven hundred twenty (720) square feet of habitable floor space. No dwelling unit shall have more than than two bedrooms. 4.7.3.4 There shall be provided a permanent off-street parking area of sufficient size to provide not less than two (2) parking spaces for each dwelling unit and not including the reasonable access thereto. 4.7.3.5 All Multiple-Family Dwellings shall be constructed using fire-resistive construction or better as defined in the BOCA Basic Building Code as adopted by Article 55 of the 1972 Town Meeting and amended by Article 75 of the 1973 Town Meeting to exclude Section 218 — Type 4 Frame Construction for Multiple-Family Dwellings. 4.7.3.6 Except where expressly permitted herein, Multiple-Family Dwellings shall comply with Section 5 through Section 5.3 for Lot Coverage and Dimensional Regulations. 4.7.3.7 The limit in height for Multiple-Family Dwellings (MFD) shall be three stories, not to exceed thirty-five (35) feet, provided that in no event shall any building contain more than three floors used for habitation and no living quarters shall be located below finished grade. 4.7.4 Site Plan Approval.

~~4.7.4.2 Applications for a MFD Building permit must be accompanied by a performance bond and three copies of the proposed site plan prepared by a registered Architect, Landscape Architect, or Registered Professional Engineer, showing boundaries of the lot, proposed structures, drives, parking, landscaping, screening and drainage, and by a ground floor plan and elevation of all proposed buildings, prepared by a Registered Architect. Immediately upon their receipt, two copies of these plans shall be forwarded by the Building Inspector to the Planning Board for their approval. No permit shall be issued by the Building Inspector unless the site plan is approved by the Planning Board or unless 45 days have elapsed since forwarding such plans without receipt of notice of Planning Board action. 4.7.4.2 The Planning Board shall approve a site plan only upon determination of the following: a. Internal circulation and egress are such that traffic safety is protected, and access via minor streets servicing single-family homes is minimized. b. Visibility of parking areas from public ways is minimized. c. Adequate access to each structure for fire and service equipment is provided. d. Utilities and drainage in the vicinity either are or will be made adequate. e. Lighting of parking areas avoids glare on adjoining properties. f. Major topographic changes or removal of existing trees are minimized. g. Effective use is made of topography, landscaping, building placement, and building design to maintain, to the degree feasible, the character of the neighborhood. h. All other requirements of the Zoning By-Laws have been satisfied. 4.7.5 Conflict — In case of a conflict between any provision of this Section 4.7 and any other Section of this Zoning By-Law, the provisions of this Section 4.7 shall control. The invalidity of any provision of this Section 4.7 shall not invalidate any other Section or provision of this Zoning By-Law.~~

Planning Board

VOTED:

To amend the Zoning By-Laws as outlined in Article 38 and also to add paragraph 4.7.3.8 after par. 4.7.3.7: Setback — All Multiple Family Dwellings shall have a minimum frontyard setback of 40 feet and a minimum side and rearyard setback of 30 ft. The frontyard setback shall be suitably landscaped and shall not be used for parking, storage, or other purposes inconsistent with a proper landscaped effect. The amendment and adoption of amending the Zoning By-Laws, as moved by Mr. Flanagan, was iadoptioned on the rising vote of 330 to 3. Reconsideration of the issue was refused unanimously. Moves by Mr. E. Geary to table and to indefinitely postpone were lost and so declared by the Moderator. (3-8-74 at 9:42 P.M.)

**Approved bt Attorney General except for deletions indicated in Article.*

ARTICLE 39: To see if the Town will vote to amend the Zoning By-Laws of the Town of Tewksbury by adding after Section 11.2 "Section 11.3 — The Board of Appeals or Board of Selectmen, under Section 15 of this By-Law, as the case may be, on any appeal or on an application for a special permit or variance to such Board, shall transmit forthwith to the Planning Board notice of such application, together with a copy of such application, and together with other material submitted by the applicant, to the Planning Board, which shall, within twenty days of the receipt of such notice, transmit to the Board of Appeals or Board of Selectmen, as the case may be, a written report, together with any recommendations and accompanied by any material, maps or plans that will aid the Board of Appeals or Board of Selectmen in judging the application and in determining special conditions and safeguards. The Board of Appeals or Board of Selectmen, as the case may be, shall not render any decision on such appeal, or application for a special permit or variance, until said report has been received and considered or until the 20 day period has expired without receipt of the report, whichever is earlier. Exempted from the provisions of this paragraph are all applications pursuant to Section 14, Sign By-Law, of this By-Law."

Planning Board

VOTED:

*To amend the Zoning By-Laws as expressed in Article 39 on a move by Mr. Doherty. The vote was unanimous. Further, by motion of Mr. F. Corliss, Article 39 was amended by adding: (after Board — "and the Public Works Superintendent") (2) after Board — "and the Public Works Superintendent" and "they shall" (3) Line 15 and 17 make "Reports." *Attorney General Approved.*

ARTICLE 40: To see if the Town will vote to amend the Zoning By-Laws of the Town of Tewksbury and the associated Zoning Map of Tewksbury by changing from Heavy Industrial to General Residence and Farming the land in West Tewksbury bounded and described as follows. Starting at the intersection of Lowell Street and the Lowell-Tewksbury boundary line, along the boundary line to North Billerica Road, along North Billerica Road to French Street, along French Street to Whipple Road, along Whipple Road to Rogers Street, southwesterly along Rogers Street about 1600 feet, then southeasterly about 2200 feet to the transmission lines, then southwesterly along the transmission lines to the Billerica-Tewksbury boundary line, along the boundary line to North Billerica Road, along North Billerica Road to Park

Avenue, along Park Avenue to Lowell Street, and then along Lowell Street to the point of starting at the Lowell-Tewksbury boundary line.

Planning Board

VOTED:

*By motion of Mr. Flanagan, the Zoning By-Laws governing Tewksbury were amended per Article 40 unanimously on a rising vote minus one. Reconsideration refused. *Attorney General Approved.*

ARTICLE 41: To see if the Town will vote to amend the Tewksbury Zoning By-Laws and the associated Zoning Map by extending an existing Heavy Industry District to include an adjacent portion of land presently zoned for General Residence and Farming by adding paragraph "J" to Section 3.4 Heavy Industry as follows:

Section 3.4, Heavy Industry. J. That portion of Town beginning at the junction of Shawsheen Street and Old Stagecoach Road, then along Old Stagecoach Road in a Southeasterly direction to Vale Street, then along Vale Street in and Easterly direction to INterstate Route 93 then Northerly along Interstate Route 93 to the B&M R.R., then Westerly along the B&M R.R. to Shawsheen Street, then Southwesterly along Shawsheen Street to Old Stagecoach Road at the point of beginning.

Planning Board

VOTED:

Unanimously to indefinitely postpone. Move to table was declared lost on voice vote. Reconsideration unanimously defeated.

ARTICLE 42: To see if the Town will vote to amend the Tewksbury Zoning By-Laws and the associated Zoning Map by rezoning from General Residence and Farming "RG" to Heavy Industry "IH" a portion of Tewksbury on the Andover side of Interstate Route 93 by adding paragraph "K" to Section 3.4 Heavy Industry as follows: Section 3.4 Heavy Industry. K. That portion of Town defined and bounded as follows: Starting at the junction point of Interstate Route 93 and the Shawsheen River then along the Shawsheen River in a North-easterly direction to the Andover-Tewksbury Town line, then Northwesterly along the Town line to Interstate Route 93, then along Interstate Route 93 in a Southeasterly direction to the point of beginning.

Planning Board

VOTED:

To indefinitely postpone on unanimous voice vote. The same vote precluded reconsideration.

ARTICLE 43: To see if the Town will vote to amend the Tewksbury Town By-Laws by deleting Article 6, Section 14 as it is now written and by replacing it with the following: Final deposits to secure the proper construction and completion of new subdivision streets and drainage systems will be released by the Planning Board only after the following: 1. Compliance with the Tewksbury Planning Board's Subdivision Rules and Regulations. 2. The developer has requested a final inspection through the Road Commissioners' Office and has received from the Planning Board's consulting engineer, a final inspection report indicating that all construction work has been completed in compliance with the above Rules and Regulations. 3. The Consulting Engineers' final inspection report has been received by the Road Commissioners and then after 14 days have expired without the Planning Board having received a written notice from the Road Commissioners that specific items which are not acceptable, and stating the reasons therefore.

Planning Board

VOTED:

*On the motion by Mr. J. Doherty it was unanimously carried to amend the Zoning By-Laws as proposed by Article 43. *Attorney General Approved.*

ARTICLE 44: To see if the Town will vote to raise and appropriate the sum of \$6,114.45 for the purpose of paying the Town of Tewksbury's apportioned cost to the Northern Middlesex Area Commission, said cost being based on \$0.30 per capita according to the most recent decennial census (1970) as provided in Massachusetts General Laws, Chapter 40B, Section 7, for the year July 1, 1974 through June 30, 1975.

Planning Board

VOTED:

To raise and appropriate the sum of \$6,114.45 which is Tewksbury's apportioned cost as per Article.

ARTICLE 45: To see if the Town will vote to authorize the Board of Selectmen and the Treasurer to foreclose, either through Land Court or by affidavit of the Commissioner of Corporations and Taxation, 57 tax titles held by the Town for more than two years, and vote to raise and appropriate the sum of \$12,200.00 therefor.

Treasurer-Collector

VOTED:

To raise and appropriate the sum of \$12,200.00 to foreclose 57 tax titles.

ARTICLE 46: To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$9,500.00 for the purpose of taking, in the name of the Town of Tewksbury, all parcels of land on which 1972 taxes remain unpaid.

Treasurer-Collector

VOTED:

Unanimously to raise and appropriate the sum of \$9,500.00 for the purpose of this Article.

ARTICLE 47: To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1974, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

Treasurer-Collector

To authorize the Town Treasurer, with the approval of the Selectmen to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1974 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

VOTED:

Unanimously in voice vote

ARTICLE 48: To see what sum the town will vote to raise and appropriate or transfer from available funds for the purpose of providing additional office space for the accounting department.

Town Auditor

VOTED:

To refer the purposes of Article 48 to the Municipal Building Committee for further study on a rising vote of 70 to 37. (3-8 at 10:31 P.M.)

ARTICLE 49: To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$5,000.00 to be used for the replacement of Radio Communications in conjunction with 90% State and Federal Funding.

John F. Sullivan, Chief of Police

VOTED:

To raise and appropriate the sum of \$5,000.00 for radio communications for the Department of Police. The assembled voted unanimously.

ARTICLE 50: To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$300.00 to be used for rental fees from the Telephone Company in conjunction with the above article for Radio Communications.

John F. Sullivan, Chief of Police

VOTED:

To raise and appropriate the sum of \$300.00 for rental fees from the Telephone Company to expedite the prior Article.

ARTICLE 51: To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$700.00 to purchase a traffic counter. This sum is to be re-imbursed thru the Federal Highway Safety Act.

John F. Sullivan, Chief of Police

VOTED:

The sum of \$700.00 was appropriated and such sum to be raised by taxation to purchase a traffic counter. Unanimously in voice vote.

ARTICLE 52: To see if the Town will vote the money received from the licensing of dogs for the ensuing year to aid in the support of the Public Library and to transfer such sum to the Library Operating Account or take any action relative thereto.

Library Trustees

VOTED:

To indefinitely postpone.

ARTICLE 53: To see if the Town will vote the sum of \$8,533.13 received from the Commonwealth of Massachusetts under Chapter 760 to aid in the support of the Public Library and to transfer such sum to the Library Operating Account or take any action relative thereto.

Library Trustees

VOTED:

To allocate the sum of \$8,533.13 received from the State to the Library Operating Account.

ARTICLE 54: To see if the Town will vote to raise and appropriate the sum of \$11,950.00 or any sum for the reconstruction of East Street from Dascomb Road at the Andover Line to Route 38 Main Street; said money to be used in conjunction with any money which may be allotted by the State or County, or both for this purpose, or take any other action relative thereto and will vote to transfer the sum of \$35,850.00 from the E&D Account in anticipation of reimbursement from the State or County for the work, or take any other action relative thereto..

Road Commissioners

VOTED:

By unanimous agreement the assembled voted to raise and appropriate the sum of \$11,950.00 and to transfer the sum of \$35,850.00 from the E&D Account for the improvement of East Street.

ARTICLE 55: To see if the Town will vote to raise and appropriate the sum of \$2,000.00 for the maintenance of Chapter 90 Highways; said money to be used in conjunction with any money which may be allotted by the State or County, or both for this purpose, or take any other action relative thereto; and will vote to transfer the sum of \$4,000.00 from the E&D Account in anticipation of reimbursement from the State and County for the work, or take any other action relative thereto.

Road Commissioners

VOTED:

In unanimous vote the sum of \$2,000.00 was thereby raised and appropriated and a transfer from E&D for the sum of \$4,000.00 was approved for the maintenance of Chapter 90 highways.

ARTICLE 56: To see if the Town will vote to raise and appropriate the sum of \$21,861.25 for the maintenance of Chapter 81 Highways, said money to be used in conjunction with any money which may be allotted by the State for this purpose and will vote to transfer the sum of \$28,294.75 from the E&D Account in anticipation of reimbursement from the State for the work, or take any other action relative thereto.

Road Commissioners

VOTED:

With but the one motion on the floor the assembly unanimously voted to raise and appropriate the sum of \$21,861.25 and to transfer the sum of \$28,294.75 from E&D, transfer being reimbursement from the State and County, for the maintenance of Chapter 81 Highways.

ARTICLE 57: To see if the Town will vote to continue the Highway Machinery Fund and to appropriate an additional sum including the unexpended balance for the 1973 Highway Machinery Account to be added to the amount already accredited to this fund for the Highway Machinery purposes, or take any other action relative thereto.

Road Commissioners

VOTED:

On voice vote to raise and appropriate the sum of \$22,400.00 to continue the Highway Machinery Account.

ARTICLE 58: To see what sum of money the Town will vote to transfer from the Highway Machinery Fund for the purchase, repair and maintenance of Road Machinery Equipment for 1974, or take any action relative thereto.

Road Commissioners

VOTED:

As amended, to strike out the word 'purchase' in the Article, it was unanimously adopted to transfer the sum of \$25,000.00 from the Highway Account.

ARTICLE 59: To see if the Town will vote to raise and appropriate the sum of \$3,500.00 to purchase and install safety signs and markers, or take any other action relative thereto.

Road Commissioners

VOTED:

Unanimously, to raise and appropriate the sum of \$3,500.00 for safety signs and markers.

ARTICLE 60: To see if the Town will vote to raise and appropriate the sum of \$19,500.00 for Oakland Park Control Survey and Legal Fees, or take any other action relative thereto.

Road Commissioners

VOTED:

To indefinitely postpone on a secret ballot vote canvassed as 109 yeas in favor and 107 opposed. Reconsideration of this vital issue was defeated 98 to 95 on a rising vote.

ARTICLE 61: To see if the Town will vote to raise and appropriate the sum of \$75,234.48 to be expended by the Board of Road Commissioners for the construction, maintenance, and policing of Chapter 81 — Highways, pursuant to Massachusetts General Laws Chapter 81, Section 31, as amended, said monies to be used in conjunction with any monies which may be provided by the Commonwealth of Massachusetts under said General Laws Chapter 81, Section 31, or to vote to transfer a sum of money from the E & D Account in anticipation of reimbursement from the Commonwealth for such construction, maintenance, or policing, or take any other action relative thereto.

Road Commissioners

VOTED:

On the secret ballot vote it revealed that Article 61 was roundly defeated by the vote for indefinite postponement with 185 yeas, 55 nays.

The Annual Town Meeting was adjourned at 11:00 P.M. until Monday, March 11th, 1974. The adjourned session was properly posted.

MONDAY, MARCH 11th, 1974

ARTICLE 62: To see if the Town will vote to raise and appropriate, or transfer from the E & D Account, the sum of \$17,659.81 for the purpose of installing sidewalks, or take any other action relative thereto.

Road Commissioners

ARTICLE WITHDRAWN.

ARTICLE 63: To see if the Town will vote to transfer the sum of \$79,560.00 from the E & D Account. This money will be used to reconstruct Kendall Road starting at Lancaster Road going towards the Andover Line. The sum of \$79,560.00 is to be reimbursed by the State under provisions of Highway Section 20 of Chapter 1140 of the Acts of 1973, or take any other action relative thereto.

Road Commissioners

VOTED:

To transfer from the E & D Account the sum of \$79,560.00 to reconstruct Kendall Road per the purposes of the Article.

ARTICLE 64: To see if the Town will vote to raise and appropriate a sum of money to be expended by the School Committee for the purpose of reconstruction and improvements for the leaching field and other associated components of the sewerage disposal system at Tewksbury Memorial High School, or take any other action relative thereto.

Tewksbury School Committee

VOTED:

To raise and appropriate the sum of \$85,000.00 to improve the sewerage disposal system at the Memorial High School. (3-14 at 11:36 P.M.). The Article was tabled when it first came before the assembly.

ARTICLE 65: To see if the town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of purchasing, or taking by eminent domain or otherwise, land and or easements for the sewer system or take any other action relative thereto.

Board of Sewer Commissioners

VOTED:

The sum of \$6,000.00 was appropriated and such sum to be raised thru taxation on a voice vote for land required for the sewer system.

ARTICLE 66: To see if the Town will vote to establish a department to be known as the Building Department for the purpose of maintaining all records regarding the building, wiring, and Gas-Plumbing Inspectors; and providing clerical assistance to said Inspectors; and, that the duties of maintaining such records and providing such clerical assistance be the responsibility of and under the jurisdiction of the Building Inspector, or take any other action relative thereto.

Bldg. Dept. Investigating Comm.

Mark F. Wood and others

VOTED:

To indefinitely postpone action on Article 66. The voice majority on such action, declared lost by the Moderator, was questioned by Finance and the rising vote then required indicated 135 yeas, 109 nays.



MARSHALL HOMESTEAD
on Pleasant Street at the turn of the Century

ARTICLE 67: To see if the Town will vote to amend the Town By-Laws by including an Article X, Entitled: Parks — Rules and Regulations as follows, or take any action relative thereto:

Rules and Regulations Enacted Pursuant to Massachusetts General Laws, Chapter 45, Section 5 and Chapter 45, Section 24, and Chapter 272, Section 59 Regulating Conduct in Public Parks, Recreational Areas and Reservations Under the Jurisdiction of the Park Commissioners and Providing for Enforcement and Penalties for the Violation of its Provisions

Section I.: DEFINITIONS

For the purposes of these Rules and Regulations, the following terms, phrases, words, and their derivations shall have the meaning given herein. When not inconsistent with the context, words used in the present tense include the future, words in the plural number include the singular number, and words in the singular number include the plural number. The word "shall" is always mandatory and not merely directory.

Section 2: PARK PROPERTY

No person in a park shall:

(1) BUILDINGS AND OTHER PROPERTY.

(a) DISFIGURATION AND REMOVAL. Willfully mark, deface, disfigure, injure, tamper with, or displace or remove, any buildings, bridges, tables, benches, fireplaces, railings, paving or paving material, water lines or other public utilities or parts or appurtenances thereof, signs, notices or placards whether temporary or permanent, monuments, stakes, posts, or other boundary markers, or other structures or equipment, facilities or park property or appurtenances whatsoever, either real or personal.

(b) RESTROOMS AND WASHROOMS. Fail to co-operate in maintaining restrooms and washrooms in a neat and sanitary condition. No person over the age of six years shall use the restrooms and washrooms designated for the opposite sex.

(c) REMOVAL OF NATURAL RESOURCES. Dig or remove any sand, soil, rock, stones, trees, shrubs, or plants, down-timber or other wood or materials, or make any excavation or other alteration

by tool, equipment, blasting, or other means or agency.

(d) ERECTION OF STRUCTURES. Construct or erect any building or structure of whatever kind, whether permanent or temporary in character, or run or string any public service utility into, upon, or across such lands, except on special written permit issued hereunder.

(2) TREES, SHRUBBERY, LAWNS.

(a) INJURY AND REMOVAL. Damage, cut, carve, transplant or remove any tree or plant or injure the bark, or pick the flowers or seeds, of any tree or plant. Nor shall any person attach any rope, wire, or other contrivance to any tree or plant. A person shall not dig in or otherwise disturb grass areas, or in any other way injure or impair the natural beauty or usefulness of any area.

(b) CLIMBING TREES, ETC. Climb any trees or walk, stand or sit upon monuments, railings, fences or upon any other property not designated or customarily used for such purposes, nor enter or walk upon any planted areas.

Section 3: SANITATION

No person in a park shall:

(1) POLLUTION OF WATERS. Throw, discharge, or otherwise place or cause to be placed in the waters of any fountain, pond, lake or stream or other body of water in or adjacent to any park or any tributary, stream, storm sewer, or drain flowing into such waters, any substance, matter or thing, liquid or solid, which will or may result in the pollution of said waters.

(2) REFUSE AND TRASH. Have brought in or shall dump, deposit or leave any bottles, broken glass, ashes, paper, boxes, cans, dirt, rubbish, waste, garbage, or refuse, or other trash. No such refuse or trash shall be placed in any waters in or contiguous to any park or left anywhere on the grounds thereof, but shall be placed in the proper receptacles where such are provided; where receptacles are not so provided, all such rubbish or waste shall be carried away from the park by the person responsible for its presence, and properly disposed of elsewhere.

Section 4: TRAFFIC

No person in a park shall:

- (1) OPERATION OF VEHICLES. Drive any vehicle on any area except the park roads or parking areas, or such other areas as may on occasion be specifically designated as temporary parking areas by the Park Commissioners.
- (2) SPEED OF VEHICLES. Ride or drive a vehicle at a rate of speed exceeding ten miles an hour on roads or parking areas.
- (3) PARKING
 - (a) DESIGNATED AREAS. Park a vehicle in other than an established or designated parking area, and such use shall be in accordance with the posted directions thereat and with the instructions of any attendant who may be present.
 - (b) NIGHT PARKING. Leave a vehicle standing or parked at night after closing hours.

Section 5: RECREATIONAL ACTIVITIES

No person in a park shall:

- (1) HUNTING AND FIREARMS: Hunt, trap or pursue wildlife at any time. No person shall use, carry, or possess firearms of any description, or air-rifles, spring-guns, bow and arrows, slings or any other forms of weapons potentially inimical to wildlife or dangerous to human safety, or any instrument that can be loaded with any fire blank cartridges, or any kind of trapping device. Shooting into park areas from beyond park boundaries is forbidden.
- (2) PICNIC AREAS AND USE.
 - (a) REGULATED. Picnic or lunch in a place other than those designated for that purpose. Attendants shall have the authority to regulate these activities in such areas when necessary to prevent congestion and to secure the maximum use for the comfort and convenience of all.
 - (b) AVAILABILITY. Violate the regulation that use of the individual fireplaces together with tables and benches follows generally the rule of "First come, first served."

(c) NON-EXCLUSIVE. Use any portion of the picnic areas or buildings or structures therein for the purpose of holding picnics to the exclusion of other persons, nor shall any person use such area and facilities for an unreasonable time if the facilities are crowded.

(d) DUTY OF PICKNICKER. Leave a picnic area before any fire is completely extinguished and before all trash in the nature of boxes, papers, cans, bottles, garbage, and other refuse is placed in the disposal receptacles where provided. If no such trash receptacles are available, then refuse and trash shall be carried away from the park area by the picknicker to be properly disposed of elsewhere.

(3) CAMPING. No person without a permit issued by the Park Commissioners shall set up tents, shacks, or any other temporary shelter for the purpose of overnight camping.

(4) GAMES. Take part in or abet the playing of any games involving thrown or otherwise propelled objects such as balls, stones, arrows, javelins or model airplanes except in areas set apart for such forms of recreation. The playing of rough or comparatively dangerous games such as football is prohibited except on the fields and courts or areas provided therefor.

Section 6. BEHAVIOR

No person in the park shall:

(1) FIREWORKS AND EXPLOSIVES. Have brought into, carry in his possession, set off or otherwise cause to explode or discharge or burn, any firecrackers, torpedo, rocket, or other fireworks or explosives of inflammable material, or discharge them or throw them into any such area from land or highway adjacent thereto. This prohibition includes any substance, compound, mixture, or article that in conjunction with any other substance or compound would be dangerous from any of the foregoing standpoints.

(2) ALMS. Solicit alms or contributions for any purpose whether public or private.

- (3) FIRES. Build or attempt to build a fire except in such areas and under such regulations as may be designated by the Park Commissioners. No person shall drop, throw, or otherwise scatter lighted matches, burning cigarettes or cigars, tobacco paper or other inflammable material, within any park area or on any highway, road or street abutting or contiguous thereto.
- (4) CLOSED AREAS. Enter an area posted as "Closed to the Public" nor shall any person use, or abet the use of any area in violation of posted notices.
- (5) GAME OF CHANCE. Gamble, or participate in or abet any game of chance.
- (6) GOING ONTO ICE. Go onto the ice of any of the waters except such areas as are designated as skating fields, and provided a safety signal is displayed.
- (7) LOITERING AND BOISTEROUSNESS. Sleep or protractedly lounge on the seats, or benches, or other areas, or engage in loud, boisterous, threatening, abusive, insulting or indecent language, or engage in any disorderly conduct or behavior tending to breach of the public peace.
- (8) EXHIBIT PERMITS. Fail to produce or exhibit any permit from the Park Commissioners such person claims to have, upon request of any authorized person who shall desire to inspect the same for the purpose of enforcing compliance with any rule or request.
- (9) ALCOHOLIC BEVERAGE. Take into such parks, possess in such parks, or drink or consume any alcoholic beverage as defined in Chapter 138, Section 1 of the Massachusetts General Laws. All such alcoholic beverages used in violation herein shall be seized and held until final disposition of the charges against the person or persons arrested and/or summoned before the court.
- (10) INTERFERENCE WITH PERMITTEES. Disturb or interfere unreasonably with any person or party occupying any area, or participating in any activity, under the authority of a permit.

Section 7: MERCHANDISING, ADVERTISING AND SIGNS.

No person in a park shall:

- (1) VENDING AND PEDDLING. Expose or offer for sale any article or thing, nor shall he station or place any stand, cart or vehicle for the transportation, sale or display of any such article or thing, without permit issued by the Park Commissioners.
- (2) ADVERTISING. Announce, advertise, or call the public attention in any way to any article or service for sale or hire.
- (3) SIGNS. Paste, glue, tack or otherwise post any sign, placard, advertisement, or inscription whatever.

Section 8: PARK OPERATING POLICY.

- (1) HOURS. Except for unusual and unforeseen emergencies, parks shall be open to the public every day of the year during designated hours. The opening and closing hours for each individual park shall be posted therein for public information.
- (2) CLOSED AREAS. Any section or part of any park may be declared closed to the public by the Park Commissioners at any time and for any interval of time, Either temporarily or at regular and stated intervals, (daily or otherwise) and whether entirely or merely to certain uses, as the Park Commissioners shall find reasonably necessary.
- (3) PERMIT. A permit where required shall be obtained from the Park Commissioners in the following manner: days prior to the planned activity:
 - (a) APPLICATION. A person seeking issuance of a permit hereunder shall file an application with the Park Commissioners. The application shall state:
 - (1) The name and address of the applicant;
 - (2) The name and address of the persons, corporation or association sponsoring the activity, if any;
 - (3) The day and hours for which the permit is desired.
 - (4) The park or portion thereof for which such permit is desired;

- (5) An estimate of the anticipated attendance; and
 - (6) Any other information which the Park Commissioners shall find reasonably necessary to a fair determination as to whether a permit should be issued hereunder.
- (b) STANDARDS FOR ISSUANCE: The Park Commissioners shall issue a permit hereunder when they find:
- (1) That the proposed activity or use of the park will not unreasonably interfere with or detract from the general public enjoyment of the park;
 - (2) That the proposed activity and use will not unreasonably interfere with or detract from the promotion of public health, welfare, safety and recreation;
 - (3) That the proposed activity or use is not reasonably anticipated to incite violence, crime or disorderly conduct;
 - (4) That the proposed activity will not entail unusual, extraordinary or burdensome expense or police operation by the Town; and
 - (5) That the facilities desired have not been reserved for other use at the day and hour required in the application.
- (c) EFFECT OF PERMIT. A permittee shall be bound by all park rules and regulations and all applicable by-laws fully as though the same were inserted in said permits.
- (d) LIABILITY OF PERMITTEE. The person or persons to whom a permit is issued shall be liable for any loss, damage or injury sustained by any person whatever by reason of the negligence of the person or persons to whom such permit shall have been issued.

- (e) REVOCATION. The Park Commissioners have authority to revoke a permit upon a finding of violation of any rule or by-law, or upon good cause shown.

Section 9: ENFORCEMENT

- (1) OFFICIALS. The Park Commissioners in connection with their duties imposed by law shall diligently enforce the provisions of these Rules and Regulations.
- (2) EJECTMENT. The Park Commissioners and any park attendant shall have the authority to eject from the park any person acting in violation of these Rules and Regulations.
- (3) SEIZURE OF PROPERTY. The Park Commissioners and any park attendant shall have the authority to seize and confiscate any property, thing or device in the park, or used, in violation of these Rules and Regulations.

Section 10: PENALTIES

Whosoever violates any provisions of these regulations shall be punished by a fine not exceeding twenty (\$20.00) dollars for each offense, in accordance with Section 24, Chapter 45 of the Massachusetts General Laws.

The invalidity of any section or provision of these regulations shall not invalidate any other section or provision hereof.

Voted and Adopted by the Tewksbury Park Commission, Middlesex County, Massachusetts, at a regular meeting held on the 9th day of July, 1973.

Board of Park Commissioners

VOTED:

To amend the Town By-Laws adding Article 11, Entitled Parks, Rules and Regulations, was adopted on voice majority. The motion was offered by Mr. E. Lightfoot. A move by Mr. R. Barrelle to refer the issue to a study committee did not carry.

ARTICLE 68: To see if the Town will vote to raise and appropriate a sum of money for the purpose of maintaining and operating a snack bar at Livingston Street Recreation Area. All proceeds to be deposited with the Town Treasurer.

Board of Park Commissioners

VOTED:

The move for indefinite postponement prevailed on this Article by voice majority.

ARTICLE 69: To see if the Town will vote to raise and appropriate the sum of \$5,000.00 to be expended by the Park Commissioners for the purpose of purchasing and installing two shallow well pumps at the Livingston Street Recreation Area so as to provide water for maintenance of grounds from the existing water on the area, or take any action relative thereto.

Board of Park Commissioners

VOTED:

As amended to raise and appropriate the sum of \$3,000.00 on move by Mr. T. Berube. The move for indefinite postponement of the item did not carry nor did a move to amend by Mr. A. DeCarolis.

ARTICLE 70: To see if the Town will vote to raise and appropriate the sum of \$5,000.00 to be expended by the Park Commissioners for the development of Rogers Park, or take any action relative thereto.

Board of Park Commissioners

VOTED:

To withdraw.

ARTICLE 71: To see if the Town will vote to raise and appropriate the sum of \$2,000.00 to be expended by the Park Commissioners for the purpose of surveying and marking the boundaries of the land called Foster's Park, or take any action relative thereto.

Board of Park Commissioners

VOTED:

To withdraw.

ARTICLE 72: To see if the Town will vote to raise and appropriate the sum of \$2,000.00 to be expended by the Park Commissioners for the purchase and installation of a flagpole in the Center of Town, or take any action relative thereto.

Board of Park Commissioners

VOTED:

As amended, to accept a gift from the Tewksbury Business Association, said gift to be not less than one, nor more than three flag poles each to be positioned together in the center of Town at a location deemed of esthetic value by the Tewksbury Business Association in concert with the Board of Selectmen. Purchase and installation in addition to choice of size and composition of the aforementioned pole(s) to be assumed by the Tewksbury Business Association. (3-14 at 11:04 P.M.), as

moved by Mr. Moran. The unanimous vote to reconsider Article 72 again, moved by Mr. Moran, became possible by the full consent of the assembly to suspend the rules. The acceptance by the Town of the foregoing gift was unanimous. On 3-11 indefinite postponement carried and reconsideration was refused.

ARTICLE 73: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$65,000.00 to be expended by the Park Commissioners and the Advisory Committee for the purpose of completing the development at the Livingston Street Recreation Area, or take any action relative thereto.

Livingston Street Recreation Area Committee

VOTED:

To raise and appropriate, as amended, the sum of \$18,000.00 and to strike everything after Park Commissioners and add "for the purposes of fencing in four ball fields and completing tot area." The final vote to raise and appropriate above sum was unanimous on a rising vote of 235 to 0. Reconsideration of the issue was refused. A move by Mr. A. DeCarolis to indefinitely postpone lost on question of voice majority 128 to 107. The move to adopt as written did not reach the assembly. (3-11 at 10:34 P.M.).

ARTICLE 74: To see if the Town will vote to raise and appropriate the sum of \$7,000.00 to be expended by the Municipal Building Committee for the purpose of providing proper sanitary facilities for the Town Hall or take any other action relative thereto.

Municipal Building Committee



Concentration

VOTED:

On a move by the Municipal Building Committee, the sum of \$7,000.00 was raised and appropriated for the purpose of providing sanitary facilities in the Town Hall in a unanimous vote. Move by Finance for indefinite postponement did not carry when asked.

ARTICLE 75: To see if the Town will vote to raise and appropriate the sum of \$10,000.00 to be expended by the Municipal Building Committee for the purpose of obtaining the services of an architect to prepare plans, drawings and specifications for the construction of a new Town Hall and Police Station complex and all things incidental thereto, and to determine how any such sum shall be raised, whether by taxations, by transfer of available funds, by borrowing or otherwise and if by borrowing, to authorize the issuance of bonds or notes of the Town, or take any other action relative thereto.

Municipal Building Committee

VOTED:

To indefinitely postpone.

ARTICLE 76: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$335,000.00 for the purpose of extending the Highway and Tree Department and the Water Department Building by constructing two additions for vehicle storage and maintenance and to determine how any such funds shall be raised whether by taxation, by transfer of available funds, by borrowing or otherwise, and if by borrowing to authorize the issuance of bonds or notes of the Town and to authorize the Municipal Building Committee to expend such money and do all things necessary to effect such construction of take any action relative thereto.

Municipal Building Committee

VOTED:

To indefinitely postpone on a rising vote of 50 plus yeas, 2 nays, and so carried as declared by the Moderator.

ARTICLE 77: To see if the Town will vote to appropriate the sum of \$150,000.00 for the construction and furnishings of a Fire Station on property on North Street donated by Wang Laboratories and to see how said appropriation shall be raised, whether by taxation, transfer, borrowing or otherwise, and if by borrowing, to authorize the issuance of bonds or notes of the town, and to take any other action with respect thereto.

Municipal Building Committee

VOTED:

As amended that the sum of \$161,000.00 be and hereby is appropriated for the construction, original equipping and furnishing of a fire station on property on North Street donated by Wang Laboratories; that to meet said appropriation the sum of \$11,000.00 be raised from taxation and the Town Treasurer with the approval of the Selectmen is hereby authorized to borrow the sum of \$150,000.00 at one time or from time to time under and pursuant to Chapter 44, Section 7 (3) of the General Laws, and to issue bonds or notes therefor. The secret ballot vote on the issue was canvassed as 181 to 72 and so carried as 2/3 required 169 to prevail. Reconsideration was refused. The foregoing action was moved by the Municipal Building Committee. The rising vote on the motion by Finance to indefinitely postpone lost 156 to 31. (3-11 at 11:37 P.M.).

The 1974 Annual Town Meeting was thereupon adjourned until Wednesday, March 13, 1974. The adjourned was posted according to law.

WEDNESDAY, MARCH 13th, 1974

ARTICLE 78: To see if the Town will vote to establish a Flag Memorial Committee consisting of nine members with six persons appointed by the Board of Selectmen, with two from each precinct, the Chairman of the Patriotic Activities Committee, and two members appointed by the Bicentennial Commission, for the purpose of establishing and developing a Flag Memorial Center with the Flags of the United States, Commonwealth of Massachusetts and the Town, and to authorize said Committee to apply for Federal and State funds. The Flag Memorial Center to be commemorated as part of the Bicentennial program.

Patriotic Activities Committee

VOTED:

As amended: to raise and appropriate the sum of \$800.00 for said committee and to have the chairman meet with the Finance Committee and the Board of Selectmen to resolve the replacement of the flag pole at the Town Center. The Article as amended carried on a unanimous voice vote, and the motion to adopt and amend was moved by Mr. M. Daley.

ARTICLE 79: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$20,000.00 to develop three (3) Bicentennial Mini Parks on Town property, with one in each town precinct, said monies to be expended by the Bicentennial Commission; and further, for the purposes of this article, to establish a Bicentennial Mini Parks Study Committee consisting of ten members with the Board of Selectmen appointing three persons with one from each precinct, and the Park Commissioners, Recreation Committee, School Committee, Bicentennial Committee, Finance Committee, and At  lier and said study committee shall make recommendation for the implementation of this article and is authorized to apply for state and Federal funds, or take any other action relative thereto.

Bicentennial Commission

VOTED:

Unanimously to indefinitely postpone.

ARTICLE 80: To see if the Town will vote to have all major Town of Tewksbury improvements, including, but not limited to, buildings and construction projects, to be designated and commemorated as a "Bicentennial '76' Horizons" program. Committees, departments, boards and others, under whose jurisdiction such projects have been authorized, are hereby authorized, to seek federal and state aid where applicable and such projects will be included in town Bicentennial programs. This article will be in effect from June 1st, 1974 to December 31, 1976, and will include all Town of Tewksbury related activities, or take any action relative thereto.

Bicentennial Commission

VOTED:

The move to adopt Article 80 by Mr. M. Daley was so carried on voice vote. Move for indefinite postponement was defeated.

ARTICLE 81: *ALTERNATE I:* To see if the Town will vote to raise and appropriate a sum of money for constructing a building or buildings for Water Treatment, including original equipment therefore, and for laying and relaying water mains of not less than six inches in diameter, as outlined in Alternate I of a Report Relative to Water System Improvement For the Town of Tewksbury, Massachusetts dated February, 1973 and prepared by Whitman and Howard, Inc. and to determine whether such appropriation shall be raised by borrowing or otherwise, or to take any other action relative thereto.

Board of Water Commissioners

VOTED:

As amended, on a rising vote of 161 to 43, to establish a water study committee for a term of one year. The Committee to consist of: Nelson MacArthur, Road Commissioner; Norman Boudreau, Selectman; Paul McAskill, Member-at-Large; the Chairman of the Finance Committee; the Tewksbury Health Agent and John C. Mallett. The duties of this committee are to investigate the feasibility of entering into an agreement for water rights with the Town of Andover. Said committee is hereby commissioned to report back to the citizens of Tewksbury with a full comparison of costs, quantities, and water quality of the water available for purchase from Andover. This study would include bacterial, viral, toxic heavy metal and water softness as relative to public health. The committee is to have authority to negotiate with Andover representatives an agreement for securing water rights for the Town of Tewksbury; however, no agreement is to be binding on the Town of Tewksbury until such agreement has been presented to the voters of Tewksbury at either a special Town Meeting or at the 1975 Annual Town Meeting. The adoption of the above amended Article carried on a rising vote of 160 yeas, 43 nays. Reconsideration failed 145 to 27. The amendments, both included in the first amendment, carried on the rising vote of 158 to 42. (3-13 at 9:39 P.M.)

ARTICLE 82: *ALTERNATE III* To see if the Town will vote to raise and appropriate a sum of money for constructing a building or buildings for Water Treatment, including original equipment therefore, and for laying and relaying water mains of not less than six inches in diameter, as outlined in Alternate III of a Report Relative to Water System Improvement For the Town of Tewksbury, Massachusetts dated February, 1973 and prepared by Whitman and Howard, Inc. and to determine whether such appropriation shall be raised by borrowing or otherwise, or to take any other action relative thereto.

Board of Water Commissioners

VOTED:

To indefinitely postpone unanimously.

ARTICLE 83: To see whether the Town will vote to raise and appropriate a sum not to exceed Fifty Eight Thousand Ninety Seven and 45/100 Dollars (\$58,097.45) for the purpose of extending and improving the water system of the town by laying and relaying water mains of not less than six inches but not more than sixteen inches in diameter, by the development of Well No. 15, in the area off

Three Well Road, including pumping station equipment, and by the construction of a building for a pumping station, and to determine how any such sum shall be raised, whether by taxation, by transfer of available funds, by borrowing or otherwise, and if by borrowing to authorize the issuance of bonds or notes of the town, and to authorize the Water Commissioners to do such work and expend such money, or take any action in relation thereto.

Board of Water Commissioners

VOTED:

To raise and appropriate the sum of \$58,097.45 for the purposes of the Article in a unanimous vote. It was the only motion on the floor.

ARTICLE 84: To see if the Town will vote to authorize the Board of Water Commissioners to acquire by purchase or take by eminent domain or otherwise in fee simple and/or an easement a certain parcel of land consisting of approximately 8 acres of land, together with a way located off River Road, belonging to Carl Garabedian, et al and being a portion of the premises described in a deed recorded in Middlesex North District Registry of Deeds, Book 1821, Page 210, said premises to be used for the construction of a Treatment Plant and other water supply facilities connected therewith, in accordance with Chapter 40, Section 14 and Chapter 79 of the General Laws of Massachusetts, as amended, and to raise and appropriate a sum of money for the purposes of said Article, including surveys and legal costs, and to determine how any such sum shall be raised, whether by taxation, borrowing or otherwise, and if by borrowing, to authorize the issuance of bonds, or take any other action relative thereto.

Board of Water Commissioners

VOTED:

Unanimously to indefinitely postpone.

ARTICLE 85: To see if the Town will vote to authorize and require the Highway Department to supply all necessary personnel and equipment to build approximately 250 feet of road for Well No. 15. Work to be done at the request and under the supervision of the Board of Water Commissioners and their engineer and materials to be furnished by the Water Department or take any other action relative thereto.

Board of Water Commissioners

VOTED:

Adoption of Article 85 unanimously.

ARTICLE 86: To see if the Town will vote to rescind the action taken under Article 14 in its entirety of the Special Town Meeting held on May 15, 1956.

Board of Water Commissioners

VOTED:

Indefinite postponement of Article 86 in unanimous agreement.

ARTICLE 87: To see if the Town will vote to rescind the action taken under Article 88 in its entirety of the Annual Town Meeting held March 4, 1967.

Board of Water Commissioners

VOTED:

To indefinitely postpone by the assembly.

ARTICLE 88: To see if the Town will vote to amend Section 1 of Article VI - Streets, of the Town By-Laws by adding the following sentence to said section:

"Except, however, the Board of Water Commissioners may install water services and water mains in streets and ways, throughout the year without obtaining any permit or licenses from the Board of Road Commissioners or any other officials for the breaking or digging up or removing any earth or gravel from any way or street, or take any action relative thereto."

Board of Water Commissioners

VOTED:

Unanimously to indefinitely postpone.

ARTICLE 89: To see if the Town will vote to raise and appropriate from E & D, the sum of \$4,000.00 for the purpose of repairing No. 4 Well submersible pump or take any other action relative thereto.

Board of Water Commissioners

VOTED:

To postpone indefinitely.

ARTICLE 90: To see if the Town will vote to raise and appropriate or transfer from E & D, the sum of \$7,362.50, for the purpose of installing 775 feet of 8" water main in Dickson Avenue and to authorize the Water Department to do such work and expend such money or take any action relative thereto.

Board of Water Commissioners

For Blanche Lisay

VOTED:

To raise and appropriate the sum of \$7,362.50 to install a water main in Dickson Avenue on a unanimous vote. The move to do was by Mrs. B. Lisay. The appropriation of funds followed the reconsideration unanimously adopted of the prior vote for indefinite postponement.

ARTICLE 91: To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$2,500.00 for the purpose of lowering or relocating water pipes in East Street, where the Highway Department is planning to rebuild the road, or take any other action relative thereto.

Board of Water Commissioners

VOTED:

To indefinitely postpone.

ARTICLE 92: To see if the Town will vote to raise and appropriate or transfer from E & D, the sum of \$2,700.00, for the purpose of installing 360 feet of 6" water main extension in Marston Street and to authorize the Water Department to do such work and expend such money or take any action relative thereto.

Board of Water Commissioners
For Gary U. Hodges

VOTED:

On motion by Mrs. Hodges, the sum of \$2,700.00 was raised and appropriated to install a water main in Marston Street. The move for indefinite postponement did not carry on voice vote.

ARTICLE 93: To see if the Town will vote to raise and appropriate or transfer from E & D, the sum of \$3,450.00 for the purpose of installing 460 feet of 6" water main extension in Whipple Road and to authorize the Water Department to do such work and expend such money or take any action relative thereto.

Board of Water Commissioners
For Walter J. Lyons

VOTED:

Indefinite postponement carried on Article 93.

ARTICLE 94: To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$12,125.00 for the purpose of installing 750 feet of 8" water main, 8" meter and meter pit in Dascomb Road in Andover so that water may be purchased from the Town of Andover, in emergency and to authorize the Board of Water Commissioners to do such work and expend such money, and to see if the Town will vote to file a petition with

the General Court of the Commonwealth of Massachusetts to pass an act authorizing the Board of Water Commissioners to install water pipes and mains in the Town of Andover, or take any other action relative thereto.

Board of Water Commissioners

VOTED:

As amended, th raise and appropriate the sum of \$12,125.00 to install water main in Dascomb Road, Andover, after obtaining approval from the appropriate authorities of the Town of Andover. The amendment carried, moved by Mr. F. Antonelli.

ARTICLE 95: To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$265.00 for the purpose of installing an alarm system from Water Level Indicator in Water Department Garage to the Tewksbury Police Station and authorize the Water Department to do such work or take any other action relative thereto.

Board of Water Commissioners

VOTED:

To indefinitely postpone unanimously in voice vote.

ARTICLE 96: To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$455.00 for the purpose of installing a burglar alarm system in No. 1 Well House on Easement Road, wiring to transmit signal and control unit in Tewksbury Police Station and authorize the Water Department to do such work or take any other action relative thereto.

Board of Water Commissioners

VOTED:

To indefinitely postpone on voice majority.

ARTICLE 97: To see if the Town will vote the use of Town Counsel for any legal matters pertaining to the Water Department except court action upon a majority vote of the Board of Water Commissioners and said Board shall notify the Board of Selectmen of their requests in regards to the use of Town Counsel, or take any other action relative thereto.

Board of Water Commissioners

VOTED:

As amended, to allow the use of Town Counsel for any legal matters pertaining to all Town departments and said departments shall notify the Board of Selectmen of their requests in regards to the use of Town Counsel. The amendment and the adoption of the amended Article carried unanimously. (3/13 at 10:27 p.m.)

ARTICLE 98: To see if the Town will vote to add to the Personnel By-Law the position of Temporary Assistant Water Superintendent in Grade 11, Step 2 for the purpose of training a suitable replacement for the retiring Superintendent or take any other action relative thereto.

Board of Water Commissioners

VOTED:

Unanimously to indefinitely postpone.

ARTICLE 99: To see if the Town will vote to allow the Water Commissioners to add three new employees as Water System Maintenance Craftsmen in Grade 8, minimum step, or take any other action relative thereto.

Board of Water Commissioners

VOTED:

To postpone indefinitely.

ARTICLE 100: To see if the Town will vote to approve two full-time positions, as Water System Maintenance Craftsmen, in Grade 8, minimum step, in the Water Department or take any other action relative thereto.

Board of Water Commissioners

VOTED:

To indefinitely postpone on voice vote.

ARTICLE 101: To see if the Town will vote to approve a full-time position, as an Account Clerk in Grade 3, maximum step, in the Water Department or take any other action relative thereto.

Board of Water Commissioners

VOTED:

Indefinite postponement carried on the recommendation of Finance.

ARTICLE 102: To see if the Town will vote to allow the Water Commissioners to add one new employee as Clerk Typist in Grade 2, minimum step, or take any other action relative thereto.

Board of Water Commissioners

VOTED:

Unanimously to indefinitely postpone.

ARTICLE 103: To see if the Town will vote to amend the Town By-Laws, Article IV, Section 3, so as to read as follows:

On or before January 15th of each year, all department heads and others, vested by law or town meeting with the receipt, disbursement or expendi-

ture of money, shall submit in writing to the secretary of the Finance Committee, its budget, except the School Committee shall submit its budget on or before February 15. Each budget shall contain four categories: salaries, operating, capital outlay, and out-of-state travel, and each category shall contain an itemization of expenditures in a segregated manner. Itemization under salaries shall include the number of persons to be paid wages or other benefits, the purpose of which is to prohibit the creation of new or additional positions.

Unless said budget is submitted at the time and in the form above provided, no appropriation for such department in excess of the appropriation for the previous year shall be made at any town meeting.

Upon the request of any member of the Finance Committee, such officials and heads of departments shall appear before said committee to explain their budget. Officers or boards having charge of any department may require any subordinate officer to furnish such officer or board in writing any information deemed necessary by such officer or board to prepare such budget for the Finance Committee.

Forty-eight hours before the commencement of the Annual Town Meeting for the consideration of articles, the Finance Committee shall prepare and file with the Town its Recommended Budget, which shall be in the same form as above set forth.

If the Town shall appropriate the total in each category of the amount requested in the Department budget submitted by the department, such department shall expend such monies only in the manner itemized by such department in each category of its budget.

If the Town shall appropriate the total in each category of the amount recommended by the Finance Committee in its Recommended Budget, such department shall expend such monies only in the manner itemized by the Finance Committee in each category of its Recommended Budget.



Fire Fighters and Snow Fighters

If the Town Meeting appropriates a total in a category different from the amount requested by the department or recommended by the Finance Committee, then such department shall expend such monies as specified by the Town Meeting, but in no event in a manner different than that itemized in its budget, and that such appropriations shall be expended only for such items set forth in its budget.

In the event, subsequent to Town Meeting, a department wishes to expend monies in a manner different than the amount requested or the amount recommended by the Finance Committee, or by Town Meeting, it may do so only after obtaining written approval from the Finance Committee. This paragraph shall not apply to expenditures less than the amount requested or recommended, as the case may be.

Finance Committee

VOTED:

As amended, to adopt and amend the Town By-Laws, Article 6, Section 3, inserting after the first sentence of paragraph 4:

A signed copy of the budget submitted by the Department and the recommended budget by the Finance Committee shall be filed at the above stated dates with the Town Clerk, the Town Auditor, the Town Treasurer and the Board of Selectmen.

** (3/13 at 10:50 p.m.) Approved by the Atty. General General except for deletions:*

ARTICLE 104: To see if the Town will vote to rescind the action taken under Article 3 of the 1967 Special Town Meeting of September 25th and to dissolve said committee known as the Livingston Street Recreational Area Advisory Committee, and, further, all unexpended and unencumbered funds appropriated by the Town for the purposes of said committee since its inception shall be returned to the Excess and Deficiency account. This action to become effective June 30, 1974.

Finance Committee

VOTED:

To adopt Article 104, rescinding the action taken under Article 3 of the 1967 Special Town Meeting of September 25th, dissolving the named Committee. Carried on voice vote.

ARTICLE 105: To see if the Town will vote to amend the Town By-Laws, Article 1, Section 1, Town Meeting to read as follows:

** Approved by the Office of the Attorney General except as noted.*

Commencing fiscal year 1975-1976, the Annual Town Meeting for the election of Town Officers shall be held on the first Saturday in March, and polls shall be opened from 10:00 a.m. to 8:00 p.m. The Annual Town Meeting for the consideration of articles in the Town Warrant shall be held commencing at 8:00 p.m. on the first Monday in May, successive meetings shall be held on consecutive days commencing at 8:00 p.m. through Friday of the week or until the business of the Town Meeting is completed. If additional meetings are necessary, they shall be held at the time and place chosen by the voters at the Town Meeting.

Finance Committee

VOTED:

To indefinitely postpone unanimously.

ARTICLE 106: To see if the Town will vote to amend the Zoning By-Laws:

Section 14.2 — General Regulations — Paragraph c., Sub-paragraph 1, to delete the word "may" in second sentence and substitute the word "shall" so that said sentence shall read, "They shall be mounted in store windows, provided that no more than 30 percent of the area of the window shall be covered."

or take any other action relative thereto.

Sign By-Law Committee

VOTED:

To withdraw.

ARTICLE 107: To see if the Town will vote to amend the Zoning By-Laws:

By adding to Section 14.2 — General Regulations, Paragraph 3, Temporary Signs, the following paragraph:

"3. Churches, charitable and non-profit organizations shall be allowed temporary signs advertising events. They shall be limited to eight square feet and kept back a minimum of ten feet from street line."

or take any other action relative thereto.

Sign By-Law Committee

VOTED:

To withdraw.

ARTICLE 108: To see if the Town will vote to amend the Zoning By-Laws by deleting paragraph e. of Section 14.2, General Regulations and adding the following paragraph:

"e. Permits. No sign shall be erected on the exterior of any building, or on any land unless and until an application for the erection of such sign has been filed with the Building Inspector, with such information and drawings as he may require, and a permit for the erection of the sign has been issued by him. The fee for such permits shall be determined from time to time by the Board of Selectmen of the Town. The provisions of this section shall not apply to:

1. In residential areas — to permitted signs, except such as by the terms of this Zoning By-Law are permitted only with specific permission from the Board of Appeals.
2. In business areas — one real estate sign of not over six (6) square feet in total area advertising the sale or rental of the premises on which it is located."

Or take any other action relative thereto.

Sign By-Law Committee

VOTED:

To withdraw.

ARTICLE 109: To see if the Town will vote to amend the Zoning By-Law by deleting subparagraph 1. of paragraph a., Residence Districts of Section 14.3 Permitted signs and adding the following paragraph:

"1. Accessory signs —

Except that no accessory sign shall be erected or maintained on any premises in connection with a use permitted in a residential area by the Zoning By-Law, except such accessory sign as may be permitted by the Zoning By-Law."

or take any other action relative thereto.

Sign By-Law Committee

VOTED:

To withdraw.

ARTICLE 110: To see if the Town will vote to amend the zoning by-laws by adding a new section 14.b.1.h. as follows:

Free Standing Signs —

All free standing accessory signs erected prior to March of 1974 shall be permitted. New free standing accessory signs may be erected by not closer than ten (10) feet to any street or lot line. A free standing accessory sign shall be permitted in addition to signs permitted under section 14.b.1.b. and 14.b.1.d. and shall not be subject to the provisions of Sections 14.b.1.e. nor 14.b.1.f. Such free standing accessory signs shall be subject to the provisions of Section 14.b.1.g.

Tewksbury Business Association

Richard W. Davis and others

VOTED:

To indefinitely postpone. A division of the voice was unclear to the Moderator and the resulting rising vote revealed 80 yeas for postponement and 72 opposed.

ARTICLE 111: To see if the Town will vote to raise and appropriate a sum of money as follows for the purpose of providing suitable quarters, under the provisions of section 9, chapter 40 of the Massachusetts General Laws. Disabled American Veterans, Tewksbury Chapter 110 — \$600.00; or take other action relative thereto.

Commander Francis M. Moulton and others

VOTED:

To postpone indefinitely by unanimous vote.

ARTICLE 112: To see if the Town will vote to raise and appropriate a sum of money for the explicit use and purpose of renovating the existing athletic complex at the Center School field. Furthermore, that all monies be expended by the School Committee, and that an advisory committee be named by the School Committee for whatever assistance they shall so desire, or take any action relative thereto.

Richard Barrelle and
Ernest Lightfoot and others

VOTED:

As amended, to establish a Center School Field study committee to investigate the cost of renovating and refurbishing the existing athletic complex at the Center School field. This committee to consist of one Park Commissioner, one Recreation Committee member, one School Committee member, and two members-at-large. One of the at-large members to be appointed by the School Committee and the other at-large member to be appointed

by the Moderator. Said committee to be appointed within thirty days of the closing of the 1974 Annual Town Meeting and to present its findings to the 1975 Annual Town Meeting. The amendment and adoption thereof was moved by Mr. W. Hurton who had also moved to table this Article until action on Article 113 had been accomplished, which motion carried. (3/13 at 11:27 p.m.)

ARTICLE 113: To see if the Town will vote to raise and appropriate the sum of fifty thousand dollars (\$50,000.00) to be expended by the School Committee for the purpose of constructing an outdoor All-Weather Surface running track and associated track and field facility.

William J. Hurton and others

VOTED:

To raise and appropriate the sum of \$50,000.00 for the purpose of the Article, and to amend the third line of such Article to read: "for the purpose of planning, constructing and equipping an outdoor All-Weather surface." The amendment and the adoption as amended carried and so voted. An amendment offered by Mr. Houle did not prevail on voice vote.

The 1974 Annual Meeting was then adjourned to Thursday, March 14th, which adjournment was properly posted.

THURSDAY, MARCH 14, 1974

ARTICLE 114: To see if the Town will vote to authorize William A. Chandler Fire Chief, Tewksbury Fire Department to petition the General Court to amend Chapter 86 of the Acts of 1968, so that the provisions of Chapter 31 of the General Laws shall apply to the following offices and positions: firefighter mechanic, firefighter ambulance attendant, firefighter alarm maintenance man and fire lieutenant or to take any other action relative thereto.

Robert A. Fowler and others

VOTED:

To authorize W. A. Chandler, Fire Chief of the Tewksbury Fire Department to petition the General Court to amend Chapter 86 of the Acts of 1968 for the purposes of the Article as written. The motion by Mr. W. Chandler was unanimously carried. Reconsideration of the action was also unanimously refused. A move by Finance to amend and adopt was defeated in voice vote. (3/14 at 8:12 p.m.)

ARTICLE 115: To see if the Town will vote to amend the Personnel By-Laws Section 4 Fringe Benefits, Insurance: Hospital and Sickness plan so as to read:

Plan under Chapter 32B adopted by the townspeople by vote at town meeting March 5, 1960 and Chapter 32B Section 7A as accepted, to be paid 90 percent by the Town and 10 percent by the employee.

90 percent of hospitalization insurance premiums to be paid by the Town for the widow of any employee losing his life in the line of duty. In the event, however, should the widow remarry, then the said town shall cease to pay hospitalization insurance premiums.

Tewksbury Town Employees Association

VOTED:

By secret ballot canvassed as 166 yeas, 148 nays, Article 115 was adopted as written. Reconsideration of the voice cast was refused 159 to 40 on a rising vote. The move by Finance to indefinitely postpone action lost on the rising vote, requested by the Moderator as he could not determine the division in voice majority, 177 to 104. An amendment by Mr. McAskill, to include minor children, did not prevail. (Vote declared not legal by Town Counsel).

ARTICLE 116: To see if the Town will vote to rescind the action taken on Article 105 at the 1971 Annual Town Meeting or take any other action relative thereto.

Tewksbury Town Employees Association

VOTED:

To indefinitely postpone Article 116 by secret ballot recorded 215 in favor, 135 opposed. A motion to take a secret ballot on this issue did carry on a rising 172 to 156. The division of the voice vote was definitely unclear.

ARTICLE 117: To see if the Town will vote to accept the following Chapter and Section and have it apply to the members with under five years service:

Chapter 41, Section 111A. In any city or town which accepts this section, or has accepted corresponding provisions of earlier law, on January 1st in each year every member of its regular or permanent police or fire force who has been such for at least six months shall become entitled to a vacation of not less than two weeks during such year



Record Keeping

without loss of pay; providing that a member, who has not been such for a period of at least six months on said January 1st, shall be entitled to such a vacation upon the anniversary date of his appointment. Such vacation shall be granted at such time or times as in the opinion of the board or officer in charge of such force, will cause the least interference with the performance of the regular work of such force. Section 111 shall not apply to the members of the regular or permanent police or fire force in any such city or town.

Walter J. Jop, Jr. and others

VOTED:

No action prevailed under this Article. The move to indefinitely postpone was lost on a rising vote of 113 yeas, 182 nays. The secret ballot, requested by the Moderator, on the adoption of the Article was recorded as 171 in favor of adoption and 196 opposed to such action. (3/14 at 9:18 p.m.)

ARTICLE 118: To see if the Town will vote that no appointments shall be made, either promotional or permanent, in any town department unless to fill a vacated position, and not until the money has been appropriated for the exact purpose at a town meeting.

Kenneth J. Mallinson and others

VOTED:

By voice majority was so voted.

ARTICLE 119: To see if the town will vote to rescind the action taken under Article 54 as amended of the 1971 Annual Town Meeting, and see if the Town will vote to appoint a committee of nine (9) members to be known as the Secondary School Building Committee and empower said Committee to obtain schematic design drawings and plans showing two distinct designs for the construction of a new multi-story high school facility on a site now owned by the Town of Tewksbury or on a site voted under Article 53 of the Annual Town Meeting. Said committee to consist of a member of the School Committee, Board of Selectmen, Board of Health, Planning Board, Municipal Building Committee, Building Inspector, or their designee, and three members-at-large appointed by the Board of Selectmen.

This authorization will allow the committee to call for certified bids on the plans and specifications, to accept or reject any or all bids and to present the final bids accepted by the committee to an Annual or Special Town Meeting for acceptance by the Town and to do and take any other

action in connection therewith necessary, proper and incidental to carry out the foregoing.

James E. Sullivan and others

VOTED:

To indefinitely postpone the action required by the Article in voice majority. Reconsideration of said vote was unanimously refused.

ARTICLE 120: To see if the Town will raise and appropriate for transfer from available funds the sum of \$8,700.00 for installing drainage on Livingston Street from Brentwood Road to North Street as plan shows of drainage scheme at Highway Department and take any relative action thereto.

Bertha Stalonzcyk and others

VOTED:

To transfer the sum of \$8,700.00 from the Drainage Account under the authority of the Highway Department for the purpose of Article 120. Voice majority.

ARTICLE 121: To see if the Town will vote to accept Cardigan Road, and no funds are required for repairs, and further, that any bond monies held in escrow be transferred to the Highway Department to complete or correct deficiencies as approved by the Planning Board.

Richard L. Sullivan and others

VOTED:

To indefinitely postpone on motion by Mr. Flanagan of the Planning Board.

ARTICLE 122: To see if the Town will vote to accept Greylock Road. No funds are required for repairs.

Gerald W. Smith and others

VOTED:

On the motion by Mr. E. Flanagan it was so voted to indefinitely postpone action under this Article.

ARTICLE 123: To see if the Town will vote to accept Catamount Road from Station 600 to Station 1400.

Lawrence McLaughlin and others

VOTED:

To postpone the acceptance of Catamount Road on the motion by Mr. E. Flanagan.

ARTICLE 124: To see if the Town will vote to accept Meredith Road from Station 0 to Station 810.

Howard G. Deshler Jr. and others

VOTED:

To postpone action of accepting Meredith Road on a motion by Mr. E. Flanagan of the Planning Board.

ARTICLE 125: To see if the Town will vote to raise and appropriate the sum of \$3,000.00 to reconstruct, at the proper level for effective drainage, and resurface with bituminous concrete, the circle on Leighton Lane, approximately 300 feet in length and 20 feet wide. Labor to be supplied by the Highway Department.

M. John Yoder and others

VOTED:

As amended by Mr. W. Hurton who so moved, it was carried to transfer the sum of \$3,000.00 from the Hot Top Account under control of the Highway Commissioners. The move for adoption as amended by Mr. Yoder was so voted.

ARTICLE 126: To see if the Town will vote to authorize the Board of Selectmen and the Water Commissioners, jointly, to convey back to original owners or their heirs, land taken by the Town for the purpose of providing water sources to the Town and the drilling of water wells, at such time that said water sources have been exhausted and said lands are no longer a source of water supply to the Town. Said conveyances are to be in consideration of the same amounts which were paid by the Town at the time of the takings or were subsequently determined by a Court of proper jurisdiction. In the event that the original owners or their heirs, fail, within a reasonable time to so purchase said lands, then the land shall be sold at public auction to the highest bidder, or take any other action relative thereto.

Armando DeCarolis, Jr. and others

VOTED:

To indefinitely postpone action on Article 126 on voice majority. The division was questioned by Mr. DeCarolis and the resulting rising vote sustained the Moderator 163 to 101. Reconsideration moved by Mr. F. Achin was rejected unanimously.

ARTICLE 127: To see if the Town will vote to raise and appropriate or transfer from general funds the amount of \$400.00 to reimburse James Johnson from the removal of peat as agreed by the Park Commissioners and the Tewksbury Youth Center Committee, or take any action relative thereto.

Armando DeCarolis Jr. and others

VOTED:

To raise and appropriate the sum of \$400.00 to reimburse James Johnson on the motion by Mr. E. Lightfoot. The move for indefinite postponement was declared lost.

ARTICLE 128: To see if the Town will vote to raise and appropriate or transfer from general funds the amount of \$485.00 to reimburse Armando DeCarolis for the purchase of gravel in behalf of the Park Commission and the Tewksbury Youth Center Committee, or take any action relative thereto.

Armando DeCarolis Jr. and others

VOTED:

To raise and appropriate the sum of \$485.00 to reimburse Mr. A. DeCarolis by a motion to adopt by Mr. E. Lightfoot. Moved by Finance to postpone action on this Article failed to carry.

ARTICLE 129: To see if the Town will vote to amend the Zoning By-Laws by adding the following section to the Zoning By-Laws establishing an overlay Apartment and Condominium District:

"3.8 APARTMENT and CONDOMINIUM DISTRICT

This is an overlay district bounded as follows: Beginning at a point on the Northeasterly edge of Ames Lake, said point being 1710 feet more or less South 54° 25'06" West from the Andover-Tewksbury town line and being shown on Land Court Plan No. 27170F; thence running Southerly, Westerly and Northerly around the edge of Ames Lake to a point on the Southwesterly edge of Ames Lake said point being 2122 feet more or less South 54° 25'06" West from the Andover-Tewksbury town line; thence running South 54° 25'06" West 880 feet more or less; thence North 55° 36'40" West 111.75 feet; thence



Massachusetts
BICENTENNIAL MEDAL

North 36° 50'30" West 450 feet; thence South 53° 09'30" West 335.10 feet; thence South 47° 21'30" West 118.52 feet; thence South 48° 22'30" West 285.17 feet; thence North 43° 41'40" West 317.45 feet; thence South 46° 52'40" West 342.27 feet; thence South 47° 40'10" West 133.63 feet; thence South 46° 54'40" West 285.78 feet; thence South 47° 17'40" West 165.23 feet; thence North 35° 51'30" West 151.08 feet; thence South 47° 17'40" East 281.37 feet; thence by a curved line to the left having a radius of 30 feet, 45.33 feet; thence North 39° 17'00" West by North Street, 108.53 feet; thence by a curved line to the right having a radius of 30 feet, 48.92 feet; thence North 47° 17'40" East 280.79 feet; thence North 35° 51'30" West 506.86 feet; thence South 54° 08'30" West 93.61 feet; thence North 34° 47' 30" West 189.62 feet; thence North 54° 08'30" East 89.65 feet; thence North 35° 51'30" West 169.80 feet; thence South 54° 08'30" West 253.33 feet; thence by a curved line to the left having a radius of 25 feet, 40.02 feet; thence North 37° 34'30" West by North Street, 100.20 feet; thence by a curved line to the right having a radius of 25.16 feet, 38.77 feet; thence North 54° 08'30" East, 256.17 feet; thence North 35° 51'30" West, 897.17 feet; thence North 56° 12'28" West 1058.49 feet; thence North 33° 47'32" West 180 feet; thence North 56° 12'28" East 145 feet; thence North 21° 18'29" East 131.09 feet; thence North 56° 12'28" East 387.75 feet; to Radcliffe Road; thence running Northeasterly by the Southeasterly line of Radcliffe Road 1262.20 feet; thence South 33° 47'32" East 19.97 feet to a point on the Northerly edge of Ames Lake; thence running in a general Easterly and Southerly direction along the edge of said Ames Lake to the point of beginning.

3.8.1 Rules and Regulations pertaining to Apartment and Condominium District:

3.8.1.1. Use

The premises included within the Apartment and Condominium District may be used for apartments and/or condominiums and uses incidental or necessary thereto.

3.8.1.2. Setback

No building shall be constructed within 25 feet of the exterior bounds of this Apartment and Condominium District or within 15 feet of any interior lot or road line.

3.8.1.3. Height

No building shall be erected more than sixty (60) feet in height above ground level.

3.8.1.4. Density

There shall be no more than 10 living units for each acre of ground space. Included in said ground space shall be all open land, land occupied by buildings, roads and parking areas and Ames Lake.

3.8.1.5. Parking

There shall be 1.5 parking spaces together with reasonable access thereto for each living unit.

3.8.1.6. Building requirements

All building shall comply with the Tewksbury building code and the so-called B.O.C.A. Code.

3.8.1.7. Conflict

If any portion of this Section 3.8 shall conflict with any other section of the Zoning By-Laws for the Town of Tewksbury, then the provisions of this Section 3.8 shall prevail.

3.8.1.8. Overlay District

This Section 3.8 shall be an overlay district. The uses permitted by this Section shall be in addition to and not in limitation of other uses permitted by the Zoning By-Laws for the Town of Tewksbury."

Eugene R. Geary and others

VOTED:

To indefinitely postpone amending the Zoning By-Laws as outlined in the Article on voice majority. Reconsideration was refused unanimously.

The Annual Town Meeting was, following final action on tabled Articles, adjourned sine die at 11:55 P.M. on March 14, 1974.

And you are directed to serve this warrant by posting attested copies thereof upon the Town Hall and each of the Post Officer of Precinct One; Shawsheen School of Precinct Two; North Street School of Precinct Three; also leaving at least 500 copies at the Town Hall, Post Officer, and in each Precinct in said Town of Tewksbury, seven (7) days at least before the time of holding said meetings.

HEREOF FAIL NOT, AND MAKE DUE RETURNS OF THIS WARRANT, with your doings thereon, to the Town Clerk at the time and place of meeting as aforesaid.

Given under our hands this 29th day of January, in the year of our Lord, one thousand nine hundred and seventy-four.

FRANK A. ANTONELLI, Chairman
NEIL NIVEN, JR.
RICHARD A. ADAMS, SR.
JOSEPH J. WHELAN
DONALD E. SHEEHAN
Board of Selectmen

ATTEST:
JOHN E. HEDSTROM
TOWN CLERK

SPECIAL TOWN MEETING

JUNE 25, 1973

The above meeting adjourned and so posted until the third session of the 1974 Annual Meeting was convened and but one Article received attention by the assembled.

ARTICLE 25: To see if the Town will vote to adopt the following by-law: Section 83. No person shall drink any alcoholic beverages as defined in Chapter 138, Section 1 of the Massachusetts General Laws while on, in, or upon any public way or upon any way to which the public has a right of access, or any place to which members of the public have access as invitees or licensees, or parks or playgrounds, or private land or place without consent of the owner or person in control thereof. All alcoholic beverages being used in violation of this by law shall be seized and safely held until final adjudication of the charge against the person or persons arrested or summoned before the court, at which time they shall be returned to the person entitled to lawful possession. Violation of this by-law shall be punished by a fine of \$20.00 for each and every offense. Or take any other action relative relative thereto.

Tewksbury Police Relief
Association, Inc.

VOTED:

Unanimously to adopt. (3-7-74). Attorney
General approved.

The meeting was thereupon adjourned sine die.

Attest:

JOHN E. HEDSTROM
Town Clerk



New Flagpoles on the Common

SPECIAL TOWN MEETING

JUNE 10, 1974

Middlesex, s.s.

To any of the Constables of the Town of Tewksbury, in said County:

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Tewksbury, qualified to vote in town affairs to meet and assemble at Tewksbury Memorial High School in said Tewksbury on Monday, June 10, 1974 at 8:00 o'clock P.M. to act on the following articles:

Tewksbury Memorial High School
June 10, 1974

The Special Town Meeting was convened by Moderator Alan M. Qua at 8:00 P.M. and during the course of business 377 voters were recorded in attendance. Since Town By-Law requires no quorum, the meeting began at once. All first motions were made by Mr. Alfred J. Daley, Finance Committee Chairman or his designate, unless otherwise indicated.

ARTICLE 1: To see if the Town will vote to amend the Zoning By-Laws, Section 3.4 Heavy Industry, Paragraph i, by deleting from the Heavy Industry District and change to General Residence and Farming that portion of land referred to paragraph i described as follows: Beginning at the junction of the B&M Railroad bed and Shawsheen Street, then easterly along the B&M Railroad right-of-way to Route 93; then southerly along Route 93 to the Shawsheen River, then southwesterly along the Shawsheen River to the Andover-Tewksbury boundary; then approximately 650 feet westerly to a brook; then northwesterly along the brook to Shawsheen Street; then northeasterly along Shawsheen Street to the point of beginning.
Marsha E. Scurka and Others

VOTED:

The motion by Mr. E. Flanagan of Planning to adopt as amended did not prevail. The division of the assembly recorded 135 yeas, 1113 nays; therefore, two-thirds required 166 to carry. A move by Mr. J. Scurka to amend the description at the point

of beginning of the area was unanimously accepted. A motion by Mr. K. Sullivan to refer this issue back to the Planning Board lost in voice vote. Reconsideration by Mr. J. DeCarolus was refused. (8:32 P.M.)

ARTICLE 2: To see if the Town will vote to authorize the Board of Selectmen to enter into a lease for a period of years with the Commissioners for Middlesex County whereby the Commissioners would lease to the Town certain premises situated on the southwesterly side of Old Middlesex Turnpike, Billerica, Massachusetts and shown on a plan of land entitled, "Proposed Plan for Building Location of Billerica Dog Pound, October 1972, Scale 1"=40', Billerica D.P.W. Eng. Dept." and bounded and described as follows:

Commencing at a drill hole in a stone wall on the southwesterly side of Old Middlesex Turnpike and at the southerly corner of the premises, Thence running southwesterly 320 feet to a stone bound, Thence turning at a right angle and running northwesterly 300 feet to a stone bound, Thence turning at a right angle and running northeasterly 320 feet to a stone set in a stone wall, Thence turning at a right angle and running southeasterly by the line of the stone wall 300 feet to the point of beginning. Containing, according to said plan, 96,000 square feet of land.

For the purpose of constructing and maintaining thereon a dog pound.

Board of Selectmen

VOTED:

To indefinitely postpone. Move by Mr. R. Adams to amend and adopt was thereby precluded.

ARTICLE 3: To see if the Town will vote to accept Section 11A of Chapter 85 of the General Laws of Massachusetts, as amended, requiring the registration of bicycles. Said provisions of said Section 11A to become effective upon acceptance by Town Meeting, or take any other action relative thereto.

Board of Selectmen

VOTED:

By secret ballot 145 to 97, the Town accepted Section 11A of Chapter 85 of the General Laws, then move to adopt by Mr. Squires. The motion by Finance for Indefinite Postponement was lost. (9:04 P.M.)

ARTICLE 4: To see if the Town will vote to join the Lowell Regional Transportation Authority created under and subject to the provisions of Chapter 161B of the Massachusetts General Laws, as amended or take any other action relative thereto.

Board of Selectmen

ARTICLE 5: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Board of Selectmen as they deem necessary for the purpose of providing secretarial and record keeping services for any elected or appointed Board, Committee or Commission or take any other action relative thereto.

Board of Selectmen

VOTED:

The three motions to adopt failed. Mr. N. Boudreau moved to amend to \$2,000.00 and it lost 83 to 72; Mr. E. Lightfoot's amendment for the sum of \$750.00 for the Park Department was declared lost. The move by Mr. R. Adams to Raise and Appropriate the sum of \$5,000.00 was defeated on a rising vote of 36 yeas, 157 nays. Reconsideration asked by Mr. F. Antonelli refused 140 to 43.

ARTICLE 6: To see if the Town will vote to raise and appropriate or transfer from available funds pursuant to the provisions of General Laws, Chapter 41, Section 100A and Section 100D, the sum of \$1,000.00 to indemnify an employee of the town in settlement or in payment of a judgment for personal injuries sustained in a motor vehicle accident in the cases of Maura McCarville, Roger McCarville, Jr., Rober McCarville, Sr., Doris McCarville, Margaret McCarville, Bridget McCarville, Daniel McCarville, Nancy Buckley, Charles Buckley, Mary C. Buckley and Dorothy Buckley vs. Alfred Gray, or take any other action relative thereto.

Board of Selectmen

VOTED:

To raise and appropriate or transfer from available funds pursuant to the provisions of General Laws, Chapter 41, Section 100A and Section 100D, the sum of \$1,000.00 to indemnify an employee of the town in settlement or in payment of a judgment for personal injuries sustained in a motor vehicle accident in the cases of Maura McCarville, Roger McCarville, Jr., Roger McCarville, Sr., Doris McCarville, Margaret McCarville, Bridget McCarville, Daniel McCarville, Nancy Buckley, Charles Buckley, Mary C. Buckley and Dorothy Buckley vs. Alfred Gray.

VOTED:

To indefinitely postpone by a division of the assembly which resulted in 127 yeas, 77 nays. The voice majority was uncertain to the Moderator. Reconsideration failed.

ARTICLE 7: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Sixteen hundred (\$1,600.00) dollars to be expended by the Council on Aging as payment to the Merrimack Valley Home Care Corp. for the purpose of providing in-home services for the elderly residents of Tewksbury, or take any other action relative thereto.

Council on Aging

VOTED:

To Raise and Appropriate the sum of \$1,600.00 for in-home services for the elderly.

ARTICLE 8: To see if the Town will vote to transfer the unexpended balances in the following accounts to the Reserve Fund, or take any action relative thereto.

Dog Officer, Salary	\$ 1,000.00
Highway Department, Salary	8,000.00
Snow/Ice Control	24,837.00
Police Department, Salary	10,000.00
Police Chief, Escrow	9,231.00
Veterans Services, Aid	15,000.00
Health Board, Salary	3,000.00
Town Hall, Operating	1,000.00
Article 83, (1973 Town Meeting)	3,217.00
Article 93, (1973 Town Meeting)	2,500.00

Total \$81,785.00

Finance Committee

VOTED:

Unanimously, to amend Article 8 and adopt the following transfers between accounts:

1973/74 appropriations:

\$ 3,500.00 — From	Board of Health Salaries Account to Board of Health Operating Account
\$ 9,021.88 — From	Police Chief Salary Escrow Account to Interest on Temporary Loans
\$24,837.00 — From	Snow/Ice Control to Fire Dept. Salaries Account
\$ 1,000.00 — From	Dog Officer Salaries Account to Fire Dept. Salaries Account
\$ 694.00 — From	Town Hall Operating Account to Fire Dept. Salaries Account
\$ 2,500.00 — From	Police Salary Account to Police Operating Account
\$ 6,000.00 — From	Veterans Services - Aid to Water Dept. Operating Account
\$ 1,407.00 — From	Veterans Services - Aid to Park Dept. Operating Account
\$500.00 — From	Veterans Services - Aid to Park Dept. Salaries Account

ARTICLE 9: To see if the Town will vote to rescind the action taken under Article 77 at the 1974 Annual Town Meeting and if the Town will vote to appropriate a sum of money for the construction, original equipping and furnishings of a fire station on property on North Street donated by Wang Laboratories, to see how said appropriation shall be raised, whether by taxation, transfer, borrowing or otherwise, and to take any other action with respect thereto.

Municipal Building Committee

VOTED:

That the action taken by the Town under Article 77 at the 1974 Annual Town Meeting be and it hereby is rescinded and the sum of \$161,000 be and hereby is appropriated for the construction, original equipping and furnishing of a fire station on property on North Street donated by Wang Laboratories; that to meet said appropriation the sum of \$1,000.00 be raised by taxation and the Town Treasurer with the approval of the Selectmen is hereby authorized to borrow the sum of \$160,000.00 at one time or from time to time under the pursuant to Chapter 44, Section 7 (3) of the General Laws, and to issue bonds or notes of the Town therefor. The foregoing action upon finance motion to adopt as amended prevailed on a rising vote of 233 yeas, 2 nays. (6-10 at 10:20 P.M.)

ARTICLE 10: To see if the Town will vote to rescind that portion of the action taken under Article 88 of the adjourned session of the Annual Town Meeting held on May 1, 1969 with reference to repairing fire damage at the Memorial High School Gymnasium, wherein the Treasurer, with the approval of the Selectmen was authorized to borrow the sum of Sixty three thousand (\$63,000.00) dollars at one time or from time to time under and pursuant to Chapter 44, Section 7 (3A) of the General Laws or any other enabling authority and to issue bonds or notes of the Town therefore, each issue of such bonds or notes to be payable in not more than one (1) year from its date, or take any other action relative thereto.

Treasurer-Collector

VOTED:

Unanimously to rescind the portion of the action taken under Article 88 of 5-1-69 whereby the Town authorized borrowing \$63,000.00. It did not become necessary.

ARTICLE 11: To see if the Town will vote to raise and appropriate or transfer from E and D the sum of \$7,000.00 for the purpose of replacing the Pump at our No. 4 Well, or take any other action relative thereto.

Board of Water Commissioners

VOTED:

To Raise and Appropriate the sum of \$7,000.00 to replace the pump at No. 4 Well. Unanimously.

ARTICLE 12: To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$948.00 for the purpose of paying Court Stenographer Ethelyn R. Callaghan, for taking minutes and preparing the transcript of the Water Department Investigation, or take any other action relative thereto.

Board of Water Commissioners

VOTED:

Unanimously to Raise and Appropriate the sum of \$948.00 for court steno-typist.

ARTICLE 13: To see if the Town will vote to raise and appropriate the sum of \$11,514.00 for the purpose of hot-topping the entry roads and parking lot at the Livingston Street Park, or take any other action relative thereto.

Board of Park Commissioners

VOTED:

By secret ballot canvassed as 111 to 85, the purpose of this Article was indefinitely postponed. The secret ballot was determined when Mr. R. Briggs moved for the sum of \$11,514.00.

ARTICLE 14: To see if the Town will vote to raise and appropriate a sum of money for the purchase of screened loam for beautification of areas located at the Livingston Street Park, or take any action relative thereto.

Board of Park Commissioners

VOTED:

To Raise and Appropriate the sum of \$1,200.00 for loam at the Livingston Street Park on the move by Mr. R. Briggs. Motion by Finance to indefinitely postpone failed to carry.

ARTICLE 15: To see if the Town will vote to raise and appropriate the sum of \$1,200.00 for the purpose of buying materials for installing bleachers at the Livingston Street Park. All labor to be performed by the Shawsheen Valley Technical High School students at no cost to the Town, or take any action relative thereto.

Board of Park Commissioners

VOTED:

Unanimously to Raise and Appropriate the sum of \$1,200.00 for the materials needed to construct bleachers at the Livingston Street Recreation Area.

ARTICLE 16: To see if the Town will vote to raise and appropriate a sum of money for the purpose of purchasing and installing a "timing control" for automatically working the lights at the Livingston Street Park, or take any action relative thereto.

Board of Park Commissioners

VOTED:

To Raise and Appropriate the sum of \$1,975.00 for the installation of a "timing control" for lighting at the Livingston Street Area.

ARTICLE 17: To see if the Town will vote to raise and appropriate the sum of \$19,500.00 for Oakland Park Control Survey and Legal Fees, or take any other action relative thereto.

Board of Road Commissioners

VOTED:

The secret ballots cast were recorded as 130 in favor of indefinite postponement and 54 opposed. Mr. R. Trueba had moved for \$19,500.00.

ARTICLE 18: To see if the Town will vote to raise and appropriate , or transfer from available funds, a sum of money for the purpose of providing transportation for students who will be attending a Special Education Summer Program at Lesley College in Cambridge, Massachusetts, for six weeks during the summer of 1974, or take any action relative thereto.

Tewksbury School Committee and Others

VOTED:

Unanimously to Raise and Appropriate the sum of \$1,500.00 for transportation to the summer program at Lesley College.

ARTICLE 19: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Tewksbury Municipal Building Committee to engage an Architect to prepare schematic drawings and preliminary cost estimate based upon a square foot or a cubic foot cost for (the Interior Renovation of the Exist-

ing Town Hall or a New Town Hall) and subsequent presentation to the (1975 Annual Town Meeting — or a Special Town Meeting) at a cost not to exceed (5,000 for the renovation drawings or \$6,400 for a New Town Hall drawings) and to further authorize (the Tewksbury Municipal Bldg. Com.) to issue a letter of intent to engage an Architect to provide complete architectural services pending Town Meeting affirmation of the drawings and preliminary estimate for (the Renovation of the Town Hall or the New Town Hall).

Municipal Building Committee

VOTED:

To indefinitely postpone.

ARTICLE 20: To see what sum of money the town will vote to raise and appropriate, or transfer from available funds, to relocate or expand the office space of the Town Auditor and/or Town Treasurer-Collector, or take any other action in relation thereto.

Town Auditor

VOTED:

Unanimously, as amended, to transfer the sum of \$1,300.00 from E & D to improve office space for Auditor and/or Treasurer. (10:56 P.M.)

ARTICLE 21: To see if the Town will vote to amend the Personnel By-Law Section 3 by adding the following:

"A permanent part time employee shall be defined as follows:

a. Those employees whose average number of hours worked, through one fiscal year, shall equal not less than twenty hours per week." or take any action relative thereto.

Personnel Board

VOTED:

Section 3, Paragraph (j), add after the word "employment", the following:

"A permanent part-time employee shall be defined as follows: Those employees whose average number of hours worked, through one fiscal year, shall equal not less than twenty hours per week."

The amendment and adoption was moved by Personnel. Motion by Finance to postpone was lost. The assembly refused to reconsider the issue.

ARTICLE 22: To see if the Town will vote to amend the Personnel By-Laws as follows:

ADD:

WAGE SCHEDULE H

Permanent Part Time Employees

Sec. Grade II, Step I (20 Hrs. Min.)	\$2.95
Sec. Grade IV, Step II, (20 Hrs. Min.)	\$3.81
Sec. Grade IV, Max. (20 Hrs. Min.)	\$4.28
Library Asst. (Min. 20 Hrs.)	\$2.60

or take any action relative thereto.

Personnel Board

VOTED:

Section 3, by adding:

WAGE SCHEDULE H

Permanent part-time employees — 20 Hrs. Min.

	Min.	I	II	Max.
Grade 4 - Sec.				
Annual	\$5,891.00	\$6,864.00	\$7,865.00	\$8,853.00
Hourly	3.02	3.52	4.02	4.54
Library Assist.				
Hourly	1.95	2.21	2.47	2.74

and delete Library Assistant under Wage Schedule B.

On motion to amend and adopt by Mr. N. Boudreau and Personnel, Board, Wage Schedule H was added to the By-Law. The Article was tabled 95 to 19; and the issue was resolved following Article 24. Reconsideration did not carry.

ARTICLE 23: To see if the Town will vote to amend the Personnel By-Law Section 3, Paragraph "M" by deleting said paragraph in its entirety and to amend said paragraph to read:

All permanent part time employees shall be entitled to receive fringe benefits listed in Section 4 of the Personnel By-Laws, with the exception of overtime, notwithstanding any reference to full time employment, full time employees, or any other words of similar import.

Personnel Board

VOTED:

Section 3, Paragraph (m), delete said paragraph in its entirety and amend to read:

Paragraph (m): All permanent part time employees shall be entitled to receive fringe benefits listed in Section 4 of the Personnel By-Law, notwithstanding any reference to full time employment, full time employees, or any other words of similar import.

Moved by Personnel to amend and adopt, prevailed on majority vote. Move by Finance to postpone was declared lost. Reconsideration was refused.

ARTICLE 24: To see if the Town will vote to insert into Grade VII of the salary schedule the following job titles as per the collective bargaining agreement:

Assistant Auditor

Assistant Treasurer - Collector

and to further insert into Grade VI the job title of:

Principal Clerk/Bookkeeper - Treasurer-Collector

a job classification also established under said agreement. These titles, and the salaries attached thereto in each grade, shall be effective July 1, 1974 and shall continue until otherwise changed by majority town meeting vote or through bargaining, or take any other action relative thereto.

Town Auditor and Town Treasurer Collector

VOTED:

To indefinitely postpone.

ARTICLE 25: To see if the Town will vote to amend the Personnel By-Law Section 3 Addenda Section 3 as follows:

Min.	I	II	Max.
\$8,500	\$9,350	\$10,280	\$11,300

or take any action relative thereto.

Board of Library Trustees

VOTED:

Section 3 Addenda Section 3 as follows:

Min.	I	II	Max.
Librarian: \$8,500	\$9,350	\$10,280	\$11,300

To amend the Personnel By-Law as indicated on a motion by Mr. W. Abbott. The move to postpone was lost.

ARTICLE 26: To see if the Town will vote to transfer from available funds the sum of \$2,835.96 to reimburse Deputy Fire Chief, James J. Morris and Lieutenant Walter J. Jop for money lost from 1970 to 1973 due to an inequity in the Personnel By-Law Wage Schedule or take any other action relative thereto.

James J. Morris and Others

VOTED:

The secret ballot, moved by Mr. J. Morris, was canvassed and indicated 94 in favor of adoption, 70 opposed. Indefinite postponement was declared lost by the Moderator. Reconsideration of the action taken failed 40 to 6. (11:46 P.M.)

ARTICLE 27: To see if the Town will vote to amend the Zoning By-Laws of the Town of Tewksbury by deleting the existing Section I. Purpose and by adopting the following: SECTION I — GENERAL I.I AUTHORITY — This Zoning By-Law is enacted in accordance with the provisions of the General Laws, Chapter 40A, and any and all amendments thereto. This by-law is effective as of() (Date determined by Atty. General approval and legal notices). 1.2 PURPOSE — The purpose of this by-law is to promote the health,



MOTHER NATURE SPEAKS



**Mini-
Tornado
Sept.
1974**

safety, convenience, morals, and welfare of the inhabitants of the Town of Tewksbury, in accordance with Chapter 40A of the General Laws of the Commonwealth of Massachusetts by: — encouraging the most appropriate use of land — lessening the danger from fire, panic and other hazards; — conserving the value of land and buildings; — preventing the overcrowding of land and avoiding undue concentration of population; — providing for adequate light and air; — facilitating the adequate and economical provision of transportation, water, sewerage, schools, parks, and other public requirements and services; — lessening traffic congestion; — preserving and increasing the amenities of the Town and generally improving the Town. 1.3 SCOPE — For these purposes, the construction, repair, alteration, reconstruction, height, number of stories, and size of buildings and structures, the size and width of lots, the percentage of lot area that may be occupied, the size of yards, courts, and other open spaces, the density of population, and the location and use of buildings, structures, and land in the Town of Tewksbury are regulated as hereinafter provided. 1.4 APPLICABILITY — All buildings or structures hereinafter erected, reconstructed, altered, enlarged, or moved, and the use of all premised in the Town of Tewksbury shall be in conformity with the provisions of this by-law. No building, structure, or land shall be used for any purpose or in any manner other than is expressly permitted within the district in which such building, structure or land is located.

Planning Board

VOTED:

The move by Mr. K. Sullivan to indefinitely postpone carried on rising vote 71 to 45. The voice vote did not clearly divide the assembly.

ARTICLE 28: To see if the Town will vote to amend the Zoning By-Laws of the Town of Tewksbury, Section 5.3, subparagraph c., which is to read as follows: c. Front yard setback shall be measured from any structure to the established street line. All structures on streets less than 40 feet wide must be 45 feet minimum from the street centerline. Side and rear yards will be measured from any structure used for a principal use to the nearest lot line, except where the lot line is a street. In this case, the setback shall be as required for front yard setback.

Planning Board

VOTED:

To indefinitely postpone by Mr. C' Sullivan. He requested a count to confirm the voice majority: 80 were recorded in favor and 26 opposed to the action.

ARTICLE 29: To see if the Town will vote to amend the Tewksbury Zoning By-Laws and the associated Zoning Map by extending an existing Heavy Industry District and by rezoning from General Residence and Farming to Heavy Industry a parcel of land South of the DeMoulas Markets, Inc., Warehouse by adding paragraph "J" to Section 3.4, Heavy Industry as follows: Section 3.4, J — That portion of Town beginning at a point 1,000 feet South of the B&M Railroad Main Line and 160 feet East of Whittemore Street, thence Southerly for 690 feet along a line parallel to Whittemore Street, thence Easterly for 740 feet along a line parallel to the B&M Railroad Main Line, thence Northeasterly for 830 feet to a point 1,000 feet South of the B&M Railroad Main Line, thence Westerly for 1,240 feet along a line parallel to the B&M Railroad Main Line to the point of beginning.

Planning Board

VOTED:

To indefinitely postpone on a rising vote of 71 to 35. The motion was made by Mr. W. Chandler and the resulting voice majority on the issue was doubted. The previous question prevailed.



ARTICLE 30: To see if the Town will vote to amend the Zoning By-Laws of the Town of Tewksbury by adding the following paragraph 8.3 to Section 8 — "Non-Conforming Uses" as follows:

8.3 A single family dwelling may be altered, reconstructed or rebuilt to any size providing that it conforms to the requirements of Section 5.3 for front, side and rear yard setbacks, for height, for corner clearance, and for percent of lot covered.

Planning Board

VOTED:

The move by Mr. J. Gleason to indefinitely postpone this Article was carried on a standing vote of 79 to 11.

ARTICLE 31: To see if the Town will vote to amend the Zoning By-Law by deleting subparagraph I, of paragraph I, of paragraph a., Residence Districts of Section 14.3. Permitted Signs and adding the following paragraph:

"1. Accessory Signs —

Except that no accessory sign shall be erected or maintained on any premises in connection with a use permitted in a residential area by the Zoning By-Laws,"except such accessory sign as may be permitted by the Zoning By-Law."

or take any other action relative thereto.

Sign By-Law Committee

VOTED:

Unanimously by motion of Mr. W. Granfield, to amend the Zoning By-Laws as proposed by the Article.

ARTICLE 32: To see if the Town will vote to amend the Zoning By-Laws:

Section 14.2 — General Regulations — Paragraph c., Subparagraph I, to delete the word "may" in second sentence and substitute the word "shall" so that said sentence shall read "They shall be mounted in store windows, provided that no more than 30 percent of the area of the window shall be covered."

Or take any other action relative thereto.

Sign By-Law Committee

VOTED:

Indefinite postponement on move by Mr. K. Sullivan. Uncertain of the voice division, the Moderator ordered a standing count which revealed that 73 were in favor, 19 opposed.

ARTICLE 33: To see if the Town will vote to amend the Zoning By-Laws: By adding to Section 14.2 — General regulations, Paragraph c.3, Temporary Signs, the following paragraph:

c.3. Churches, charitable and non-profit organizations shall be allowed temporary signs advertising events. They shall be limited to eight square feet and kept back a minimum of ten feet from street line.

or take any other action relative thereto.

Sign By-Law Committee

VOTED:

In unanimous accord, the assembly adopted the amendment to the Zoning By-Laws as outlined in the Article.

ARTICLE 34: To see if the Town will vote to amend the Zoning By-Laws by deleting paragraph e. of Section 14.2, General Regulations and adding the following paragraph:

"e. Permits. No sign shall be erected on the exterior of any building, or on any land unless and until an application for the erection of such sign has been filed with the Building Inspector, with such information and drawings as he may require, and a permit for the erection of the sign has been issued by him. The fee for such permits shall be determined from time to time by the Board of Selectmen of the Town. The provisions of this section shall not apply to:

1. In residential areas — to permitted signs except such as by the terms of this Zoning By-Law are permitted only with specific permission from the Board of Appeals.

2. In business areas — one real estate sign of not over six (6) square feet in total area advertising the sale or rental of the premises on which it is located."

or take any other action relative thereto.

Sign By-Law Committee

VOTED:

On the move by Mr. K. Sullivan, a standing count indicated 78 yeas, 25 nays to indefinitely postpone action. The voice majority was indefinite.

ARTICLE 35: To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$869.92 to Firefighter Hilary O. McMahon, as additional salary, overtime, longevity, and holiday pay for 1969 and 1970, said additional salary and other aforementioned pay totalling \$1,287.92, less \$417.41 for deductions and retirement and federal and state income taxes or take any other action relative thereto.

Hilary O. McMahon and Others

VOTED:

Unanimously, as amended, to raise and appropriate the sum of \$1,287.33 as wages due for 1969 and 1970 on moves by Mr. H. McMahon.

ARTICLE 36: To see if the Town will vote to authorize and instruct the Board of Selectmen to convey a certain parcel of land, described below, to the Tewksbury Chapter of the Disabled American Veterans, in accordance with Massachusetts General Laws Annotated Chapter 40, Section 3. Said conveyance will be for nominal consideration. The parcel is described as approximately five acres to be designated on the corner of Pine and Pond Streets.

Commander Frank Moulton and Others

Re: APPROPRIATIONS CERTIFICATE — SP. MEETING, FISCAL 1974-75

Pursuant to Section 15A, Chapter 41, I hereby certify in the following categories to the Funds, Appropriated and Transferred, by action taken on the Articles at the Special Town Meeting, properly convened by Warrant on June 10, 1974 and adjourned sine die same day.

Article	Raise & Appropriate	Transfer from E&D	Other Trans/Acct.	Notes
6 Injury Claim	\$ 1,000.00	\$	\$	
Others vs. Alfred Gray				
7 Council for the Aging				
In-Home Services	1,600.00			
8 Miscellaneous Accounts			49,459.88	Refer
9 Fire Station Const. - North St.	1,000.00			Accts. following
11 Pump Replacement - No. 4 Well	7,000.00		160,000.00	Bond Issue
12 Court Expense:				
Steno. Ethelyn R. Callaghan	948.00			
14 Livingston Street Park - Loam	1,200.00			
15 Livingston Street Park-Bleachers	1,200.00			
16 Livingston Street Park-Timing	1,975.00			
Control for Lights				
18 Student Trans. - Sp. Educ.	1,500.00			
Summer Prog. at Lesley College				
20 Office Space - Auditor/Treasurer		1,300.00		
26 James J. Morris & Walter J. Jop		2,835.96		
Wage Sched. Reimbursement				
35 Hilary O. McMahon - Wages				
Adj. 1969-70	1,287.33			
	<u>\$18,710.33</u>	<u>\$4,135.96</u>	<u>\$209,459.88</u>	

Article 8. Adopt as amended:

To see if the Town will vote to make the following transfers from existing [1973/74 appropriations:

- \$ 3,500.00 — From Board of Health Salaries Account to Board of Health Operating Account
- \$ 9,021.88 — From Police Chief Salary Escrow Account to Interest on Temporary Loans
- \$24,837.00 — From Snow/Ice Control to Fire Department Salaries Account
 - \$ 1,000.00 — From Dog Officer Salaries Account to Fire Department Salaries Account
 - \$ 694.00 — From Town Hall Operating Account to Fire Department Salaries Account
- \$ 2,500.00 — From Police Salary Account to Police Operating Account
- \$ 6,000.00 — From Veterans Services - Aid to Water Department Operating Account
- \$ 1,407.00 — From Veterans Services - Aid to Park Department Operating Account
 - \$500.00 — From Veterans Services - Aid to Park Department Salaries Account

Finance Committee

RECAPITULATION

TOTAL APPROPRIATION	\$232,306.17
From Tax Levy	18,710.33
From Free Cash	4,135.96
From Other Available Funds	49,459.88
Borrowing	160,000.00
TOTAL APPROPRIATION	<u>\$232,306.17</u>

I hereby certify that the foregoing appropriations for fiscal 1974-75 and the provisions for meeting same were voted at the Special Town Meeting held on June 10th and adjourned sine die same day.

Attest
JOHN E. HEDSTROM
Town Clerk

VOTED:

As amended, to authorize and instruct the Board of Selectmen to convey a certain parcel of land of about five (5) acres at the corner of Pine and Pond Streets to the D.A.V. for nominal consideration, on the motion to adopt by Mr. J. Gaffney. The rising vote on the issue was 51 to 39. Indefinite postponement failed 58 to 38. As amended: This parcel is more particularly described as: Northerly by land of the Town, 440'; Easterly by land of the Town, 460'; Southeasterly by Pine Street 440'; and Westerly by Pond Street 643.70' in accordance with Plan of Land in Tewksbury, Massachusetts, May 1974, Robert P. Morris, R.L.S. This conveyance shall be made six months from this date. However, if within six months, this conveyance is shown to be in conflict with future Town needs for this land, the Board of Selectmen are instructed to locate a suitable alternate parcel and convey same to the D.A.V. with all reasonable dispatch.

The Special Town Meeting was thereupon adjourned sine die at 12:55 a.m. on June 11, 1974.

And you are directed to serve this warrant by posting attested copies thereof upon the Town Hall of Precinct One; Shawsheen School of Precinct Two; North Street School and the Post Office of Precinct Three; also leaving 500 copies at the Town Hall, Post Office and in each Precinct in said Town of Tewksbury, seven (7) days at least before the time of holding said meeting.

HEREOF FAIL NOT, AND MAKE DUE RETURNS OF THIS WARRANT, with your doings thereon, to the Town Clerk at the time and place of meeting as aforesaid.

Given under our hands this 21st day of May in the year of our Lord, one thousand nine hundred and seventy four.

BOARD OF SELECTMEN

Richard A. Adams, Sr.

Neil Niven, Jr.

Frank A. Antonelli

Joseph J. Whelan

Norman O. Boudreau

ATTEST:

JOHN E. HEDSTROM, Town Clerk

Special Town Meeting

November 13, 1974

Middlesex, s.s.

To any of the Constables of the Town of Tewksbury, in said County:

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Tewksbury, qualified to vote in town affairs to meet and assemble at Tewksbury Memorial High School in said Tewksbury on Wednesday, November 13, 1974 at 8:00 P.M. to act on the following articles:

Tewksbury Memorial High School

November 13, 1974

The Special Town Meeting, ordered by Warrant on November 13, 1974, was convened by Moderator Alan M. Qua at 8:00 p.m. Present Town By-Law requires no quorum yet more than 350 voters were admitted to the floor. All first motions were made by Mr. Alfred J. Daley, Finance Committee Chairman or his designate unless otherwise indicated.

ARTICLE 1: To see if the Town will vote to transfer certain various sums of money from available funds for the purpose of implementing the collective bargaining contracts with Firefighters, Police and Municipal Employees for the fiscal year 1974-1975, or take any other action relative thereto.

Finance Committee

VOTED:

As amended, to transfer the sum of \$67,420.00 from the E & D Account for purposes as stated in the Article. The funds appropriated were specified in the amendment as follows:

(A) Fire Salaries - \$33,420.00

(B) Police Salaries - \$20,000.00

(C) Highway Salaries - \$14,000.00

The voice vote carried unanimously as no dissents were heard.

ARTICLE 2: To see if the Town will vote to accept Sections 82 through and including Section 86 of Chapter 71 of the General Laws of Massachusetts being Chapter 670 of the Acts of 1974, said act defining and clarifying certain rights and responsibilities of public secondary school students, or take any other action relative thereto.

Board of Selectmen

VOTED:

The move by Mr. F. Antonelli was carried to table this article until the Annual Town Meeting on a rising count of 131 in favor, 84 opposed. The count was required by the Moderator as the division of the voice majority was not clear. Moves for indefinite postponement and adoption did not reach the floor.

ARTICLE 3: To see if the Town will vote to accept Section 100G of Chapter 41 of the General Laws of Massachusetts said section providing for payment of funeral and burial expenses of Fire-fighters and Police Officers killed in performance of duties, or take any other action relative thereto.
Board of Selectmen

VOTED:

By secret ballot 260 to 60 to accept the provisions of Section 120G of Chapter 41 of the General Laws which provides expenses as expressed in the article voted.

ARTICLE 4: To see if the Town will vote to accept an amendment to the Shawsheen Valley Regional Vocational/Technical School District Agreement initiated by vote of the Shawsheen Valley Regional Vocational/Technical School District Committee adopted on May 28, 1974 and entitled "Amendment No. 3 to Shawsheen Valley Regional Vocational/Technical School District Agreement," which Amendment provides that the annual organization meeting of said Committee for the purpose of electing a chairman and vice-chairman shall be held in each year at the first regular meeting of the Committee following the latest date on which the annual town election of any member town is held, instead of April 1 of each year as said Agreement now provides.

Shawsheen Valley Regional
Vocational/Technical School
District Committee

VOTED:

Unanimously to accept the above amendment.

ARTICLE 5: To see if the Town will vote to transfer from available funds a sum of money, to be expended by the Park Commissioners for the purpose of repairing and restoring the Livingston Street Youth Center Building and for repairing and replacing damaged furniture and equipment, or take any other action relative thereto.

Park Commissioners

VOTED:

As amended, to transfer the sum of \$29,452.00 from the E & D Account to be ex-

pended by the Park Commission to restore the Livingston Street Youth Building, partially destroyed by a tornado, such funds to be expended as indicated.

(A) \$28,000.00 to repair and restore the Livingston Street Youth Center Building and replace damaged furniture and equipment. No funds to be expended for restoration and reconstruction of Youth Center until negotiations between Insurance Company and town officials have been completed. The second sentence upon a motion by Mr. N. Boudreau, carried unanimously.

(B) \$733.00 to the Youth Center maintenance account \$579.00 to the Park Department salary account \$140.00 to the Park Department operating account.

ARTICLE 6: To see if the Town will vote to transfer from available funds a sum of money to be expended by the Municipal Building Committee for the purpose of repairing the Police Station Garage, said money to be added to the appropriation under Article 69 of the 1973 Annual Town Meeting, any award of contract to be made by the Board of Selectmen, or take any other action relative thereto.

Board of Selectmen

VOTED:

As amended, to transfer from the E & D Account the sum of \$12,500.00 for the repairing of the Police Station Garage, said sum to be added to the funds already appropriated (\$13,335.00) under Article 69 of the 1973 Annual Town Meeting. Such funds are to be expended by the Municipal Building Committee, yet award of such contract is to be made by the Board of Selectman. The Amendment by Mrs. P. Heider that work shall be completed one year from the date of the 1976 Annual Town Meeting carried unanimously.

ARTICLE 7: To see if the Town will vote to transfer from available funds the sum of \$79,560.00 to reconstruct Kendall Road starting at Lancaster Road going towards the Andover Line. The sum of \$79,560.00 is to be reimbursed by the State under provisions of Highway Section 20 of Chapter 1140 of the Acts of 1973, or take any other action relative thereto.

Board of Road Commissioners

VOTED:

As amended, to appropriate the sum of \$79,560.00 for Kendall Road reconstruction from Lancaster Road to the Andover line. Said funds made available under the provisions of Section 20, Chapter 1140 of the Acts of 1973.

ARTICLE 8: To see if the Town will vote to transfer from available funds the sum of \$5,500.00 to survey Arkansas Road, or take any other action relative thereto.

Board of Road Commissioners

VOTED:

As amended, to transfer the sum of \$5,500.00 from the E & D Account to survey and bring to the state of plans required for street acceptance of Arkansas Road. The amendment by Mr. N. Niven to finalize plans for acceptance was voted unanimously. The move by Mr. Kilpatrick for indefinite postponement did not carry.

ARTICLE 9: To see if the Town will vote to raise and appropriate or transfer from E & D, the sum of \$14,500.00, for the purpose of cleaning our Wells No. 3, No. 7 and No. 8, and to authorize the Water Department to do such work and expend such money, or take any action relative thereto.

Board of Water Commissioners

VOTED:

As amended, to transfer the sum of \$11,500.00 from the E & D Account for the cleaning of water wells on the amendment by Mr. McNeil. The Finance Committee agreed and so moved. Move by Mr. Chibas for the sum of \$9,900.00 on wells 3 and 8 was lost. The issue was reached by acceptance of the previous question.

ARTICLE 10: To see if the Town will vote to combine the Tree and Park Department under the supervision of the present Tree Warden, Walter R. Doucette and the Public Works Superintendent or take any action relative thereto. To be effective July 1, 1975.

Walter R. Doucette and Others

VOTED:

The voice majority on the move to indefinitely postpone was questioned by Mr. Chibas. The rising vote indicated 132 to 129. Reconsideration by Mr. Niven was carried.

ARTICLE 11: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the School Committee for the purpose of planning, constructing, and equipping an outdoor All Weather Surface running track and associated track and field facility. Said money to be added to the funds appropriated under Article No. 113 of the 1974 Annual Town Meeting.

William J. Hurton and Others

VOTED:

As amended, to transfer the sum of \$99,000.00 from the E & D Account for an Eight Lane Running TRak as moved by Mr. M. Daley, said funds to be added to the \$50,000.00 appropriated under the Article 113 of the 1974 Annual Town Meeting, in a voice majority. Both motions (1) by Mr. W. HUron for the sum of \$80,000.00 and (2) indefinite postponement by Finance were declared lost. The issue was reached by acceptance of the previous question. Reconsideration was refused.

ARTICLE 12: To see if the Town will amend the Tewksbury Town By-Laws by adding to Article IX — General after Section 10 a new Section 11 to read: The Board of Selectmen will annually establish the fees for building permits unless otherwise provided by Statute or in the State Building Code.

Building Inspector

VOTED:

As amended, unanimously to accept the purposes of Article 12. The addition to the By-Laws will be Section 12.

ARTICLE 13: To see if the Town will vote to reimburse Carl Bishop the sum of \$2,100.00 which was spent for 6" water main in Jefferson Road, or take any other action relative thereto.

Mary A. Purser and Others

VOTED:

As amended, to transfer the sum of \$2,100.00 to reimburse Mr. Carl Bishop for a 6" water main in Jefferson Road and that said monies be made payable to the Union National Bank of Tewksbury for payment of mortgage on the move by Mr. J. McNeil. The motion to adopt by Mr. Bishop carried. Finance recommendation for indefinite postponement was lost.

The Special Town Meeting was thereupon adjourned sine die at 10:32 p.m.

BOARD OF SELECTMEN

Richard A. Adams, Sr.

Neil Niven, Jr.

Frank A. Antonelli

Joseph J. Whelan

Norman O. Boudreau

ATTEST:

JOHN E. HEDSTROM, Town Clerk

APPROPRIATIONS CERTIFICATE — TOWN MEETING 11-13-74

Pursuant to Section 15A, Chapter 41, I hereby certify in the following category to the Funds, Transferred, by action taken on the Articles in the Special Town Meeting Warrant, properly convened on November 13th and adjourned sine die same day.

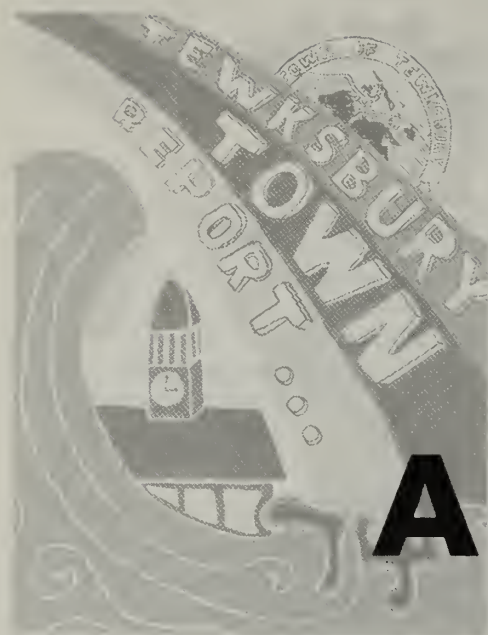
<i>Article</i>	<i>Raise & Appropriate</i>	<i>Transfer from E&D</i>	<i>Notes</i>
1 Employees - Labor Contracts	\$	\$ 67,420.00	
5 Youth Center Restoration		29,452.00	
6 Added Funds for Police Station Garage		12,500.00	
7 Kendall Road - Reconstruction	\$79,560.00		Available under Section 20, Chapter 1140, Ack. of 1973
8 To Complete Requirements for Acceptance of Arkansas Road		5,500.00	
9 Cleaning Water Wells		11,500.00	
11 Added Funds for Running Track (Article 114 - 1974)		99,000.00	
13 Reimbursement to Carl Bishop for Water Main installed in Jefferson Road		2,100.00	
Total		<hr/> \$227,452.00	

RECAPITULATION

TOTAL APPROPRIATION	<hr/> \$227,452.00
From Free Cash	<hr/> 227,452.00
TOTAL APPROPRIATION	<hr/> <hr/> \$227,452.00

I hereby certify that the foregoing appropriations for fiscal 1974-75 and the provisions for meeting same were voted at the Special Town Meeting held on November 13th and adjourned Sine same day.

Attest:
JOHN E. HEDSTROM
Town Clerk



Selectmen

Town Counsel

DPW Superintendent

CETA Director

Veteran's Services

Housing Board of Appeals

Industrial Commission Planning Board

Northern Middlesex Area Commission

Conservation Commission

ADMINISTRATION

Board Of Selectmen

Every year the office of Selectman demands more time and dedication from each member of the Board. During 1974, the Board met several evenings each week in addition to many Saturday mornings. It was also necessary, throughout the year, for individual board members to attend meetings in Boston, Lowell and surrounding towns to ascertain that the action taken by state, county, city or local officials would not be detrimental to the residents of Tewksbury. Individual members of

the Board also served as the Selectmen's representative on the Council for Aging, Recreation Study Committee, Mapping Committee, County Advisory Board, D.P.W. Study Committee, Insurance Committee, Northern Middlesex Area Planning Committee, Lowell Regional Transportation Authority, Water Study Committee, Computer Use Committee and the Sign By-Law Re-study Committee. All action by these various committees was reported as necessary to the full Board by the Selectman who had attended the meetings.

The Board of Selectmen wish to thank the residents of Tewksbury for their support throughout the past year and to extend their gratitude, particularly to those men and women who have served so effectively as members of elected or appointed



New Engineering Department

boards of committees. The continued progress of this town would be impossible without the ideas and assistance of these individuals.

An outstanding example of committee assistance is the Department of Public Works Study Committee. The time and effort expended by this group of men, working closely with the Selectmen during the past two years, has resulted in the consolidation of the water, highway, sewer, tree and park departments into a Department of Public Works, supervised by one man who is answerable to the Board of Selectmen. This governmental change will benefit the taxpayers of Tewksbury, economically and convenience wise, by centralizing the record-keeping of all of the above departments, by eliminating the duplication of services, by making all employees and equipment interchangeable from one department to another as needed, and by eliminating the need in many instances for the contracting for outside engineering services. The forming of the Department of Public Works will eliminate the future election of Water Commissioners, Road Commissioners, Sewer Commissioners, Tree Warden and Park Commissioners. The Board of Selectmen, on behalf of the Town of Tewksbury, wish to publicly commend the dedicated men and women who have served in these official positions.

The establishment of a Department of Public Works will add responsibility to the position of Selectmen. This, however, should not consume more of their time than these departments have over the past year, because during 1974 the Selectmen met many times with Commissioners in an effort to assist them to solve problems, to clear up misunderstandings, or to mediate disagreements between departments or individual board members,

although the Selectmen had no authority to govern these elected officials who were responsible only to the voters. Most meetings resulted in action satisfactory to all present, but some situations can only be corrected by time and as of April 1975, those continuing problems will be the exclusive concern of the Board of Selectmen serving in their capacity as a Board of Public Works.

Some of the aforementioned meetings necessitated more information, and under the provisions of Chapter 41, Section 23B of the Massachusetts General Laws, the Board of Selectmen conducted investigations of the Livingston Street Recreation Area Committee in March and the Water Department in May.

In April, on a unanimous vote of the Board of Selectmen, all information concerning allegations of the illegal removal and sale of gravel, sale of town property, incomplete records and the absence of contracts for work at the Livingston Street Recreation Area were turned over to the office of the District Attorney with the request for a complete audit. In December, after investigation by the District Attorney's Office and hearings before the Grand Jury, all records were returned to this office and no indictments were issued.

At the close of the Water Department investigation in May, a majority of the Board of Selectmen voted to forward all information obtained relative to the possibility of illegal hiring practices and a possible conflict of interest of one commissioner to the District Attorney for a thorough investigation by his department. To date there has been no further action by the District Attorney on this matter.

Three other matters turned over to the District Attorney for investigation are also pending. These



Memorial Day Exercises

were requests for an investigation regarding a police officer who took a polygraph test which indicated that he was telling the truth when he stated he had been threatened; an investigation to determine who was responsible for extra payment made to police department employees while they were working on a schedule which had not been properly sanctioned by the Board of Selectmen; and an investigation relative to the shooting at the home of the Building Inspector.

The Board of Selectmen also act as Police Commissioners and as such are responsible for many police activities. Much time during the weekly meetings of the Selectmen was given to handling grievances from the police officers or discussing administrative procedures with the Chief. At times the Selectmen agreed that the grievances were well founded and would take action to support the officers; at other times, if the Selectmen felt it was necessary, disciplinary action was taken.

In addition to the above stated involvement by the Selectmen, the Board met three times each week, for several months, to complete contract negotiations with representatives of the Municipal Employees Union, the Tewksbury Firefighters Association, and the Tewksbury Police Relief Association. These bargaining sessions were conducted at special executive meetings of the Board because the regular Tuesday evening meetings were filled with performing routine duties and conducting necessary hearings.

During the past year, the Federal Government provided funds for the employment of Tewksbury residents under the Comprehensive Employment and Training Act. At the present time there are sixty-nine residents of Tewksbury employed under this act which is being coordinated by the Executive Secretary. This program will continue through December 1975 and it is anticipated that the Town will save many dollars by using the services of these CETA employees to improve municipal buildings, to rebuild portions of the tornado-damaged youth center and to assist in the building of the North Street Fire Station and the dog pound. These employees will also be working through the summer months on programs to refurbish the parks and playgrounds throughout the town.

During 1974 the Selectmen initiated and continued long range programs to provide future additional public transportation through a regional transportation authority, and have received com-

pleted drawings under the TOPICS program for the improvement of traffic hazards, although this program was delayed for some time due to the requirement of the state for an environmental impact study. The Selectmen have also met with the firm of Fay, Spofford and Thorndike to obtain funds under the Route I-495 Safety Program, from the state for the purpose of improved street lighting and the elimination of safety hazards at the intersection of Routes I-495 and Mass. 38.

During the past 12 months this office coordinated the efforts of the Park Commissioners, Patriotic Activities Committee and the Tewksbury Business Association to establish the flag memorial in the center of town, and is presently assisting the Bicentennial Committee, where possible, in their effort to provide a Tewksbury Bicentennial flag, tour guide and other projects to make the coming Bicentennial celebration a memorable one.

For the convenience of the townspeople, the Selectmen's Office in the Town Hall is open daily from 9:00 a.m. to 4:30 p.m. Monday through Friday. Evenings meetings are conducted each Tuesday at 8:00 p.m. All residents are welcome to attend, but if you wish to be heard, it is requested that you first call the office for an appointment as an agenda is set up for each meeting. The purpose for this agenda is to eliminate unnecessary waiting by residents and to enable the Selectmen to gather any necessary information prior to a meeting which results in better informed, quicker decisions. The agenda closes at noon on the Friday preceding the Selectmen's meeting.

Selectman Adams' term of office expires in 1975 and he has decided, due to personal responsibilities, not to seek reelection. The remaining members of the Board of Selectmen, on behalf of the residents of Tewksbury, wish to thank him for his contributions to the governing of the Town during the past two years and to extend to him their best wishes for his future endeavors.

Respectfully submitted,

Board of Selectmen

Richard A. Adams, Sr., Chairman

Neil Niven, Jr., Vice Chairman

Frank A. Antonelli, Clerk

Joseph J. Whelan

Norman O. Boudreau



ACTIONS

at the

SELECTMEN'S MEETINGS

1974



Town Counsel

During 1974, your Town Counsel has represented the Town in the following litigation: Arsenault vs. Town Civil Defense, settled; McIver and Hunt vs. Board of Selectmen, Kenneth Hague, and Paul Johnson; Tewksbury vs. Armando DeCarolis, Jr.; Merrimack Driving School vs. Bolton, settled; Tewksbury vs. Lowell Gas Co; Tewksbury vs. Rodis, injunction granted; Building Inspector vs. Frederick F. Ayer, injunction granted; McCarville vs. Tewksbury, personal injury claims settled; Hupper Development Corp. vs. Tewksbury, case dismissed; Tewksbury vs. Earl Hupper; Nelson vs. Tewksbury, settled; Tewksbury vs. Harold Smith; Somerville Ambulance vs. Tewksbury, settled; Building Inspector vs. Crimson, Inc., injunction granted; Board of Health vs. Dussault, injunction granted; Anderson vs. Selectmen; Robert Ryan vs. Selectmen; East Ames Estates vs. Board of Appeals; Building Inspector vs. Earl Hupper, dismissed; Massachusetts Electric Co. vs. Tewksbury, dismissed; Warren Hupper vs. Building Inspector, dismissed; Sullivan vs. Board of Appeals; Shugrue vs. Board of Appeals; Department of Public Health vs. Tewksbury; together with representing the Board of Assessors in regard to numerous appeals filed with the Appellate Tax Board.

In addition to court appearances, your Town Counsel has appeared before state agencies, drafted legal documents, contracts, deeds, easements, court pleadings and briefs, legal opinions and memorandum for the various departments, and has drafted collective bargaining agreements, architectural and construction contracts.



Ruth E. Aubert
Executive Secretary

Further your Town Counsel has instituted a program whereby detailed memorandum will be prepared for various departments for legal guidance for street acceptances, collective bargaining, Board of Appeals decision, and public construction.

I have been available for conferences with the Board of Selectmen during regular meeting and for advise at the Annual and Special Town Meetings, and, further, have been available for legal assistance to other Town boards and departments.

I again wish to thank the several boards, committees, commissions, departments and their employees for the excellent cooperation afforded to me during the past year.

Joseph Whelan Norman O. Boudreau
Neil Niven, Jr. Frank A. Antonelli
Richard Adams, Chairman



BOARD OF SELECTMEN

DPW Superintendent

An Act passed on June 13, 1974 by the Commonwealth of Massachusetts authorized the Selectmen of the Town of Tewksbury to act as a Board of Public Works exercising the powers of certain other Departments and Town Officials.

By the passage of the above Act the Department of Public Works was established and in January of 1975 the position of Superintendent was appointed and the restructuring of the existing departments into a cohesive organization was begun.

Public Works, in its broadest sense, includes all endeavors related to planning, designing construction, operation, maintenance, and management of the physical facilities necessary or desirable to community life.

One of the advantages of centralizing Public Works functions is that it facilitates using employees of one division to meet overloads, emergencies or priorities in other divisions.

This type of organization is advantageous from the standpoint of operating efficiency.

The Town of Tewksbury is on the verge of embarking on major programs necessary to provide the community with adequate services to meet the demands of public expansion, growth and restrictions imposed by Federal and State standards on drinking water, sewerage disposal and solid waste management in order to maintain, protect and improve the environment in which we live.

The Superintendent of the Department of Public Works, under the direction of the Board of Selectmen will provide the municipal organization to meet the community's needs in the field of Public Works.



John Condon
DPW Superintendent



Office Staff

C.E.T.A. Coordinator

The CETA (Comprehensive Employment and Training Act) Program is a federally funded project to provide public service positions in the Town. At present there are 69 persons employed in various Town Departments as defined below:

<i>Town Departments</i>	<i>Occupational Title</i>	<i>Position Funded Under Grant</i>
<i>Highway Department</i>		
Richard Stoddard	Laborer	EEA
William White	Laborer	2
Robert Merrill	Laborer	2
Edward Kenney	Laborer	2
Edward Del Torto	Laborer	2
Jack Howes	Laborer	2
Harry Hatfield	Maint. Repairman	2
Kenneth Tenney	Laborer	6
Ronald Zullo	Laborer	6
<i>Tree Department</i>		
David DeBay	Laborer	2
William Chandler	Laborer	EEA
Cosmo Luongo	Laborer	6
Charles Chandler	Laborer	6
<i>Water Department</i>		
Cornelius O'Connor	Laborer	EEA
John Irwin	Laborer	2
John Koval	Maint. Craftsman	2
Donna DeMarco	Clerk	2
Dorothy Nash	Clerk	6
Gregory Nofle	Laborer	6
Thomas Lambert	Laborer	6
<i>School Department</i>		
Stephen Laterza	Instr. Aide	6
Mary Kane	Instr. Aide	6
Fred Andella	Maintenance	2
Henry Fleury	Maintenance	2
Gloria Lombardi	Teacher	2
Theresa Brown	Clerk	2

<i>Fire Department</i>			
Mark Chandler	Laborer	6	
Gerry Erskine	Clerk-Dispatcher	6	
<i>Board of Health</i>			
Elaine Winsor	Clerk	2	
Neil Dubois	Laborer	6	
Gene Heider	Laborer	6	
Robert Nickerson	Sanitarian	6	
<i>Council on Aging</i>			
Beverly Hines	Recp't Secretary	2	
Anthony Solis	Maintenance	2	
Helen Ford	Hairdresser	6	
<i>Building Department</i>			
Maureen Mailett	Clerk	2	
George Singleton	Asst. Bldg. Insp.	6	
<i>D.P.W. Department</i>			
Walter Cullinan	Laborer	6	
William Burris	Surveyor	2	
Martin Aker	Surveyor's Aide	2	
Gloria Flaherty	Surveyor's Clerk	2	
Brian Hoell	Laborer	6	
<i>Treasurer Department</i>			
Barbara McCoy	Clerk	2	
<i>Library</i>			
Kathleen Mahoney	Clerk	EEA	
<i>Anne Sullivan Center</i>			
Patricia Hand	Teachers Aide	EEA	
Terese Lynady	Teachers Aide	6	
<i>Recreation Department</i>			
Kevin Sawyer	Youth Counselor	6	
<i>Police Department</i>			
Maryellen Barry	Clerk	6	
<i>Town Hall</i>			
Helen Gannon	Nurse	6	
William McCabe	Coordinator	6	
Eileen Newton	Clerk	2	
Robert Sullivan	Personnel Job Analyst	2	
Francis X. Corliss	Administrative Asst.	2	
James Manley	Maintenance	2	
James Jamer	Maintenance	2	
Nancy Lucas	Clerk	2	
Henry Cielakie	Maint. Foreman	2	
Alonzo Morris	Skilled Laborer	2	
Robert Gelineau	Skilled Laborer	2	
Delores Barlow	Clerk	6	
Paul Shannon	Skilled Laborer	2	
Thomas Casey	Safety Officer	6	
Edward Irwin	Research Analyst	6	
<i>Park Department</i>			
Lillian Ballou	Clerk	2	
Anthony Obdens	Laborer	2	
Thomas Cleary	Laborer	2	
Kevin LaCrosse	Laborer	2	
Richard Rossetti	Maint. Laborer	2	
<i>Assessors Office</i>			
Vivian Partridge	Clerk	6	

In addition to those persons employed in the "CETA" Program there are 154 outstanding eligible applicants on file for positions as they become available.

The availability of new positions will be based on: persons leaving the program to become employed in private industry; and/or new additional funds being allocated for more job slots.

As a part of the program, upward mobility, (opportunity for advancement) through training and education is also offered as the Town Departmental needs and the CETA employees needs are both met.

TITLE II Grant allocations presently are funded through June 30, 1975 and requests for extensions and new fiscal year funds have been made.

TITLE VI Grant allocations are funded through February 1, 1976. As the overall economy's unemployment rate persists at or above 7% efforts will be made to continue to obtain extensions of appointments and additional monies for new positions.



C.E.T.A. Activities

Veteran's Services

Herewith the report of the affairs of this office for fiscal year ending December 31, 1974. Attached please find comparison charts of benefits expenditures for 1973 and 1974.

As you may note benefits vary from month to month and therefore it would be humanly impossible to ascertain the exact amount required from month to month or year to year.

The only reflection this office has on the budget aspect is a continuing investigation of each case to see that benefits are paid in accordance with state law. In this respect, rarely is any case on our rolls carried contrary to the law, as it was intended by Chapter 115 of the Mass. General Laws.

In addition to financial assistance to those was time veterans and their widows and children, this office has assisted over 400 persons during 1974 in applying for VA Pensions, Compensation, G.I. Bill of Rights Benefits, etc.

In September of 1973 the Agent was sworn as registrar for the Selective Service System for the town of Tewksbury. This appointment was accepted with the concurrence of the Board of Selectmen, as local board 19 was moved from Billerica to Lawrence, which would have caused a great inconvenience to our youth. Parents must remember that all male persons must register at age eighteen, thirty days before or thirty days after.

The Selective Service Law is a Federal Law, and contrary to some belief, all persons must register as required or be subject to a five thousand dollar (\$5,000) fine and possible jail. At this time the draft is suspended. This service is afforded to the citizens of the town at absolutely no cost, as the Selective Service Board furnishes stamped envelopes and all materials needed. This office serves strictly on a voluntary basis. From January 2, 1974 thru December 31, 1974 two hundred and sixty-eight persons registered.

I would like to take this means to confer my thanks to the Honorable Board of Selectmen and all other town departments for their co-operation in carrying out my duties during 1974.

MONTHLY EXPENDITURES

	1973 Aid							Appropriation: \$125,000		
	Ordinary Benefits	Fuel	Nursing Home	Doctors	Medica- tion	Hospital	Dental	Misc.	Total	Loans Cash
January	4,465.50	762.00	None	467.00	None	None	None	45.60	6,014.10	32
February	4,281.81	660.35	None	799.00	None	None	None	45.60	5,786.76	37
March	4,700.50	725.00	None	721.00	157.99	2,764.10	43.00	298.15	9,499.74	36
April	4,703.50	729.00	None	881.08	620.35	4,209.84	36.00	59.16	11,238.93	38
May	4,746.00	328.00	None	1,412.00	184.50	466.65	88.00	123.38	7,348.53	39
June	6,138.65	None	None	1,353.50	226.70	1,010.42	30.00	77.38	8,836.65	44
July	7,248.50	None	None	1,396.70	221.20	532.74	87.00	615.29	10,101.43	51
August	6,092.25	None	None	2,000.50	516.35	6,278.09	172.00	890.10	15,949.29	54
September	5,121.75	353.50	None	747.08	215.65	61.03	230.00	515.03	7,244.04	54
October	4,021.00	564.50	None	647.58	373.40	317.34	63.00	1,066.96	7,053.78	43
November	3,545.50	520.00	None	750.50	13.70	6,238.47	None	452.90	11,521.07	40
December	4,878.25	690.00	None	1,113.00	40.35	1,239.30	38.65	362.58	8,362.13	37
	60,132.51	5,332.35	None	12,288.94	2,570.19	23,117.98	787.65	4,552.13	108,956.45	505

	1974 Aid							Appropriation: \$125,000		
	Ordinary Benefits	Fuel	Nursing Home	Doctors	Medica- tion	Hospital	Dental	Misc.	Total	Cash Loans
January	5,048.65	591.50	---	1,075.50	398.85	74.89	84.00	412.78	7,686.17	38
February	6,571.25	1,002.73	----	718.40	177.30	2,691.36	37.00	240.20	11,438.24	46
March	5,046.60	777.00	----	1,769.84	560.59	1,369.95	646.00	369.60	10,539.58	46
April	4,365.95	866.85	----	1,083.10	127.60	36.13	----	76.20	6,555.83	36
May	6,250.00	519.50	----	1,322.40	435.35	962.67	42.00	709.30	10,241.22	45
June	5,641.00	----	----	723.83	228.55	40.68	41.00	243.62	6,918.68	35
July	4,738.80	----	----	1,894.58	701.10	1,455.60	131.00	116.70	9,037.78	34
August	5,979.75	----	----	897.00	----	4.08	----	320.34	7,201.17	34
September	4,987.25	334.00	----	1,027.92	135.65	----	----	124.20	5,709.02	28
October	4,218.50	733.00	----	605.00	26.60	----	439.00	25.53	6,047.63	24
November	3,266.75	595.00	----	1,239.00	163.30	291.57	62.00	134.05	5,752.57	28
December	5,684.95	717.00	----	1,475.00	316.95	1,215.45	----	45.00	9,454.35	34
	60,899.45	6,136.58	----	13,831.57	3,271.84	8,142.38	1,482.00	2,817.52	96,582.24	428

Office of Town Clerk

VITAL STATISTICS

	1960	1965	1970	1974
Births	413	598	374	319
Marriages	101	131	234	450
Deaths	79	101	120	110

Chapter 46, Section 15: The Town Clerk will furnish blanks for the return of births to parents, householders, physicians, and registered hospital medical officers applying therefor.

TOWN STATISTICS

	1960	1971	1974
Population	15,902	22,893	24,000
UCC Record	514	723	319
License - Dogs	1,274	1,455	1,725
License - Sporting	596	1,118	1,164

Although a good voting Town, the 1974 Primaries and Election revealed a growing trend that is reflected statewide. There are more persons registered yet the polls indicate apathy in voting. Percentages are dropping. Our Primary was 36% and in November it was 70%. Does the media tell us too much? John F. Kennedy won his office by one vote per precinct. Do think of this when next the polls are open.

FINANCIAL

Fees to Town Treasurer	\$ 4,251.70
Dog Fees to Treasurer	4,689.75
Sporting Fees to State	8,732.25
TOTAL	\$17,673.70

Board of Registrars

As this goes to press we have received almost 84% of the 1975 Listing and the School Census which was an additional requirement. Further, the March 1st State Census added to the information as mandated by law. You are to be commended for your cooperation. It is convenient — it saves money — it is private — all advantages.

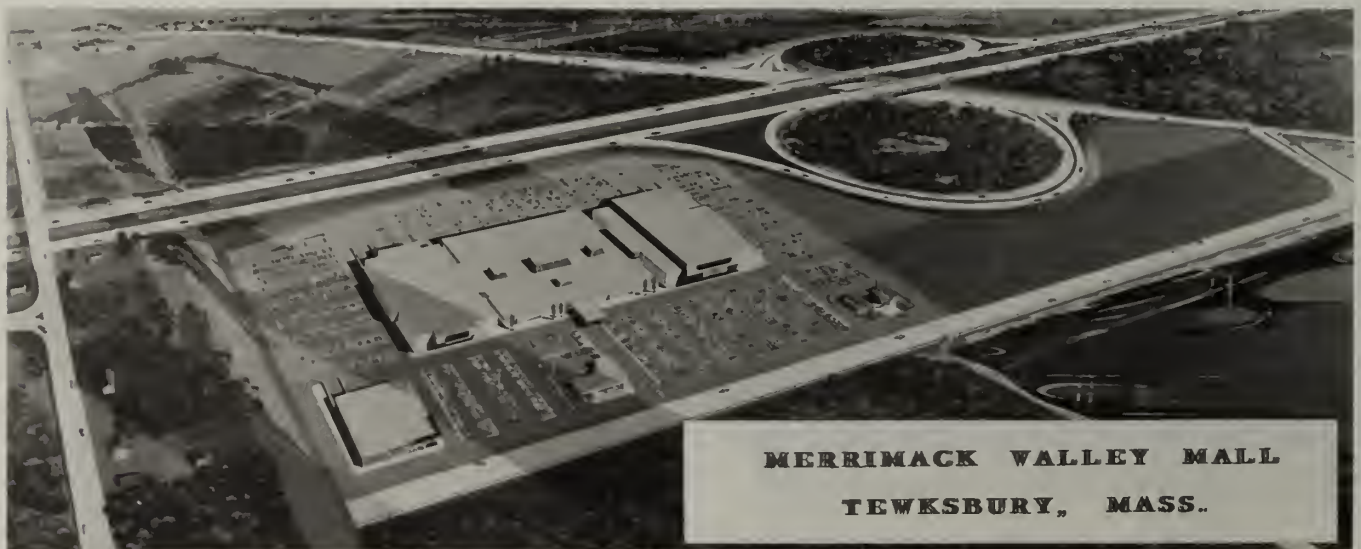
From such information in 1974 records were updated, the voting lists and registers were checked and revised. At the end of the year our Precincts looked like this:

Precinct 1	4,396
Precinct 2	3,456
Precinct 3	3,752
TOTAL	11,604

The Town has good party potential and although the declared voter total has dropped, relating to a party is healthy for a democracy, otherwise, a most qualified candidate might not reach the general fall election. Of course, we must admit there were few Republicans out in daylight in late '74. Perhaps the newly created American Party will come to the fore. Here party-wise is how we stand:

	1960	1965	1970	1974
Democratic	1,582	2,464	4,193	4,270
Republican	1,002	1,004	1,040	882
Unenrolled	3,992	3,299	3,635	6,452
TOTALS	6,575	6,767	8,868	11,604

In each of the three Elections held last year a recount of ballots did take place for specific offices and it is to the credit of our fine election workers that little change was recorded from the original figures as announced at the elections.



**MERRIMACK VALLEY MALL
TEWKSBURY, MASS.**

With no specific time required for residence in Town with the exception of closed periods prior to elections, new residents are invited to register at the Clerk's office daily 8:30 A.M. to 4:30 P.M. and at such other registration periods prescribed by law and always well advertised in newspapers, these times other than the usual working hours.

Board of Appeals

The Board of Appeals held 97 public hearings in the year 1974. The members of the Board personally viewed all properties before rendering decisions. The members spent many hours viewing land and property, discussing all cases openly and hoping our decisions will make Tewksbury a better community.

The yearly meeting with our Finance Committee went off with no problems and we are happy to say our annual budget needed very little additional funds over and above the previous year.

The Board held many special meetings whenever necessary. We had meetings with our Building Inspector, Town Counsel, Planning Board and many other Boards throughout the year regarding public hearings and applications that needed questions and answers from these Boards.

Some new rules and regulations were drawn up, voted on and accepted with the Board.

Out of the 97 public hearings held, there were

60 variances of which 44 were granted, 11 were denied and 5 withdrawn: there were 35 special permits of which 22 were granted, 10 were denied and 3 withdrawn; there was 1 comprehensive permit of which it was granted.

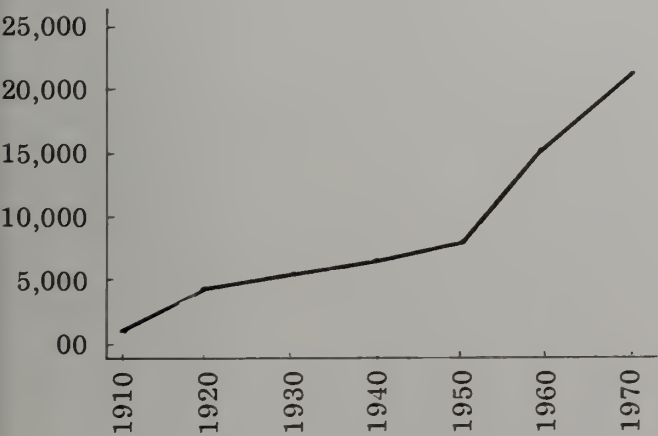
We would like to thank the members of all the Boards that were so helpful in the year 1974.

Conservation Commission

The past years have brought continued expansion in the role of the Tewksbury Conservation Commission. The activities of the Commission have broadened in past years from the initial function of an advisory board to include an active regulatory role in wetlands protection under the revised Massachusetts Wetland Act which this year has been amended to include positive wetlands identification through specific aquatic plant communities. Numerous Order of Conditions were issued this year to insure a planned and orderly development of local wetlands and to provide consumer protection against unregulated development. In this role, the Commission has also offered protection of valuable natural aquatic habitat. The Commission has been active in land acquisition to insure open space and aquatic recreational resources for the future. Three bonds were awarded to Tewksbury Junior High School students for excellence in environmentally related projects at the science fair.

TEWKSBURY POPULATION TRENDS

TOTAL POPULATION, 1910 - 1970



The population of Tewksbury has grown steadily over the first half of the twentieth century, at a rate more than double that of the State of Massachusetts. Between 1950 and 1960, the Town's population grew very rapidly, increasing by 8,704 persons, or 112%. Between 1960 and 1970, the growth rate has declined markedly, but is still higher than in most towns in the state. By 1970, the Town had a population of 22,755.

RATE OF POPULATION GROWTH, 1910-1970

Year	Absolute	Percent
1910 - 1920	700	18.66
1920 - 1930	1,135	25.50
1930 - 1940	784	14.03
1940 - 1950	1,344	21.46
1950 - 1960	8,404	112.00
1960 - 1970	6,853	43.70

Northern Middlesex Area Commission

The Northern Middlesex Area Commission serves as the comprehensive regional planning agency for nine communities in Northern Middlesex County, including Billerica, Chelmsford, Dracut, Dunstable, Lowell, Pepperell, Tewksbury, Tyngsboro, and Westford.

Each member town is represented by a selectman, a planning board member and an alternate named by the selectmen. A city councillor, a planning board member and an alternate appointed by the City Manager represent the City of Lowell. Collectively these officials form a locally-representative commission which guides the efforts of a professional planning staff.

The Commission usually meets monthly at its offices at 144 Merrimack Street, Lowell (telephone 454-8021).

The following is a brief summary of the major undertakings of 1974:

HOUSING: NMAC's principal endeavor in housing during 1974 was to make the Commonwealth's housing plan more responsive to the needs of the Northern Middlesex area. This endeavor concentrated on five tasks: (1) analysis of major areas of agreement and disagreement between the State's and the region's housing plans; (2) housing priorities; (3) regular meetings for the exchange of information and ideas; (4) legislation; (5) publications.

In its analysis of the State housing plan, the Commission recommended an increased commitment to fill housing needs that surpass anticipated State assistance by 25 to 1. As the second task, housing priorities established guidelines for local community needs, as documented in NMAC's housing plan, with the official projected amount of State housing assistance that our region can expect to receive between 1975 and 1979. Regular meetings between the housing planners of the State's Department of Community Affairs and the regional planning agencies provided an opportunity to alter the State's emphasis on particular programs and the manner of making decisions about funding projects. These meetings resulted in greater reliance by the State on the regional planning agencies in the review of applications for housing assistance by local housing authorities. In addition, NMAC refiled with the General Court legislation to amend the "no snob" zoning law so that areawide fair share plans, where existing and endorsed, are substituted for the existing guidelines. Finally, its con-

tinuing effort to increase housing opportunities throughout the region, the Commission initiated publication of its quarterly HOUSING LETTER.

HISTORIC PRESERVATION: Historic preservation in the Northern Middlesex area has dealt with the development of tours. Information gathered for a historic tour has assisted the formation of a scenic route by NMAC and a tourist route by the Middlesex County Tourist and Development Council in cooperation with the Chamber of Commerce of greater Lowell. Technical assistance has been provided to several area communities including Lowell (Route 213 impact on the Bowers House), Westford (inventory techniques), and Billerica (National Register designations).

WATER QUALITY: Staff has been assisting the Army Corps of Engineers in a major study of advanced waste treatment facilities aimed at the elimination of pollutants from our water resources by 1985. Although the final plan does not have the formal approval of the participating agencies at this writing, figures on projected flows, plant locations and capacities, and the environmental impact of the system are now available. In its draft form the plan calls for advanced treatment at the Lowell-Duck Island plant now under construction to serve Lowell, Tewksbury, Dracut and East Tyngsboro. A plant would be built in North Chelmsford to serve the northern section of town and areas of Westford, West Tyngsboro and possibly East Dunstable. The present Billerica plan would be expanded to include advanced treatment, and would serve both Billerica and South Chelmsford. Pepperell would build the plant currently under design and add advanced facilities later to serve the town and possible West Dunstable. There has been an unusual degree of interagency cooperation in this study program. Not only did it have the benefit of multidisciplinary consultants retained by the Army Corps, but it also had the active participation of the state Division of Water Pollution Control, the U. S. Environmental Protection Agency, the Department of Community Affairs, and the Office of State Planning. Local public workshops and conferences with selectmen, sewer commissions, and consulting engineers brought the benefit of many years of local experience to the study problem.

The result is, we think, a reasonable plan, given the water quality goal Congress has set for us. It is cost efficient, decentralized, and builds upon plans and projects already developed. We expect it will be the frame of reference for all water-related projects undertaken in the next several years.



LAND USE: NMAC has recently completed refinement of its preliminary land use plan and publication is scheduled for February. The plan, divided into two separate reports, inventories the existing land use pattern in the region, identifies the range of current development issues facing all communities and proposes a future pattern of land use designed to achieve area-wide goals and objectives.

Basically, the plan calls for a center-corridor concept of development whereby future growth would be directed toward town and village centers. Lands unsuitable for development, such as wetlands and floodplains, form open space and recreational greenbelt links throughout the region. Numerous planned industrial and commercial shopping centers accessible to transportation corridors and future concentrations of population are also recommended. Revitalization of the Lowell CBD as the regional center is also an important future of the plan.

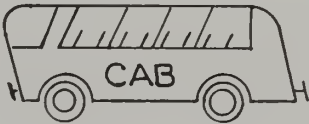
An implementation scheme is also outlined in the plan. Development in centers is phased according to provision of sewerage and water as called for in current sewer and water plans. Necessary zoning changes and guidelines are also presented as recommendations to NMAC communities.



TRANSPORTATION: An awareness of the acute transportation needs of the area and the pledge of federal and state financial assistance to meet these needs has allowed the Commission to assume an increasingly active role vis-a-vis transportation planning.

In conjunction with the area's policy advisory group, the Transportation Coordinating Committee, an Operations Plan/Unified Work Program was adopted. This document not only outlines tasks to be undertaken and the planning methodology to be applied, but describes the management structure that has been developed to ensure maximum cooperation and coordination of efforts.

This approach has been applied to the numerous activities undertaken or monitored during the past year: reviews of the progress of the Route 213 Environmental Impact Statement, assistance provided the consultants responsible for the Lowell Transportation Planning Study, the establishment of area-wide project priorities, and assistance offered towards the implementation of a Lowell Regional Transit Authority, eligible for state subsidy and soon to be eligible for federal capital and operating assistance programs. Moreover, working closely with the Councils on Aging and Selectmen, the Commission has helped establish a free Dial-A-Ride service for the elderly and handicapped of West-



ford and Pepperell. Known as CAB (Council on Aging Buses, Inc.), the system operates six days a week in each town with two radio-equipped eleven-passenger vans. Trip destinations have included shopping areas, clinics, hot lunch and drop-in program and Sunday church services. The project is funded jointly by THEM Inc. of Boston and the Selectmen of each town.



"Just think—once this was nothing but raw wilderness!"

ECONOMIC DEVELOPMENT: Although NMAC has been hampered by a lack of sufficient funding to effectively carry out the wide range of economic development activities it feels should be undertaken, the Commission continues to play an active role across the region.

Over the course of the past year NMAC maintained representation of various boards and committees dealing directly with economic development, including the Lowell Center City Committee, the Community Teamwork Board, and the Ancillary Manpower Planning Board. In addition, NMAC served as Secretariat for the region-wide Overall Economic Development Program Committee. In that role, staff prepared an annual analysis of the regional economy to maintain area certification to receive EDA funds.

NMAC co-authored an Economic Development Strategy for the City of Lowell in conjunction with the City Development Authority. This strategy should plan a fundamental role in the City's economic revitalization by providing a truly comprehensive plan for action. NMAC also worked on an industrial development survey and strategy with the town of Dracut. This effort provided the practical experience upon which similar efforts for other towns in the region will be based in the future.

BUDGET

During 1974, the cost of operations was \$186,411.00 which was expended on warrants approved by the Commission. Funds to pay these costs were received from the following sources: Member municipalities, \$79,884.12; U. S. Department of Housing and Urban Development, \$39,699.52; Massachusetts Department of Community Affairs, \$7,680.00; Massachusetts Department of Public Works, \$23,531.57; Lowell Center Cities Committee, \$11,298.48; U. S. Army Corps of Engineers, \$24,200.00; Sales of Reports, etc., \$117.31. The assessment upon the Town of Tewksbury for fiscal 1975 was \$6,114.45.

Planning Board

Reorganization of the Planning Board after the 1974 Town elections resulted in the Board electing Edward A. Flanagan as Chairman, David E. Cook as Vice Chairman and George R. Kelly as Clerk.

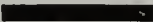



The Board continued to meet regularly every Monday night, except for holidays and every other Monday night during the hot summer months. Several special meetings were held with the Board of Selectmen, Board of Appeals and Sign By-Law Study Committee, in addition to meetings with other town boards and officials. The regular meetings start at 7:00 p.m. and usually end after 11:00 p.m.

During 1974 over a dozen zoning changes were proposed by the Board for Town Meeting approval. Adopted was an article to rezone 360 acres of land in West Tewksbury from Heavy Industrial to General Residence and Farming. Also adopted was a comprehensive set of regulations to control the development of Multiple Family Dwellings (apartments, etc.). This article should guarantee that if any MFD's are built, they will be of high calibre. Many of the Board's zoning articles which would have improved the present zoning did not pass, either because they were not understood by the voters or because they were opposed by special interest groups and did not obtain the necessary two-thirds vote. Many of the zoning articles that were not adopted will be resubmitted by the Board in 1975.

New subdivision development was at a minimum this year. A few small subdivisions were approved and one large subdivision, encompassing the Merrimack Valley Mall, was disapproved for failure to comply with the Board's Subdivision Rules and Regulations. Three subdivision bonds were revoked



ROAD SYSTEMS IN TEWKSBURY

-  INTERSTATE
-  F.A. PRIMARY
-  F.A. SECONDARY
-  TYPE 2

because developers failed to complete their subdivisions properly. The Town will complete the work with the bond money. Most of the Board's time was devoted to reviewing the continuing development of several subdivisions that were approved in past years and are still being constructed. Revised street, drainage and lot plans, increases or decreases in subdivision bonds, official building permit lot releases, release of lots from covenants, field inspections, and review of our consulting engineers' inspection reports on all phases of subdivision street construction make the Planning Board's job very time consuming. If a Town Engineer were available to attend all Planning Board meetings and make recommendations, the Board's review time could be spent on long-range planning and zoning. At present the Boston consulting engineering firm of Allen and Demurjian, Inc., is engaged to review all subdivision plans and make recommendations to the Board. The cost for this engineering service is paid for by the developer who must reimburse the Town.

Eastames Estates consisting of 368 apartment units was the largest development proposed for the Town in recent years. State laws allow developers of "mixed income housing" to override Town zoning by-laws by means of a special "Comprehensive Permit" granted by the Board of Appeals. The Planning Board spent many long hours specifying in detail the conditions and regulations that should be adhered to in this development. The Board of

Appeals followed most of the Planning Board's recommendations when they granted this permit with many town-protecting conditions.

As time permits, the Board has worked on the Zoning Map that is in need of updating. A major updating cannot take place until new street maps are made available in mid-1975 from the Mapping Committee.

Tewksbury's Zoning By-Laws were reviewed, corrected and updated. The Board's secretary re-typed the entire By-Law using a new format and they will be reprinted and available for distribution in early 1975.

Upon request and notification, the Planning Board now reviews plans and makes recommendations to both the Board of Appeals on all variances concerning new construction and to the Board of Selectmen concerning special wetland permits.

Planning Board members served as representatives of the Board in the following positions: Edward A. Flanagan served on the Northern Middlesex Area Commission, George R. Kelly served on the Town Mapping Committee, and David E. Cook served on the Sign By-Law Committee and on the Long-Range School Planning Committee.

The Chairman wishes to thank all the Board members for their faithful attendance and active participation in all the Board's activities. A special thanks goes to the Board's secretary, Mrs. Suzanne LUMIA, for her most efficient work and attention to the many details and procedures that the Board must follow.



PLANNING BOARD

George B. Donovan
Joseph A. Doherty
George R. Kelley
David E. Cook
Edward A. Flanagan

Tewksbury Housing Authority

The Tewksbury Housing Authority is glad to inform the people of Tewksbury that at long last, after many frustrating events, it has finally gotten the Livingston Street Project off the ground — an additional 60 units of Housing for the Elderly.

This program has run into many roadblocks during the past two years but finally construction has started and with an open winter, a substantial amount of work has been accomplished and with spring around the corner, the program should be well advanced with the remote possibility of being tenanted in late fall.



At the completion of the Livingston Street units, the town of Tewksbury will have 140 units of Housing for the Elderly.

The Tewksbury Housing Authority has entered into a new program for large families of low income, namely the 705 program. Under this program the Authority is in the process of purchasing five homes. Any large family of low income interested in this program may contact the Housing Authority at 851-6171 or 851-3447.

I would, at this time, like to thank the members of the Authority — Mrs. Mary Delaney, Mr. Victor Cluff, Mr. Roland Roy, Mr. Walter Bradford and Mrs. Minnie DeGraan, Authority Secretary — for their services to the Authority during the past year and also wish to thank the Town fathers and all the Town departments for their cooperation with the Authority at all times.

Industrial Commission

With 10 percent unemployment reported as the official figure in Massachusetts, recently released, the Industrial slow-down affects just about every plant in the greater Lowell area; its toll is now being felt in Tewksbury. Nationally, the slow-down has now been given the highest priority in an effort to turn it around and redirected to full recovery.

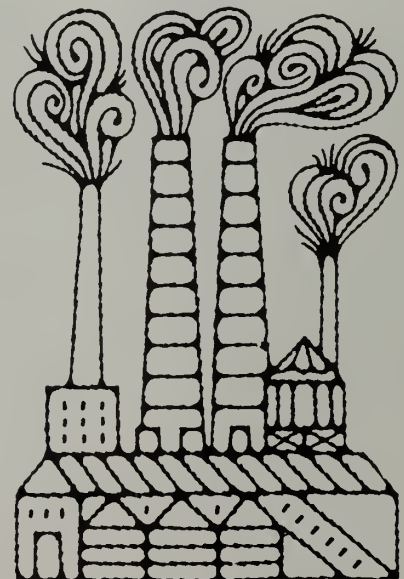
The Congress with the President have their work cut out for them, to establish confidence in business and the people by preparing and passing a program of necessary and urgent legislation directed at a rapid recovery and full-time employment.

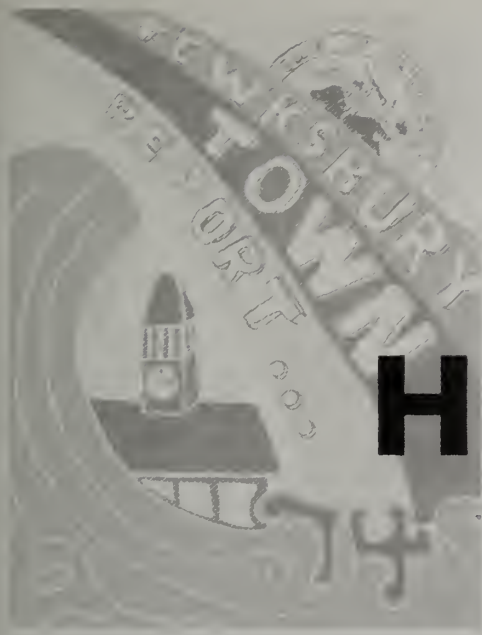
New England Tel & Tel have completed a one-story building, for a rapid communication system, on Clark Street and U. S. I-495.

Georgia Pacific Corp. has just about cleared all the hurdles raised by the Board of Selectmen, the Board of Health, and the Board of Appeals, so that their expansion plan can move ahead with minimum delay.

The Merrimack Valley Mall has one segment opened for business. The location is off U. S. I-495 at the Route 133 interchange.

Appreciation is expressed by the commission members for all cooperation extended during the past year.





Board of Health

Police Department

Auxiliary Police

Fire Department

Dog Control

Civil Defense

Building Department

Municipal Building Commission

HEALTH AND SAFETY

Board of Health

The past year was a most active and productive one for the Tewksbury Board of Health. As a result of a Health Data Survey, designed to identify what town residents felt were needed, the following "Health Awareness" programs were conducted over the past twelve months:

1. A two day blood pressure screening program held at a local shopping center conducted in cooperation with Ciba Pharmaceutical Company.
2. A five-day "Quit Smoking" program conducted in cooperation with N. E. Memorial Hospital.
3. A "Self Breast Examination" program including lecture and film conducted in cooperation with the American Cancer Society.
4. An adult "Hearing Evaluation" clinic conducted in cooperation with the Boston Guild for the Hard of Hearing.
5. A "VD" awareness program conducted in cooperation with the Tewksbury Jaycees and the Tewksbury Human Relations Committee.
6. An "Alcoholic and Drug Abuse" seminar conducted in cooperation with Share, Inc.

Additionally, our Well-Baby Conference, staffed by a physician and our Greater Lowell Visiting Nurse Association Nurse, continues to flourish and we, once again, carried out a town wide Flu Vaccination program.

Food Service Establishment Inspections:

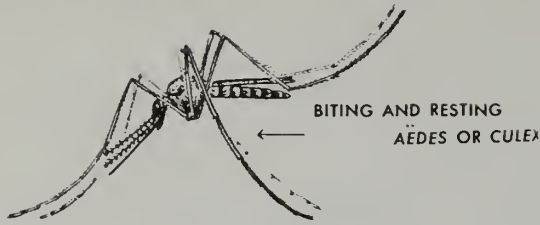
The Health Department has an on-going inspection program that includes not only visual inspections but periodic bacterial examination of utensils to insure that they are not only clean looking to the eye but are free from bacteria.

Communicable Disease Control:

There are approximately forty-nine reportable diseases and each has a follow-up procedure that must be handled by the Board of Health.

Rodent Control:

The Health Department has had for a number of years an on-going rodent control program where residents who feel that they might have a problem, can call the Health Office and the rodent control officer will visit the area and make appropriate recommendations. The Rodent Control Officer, in the past, has handled many complaints other than rats.



MOSQUITO

Mosquito Control:

During the mosquito season, there were two aerial sprayings, one for larvicide and the other for adult mosquitoes. This combined with a program of treating hard to get to areas by ground personnel (and not to forget a relatively dry spring) produced a rather good year, mosquito-wise.

The Board intends to have two sprayings this year, plus enlarging on the program of treating the hard to get at areas. This is in conjunction with the Town joining the Central Middlesex Mosquito Control District should produce another good year in the never ending battle against the mosquito.

LICENSES

The following is a list of licenses or permits issued by the Health Department during the year:

1. Food Service Permits	43
2. Milk Licenses	2
3. Subsurface Disposal of Sewage	9
4. Animal Permits	34
5. Nursing Homes	3
6. Dumping	6
7. Installer's	29
8. Trailer Park	1
9. Miscellaneous	4
10. Septic System Permits	107

During the course of the year, this department receives many complaints. These complaints range from serious health problems to minor infractions of our rules and regulations. The board members and the department employees try to handle all complaints in an objective manner, what is right and what is best for the residents of the town. We shall continue with our efforts during the coming year to meet the health needs of our citizens both in terms of programs and services.

In closing, it would be most appropriate to mention that the many accomplishments of the Board of Health for the past year were greatly diminished by the passing of one of its most dearly respected and devoted employees, Raymond V. Wilson. Ray was our Animal Inspector and Rodent Control Officer. There are not sufficient words to express his loss. He will be sadly missed and remembered forever.

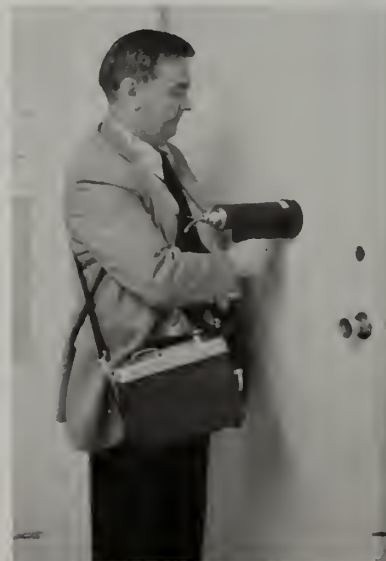
The Tewksbury Board of Health has contracted with the Lowell Visiting Nurse Association for nursing services. Miss Patricia Williams, R.N. was the assigned Town Nurse at the Board of Health for 1974. She is available to all residents of the Town.

I. For the Senior Citizens:

The nurse provides general health counseling for Tewksbury seniors 60 years and over. These sessions are held weekly at Carnation Drive, and the Senior Drop-In Center on Main Street. They are free of charge and provide a private interview with the nurse for each person attending. Approximately 850 individual conferences were conducted in 1974. This program aims at promotion of good health and prevention of disease. The nurse assists the elderly with the interpretations of special orders from physicians such as diet, medications, activity, and treatment. This year, the nurse has been present at the "Title 7" Nutrition Programs twice weekly to better assist with dietary recommendations and restrictions. She has also made numbers of referrals to other agencies to assist the individual with particular problems.

Several home visits have been rendered when deemed necessary by the nurse to those senior citizens physically unable to attend the sessions.

Periodically, the nurse arranges group discussions of interest to this active age group. Such topics included were nutrition, exercise essential to optimum health maintenance, disease prevention, accident prevention, and "Perspectives on Life". Suggestions from the participants are greatly appreciated and welcome.

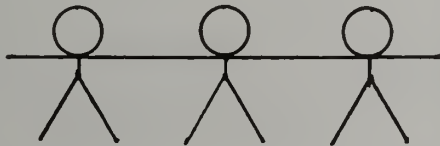


Board of Health Agent William McMeniman with lead paint detector.

II. The School:

The Immunization Program was executed with the cooperation of the School Department and School Nurses. Two Clinics offering Tetanus-Diphtheria immunizations were offered with a total of 409 immunization administered.

Again, the Tuberculin Skin Testing Program was not recommended for the children by the Department of Public Health this year, as Tewksbury is considered to be a low-incident area. However, the program was made available to all school personnel and cafeteria workers. Approximately 135 persons were tested in this program.



III. The Little Ones:

Immunization clinics are held bi-monthly at the Town Hall for pre-school children. A total of 18 clinics were held in 1974 and 616 immunizations were administered. An appointment to attend the clinic can be made by calling the Board of Health.

In addition to this service, the Board of Health in cooperation with the Lowell Visiting Nurse Association and Lowell General Hospital has continued its "Well-Child Clinic" bi-monthly. Each child attending the clinic receives a physical examination, as well as the necessary immunizations. The clinic provides an excellent opportunity for interaction between the parent and the physician. The Well-Child Clinic is located in a St. Williams building and a mean average of 15 children attend at any one time. Two-hundred and eighty-one children have been seen this year with 55 admissions.

In conjunction with the clinic there have been 6 sessions for Lead Testing. One-hundred and twenty-nine (129) children over one (1) year of age have been tested. This is extremely important to detect if a child has possibly ingested a remarkable high lead content.

A Lead Detection Program to be held in the Tewksbury Kindergarten Program in conjunction with Community Teamwork, Inc. has been planned beginning in January 1975.

There have been no elevated lead levels found in Tewksbury Children.

IV. Premature Births:

All premature births are reported to the Board of Health. The Town Nurse makes a home visit to each family, preferable prior to the infants discharge or soon after discharge.

At this time, the nurse is available to assist the family with any problems that might arise. There were twelve premature births in 1974, compared with nine in 1973.

V. Communicable Disease Control:

The Board of Health is also responsible for the follow-up of all communicable disease. They include Tuberculosis, Hepatitis, Dysentary, Salmonellosis, Meningitis, etc. The Public Health Nurse makes home visits and arranges for continued health supervision.

Referrals to other agencies are made as indicated when the needs are beyond the scope of nursing services.

As stated earlier in the report, the nurse is available to all residents in the Town of Tewksbury.



MENTAL HEALTH ASSOCIATION
OF GREATER LOWELL, INC.

The Tewksbury Board of Health participates in the Mental Health Association of Greater Lowell and the following are some of the benefits available to the residents of Tewksbury:

- Renaissance Club,
- Campships
- Pinch-Hit Parent
- Transportation
- Special Groups
- Seminars
- Pierre the Pelican
- Volunteers
- Soloman Mental Health Center

and referral to a number of other agencies.

Any resident interested in specific information may call 458-6282.

SHARE, INC.

1. Financial Summary:

SHARE's total income, January 1 - December 31, 1974, is \$708,119. During this same twelve-month period, SHARE actually expended \$40,018.96 in services (direct: \$22,883.50; indirect: \$17,059.48) to residents of Tewksbury. That is, 5.6% (\$40,018.96 divided by \$708,119) of SHARE's income went to Tewksbury. Tewksbury contributed \$13,380, which is 1.9% of SHARE's income. Another way of looking at this is in terms of how many Federal and State dollars SHARE was able to obtain for each Tewksbury dollar. For each Tewksbury tax dollar, SHARE obtained \$30.86 Federal dollars and \$12.84 State dollars.



HEALTH PROGRAMS



Board of Health

2. Service Delivery Summary:

The Anabasis House program has seen 3 separate individual clients from Tewksbury for a total of 540 person days.

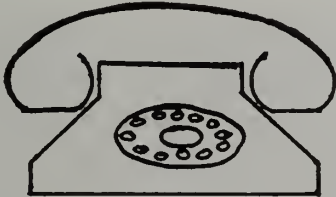
The Outpatient Clinic (methadone) has seen 3 clients from Tewksbury for a total of 73 person weeks.

The Morningstar Counseling Program has counseled 35 youths and their families from Tewksbury for a total of 434 counseling hours.

The Cambios Day Treatment Program has provided services to 1 Tewksbury citizen.

The Emergency Shelter program, which began in mid-February, 1974, has seen 6 individual adolescents from Tewksbury for 63 person/days of shelter care.

Adults from Tewksbury have been seen at Central Intake for counseling. 1 individual from Tewksbury has been seen this year.



Other SHARE services provided to residents of Tewksbury for which statistics are not kept include the 24-hour Hotline, Rent-A-Kid (in conjunction with National Alliance of Businessmen and the Greater Lowell Chamber of Commerce), and a community education speaker service. Projected for 1975 include the Oasis residential project and an adolescent alcohol education and counseling program.

3. SHARE Staff and Facilities:

SHARE operates a number of programs for residents of the Greater Lowell area. These programs are coordinated clinically through Step-One-SHARE (the Central Intake Unit) and administratively through a Business Office. Both of these coordinating arms are located at 660 Middlesex Street, Lowell. SOS has 4 staff; the Business Office has 6 staff (2 are half-time). SOS coordinates the Hotline and all referrals.

Anabasis House (residential) and Cambios (day care) treatment programs are co-located at the Middlesex County Training School in North Chelmsford. There are eight staff, including trained ex-addicts, a nurse, and a licensed teacher.

The Outpatient Clinic, located on Salem Street in Lowell, provides methadone maintenance, detoxification, and counseling services. The staff consists of eleven full-time persons, plus part-time physician coverage.

Morningstar, with counseling offices at 150 Middlesex Street, provides many of its services in the junior and senior high schools throughout the area. Of eleven staff, eight have Master's degrees in counseling.

The SHARE Emergency Shelter is located in a separate building from Anabasis House on the grounds of the Middlesex County Training School in North Chelmsford. The staff consists of a residential houseparent couple and one counselor, plus relief houseparents.

Oasis, SHARE's newest program (December, 1974) is located on Astor Street in Lowell. The nine staff are degreed, with one Doctorate and five Master's.



HUMAN RELATIONS COMMITTEE

During the past twelve months we have been privileged to present and participate in the following programs:

- 1. We assisted the Jaycees and the School Department in presenting a seminar on VD for High School students and the adults in the community.
- 2. A bicycle safety program was designed and presented by the Human Relations Committee in cooperation with the School Committee and Safety Officer, Sam Stephens, of the Tewksbury Police Department. This included the distribution of luminous tags to be attached to the backs of children's bikes. Printed material, film strips and lectures were also included in the program. This was conducted at the elementary school level.
- 3. The Committee actively supported the area "Rent-A-Kid" program. This is designed to find jobs for youth in the 13 to 16 year old age bracket.
- 4. An exciting series titled "Changing Life Styles for Women" was made available to the women in our community. It ran for 4 consecutive Wednesday evenings. The response was tremendous and all who attended benefited by the program. This was presented by Jean Rose Thompson of the Solomon Mental Health Center Staff.

5. We work very closely with Mr. Chuck Karayianis, resource staff member from the Share organization. We are able to put Mr. Karayianis in touch with many troubled youth who in turn are able to benefit from Share's services.
6. The purchase of film/cassette dealing with Nurse/Patient interaction to be used by the schools and local hospitals. we feel the folks from Tewksbury will directly benefit from the important message on these films.
7. The Committee, working with Mrs. Lucille Dempsey, Director of the Lowell based Lead Paint Poisoning Prevention Program, organized a screening project for Kindergarten and First Grade students. A team from her office visits each school. Working with the Principal, School Nurse and Visiting Nurse, a blood sample is taken, with the parent's permission, from the student. This sample is then tested to determine the amount of lead in the child's system. This program was presented to the School Committee

by the Board of Health. It was approved for implementation and is now in progress. It is hoped, by this method, to pick up any children with a dangerous level of lead paint poisoning in their system.

8. One of our most innovative projects for 1974 was the Home Hypertension Screening Program. Mrs. Beverly Orio, Home Health Screener, visits the homes of Town residents on the week ends. Our desire was to reach the people who would not otherwise have their Blood Pressure taken. We have been overwhelmed by the reception the program has received. Due to the fact that this is a pilot project, it has been limited to screen only 500 residents. As a result of this program, three people have been hospitalized and close to 100 have been identified as hypertensives and are now under treatment. Prior to this program, they were not aware they had high blood pressure.

Fire Department Fire Record

	<i>Jan.</i>	<i>Feb.</i>	<i>Mar.</i>	<i>Apr.</i>	<i>May</i>	<i>June</i>	<i>July</i>	<i>Aug.</i>	<i>Sept.</i>	<i>Oct.</i>	<i>Nov.</i>	<i>Dec.</i>	<i>Total</i>
Accident	1	0	0	3	2	6	1	0	0	1	1	3	18
All Other	14	9	15	17	12	11	16	20	12	19	15	12	172
Ambulance	32	29	59	54	50	55	56	64	62	55	58	55	629
Auto	8	4	6	12	9	9	14	11	10	8	5	12	108
Brush	3	11	76	71	39	10	27	63	10	71	48	16	445
Building	4	6	6	4	7	5	4	8	4	8	12	9	77
Chimney	2	1	1	0	0	0	0	0	0	0	0	1	5
Dump	1	0	8	1	3	2	2	4	1	4	7	2	35
Electrical	0	3	5	0	1	3	7	1	5	3	2	1	31
False Alarms:													
Malicious	0	2	1	0	1	2	2	0	0	2	5	4	19
Accidental	5	3	6	7	2	3	0	3	12	11	2	3	16
Oil Burners	4	1	4	1	0	0	0	1	0	0	2	3	16
Out of Town	0	1	4	1	2	0	2	4	2	1	5	1	23
Resuscitator	0	0	3	2	0	0	0	0	0	0	1	0	6
TOTAL	74	70	194	173	128	106	131	179	118	183	163	119	1638

Fire Department Personnel

Chief William Chandler 1947
 Deputy Chief James Morris 1952
 Captain John Cuneo 1960
 Captain Kenneth Holden 1960
 Captain William Magro 1960
 Firefighter David Austin 1973
 Firefighter Richard Barrelle 1960
 Firefighter Robert Briggs 1960
 Firefighter John Burris 1972
 Firefighter Robert Collins 1970
 Firefighter John Coviello 1970
 Firefighter Albert Cronin 1959
 Firefighter Cosmo DiBiase 1969
 Firefighter Robert Dogherty 1969
 Firefighter Lawrence Driscoll 1971
 Firefighter James Farley 1970
 Firefighter John Field 1970
 Firefighter Jack Flynn 1964
 Firefighter Robert Fowler 1970
 Firefighter Richard Gath 1971
 Firefighter Russell Gourley, Jr.. . . 1970

Firefighter Russell Gourley, Sr. . . . 1966
 Firefighter James Graham 1972
 Firefighter Allen Hancock 1969
 Firefighter Edward Kearns 1970
 Firefighter Roger Lafreniere, Jr. . . . 1970
 Firefighter Roger Lafreniere, Sr. . . . 1966
 Firefighter David Levy 1973
 Firefighter Paul Mahoney 1947
 Firefighter Kenneth Mallinson 1967
 Firefighter Merrill Marshall 1962
 Firefighter William McAllister 1959
 Firefighter Hilary McMahon 1959
 Firefighter William Millett 1970
 Firefighter Richard Morris 1959
 Firefighter Larry Nawn 1969
 Firefighter Richard O'Neill 1959
 Firefighter Bruce Reed 1971
 Firefighter Thomas Ryan 1972
 Firefighter Richard Sheehan 1966
 Firefighter Richard Starling 1960
 Firefighter Leroy Thing 1955
 Firefighter Phillip Zerofski 1971



Rescue Squad at work

Police Department

1974 has been a busy year for the Police Department. The biggest problem has been an increase in activities in Town and not enough manpower. I have requested 6 new men and 1 new cruiser for 1975. I realize this will present a burden on the Town's tax rate, but I feel it is necessary to bring Tewksbury the necessary manpower to supply the coverage this Town requires. There has been a tremendous increase in house breaks and various types of larcenies. I feel the Police Department should grow as the Town grows.

Day coverage, our 8-to-4 shift, normally consists of 2 cruisers, each manned with 2 men. However, because of sickness within the department this cannot always be the rule. We also have shortages because of new men attending the Police Academy as required by law. This is a 10-week course. Presently as of this writing, we have three men attending the academy. This is a real problem manpower wise. There are also various other schools we try to take advantage of, but cannot always manage. We have sent one officer to Crime Search Program and one officer to Narcotics School. We have also had two officers retire during the year - Officer Charles Sullivan and Officer Samuel Stephens.

All shifts are running short because of the lack of manpower. We have a middle car on a 6-to-2 shift, but this is not always possible and is not a steady shift because of manpower. We have three plainclothesmen working on the 4-to-12 shift, but with days off, it is only possible to have two on at one time. I feel this should be added to.

We are still awaiting the traffic counter requested at last year's Town Meeting. With the cooperation of the Fire Department, we are also looking into the possibility of obtaining a Rescue Truck under the Federal Highway Safety Act. As of this writing we have nothing definite, but the Townspeople can be assured we will keep looking into opportunities available through federal funding.

Last year \$5,000.00 was appropriated for a new radio system. We have just completed the first stage. This involves 21 cities and towns. We are in hopes of having the system completed within 6 months. When completed the system will run approximately \$30,000 with only a cost of \$5,000 to our Town.

As I have mentioned for the last 5 years, I am in hopes that the Town will begin looking into land for a new police station. Ours is overcrowded and obsolete.

Tewksbury P.D. has been accepted by a new program set up by the Mass. Police Institute, where at no cost to the Town they will come in and evaluate the filing system, personnel, and rules and regulations. This is only advice on what they feel the department needs to operate sufficiently.

Once again I would like to thank the town officials and the citizens of Tewksbury for their cooperation this past year. I wish to assure you that you may expect the department's full cooperation in the coming years.

The following is a list of actions taken by the Police Department for the year 1974:

Alarms Off and Investigated	290
Bank Services	200
Cars Towed	600
Doors and Windows Open	100
Hearing at Office	80
Malicious Damage Complaints	490
Messages Delivered	162
Accidents Reported	789
Motor Vehicle Licenses Suspended	251
Motor Vehicle Citations Issued	911
Motor Vehicles Stolen	506
Motor Vehicles Recovered	482
Property Checks	1200
Reported House Breaks	367

<i>Arrests</i>		Malicious Damage to Real Property	11
Accessory After the Fact	1	Malicious Damage to Personal Property	4
Assault and Battery by Warrant	11	Non-Support	6
Assault and Battery by View	3	Overtime Parking	1
Assault and Battery with a Dangerous Weapon .	7	Possession of BUrlarious Tools	6
Assault and Battery on a Police Officer . .	13	Possession of a Dangerous Weapon	1
A.W.O.L.	2	Rape	1
Attempted Armed Robbery	3	Statutory Rape	1
Armed Robbery	4	Receiving Stolen Property	8
Attempted Breaking and Entering	6	Rescuing a Prisoner	1
Breaking and Entering with Larceny	26	Selling Liquor on Sunday	1
Disorderly Person	45	Trespassing	1
Default Warrants	10	Threatning	11
Defrauding an Innkeeper	1	Unlawful Possession of a Firearm	2
False Fire Alarm	1	Unlawful Sale of Fireworks	1
Forgery	1	Unnatural Acts	2
Indecent Assault and Battery	1	Uttering	1
Larceny to Town Property	1	Violation of the Drug Law	50
Larceny over \$100.00	8	Violation of the Motor Vehicle Laws . . .	127
Larceny under \$100.00	25	Violation of the Rules and	
Larceny by Check	7	Regulations of Park Commissioners	1
Larceny of Motor Vehicle	6	Warrants	63
Loitering	1	Capias	40
Total Arrests			523

Chief	John F. Sullivan (1948)		James Luz (1973)
			Peter Amari (1974)
Lieutenant	Walter J. Jop, Sr. (1951)		Henry Perry (1974)
			John Penney (1974)
Sergeants	Eugene Manley (1948)		Paul Doherty (1974)
	Philip D. Bradanick (1959)		Joseph Delucia, Jr. (1974)
	Richard J. Mackey, Jr. (1957)		
	Paul G. Johnson (1962)	Cadet	Margaret Gale Cronin (1974)
	Robert E. Cook (1965)		
	Paul K. Gearty (1966)	Police	
		Stenographer	Joan Johnson (1971)
Patrolmen	Frank J. Sullivan (1954)		
	Robert A. Haines (1948)	Reserves	Edward J. Collins (1959)
	Samuel G. Stephens (1957)*		John J. Devlin (1971)
	Richard J. Hanson (1958)		William J. Latta (1971)
	Eugene Saunders (1959)		Peter Narus (1971)
	Martin J. Cormier (1959)		Herbert L. Patterson (1958)
	James E. Jones (1962)		Roger J. Tanguay (1971)
	G. Kenneth Hague (1966)		Richard Sullivan (1974)
	Walter D. Jamieson (1968)		Donald Cook (1974)
	Alan Landers (1968)		Herbert Hadley (1974)
	Allan S. Stephens (1968)		Leonard Bolton (1974)
	Walter J. Jop, Jr. (1970)		Dennis Petersen (1974)
	Warren R. Layne (1970)		
	Thomas E. Flynn (1970)	Traffic Guards	June Barrelle
	Donald J. Ryan (1970)		Mildred Campell
	Richard F. Landers (1970)		Shirley Granfield
	Clifford Bolton (1971)		Mary Hayes
	Charles W. Sullivan (1971)*		Loretta Johnson
	Louis F. Grasso (1973)		Albert Labonte
	Paul Ringwood (1973)		Barbara Rich
	Robert Carroll (1973)		Dolores Titcomb

Auxiliary Police Department

The Tewksbury Auxiliary Police have completed another successful year, with the addition of four new members to replace a former member who has been appointed as a regular officer, bringing the total force to 23 members. This past year the force continued its range qualifications utilizing the FBI Combat Course, and also its monthly training class in all types of police procedures, all instruction is under the direction of Sgt. Paul Johnson.

In addition to performing the patrolling of the schools and other Town property, the auxiliary has assisted at school dances, band concerts, aircraft disaster, and natural disasters.

The following information compiled from the department records indicates the number of man-hours expended by the members of this department during the year 1974.

<i>Duty</i>	<i>Hours Expended</i>
Assistance to Town Organizations	175
Auxiliary Police Assoc. Meetings	552
Church Traffic Control	624
Halloween Duty	44
Parade Duty	112
Patrol Duty (schools and other town property)	1,404
Special Duty	184
Training (civil defense, policy duty)	1,952
Total number of man-hours expended	5,047

We of the Tewksbury Auxiliary Police wish to thank at this time, all those who helped them in the performance of their duties.

Report of the Dog Officer

During the year 1974, 1748 dog licenses were issued. There are citations now being given for all unlicensed, untagged and unrestrained dogs. Since July of 1974, there have been over 275 citations issued.

The office has been moved from the Town Hall in the center to the Park Department garage on Livingston Street.

More advanced techniques in dog control will be in full force in July because of the new budget.

William A. Lipp
Tewksbury Dog Officer



Department of Civil Defense

The age-old program of updating the administrative plans and programs was continued and the program papers and progress reports were developed and presented to the State Agency and were accepted. This was completed early in the year and gave us a chance to spend more time on our local problems. We also participate every month in the "Checkerboard" exercise and monthly Communication exercises.

Again this year, Civil Defense proved its usefulness when it assisted the other Town departments in cleaning up after the tornado which hit the town unexpectedly. Fortunately there were no serious injuries or extended damage. For this reason Tewksbury Civil Defense was asked by the Selectmen to develop an emergency plan to be put into operation in case of an emergency of this type and at the same time keeping all Town departments informed of the situation. A committee headed by the Chairman of the Board of Selectmen has been formed to further develop the plan.

I would like to take this time to thank the Tewksbury Auxiliary Police for its outstanding assistance during the past year and department heads of the Fire, Police and Highway Departments for their generous assistance.

The Rescue truck and emergency lighting plant logged over 3,000 hours for assistance at fires, accidents, local and civic affairs and youth and school programs in Tewksbury.

Again this year we expect to conduct classes in all phases of Civil Defense which will include Medical Self Help if enough people are interested. Also this department will speak and/or show films on Civil Defense to any Civic or interested groups. Anyone interested in any of these should contact the local Civil Defense Director.

Building Department

Along with the deep recession that is presently going on in the country, is a full fledged depression in the housing industry. Tewksbury has not escaped this depression as witnessed by the meager 34 building permits issued for new homes in 1974.

However, your Building Department has been very active in other ways. Permits were issued for a total of 443 living unit structures, etc. last year. This compares with 444 issued the previous year. Permits for additions, pools, etc. have shown an increase which adds to our total tax base without requiring additional services.

We have also concentrated very heavily on Zoning enforcement with 159 notices sent out for Zoning Violations. Most have shown correction and some have been referred to Town Counsel for action by him.

The new State Building Code is now in effect and for the first time all communities will be enforcing the same code.

We have been fortunate in getting a new office and are now located just inside the front door of the Town Hall. Our office is open from 8:30 to 4:30 every day.

David Sargent, the Plumbing and Gas Inspector along with Hugh Merrill and Conrad Ravagni, the Wire Inspectors share this office with us.

Mrs. Ruth Belle and Mrs. Maureen Maillet are there each day and along with the rest of us are always very anxious to serve you.



Following is a record of this office:

		Value	Fees
New Dwellings	34	789,500	\$ 2,956.00
Multi-Family Dwelling Units	60		
Comm. Bldg.	1	1,800,000	3,200.00
Commercial	5	781,000	1,962.00
Comm. Additions	22	183,600	606.00
Add. to Schools	3	1,460,000	2,780.00
Add. to Dwell.	184	417,344	1,949.00
Swimming Pools	47	148,555	521.00
Signs	31		1,408.00
Demolitions	14		70.00
Earth Rem. Permit	9		45.00
Gravel Permits	1		200.00
Chge.-over Permit	27 (24 no charge)		30.00
Renewal Permits	5		200.00
Misc. Income			7.00
Totals	443	4,579,999	\$15,934.00

Violations for Signs Sent Out	109
Building Violations Sent Out	30
Zoning Violations Sent Out	50
Hauling Gravel Out of Town Violations	2
Hazardous Condition Letters Sent	12
Total	203

There were 31 Stop Work Orders issued for the year and of these 19 have been lifted.

The following is a Comparison Chart for the years:

	1972	1973	1974
New Dwellings	195	150	34
Multi-Fam. Units	0	0	60
Add. to Dwellings	122	164	184

Total Taxable Property:	
1972 -	\$8,458,469
1973 -	\$7,085,349
1974 -	\$4,579,999

Fees Paid to Treasurer:	
1972 -	\$15,848.00
1973 -	\$14,719.00
1974 -	\$15,934.00

Of the 34 New Dwelling Permits issued, 8 were for Chapter 40A, Section 5A, 2 were issued for Article 29 (the replacement of existing buildings). There were also 6 Board of Appeals Variances for Dwellings. 41 Occupancy Permits were issued during the year.

The New Commercial Permits were issued for 1974:

	<i>Value</i>	<i>Amount</i>
New England Power		
Dock Street . . . \$	6,000.00	\$ 12.00
New England Telephone		
Clark Road . . .	500,000.00	1,000.00
Robert P. Sullivan		
Patten Road . . .	120,000.00	480.00
MacDonald's Restaurant		
1928 Main St. . .	80,000.00	320.00
Harland Development		
190 Shawsheen St.	75,000.00	150.00
Totals	\$781,000.00	\$1,962.00

The Commercial Addition Permits were issued in 1974:

Frederick Ayer		
2472 Main St. . . .	\$1,000.00	\$5.00
Atty. J. Murphy		
11 Marshall St. . .	1,800.00	5.00
R. LaFortune		
36 Chandler St. . .	10,000.00	20.00
Colonial Snack Shack		
800 Main St. . . .	2,000.00	5.00
Paul DiMaggio		
Woburn St.	1,000.00	5.00
Longmeadow Golf Club		
165 Havilah	5,000.00	10.00
First Bank & Trust		
1900 Main St. . . .	6,000.00	12.00
F. Stecchi		
79 Main St.	9,000.00	18.00
Hy-Mare		
1619 Main St. . . .	8,000.00	16.00
Wang's		
836 North St. . . .	3,500.00	6.00
Tewksbury Auto Parts		
860 East St.	30,000.00	60.00
Jade East		
433 Main St.	400.00	10.00
GVT		
2254 Main St. . . .	3,000.00	12.00
Golfland		
2099 Main St. . . .	500.00	10.00

Suburban Plumbing		
1150 Main St. . . .	17,500.00	68.00
Tewksbury Auto Parts		
860 East St.	50,000.00	200.00
CVS		
1900 MAi St.	5,000.00	20.00
Corenco		
125 Woburn St. . . .	2,000.00	10.00
Middlesex Bank		
986 Main St.	5,000.00	20.00
Edward Bowley		
1997 Main St.	1,500.00	10.00
Town of Tewksbury		
Police Station . . .	18,000.00	72.00
F.I. Carter & Sons		
1630 Main St.	3,000.00	12.00
Totals	\$183,600.00	606.00

WIRING DEPARTMENT

Hugh E. Merrill, Wiring Inspector

Conrad Ravagni, Assistant Wiring Inspector

Wiring Permits issued for 1974 351
Fees Turned into Treasurer \$3,963.79

PLUMBING INSPECTOR

David R. Sargent

Plumbing Permits 204
Fees Turned into Treasurer \$2,006.00

GAS INSPECTOR

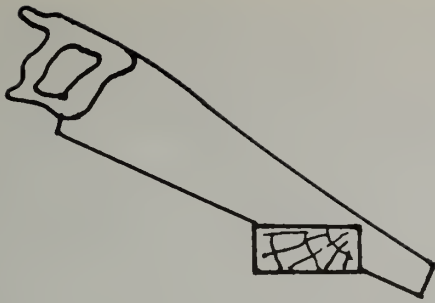
David R. Sargent

Gas Permits 205
Fees Turned into Treasurer \$1,262.00

PORPANE GAS PERMITS

Total Permits 19
Fees Turned into Treasurer \$108.00





Municipal Building Committee

The Municipal Building Committee, with Donald Kolesar as its chairman and members, Leon J. Belanger, Walter Maguire, Richard Sullivan and Kenneth Alley have had a very active year. There were three major projects completed this year.

The Police Station Garage is near completion. The solution to this problem was to build another bay to the garage and use the new roof to support the existing structure. Piling had to be driven thirty-five feet into the spongy ground to get the needed support for the new bay. The additional space provided by this solution will provide the police with much needed space.

The office previously occupied by the Building Inspector was completely remodeled and made into a much-needed Ladies' Sanitary Facility. The meeting room over the Selectmen's Office was refurbished for the Auditor. Labor for this project was provided by the C.E.T.A. Program.

The fire station is still in the bidding stage at this time; by Town Meeting time we should be under-way with construction.

As with most committees, there are stumbling blocks, red tape, etc., which are time consuming; however, the Municipal Building Committee has done and will continue to do all in its power to overcome this.

Police Station
Addition

Livingston Street
Recreation Area

Housing for the
Elderly Site

New Office for
Town Auditor





Recreation Commission
Library Trustees Council on Aging
Community Action Historical Commission
Patriotic Action Committee
Bicentennial Commission

COMMUNITY ACTIVITIES

Recreation Commission

The goal of the Recreation Commission is to provide leisure time activity for all residents of Tewksbury - male and female, young and old. The Commission directs a wide variety of programs. Some programs are open to all, some involve competition with other towns with teams restricted to a certain limit. Whatever the program, the emphasis is always on the enjoyment of all who participate.

A word of thanks is extended to the hundreds of people who donate their time to make these programs a success; directors, managers, coaches, umpires, referees, chaperones, Booster Club members, and all the rest.



BOWLING

Tewksbury Recreation Bowling now has 17 leagues with 327 girls and 344 boys for a total of 671 children participating. Leagues are held at the Wamesit Lanes in Tewksbury on Saturday mornings and Tuesday, Thursday, and Friday nights, from September until April. League officers are:

Doug Maguire, president; Claire Maguire, vice president; Rose Chambers, secretary; and Mike Bogosian, Treasurer. Supervisors are: Anna Mae Coffin, Eleanor Spinelli, Karen Drugh, Bill Collins, Phyliss DiCampo, Carl Bizier, Roland Desharnais, Kay Bolten, Jean Julian, Kathy Pacini, Eleanor Riddle, and Cathy Bizier.



SATURDAY BASKETBALL

Tewksbury Recreational Saturday Basketball, which consists of a girls' program and a boys' program, starts in December and continues until March.

The girls program, run by Ken Maglio and Bob Rauseo, is held at the Junior High School gym on Saturday afternoons from 12:30 to 2:00. From 30 to 40 girls age 7-14 participate in clinics, instructions, and games.

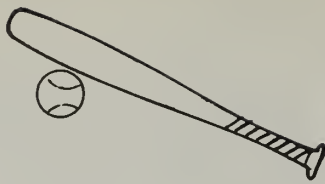
The boys' program, run by Michael Sullivan and Tony Romano, has two leagues; one for boys age 8-11, and one for boys age 12-14. There are six teams in each league with over 150 boys participating in games every Saturday afternoon at 12:30, 1:30 and 2:30 at the High School gym. At the end of the season All Star teams are picked to play against the championship teams in each league.



GOALS

IN
TEWKSBURY





MEN'S SOFTBALL

Robert Dziadosz directs the Tewksbury Adult Recreation Softball League which is open to men over 18 who live or work in Tewksbury. There are 11 teams and over 150 players. Tryouts are held in April and May and games are played from May through September at night at the Memorial Softball Field at the Livingston Street Recreation Area.

Managers are:

Arrows	Silvio Maglio
Jack's Hawks	Joseph Murphy
Baldwin Homes	Dan Gillette
Antonelli Reps	Ernest Lightfoot
Sullivan Ins.	James Sullivan
Wang Labs	Leon Harmacinski
DeMoulas	Bob Fowler
Airport Rest	Bob Ware
Lynch's Const	Mel Favreau
Wang Labs	Leon Harmacinski
Sharks	Steve Fowler
Teddy's Bears	Timothy Sullivan



FOOTBALL

Pop Warner Football, under director Mike Whelton, consists of an intramural league and two travelling teams. The program runs from August 1 until November 10.

The intramural league is for boys age 8-12 and has four teams. The teams practice at 6 p.m. each weekday night at the upper field at the Livingston Street Recreation Area and play games there each Saturday morning. More than 80 boys participate in the league.

There are also two travelling teams consisting of 35 boys each which play against teams from Saugus, Lynnfield, Chelmsford, Wilmington, Methuen, Billerica, Dracut and North Reading. The A team is coached by Dick Danner and is for boys 12-14 with a weight limit of 120 pounds. The B team is coached by Guy Indelicarto and is for boys 10-12 with a weight limit of 110 pounds. The A and B teams practice Tuesday through Friday at 6 p.m. at the Memorial Softball Field.

TRACK

The summer track program run by Michael Daley is open to town residents of all ages. Activities are held one night each week in July and August at the Memorial High School Field. Events have included:

Shot-put	Sprints	Road races
Long jump	Middle distance run	Handicap races
Relays	Cross Country	Triple jump
Discus	Hurdles	

SUMMER BASKETBALL

The summer basketball league is run by Harry Sheehan and is open to men high school age and older. Over 75 men participate in this league which has games on Tuesday, Wednesday, and Thursday nights during July and August at the Livingston Street Recreation Area.

In 1974 six teams participated in a ten game schedule with the Bullets, led by Bill Mackey, Mike Manna, and Jim Meuse, going undefeated both in the regular season and in the playoffs.

SUMMER PLAYGROUNDS

Each Summer for seven weeks from late June until early August playgrounds are held at three school yards. In 1974 the playgrounds were at the Shawsheen, Heath Brook, and Center Schools. Two college students, one male and one female, direct the games and activities at each playground from 9 a.m. until 2 p.m. daily. An arts and crafts instructor visits each playground twice weekly with various projects which are always popular. Softball teams from each playground compete in a six game season. The last day of the program is set aside for a Jamboree with games and contests, prizes and trophies, and free ice cream for all.



Play Tunnel at the Heathbrook School

CHEERLEADING

The Tewksbury Pop WARNER Cheerleaders which comprise the A, B, and four intramural teams are 75 strong. Ruth Perrin directs the program, which begins with tryouts in June and is open to girls age 8-14. The cheerleaders cheer at all home and away games for their respective teams. Coaches are Jean Purtell, Nancy Perrin, Donna Daley, Kim Barrelle, Denise Doughty, Donna Boudreau and Judy Maher.

WOMENS SOFTBALL

In its second year the Womens Softball League had 3 teams with 50 women taking part. Games are played on Monday and Wednesday nights during July and August at the Junior High School Field.

GIRLS SOFTBALL

Under director Claire Maguire girls softball has grown to an 8 team league, with over 120 girls ages 10-15 participating. Games are played on weekday nights in June, July, and August at the Junior High School. Plans for 1975 include expansion to 10 teams with team jerseys and stockings provided for the first time.

YOUTH BASEBALL

Youth Baseball, directed by Fred Daley, consists of a Minor League, Major League (Little League), Intermediate League, and Senior League. Play runs from April until August.

The Minor League is for boys age 8-11 and has 12 teams, six in each of the two divisions, with over 180 boys participating. Games are played at the three diamonds at the Livingston St. Recreation Area.

The Little League is for boys age 10-12 and also has two divisions of six teams each and 180 boys. Games are played at the State Hospital Fields on East Street. All-Star teams from each division play in the Little League Tournament.

Intermediate League is for boys age 12-14. Games are played at the upper field at the Livingston St. Recreation Area. Six teams with 90 boys compete.

The Senior Little League is for boys age 13-15, and has 8 teams and 120 boys. Games are played at the Livingston St. Recreation Area, and an All-Star team represents the league in tournament play.

YOUTH CENTER

The Youth Center on Livingston Street is open to all town residents ages 13-18, and operates 60 hours per week all year around. Facilities include pool tables, table tennis, bumper pool, TV, and stereo under the supervision of directors Bob

Rauseo and Ken Maglio. Equipment for tennis, basketball, football, and softball is lent out to Youth Center members who number over 400. Dances are held monthly. A softball league for boys ages 13-18 is held with over 100 boys participating. Friday nights the Youth Center has the use of the Junior High gym for activities such as basketball, wrestling, and gymnastics.

The building was closed in October of 1974 due to damages sustained in a wind storm and should re-open early in 1975.



RECREATION FOR EXCEPTIONAL CHILDREN

Mary Lou Morris directs the Programs for exceptional children. Winter activities include bowling and craft projects on Saturdays, Summer activities include field trips, swimming, and Camp Pehelo, a day camp held for six weeks each summer at the Melvin G. Rogers Park. Over 60 campers participate in arts and crafts, camping and nature study, sports and games, and music. The camp has six counselors and many volunteers.

SKATING

The Recreation Commissions sponsors open skating, figure skating, hockey clinics, an intramural hockey league, and Squirt, Pee Wee, Bantam, and Midget hockey teams.

The figure skating program involves over 200 people, mostly girls with a few boys and adults. Programs are held one hour each week in the Fall and Spring.

The hockey program now has over 450 boys participating. Programs start in September and run until March. The clinics are for the very young and beginners; basic skating, stick-handling, and shooting techniques are taught. The intramural league is comprised of teams made up entirely of boys from Tewksbury; the other hockey teams play in leagues with teams from area towns. The Squirts are boys age 6-8; the Pee Wee are age 9-12; the Bantam A and Bantam B teams are for boys age 12-14; and the Midget A and Midget B are for boys age 15-17.

FUN & GAMES

4th of July





RICHARD A. ADAMS, SR., *Chairman*
NEIL NIVEN, JR., *Vice-Chairman*
FRANK A. ANTONELLI, *Clerk*
JOSEPH J. WHELAN
NORMAN O. BOUDREAU

Board of Selectmen

Town Hall

TEWKSBURY, MASSACHUSETTS 01876

851-4311

RESOLUTION

- WHEREAS: The Board of Selectmen of the Town of Tewksbury recognize the loss to said town due to the resignation of Marion Carlson, and
- WHEREAS: She has expended a great deal of time serving the residents of Tewksbury as Head Librarian, and
- WHEREAS: She was the first Librarian of the Harold J. Patten Public Library, and
- WHEREAS: It is the desire of the Board of Selectmen that permanent recognition be given to Marion Carlson for the more than 23 years of service to the inhabitants of Tewksbury, therefore,

BE IT HEREBY RESOLVED, that the accomplishments of Marion Carlson be officially recognized as part of the permanent records of the Town of Tewksbury and in token thereof, this resolution shall be made a part of the minutes of the meeting of May 21, 1974, and shall be published in the 1974 Town Report.

Given under our hand this twenty-first day of May in the year of our Lord one thousand nine hundred and seventy-four.

Board of Selectmen

Richard A. Adams, Sr.
Neil Niven, Jr.
Frank A. Antonelli
Joseph J. Whelan
Norman O. Boudreau

Library Trustees

The past year has been one of change for the Patten Public Library. In June, 1974, Marion Carlson retired from her position as Librarian after serving the town for 22 years. In September, Gladys Collins, Assistant Librarian, retired. The Trustees chose Elisabeth Desmarais to be the new Librarian. Joyce Danis was selected to be the Assistant Librarian. The Trustees have regretfully accepted the resignation of Board member William Abbott, who has moved to New Hampshire. Mr. Abbott faithfully served the library for several years.

The Trustees have taken action to insure Tewksbury's inclusion in inter-library planning and cooperation. Our library is an active participant in the Lowell Area Council on Inter-Library Networks, which includes area college libraries and public school libraries as well as public libraries. Mrs. Desmarais serves as secretary for this organization. LACOIN is currently presenting radio programming from 8 a.m. to 3 p.m. weekdays on WLTI, 93.5 FM.

The Trustees have signed agreements on reciprocal borrowing arrangements with the Lowell City Library and with Billerica's Bennett Library. Under these agreements, Tewksbury residents now have access to the public libraries in Lowell and Billerica when they present a borrower's card from our library.

Our librarians have met with librarians from Tewksbury's public schools in order to develop guidelines for cooperation. Several school classes have come to visit the public library.

Seven students from the Tewksbury Memorial High School have worked at the library this year as part of the Max-Ed program. These students are Candy Buffum, Margaret Costa, Suzanne Feran, Judith Griffin, Karen Healey, Gwen Sands and Nancy Sheridan. They have been a welcomed addition to our staff. Marsha Haines, a former participant in the Max-Ed program, has contributed much time and effort to the library again this year; her artistic skills in producing posters and other art work for the library have been greatly appreciated.

The library's Pre-School Story Book Programs have been a tremendous success this Fall. More than 120 pre-school children are registered for the 4 weekly sessions. In December, Santa Claus visited the library during Story Time.



Elisabeth Desmarais
Librarian

The Library also has a vigorous Saturday morning program for the children in grades K - 3. The students from the Max-Ed program have presented puppet shows for the children.

The library staff delivers books to the Tewksbury Housing for the Elderly on a regular basis. Plans are now being made to deliver books to local shut-ins.

Our reference collection has been strengthened by the addition of several new sets. The Trustees purchased a cabinet to serve as a Vertical File to increase access to non-book materials such as clippings, pamphlets and maps. Re-arrangement of books in the children's section has made it possible to retrieve needed materials more easily.

During the year the Library has been proud to display a scale model of the proposed new fire station for North Tewksbury and a model of the Shawsheen Valley Tech High School. Many residents visited these displays.

The Trustees have approved the purchase of a Gaylore Automatic Charging Machine which will be put into use this Spring. Library patrons will be issued new pocket-sized cards.

As of December 31, 1974, the Library owned 28,460 volumes. We now subscribe to 8 newspapers and 89 magazines.

Circulation has recently shown a steady increase. Library cards have been issued to 1,725 new borrowers during the past year. The library has borrowed 376 books from other libraries through Inter-Library Loan service for the use of our patrons.

The Trustees have met several times during the year; monthly meetings were not possible due to the lack of a quorum of Board members. The Trustees have met with the Board of Selectmen, the finance Committee, and the Personnel Board to discuss library matters.

In the Fairgrieve Memorial Fund, those funds invested in AT&T stock are earning 2¾ percent interest and are due at cost in 1980.

90,172.50	AT&T stocks
27,751.04	Cash in savings bank account
<hr/>	
\$117,923.54	Total-Fairgrieve Memorial Fund

The Trustees wish to thank members of the library staff for their conscientious service. In addition to Mrs. Desmarais and Mrs. Danis, the staff includes 5 part-time library assistants: Virginia Cogan, Margaret Daudelin, Rachel DeSilva, Olive Hopkinson, and Jean Mann. James Croucher is our custodian.

LIBRARY HOURS

Monday - Thursday	12 noon - 9 p.m.
Friday	9 a.m. - 6 p.m.
Saturday	10 a.m. - 5 p.m.

The library is open for a total of 52 weeks. This is the first year the library has opened for morning hours on Friday.



STORY TIME

CAN WE BE OF SERVICE



Patriotic Activities Committee

Please find herewith the report of the Patriotic Activities Committee submitted to the Honorable Board of Selectmen and the Citizens of Tewksbury:

The P.A.C. in cooperation with the Board of Selectmen, held functions on Memorial Day, Veterans' Day, Flag Day and Independence Day. The committee for the second year will present American flags to first grade students on Flag Day. Veterans' Day was held for the first time in several years with the Tewksbury Business Association, Park Commissioners, P.A.C., and Board of Selectmen dedicating the Flag Memorial Center at the Veterans' Monument. Park commissioners included John Connolly, Chairman; Robert Briggs, and Rita Stevens. The Tewksbury Business Association was represented by Wayne Moran, President; Warren Hupper, Paul Tremblay, and Jean Love. The intent and purpose of Articles 72 and 78 were accomplished with this ceremony. The Tewksbury V.F.W. Post 8164 and Tewksbury D.A.V. and their auxiliaries fully supported the committee by their participation.

The Memorial Day parade included services at the Tewksbury Cemetery and approximately 5,000 people viewed the parade.

July 4th activities and results include:

Six year olds: Boys, Scott Bolton, Steve Spencer and Richard Novak; Girls, Eileen McDermott, Nancy DeStefano and Paula Fidler.

Seven year olds: Boys, Keven Gosson, Don Vickford and David Lincoln; Girls, Ann Hill, Karen Mara and Lisa Bird.

Eight year olds: Boys, Tim Buckley, Bob Fowler and Tom Doyer; Girls, Karen Kardarski, Judy Spencer and Gilla DeForest.

Nine year olds: Boys, Bob Letch, Chris Mills and James Anderson; Girls, Kathy Burke, Sally Horahan and Kathy Berube.

10 year olds: Boys, Mark Deno, Paul McLaughlin and Dean Osborne; Girls, Christine Dier, Kelly Shaw, and June DeStefano.

11 year olds: Boys, Joe Osborne, Joe Bernate and Ray Roone; Girls, Cindy LaFreniere, Patty Donahue and Kim Witson.

12 year olds: Boys, Rob Mountain, Norm Christian and Paul Weitz; Girls, Janine Fortier, Janel Collins and Michelle Chassion.

13 year olds: Boys, Steve Pease, Rich Novo and Dan Bradley; Girls, Tie for first Tina Coffin and June Williamson; third place went to Adrian Malden.

14 year olds: Boys, Larry Weitz, Bart Weitz, and Kenny DeStefano; Girls, Carol LaFreniere, Edie O'Callahan, tie for third, Linda Doherty and Irie Smith.

15 year olds: Boys, John Hanson, Rick Metcalf and Jim Kelley; Girls, Nancy Perry, Brenda Teas, and tied for third Brenda Hourihan and Emily Camarda.

Jr. High Cross Country: Don Tremblay, Kenny DeStefano, Richard Catazaro and Timmy Ballou.

Senior High Cross Country: Mike Nurton, Richard Smith and Joe Galvin.

Doll Carriage Contest: (A family affair) Susan, Terry and Peggy Ricardo.

21 Years and over Sprint: Men, Richard Novak, Charles Castro and Wendel Fidler; Women, Lena Burke, Joanne Rosano and Janet Black.

Little Miss and Mr. Tewksbury: Kristen McSorley and Daniel Witsoe.

Tiny Tots Contest: Boys, Steve Barke, Steve O'Brien and Jeff Smith; Girls, Chris DeLeonardis, Maura Looney and Sharon Melia.

440 Yard Race: Joe Galvin, Rick Metcalf, and John Williamson.

Four Man Relay: Joe Galvin, Jim Pansino, Larry Weitz, and Larry Johnson; Barry Weitz, Jim Weitz, John Hanson and Rick Metcalf; Jim Looney, Steve Looney, Mark Stevens and Wayne Isabelle.

Decorated Bike Contest: Mike Brothers, Kim Murphy and Linda Bennett.

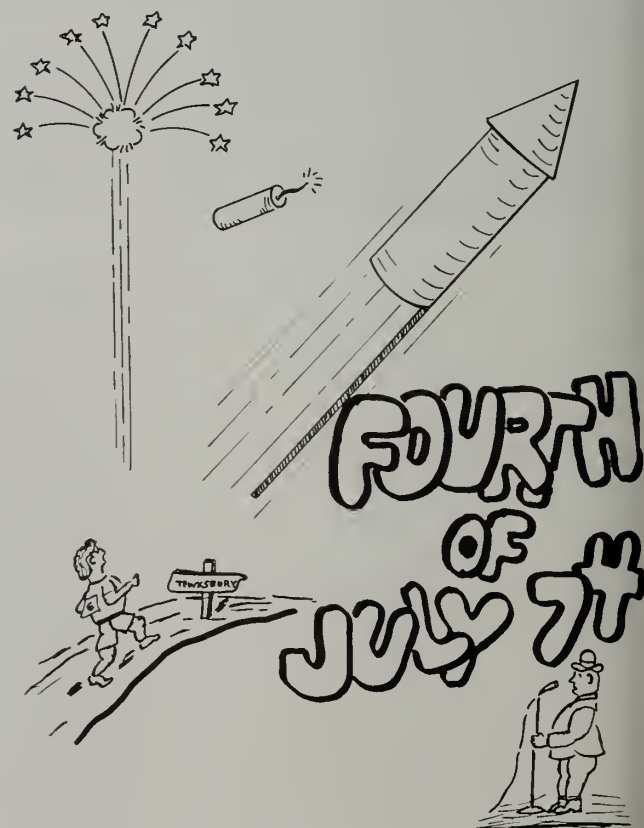
Girls Relay: Barbara Williamson, Debbie Doherty, Joan Williamson, Diane Williamson; Shirley Catazaro, Sandy Nollett, Julie Han and Linda Catazarp; Diane Donovan, Linda Doherty, Monique Chavalier and Kathy Hynes.

Two Man Relay: Joe Galvin and Jim Pansino; Larry Weitz and Gary Johnson; John Hanson and Rick Metcalf.

Egg Throwing Contest: Charles Winitzer, Danny Sullivan, Diane Donovan and Linda Doherty.

Pie Eating Contest: Boys, Scott Scibilia, Bill Pucci, Ray Scott and Kevin O'Brien; Girls, Diane Donovan, Pat Rosano, Carol and Cindy LaFreniere.

Shot Put: Paul Bradley and Steve Looney.



Historical Commission



Bicentennial Commission

The Bicentennial Commission meets every Tuesday. The first, third, and fourth Tuesdays, meetings are held in the conference room at the Harold Pattern Library. The second Tuesday, business meetings are conducted at the Town Hall.

The Tewksbury Bicentennial flag will be presented April 19. To commence Tewksbury's celebration, the parade April 20 is to be a preview of "'76." Hopefully all organizations will participate by researching Tewksbury history and presenting different phases on floats. The official Commission dinner will be held June 8 at the Elk's Hall on South Street. A real old-fashioned fair is being planned. Commission members include Maureen Kelley, Michael Daley, Mary Lou Anderson (secretary), Matthew McGillick (Treasurer), H. Rita Brouseau, Peggy Kalesar, Mary Novo, Lillian Huert, Roger Drane (Vice Chairman), and Loella Dewing (Town Historian). A continued effort on the part of the townspeople will help bring about a satisfactory celebration.



The Tewksbury Historical Commission continues to pursue its primary purpose of registering historical sites with the Mass. Historical Commission for inclusion in the State Preservation Plan. This year Maureen Kelley had 29 sites and an area map approved by the State. Those sites approved were: The Band Stand, Rev. Jacob Cogan Homestead, Tremblay home, Town Hall, Brown Tavern, Mallett home, Foster School, Congregational Church, Bravity-Gray House, Kittredge-Gray House, Jonathan Gray Homestead, Chapman House, Spaulding Homestead, The Stone House, Second George Lee House, Hedstrom home, William H. Lee House, Berube house (Lee Street), George Lee House (The Tannery), Robert Gay home, Patten Greenhouses, McLaren home, King home, Clark Homestead, Ames Castle, Fitzgerald Homestead, Col. Russell Mears House, Kendall Homestead, and Hardy Homestead.

These homes are listed by their early or original names, when known. All other are listed under their present owners.

The complete forms on each site can be seen by contacting the Historical Commission. We hope to have the forms on record at the Library in the near future.

During the past year various members have attended meetings of the Bay State Historical League which are held quarterly at a host city or town in Mass. where speakers and tours are provided League members. These meetings greatly increase knowledge of historical preservation, research techniques, current and pertinent legislation and general historical knowledge.

The Historical Commission has developed a Bicentennial Information folder and Tour Guide of Tewksbury which will be published this year by the Bicentennial Committee.

The Commission has received the enlistment papers of a Revolutionary War Veteran, Col. Benjamin Saunders of Tewksbury. The Commission plans to have the document restored and preserved for the town by the New England Document Conservation Center. This should soon be completed.

Commissioners are frequently contacted for information by students and also by the descendants of former Tewksbury residents who are interested in tracing ancestors.

The commission also participated in the Tewksbury Environmental Conference.

We have also copied and preserved many pictures and documents. We are attempting to recover and preserve many town artifacts. As we have in the past, we again urge residents to contact the Commission if they have any information, pictures, maps, books, etc. that would aid us in piecing together more of Tewksbury's history. The Commission will return any material which a person does not want to donate permanently. We can copy pictures and documents for our own use and are not as much interested in establishing a collection as we are in obtaining the historical information. Anyone wanting to participate in historical research or wishing information will be welcome at our monthly meetings.

This year the position of archivist was voted by the Commission and Karen Favreau was elected to this position. She is establishing a permanent file and cataloguing historical material.

Council on Aging

The Council on Aging and the Senior Drop-In Center have had a busy year with many new programs being initiated. The Hot Lunch Program under Title VII serves an average of 200 people a week a hot meal at the Center and Carnation Drive.

The Mini Bus, sponsored by the Community Action transports the elderly who have no means of transportation to the hot lunch and to medical appointments. Town Aides occupy offices upstairs where applications for Food Stamps are processed as well as other services rendered. An average of 100 people a month are interviewed, making our waiting rooms quite crowded.

Two Senior Aides have been added to the Staff rendering assistance to shut-ins and accompanying the elderly to doctors offices.

The Visiting Nurse, Miss Pat Williams, R.N., has been in attendance every Tuesday afternoon for consultations. She has also conducted various programs on prescription drugs, cholesterol, proper diets, and conducted a seminar with the assistance of the clergy of the town on "Death by Choice". She also trained the staff at both lunch sites on the technique of preventing food choking.

The Arts and Crafts classes held on Wednesdays under the direction of Mrs. Irene Maraghy and Mrs. Ann Rooney have been well attended. Crafts were displayed and sold on Senior Citizen Day in Dracut in October. Lap robes have been made for the V.A. Hospital and the Tewksbury Hospital with all the material donated. A Mini-Fair is being planned for early fall.

Blitz parties, sponsored by the Ladies Sodality of St. Williams Church are enjoyed once a month.

Whist parties are held every Thursday afternoon and are well attended.

The Council on Aging sponsored a picnic to Canobie Lake and a Christmas party at a local restaurant for the residents of the Tewksbury Nursing Homes.

The Golden Age Club was provided with the bus service for monthly meetings as well as for trips to various places of interest during the year.

A second bus under Title VII Program is assigned to Tewksbury the first and third Tuesdays of each month from 9:30 to 3:30 p.m. This bus transports people to the barbers, hairdressers, banks, and extra shopping as well as a shopping service for shut-ins is available.

The Senior Center is undergoing a face lifting with the help of the C.E.T.A. Program. Rooms have been panelled, walks cemented, stairs carpeted plus many other needed repairs. A new refrigerator and electric stove have been installed and greatly adds towards the serving of the hot lunch.

Many organizations hold their night meetings at the Center. Community Action, Al Anon, Human Relations and C.A.C. Ceramic Classes. Home Care Inc. held its initial meetings at the Center.

Three representatives of the Council attended the Conference of Aging, held in Boston in September and reported back at the next meeting about all that had happened during their Conference.

The Council on Aging held monthly meetings to put into operation the various programs, and they wish to thank the Selectmen and all the town officials, various organizations, churches and so many individuals who have helped to bring happiness to our Senior Citizens.



Planning future programs

Community Action Committee

The Community Action Committee has completed another successful year. In addition to our regular programs three new programs have been introduced to the Town — they are Home Care, Arts & Crafts, and Food Stamps. A brief summary follows.

HOME CARE CORP.

This is a branch of the Executive Office for Elder Affairs and offers to the Elderly, Home Makers, and Health Home Care in order to keep the person in their own home and out of a nursing home. Since its inception in January we have had three referrals.

COMMUNITY ACTION ARTS AND CRAFTS

This program is a mother and daughter group and it has had very good attendance and is proving to be a very popular program.

FOOD STAMP PROGRAM

Applicants are interviewed and applications are taken at the Senior Drop-In Center and over 100 people are interviewed each month.

HEADSTART

The office of child development had funded Headstart for 1974-75. A teacher and teacher's aide work with 20 children in each class. Transportation is provided to and from class which operates between 9:30 a.m. and 1:30 p.m. Lunches are provided and for every Headstart class, there is a Headstart Mothers' Group, which meets once each month to plan events of interest to the group.

NEIGHBOR YOUTH CORPS

Last year we had 60 children employed in various non-profit departments in the town.

SKILL CENTER

At this time there are 17 people registered in the Skill Center. The program offers to the youth 18 years and older training in various skills. A stipend is paid while the student is learning. We presently have 7 on a waiting list and two who have been placed in jobs.

CAMPERSHIPS

Again this year through the generosity of the Lowell Boys Club we were able to offer camperships to 50 boys for day camp enrollment.

MEDICAL SERVICES

A limited amount of clinic services are available to the Town. A list may be obtained upon request.

MEDICAL TRANSPORTATION

The mini Van has provided transportation for the Elderly and Low Income residents for medical appointments.

<i>Month</i>	<i>Persons</i>	<i>Trips</i>
July	131	140
August	202	155
September	134	89
October	128	93
November	185	172
December	139	140
January	217	214

R.S.V.P.

Retired Senior Volunteers enables Senior Citizens to return to the community and offer their expertise on a volunteer basis. Presently we have eight active volunteers.

GIFT SHOP

A mobile unit to display arts and crafts that the elderly have made is currently located in Lowell. The van is coming to Tewksbury in the very near future. The articles are for sale with the majority of the profit returned to the elderly, and the rest is used for the upkeep of the trailer.

ASSOCIATED REGIONAL GROUP

The A. R. G. provides an information and referral service. This service will help Senior Citizens with information on any problems. Three representatives from Tewksbury attend monthly meetings which are held on a rotating basis in the town enrolled in the region.

FOSTER GRANDPARENTS

This program pays the worker a small stipend which is not considered income. These workers are presently working out of the State Hospital with the children who are patients there. There are 18 foster grandparents in the program.

TITLE VII

This offers a hot lunch which is served daily at the Senior Drop-In Center and the Community Center at Carnation Drive. Surveys are taken to see that the food is varied and the meals substantial. A Title VII Van is available twice a month to take the elderly to the barbers, hairdressers, and on special shopping trips.

LEGAL AIDE

Is again in operation. There are limited services available to the residents, for information please call the Town Services Office.

TOWN AIDES

Our two Town Aides are available to assist the local citizens in enrollment in any of these programs. Through the generosity of the Council On Aging an office is made available to them. If you would like any information concerning social services or an application for any of these programs or medical transportation please call them at 851-4342.

We would like to take this opportunity to thank all organizations who donated gifts and other articles to help make the holidays happier for some residents, and those who donated for the Christmas Fair, the Board of Selectman, the Executive Secretary Ruth Aubert, the Welfare Department, the Council on Aging and all other departments in helping to make this a most productive year for the Community Action Committee.

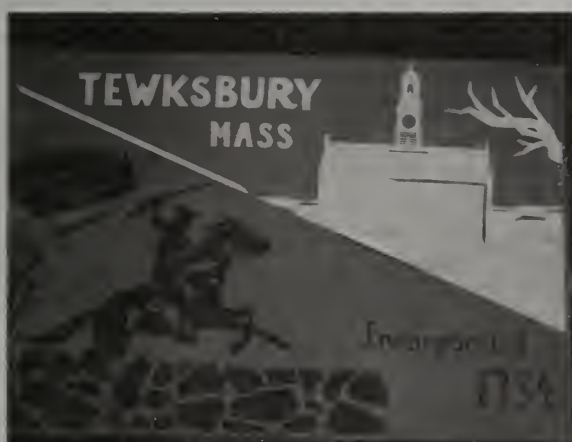


DROP-IN CENTER ACTIVITIES



LOCAL TALENT

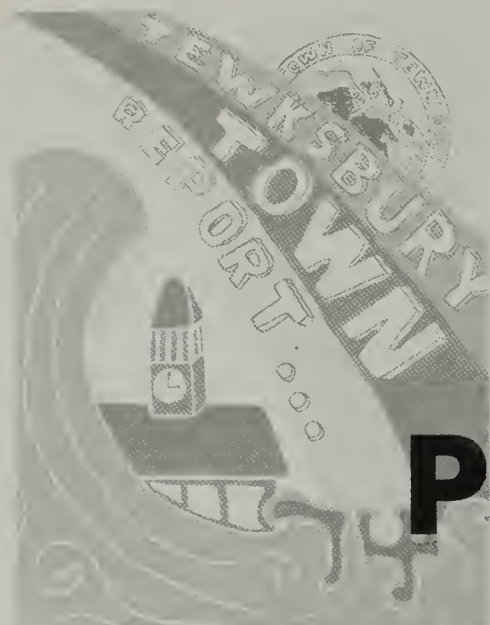
DISPLAY
T.J.H.S.



COMMEMORATIVE



ROCK GROUP



Road Commissioners
Tree Warden Park Commissioners
Water Study Committee
Sewer Commission Water Commissioners
Livingston Street Committee
Mapping Committee

PUBLIC WORKS

Board of Road Commissioners

Highway Department Employees Names and Positions

Richard F. O'Neill, Sr.
Superintendent
John E. McCarthy
Motor Equipment Repairman, Foreman
Joseph P. Sullivan
Working Foreman
Francis Brown
Special Heavy Motor Equipment Operator
Working Foreman
Edgar Feran
Special Heavy Motor Equipment Operator
Alfred Gray
Special Heavy Motor Equipment Operator
John Kane
Special Heavy Motor Equipment Operator
John Manley
Special Heavy Motor Equipment Operator
Dennis Bradley
Heavy Motor Equipment Operator
Robert Marsh
Special Heavy Motor Equipment Operator
George R. Deshler
Heavy Motor Equipment Operator
James P. Shimkus
Heavy Motor Equipment Operator
John P. McCarthy
Motor Equipment Repairman

James Nolan
Heavy Motor Equipment Operator
Richard Surette
Heavy Motor Equipment Operator
Leo Bernardi
Heavy Motor Equipment Operator
Francis Ciccarelli
Heavy Motor Equipment Operator
Evelyn Doherty
Secretary & Senior Clerk, part-time

Highway Salaries

Payroll \$133,534.63

Safety Sign Account

Safety signs and street signs were installed where needed. Cost of material for making these signs: \$3,255.21.

Capital Outlay

The Highway Department purchased the following equipment with funds from this account:

Sand and Salt Spreader \$3,163.00
Radio695.00
Snow Plow 2,149.00
Truck 16,575.00

Snow/Ice Control

Payroll \$ 8,572.13
Salt 13,597.08
Sand 1,316.18
Hired Equipment 3,151.00

Chapter 81

During the year 1974, the following streets were resurfaced by the Highway Department with funds from Chapter 81.

Whipple Road	3265	\$1,452.93	200	\$784.00
Rogers Street	1671	743.60	100	392.00
Trull Road	1583	704.44	80	304.00
Trull Road	846	376.47	80	313.60
Pinnacle Street	3325	1,479.63	220	862.40
Old Boston Road	3017	1,342.57	133	505.40
Pinewood Road	1405	625.23	55	209.00
Florence Road	1000	445.00	50	190.00
Glenwood Road	878	390.71	38	144.40
Willow Street	879	391.16	38	144.40
Elm Street	879	391.16	38	144.40
Chandler Street	1800	801.00	75	285.00
Livingston Street	3290	1,464.05	150	570.00
Oliver Street	800	356.00	34	129.20
Amos Street	800	356.00	34	129.20
Ida Street	67	29.82	8.80	33.44
Vale Street	1200	534.00	52	197.60
Ballard Street	1000	445.00	40	152.00
Whittemore Street	2100	934.50	90	342.00
Knollwood Road	657	292.37	30	114.00
Linwood Avenue	792	352.44	52	197.60
Hazelwood Avenue	792	352.44	52	197.60
Starbird Avenue	793	352.88	52	197.60
Rhoda Street	793	352.88	52	197.60
Astle Street	2900	1,290.50	110	418.00
Barker Road	280	124.60	10	38.00
Bridge Street	1000	445.00	60	228.00
South Street	1537	683.97	45	171.00
River Road	5398	2,402.12	250	950.00
Stockpile in Yard			120	470.40

Summary

Town Equipment	\$ 3,071.60
Payroll	6,753.79
Materials	38,128.60

General Highway

Surveying various streets for Inspection Reports, Field Layouts and Construction Reports: \$4,454.34

Streets were patched where needed: 72.035 Tons Top @ \$794.18

Drainage work was done on Kearsage Street: 21.65 Tons 1½" Stone @ \$61.70.

Streets that were graveled, graded, oiled and stoned:

Woodside Terrace
Fitz Terrace
Walnut Road
Young Street
Wamesit Road
Laurence Street

59.4 Tons Processed Gravel @ \$160.08

4955 Gals. Asphalt @ \$2,204.98

24.75 Tons Stone Dust @ \$63.11 was used on streets where needed.

All School Crossings and Guard Rails were painted: 34 Gals. of paint @ \$203.15.

The Highway Garage was pointed and painted this year: \$235.00

\$1,539.00 was collected for inspection fees on subdivisions this year.

Hot Top Article

Resurfacing of streets were done with funds from this account: \$29,024.14

South Street 800'
From Elks Lodge to Existing Hot Top
South Street 1100'
Route 38 to Brown Street

South Street 800'
From Elks Lodge to Existing Hot Top
South Street 1100'
Route 38 to Brown Street
Shawsheen Street 1000'
Route 38 to Kenneth Lane
Pine Street 1500'
Henry J. Drive to Whipple Road
Leighton Lane 150' x 150' x 150'
Cul-de-sac

Chapter 90 Maintenance

North Street from Kendall Road to Westland Drive, approximately 1300', was resurfaced with funds from chapter 90 Maintenance.

Hot Top \$6,000.00

Rolling Meadow Road Bond

As-Built Plans of Rolling Meadow Road were drawn up with funds from this Bond.

Surveying: \$500.00

Chapter 90 Construction

A sidewalk was put in on Chandler Street from Route 38 to the Oblate Noviate by Force Account under Chapter 90 Construction.

Payroll	\$4,436.63
Town Equipment	556.00
Hired Equipment	350.00
Materials	1,518.73

Kendall Road Reconstruction

Chapter 1140 Acts of 1973

Surveying work has been started to reconstruct Kendall Road from Lancaster Drive toward the Andover Line.

Surveying: \$1,949.31

Sidewalk Account

Sidewalks were installed on Main Street from Robinson Avenue to the Police Station. \$8,979.50. Sidewalks were installed on Main Street from the Water Department to Old Boston Road: \$3,745.00

Arkansas Road Article

All the necessary engineering to comply with the Massachusetts State Law, Street Acceptance, was done under this article: Cost to date: \$1,949.31.

Drainage Control

Kearsage Street

2 man holes	3 catch basins
400' 12" pipe	40 ton crusher run gravel
2	
2 man holes	3
2 man holes	3 catch basins
400' 12" pipe	40 ton crusher run gravel

Brown Street

2 catch basins	40' 12" perforated pipe
20 ton 1½" stone	

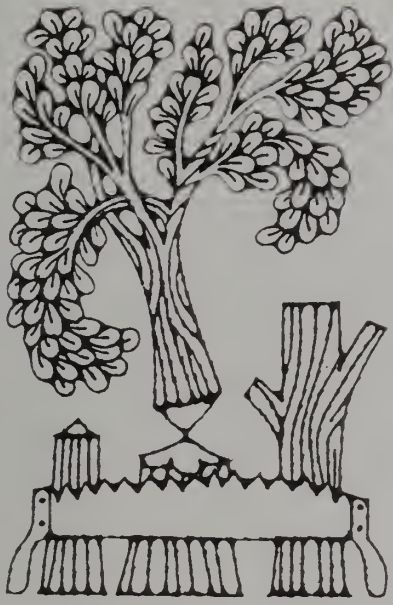
Lake Street

1 catch basin	30' 12" perforated pipe
20 tons 1½" stone	

Livingston Street
1 catch basin

While working on drainage on Livingston Street, work was stopped because 300 feet of ledge was found to be there.

Surveying	\$ 8,798.29
Materials	13,047.47
Hired Equipment	600.00



Tree Department

In writing my report to the Town for the year 1974-75, I cannot help feel a little nostalgic. With the advent of a Department of Public Works due to take effect April 6, 1975, the elective office of Tree Warden is eliminated. During the 23 years that I have served as your Tree Warden, service to the inhabitants of the Town has been superb; not once in all these years has there been a formal complaint as to the manner in which I operated this department. The budget which I submitted each year was a practical and economical one with the taxpayer in mind.

This department maintained a good work schedule this year with the weather cooperating the way it did, and very few days were lost. In addition to our regular work, miles of fire alarm were pruned out including underbrush. All troublesome insects were sprayed. Ticks are increasing yearly because of inaccessible open fields and aerial spray should be utilized.

The tornado of September which hit Livingston Street and Shawsheen Street areas gave this department about four weeks' work.

In closing, I would like to extend my thanks and appreciation to the Department of Forest and Parks of the Department of Natural Resources for their assistance during the September tornado; also the C.E.T.A. employees who are presently working with this department.

SEWER COMMISSION

The plans for the sewer system for South Tewksbury are completed and we are presently waiting for Lowell to start construction of its treatment plant. A contract for purchasing a portion of the Lowell treatment plant has been finalized. Lowell's present plans call for completion of the treatment plant by mid-1977 and Tewksbury's system should be completed by mid-1978.

The proposal by the A.J. Tambone Corporation to run a sewer line from their complex at Ames Pond to the Lowell system will provide the Town with the opportunity to provide sewerage for the homes along Andover and adjoining Streets at a minimum cost to the Town. Several articles have been placed in this year's Town Warrant for planning Tewksbury's portion of this system.

Several recent court cases have ordered the release of impounded federal funds for sewer systems. An application for these funds has been filed with H.U.D., however, the present status and availability of the funding is unclear.

Several meetings have been held between the Selectmen, D.P.W. Head and Sewer Commissioners to smooth the transfer of authority from the Commission to the newly created Department of Public Works.

Park Commissioners

The Annual Report is a means to talk to the public. It is an important public relations opportunity too often overlooked. The present Board of Park Commissioners would like to use this opportunity to explain briefly what has taken place over the past year, and relate to you what plans are in the offering for the future.

In todays complex society, no single person or board can pretend to solve substantial problems without collaborative assistance from those in

allied fields. The Park Department has tried to meet the ever-growing demand of its counter part -- Recreation. The year 1974 has brought us satisfaction whereby we have watched the construction of fences at the Babe Ruth fields and the enclosure at the Tot's Area, providing a safer area for the young ones, and allowing mom and dad to play a little tennis in a more relaxing manner, rather than chasing the children out of the existing roadway. Additional tot's equipment was constructed in the way of colorful and safe "saddle mates." The tot's area has been enlarged in order to provide more playground apparatus that will be erected by the summer of 1975. Corrections have been made to combat the mosquito problem throughout the area. The tennis court facility had a "face lifting" by mending the complete fencing enclosure. Of course, there were disheartening problems that even today, plague the area. The establishment of Rules and Regulations governing parks was thought to have rid the area of vandalism and alcoholic beverages. Although these two problems particularly, have decreased, the enforcement of these rules and regulations have caused many using the facilities to be offended. It is unfortunate, but everyone should try to adhere to them, as they were established to benefit the majority of people using the park areas. The Livingston Street controversy has dealt this one area a major blow in the way of future construction. The increased usage of the Town's only major recreational facility has caused increasing problems in the way of parking cars. We hope to alleviate this problem by surfacing the parking area this coming year.

The tornado of September 29th ravaged not only the grounds but the Youth Center building at the Livingston Street Park. This untimely event has caused the youth of the town to "walk the streets" once again. This Board through it's Park Attendant Mr. Lightfoot, and Mr. John Condon, D.P.W., Director, are diligently working on the Youth Center renovations in order to have this building back in operation as soon as possible.



Joint effort

Looking towards the future, the Park Department apparently will be taking on a new look under the Department of Public Works and possibly even more duties and responsibilities.

As a closing observation, we wish to acknowledge that the progress, which has been made over the past year, is due to the leadership provided by our own Park Attendant, Mr. Lightfoot, and the outstanding caliber and cooperation of various departments and their employees.

There were 9 emergency calls answered, 82 permits issued for use of park facilities, and 41 Park Commissioners' meetings held.

1974 EXPENDITURES

Lowell Sun Publishing Co.	\$ 64.94
Merrimack Valley Advertiser	10.15
New Eng. Outdoor Power Equip. Co.	453.19
Office Equipment Co.	30.00
V. Canelas Co. Inc.	96.00
Pride Washroom	64.00
Taylor Rental Center	5.00
Gaudet and Co., Inc.	40.00
Suppliers Automotive Parts Co.	204.88
Palm S. Inc.	101.25
Carol Fence Co.	1,095.04
Penn Culvert Co.	1,013.65
Wilmington Excavation	280.00
Architectural Signs	75.00
5 D's Welding	285.00
Demers Plate Glass Co.	338.00
John F. McCormack, Jr.	
Plumbing & Heating Co.	563.43
Millett Construction Co.	172.00
Texaco, Inc.	612.02
Mass. Elect. Co.	1,781.70
Dennis Office Supply	93.02
B & C Printing Service	14.00
William Houlihan, Postmaster	20.00
New Eng. Tel. & Tel. Co.	185.94
McGraw Hill Publishing Co.	16.55
Tewksbury Paint and Hardware Co.	352.01
Edwin L. Thompson and Son	100.00
Bacher Corp.	184.95
Jim Peirce's Ford World	5,793.03
Town of Tewksbury Water Dept.	103.00
Armando DeCarolis Jr.	385.00
James Johnson	400.00
Soucy Wire and Iron Works	17,080.00
C & L Electrical Corp.	1,157.44
D. L. Maher Co.	720.00
Arthur S. Hall Co.	735.00

These figures are until February 7, 1975.

Water Study Committee

In accordance with Town Meeting action of 1974 the Tewksbury Water Study Committee appointed under Article 81 of the regular Town Meeting has completed its study and in compliance with Town Meeting is duly filing its report to the citizens of Tewksbury.

The duties of this Committee were to investigate the feasibility of entry into an agreement for water rights with the Town of Andover.

In the performance of our duties we were successful in obtaining approval from Andover Authorities for immediate implementation of an emergency connection between Tewksbury and Andover as approved under Article 94 of the 1974 Town Meeting. This connection should prove beneficial to us in a number of ways: (a) relieve serious water and fire conditions during the normal drought period, (b) allow us time to continue searching for the best final solution to our water problem without the fears that have prevailed in the past due to water shortage, and (c) provide us with a supply source in case of an unforeseen emergency.

Andover officials have informed us they do not believe their community to be in a position to enter into a permanent arrangement for the sale of water to other communities. Based on their decision the Committee recommends further pursuit of this avenue for water supply to our community

would be fruitless and should be terminated.

During the course of our study other supply sources appeared to have been neglected in the 1972 Water Study Report prepared for the town, as well as serious question about the possibility of Tewksbury being self-providing on a long-term basis.

The Committee attempted to look into these possible supply areas, specifically (a) the possibility of MDC supply, (b) use of State Hospital wells, or (c) possibility of available town water to be self-supporting.

We would recommend to our citizens these areas be further studied by our town officials before any final decision is selected as to the proper course to pursue for a long-range solution to our water problems. There are still many serious questions that must be answered before a final decision is made. Many of these questions will be answered if the three above points are pursued, the Committee recommends and supports all efforts to supply these answers.

The Committee members have enjoyed the effort required on behalf of our community, hopefully the information that has been brought to light will prove beneficial as together many interested and devoted citizens and officials continue to attempt to improve living and social conditions in the community.



Water study committee

Board of Water Commissioners

Item 1

Water Department Employees, Names and Titles

Charles F. Kent	Superintendent
M. Virginia Cooney	Senior Bookkeeper
Catherine A. Wholey	Senior Account Clerk
Walter V. Haley	Heavy Equipment Operator
Mark W. Roper	Maintenance, Operator and Meter Reader
Donald E. Prescott	Maintenance, Operator and Meter Reader
William J. Wilkinson Jr.	Maintenance, Operator and Meter Reader
Gertrude A. Duggan	Account Clerk
Douglas D. Bell	Maintenance, Operator and Meter Reader
George W. DeRoche	Maintenance, Operator and Meter Reader
Richard L. Westaway	Maintenance, Operator and Meter Reader

Item 2

Number of services installed —
January 1, 1973 thru June 30, 1974 = 243

¾ Pipe Installed	17,306 Ft.
1" Pipe Installed	1,390 Ft.
2" Pipe Installed	336 Ft.
6" Pipe Installed	165 Ft.
8" Pipe Installed	538 Ft.

Item 3

From January 1, 1973 thru June 30, 1974, we installed twenty-two (22) hydrants, which makes a total of 682 hydrants in service as of June 30, 1974.

Item 4

Money expended for Gas —
January 1, 1973 thru June 30, 1974 = \$4,999.91

Money expended for Oil —
January 1, 1973 thru June 10, 1974 = \$ 239.05

Item 5

Record of Equipment Rental from January 1, 1973 thru June 30, 1974.

	Number of Hours or Months	Rate
Guarantee Deposit Account:		
Backhoe Rental	92 Hrs.	\$14.00
Front End Loader Rental	8 Hrs.	14.00
Operating Account:		
Backhoe Rental	8 Hrs.	\$14.00
Typewriter Rental	5 Mos.	\$35.00
Livingston Street Main (1973 - Art. No. 55)		
Backhoe Rental	24 Hrs.	\$14.00

Item 6

Water Main Installations and Extensions: (Jan. 1, 1973 thru June 30, 1974)

Birchwood Road
Brookfield Road
Driftwood Road
Easement Road - Well No. 14
Elm Avenue
Erlyn Terrace
Greenwald Road
Herbert Street
Johnson Road
Littlefield avenue
Livingston Street
Lucille Drive
Martin Road
Mohawk Drive
Northgate Road
Oakdale Mall
Oxford Road
Pinedale Avenue
Sesame Street
Sycamore Street
Walnut Road

2" Pipe Installed	796 Ft.
6" Pipe Installed	7,400 Ft.
8" Pipe Installed	3,875 Ft.

Approximate miles of water mains as of June 30,

Item 7

Number of Water Takers from 1952 thru June 30, 1974.

1952	830
1953	484
1954	549

1955	593
1956	386
1957	155
1958	71
1959	80
1961	106
1962	115
1963	187
1964	214
1965	268
1966	257
1967	214

1968	173
1969	177
1970	204
1971	214
1972	256
1973	186
*1974	39
<hr/>	
Total	5,852

*1974 — For six months only.

Item 8

*Water Pumped, Per Month, From January 1, 1973
thru June 30, 1974*

January	1973	.51,969,890 Gal.
February	1973	.48,216,630 Gal.
March	1973	.55,399,370 Gal.
April	1973	.51,334,110 Gal.
May	1973	.55,201,700 Gal.
June	1973	.63,862,960 Gal.
July	1973	.60,272,310 Gal.
August	1973	.63,473,350 Gal.
September	1973	.56,458,080 Gal.

October	1973	.53,702,820 Gal.
November	1973	.47,352,360 Gal.
December	1973	.47,818,810 Gal.
January	1974	.49,552,040 Gal.
February	1974	.44,645,240 Gal.
March	1974	.50,619,300 Gal.
April	1974	.54,105,810 Gal.
May	1974	.57,447,400 Gal.
June	1974	.68,092,600 Gal.

Total 979,524,780 Gal.

Item 9

REPORT

Whitman and Howard, Inc.

A Past Water Study was made by Whitman and Howard Engineering, Inc. for the purpose of Providing adequate and potable water for domestic and industrial consumption in Tewksbury, including a reliable provision for adequate fire flows, requires not only a complete knowledge and a review of the past history of population growth and rate of water demand trends but also a complete analysis of the quantity of the ground water available and its related quality.

Partially because of the unusual demand of continuous pumping on the wells in the Town, there has resulted deterioration of the quality of the water at several of the well sites.

Prolonged pumping draws in undesirable water from locations outside of the approved and tested well fields. The well sites are located in the Shaw-

sheen River Basin and the history of some of the well sites has shown that flooded areas from the river have caused a much higher color than is experienced at times when precipitation was below normal.

Some of the groundwater supply over a period of pumping time has developed not only the high organic color but excess iron and manganese.

The water consumers along these water distribution pipelines complain that they are obtaining poor quality water and so notify the Board of Water Commissioners.

Several attempts have been made to chemically rectify the situation and tests were run with pilot plant equipment using accepted techniques for oxidizing the iron and filtering out the iron and manganese. Removing the color adds to this problem of purification.

The results of these tests were noted to your Board in letters dated April 8, 1971, August 24, 1971, January 3, 1972 and March 3, 1972.

The Town of Tewksbury is not only experiencing quality problems of the underground water but also requires immediate relief from an insufficient volume of water that is not now available for use.

A sum of money was voted under Article 40 of the 1972 Annual Town Meeting for Water Study of the Town. This study would evaluate the present conditions of the water system, recommend improvements to the existing system and provide planning for future expansion.

This study is now complete and to summarize the findings, we report herewith, in general, the steps recommended for procedures. Comprehensive studies are practical processes to establish appropriate water policies for local and regional areas in order to provide the frame work to appraise and solve water crisis problems. They serve as a basis for positive rather than delayed action. This study is meant to point out and denote the critical conditions and complications involving the inadequate water supplies, the need for building water treatment plants and includes a detailed computer simulated hydraulic study of the distribution system with recommendations.

Item 9 (continued)

Letter received from:

THE COMMONWEALTH OF MASS.
DEPARTMENT OF PUBLIC HEALTH
600 Washington Street
Boston, Massachusetts 02111

RE: TEWKSBURY - Water Supply
Ground Water and Surface Supply

Your Consulting Engineers, Whitman and Howard, INC have requested on your behalf the opinion of the Department of Public Health relative to the use of certain surface sources of water supply that may be available to the town.

It appears evident that further ground water sources are not available.

Chapter 61 of the Acts of 1951 provides for the town of Tewksbury to "acquire by lease, purchase, gift, device or otherwise and hold the waters or any portion thereof, of any pond, brook, spring or stream or of any ground water sources by means of driven artesian or other wells or filter galleries within the limits of said town not already appropriated for purposes of public water supply and the rights connected with any such water sources, etc."

The above Act would preclude the use of the Concord River. The Department would not approve any further diversions from the Shawsheen River. The Merrimack River can be used with appropriate treatment. No further legislation would be required to divert from the Merrimack River.

If there is any additional information you desire please do not hesitate to request it.

Very truly yours,

George J. Coogan, Director
Bureau of Water Supply
and Water Quality

Item 10

Equipment Purchased Out of Capital Outlay:
(1/1/73 thru 6/30/74)

- 1 — One Half Ton Utility Truck.
- 1 — Two Way Radio.
- 1 — Ingersoll Rand Jackhammer.

Item 11

Water Restrictions May 24, 1973

Water restrictions were put into effect curtailing all lawn watering and pool filling except between the hours of 6:00 P.M. and 8:00 P.M., on the even street numbers on the even calendar dates and the odd street numbers on the odd calendar dates.

On June 20, 1973, a complete lawn watering ban was put into effect.

NOTICE

Due to the critical water shortage LAWN WATERING AND POOL FILLING will be allowed only between the hours of 6:00 P.M. and 8:00 P.M., on the even street numbers on the even calendar dates and the odd street numbers on the odd calendar dates.

NO POOLS WILL BE FILLED FROM HYDRANTS.

The Water Department seeks your utmost cooperation to conserve water so as to allow the above set policy to stay in effect. If, the above policy is not strictly adhered to then the Water Department will be forced to put on a Total Water Ban.

Item 12

Easement Road Well No. 14.

The Well House, for this No. 14 Well, was constructed during 1973. The Contract for Pumping Equipment was awarded to R. H. White Construction Company, Inc., of Auburn, Massachusetts.

Item 13.

The Tewksbury Water Department was formed under Chapter 61 of the Acts of 1951. This legislative act gave the Town of Tewksbury the right to establish a Water Department and in the same act called for the election of a Board of Water Commissioners consisting of three Commissioners.

At the 1974 Annual Town Meeting the townspeople voted to amend the Town-By-Laws, by adding Article X, which is the By-Law establishing a Department of Public Works.

Therefore, as of April 5, 1975, the Water Department will no longer be a separate department, it will then become a part of the Department of Public Works.

The Board of Water Commissioners hereby wish to thank the residents and voters of the Town for their cooperation, in the past, because without their support and cooperation we never could have completed all the work or projects which we have completed.

Also, we hereby wish Superintendent John T. Condon, the superintendent of the Department of Public Works, all the best of luck and success in his new position.

**Livingston Street
Recreation Area**

One Committee who's function since the year 1967 was to develop a recreation area, has proven that the Livingston Street Advisory Committee can still keep their "heads up high" for the contributions that each and every individual member has made in providing the Town with the only recreational facility in Tewksbury.

In writing this final chapter of the now dissolved Livingston Street Advisory Committee, it is difficult to speculate as to the final outcome of this recreational facility.

During the year 1975, the Livingston Street Recreation Area was the subject of much controversy and after a local investigation by the Board of Selectmen the matter was turned over to the District Attorney. The charges were thoroughly investigated by the District Attorney and many

local officials appeared before the Grand Jury relative to this investigation. At the present time all records have been returned with no indictments issued. Despite this fact, the 1974 Town Meeting voted to eliminate the Livingston Street Recreation Committee and to end seven years of dedicated work by the committee members.

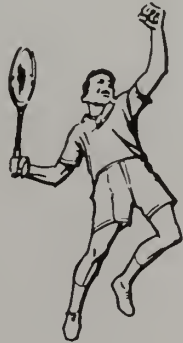
It should be obvious, even to the uninitiated, that financing the development of the Livingston Street Park was, and still is, and extremely complicated business and had to be approached only with continual hard work and planning. Planning is by no means an overnight activity. It requires much preliminary work involving the gathering of data on existing facilities and equipment, physical resources, finances and extent of public use of facilities.

Planning had to be flexible and regularly revised. Failure to take into account community growth and changing needs would have rendered our plan obsolete and would have ceased to make it a worthwhile instrument in our planning process.

Although this Committee's functions were depleted by Town Meeting's vote last year, we can only feel considerable pride for the accomplishments made over the seven years that we were associated with this development that is the playing area for hundreds of kids and adults each day.

We would be neglect if we did not thank the many people who, over the seven years, have supported our efforts in the developing of this facility.

In closing we would like to state that we will continue to work for the further development and growth of the Town's recreational needs. We will do this not with malice, but as we have always done - in the best interest of Tewksbury residents, young and old alike.



Salaries	241.44
Skating Rink	600.00
Maintenance	2,832.90
Softball Field	2,350.00
Bleacher	1,437.00
Advertising	71.25
Engineering	172.50
Equipment Rental	310.00
Garage Maintenance	664.59
Contract Work	18,776.29
Area Development	2,808.39
Lights	79.31
Youth Center Addition	12,976.00
Tennis and Baseball Light.	6,250.00
Miscellaneous	53.37
Balance	889.23
Upon termination of Committee	

Mapping Committee

The town of Tewksbury is engaged in a contract with Col-East Air Mapping to provide two foot topographical maps of the entire town. Up to date the progress with Col-East has gone very slowly. The original contract was to take a period of nine months from April 2, 1973, but because of several interruptions the contract had to be amended by the use of town counsel and the Mapping Committee. At this time the contract appears to be in order. Col-East is having a great deal of difficulty because of the terrain of the town, delaying the delivery of the complete town until November of 1975 rather than June as we were told earlier. The June delivery includes all of the southeast bounded by the Shawsheen River including the basin. The second delivery will encompass the north from route 38 and is scheduled for completion by August or September. The western portion of the town is due by November. This will conclude the entire mapping program.

Specifications are as follows:

SPECIFICATIONS FOR TOPOGRAPHIC MAPS AND INSTRUCTIONS

Topographic maps of the Town prepared at 1" - 100', having a 2' countour interval indicating all roads, (with spot elevations at all road intersections and areas of low relief plotted to a tenth of a foot), structures, bodies of water, rivers, streams, marshes, railroads, etc.

All elevations to be on the Massachusetts Mean Sea Level Datum of 1929.

All aerial photography shall "meet or exceed" the "National Map Accuracy Standards" for both horizontal and vertical control.

All structures will be shown on maps in order to provide an up-to-date structure inventory for planning and assessment purposes.

Full color stereo coverage of the entire town including a new photo index.

Schematic wetlands overlay showing all low or marshy areas either as symbolized on the individual map sheets or platted on the overall town street map.

The preparation of a town road map at a scale of 1" = 400' indicating all streets, bodies of water, and municipal buildings. One thousand (1,000) copies to be delivered.

The Town shall receive original mylars of all maps and plans together with reproduction rights of the negatives of the actual flight.

ADDENDUM TO SPECIFICATIONS FOR TOPOGRAPHIC MAPS

1. Horizontal control to be to second order accuracy, vertical control to be to third order accuracy; and all mapping shall meet or exceed the National Map Accuracy Standards. A minimum of 20 control points to be permanently left in the town; said points to be at the discretion of the engineer and town mapping committee.
2. Full color stereo.
3. The wetlands overlay shall conform to the town of Tewksbury flood plains zoning, elevation is to be shown on the individual map sheets.
4. Col-East will also furnish infra red photography in black and white.



General Information
Superintendent's Report School Committee
Staff List
Enrollment by Schools
Shawsheen Regional Vocational Technical School

EDUCATION

School Department General Information

SCHOOL VACATIONS

Open January 6, 1975 Close February 14, 1975

Vacation One Week

Open February 24, 1975 Close April 18, 1975

Vacation One Week

Open April 28, 1975

All Schools Close June 25, 1975

School Opening - September 3, 1975

NO SCHOOL ANNOUNCEMENTS

Schools will be closed only in the case of severe inclement weather. The schedule of no school signals in effect for the school year follows:

A series of 3 sets of 2 blasts (2-2-2) on the horns at the State Hospital and the Tewksbury Fire Department indicate no school at the following times for the groups indicated.

6:45 — No School All Schools

7:45 — No School — Elementary Schools Only.
(Grades 1-6)

Announcements relative to closing schools for inclement weather will be carried by radio stations WRKO, WCAP, WLLH, WCCM and WHDH.

Please do not call the Police Station or the homes of the Principals or Superintendent of Schools for no school announcements. No information will be given over the telephone. Listen to the radio for any "No School" announcements.



First Day!

EDUCATIONAL AND EMPLOYMENT CERTIFICATES

Every person from 14-16 years of age must have an employment certificate or permit and those between 16-18 years of age must have an educational certificate before starting work. These certificates and permits may be obtained from the offices of the Superintendent of Schools, the High School Principal, and Mrs. Loella F. Dewing of the School Committee. When one makes application for a certificate (or "working card") he must apply in person and bring birth certificate and report of last grade attended.

AGE OF ADMISSION TO SCHOOL

All children born as of January 1, 1970 are eligible to attend first grade in the coming fall term.

All children born as of January 1, 1971 are eligible to attend kindergarten in the coming fall term.

No entrance tests for children under the age requirement will be given.

SCHOOL COMMITTEE

Term Expires

Dr. Joseph W. Lipchitz, Cardigan Rd.	1976
H. Bailey Trull, Jr., River Rd.	1976
Edward L. Irwin, Shawsheen St.	1977
James E. Sullivan, Main Street	1977
Thomas L. Nawn, Martha Ave.	1975

ORGANIZATION

Dr. Joseph W. Lipchitz, Chairman
H. Bailey Trull, Jr., Vice-Chairman
Edward L. Irwin, Secretary

Superintendent of Schools

John W. Wynn

Assistant Superintendent for Instruction

Dr. Edward J. Farley

Assistant Superintendent for Business

John F. Ryan

Office: Loella F. Dewing School

Office open from 8:00 a.m. to 4:30 p.m. except Saturday. The Superintendent may be seen at his office by appointment.

Telephone 851-7347

Secretary: Mrs. Thelma Whitehouse

SCHOOL PHYSICIANS

Edward F. Duffy, O.D.	851-2857
Felipe Novo, M.D.	851-7792
Philip McLaughlin, M.D.	851-7082
George Ryan, M.D.	851-7321

SCHOOL NURSES

Mrs. Ora MacLaren, R.N.	
135 Livingston St., Tewksbury	851-2198
Mrs. Rachel Killeen, R.N.	
778 Main St., Tewksbury	851-7457
Mrs. Doris Osterman, R.N.	
65 Whipple Road	851-6229
Mrs. Louise Gearty, R.N.	
5 Munroe Circle, Tewksbury	851-2590
Mrs. Dorothy Gerrard, R.N.	
44 Fiske St., Tewksbury	851-6129
Mrs. Charlotte Sargent	
425 River Rd., Tewksbury	851-6504
Mrs. Yvonne Hall	
1011 Livingston St., Tewksbury	851-6668

School Committee

Dr. Joseph W. Lipchitz, Chairman

The duties and responsibilities of a school committee are time consuming and demanding. The rewards of our efforts, however, are constant and enduring. The opportunities to work closely with Tewksbury's dedicated staff, coupled with the support of the community for quality education, are most gratifying.

After a slow start, the place of the construction of the additions to the Heath Brook, Shawsheen, and North Street Schools, has increased to the point where the contractor assures completion in time for the opening of schools in September 1975. Fortunately, the new contractor who took over from the original contractor who defaulted, has had the men and materials to proceed rapidly.

In the meantime, we have been more than pleased with the cooperation of the staff who have not only accepted the inconvenience of some classes in cafeterias and gymnasiums, but have provided positive learning environments. Needless to say, everyone is looking forward to the opening of the new permanent facilities that will provide classrooms, media centers, and indoor physical education facilities for our kindergarten and elementary pupils.

The committee is very conscious of the inflation that is affecting all of us, and especially as it relates to the school budget. We are striving for quality education, while keeping a close watch on costs. The mandates of Chapter 766, which requires effective programs for children with special needs, have to be met under state law. The need for new personnel that this law requires cannot be avoided, but the committee is diligently working to keep any other new positions to a minimum.

Chapter 766 requires that youngsters with special needs be evaluated and an educational plan drawn up that provides help in servicing the need. Thus the staff has been spending a great deal of time and effort in organizing the procedures for evaluation, completing the many and varied state forms, and implementing programs that are both cost conscious and educationally effective. In each case the parent works closely with the staff and the cooperation has been excellent.

In conclusion, may I thank my colleagues on the school committee, and the staff who are working so diligently for the youngsters of our town.

Report of The Superintendent of Schools

JOHN W. WYNN

To the Honorable School Committee
and Citizens of Tewksbury:

Herewith I am privileged to submit my tenth annual report as Superintendent of the Tewksbury Public Schools. Many things have occurred in our schools during these ten years. Most important of these has been a complete reorganizing of educational programs for children. School enrollments have increased 2432 students since 1965. Of this number 550 young people are enrolled in kindergartens, which leaves a net increase of approximately 1880 students in Grades 1-12. An additional 180 Tewksbury students attend Shawsheen Technical School. (within the next two years approximately 360 students will attend Shawsheen Tech in Grades 9-12 as full time day students). We estimate an additional 240 Tewksbury students attend private or parochial schools outside of Tewksbury.

With the lower birth rates it appears that our enrollments will average about 515 students per grade, whereas presently they average about 575 per grade.

What this means is that Tewksbury has reached its peak in school enrollment and now can concentrate on lower class sizes and more individualized instruction. It also means that we can begin to see the "end of the road" with our school housing problems. Our proposed new high school, with the additions presently under construction for the North Street, Heath Brook and Shawsheen Schools should meet our school building needs and allow us to finally close the Foster, Ella Flemings and Old Shawsheen Schools for student attendance. This has been a long term goal which we can achieve with the construction of our new high school.

In ten years our per pupil cost has increased from approximately \$400 per student to \$1,000 per student, which averages about \$60 per year. Most of this increase is reflected in higher salaries and greatly improved educational programs, along with increased costs for supplies and building maintenance.

Some of the improvements in educational programs offered to our students are

More flexibility in courses at the Junior and Senior High Schools Courses are offered with high interest value as well as for career development whether for further education or the world of work. Most subjects are organized over 5 levels of ability for greater flexibility in scheduling according to the needs and capabilities of the student. This leads to greater individualization of each student's program.

Reading has been given priority at all levels, kindergarten through grade 12. At the elementary school level our reading program has been completely changed to an approach which is as closely individualized as is practical and fiscally responsible. Reading is required of all Junior High School students whose achievement indicates he will be helped with more intensified training in reading. At the Senior High School courses in reading and study habits are now an elective subject.

Health and Values Clarification Programs and courses are included in the curriculum at the elementary, Junior High and Senior High Schools. This includes individual personal health, as well as community health, emotional health and development, and value judgments in terms of every day living. Depending upon the grade level, health topics are introduced appropriate with the age as well as the physical and social development of the students.

The Mathematics Program has been completely re-designed at all grade levels. Individualization in teaching techniques and a complete updating of Math programs and materials has been achieved. Computer-Math and the use of computers are a part of Math classes at both the Junior and Senior High Schools. Emphasis is on computational skills and mathematic reasoning. This is evident at grade levels as low as first grade and continues through grade 12. At the High School we have our own computer and offer courses in computer science.

Report Cards have been completely changed at all grade levels. Emphasis has been placed on more meaningful reporting to parents with anecdotal reports as well as letter grades or more comparable method for indicating student achievement. Parents are given the opportunity to respond in writing to reports for elementary students. Permanent copies of all report cards are provided for parents each marking period.

Library Services and Audio-Visual Materials have been a real priority of all recent school committees. All elementary schools will have professional library services available in September. Thousands of library books have been purchased over the last eight years with about \$100,000 spent on library books. Some of this money has been available through funds from the federal government - Title II of the Elementary and Secondary Education Act. Along with library books we have expended a like amount of money for audio-visual and video equipment and materials. All these media and library services are a crucial part of our instructional programs.

Pupil Services have developed to be one of the most forceful adjuncts to our total educational program. Recent legislation Chapter 766 of the General Laws mandates many services that we have been providing Tewksbury students with "special needs." These special needs range from learning disabilities, physical handicaps and psychological problems to superior students requiring enrichment and advanced studies. The age group covers pre-school youngsters from age 3 through 21 years of age. Even though we have offered many of these special needs to youngsters in the past, adoption of a program to meet the state guidelines for student identification, testing, program planning and implementation has added approximately \$250,000 over two years to the School Committee budget.

The School Committee, as well as all citizens of the community, are very concerned with the in-

creased costs which are being passed on by the commonwealth of Massachusetts or Federal Government. Many of the programs which are responsible for substantial increases in the School Budget, as mentioned with reference to Chapter 766 above, have been mandated by the State Legislature and do not carry with them additional state reimbursement.

I feel that we no longer can raise school costs without a more equitable distribution of State funds to the cities and towns in the Commonwealth with low evaluations and a high percentage of school attending children. We must all be aware of legislation which will improve the situation and ask that it be supported through of local Representative and State Senator. In every instance I have found the Representative and Senator to be extremely interested in better education for the children in the Commonwealth and most cooperative in assisting in every way to pass legislation to benefit the children and the taxpayers of Tewksbury.

I wish at this time to express my appreciation to my two Assistant Superintendents, Dr. Edward J. Farley and Mr. John F. Ryan for their invaluable guidance, assistance and work in their respective roles. To all the principals, assistant principals, teachers, clerical, and custodial staffs, as well as the school food service workers, and all employees in the department, we all owe our deep appreciation. The Tewksbury Public Schools could not function without the teamwork of all of these people who in actuality provide for our children what we feel is a first class education at a cost which is consistent with the Town's ability to pay.

The members of the School Committee have given generously of their time, talents and efforts in pursuit of providing the best possible education for the children of Tewksbury. The work of the School Committee deserves the appreciation and respect of every citizen - for theirs is labor without reward - except the reward of a better educated youth. To the other town officials, parent advisory groups, civic and fraternal groups - all who have helped to provide quality education in Tewksbury, I extend my sincere appreciation and thanks.





Lawrence McGowan
Principal
Memorial High School

RETIRED
1947
1974



GRADUATION



FIELD DAY AWARD
4th OF JULY





D.E.C.A. Student of the Year Award

CURRICULUM & INSTRUCTION STAFF DEVELOPMENT

*(Dr. Edward J. Farley
Assistant Superintendent)*

The continued education of teachers, while on the job, is an important function of every school system. The training is usually available in two ways.

First, the college and university graduate schools offer a range of courses which relate to degree and certification programs. These are usually general courses which have generic titles such as, "Mathematics in the Elementary Schools," and "Reading Methods for Secondary Schools." These courses tend to complement similar offerings geared to the undergraduate student programs.

Secondly, school districts themselves offer programs, workshops, and short term institutes, which are based on the expressed or felt needs of an administrator, teachers, or supervisory personnel. These learning experiences tend to focus on a problem, or set of problems that a school district is interested in solving.

The Merrimack Education Center, located in Chelmsford, serves twenty surrounding communities as a vehicle for educational services, cooperation and innovation. It was established by Title III funds in 1966 and, in addition to state and federally funded projects, it operates through financial

support from school districts in the region. One of its programs is involved with staff development. The courses are located in various schools in late afternoons and evenings, and are open to all teachers and administrators in the region.

This program began during the 1971-72 school year. Nearly six hundred elementary and secondary teachers and administrators from more than twenty local communities participated. Most elected to receive graduate credit through Fitchburg State College for successful completion of many of these courses.

Each year a Needs Assessment is distributed to teachers and administrators to ascertain the changing needs of each school system and the region. The results of the Needs Assessment are evaluated by an In-Service Commission. Each school system in the region has an administrator on this commission. The group meets periodically to share information relating to local and regional Staff Development programs and courses, to act as a two-way communication link regarding needs assessment data, and set policy for regional staff development programs.

Fifty-eight Tewksbury staff members enrolled in the courses sponsored by the Merrimack Education Center in 1974. The courses offered were: Creative Use of Media, Enrichment Activities in Environmental Education, Using System Approaches in the Schools, Science Curriculum Improvement Study Workshop, The Communication of Educational Information, Workshop on Individualizing Reading Programs, Health Education, Measurement of Intelligence — Wechsler, Measurement of Intelligence — Binet, Individualizing in Elementary School Mathematics, Teaching Children with Learning Problems, Focus on the Difficult Student, Collecting Bargaining in Public School Education, A Practical Approach to the Middle School, Alternatives in Special Education, Using Instructional Innovation, and Reading Instruction in the Middle School.

In 1974 the Merrimack Education Center assisted the Tewksbury Public Schools in offering a course focusing on alternative programs for integrating special education students. Twenty-five Tewksbury staff members, including principals, assistant principals and special educators participated. Emphasis was placed on local practices and implementation strategies, especially as affected by Chapter 766. The workshop was complete with a media-oriented approach, and the format included small group, individualized and independent study, readings, discussions, and problem solving sessions.

During the year forty-five Tewksbury elementary teachers and specialists participated in a

course in developing skills for the affective classroom. The course was conducted by two members of SHARE, Inc., with the Tewksbury Health Education Coordinator serving as a resource consultant. In order to facilitate affective learning and growth teachers and specialists concentrated on making use of the classroom experience to enrich the child's understanding of himself as a person. Participants had the opportunity to share their ideas and opinions. The fifteen week course focused on four major areas, - Effective Communication, Cooperation and Competition, Conflicting Needs, Wants and Values, and Problem-solving Models.

Only a few years ago teachers and administrators were limited mostly to college and university offerings to advance their skills. The local and regional courses now offered in Tewksbury and in the region are not only generally geographically more convenient, but, more importantly, they are geared more to meeting the actual needs of teachers in a practical way.

FIELD STUDIES PROGRAM CENTER SCHOOL (William Tsimitsos, Principal)

During the school year, September 1973 - June 1974 our Center School, with school committee approval, experimented with an educational program in conjunction with Lowell State College.

The program, conducted in four sixth grades, placed two Lowell State graduate students in a classroom, along with an experienced teacher for the purpose of expanding the educational experiences and options of the children under their supervision.

NATURE OF THE PROGRAM

The Field Studies Program in Elementary Education consisted of two six week summer sessions and a year of full-time teaching and study. Summer sessions consisted of intensive workshops on educational environments, curriculum materials, and instructional techniques. The year program involved full time classroom teaching as a member of a three person team, participation in workshops related to the needs and tasks that program participants encounter while teaching, and independent study of educational issues and problems.

The program can be partially described by delineating the groups and activities in which participants engaged. Each participant belonged to the following groups:

- (1) *Teaching Team*: Three or four program participants working in a collegial relationship were responsible for the education of a classroom of children in grade six.(2)
- (2) *School Group*: Groups of teaching teams functioned together as mini-schools within each participating school. Each mini-school was in turn part of the larger school and each program participant had the full rights and responsibilities of a teacher in his (her) school.
- (3) *Educational Issues Group*: Each student participated in a 8 - 10 person group for the entire year. In this seminar students (1) had an opportunity to maintain close contact with students in every other classroom in the program and thus had an opportunity for the sharing of ideas and materials; (2) explored ideas about education, clarified personal and professional needs, and integrated the learning experiences they were having; (3) began to learn how to analyze the process of teaching and learning.
- (4) *Curriculum Groups*: Participants took a variety of eight-week workshops designed to provide them with the curriculum materials and instructional techniques necessary to achieve competency as teachers. Some examples of workshops offered were: creation of language arts materials, techniques of creating science curriculum, reading and phonics, arithmetic education, mathematics manipulatives, geometry and game theory for the elementary school, improvisational drama, visual arts, social studies curriculum, and environmental education.
- (5) *Seminar Groups*: Participants and faculty met in small groups to discuss topics of interest, Seminars may meet occasionally and may last as long as a year. Examples of seminars offered include curriculum theory, alternative models of education, philosophy of education, value clarification and moral development, the city as a learning environment, classroom discipline, learning disabilities, the difficult child, and developmental psychology.
- (6) *Individual Conferences*: Program participants met individually with faculty for periodic supervision and counseling, for discussion of individually arranged independent study courses, and for aid in lesson planning and curriculum creation. Independent study projects varied from reading courses on topics such as urban education or the open classroom to curriculum design projects on mapping or poetry to action projects such as beginning cross-age tutoring projects and devising strategies for involving parents more actively in the life of the school.

The Field Studies Program in Elementary Education can be further described by listing the activities in which participants engaged. Some activities were: teaching children; taking children on field trips; meeting with fellow team members for planning, examining teaching, and discussing children; meeting with faculty; observing classes; participating in curriculum groups and seminars; participating in individual and group supervision; visiting schools, school materials supply houses, curriculum development agencies, and educational conferences; designing instructional activities; creating curriculum materials, and pursuing independent study.

Our sixth grade students benefited, I believe, from the exposure of having three teachers in the classroom. Each teacher had strengths that they could explore with children, thus enriching the entire learning climate. Individual attention to specific student needs was more abundant as the classroom teacher-pupil ratio was automatically decreased.

During the regular school day all standard curriculum areas such as Reading, Math, English, Science, etc. were worked on by our students and teachers. In conjunction with these and other areas students were encouraged to examine their feelings and asked to express their own thoughts relative to problem areas that were encountered.

As a result of Lowell State College's reorganization, it was determined that this particular program would be discontinued for the time being.

As with any new program our students and teachers have been involved in some activities which were more successful than others. This program had its' strengths and weaknesses. However if we sincerely believe in the broad dimensions of learning the dynamics of any activity allows us to transform that involvement into a positive learning experience.

HEALTH EDUCATION

(*Sal Gallio, Health Coordinator*)

Long before the legislature enacted Chapter 753 requiring the instruction of Health Education in the Public Schools, both the Tewksbury School Committee and the Central Administration recognized the need for a coordinated, sequential Health Education Program in the Tewksbury Schools.

Pilot implementation of such a program began at the elementary level during the 1973-74 academic year. Formal instruction in Health Education in grades K-6 and at the Junior High level was initiated this past year. The Senior High program will begin in September of 1975.



The curriculum in Health Education is organized into 9 basic strands which are in turn divided into substrands. Some aspects of each strand are treated on a K-12 basis. Some substrands, however, may not be treated until grades 4-6, or even 8-10. Others that begin in K-3 terminate in grades 4-6. The nine basic strands include: Mental/Emotional Health, Interpersonal Relationships, Growth and Development, Personal Health Practices, Disease Control, Psycho-sociological Problems, Consumer Health, Environmental Health and Safety and First Aid.

General goals of the curriculum include providing students with:

experiences which foster the growth of a positive self image.

increased understanding of their growth and development.

needed help in making value judgements and decisions relevant to how they may live effectively with their fellow human beings.

opportunities to discuss problems of interest to them; to assess values of others; and to identify with adults directly interested in the problems of their age group.

experiences which foster the discovery and development of their own humanness.

necessary information regarding crucial health problems, such as nutrition, obesity, mental health, alcoholism and self-medication, smoking, and communicable, chronic and degenerative diseases.

assistance in developing critical thinking and decision making skills.

a critical attitude toward advertising of health services and products.

a sense of personal health responsibility.

GUIDANCE REPORT

(*Francis Sheehan, Director*)

I herewith submit the annual report of the Guidance Department for the Tewksbury Public Schools. This year there will be three sections.

The Junior High School Program
Tewksbury Memorial High School
College Placement Report
Report of the Evaluation Committee
The New England Association of
College Secondary Schools

At the elementary level, Health Education is taught by all classroom teachers and most children receive formal instruction at least twice per week throughout the year. Use of various kits, and special materials in grades 1-4 allow greater student-student, teacher-student interaction and provide activities to develop self-awareness, self-understanding and self-acceptance. Through workshops during the present year, teachers of grades 5 and 6 were introduced to techniques which will aid in carrying the students' learning to the level where the subject matter of Health Education can be related to the lives of students - their interests, attitudes, concerns, feelings and behaviors. Certain special programs associated with personal hygiene and dental care have been offered to elementary pupils each year by our dental hygienist and nursing staff.

The Junior High School program, offered to all grade 8 students, meets twice each week for one semester. Taught by Mr. Albert Bradley, a certified health educator, this course focuses on the problem solving decisions and relies heavily on value clarification and group process techniques. Emphasis is not so much on the retention of facts, but on the use of information in concert with ones' attitudes and values in making health related decisions.

The Senior High School program in Health Education will be implemented in September of 1975. This course, focusing on human behavior, psychosociological problems, human ecology, consumerism, and other contemporary health issues will be taught by two of our present certified staff members - Mrs. Helen Thresher and Mrs. Nancy Billings. With the addition of this program, the Tewksbury Schools will not only be in compliance with Chapter 753, but will have the rudiments of a most unique and worthwhile program.

Much impetus in building the present curriculum was provided by the Tewksbury Human Relations Committee, the Parent Advisory Committee, and the Tewksbury Board of Health. The administration and staff at all levels have received the burden of a new curriculum enthusiastically and are especially responsible for any success. Some of our teachers have taken courses and attended workshops and seminars in order to gain the expertise required to teach a modern Health Education program, while the administration has worked diligently at scheduling, planning workshops, etc. in order to offer our students an adequate Health Education experience.

1. Junior High School Program

The Junior High School Guidance Program is a vital part in helping young students bridge the gap between elementary and high school levels. Students need to understand themselves if they are to enjoy learning and to know how to pursue their own interests and become independent learners.

As counselors, we spend most of our time helping these young people plan their educational and vocational futures. We help them obtain the information they need, think it through, and make decisions. Our aim is not to tell them what to do, but rather to assist them to develop within themselves the ability to make their own decisions. Counseling is a basic part of the pupil's Junior High education.

We work with teachers and parents to establish and maintain open lines of communication. Conferences on an individual basis are always welcomed to involve parents in a cooperative effort in the best interests of their children.

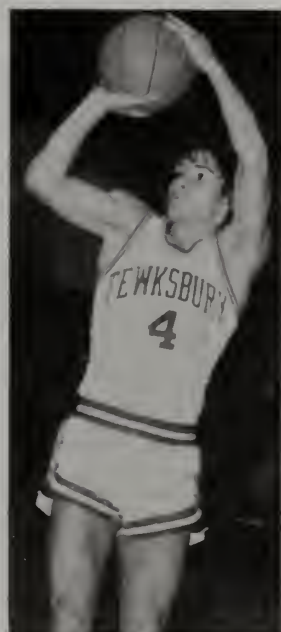
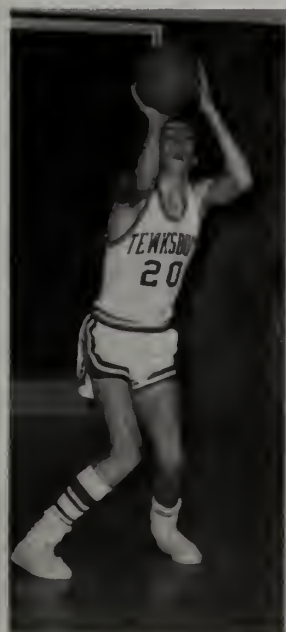
We also spend much time administering and interpreting achievement test results. It is important to relate these scores to a student's progress in school and to his personal goals. Another important activity that we all look forward to each spring is the open house for sixth grade students and their parents. We want these students to understand the traditions, activities, and standards of the school. They have time to meet the principals, counselors, and teachers, enjoy an informative program, and tour the building itself.

Many of our eighth grade students make the decision to apply to the Shawsheen Technical High School. This is a lengthy process which involves a great deal of effort on the part of the applicant. Each one must complete an application form, take the Differential Aptitude Test, and be interviewed by a counselor from the technical school. Unfortunately, not all applicants are chosen, but this year at least 125 students will receive training from the school.



Athletic Report





Team Effort



2. Tewksbury Memorial High School College Placement Report

A significant aspect of the high school program is college placement. Please find below a list of colleges, universities, technical schools and nursing schools that accepted members of the Class of 1974.

Less Than 4-Year Colleges

Burdett
Endicott Junior College
Essex Agricultural School
Franklin Institute
Graham Junior College
Lawrence Memorial Hospital School of Nursing
Lowell General Hospital School of Nursing
Massachusetts General Hospital
Middlesex Community College
New England Aeornautical Institute
Northern Essex Community College
North Shore Community College
Seminole Junior College
Windham Hospital School of Nursing

Four-Year Colleges and Universities

Bentley College
Boston College
Boston University
Berklee College of Music
Case Western Reserve, Ohio
Clarkson College of Technology, New York
Duke University, North Carolina
Franklin Pierce College, N.H.
Gordon College
Lesley College
Lowell Technological Institute
Loyola Univeristy, Illinois
Massachusetts College of Art
Massachusetts Maritime Academy
Merrimack College
Northeastern University
Ohio State University, Ohio
Southeastern Massachusetts University
State College at Boston
State College at Bridgewater
State College at Fitchburg
State College at Framingham
State College at North Adams
State College at Salem
State College at Westfield
State College at Worcester
Suffolk University
Tufts Univeristy
University of Kansas
University of Maine at Orono
Univeristy of Maine at Farmington

University of Massachusetts, Amherst
University of Michigan
University of New Hampshire
University of Vermont
University of Virginia
Wentworth Institute
West point, U.S. MILITARY ACADEMY
Wilson College

Since financial aid is a must for many, particularly in times such as these, it seems fitting to give recognition to individuals and organizations who have given scholarships to members of the Class of 1974 and other graduating classes.

Therefore we would like to give special thanks to the following for their interest in our students.

The AVCO Scholarship
The Demoulas Scholarship
Tewksbury - Wilmington Elks Scholarships
Tewksbury - Wilmington Emblem Club Scholarship
The Tewksbury Fire Fighters Scholarship
The Wilmington Ford Sales, Inc. Award
Tewksbury High School Band Loyalty Award
The Tewksbury Jayceettes Award
Tewksbury Junior High School Student Council
George Kyricas Track and Field Scholarship
Lowell Women's Republican Club Scholarship
Lions Club Scholarship
National Honor Society Scholarship
Maluin G. Rogers Scholarship
Rotary Scholarship
Eugene Saunders Memorial Award
Senior Class Scholarship
John J. Sheehan Memorial Scholarship
John G. Smith Memorial Scholarship
Tewksbury Teachers Association
Teen Theater Workshop
Tremblay Award
Tewksbury Youth Baseball League Award

3. Evaluation Report

As you know, Tewksbury Memorial High School was evaluated by The New England Association of Colleges and Secondary Schools in March of 1974. Following are suggestions that were made by the visiting committee and the departments plans to implement them.

The Guidance Department was commended among other things for it's efforts to function effectively despite a heavy case load.

Its dedication and concern for their counselees.

The effective college placement activities and the department members involvement in related professional organizations.

The most important recommendations that were made dealt with the necessity of additional counselors and clerical help.

An area where the committee felt there was a need for further development was career education. The school administration is aware of this need and a real effort is being made to improve our offerings. Presently, a grant is being written th The Max Ed Director and Guidance Director for Federal Aid in regard to Career Education.

In compliance with The Visiting Committee's suggestions we will also be working in the following areas.

1. Expansion of Group Guidance Procedures because of the case load.
2. Extension of the follow-up information to two years beyond graduation.
3. A revision of the school profile to accompany the transcripts of college bound students.

Conclusion

It has been a busy year, but one that we feel was most productive. We look forward to new and challenging programs in the future.

Staff

DECEMBER 31, 1974

CENTRAL OFFICE

- John W. Wynn, M.Ed.
Superintendent of Schools
- Edward J. Farley, Ed.D.
Assistant Superintendent for Curriculum and Instruction
- John F. Ryan, M.Ed.
Assistant Superintendent for Business
- Thelma Whitehouse
Executive Secretary
- Albert R. Kinnon, III, B.S.A.
Administrative Assistant
- Barbara Tanner
Secretary
- Ann Duncan
Financial Clerk

MEMORIAL HIGH SCHOOL
320 Pleasant Street

- William DeGregorio, M.A. Principal
- Joseph Crotty, M.A. Assistant Principal
- Anthony Romano, M.Ed. Assistant Principal
- Irene Maliszewski Clerk
- Dorothy Gendall Clerk
- Doris Farwell Clerk
- Catherine Risteen Clerk
- Patricia Boucher Clerk
- Marjorie Kelley Clerk
- Judith Colman Census Clerk

Teachers

- Mary Crossley, M.A. . . .English Depart. Head
- Carole Acone, B.S. English
- Elizabeth Ahonen, M.A. English
- Debra Cameron, M.A. English
- Marion Charkoudian, M.A. English
- Joan Kelley, M.A. English
- Linda Novelli, M.Ed. English
- Andrew Pappathan, M.A. English
- Susan Patterson, B.A.Ed. English
- John Perreault, M.A. English
- Karen Roper, B.A. English
- Barry Sheehan, B.S.Ed. English
- Casmira Simeone, M.A. English
- Sheila Walsh, B.A. English
- Jacqueline Zorkers, B.A. English
- Warren Bowen, M.Ed. Social Studies Depart. Head
- Walter Angelo, M.Ed. Social Studies
- Susan Bayard, B.A. Social Studies
- Sieger Canney, M.A.T. Social Studies
- John Corbett, M.Ed. Social Studies
- Robert Fiske, B.S. Social Studies
- Elisabeth Gaffney, M.Ed. Social Studies
- James Kastritis, B.A. Social Studies
- Christos Koumantzelis, M.Ed. . . . Social Studies
- Robert MacDougall, M.A. Social Studies
- Leo Montebello, M.Ed. Social Studies
- Bryce Collins, M.Ed. . . . Math. Depart. Head
- Joseph Callery, M.Math. Mathematics
- Ronald DeSilva, M.Math. Mathematics
- George Economou, B.A. Mathematics
- Maureen MacNicholl, B.A. Mathematics
- Cynthia Onoroski, B.S.Ed. Mathematics
- Patricia Nemeth, B.A. Mathematics
- Eileen Reilly, M.Ed. Mathematics
- Gerald Rideout, M.A.T. Mathematics
- Elsie Piacentini, M.Ed. . . Science Depart. Head
- John Clarke, M.Ed. Science
- Michael Daley, M.Ed. Science
- Richard Gropman, M.A. Science
- James Jackson, B.S. Science
- James Lennox, M.S. Science
- Wade Longley, M.Ed. Science
- Kathleen Mofield, B.S. Science

Anthony Sanderson, M.A. Science
 David Williams, B.A. Science
 Frances Calcagni, M.A. Foreign Lang. Depart. Head
 Leo Frechette, M.A. Foreign Language
 Joseph Lemieux, B.A. Foreign Language
 Mary Sullivan, M.A. Foreign Language
 Fred Valerio, M.Ed. Foreign Language
 Norris O'Brien, B.A.Ed. Indust. Arts Depart. Head
 Dana Andrews, B.S.Ed. Industrial Arts
 Frederick Farrar, B.A. Industrial Arts
 Paul Sales, B.S. Industrial Arts
 Joseph Corrao Industrial Arts
 Helen Thresher, B.S.Ed. Nurse-Educator
 Barbara Mersereau, M.S. Home Economics
 Lynda Turner, B.S. Home Economics
 Elsie Guyer, B.S.Ed. Business Educ. Depart. Head
 Priscilla Betses, B.S.Ed. . . . Business Education
 Robert deGaravilla, M.Ed. . . . Business Education
 Mary DiSanzo, B.S. Business Education
 Jean Fahlbeck, B.S. Business Education
 Kent Forty, B.S.Ed. Business Education
 Elizabeth Lefthes, B.S. Business Education
 Anita MacDonald, M.Ed. Business Education
 Robert Paysnick, M.B.A. Business Education
 Lyn Wanagel, B.S. Business Education
 Sharon Quigley, B.F.A. Ed. Art
 John Voss, M.S. Art
 Walter Chapin, B.Mus. Music
 Michael Ablove, M. Ed. Distributive Education
 Jane Roche, M.A. Max-Ed Coordinator
 Charles Hazel Director of Athletics
 Robert Aylward, M.A.. . . . Physical Education
 Nancy Billings, B.S. Physical Education
 Robert McCabe, M. Ed. Physical Education
 Bonnie Roberts, B.S. Physical Education
 Susan Scofield, B.S. Physical Education
 Robert Vadeboncoeur, M. Ed. Physical Education

Non-faculty

William Cuskey Custodian
 William Shepard Custodian
 David Greene Custodian
 Francis Pierce Custodian
 Dorothy Lavallee Matron
 Thelma Palmer Manager
 Phyllis Boumel Lunchroom Worker
 Muriel Ellis Lunchroom Worker
 Judith Connolly Lunchroom Worker
 Agnes Fowler Lunchroom Worker
 Marie Heffron Lunchroom Worker
 Dorothy O'Brien Lunchroom Worker
 Marion Parevoliotis Lunchroom Worker
 Helen Shattuck Lunchroom Worker
 Therese Harrington Lunchroom Worker
 Marion Martorella Clerk
 Barbara Bowden Clerk

JUNIOR HIGH SCHOOL 10 Victor Drive

Richard Griffin, M. Ed. Principa
 Antonio Terenzi, C.A.G.S. . . . Assistant Principa
 George Abodeely, M. Ed. . . . Assistant Principa
 Norman Marble, B.S. Ed. . . . Assistant Principa
 Marion Morris Clerk
 Barbara Fales Clerk
 Dorothy Doherty Clerk
 Ann Sexton Clerk

Teachers

Robert Manzi, M. Ed. English Dept. Head
 Jason Andrews, M. Ed. English
 Cathy-Ann Beattie, B.A. English
 Anthony Blandini, B.A. English
 Henri Dufour, M. Ed. English
 Joan Ford, B.A. English
 Joyce Gitman, M. Ed. English
 Lola Grillo, B.B. Ed. English
 Linda Hair, B.A. English
 David Mullen, B.A. English
 Margaret Murphy, M. Ed. English
 Mary Murray, M. Ed. English
 Paul Neily, M. Ed. English
 Robert O'Keefe, M. Ed.. . . . English
 Charles Ryan, M. Ed. Math. Dept. Head
 Sandra Barnett, B.S. Ed. Mathematics
 Eleanor DiPaolo, B.A. Mathematics
 Annina Faraci, B.S. Mathematics
 Sharlene Locker, B.A. Mathematics
 Roger Pilat, B.S. Mathematics
 John Porter, M. Ed. Mathematics
 John Regan, M. Ed. Mathematics
 Michael Sullivan, B.A. Mathematics
 Diane Tardiff, B.A. Mathematics
 Robert Wood, B.S. Mathematics
 Kenneth Young, M. Ed. Social Studies Dept. Head
 John Donoghue, B.S. Social Studies
 Stephen Catalano, B. A. Social Studies
 Charles Ellison, M.A. Social Studies
 Anne Harrington, B.A. Social Studies
 Patricia Koravos, B. A. Social Studies
 James LeClairm M. Ed. Social Studies
 Dennis McGadden, B. S. Social Studies
 William Piscione, M. Ed. Social Studies
 Stephen Prodanas, M.A.T. Social Studies
 Donald Stewart, B.S. Ed. Social Studies
 Warren Yaeger, B.A. Social Studies
 Alfred White, M. Ed. Science Dept. Head
 Kenneth Bowers, B.S. Science
 Cheryl Carl, B.S. Science
 Michael Cronin, B.S. Science
 Louis Garceau, B.A. Science
 Mary Herlihy, B.A. Science
 Patricia Lannon, B.A. Science

Judith O'Keefe, B.A.	Science
Richard Olsen, B.S.	Science
Glenn Osterman, M.A.T.	Science
Wayne White, B.S.	Science
Richard Zbieg, B.S. Ed.	Science
Albert Bradley, M. Ed.	Health
Anne Flood, B.A.	Foreign Language
Claire Piscione, B.A.	Foreign Language
Maureen Rideout, B.A.	Foreign Language
Melanie O'Neill, B.A.	Business Education
John Chute, B. Ed.	Induatrial Arts
John Chute, B. Ed.	Industrial Arts
Philip DeRose, B.S. Ed.	Industrial Arts
John Jarek, B.S.	Industrial Arts
Roger Jubinville, B.S. Ed.	Industrial Arts
William McAuley	Industrial Arts
Walter Mackey, M. Ed.	Industrial Arts
Linda Baum, B.S.	Home Arts
Gail Clark, B.S.	Home Arts
Mary J. Laffey, B.A.	Home Arts
Jeanette Sanford, M.S.	Home Arts
Roger Lorrey, M. Ed.	Special Class
Philip Nyren, M.A.T.	Art
Donald Sullivan, M. Ed.	Art
John Allen, B. Mus.	Music
Nancy Laws, B.A.	Music
Janet Cantillon, B.S.	Physical Education
Martha Dupee, B.A.	Physical Education
Steven Levine, B.S.	Physical Education
George Patterson, B.S.	Physical Education
Jean Colton, M. Ed.	Social Studies
Angela Packard, B.A.	Social Studies
James McGuire, B.A.	English
Brenda O'Brien, B.A.	English
James Doukszewicz, B.A.	Mathematics
Robert McColl, B.S. Ed.	Mathematics

Non-Faculty

Josephine Campo	Clerk
Beverly Erlandson	Clerk
Earl Sager	Custodian
Daniel Desmond	Custodian
William Carlson	Custodian
Henry Galvin	Custodian
Joseph McCarthy	Custodian
Rita Lebel	Matron
Marie Doucette	Manager
Beverly Belcher	Lunchroom Worker
Amiee Delhay	Lunchroom Worker
Marie DiFabio	Lunchroom Worker
Margaret Giordano	Lunchroom Worker
Marjorie Haskell	Lunchroom Worker
Lee McPhail	Lunchroom Worker
Rose Moore	Lunchroom Worker
Colleen Porter	Lunchroom Worker
Pauline Powers	Lunchroom Worker
Mary Rochefort	Lunchroom Worker
Barbara Stevens	Lunchroom Worker

Ivane Thibodeau	Lunchroom Worker
Emily Thistle	Lunchroom Worker

CENTER SCHOOL Pleasant Street

William Tsimtsos, M.Ed.	Principal
Madeline O'Hearn	Clerk

Teachers

Helen Cogswell, B.S. Ed.	Grade 5
Sally D'Amour, B. Mus. Ed.	Grade 5
Iva Gardner, M. Ed.	Grade 5
Janet Goldstein, B.S. Ed.	Grade 5
Maureen Gropman, M. Ed.	Grade 5
Alfred Leclair, M. Ed.	Grade 5
Raymond Loosen, B.A.	Grade 5
Lorraine Lussier, B.A. Ed.	Grade 5
Richard Mousseay, M. Ed.	Grade 5
Priscilla Titus, M. Ed.	Grade 5
Donald Barry, B.S. Ed.	Grade 6
Marion Buck, B.S. Ed.	Grade 6
Antoninette Czekanski, M.Ed.	Grade 6
Robert Cullen, B.S. Ed.	Grade 6
Philip Kearney, M. Ed.	Grade 6
Irene Mack, B.S. Ed.	Grade 6
Louise Martel, M. Ed.	Grade 6
Elaine Mullen, B.S. Ed.	Grade 6
Steven Roberto, B.S. Ed.	Grade 6
Gerald Smith, B.S.	Grade 6

Non-Faculty

William Gorman	Custodian
John Cavanaugh	Custodian
Freda Greeno	Manager
Blanche Hill	Lunchroom Worker
Lorraine McPhee	Lunchroom Worker
Mildred Narus	Lunchroom Worker
Marcella Urquhart	Lunchroom Worker

LOELLA F. DEWING SCHOOL 1469 Andover Street

John S. Weir, M. Ed.	Principal
George Paul, M. Ed.	Asst. Principal
Betty Bradford	Clerk
Catherine Collins	Clerk

Teachers

Gail Graham, B.A.	Kindergarten
Dorothy Hudak, M. Ed.	Kindergarten
Donna Kalil, B.S. Ed.	Kindergarten
Joanne Paul, B.S.	Aide

Emily Vielicka, B.S.	. . . . .	Aide
Janice Brown, M. Ed.	. . . . .	Grade 1
Meredith DeBow, M. Ed.	. . . . .	Grade 1
Claire Horn, B.S.	. . . . .	Grade 1
Carole Sullivan, M. Ed.	. . . . .	Grade 1
Patricia Tellier, B.S. Ed.	. . . . .	Grade 1
Dorothy McKeon, B.A.	. . . . .	Grade 2
Elise Racicot, B.A.	. . . . .	Grade 2
Cathy Ronan, B.S. Ed.	. . . . .	Grade 2
Paulette Spinazola, B.S. Ed.	. . . . .	Grade 2
Barbara Vitallo, B.A.	. . . . .	Grade 2
Cynthia Bower, B.S. Ed.	. . . . .	Grade 3
Rita Crosby, B.S. Ed.	. . . . .	Grade 3
Jane D'Ambrosio, B. S. Ed.	. . . . .	Grade 3
Shirley Sanford, B.S. Ed.	. . . . .	Grade 3
Barbara Shamberger, B.A.	. . . . .	Grade 3
Elinor Read, B.S. Ed.	. . . . .	Grade 4
Robert Maloney, B.S. Ed.	. . . . .	Grade 4
Jean Murch, B.S. Ed.	. . . . .	Grade 4
Brenda Noble, B. Ed.	. . . . .	Grade 4
Sandra Wheaton, B.S. Ed.	. . . . .	Grade 4
Patricia Allen, B.S. Ed.	. . . . .	Grade 5
Carlton Clark, M. Ed.	. . . . .	Grade 5
Alexander Lambroukos, M. Ed.	. . . . .	Grade 5
Linda Neal, B.S.	. . . . .	Grade 5
Richard Schadlick, M. Ed.	. . . . .	Grade 6
Donna LeCam, M. Ed.	. . . . .	Special Class
Kathleen Richards, B.A.	. . . . .	Special Class
Eileen Tuohy, B.S. Ed.	. . . . .	Special Class
Charles Allen, M. Ed.	. . . . .	Grade 4 (North St.)
Cassandra Edell, B.S. Ed.	. . . . .	Grade 4 (North St.)
Mary Jayne Ronan, M. Ed.	. . . . .	Grade 4 (North St.)

Non-Faculty

Harold Gath	. . . . .	Custodian
Michael Farese	. . . . .	Custodian
Charles Murphy	. . . . .	Custodian
Arthur O'Connell	. . . . .	Custodian
Joan Martin	. . . . .	Manager
Margot Burkus	. . . . .	Lunchroom Worker
Anna Casey	. . . . .	Lunchroom Worker
Marjorie Crouse	. . . . .	Lunchroom Worker
Antonetta DiCesare	. . . . .	Lunchroom Worker
Dolores Montecalvo	. . . . .	Lunchroom Worker
Evelyn Rene	. . . . .	Lunchroom Worker
Elizabeth Ryder	. . . . .	Lunchroom Worker
Rose Teizeria	. . . . .	Lunchroom Worker

ELLA FLEMINGS SCHOOL 1495 Andover Street

John S. Weir, M. Ed.	. . . . .	Principal
George Paul, M. Ed.	. . . . .	Assistant Principal
Richard Angell, B.S. Ed.	. . . . .	Grade 6
Sandra Boileau, B.S. Ed.	. . . . .	Grade 6

Monica Weir, B.S. Ed.	. . . . .	Grade 6
Alphonse Mello	. . . . .	Maintenance
Everett Penney	. . . . .	Maintenance
Charles Ryan	. . . . .	Maintenance
Joel Trull	. . . . .	Maintenance
Daniel Martin	. . . . .	Utility

ANDOVER STREET EDUCATIONAL WING 1500 Andover Street

Teachers

Susan Neal, B.Ed.,		
(from Shawsheen School)		Grade 4
Anthony Cocozza, M.Ed.		
(from Shawsheen School)		Grade 4
Martha Gervais, B.S.Ed.		
(from Heath Brook School)		Grade 4
Marcia Kalarites, B.A.,		
(from Heath Brook School)		Grade 4

Non-Faculty

Joseph McCarthy	Custodian
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FOSTER SCHOOL 922 Main Street

Eugene Sdoia, M. Ed.	Principal
Grace Belliveau	Clerk

Teachers

Carolyn Ashworth, M. Ed.	. . . . .	Grade 5
Margie Brazile, B.S.		Grade 5
Martha Quinn, M. Ed.	. . . . .	Grade 5
Helen Rudnick, B.A.	. . . . .	Grade 5
Frances Gath, B.S. Ed.	. . . . .	Grade 6
August Jardin, B.A.	. . . . .	Grade 6
William Kirwin, M. Ed.	. . . . .	Grade 6
Joanna Krainski, M. Ed.	. . . . .	Grade 6

Non-Faculty

Frank Dombrowski	. . . . .	Custodian
Ruth Mores	. . . . .	Manager
Joan MacArthur	. . . . .	Lunchroom Worker
Marie Nolan	. . . . .	Lunchroom Worker

Heath Brook School
166 Shawsheen Street

Nicklos Andronikos, M. Ed. Principal
Frederick Leahy, M. Ed. . . . Assistant Principal
Elizabeth Irwin Clerk
Catherine Jop Clerk

Teachers

Margaret Harcourt, B.S. Ed. . . . Kindergarten
Patricia McDonnell, B.S. Ed. . . . Kindergarten
Mary Ellen Webster, B.S.. . . . Kindergarten
Karen LaPointe, B.S. Ed. Aide
Geraldine Rubico, B.A. Aide
Hazel Gangi, B.S. Ed. Grade 1
Diana Gould, B.S. Ed. Grade 1
Susan LaMotte, B.S. Ed. Grade 1
Claudia Nangle, B.S. Grade 1
Arlene Nelson, B.S. Grade 1
Maureen Sousa, B.S. Ed. Grade 1
Verlie Ufford, B.S. Ed. Grade 1
Maureen Bowers, B.S. Ed. Grade 2
Virginia Bunting, B.S. Ed. Grade 2
Elaine Fisk, B. S. Ed. Grade 2
Iris Koumantzelis, B.S. Ed. Grade 2
Karen Miller, B.A. Grade 2
Arlene Thiel, B.S. Ed. Grade 2
Bunnie Watrous, B.S. Ed. Grade 2
Nancy Baratta, B.S. Ed.. . . . Grade 3
Maureen Buckley, B.S. Ed. Grade 3
Pamela Darby, B.S. Grade 3
Barbara Duarte, B.S. Ed. Grade 3
Paula McLaughlin, B.A. Grade 3
Brenda McWilliams, B.S. Ed. Grade 3
Lorraine Mastek, B.S. Ed. Grade 3
Kathy Byrne, B.S. Ed. Grade 4
Karen Hatch, M. Ed. Grade 4
Julie Trull, B.A. Grade 4
Maura Vogel, B.S. Ed. Grade 4

Non-faculty

William Irwin Custodian
Henry Pestana Custodian
Eleanor Bissett Manager
Ruth Fortier Lunchroom Worker
Carole Friedman Lunchroom Worker
Margaret Gilbert Lunchroom Worker
Margaret Smith Lunchroom Worker

NORTH STREET SCHOOL
133 North Street

Edward Devine, M.Ed. Principal
George Paul, M.Ed. Assistant Principal
Virginia French Clerk

Teachers

Judith Cole, B.S. Ed. . . Kindergarten Teacher
Linda Deshler, B.S.Ed. . Kindergarten Teacher
Mary Ann Segnini, B.S.Ed. Kindergarten Teacher
Donna Boyd, B.S.Ed. Aide
Susan Coolidge, B.S.Ed. Aide
Marjorie Conlon, B.S.Ed. Grade 1
Kathleen Connors, M.Ed. Grade 1
Charlotte Johnson, B.S.Ed. Grade 1
Mary LaBay, B.S.Ed. Grade 1
Jacqueline Dupont, B.S.Ed. Grade 2
Sheila Gurry, B.A. Grade 2
Carolyn McLaughlin, B.A. Grade 2
Joan Ryan, B.S.Ed. Grade 2
Jennie Zantuhos, B.S. Grade 2
Margaret Adams, M.Ed. Grade 3
Arlene Breault, B.S.Ed. Grade 3
Alma Ezekian, M.Ed. Grade 3
Theresa Ross, B.S.Ed. Grade 3
Thelma Greene, B.S.Ed. Grade 4
Barbara Krueger, B.S. Instructional Aide

Non-faculty

Leo Dunn Custodian
Orville Ford Custodian
Dorothy DeMarais Manager
Elizabeth Dixon Lunchroom Worker
Julia Ferri Lunchroom Worker

SHAWSHEEN SCHOOL
Salem Road

Edward Pelletier, M.A. Principal
Frederick Leahy, M.Ed. . . . Assistant Principal
Eleanor Callan Clerk

Teachers

Marilyn Carr, B.A. . . . Kindergarten Teacher
Gwen Hedrick, B.S.Ed. . Kindergarten Teacher
Marjorie Petalas, B.S.Ed. . Kindergarten Teacher
Margaret Crowe, B.S. Aide
Betty Themeles, B.A. Aide
Virginia Callahan, M.Ed. Grade 1

Maureen Cody, B.S.Ed.	Grade 1
Brenda Finnerty, M.Ed.	Grade 1
Ann O'Hara, B.S.Ed.	Grade 1
Helen Reardon, B.S.Ed.	Grade 1
Maureen Reardon, B.S.Ed.	Grade 1
Nordice Chute, B.S.	Grade 2
Joan Gleason, B.S.Ed.	Grade 2
Luanne Goehring, M.Ed.	Grade 2
Kathryn Quinn, B.S.Ed.	Grade 2
Christine Themeles, B.S.Ed.	Grade 2
Gloria Lombardi, B.S.Ed.	Grade 2
Corinne Kelliher, B.S.Ed.	Grade 3
Gail Kurland, B.S.	Grade 3
Madeleine Murphy, B.A.	Grade 3
Catherine Pigeon, B.S.Ed.	Grade 3
Elizabeth Santos, B.S.Ed.	Grade 3
Louise Trahan, B.S.	Grade 3
Patricia Dias, B.S.Ed.	Grade 4
Joan Friedman, M.Ed.	Grade 4
Marimargaret Roberts, M.Ed.	Grade 4
Karen Sullivan, B.S.Ed.	Grade 4

Non-faculty

Leo Thomton	Custodian
Clarence Jewell	Custodian
Bernard Boudreau	Custodian
Mildred Mendonca	Manager
Claire Bonugli	Lunchroom Worker
Jean Coiro	Lunchroom Worker
Barbara Corrieri	Lunchroom Worker

ST. WILLIAM'S PUBLIC SCHOOL 1391 Main Street

Edward Devine, M.Ed.	Principal
Mary Antonelli	Clerk

Teachers

Thomas Conlon, B.A.	Grade 5
Dianne Fleming, B.S.Ed.	Grade 5
Agnes Sacramone, B.S.Ed.	Grade 5
Ann Treanor, M.A.	Grade 5
Karen Demers, B.S.Ed.	Grade 6
Christine Hassan, B.S.Ed.	Grade 6
George Kalarites, B.S.Ed.	Grade 6
Kevin McArdle, M.Ed.	Grade 6
Pauline King, B.S.Ed.	Special Class
Simone Belliveau, B.A.Ed.	Instructional Aide
Geraldine Gillette, B.S.Ed.	Instructional Aide

Non-faculty

William Doherty	Custodian
Martha Kelliher	Lunchroom Worker
Patricia Fudge	Lunchroom Worker

SUPERVISORS AND SPECIALISTS Central Office

Francis Sheehan, M.Ed.	Director of Guidance
Francis Flanagan, M.Ed.	Guidance Counselor
John Maloy, M.Ed.	Guidance Counselor
Elsie Woolaver, B.S.Ed.	Guidance Counselor
Alice Marcotte, B.A.	Guidance Counselor
Jennie Marino, M.Ed.	Guidance Counselor
Francis Treanor, M.A.	Guidance Counselor
Thomas Lovett, B.A.Ed.	Data Process. Coordinator
Nathaniel Mann, Ed.Sp.	Math. Coordinator
Sal J. Gallo, M.A.T.	Health Coordinator
Joseph Musumeci, M. Mus.	Director of Music
Joseph Buckley, M. Mus.	Elem. Instrumental Music
Carol Thorp, B.Mus.Ed.	Elementary Music
Betty Turner, M.F.A.	Elementary Music
Philip Turner, M.A.	Elementary Music
Beverly Weisberg, B.Mus.	Elementary Music
Roger Whittlesey, M.Mus.Ed.	Elementary Music
Julie Goff, B.F.A.	Elementary Art
Sandra Pozniak, B.A.	Elementary Art
Jay Sylva, B.Mus.Ed.	Instrumental Music
Carol Rodgers, M.Ed.	Elementary Art
Katherine Ranalli, M.A.	Elementary Art
James Manley, B.S.Ed.	Elem. Physical Educ.
David Marcus, B.S.	Elem. Physical Educ.
Joyce Smith, B.A.	Elem. Physical Educ.
Rita Stevens, M.Ed.	Elem. Physical Educ.
Paul Taylor, B.S.	Elem. Physical Educ.
Niels Knakkegaard, M.A.	Coordinator of Pupil Personnel Services
Suzanne Heffernon, M.Ed.	Elem. School Adjustment Counselor
Patricia Morse, M.A.	Elem. School Adjustment Counselor
Susan O'Brien, M.Ed.	Elem. School Adjustment Counselor
Jay Razin, M.Ed.	Elem. School Adjustment Counselor
Frederick Penza, M.Ed.	Secondary School Adjustment Counselor
William Traveis, C.A.G.S.	Secondary School Adjustment Counselor
Gail Shinberg, M.Ed.	Elem. Guidance Counselor
Henry Lebensbaum, M.A.	School Psychologist
Joanne Mountain, M.S.	School Psychologist
Joan Buckley, B.A.	Resource Teacher
Therese Morin, M.Ed.	Resource Teacher
Carol Sagro, M.Ed.	Resource Teacher
Margaret Burke, B.S.	Speech and Hearing Therapist

Christine Kiss, B.S. Speech and Hearing
Therapist
Jane Shanahan, M.A. Speech and Hearing
Therapist
Michelina DeAngelis, M. Ed. Reading
Coordinator
Mary Hogan, M.A. Ed. Reading
Robert Horgan, M. Ed. Reading
Ruth Anderson, M.S. Ed. . . Learning Disabilities
Toby Gang, M. Ed. Learning Disabilities
Mildred Mulno, B.S. Ed. . . Learning Disabilities
Mary Primerano, M. Ed. . . Learning Disabilities
Nancy Beaudoin, B.S. . . . Learning Disabilities
Judith Fateman, M. Ed. . . Learning Disabilities
Debbie Forman, M.A. . . . Learning Disabilities
Karla Conway, B.S. Remedial Reading
Alice McEdward, B.S. Ed. . . Remedial Reading
Laurie Menihan, M. Ed. . . . Remedial Reading
M. Georgia Ruckledge, M. Ed. Remedial Reading
Margaret Sheridan, B. Ed. . . Remedial Reading
Hope Place, B.A. High School Librarian
Eileen Cullinan, B.S. . . . Jr. High School Librarian
Gertrude Carey, M.S.L.S. Elementary Librarian
Arlene King, M.S.L.S. . . . Elementary Librarian
Carol Mason, M.S. Elementary Librarian
Ruth Sutton Dir., School Food Services
Francis W. McCusker . Supervisor of Custodians

Donald Ryan School Attendance Officer
Robert Cook School Attendance Officer
Felipe Novo, M.D. School Doctor
Philip McLaughlin, M.D. . . . School Doctor
Edward F. Duffy, O.D. School Doctor
George Ryan, M'D. School Doctor
Ora Maclaren, R.N. School Nurse
Rachael Killeen, R.N. School Nurse
Doris Osterman, R.N. School Nurse
Louise Gearty, R.N. School Nurse
Dorothy Gerrard, R.N. School Nurse
Charlotte Sargent, R.N. . . . School Nurse
Yvonne Hall, R.N. School Nurse
Alice Roy . . . Visual and Auditory Technician

Title I

Deborah Spanier, C.A.G.S. . School Psychologist
Jennifer Kaplan, M. Ed. . . Guidance Consultant
Lynn Hamberg, M. Ed. . . . School Social Worker
Ann Knowler, M.S. Resource Teacher
Priscilla DiSciullo, B.S. Ed. . Resource Teacher
Ramona Marten, M.S. . . . Library Coordinator
Mary Louise Morris, B.S. Ed. . . Prescriptive
Transitional Teacher
Marilyn Guinane, B.A. . . . Instructional Aide

TEWKSBURY PUBLIC SCHOOLS

Enrollment October 1, 1974

Grade	K	1	2	3	4	5	6	7	8	9	10	11	12	Sp.	Total
L.F.Dewing	54														
Flemings	58	122	126	142	153	119	29								803
Foster								87							87
						105	100								205
Heath Br.	80				58A										
	81	183	160	185	124										871
North St.	67				89D										
St. William	70	101	120	115	31										593
Andover St.						118	114							5	237
Shawsheen	71				50A										
Center	70	154	138	151	96										730
Jr. High						282	264								546
Sr. High								599	624	538				1	1762
											513	478	438		1429
Total	K	1	2	3	4	5	6	7	8	9	10	11	12	Sp.	Total
	551	560	544	593	601	624	594	599	624	538	513	478	438	6	7263

Shawsheen Valley Technical School District Committee

Eugene L. Kritter, Chairman

Regular meetings of the Regional School Committee were held the second and fourth Tuesday of each month at the school facility located at 100 Cook Street, Billerica. The terms of office of those comprising the School Committee are as follows:

<i>Names of Members</i>	<i>Term Expires</i>
BEDFORD	
Charles Freni	1977
Joseph Rogers	1975
BILLERICA	
Kenneth L. Buffum	1976
Paul Heffernan	1975
BURLINGTON	
Wallace B. Haigh	1976
John G. Murphy	1975
TEWKSBURY	
Wilson E. Brazile	1976
Richard Griffin	1977
WILMINGTON	
Eugene L. Kritter	1977
Frank McLean	1976

On March 26, 1974, an organizational meeting was held. Eugene L. Kritter, representing Wilmington was unanimously appointed Chairman for the year 1974-75. Burlington's representative John G. Murphy was appointed Vice Chairman and Billerica's, Kenneth L. Buffum continued in his role as Secretary-Treasurer, a position he has held for several years.

On May 28, the vocational School Committee took action to change the By-laws so that the annual organization meeting be held each year at the first regular meeting, following the latest date on which the annual town election of any member town in held. The By-law amendment was subsequently approved by town meetings in all five towns. The Committee, broken down into several sub-groups, worked during 1974 to bring into reality the construction phase of the school's addition that is anticipated to open on September 1974. The addition will double the enrollment of students from 780 to 1,400. During the year the Adult Evening Program was expanded; the Administrative staff was enlarged to include one Area Coordinator and a new Assistant Director was added to the ranks filling the vacancy created early in the year by Joseph Gorman.

The Committee continued its dialogue and open communication policy with parents and with students through the student council.

Through administrative input, the Committee kept abreast of new legislation, especially Chapters 766 and 622 focusing on how the laws could be quickly and adequately implemented in the co-educational facility.

On behalf of the School Committee I humbly thank the citizens, taxpayers and officials in the five towns who continually support and reinforce our presence in the district. In return, we pledge continued striving for occupational excellence and to keep the student as our No. 1 priority.

Eugene L. Kritter, Chairman

* * * * *

Our administrators, our staff and the School Committee have been committed to providing 750 daytime, full-time students with highly skilled occupational trades that will provide a valuable asset to area industrial complexes; resulting in meaningful work for our graduates.

The year 1974 saw construction commence on Phase II of our building, which is well under way and barring unforeseen delays, the addition will open on target in September 1975. The addition will double the student enrollment to 1,400 students and expand the possibilities for academic students who attend the vocational school during afternoon hours gaining valuable exposure to shop programs. The expansion of the facility will also broaden the opportunities for adults participating in the evening school program.

* * * * *

Highlights of the Year

Highlights were many during 1974 — our participation in the Massachusetts Poultry Association at the Burlington Mall during the week of May 13 gave us a great opportunity for visibility in the area. Our Culinary Art students, working in shifts, manned a booth, cooked, prepared and served thousands of chicken pies with the proceeds going into the senior class treasury.



Anthony Bazzinotti discusses the operation of a lathe machine with a student at Shawsheen Tech. Bazzinotti is a long time resident of Tewksbury.

In May, the second annual Art Festival for students in the five towns in the district was held and again proved successful and popular. This affair and others staged during the year to involved schools in the District have a hidden agenda of coordinating and developing a community spirit among all the schools in Bellerica, Bedford, Burlington, Tewksbury and Wilmington. It is our intent to foster a feeling of community within the district. We do not see ourselves as a separate institution but an integral part of all educational facilities in the District.

Other highlights of the year included a Massachusetts State Board of Education meeting held at Shawsheen Tech with Commissioner Gregory Anrig present. Superintendents from area schools as well as the Northeast Region attended this meeting, toured Shawsheen Tech and enjoyed lunch, cooked, prepared and served by students in our Culinary Arts Department. The State ADvisory Council on Vocational Technical Education also conducted its monthly meeting here in October.

Community Projects

From time to time, our students, in an effort to get out of the classroom and into a work environment, become involved in community projects which benefit them greatly by providing valuable hands on experience. The programs also provide a return of tax dollars to the towns involved since students provide labor free of charge. One such project this year was the renovation of Burlington's Center School into administrative offices. Town meeting members appropriated an estimated \$30,000 for the job, which was utilized generally

for materials since carpentry and electrical students provided the manpower.

Also late in 1974, carpentry, electrical, drafting and metal fabrication studetns began a house-building project on Fox Hill Road, Burlington, sponsored by local contractor Robert Murray, financed by the Burlington Bank and Trust.

A watering trough was rebuilt in Billerica Center and various smaller projects were tackled by students in other communities including the completion of a storage building for the Wilmington Housing Authority by students in carpentry and electrical.

Summer School

620 students from the five towns attended the six-week summer school program, many of them making up courses not offered in their hometown schools. Under the direction of Donald Ayer, Summer School Coordinator, the program was one of the most successful in the short history of Shawsheen Tech.

107 students from Shawsheen Tech attended the six-week program, which in reality is a 12-month school year affording them the opportunity to collect additional credits for early graduation.

Make-up courses were provided for 165 students from the five towns. Driver Education with in-car training ran for two sessions involving a total of fifty students. Physical Educaiton classes, scheduled for morning and afternoon, catered to 70 studetns plus eighteen special needs children.

Graduates

Senior Placement

Shawsheen Technical High School graduated 166 seniors on June 2, 1974. The following gives a complete summation concerning the placement of the graduating seniors as of May 22:

Graduating Class — 166 Seniors

Employed in own field	133	80.12%
Going on to higher education	8	4.81%
Entering the Armed Services	4	2.41%
Employed in other fields	9	5.42%
Not placed due to special circumstances:		
Moving	2	1.21%
Medical	3	1.81%
Marriage (not going to work)	2	1.21%
In process of securing employment	5	
TOTAL	166	100.01%

Number of seniors serviced by Placement Office:
166 / 166 x 100= 100%

The State advisory Council on Vocational Technical Education held their monthly meeting in our facility in October. In August Paul F. Ahern was hired as Assistant Superintendent-Director replacing Joseph F. Gorman, who accepted a position as Superintendent-Director of a vocational facility in the western part of Massachusetts. In January 1974, James W. Carroll was hired as an Area Coordinator for the school district. This state-funded position, the first of its kind in the Commonwealth, is an attempt to coordinate occupational, industrial arts and vocational programs in the five towns and to develop educational alternatives for all students.

In February, Middlesex Community College students started courses in Metal Fabrication, Welding and Electronics at Shawsheen Tech as part of a program entitled Project Interact whereby vocational facilities and community colleges are working to make maximum use of available facilities in the area.

In March, Senior student Dom Genetti, a Bedford resident, was presented a trophy for outstanding culinary arts at Shawsheen Tech. The award is presented to one student from each of eight vocational schools by the Boston Branch of the International Food Service Executive Association.

During the same month, Robert Pease, Billerica, a Commercial Art student, was recognized for his winning design for the Billerica Town Report.

Utilizing the part-time services of an experienced journalist, news of our school is continually in area newspapers and alerts the public of new trends, new concerns and the continuing process of education at Shawsheen Tech.

These articles appear weekly to keep citizens aware of our existence, to describe the many and varied programs being conducted at Shawsheen Tech and to strengthen communications between the school and the communities in the district. Shawsheen Tech is now participating in the LaCoin program which involves several libraries in the area and a radio station, WLTI-FM at Lowell TEch. Guidance Director Bruce Perkins and myself have broadcast on the station dealing with matters of administration as they relate to the vocational school. John Childs, Carpentry instructor in the Handyman Course, has also been a guest on a recent program describing the course that is offered to area adults during evening hours.

As the emphasis on vocational education and occupational competency continues in our technological society, I personally extend an invitation to officials, citizens and taxpayers to visit our school during the regular workday. We are always happy to conduct tours for groups or individuals and to explain the multidimensional facets of our five-year-old operation.

Benjamin Wolk, Superintendent-Director

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Special Programs

A Technical Training Program for seniors in the five towns was implemented during 1974 allowing seniors from area schools to spend time at Shawsheen Tech for short term occupational skill exposure in the area of Secretarial Science, Commercial Art and Electronics.

During the summer program, students with learning disabilities were accepted by the School Committee and 23 students were admitted for a special orientation. Parents were also involved in the program that allowed vocational educators an opportunity to identify early the special problems of students so they could be prepared to implement meaningful programs by September.

On April 25, an Open House was held during evening hours and was attended by hundreds of parents, citizens, taxpayers and officials from the five towns. These events have always been well attended and provide an opportunity for citizens to view firsthand the facility and the kinds of programs offered.

In January, 1973, the position of Area Coordinator was created in order to expedite closer cooperation between the regional school and the five participating systems within the Shawsheen Valley Regional School District.

In setting educational priorities dealing with occupational education within the vocational school district, a series of meetings were held. These included commonality groups at all levels of administration including superintendents, guidance directors, principals, and department chairpeople in the areas of Industrial Arts and Business Education. The primary focus was on the following objectives.

- A flexibility entry program for students (seniors) from within the participating school systems to enter programs at Shawsheen TEch for short-term training programs. Also included was the establishment of a process for students to enter the vocational school in grades 10, 11, and 12 that would be a continuation of a career education program within the schools in the five towns.

- As a result of cooperative efforts between the administration of the five participating school systems and the vocational school's administrative staff, 25 students from the senior classes throughout the district were allowed to gain short-term skill training on a full-time basis.

My position was designed to include proposal writing for financial assistance from the Mass. State Department of Education and Federal funding sources. In February 1974, the participating systems submitted ten occupational proposals to the Division of Occupational Education.

Eight proposals were eventually funded for over \$90,000.00. These programs included the area of Business Education, Industrial Arts and Home Economics. The proposals submitted from the five school systems demonstrated a high degree of expertise on the part of department heads and directors who wrote and submitted them. This expertise was evident in the form of developing programs that would equip and prepare students for the world of work. It is important to note that these programs will affect approximately 1500 students in the district at various levels.

The Mass. State Department of Education has established occupational competency as its No. 1 priority for the 1974-75 school year. The major concern is in developing viable instructional programs for the general student... who has been defined as students (approximately 22%) not enrolled in a further educational or occupational vocational program.

The career education concepts include goals that will allow students to reach the beginning of a career path; have well-developed basic skills; a positive self-concept; an understanding of ways of using leisure time and the appreciation and ability to function and participate in society. The main thrust of career education or occupational competency is the prepare all students for a personal life and successful work by improving the basis for occupational choice; facilitating the acquisition of job skills; and enhancing educational achievement in all subject areas and at all levels by making education more meaningful and relevant.

At this writing, there is a collaborative effort within the school district to design and develop a model program of instruction that will focus on the general student. With an initial group of approximately 75 students, our aims are to assist them in gaining an identifiable job entry skill;

establish a career direction; and offer support in job placement.

We are also concerned with student attitudes towards work and their ability to work with others. We will design the program to include those skills needed in daily decision-making that is pertinent to personal life as well as the world of work.

In conclusion, I would highlight the sensitivity and concern of the School Committee at Shawsheen Tech and the Superintendent-Director, Benjamin Wolk, for continuing to develop the vocational facility in Billerica as an integral part of the schools within the district and in supporting the development of viable occupational programs within the district.

I would like to take this opportunity to indicate that success in developing occupational programs within the Shawsheen Valley Regional School District is and will be the result of cooperation between educators from all five school systems. It is also important that the cooperation and support of all six school committees be a continually strong force.

JAMES W. CARROLL
Area Coordinator



Tom Beaton of Recreation Staff shows fine points of Basketball.



Treasurer - Collector
Appropriations Board of Assessors
Town Employee Earnings
Auditor's Report - Receipts and Expenditures

FINANCES

Report Of The Treasurer—Collector

Report for the 18-month period ending June 30, 1974:

Cash on hand, January 1, 1973	\$ 1,180,993.59
Receipts to June 30, 1974	27,707,459.30
	<hr/>
	\$28,888,452.89
Paid on Warrants by the Town Auditor to June 30, 1974	27,316,591.28
	<hr/>
Balance on hand, June 30, 1974	\$ 1,571,861.61

For detail of receipts and expenditures see report of the Town Auditor.

Statement of Town Debt - June 30, 1974

1974	\$ 255,000.00
1975	.428,000.00
1976	.428,000.00
1977	.383,000.00
1978	.378,000.00
1979	.308,000.00
1980	.308,000.00
1981	.298,000.00
1982	.240,000.00
1983	.145,000.00
1984	.130,000.00
1985	.130,000.00
1986	.125,000.00
1987	.125,000.00
1988	.125,000.00

\$3,806,000.00

Statement of Interest - June 30, 1974

1974	\$ 74,250.00
1975	.135,290.00
1976	.119,960.00
1977	.105,050.00
1978	.91,345.00
1979	.77,715.00
1980	.66,185.00
1981	.54,655.00
1982	.44,290.00
1983	.36,000.00
1984	.29,290.00
1985	.23,270.00
1986	.17,250.00
1987	.11,500.00
1988	.5,750.00

\$891,800.00

DETAIL OF DEBT OUTSIDE THE DEBT LIMIT

School Project - Chapter 645, Acts of 1948	\$2,670,000.00
Water Project - Chapter 61, Acts of 1951 . . . . .	.273,000.00
Water Project - General Laws, Ter. Ed. Chapter 44 . . . . .	.718,000.00
	<hr/>
	\$3,661,000.00

TRUST AND INVESTMENT FUNDS

Cash and Securities in Custody of Town Treasurer

Conservation Fund	\$ 12,996.84
Foster School Fund . . . . .	.306.76
Pierce Essay Fund . . . . .	.306.76
Cemetery Perpetual Care Funds	3,664.95
250th Anniversary Fund	3,708.82
Stabilization Fund	36,456.84
Fairgrieve Memorial Fund . . . . .	.115,377.23
Bicentennial Commission5,000.00
	<hr/>
	\$180,874.28

	<i>1974 to 6/30/74</i>	<i>1973</i>	<i>1972</i>	<i>Prior Years</i>
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MOTOR VEHICLE EXCISE

Balance, January 1, 1974	-0-	\$159,368.95	\$37,699.70	\$45,020.44
1974 Commitments	\$243,829.90	97,775.40	2,261.58	-0-
Abatements Rescinded	-0-	-0-	-0-	104.21
Collections	36,239.34	188,885.06	16,094.18	3,478.18
Abatements	3,247.91	22,507.11	2,385.30	19.80
Refunds	155.10	5,832.15	746.20	-0-
	<hr/>	<hr/>	<hr/>	<hr/>
Balance, June 30, 1974	204,497.75	51,584.33	22,228.00	41,626.67

PERSONAL

Balance, January 1, 1974	-0-	\$ 12,437.12	\$ 8,882.14	\$13,946.83
1974 Commitments	\$191,417.60	-0-	2,094.40	3,879.40
Collections	139,929.44	3,173.76	2,101.83	3,879.40
Abatements	-0-	7.36	-0-	-0-
Refunds	-0-	-0-	-0-	-0-
	<hr/>	<hr/>	<hr/>	<hr/>
Balance, June 30, 1974	51,488.16	9,256.00	8,874.71	13,946.83

REAL ESTATE

Balance, January 1, 1974	-0-	\$383,639.81	\$63,381.21	\$ 1,597.06
1974 Commitments	\$3,208,810.56	-0-	-0-	-0-
Collections	2,880,078.26	206,925.13	23,977.60	14.40
Added to Tax Titles	419.20	-0-	-0-	-0-
Refunds	11,536.08	6,206.78	-0-	-0-
Abated	71,762.45	37,041.20	246.40	-0-
	<hr/>	<hr/>	<hr/>	<hr/>
Balance, June 30, 1974	268,086.73	145,880.26	39,147.21	1,582.66

REAL ESTATE - WATER LIENS

Balance, January 1, 1974	-0-	3,453.90	1,077.95
Collections		1,900.75	543.70
		<hr/>	<hr/>
Balance, June 30, 1974		1,553.15	534.25

FARM ANIMAL EXCISE

Balance, January 1, 1974	-0-	-0-	\$ 4.38	-0-
Collections			3.13	
	<hr/>	<hr/>	<hr/>	<hr/>
Balance, June 30, 1974			\$ 1.25	

It has been a pleasure to serve you as your Treasurer-Collector this past year.

The office of the Treasurer-Collector is open continually from 8:30 to 4:30 every work day. My office force and I shall continue to serve you, the taxpayer, to the best of our abilities.

Whenever possible we shall endeavor to assist you with any problems that may come within the scope of this office.

If all taxpayers do their part, our financial condition will continue to improve, thereby increasing our borrowing capacity at lower interest rates.

If, perchance, you ever receive a MOTOR VEHICLE EXCISE TAX BILL from this office that you feel is in error for any number of reasons, please contact the Board of Assessors with reference to a partial or full abatement of the bill or bills.

The Registry of Motor Vehicles has been promising all municipalities for years that these continuing errors, by them, will be eliminated. When they are going to start is a moot question.

The Board of Assessors and this office are making every effort to eliminate all obvious errors, on bills sent to us by the Registry of Motor Vehicles, before they get in the mail.

BOARD OF ASSESSORS

Value of Real Estate	
January 1, 1974	\$200,260,760.00
Value of Personal Property	
January 1, 1974	11,982,690.00
Total Value January 1, 1974	212,243,450.00
Total Value January 1, 1973	203,824,980.00

TOTAL LEVY FOR 1974

Town	12,702,415.73
State	127,201.71
County	381,108.85
Overlay of Current Year	254,151.71
Gross Amount to be Raised	13,464,878.00
Total Estimated Receipts and Available Funds	6,673,088.00

Net Amount to be Raised on Property	6,791,790.00
Personal Property	
1974	383,446.00
Real Estate	
1974	6,408,344.00
Total Taxes Levied on Property	
1974	6,791,790.00
Water Liens Added to Taxes	
1974	58,150.61

1974 TAX RATE: \$32.00

MOTOR VEHICLE AND TRAILER EXCISE

Amount of Warrants to Collector	939,526.92
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1974 TAX RATE: \$66.00

Auditor's Report

RECEIPTS

From The Collector:

Prior Commitments:

Real	189,473.98
Personal	8,725.98

198,199.96

1973 Commitments:

Real	5,853,376.80
Personal	361,826.60

6,215,203.40

1974 Commitments:

Real	2,850,228.26
Personal	139,929.44

2,990,157.70

Farm Animal Excise

1972	3.13
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Motor Vehicle Excise

Prior Excise	514.50
1967	122.10
1968	386.17
1969	659.60
1970	951.65
1971	8,735.87
1972	332,502.07
1973	649,975.60
1974	36,239.34

1,030,086.90

Trailer Park

14,334.00

Municipal Liens

3,552.00

Deferred Taxes

34,564.33

Water Commitments:

Rates	447,427.21
Liens Added - 1973	18,325.30
Liens Added - 1972	2,931.40
Liens Added - 1971	705.10
Liens Added - 1970	54.00
Liens Added - 1969	30.00
Water Service	903.58

470,376.59

Reimbursements:

From the Commonwealth

Veteran's Benefits	62,038.78
Disabled Veterans Exempt.	3,134.40
Local Aid	54,751.59

119,924.77

Taxes from the County

Dog Licenses	5,912.73
Highway	5,288.86

11,201.59

Grants and Gifts:

From the Commonwealth

Chapter 70	3,414,300.64
Chapter 69-71	98,183.60
Transportation	395,050.73
Tuition	22,684.33
Vocational School	368,159.33
School Bldg. Assist. 248,661.61	
Highway	60,795.72
Aid to Public Libraries	7,793.09
Welfare Rental	3,341.00
Beano Taxes and Fees	10,620.46
Chapter 74 - Education	1,536.00
Local Aid Lottery	147,864.64
Ch. 17 and Ch. 37	4,200.00
Elder affairs - Rental	962.50

Chapter 812	5,723.25
Teachers Ret. Refund	211.14
Chapter 497- Gas Tax	69,519.38
Group Ins. Comm.	421.01
Chapter 1140 - Highway	212,160.00
Chapter 71-71A - Rec.	4,317.47

5,076,505.90

Grants and Gifts:

Federal Government

School Lunch	306,941.68
Public Law 85-864	6,335.66
Public Law 89-10 Title I	114,273.00
Public Law 92-318	68,310.00
Div. of Library Extension	17,066.26
Pub. law 874 - Title I	80,939.00

593,865.60

Licenses and Permits:

Building	19,477.00
Wire	7,193.10
Plumbing	2,976.00
Sewerage	5,490.00
Gas	1,829.50
Liquor	23,100.00
Health	3,922.44
Selectmen	617.70
Junk	15.00
Miscellaneous	321.00

64,941.74

Selectmen:

Miscellaneous Fees	135.06
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Treasurer-Collector:

Land Sales	25,886.23
Sale of Tax Possessions	415.75
Excess on Land Sales	7,581.55
Pro-Forma Tax	850.18
Land Court Costs	547.47
Redemption Cert.	105.00
Redemption Interest	3,019.22
Tax Taking Adv.	171.00
Trust Fund Withdrawal	8,116.38
Temporary Loans	6,550,000.00
School Construction Loan	275,000.00
Int. on School Loan	30.48

6,871,723.26

Assessors:

Maps	725.00
Valuation Books	304.00

1,029.00

Town Clerk

Maps and Street Lists	940.53
Fees	4,700.25
Storage, Gas Permits	116.00
Licenses	21.00

5,777.78

Appeals Board:

Miscellaneous Fees	8,320.00
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Planning Board:

Miscellaneous Fees	738.70
Bonds	2,000.00
Engineering Fees	4,715.75

7,454.45

Police:

Accident Reports	1,519.00
Court Lines	3,555.30
Lic. to Sell and Permits	5,122.00
I. D. Cards	476.00
Auctions and Photos	520.50
Extra Duty Pay	65,078.58

76,271.38

Sealer of Weights:

Fees	830.30
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Board of Health:		
Dental Fees	849.00	
Advertising	30.31	
Clinics	1,127.00	
		2,006.31
Machinery Fund:		2,594.00
Schools:		
Lunch	384,768.62	
Athletics and Bond	13,372.05	
Tuition	2,663.50	
Sale and Rent of Surplus	331.47	
Text Book Acct.	724.85	
		401,860.49
Library:		
Miscellaneous		165.90
Water:		
Installations	77,657.43	
Sale of Junk	1,666.22	
		79,323.65
Refunds:		
School Dept -	257.07	
Pay Telephone	848.69	
Insurance Recovery	14,220.77	
Bid Deposits	747.55	
Street Signs	300.00	
Engineering Inspections	2,812.00	
Bonds	2,396.25	
Court Settlements	3,351.00	
Int. on Fed. Tax. Ref.	414.85	
Anti-Trust Suits	749.01	
Witness Fees	12.40	
Veterans Benefits	6,198.74	
		32,308.33
Sundry Departments	8,302.37	
Blue Cross	256.00	
Conservation Hearings	575.00	
Cancelled Checks -Sch	40,891.95	
Ford Grant	5,000.00	
Jury Time Salaries	532.00	
Bid Deposits	1,300.00	
Stabilization Fund	100,000.00	
		156,857.32
Agency and Trust:		
Retirement	162,037.70	
Federal Tax	1,606,703.57	
State Tax	430,107.52	
Employees Insurance	166,168.81	
Savings Bond	24,504.92	
Credit Union	703,440.08	
United Fund	1,809.00	
Sheltered Annuities	73,557.19	
School Retirement	60,768.47	
Dog Licenses	8,787.20	
		3,237,884.46
Total Receipts		27,707,459.30
Cash Bal. Jan. 1, 1973		1,180,993.59
		28,888,452.89

EXPENDITURES

Selectmen:		
Salaries		49,678.64
Equipment Maintenance	28.50	
Office Supplies	1,390.44	
Printing and Advertising	1,804.56	
Stationary and Postage	380.00	
Telephone	504.00	
Travel	11.90	
Meetings and Dues	2,294.87	
Miscellaneous	692.84	
D.P.W.	103.14	
		7,210.25

Consultant Fees:		2,715.65
Outlay:		
File Cabinet	65.00	
Dictaphone	249.49	
Air-Conditioner	250.00	
		564.49
Town Counsel:		
Legal Fees	23,980.94	
Claim Settlements	519.06	
		24,500.00
Auditor:		
Salaries		26,924.37
Office Suppliers	434.84	
Telephone	144.00	
Binding	53.80	
		632.64
Treasurer-Collector:		
Salaries		97,133.55
Deputy Collector	50.00	
Equipment Maintenance	236.13	
Burglar Alarm	415.27	
Checks	1,100.00	
Meetings and Dues	205.00	
Envelopes	327.14	
Office Supplies	1,698.00	
Stationary and Postage	4,177.62	
Telephone	155.19	
Binding	42.65	
I.A.N. Certification	246.00	
		8,653.00
Outlay:		
Adding Machines		350.00
Assessors:		
Salaries		57,279.11
Advertising	87.35	
Equip. Maintenance	326.20	
Office Supplies	1,949.52	
Stationary and Postage	615.05	
Telephone	432.00	
Travel	450.00	
Registry of Deeds	938.75	
Accounting Control	6,710.57	
Meetings and School	846.33	
Map Up-Keep	1,925.00	
Map Sales	161.23	
		14,442.00
Outlay:		
Calculator	350.00	
Chair	62.26	
Cassette	75.45	
		487.71
Out of State Travel		200.00
Revaluation Account		62,324.20
Valuation Books		1,783.00
Town Clerk		
Salaries		39,212.47
Advertising	153.60	
Equip. Maintenance	197.50	
Office Supplies	1,116.92	
Printing	1,777.75	
Stationery & Postage	92.73	
Telephone	259.84	
Association & Dues	130.00	
Bond	30.00	
Deed Recording	17.16	
		3,775.50
Outlay		
File Cabinet		181.75
Election Officers		9,713.90
Registrars:		
Salaries		5,109.22
Advertising	89.60	
Office Supplies	44.20	
Printing	6,199.70	

Voting Booths	15.00		Police Department		
		6,348.50	Salaries	507,836.76	
Planning Board:			Regular	11,723.14	
Salaries		10,618.30	Stenographer	2,387.13	
Advertising and Printing	3,103.49		Janitor	18,330.80	
Equip. Maintenance	78.50		Traffic Guards	29,182.32	
Recording Fees	353.11		Longevity	600.00	
Engineering	2,150.26		Photo and Printing	13,699.49	
Master Plan-Up Dating	34.20		Incentive Pay Program	34,789.71	
Office Supplies	308.53		Vacation	20,441.56	
Stationery and Postage	257.42		Holiday	21,082.41	
Telephone	329.25		Sick Time	97,523.29	
Mass. Fed. of Plan. Bds.	60.00		Overtime		757,596.61
Zoning Bulletin	18.00				65,078.58
Petty Cash	50.00		Extra Duty Pay:		
		6,742.76	Operating:	1,428.46	
Outlay:			Building Maintenance	11,646.23	
Typewriter Table		23.20	Equipment Maintenance	18,426.78	
Deposits		3,000.00	Gas, Oil and Tires	1,384.71	
Engineering Dep. Acct.		3,501.25	Heat	1,530.40	
Northern Middlesex Area Plan.		8,643.43	Photocopy	2,713.35	
Master Plan - Transfer		1,000.00	Lights and Water	1,605.59	
Sewer Commission:			Office Supplies	798.12	
Salaries		1,560.54	Stationery and Postage	2,895.55	
Advertising	38.50		Telephone	118.90	
Office Supplies	106.68		Travel	4,568.72	
Stationery and Postage	16.00		Miscellaneous		
		161.18	Uniforms —	2,343.15	
			(Officers and Sch. Gds.)	3,028.00	
			Teletype		52,487.96
HUD:					
Survey		30,822.20	Outlay:	16,883.00	
Appeals Bd:			Cruisers	139.50	
Salaries		3,103.63	Radio Transfer	3,035.17	
Advertising	1,554.05		New Equipment	1,239.43	
Office Supplies	578.42		Emergency Equipment	1,529.38	
Printing	442.00		Radio and Siren		22,826.48
Stationery and Postage	646.66				
Dues	22.50		Fire Department - Salaries	404,468.98	
Petty Cash	50.00		Regular	3,039.32	
Miscellaneous	50.00		Stenographer	16,900.61	
		3,343.63	Longevity	99,843.63	
Personnel Bd.:			Overtime	15,519.65	
Salaries		1,236.90	Sick - Occupational	7,907.67	
Advertising	51.10		Sick - Non Occupational	25,457.39	
Office Supplies	65.09		Vacation	15,912.64	
Printing	357.00		Holidays	3,505.11	
Stationery and Printing	3.00		Terminal Leave		592,555.00
		476.19			
Finance Comm.:			Fire Department Salaries:		
Salaries		1,634.80	Transfer	35,896.26	
Advertising	316.80		Regular	301.83	
Equipment Rental	62.00		Stenographer	1,629.11	
Office Suppliers	57.13		Longevity	2,871.17	
Printing	347.50		Overtime	1,030.98	
Stationery and Postage	19.60		Sick - Occupational	672.36	
Meetings	113.00		Sick - Non Occupational	1,358.23	
		916.03	Vacations		43,759.94
Town Hall:					
Salaries		17,862.12	Operating:		
Building Maintenance	2,015.67		Building Maintenance	4,672.93	
Equipment Maintenance	116.31		Cleaning	492.32	
Equipment Rental	946.00		Equipment Maintenance	4,814.05	
Gas	165.15		Uniforms	4,828.27	
Heat	3,971.78		Gas, Oil and Tires	4,189.36	
Light and Water	3,178.71		Heat	4,590.08	
Telephone	5,960.08		Light and Water	3,627.39	
Photocopy	4,524.08		Medical Supplies	1,425.22	
Voting Booths	225.00		Telephone and Office	3,673.10	
Miscellaneous	25.00		Travel	356.65	
		21,127.78	Miscellaneous	968.93	
			Fire Alarm Maintenance	1,040.45	
Outlay:					34,678.75
Lawnmower		165.00	Outlay:		
Sanitary Facilities-Town Hall		3,979.49	Hose	2,577.68	
Renovation-Town Hall		4,791.35	Radio	4,665.00	
			Fire Alarm	892.12	
			Truck	4,648.00	
					12,782.80

Out of State Travel:	95.79	Advertising	48.13	
Medical:	16,680.70	Miscellaneous	24.51	
Dog Control:				883.96
Salaries:	13,026.15	Building Inspector:		
Equipment Maintenance	157.00	Salaries		32,213.08
New Tools	24.05	Office Supplies	345.80	
Equipment Rental	342.41	Printing	606.25	
Gas, Oil and Tires	1,044.39	Stationery and Postage	65.20	
Office Supplies	19.17	Travel	1,752.94	
Printing	223.00	Demolition	400.00	
Stationery and Postage	27.50	Miscellaneous	75.74	
Telephone and				3,245.93
Answering Service	995.71	Outlay:		
Eye Glasses	45.00	Typewriter	220.00	
	2,878.23	Files	427.74	
Outlay:		Counter for Office	115.00	
New Truck	3,050.00			762.74
Top for Truck	343.50			
	3,393.50	Board of Health:		
Dog Pound Construction:	50.00	Salaries		60,721.82
Tree Department:		Rubbish and Garbage	213,364.31	
Salaries	59,337.13	Dump Rental	30,000.00	
Equipment Maintenance	1,656.71	Lowell Mental Health	5,101.50	
Gas, Oil and Tires	1,978.87	Mosquito Control	13,273.94	
Insecticides	4,402.79	Local Drug Control	1,057.97	
Supplies	2,739.47	Regional Drug Control	20,070.00	
Telephone	142.20	Sanitary Engineer	166.65	
Miscellaneous and Dues	114.82	Office Supplies	3,882.93	
	11,034.86	Telephone	701.08	
Outlay:		Ecology	370.65	
Nursery Stock	2,773.90	Plumbing and Gas Travel	725.62	
Chain Saw	215.50	Lowell Visiting Nurse	15,958.00	
	2,989.40			304,672.65
Civil Defense:		Sewerage Disposal Facility:		1,163.00
Salaries	825.00	Highway Department:		
Building Maintenance	132.41	Salaries		322,323.99
Equipment Maintenance	453.98	Building Maintenance	526.69	
Gas, Oil and Tires	163.79	Advertising	379.93	
Lights and Water	77.13	New Tools and Hardware	708.74	
Office Supplies	108.00	Dues	220.00	
Ammunition	57.00	Lights, Water and Heat	5,204.44	
Dues	15.00	Office Supplies	263.99	
	1,007.31	Printing	39.50	
Outlay:		Stationery and Postage	90.73	
Surplus	19.00	Supplies and Maintenance	21,454.91	
Rescue	115.79	Telephone	1,371.12	
Communications	206.10	Travel	450.00	
Clothing	142.60	Stickers - Damages	12.16	
Cabinet	70.00	Outside Maintenance	162.00	
	553.49	Surveying and Engineer	18,586.33	
Auxiliary Police Equipment:		Medical	349.81	
Insurance	117.00			49,820.35
Ammunition	70.95	Outlay:		
Clothing	772.85	Truck	19,032.05	
Equipment	1,022.46	Stone Box	3,204.00	
Dues	54.00	Tagalong Sweeper	1,810.00	
	2,037.26	Antenna	27.95	
Auxiliary Police Maintenance:		Transfer - Pump	452.00	
Gas and Oil	295.89	Transfer-front end loader	28,394.00	
Tires	109.26			52,920.00
Equipment Maintenance	5.94			
	411.09	Snow and Ice Control:		
Auxiliary Police Vehicle:		Salaries	22,114.73	
Peirce Ford Sales	3,491.89	Maintenance	61,063.33	
Weights and Measures:		Rental	3,590.50	
Salaries	1,275.00			86,768.56
Travel	171.00	Chapter 81		47,972.10
Office Supplies	203.29	Chapter 90 - Maintenance		6,000.00
	374.29	Chapter 90 - Contracts		1,486.37
Wire Inspector:		Machinery - Operating		
Salaries	4,650.00	Labor, Parts and Repairs	10,971.77	
Office Supplies	51.14	Material	979.57	
Printing	158.90	Fuel, Grease, Gas and Oil	11,640.01	
Stationery and Postage	31.00	Equipmebt Maintenance	97.91	
Travel	570.28	Tires and Tubes	1,790.30	
		Supplies	766.10	
		Batteries	465.33	
		Equipment	305.47	

Surplus Property	71.65		Regional Voc. High School		484,938.00
Moonlight Drive		27,088.11	Consultant Fees		1,000.00
Material		9,330.75	Public Law 92-318 Bus. Ed.		17,002.00
Sunset Circle			Public Law 92-318 Distr. Ed.		3,714.73
Material		4,469.54	Public Law 92-318 Vocational		25,585.41
Southeast Drainage			Public Law 92-318 Nurses Aid	900.48	
Engineering	3,174.47		E.S.E.A. Title II		9,358.39
Contract	31,155.79		Public Law 89-10 Title I Salaries	53,331.00	
		34,330.26	Rental	16,150.00	
Henry J. Drive and Pine St.			Telephone	354.22	
Engineering	525.00		Mileage and Meetings	359.90	
Contract	9,130.10	9,655.10	Food	3,336.55	
Hot Top Program		35,000.00	Dues	50.00	
			Transportation	21,468.55	
Main St. Sidewalk		13,275.79	Equipment	1,679.26	
Sidewalk Bond Acct.		545.00	Supplies	5,900.59	
Drainage Control		9,998.92	Field Trips	1,205.95	
Leighton Lane Drain		999.77	Consultant	7,194.05	
Street Lighting		69,053.29	Refunds	7,026.72	118,056.79
Veterans - Svcs. AID:			Dewing School Fund		225.00
Salaries		19,601.07	Elementary Sch. Bldg. Comm.		1,090.00
Relief List	101,071.26		Long Range Planning Comm.		2,552.00
Homemakers	13,450.29		Secondary Sch. Bldg. Comm.		21,040.67
Insurance	1,522.98		Athletics and Bands:		
Food	4,080.00		Equipment and Uniforms	7,416.02	
Hospital and Doctors	38,189.00		Bleachers	936.00	
Dentist	1,865.50		Trips and Dinners	780.12	
Other Aid	4,896.50		Insurance	80.00	
Prescriptions	5,223.31		Material	311.58	9,523.72
		170,298.84			
Veterans Svcs.-Administration			Elementary School Additions		
Office - Printing	628.19		Construction	510,285.48	
Telephone	737.86		Printing and Office	146.80	
Travel	681.65		Test Borings	1,080.00	
Dues	35.00		Testings	1,143.00	
Seminars	267.30		Architects	133,101.05	
		2,350.00	Legal Fees	230.00	
School Salaries:			Clerk of the Works	6,727.37	652,713.70
Instruction and			Library:		
Administration	6,251,975.28		Salaries		61,828.07
Clerical	202,421.24		Bldg. Maintenance	1,286.42	
Custodial Service	467,875.47		Heat	2,871.93	
Attendance	3,120.00		Light and Water	2,592.80	
Other Salary Items	13,407.00		Office Supplies	964.05	
		6,938,798.99	Telephone	401.37	
Operating:			Books	16,504.51	
Administration	48,599.43		Magazines & Papers	2,277.25	
Instruction	364,654.46		Miscellaneous	82.60	
Transportation - Regular	699,595.68		Fairgrieve Fund	8,028.35	26,980.93
Transportation - Special	43,432.67				
Transportation - Private	90,642.02		Park Department:		
Student Body Activities	57,954.35		Salaries		17,732.12
Health	4,406.95		Building and Ground Main.	2,507.73	
Heating	162,810.92		Equip. and Light Main.	2,327.83	
Utilities	134,397.18		New Tools	358.32	
Custodial Supplies	22,767.24		Equipment Rental	82.50	
Main. Repairs-Sch. Staff	36,569.92		Gas, Oil and Tires	960.60	
Contracted Services	197,479.05		Light and Water	5,314.56	
Replacement of Instructional			Office and Magazines	89.22	
and Non-Inst. Equip.	78,378.38		Printing	92.00	
Facility Rental	121,307.00		Stationary and Postage	69.00	
Tuition	22,078.71		Telephone	774.62	
		2,085,073.96	Paint and Hardware	364.32	
Out of State Travel		10,834.67	Disposal Unit	159.00	
Outlay		30,150.12	Advertising	69.25	
School Lunch:			Plumbing (transfer)	208.20	
Salaries	270,224.39		Town Common Flag Pole		
Telephone	547.79		(Transfer)	600.00	13,977.15
Postage and Office	102.69				
Milk, Food	383,448.99		Park Department - Outlay:		
Supplies	17,927.62		Chain Saw	245.05	
Exterminator	570.00		Tractor	3,500.00	
Rental and Equip. Main.	3,711.72		Hand Lining Machine	55.00	
Gas	226.30		Garden Hose	95.30	
Miscellaneous	811.93		Window Fan	19.98	
Meetings and Travel	1,705.26				
		679,276.69			

Skill Saw, Jig Saw, Hand Lantern	41.00		Youth Baseball:		
Chain Saw, Drill, Saw Chain Tools (Transfer)	366.59	4,322.92	Field Maintenance	1,175.21	
			Advertising	110.00	
Livingston Street Recreation:			New Equipment	16,616.70	
Salaries	241.44		Printing	29.50	
Skating Rink	600.00		Stationery and Postage	17.84	
Maintanance	2,832.90		Franchises and Dues	344.00	18,293.25
Softball Field	2,350.00				
Bleacher	1,437.00		Council on Aging - Operating:		
Advertising	71.25		Salaries		2,996.00
Engineering	172.50		Transportation	1,800.00	
Equipment Rental	310.00		Entertainment	2,221.00	
Garage Maintenance	664.59		Project Material	721.93	
Contract Work	18,776.29		Maintenance	10.00	
Area Development	2,808.39		Office	19.13	4,772.06
Lights	79.31				
Youth Center Addition	12,976.00		Senior Citizen Center - Maint.:		
Tennis and Baseball Light.	6,250.00		Building Maintenance	598.32	
Miscellaneous	53.37		Equipment Maintenance	90.00	
		49,623.04	Heat	773.81	
Youth Skating Association		6,788.00	Lights and Water	210.15	
Youth Center - Article No. 93:			Office Supplies	82.61	
Salaries	8,869.00		Stationary and Postage	20.00	
Heat	1,160.31		Telephone	346.27	
Lights and Water	1,235.30		Refrigerator and Range	558.00	2,679.16
Building Maintenance	2,793.19				
Telephone	354.09		Senior Citizen Center-Roof		4,600.00
Printing	35.00		Conservation Commission:		
Police Duty	196.00		Salaries		1,102.95
Recreation Material	420.99		Dues	80.00	
Supplies	720.39		Science Fair Award	146.95	
Services	105.00		Office Supplies and Maps	233.17	
		15,889.27	Misc., Stationary and		
Youth Center - Transfer		2,351.94	Postage	57.57	
Youth Drop-In Center - Contact		34,150.00	Meetings	37.32	
Recreation Department:			Conserv. Land Maintenance		
Salaries		17,592.00	and Improvement	264.50	
Baseball	2,249.94		Stream Cleanup	47.22	866.73
Softball	4,133.00				
Figure Skating	4,860.00		Outlay:		
Pop Warner - Cheerleaders	8,856.32		File Cabinet		64.00
Bus Contract	630.00		Conservation Trust Fund		5,500.00
Baseball Franchise	675.00		Ford Foundation Grant		750.00
Rink Maintenance	342.65		County Aid to Agriculture		1,429.88
Equipment Cleaning	1,000.00		Patriotic Activities		9,807.28
Track	1,116.26		Patriotic Activities - 1972		1,500.00
Bowling	1,595.00		Bi-Centennial Celebration Fund		5,000.00
Custodial Fees	391.00		Previous Unpaid Bills		14,647.93
Arts and Crafts	287.60				
Basketball	396.80		Municipal Building Committee:		
Playground	2,222.40		Salaries		327.77
Girl Gym	161.00		Advertising	271.37	
Hockey Program	26,663.00		Stationary and Postage	285.79	
Women and Girls Softball	2,144.50		Architect Fees	200.00	
		57,724.47	Sanitary Facilities	100.00	
Outlay:			Engineering Fees	3,008.22	3,865.38
Typewriter	199.00				
Cabinet	65.00		Municipal Building Comm.		
Adding Machine	80.00		Bid Checks:		
Miscellaneous	53.91	397.91	Police Garage	1,000.00	
			Roofing Bonds	230.00	1,230.00
Exceptional Children:					
Salaries		3,960.00	Building By-Law Comm.:		100.00
Office Supplies	69.58		Stationary and Printing:		
Field Trips, Shows, Camp	291.67		Town Report	9,413.00	
Classroom Supplies	120.81		Warrants	5,678.75	
Transportation	4,410.00		Office Forms	2,359.78	
Material	147.00		Mailing and Postage of		
Rental	1,086.00		Warrants	2,019.33	
Miscellaneous	367.03	6,492.36	By-Law Books	259.20	
			Street Listing	1,320.00	
Exceptional Children -			Tally Sheets	60.00	
Kennedy Account		333.25	Ballots	1,572.30	22,682.36

Insurance Prem.Fire Liab.	41,765.39	Johnson Road:		
Mapping Program	7,000.00	Maintenance	1,422.56	
Tax Title Foreclosures	7,242.85	Equipment Rental	290.57	
Tax Title Redemption	14.57			1,713.13
Tax Anticipation Loans	6,800,000.00	Darby Street Hydrant:		
Land Taking-Unpaid Taxes	6,005.28	Salaries	47.85	
Historic Commission:		Maintenance	649.88	
Office Supplies	9.92			697.73
Stationary and Postage	38.00	Water Study Commission:		
Film and Developing	78.63	Salaries	71.19	
Meetings	37.00	Office Supplies	16.00	
Outlay:				87.19
Tape Recorder	30.00	Livingston Street Pipe Relocat.		
250th Anniversary Fund	300.00	Salaries		247.20
Perpetual Care Fund	26.00	Livingston Street Pipe:		
Safety Sign Account	5,000.00	Salaries	1,321.12	
Court Judgement:	20,139.77	Maintenance	2,353.96	
Tewksbury Bus Service	26,400.00			3,675.08
Mini-Bus Service		Water Well Survey		196.43
Salaries	5,450.00	Poplar Road Wells:		
Leasing	3,450.02	Salaries	1,509.06	
Gas and Oil	652.09	Maintenance	1,257.85	
Maintenance	84.54			2,766.91
Miscellaneous	5.00	Wells:		
	9,641.65	South Street Wells:		
Surplus Food	4,067.20	Salaries	858.19	
Cemeteries	1,279.00	Maintenance	295.45	
Water Department:				1,153.64
Salaries	140,191.86	Ronald Dr. Well No. 13:		
Building Maintenance	360.82	Salaries	933.33	
Advertising	736.19	Construction	8,341.20	
Equip. Maintenance	6,289.52	Engineer Maintenance	955.88	
New Tools	1,414.12	Contract	538.80	
Equipment Rental	347.00			10,769.21
Gas, Oil and Tires	4,644.89	Easement Rd. Wells		
Power Lights	57,533.94	Well No. 15		5,988.69
Office Supplies	635.73			824.24
Material	19,982.52	Maturing Debt		628,000.00
Printing	1,892.47	Interest Bonds		243,835.00
Stationary and Postage	1,738.20	Temporary Loans		105,963.37
Telephone	2,890.49	Deductions Employees Insurance:		
Travel	100.00	Retire	162,037.70	
Miscellaneous	1,295.98	Federal	1,606,703.57	
Aquadone	2,847.35	State	430,107.52	
Heat	1,119.62	Blue Cross - Town	144,734.86	
	103,828.84	Employee B/C Share	152,794.87	
Outlay:		Savings Bonds	23,881.25	
Radio Mobile Unit	700.00	Credit Union	703,440.08	
Jackhammer	790.00	United Fund	1,809.00	
Truck	2,500.00	Sheltered Annuities	72,584.13	
Secretary Chair	25.00	Miscellaneous	300.00	
Typewriter	225.00			3,298,392.98
	4,240.00	Refunds:		
Guarantee Deposits:		Real Estate:		
Salaries	31,667.48	193	44,425.61	
Maintenance	38,455.94	1972	8,247.12	
Equipment Maintenance	11.16	1971	842.66	
Gas, Oil and Tires	1,026.66	1974	11,536.08	
Equipment Rental	1,491.00			65,051.47
Hot Top Oil etc.	747.87	Excise:		
Miscellaneous	1,025.04	1973	11,132.62	
Refund	3,623.93	1972	10,449.44	
	78,049.08	1971	40.53	
Livingston Street Water		1974	155.10	
Salaries	3,480.29			21,777.69
Maintenance	5,366.08	Water Liens:		
Equipment Rental	112.00	1973	458.95	
	8,958.37	Rates	1,534.75	1,993.70
Water Engineer Study Survey	15,000.00	Dog		8,066.00
Littlefield Avenue:				
Salaries	481.69			
Maintenance	1,441.93			
Equipment Rental	446.55			
	2,370.17			

County Assessments:		
T.B. Hospital	22,765.86	
County Tax - 1973	198,073.39	
Retirement	202,202.00	
		423,041.25
State Assessments		60,760.88
Estimated Receipts		896.13
Solid Expenditures	27,316,591.28	
Cash Balance June 30, 1974	1,571,861.61	
		28,888,452.89

Federal Revenue Sharing:		
Balance, Jan. 1, 1973	183,157.00	
U. S. Grants	776,256.00	
Interest Earned	60,075.71	
		1,019,488.71
Appropriated for Fire Salaries	358,914.00	
Balance Available July 1, 1974		660,574.71

BALANCE SHEET
June 30, 1974
REVENUE

Cash:		
General		1,571,861.61
Petty Advances:		
Collector	75.00	
Clerk	25.00	100.00
Accounts Receivable:		
Taxes:		
Levy of 1964		
Personal	69.00	
Levy of 1965		
Personal	76.80	
Levy of 1966		
Personal	62.50	
Levy of 1967		
Personal	158.26	
Levy of 1968		
Personal	423.00	
Levy of 1969		
Personal	908.47	
Levy of 1970		
Personal	3,767.60	
Levy of 1971		
Personal	8,481.20	
Real	1,582.66	
Levy of 1972		
Personal	8,874.71	
Real	39,147.21	
Levy of 1973		
Personal	9,256.00	
Real	145,880.26	
Levy of 1974		
Personal	51,488.16	
Real	268,086.73	
Taxes in Litigation	489.00	
		538,751.56

Motor Vehicle Excise:		
1965		90.25
1966		1,785.89
1967		2,168.87
1968		4,190.06
1969		6,095.90
1970		8,316.50
1971		18,979.20
1972		22,228.00
1973		51,584.33
1974		204,497.75
		319,936.75

Farm Animal Excise:		
1972		1.25

Tax Title & Possessions:		
Title	52,726.38	
Possessions	9,123.36	
		61,849.74

Highways:		
State	52,563.17	
County	30,230.98	
		82,794.15

Water		
Liens		
1972	534.25	
1973	1,553.15	
Rates	76,823.50	
Service	5,116.35	84,027.25

Underestimates		
Court Judgements		9,639.77
County Hospt. Assmt. - 1973		13,062.81
County Tax Assmt. - 1973		6,361.61
County Retirement Assmt. - 1973		2,202.00
Revenue - 1975		11,521,851.98
		14,212,440.48

BALANCE SHEET
June 30, 1974
Liabilities and Reserve

Payroll Deductions:		
Retirement		60,768.47
Employees Insurance		19,638.76
Savings Bonds		1,317.98
Tax Sheltered Annuities		7,410.06
Excess Low Value Land Sale		154.18

Dog Licenses - Clerk		980.85
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Overlay Reserved for Abatements:		
1964	69.00	
1966	62.50	
1967	158.26	
1969	908.47	
1970	3,767.60	
1971	6,599.22	
1972	17,626.62	
1973	194,600.72	
		223,792.39

Overlay Surplus		24,349.80
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Revenue Reserved Until Collected:		
Motor Vehicle Excise	319,936.75	
Farm Animal Excise	1.25	
Water	84,027.25	
Tax Title and Possessions	61,849.74	
Highway	82,794.15	
		548,609.14

Excess and Deficiency		1,029,865.29
Petty Cash Reserve		100.00

Unexpected Balances Carried Forward:

Consultant Fees - Art. 16	2,284.35
Moderator	100.00
Planning Bd. - Deposits	2,850.00
Planning Bd. - Engineering	1,214.50
Sewer Comm. - HUD	2,905.80
Town Hall - Outlay	2,500.00
Land No. Tewks. Fire Station	1,000.00
Dog Pound Const.	17,870.00
Sewerage Disposal Facilities	13,837.00
Highway Operating	1,632.00
Chapter 90 Const.	22,229.30
Chapter 90 - East St.	131,450.00
Machinery Fund	2,594.00
Performance Bonds	2,166.25
Sidewalks	6,529.27
Southeast Drainage	669.74
Chapter 90 - Maint.	4,000.00
Chapter 81	28,294.75
Kendall Rd. Const.	79,560.00
Auditor - Office Space	1,300.00
Back Wages - Fire, Police	2,835.96
Henry J. and Pine St. Drainage	344.90
Sunset Circle Improvements	770.46
Moonlight Dr. Improvements	609.25
School Lunch	95,052.57
Public Law 874	68,243.19
Public Law 92-318 Distr. Ed.	23.27
Public Law 92-318 Voc. Ed.	49.59
Public Law 92-318 Nurses Aid	9,099.52
Public Law 89-10 Title I	17,491.98
Public Law 91-230 Title VI	95.44

Public Law - Title II ESEA	.16
Sec. Sch. Comm. Art. 55	37,988.07
Long Range Sch. Plan. Comm.	2,247.20
Athletics and Bands	6,219.05
Revolving Book Acct.	674.74
Dewing School Gift	20.01
No. Elem. Sch. Const.	2,461.93
Fairgreive Memorial Fund	62.03
Aid to Public Library	8,533.13
Middlesex County Dog Tax	2,000.00
Livingston St. Recreation	889.23
Exceptional Children - Kennedy Acct.	634.61
Topographic Maps	8,500.00
Youth Drop-In Center	4,146.73
Municipal Bldg. Comm.	2,725.14
Public Works Bldg.	5,000.00
Police Station Repairs	13,335.00
Bid Check Police Station	300.00
Bid Check Town Hall	122.55
Insurance Premiums	2,108.72
Tax Title Foreclosures	100.13
Tailings	623.50
Contour Maps	18,750.00
Guarantee Deposits	7,404.68
Water Study Comm. Art. 81	912.81
Livingston Street Main	574.92
Well No. 15	11,078.31
Easement Road Well	16,585.84

Appro. Control - 1975

673,601.58

11,621,851.98

14,212,440.48



Appropriation Recapitulation

JANUARY 1, 1973 to JUNE 30, 1974 (18 mos.)

Appropriation Recapitalation - 18 Mo.
January 1, 1973 to June 30, 1974

<i>Appropriation</i>	<i>Available</i>	<i>Expended</i>	<i>Balance</i>
Selectmen - Salaries	50,190.00	49,678.64	511.36
Selectmen - Operating	7,235.00	7,210.25	24.75
Selectmen - Outlay	590.00	564.49	25.51
Selectmen - Consultant	5,000.00	2,715.65	2,284.35
Town Counsel	24,500.00	24,500.00	— — —
Auditor - Salaries	27,138.00	26,924.37	213.63
Auditor - Operating	670.00	632.64	37.36
Treasurer - Collector - Salaries	97,157.65	97,133.55	24.10
Treasurer - Collector - Operating	8,653.00	8,653.00	— — —
Treasurer - Collector - Outlay	350.00	350.00	— — —
Assessors - Salaries	57,657.00	57,279.11	377.89
Assessors - Operating	14,442.00	14,442.00	— — —
Assessors - Outlay	500.00	487.71	12.29
Assessors - O/S - Travel	200.00	200.00	— — —
Revaluation of Real Estate	85,128.38	62,324.20	22,804.18
Valuation Books	5,000.00	1,783.00	3,217.00
Town Clerk - Salaries	39,335.00	39,212.47	122.53
Town Clerk - Operating	3,785.00	3,775.50	9.50
Town Clerk - Outlay	185.00	181.75	3.25
Election Officers	10,000.00	9,713.90	286.10
Moderator - Salary	100.00	— — —	100.00
Registrars - Salaries	5,200.00	5,109.22	90.78
Registrars - Operating	6,353.00	6,348.50	4.50
Planning Bd. - Salaries	10,861.00	10,618.30	242.70
Planning Bd. - Operating	13,073.00	7,742.76	5,330.24
Planning Bd. - Outlay	29.00	23.20	5.80
Planning Bd. - Deposits	10,850.00	8,000.00	2,850.00
Planning Bd. - Engineering Fees	4,715.75	3,501.25	1,214.50
Master Plan	1,000.00	1,000.00	— — —
No. Middlesex Area Planning	8,643.43	8,643.43	— — —
Sewer Comm. - Salaries	2,050.00	1,560.54	489.46
Sewer Comm. - Operating	522.00	161.18	360.82
Sewer Comm. - HUD	33,728.00	30,822.20	2,905.80
Appeals Bd. - Salaries	3,150.00	3,103.63	46.37
Appeals Bd. - Operating	3,785.80	3,343.63	442.17
Personnel Bd. - Salaries	1,238.00	1,236.90	1.10
Personnel Bd. - Operating	575.00	476.19	98.81
Finance Comm. - Salaries	1,650.00	1,634.80	15.20
Finance Comm. - Operating	1,275.00	916.03	358.97
Town Hall - Salaries	18,394.00	17,862.12	531.88
Town Hall - Operating	22,075.00	21,821.78	253.22
Town Hall - Outlay	2,665.00	165.00	2,500.00
Town Hall - Act. 23	4,000.00	3,979.49	20.51
Town Hall Renorvation - Art. 24	5,000.00	4,791.35	208.65
Police - Salaries	774,710.00	760,096.61	14,613.39
Police - Extra Duty	65,078.58	65,078.58	— — —
Police - Operating	53,511.42	52,487.96	1,023.46
Police - Outlay	23,008.00	22,826.48	181.52

<i>Appropriation</i>	<i>Available</i>	<i>Expended</i>	<i>Balance</i>
Fire - Salaries	636,317.00	636,314.94	2.06
Fire - Salaries - Rev. Sharing	358,914.00	358,914.00	— — —
Fire - Salaries - Transf. and S.L.M.	43,762.00	43,759.94	2.06
Fire - Operating	36,730.00	34,678.75	2,051.25
Fire - Outlay	12,800.00	12,782.80	17.20
Fire - Travel	200.00	95.79	104.21
Fire Medical	16,685.58	16,680.70	4.88
Land No. Tewks. Fire Station	1,000.00	— — —	1,000.00
Dog Control - Salaries	14,131.00	14,026.15	104.85
Dog Control - Oper.	2,975.00	2,878.23	96.77
Dog Control - Outlay	3,395.00	3,393.50	1.50
Dog Pound Const.	17,920.00	50.00	17,870.00
Trees - Salaries	59,826.00	59,337.13	488.87
Tree - Salaries	59,826.00	59,337.13	488.87
Tree - Oper.	11,325.00	11,034.86	290.14
Tree - Outlay	3,000.00	2,989.40	10.60
Tree - Travel	100.00	— — —	100.00
Sealer - Salaries	1,275.00	1,275.00	— — —
Sealer - Oper.	375.00	374.29	.71
Civil Defense - Salaries	825.00	825.00	— — —
Civil Defense - Oper.	1,120.00	1,007.31	112.69
Civil Defense - Outlay	950.00	553.49	396.51
Auxiliary Police Equip.	3,299.00	2,037.26	1,261.74
Auxiliary Police Vehicle	3,500.00	3,491.89	8.11
Auxiliary Police Veh. - Maint.	700.00	411.09	288.91
Wire Insp. - Salaries	4,650.00	4,650.00	— — —
Wire Insp. - Oper.	935.00	883.96	51.04
Bldg. Insp. - Salaries	32,261.86	32,213.08	48.78
Bldg. Insp. - Oper.	4,510.00	3,245.93	1,264.07
Bldg. Demolition	500.00	— — —	500.00
Bldg. - Outlay	770.00	762.74	7.26
Bd. of Health - Salaries	65,936.00	64,221.82	1,714.18
Bd. of Health - Oper.	307,025.53	304,672.65	2,352.88
Sewerage - Disposal Fac.	15,000.00	1,163.00	13,837.00
Highway - Salaries	331,439.00	322,323.99	9,115.01
Highway - Oper.	51,553.00	49,820.35	1,732.65
Snow and Ice Control	140,000.00	139,999.56	.44
Chapter 81	48,000.00	47,972.10	27.90
Chapter 90 Const.	23,715.67	1,486.37	22,229.30
Chapter 1140 - Sec. 20	79,560.00	— — —	79,560.00
Chapter 1140 - Sec. 22	132,600.00	— — —	132,600.00
Chapter 90 - Improvements	95,600.00	— — —	95,600.00
Chapter 90 - Maintenance	6,000.00	6,000.00	— — —
Machinery - Oper.	27,494.40	27,088.11	406.29
Machinery - Outlay	53,996.00	52,920.00	76.00
Machinery - Fund	22,588.40	19,994.40	2,594.00
Drainage Control	10,000.00	9,998.92	1.08
Sidewalks	19,805.06	13,275.79	6,529.27
Arkansas Rd.	6,300.00	6,300.00	— — —
Leighton Lane	1,000.00	999.77	.23
Hot Top Program	35,000.00	35,000.00	— — —
Safety Sign Acct.	5,000.00	5,000.00	— — —
Southeast Drainage Study	35,000.00	34,330.26	669.74
Henry J. Drive and Pine St.	10,000.00	9,655.10	344.90
Sunset Circle Improvements	5,240.00	4,469.54	770.46
Moonlight Dr. Improvements	9,940.00	9,330.75	609.25
Veterans' Memorial Common	800.00	— — —	800.00

<i>Appropriation</i>	<i>Available</i>	<i>Expended</i>	<i>Balance</i>
Street Lighting	84,300.00	69,053.29	15,246.71
Veterans' Service - Salaries	19,645.00	19,601.07	43.93
Veterans' Service - Aid.	196,198.74	178,205.84	17,992.90
School - Salaries	7,063,136.98	6,962,199.99	100,936.99
School - Salaries - Refunds	46,322.19	46,322.19	---
School - Oper.	2,085,073.96	2,085,073.96	---
School - O/S Travel	11,375.00	10,834.67	540.33
School - Outlay	30,190.00	30,150.12	39.88
School - Lunch	774,329.26	679,276.69	95,052.57
Regional Voc. - Tech. School	484,938.00	484,938.00	---
Consultant Fees	1,000.00	1,000.00	---
Public Laws - 874	80,939.00	12,695.81	68,243.19
Public Law - 85-864 Nat'l Def. Ed.	6,335.66	6,335.66	---
Public Law - 92-318 - Distributive Ed.	11,638.00	11,614.73	23.27
Public Law - 92-318 - Business Ed.	23,947.00	23,947.00	---
Public Law - 92-318 Business Ed.	25,635.00	25,585.41	49.59
Public Law - 92-318 Nurses Aide	10,000.00	900.48	9,099.52
Public Law - 89-10 Title I	135,548.77	118,056.79	17,491.98
Public Law - 91-230 Title IV	95.44	---	95.44
Public Law - Title II	9,358.55	9,358.39	.16
Secondary School Comm.	59,028.74	21,040.67	37,988.07
Long Range Sch. - Planning Comm.	4,799.20	2,552.00	2,247.20
Elem. School Needs - Art. 86	382,987.00	652,713.70	269,726.70 *
Athletics and Band	15,742.77	9,523.72	6,219.05
Revolving Text Book Acct.	674.74	---	674.74
Dewing School Gift	245.01	225.00	20.01
School Eng. Service	2,244.44	2,244.44	---
Portable Classrooms	233,333.00	---	233,333.00
No. Elem. School Const.	3,551.93	1,090.00	2,461.93
Library - Salaries	62,432.00	61,828.07	603.93
Library - Oper.	27,116.66	26,980.93	135.73
Park - Salaries	17,946.00	17,732.12	213.88
Park - Oper.	13,988.20	13,977.15	11.05
Park - Outlay	4,323.00	4,322.92	.08
Livingston St. Recreation	50,412.27	49,623.04	889.23
Tewksbury Youth Skating Assoc.	6,788.00	6,788.00	---
Recreation - Salaries	17,730.00	17,592.00	138.00
Recreation - Oper.	58,400.00	57,724.47	675.53
Recreation - Outlay	400.00	397.91	2.09
Exceptional Children	10,500.00	10,452.36	47.64
Exceptional Children - Kennedy Foundation	967.86	333.25	634.61
Conservation Comm. - Salaries	1,125.00	1,102.95	22.05
Conservation Comm. - Oper.	2,048.00	866.73	1,181.27
Conservation Comm. - Outlay	175.00	64.00	111.00
Conservation Comm. - Land	164.33	---	164.33
Topographic Maps	8,500.00	---	8,500.00
Open Space and Recreation Plan	4,250.00	---	4,250.00
Ford Foundation Grant	750.00	750.00	---
Youth Baseball	18,665.00	18,293.25	371.75
Youth Drop-In Center	34,198.90	34,150.00	48.90
Youth Drop-In Center - Art. 93	20,036.00	15,889.27	4,146.73
Youth Center - Transfer	2,351.94	2,351.94	---
Council on Aging - Salaries	3,000.00	2,996.00	4.00
Council on Aging - Oper.	5,550.00	4,772.06	777.94
Drop-In Ctr., Council on Aging	4,512.00	2,679.16	1,832.84
Roof Repairs	4,600.00	4,600.00	---
County Aid to Agric.	1,500.00	1,429.88	70.12

<i>Appropriation</i>	<i>Available</i>	<i>Expended</i>	<i>Balance</i>
Patriotic Activ. Comm.	10,000.00	9,807.29	192.72
Industrial Comm.	1,316.95	— — —	1,316.95
Industrial Comm. - Travel	367.60	— — —	367.60
Municipal Bldg. Comm. - Salaries	450.00	327.77	122.23
Municipal Bldg. Comm. - Oper.	6,590.52	3,865.38	2,725.14
Public Works Bldg.	5,000.00	— — —	5,000.00
Police Station Repairs	13,335.00	— — —	13,335.00
Bldg. By-Law Comm.	100.00	100.00	— — —
Bldg. Code Comm.	100.00	— — —	100.00
Reserve Fund	108,462.00	95,623.74	12,838.26
Stationery and Printing	22,648.71	22,682.36	33.65 *
Insurance Premiums	43,874.11	41,765.39	2,108.72
Tax Title Foreclosures	7,364.98	7,242.85	122.13
Tax Anticipation Loan	6,800,000.00	6,800,000.00	— — —
Land Taking - Unpaid Taxes	6,005.28	6,005.28	— — —
Historic Comm.	420.00	163.55	256.45
Historic Comm. - Outlay	30.00	30.00	— — —
Surplus Food Storage	7,321.00	4,067.20	3,253.80
Minibus Service	11,350.00	9,651.65	1,698.35
Court Judgement	10,500.00	20,139.77	9,639.77 *
Unpaid Bills	14,647.93	14,647.93	— — —
Bus. Service Subsidy	26,400.00	26,400.00	— — —
Veteran's of Foreign Wars	744.00	— — —	744.00
Contour Maps	25,750.00	7,000.00	18,750.00
Cemeteries	1,500.00	1,279.00	221.00
Water - Salaries	140,463.00	140,191.86	271.14
Water - Oper.	106,866.60	103,828.84	3,037.76
Water - Outlay	4,240.00	4,240.00	— — —
Water - Travel	100.00	— — —	100.00
Water - Installation	85,453.76	78,049.08	7,404.68
Water Engineering Service	813.09	— — —	813.09
Water Engineering - Study Survey	20,000.00	15,000.00	5,000.00
Water Well Survey to Locate	12,195.03	196.43	11,998.60
Water Study Comm.	1,000.00	87.19	912.81
Maple Street - Main	4,000.00	— — —	4,000.00
Livingston St. Main - Art. 61	4,250.00	3,675.08	574.92
Livingston St. Main - Art. 55	9,350.00	8,958.37	391.63
Littlefield Ave. Main	2,372.50	2,370.17	2.33
Johnson Rd. Main	1,722.50	1,713.13	9.37
Darley St. Hydrant	700.00	697.73	2.27
Livingston St. Pipe Relocating	1,000.00	247.20	752.80
Poplar Rd. Wells	5,707.20	5,707.20	— — —
South Street Wells	1,866.95	1,866.95	— — —
Water Improvements	19,018.16	19,018.16	— — —
Well No. 15	11,902.55	824.24	11,078.31
Easement Rd. Well	22,574.53	5,988.69	16,585.84
Maturing Debt	628,000.00	628,000.00	— — —
Interest - Bond	243,835.00	243,835.00	— — —
Interest - Temporary Loans	105,963.37	105,963.37	— — —

*Debit Amounts

Earnings-Town Employees

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Abbott, William	\$ 16.00	Barrelle, Richard A.	15,866.86
Ablove, Michael	9,019.59	Barry, Connie	12.00
Abodeely, George	19,933.36	Barry, John	10.00
Abraham, Richard	56.00	Barry, Corneluis	1,000.00
Acone, Carole	9,878.88	Barry, Donald R.	9,695.16
Adams, Margaret	10,613.02	Bartolone, Mary J.	33.00
Adams, Richard	1,249.36	Baum, Linda	9,479.16
Ahonen, Elizabeth	13,667.86	Bayard, Susan	9,878.88
Aheley, C. Ray	240.00	Beattie, Cathyann	9,510.22
Aldrich, Dorothy	112.00	Beaucloin, Nancy T.	2,584.74
Allain, Doree	20.00	Beaulieu, William	146.00
Allen, Charles	11,714.74	Beecy, Douglas	3,815.00
Allen, John W.	13,580.74	Beeh, Denise	90.00
Allen, Maureen	503.85	Beeh, Donald	4.29
Allen, Patricia	10,308.74	Belcher, Beverly	2,781.51
Amari, Peter, Jr.	5,394.99	Bell, Douglas D.	4,806.22
Amico, Carol A.	72.89	Belle, Ruth E.	8,127.22
Amiot, Mary	9,160.56	Bellessimo, Fred	22.00
Andella, Frederick	30.00	Belliveau, Grace	5,683.25
Anderson, Bruce	200.00	Belliveau, Simone L.	1,371.54
Anderson, Douglas	45.00	Beliveau, Margaret	44.04
Anderson, Keith	720.17	Bennett, Dorothy	16.00
Anderson, Russell	10.50	Benoit, John, Jr.	1,392.27
Anderson, Ruth	9,957.56	Bernardi, Barbara A.	1,158.52
Andrews, Dana R.	9,944.88	Bernardi, Leo	7,979.07
Andrews, Jason	14,437.86	Berube, Judith	120.00
Andronikos, Nicholas	20,848.63	Berube, Judith K.	36.00
Angell, Richard	10,830.88	Berube, Thomas J.	7,912.00
Angelo, Walter	14,317.86	Betses, Priscilla	11,271.16
Angelo, Walter J.	36.00	Beucler, John	5,680.00
Annese, Mary	49.50	Billings, Nancy	12,345.88
Antonelli, Frank	1,113.62	Billingsley, Donald G.	112.00
Antonelli, Frank, Jr.	95.40	Bissett, Eleanor	3,152.00
Antonelli, James	67.50	Blakeney, William	2,750.18
Antonelli, Mary	5,347.46	Balndini, Anthony	8,879.16
Antonelli, Paul	1,786.17	Blaquiere, Lilyan	156.00
Ashworth, Carolyn	12,303.82	Blaton, Theresa	45.00
Aubert, Ruth E.	12,018.78	Blizard, Susan	63.00
Augusta, Anna M.	25.00	Boileau, Sandra	10,308.74
Augusta, Vito	16.00	Bolton, Clifford D.	18,108.18
Austin, David L.	14,636.54	Bolton, Leonard	60.30
Axlward, Robert W.	4,215.44	Bonugli, Claire	2,367.10
Baggs, Pamela	15.00	Boni, George	58.00
Bailey, Sandra	8.00	Boucher, Patricia	2,856.84
Ballou, Lillian	12.00	Boucheau, Bernard	7,550.28
Bannigan, Tom	32.00	Boudreau, Norman	898.00
Baratta, Nancy K.	2,492.46	Boumel, Phyllis	2,623.73
Barbeau, Sandra	8,890.06	Boutilier, William	12.00
Barher, Florence	16.00	Bowden, Barbara	2,799.42
Barnett, Sandra	8,418.60	Bowen, Warren	72.00
Barrelle, June	1,648.04	Bower, Cynthia M.	11,038.88

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Bowers, Kenneth	10,068.22	Carl, Cheryl	10,163.16
Bowers, Maureen J.	2,492.46	Carlson, Lisa A.	20.00
Boyd, Donna J.	1,421.54	Carlson, Marion	4,977.14
Braccietti, Mary	45.00	Carlson, William	30.00
Bradnick, Phillip D.	17,668.05	Carr, Ann Marie	25.00
Bradford, Betty	5,683.25	Carr, Marilyn R.	5,300.00
Bradford, Betty	41.00	Carr, Marilyn R.	2,953.16
Bradley, Albert W.	2,861.58	Carrayher, Janice	5,956.00
Bradley, Dennis	11,470.36	Carroll, Robert	12,480.91
Branham, Barbara	10.45	Carson, Ronald	25.00
Brazile, Margie	12,443.96	Carson, Thersea	90.00
Breault, Arlene	11,836.72	Carter, Betty	287.00
Briggs, Robert C.	17,294.78	Carter, Charles	20.00
Bristol, Marjorie	280.00	Casazza, Mary A.	9,256.96
Brothers, Kathleen	50.00	Casey, Anna	2,534.52
Brothers, Warren J.	1,503.21	Casey, Thomas	1,744.24
Brouillard, Allison	90.00	Casey, Thomas J.	200.00
Brown, Francis L.	15,334.24	Catalano, Stephen	2,534.66
Brown, Janice	11,587.86	Catalano, Stephen R.	40.00
Browne, Walter	74.00	Cavanaugh, John F.	7,305.90
Bubanas, Marina E.	310.00	Cayford, Olga	944.81
Buck, Marion E.	7,762.16	Chambers, Mary L.	33.00
Buckley, Joan	9,417.22	Chambers, Mary R.	26.00
Buckley, Joseph P.	13,713.44	Champoli, Catherine	10.45
Buckley, Maureen A.	10,308.74	Chandler, Janet	144.00
Bullock, Priscilla	560.00	Chandler, William	29,177.54
Bullock, William	6,243.82	Chandonnet, Pauline	16.00
Bunting, Virginia	9,449.02	Chapin, Walter	12,756.74
Burge, Patricia	268.58	Charkoudian, Marion	10,254.16
Burgess, Chester	258.81	Chekos, Georgia	180.00
Burke, Margaret E.	2,677.02	Chevalier, Joseph O.	100.00
Burkus, Margit	2,548.68	Chibes, Leo D.	633.34
Burleson, Ruth V.	375.00	Chilson, Ronald G.	41.25
Burns, Deborah	852.09	Christian, Howard	153.00
Burns, Elizabeth L.	8.00	Christoffelo, Mary Lou	80.36
Burns, John	18.00	Chute, John C.	12,762.46
Burris, John W.	17,064.85	Chute, Nordice	12,472.46
Burt, Melvin R., Jr.	35.00	Cucarelli, Francis A.	9,770.96
Busch, Robert	92.00	Ciccarelli, Robert	10.00
Buss, Harvey	124.00	Ciszeh, James	22.00
Byan, Bruce	50.00	Clark, Carlton, Jr.	13,202.60
Byers, Katherine	209.95	Clark, Gail	9,449.02
Byette, Jean	16.00	Clarke, John C.	10,820.36
Byette, John	16.00	Cluff, Victor E., Sr.	3,692.00
Byrne, Kathy E.	9,254.16	Cobleigh, Jane K.	24.00
Calcagni, Frances	14,732.88	Cocozza, Anthony P.	2,738.60
Callahan, Virginia	14,317.86	Cocozza, Anthony P.	550.00
Callan, Eleanor	6,019.25	Cocozza, Anthony P.	42.00
Callery, Joseph P., Jr.	11,103.82	Cody, Maureen	9,447.02
Cameron, Debra	9,148.74	Cogan, Virginia	3,845.93
Cameron, Rosalie	8,796.00	Cogswell, Helen	12,888.46
Campbell, Mildred F.	1,870.66	Cohn, Laurie	6,156.00
Campo, Josephine C.	4,327.20	Coiro, Jean	2,624.55
Canney, Sieger H.	13,017.86	Coldwell, Charles E.	449.98
Cantillon, Janet	8,769.30	Cole, Judith E.	2,690.44
Cappello, William	14.30	Cole, Judith	2,195.00
Carey, Gertrude M.	10,878.60	Collins, Beatrice	799.47

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Collins, Bryce	15,435.16	Cullen, Robert K.	11,216.86
Collins, Catherine A.	5,605.76	Cullinan, Eileen	10,288.46
Collins, Edward	690.39	Cuneo, Frank	607.50
Collins, George	11,148.28	Cuneo, John C., Jr.	20,147.72
Collins, Gladys	4,833.66	Cunningham, Sheila	32.00
Collins, John L.	850.50	Curran, Paul	7.50
Collins, Robert E.	14,664.63	Curseaden, Esther	970.88
Colman, Judith	1,336.19	Curseaden, James	7,359.01
Colton, Jean	13,567.58	Cuskey, William P., Jr.	10,241.83
Compo, Maryanne E.	6,372.00	Cuskey, William P., Jr.	71.00
Conley, Elaine	984.60	Czekanski, Antoinette	8,678.08
Conlon, Marjorie	4,766.54	Dakos, Menas J.	22.00
Conlon, Thomas	9,518.02	Daley, Michael J.	16,568.88
Conlon, Thomas	33.00	Daley, Michael J.	561.10
Connolly, John E.	150.00	Daley, Susan	27.50
Connolly, Judith	2,539.53	Daley, Wilfred, III	27.50
Connolly, Kevin	2.00	Dambrosio, Jane	9,449.02
Connolly, Lou	5.50	Damour, Sally	9,878.88
Connolly, Louis	6.88	Danis, Joyce Ellen	766.65
Connolly, Rosemary	407.70	Darby, Pamela J.	2,492.46
Connors, Kathleen	11,816.74	Darby, Vernon, Jr.	66.78
Connors, Rose E.	52.50	Dauclelin, Margaret	3,808.24
Conrod, Chris	2,277.00	Davey, Marjorie	16.50
Conrod, George	103.13	Davis, Ward R.	4,671.35
Conway, Karla	8,680.74	Daw, Patricia	999.22
Cooh, Barbara	152.50	Deangelis, Michalina	19,197.49
Cooh, David E.	562.00	DeAngelo, Brian P.	25.00
Cooh, Donald R.	322.00	DeAngelo, Derek	76.50
Cooh, Doris	9.00	DeAngelo, Louise R.	7,179.42
Cooh, Robert E.	20,591.96	DeBay, James	25.00
Cooledge, Susan M.	1,421.54	DeBay, Marlene	104.70
Cooney, Virginia	9,002.76	DeBay, Marlene	100.00
Copley, Walter	42.00	DeBou, Meredith	12,497.86
Corbett, John P.	15,031.10	DeCoux, Deborah	15.00
Corey, Diana	375.00	Defina, Helen	33.00
Cormier, Martin J.	18,391.78	Defina, Joseph V.	1,040.25
Corrad, Joseph M.	394.54	Defina, Joseph	23.50
Corrieri, Barbara	390.59	Degaravilla, Robert C.	14,317.86
Couillard, Al	4.29	Degregorio, William	20,022.45
Coviello, John	15,469.59	DeGregory, Kathryn	1,052.36
Cox, Marilyn	11.40	KelGrosso, June	33.00
Creamer, Judith	174.00	Delhayee, Aizee	2,197.50
Creegan, Leo	66.00	Dellucci, Mary C.	24.00
Criscitello, Elsa	16.00	DelRossi, Arlene	16.00
Cronin, Albert	16,736.87	DelTergo, Michael	168.00
Cronin, Margaret Gale	2,334.75	DeLucia, Joseph F., Jr.	3,143.55
Croaholm, Steven R.	375.00	Demarais, Dorothy	3,438.00
Cronin, Michael	8,418.60	Demarais, Norman C.	275.00
Crosby, Rita	8,418.60	Demers, Karen	4,247.46
Cross, Linia	70.18	DeAnazian, Gail	25.00
Crossley, Mary M.	13,580.46	DeRoche, George W.	6,902.73
Crotty, Joseph	18,087.49	DeRosa, Phillip A.	11,580.74
Croucher, James D.	9,950.28	Deshler, Dorothy	7.50
Crouse, Marjorie	2,677.00	Deshier, George	11,086.39
Crowe, Margaret	1,659.54	Deshler, Linda M.	2,867.46
Crowley, John R.	70.00	DeSilva, Rachael	3,177.59
Crowley, Michael	18.00	DeSilva, Ronald	12,761.88
Cullen, Dennis	35.00	Desmarais, Elizabeth	3,541.70

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Desmond, Daniel	9,322.96	Ebner, Betty	24.00
DeTeso, Dan	35.00	Economou, George	10,738.60
Deveau, Steven	12.00	Edell, Cassandra M.	11,271.16
Devine, Edward J.	20,079.04	Edwards, Emily	1,041.64
Devine, Ida	9.10	Ellis, Muriel	3,267.70
DeVita, Donna	10.50	Ellison, Charles	15,017.30
Devlin, John J., Jr.	974.17	Erlandson, Beverly	4,203.55
Dewing, Loella	9.00	Errera, John V.	1,650.00
Dias, Patricia	9,449.02	Erricolo, Beatrice	289.86
DiBella, Mary	24.00	Evan, Edith	38.07
DiBesse, Cosmo	15,914.09	Evans, G.H.	31.00
BiCesare, Antonette	2,551.06	Ezekian, Ulma	12,001.30
DiFabio, Marie	2,575.11	Fahlbeck, Jean	10,738.60
Dionne, Leon	18.00	Fahy, Lawrence, Jr.	98.73
DiPadova, Joseph J.	312.00	Fales, Barbara	21,689.00
DiPavlo, Eleanor	10,738.60	Faraci, Annina	8,879.16
Dipietro, Thomas	18.00	Farese, Michael	7,836.84
Desanzo, Mary	10,308.74	Farese, Michael	15.00
DiSarcena, Gennaro	264.00	Farino, Dorothy	58.50
Dixon, Elizabeth	2,785.00	Farley, Edward J.	28,699.10
Dogherty, Robert L.	15,536.33	Farley, James E.	15,057.21
Doherty, Dorothy	5,884.84	Farley, Emma	10.18
Doherty, Evelyn	4,883.56	Farrar, Frederick	12,156.00
Doherty, Jeffrey	1,702.34	Farwell, Doris	5,683.25
Doherty, Joseph G.	550.00	Fateman, Judith L.	2,738.60
Doherty, Kevin	10.50	Favreau, Karen	33.00
Doherty, Paul	3,553.49	Fay, Mark	40.00
Doherty, William A.	9,474.33	Felder, Frances N.	375.00
Doherty, William A.	12.00	Feran, Edgar	14,088.17
Dombrowski, Frank	9,651.64	Feran, Martha A.	1,143.20
Donahue, Catherine	9.00	Fernald, Elizabeth	33.00
Donaghue, John L.	8,143.66	Ferrauba, Arthur	17.00
Donoghue, John	60.00	Ferrante, Robert J.	33.39
Donovan, Alfred	138.33	Ferri, Julia	2,392.40
Donovan, Eleanor	766.50	Field, John F.	16,994.05
Donovan, George	550.00	Flagg, Vera	77.00
Doucette, Marie	4,083.35	Flanagan, Barbara	45.00
Doucette, Walter R.	7,867.42	Flibotte, Callo	7.50
Doukzewicz, James	9,663.06	Flynn, Jack	16,060.94
Drew, Maxine	79.00	Finn, Peter R.	70.00
Driscoll, Lawrence P.	16,493.87	Finnerty, Brenda	14,317.86
Driscoll, William	35.00	Finnerty, Frank J.	49.00
Duarte, BARARA G.	3,907.72	Fisseno, Michael	250.00
Duffett, Albert E.	560.00	Fisher, James	49.29
Duffy, Edward F. o.d.	1,560.00	Fishe, Elaine	8,669.64
Dufour, Henri A.	14,917.86	Fishe, Robert	9,936.88
Dugan, Francis	22.88	Fitzpatrick, Hugh J.	275.00
Duggan, Gertrude	8,574.45	Finnagan, Edward A.	649.98
Duncan, Anne	6,494.00	Flanagan, Francis X.	6,192.00
Dunn, Donald	43.00	Flanagan, Francis X.	15,268.32
Dunn, Leo B.	9,812.54	Fleming, Daniel	6,714.00
Dunn, Leo B.	15.00	Fleming, Dianne M.	8,462.44
Dupree, Martha R.	10,819.24	Flibotte, Ruth	440.80
Dupont, Jacqueline	12,888.46	Flood, Anne C.	10,312.74
Dupras, Gail	372.00	Flynn, Jane	132.00
Dzwilewski, Rosemary	2,077.61	Flynn, Thomas E.	19,962.40
Dzwilewski, Valerie	20.00	Ford, Joan K.	10,312.74
Ebner, Betty	52.08	Ford, Orville J.	9,011.58

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Ford, Orville J.	33.00	Gizzi, Anthony, Jr.	14.30
Forman, Deborah	2,738.60	Gleason, Joan	9,449.02
Fortier, Ruth	9.00	Gleason, Marie K.	2,270.00
Fortier, Ruth	2,398.20	Goehring, Luanne	10,909.02
Forty, Kent	8,126.02	Goff, Julie	8,087.44
Foster, Jane	17.15	Goldstein, Janet	9,449.02
Foster, John R., Jr.	287.38	Goldstein, Susan	5,128.90
Fougers, Jacqueline W.	720.00	Gordon, Cyril	9,135.16
Fowler, Agnes	2,627.30	Gorman, Ann	8,750.10
Fowler, June M.	17.00	Gorman, William A.	9,370.49
Fowler, Robert A.	16,025.30	Goss, Thomas	22.88
Foye, Cynthia	865.00	Gould, Diana G.	3,097.02
Foye, James	15,275.50	Gourley, Russell, Jr.	13,843.73
Fraser, Douglas	836.00	Gourley, Russell	16,603.89
Fraser, Evelyn	4,752.80	Gracie, George	60.00
Frenchette, Leo	10,609.02	Graham, Gail A.	2,877.46
French, Edna	24.00	Graham, James	15,217.22
French, Virginia	4,920.00	Granfield, Shirley	1,655.19
French, Virginia	78.50	Granfield, William	13,036.67
Friedman, Carole	2,604.50	Grasso, Louis, Jr.	12,731.48
Friedman, Joan M.	11,943.30	Gray, Alfred	13,655.23
Fudge, Patricia	2,334.00	Gray, Hazel E.	24.00
Fresco, Rita	27.30	Graybill, Barbara	564.00
Gabriel, Kenneth	78.00	Green, David	2,986.80
Gaffney, Charles A.	589.92	Greene, Bernard	24.00
Gaffney, Mary	1,257.68	Greene, Thelma	12,888.46
Gaffney, Elizabeth M.	10,701.30	Greeno, Freda	3,583.00
Gale, Gladys	207.50	Greer, Barbara	1,397.73
Gale, Mary	1,033.56	Greer, Barbara A.	51.45
Gallo, Colleen	787.95	Griffin, Eileen	9.00
Gallo, Robert	270.00	Griffin, Patrick G.	770.00
Gallo, Sal J.	19,441.00	Griffin, Richard E.	22,837.08
Galvin, Henry	7,644.84	Grillo, Lola B.	12,888.46
Galvin, Nancy	30.00	Grochmal, David, Jr.	12.00
Gang, Toby M.	9,192.58	Gropman, Maureen C.	4,184.74
Gangi, Hazel	12,888.46	Gropman, Richard	12,022.74
Garceau, Louis A.	9,544.16	Guarante, Ruth M.	33.00
Gardner, Iva	8,549.08	Guirard, Charlotte	48.74
Gath, Frances	9,880.55	Gurry, Sheila	10,312.74
Gath, Harold	9,895.36	Guthrie, Roland H., Jr.	22.00
Gath, James H.	136.74	Guyer, Elsie A.	9,558.00
Gath, Marie	33.00	Guzzetta, Elaine	8.00
Gath, Richard A.	16,263.87	Hadley, Herbert A.	216.00
Gerarty, Louise A.	8,253.86	Hadley, Herbert	150.50
Gearty, Louise	67.00	Hague, Gardner and Kenneth	14,022.13
Gearty, Paul K.	17,346.35	Haines, Marsha	1,082.00
Gemmell, Earl D.	264.00	Haines, Robert	19,796.00
Gendall, Dorothy	5,683.25	Haii, Linda	7,949.94
Gendall, John F.	1,046.72	Hajjar, Abe	35.00
George, Joseph	57.44	Haley, Walter	13,779.50
Gerrard, Dorothy	7,573.00	Hall, Yvonne M.	2,625.81
Gervais, Martha	7,891.14	Hall, Yvonne	610.00
Giannetti, Mary	74.76	Hallisey, Mary	247.98
Gifford, Barbara	1,872.00	Hallisey, William	492.19
Gilbert, Margaret	2,454.00	Hally, Janet	10.50
Gillette, Geraldine L.	1,371.54	Hamblett, Diana	615.77
Glordano, Margaret	2,385.57	Harling, Barbara	382.09
Gitman, Joyce	8,817.58	Hamilton, Thomas	7.50

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Hamm, Carolyn	16.00	Hurrell, Alice	20.00
Hamm, Eileen	47.20	Ingaharro, Eleanor, M.	33.00
Hancock, Allen	15,362.25	Irwin, Brian	1,949.33
Hanley, Joseph	3,374.25	Irwin, Elizabeth	5,809.50
Hanson, Richard J.	14,955.54	Irwin, John	4,305.06
Harcourt, Margaret M.	3,459.74	Irwin, John	613.25
Harcourt, Philip	4.00	Irwin, Mary Lou	146.30
Harding, Doris	9,116.30	Irwin, William J.	9,941.26
Harrington, Anne	12,472.46	Iwanowski, Cheryl	15.00
Harrington, Carolyn M.	65.00	Iwanowski, Louise	1,826.58
Harrington, Margurite	2,070.00	Jackson, James	9,391.58
Harrington, Paul	2.00	Jamieson, Walter	19,181.90
Harrington, Theresa	1,214.10	Jardin, August P.	1,717.71
Haynard, Roger B.	168.00	Jarrek, John F.	10,211.16
Hart, Muriel	323.00	Jenkins, Garry	10.01
Harvey, Mark	60.42	Jewell, Clarence	8,367.98
Haskell, Marjorie	2,461.83	Jewell, Clarence	69.00
Hassan Christine	9,999.02	Johnson, Claire	30.00
Hatch, Karen L.	10,609.02	Johnson, Debra	60.00
Hayes, Mary E.	1,690.16	Johnson, Elizabeth	31.35
Hayes, Richard	36.00	Johnson, Elizabeth	7,640.00
Hazel, Charles	15,115.44	Johnson, Glen	14.45
Hazel, Duncan	53.86	Johnson, Helen	7.50
Hazel, George W.	110.00	Johnson, Joan	9,500.76
Hazeltine, Richard	18.00	Johnson, Loretta	1,629.26
Hedrick, Gwen	6,707.52	Johnson, Lorraine	33.00
Hedstrom, John E.	9,267.00	Johnson, Paul	21,079.39
Hedstrom, Martha J.	26.25	Jones, Linda	125.00
Hedstrom, Mildred	26.25	Jones, James E.	15,862.02
Heffernon, Suzanne	10,698.38	Jop, Catherine L.	1,718.56
Heffron, Marie	1,780.62	Jop, Walter	23,599.11
Heidenrick, Karen	1,266.04	Jop, Walter J. Jr.	19,549.70
Heidenrick, Margaret M.	1,029.00	Jubinvillle, Roger N.	2,492.466
Heidenrick, Marh	236.00	Jutras, Julie	90.00
Hennessy, Patricia	565.92	Kaizer, Elia	49.20
Hensen, Susan B.	16.00	Kalarites, George	10,281.30
Herliky, Mary	9,878.88	Kalarites, Marcia A.	9,878.88
Higgins, Bridget	39.90	Kalil, Donna	2,090.04
Higgins, Don	42.00	Kalil, Donna	2,145.00
Hill, Blanche	2,760.00	Kane, John C.	14,172.67
Hirsch, Carole	141.00	Kane, Mary	250.16
Hirsch, Kenneth	2.00	Kane, Mary A.	4,326.59
Hoar, Roger	8.00	Kastritis, James P.	2,800.00
Hodgson, Ann Marie	7.50	Kearne, Marilyn	24.00
Hoell, Alice E.	24.00	Kearney, David	18.02
Hoffman, Joan	140.00	Kearney, Gerald	49.29
Hogan, Mary	13,226.86	Kearney, Philip F.	12,986.44
Holden, Kenneth	20,853.70	Kearns, Edward	15,201.26
Hopkmson, Olive	3,637.01	Keefe, Barbara	1,325.24
Horgan, Robert	13,562.60	Keefe, Ellen M.	9,803.31
Horgan, Robert	33.00	Keefe, Joseph	187.00
Horn, Claire	9,449.02	Kelleher, Lawrence	39.00
Hudak, Dorothy	11,048.24	Kelleher, Martha	3,514.00
Hudson, Barbara	8.00	Kelley, Joan E.	14,828.72
Hughes, George	346.62	Kelley, Lawrence	376.00
Hughes, Michael	19.00	Kelley, Marjorie	4,009.78
Hunter, Robert A., Jr.	110.00	Kelliher, Corinne M.	9,449.02
Hutchins, Robert E.	216.00	Kelly, George	416.68

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Kennedy, Frank	480.00	Leahy, Janice	60.00
Kenney, Edward	21.54	Leahy, William	839.44
Kent, Charles F.	17,033.44	Lebel, Rita	5,267.00
Killeen, Rachael	8,253.86	Lebensbaum, Henry	2,757.06
Killeen, Rachael	85.50	LeBoeuf, Joseph	35.00
King, Arlene	11,472.74	Lecam, Donna	10,573.16
King, Michael	10.50	Leclair, Alfred	12,309.86
King, Pauline. J.	14,611.32	Leclair, James L.	11,038.88
Kinnon, Albert R. III	10,846.80	Lee, Judith	40.00
Kirwin, William J.	2,738.60	Lefthes, Elizabeth	8,562.88
Kirwin, William J.	375.00	Leighton, Jean	49.50
Kiss, Christine	9,080.74	Leighton, Richard	23.50
Klesaris, George N.	22.00	Lembc, Linda	8.55
Knakkegaard, Nills	18,232.00	Lemieux, Joseph	11,687.16
Kohanski, Andrew	29.46	Lennox, James	14,383.86
Kohanski, Bronslaw J.	168.00	Lennox, James	250.00
Karavos, Patricia	8,897.26	Leombruno, Richard J.	10,283.50
Korpi, Alan R.	24.00	LeSage, I. Carol	24.00
Koumartzelis, Christos	15,103.72	Leslie, John	33.52
Koumartzelis, Iris	12,888.46	Levasseur, Therese	12.00
Koza, Henry F.	44.00	Levey, Les	18.00
Krainski, Joanna	10,317.02	Levine, Steven	8,108.54
Krueger, Barbara E.	1,371.54	Levine, Steve	90.00
Krugh, Rosemarie	19.50	Levy, David W.	13,782.71
Kuliesh, Cornelia	5,680.00	Lightfoot, Ernest	12,127.85
Kurland, Gail	8,087.44	Lightfoot, James	17.16
Kyser, Jean	120.40	Liljegren, Patricia	33.00
Labay, Mary	12,703.72	Lindsey, Dave	40.00
LaBonte, Albert	1,644.00	Lipp, Bernice	99.00
Laffey, Mary	8,087.44	Lipp, Cheryl	258.21
LaFortune, Doris	143.50	Lipp, William	4,299.35
LaFreniere, David	202.77	Lipsey, Beth L.	375.00
LaFreniere, Roger F. Jr.	16,608.92	Locker, Sharlene	12,904.46
LaFreniere, Roger F. Jr.	15,355.77	Locker, Sharlene	32.00
Lambert, Barbara	27.50	Longley, Wade	12,601.86
Lambert, Paul	285.41	Loosen, Raymond	10,401.02
Lambert, Wilfred	27.50	Lorman, Helen M.	33.00
Lambroukos, Alexander	13,316.74	Lorman, Walter	33.00
Lamotte, Susan	9,403.02	Lorrey, Roger	15,104.00
Landers, Allan	15,593.32	Love, James St.	5,713.95
Landers, Richard F.	19,759.51	Lovett, Thomas W.	16,979.82
Lane, Michael	75.00	Lucciano, Joan	1,790.44
Lannon, Patricia	10,042.74	Luce, Richard	32.00
Lannon, William III	14.00	Lumin, Suzanne	4,635.54
Larry, Evelyn	33.00	Luongo, Cosmo	95.00
Larry, Kenneth	147.29	Luongo, Desires	17.00
LaPierre, Richard	18.00	Luongo, Yolanda	9,103.90
LaPlante, James A.	18.00	Lupiea, Marie	372.00
LaPointe, Karen E.	1,690.54	Lussier, Lorraine A.	10,683.74
Larrabee, Fail T.	6.30	Luz, James	12,199.58
Laterza, Steven	1,264.54	Lynady, Terese A.	300.00
Latta, William	948.50	MacArthur, Joan	2,534.52
Lavallee, Dorothy	5,301.00	MacArthur, Nelson, P. Jr.	750.00
Lawrie, Linda	265.39	MacDonald, Anita	14,602.32
Laws, Nancy	8,418.60	MacDougall, Robert	11,472.74
Layne, Warren R.	17,828.16	MacInnes, Jeannie	9.00
Leahy, Catherine W.	2,650.00	Mack, Irene	10,253.88
Leahy, Frederick P.	12,069.81	Mackey, Carol	17.00

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Mackey, Walter	14,317.86	McCarthy, John J.	83.32
Mackey, William	1,061.35	McCarthy, John Paul	14,568.49
MacLaren, Ora	8,253.86	McCarthy, John E.	16,841.27
MacLaren, Arnold	801.59	McCarthy, Joseph	7,702.90
MacNicholl, Maureen	10,163.16	McCarthy, Mary	256.00
Madden, Lillian	33.00	McCarthy, Mary J.	54.50
Magee, David W. Jr.	54.00	McCausland, Edwizee	1,000.00
Magee, Ronald	51.25	McCauley, Wilham	18.00
Maggio, Lawrence. A	10.00	McClusky, Kevin	34.98
Magio, Margaret	28.50	McCall, Robert	8,879.16
Magio, Kenneth P.	4,478.80	McCoy, Barbara J.	52.50
Magio, William	19,254.67	McCusker, Francis	10,809.56
Maguire, Marie	9.00	McCusker, Jeanette	105.00
Maguire, Mary	9.00	McCusker, James	165.00
Maher, Ruth	145.16	McCusker, John	2,008.88
Mahoney, Paul A.	17,573.98	McDermott, Michael	9.00
Mahoney, Ruth	20.00	McDevitt, Nancy	372.00
Maillet, Raymond J.	750.00	McDonald, Mary	214.50
Maliszewski, Irene	7,409.00	McDonald, Robert F.	400.00
Maliszewski, Michael	959.75	McDonnell, Patricia R.	2,998.16
Mallinson, Kenneth	16,532.23	McDonnell, Patricia	4,770.00
Maloney, Robert B.	12,001.30	McDonough, Jean	20.00
Maloy, John	12,039.72	McDonough, Jean	100.00
Manley, Eugene	17,230.49	McEdward, Alice	8,179.72
Manley, James	2,453.58	McGadden, Dennis W.	12,730.00
Manley, James II	5,216.20	McGowan, Lawrence	19,832.80
Manley, John	12,593.21	McGrath, Paula	90.00
Manley, Mark T.	1,666.50	McGuane, George	35.00
Manley, Mark	48.00	McGuire, James K.	9,328.50
Mann, Jean	3,735.59	McHale, Norbert	14.00
Mann, Nathaniel III	19,088.04	McKenzie, Mary	25.50
Manna, Barbara	20.00	McKeon, Ann M.	4,139.34
Manna, Michael	51.25	McKeon, Dorothy	9,449.02
Manna, Michael	99.00	McLaughlin, Carolyn A.	11,588.46
Manzi, Robert L.	15,594.60	McLaughlin, Paula	12,113.72
Marble, Norman	16,465.30	McLaughlin, Philip Jr.	6,490.00
Marcotte, Alice	13,005.80	McMahon, Dorothy	46.00
Marcus, David	10,179.16	McMahon, Hilary	17,700.12
Marino, Louis Jr.	10.80	McMahon, Susan	12.00
Marsh, Robert	12,592.72	McMenimen, William R.	14,534.00
Marshall, Merrill F.	16,842.89	McMorrow, James	140.00
Marsilli, Rose	77.50	McMullin, Claire	8,736.00
Martel, Louise	12,910.60	McNeil, Joseph A.	550.00
Martin, Daniel J.	8,890.83	McPhail, Lee	2,404.40
Martin, Daniel J.	18.00	McPhee, Lorraine	2,694.29
Martin, Joan	2,966.12	McWilliams, Brenda	8,418.60
Martin, Ronald	216.00	Mello, Alphonse	9,885.76
Martorellia, Marion	4,443.36	Mello, Alphonse	36.00
Mason, Carol J.	16,271.44	Mendonca, Mildred	3,158.20
Matley, Priscilla	325.00	Menihan, Laurie	8,817.58
McAllister, William	15,180.50	Merenda, Anthony L.	11.00
McArdle, Kevin	10,509.78	Merrill, Hugh	2,400.00
McAuley, William	12,888.46	Mersereau, Barbra	14,410.32
McCabe, Evelyn	289.78	Metcalf, Jean	24.00
McCabe, Robert F.	12,309.86	Meuse, James	560.00
McCabe, Robert F.	336.00	Micavich, Cynthia	115.00
McCarthy, Jacqueline	33.00	Michaud, Rita	5,956.00

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Miller, Karen	10,403.88	O'Neill, Edward A.	9,655.20
Miller, Philip	145.84	O'Neill, John	173.31
Millett, Frederickk, Jr.	121.64	O'Neill, Lillian	37.17
Millett, William R.	15,965.00	O'Neill, Melanie	12,001.30
Mills, Barbara	9.00	O'Neill, Richard F.	17,791.61
Mofield, Kathleen	11,871.72	O'Neill, Richard F., Jr.	17,205.68
Moloney, Michael	35.00	O'Neill, William J.	11,760.10
Montague, Esther	27.50	Onoroski, Cynthia A.	3,119.88
Montague, Frederick	227.50	Ordway, Jo-Ann	1,807.18
Montague, Susan	7.50	Oreal, Robert	24.00
Montebello, Leo	14,317.86	O'Reilly, Frances	33.00
Montecalvo, Delores	2,623.51	Orozco, Geraldine	577.70
Montecalvo, Marceano	144.38	O'Rourke, Daniel W.	12.00
Moore, Rita	33.00	Orsula, Shirley	27.50
Moore, Rose	2,773.14	Osterman, Doris	8,253.86
Moran, Agnes G.	4,984.50	Osterman, Glen W.	7,795.67
Moran, Dennis	22.00	Osterman, Glenn W.	560.00
Moran, Maryellen	2,260.00	Packard, Angela M.	10,738.60
Mores, Ruth S.	3,617.50	Page, S. Everett	33.00
Morin, Dave	129.00	Palmer, Thelma	4,494.70
Morin, Therese H.	4,274.01	Pansino, Mary	30.54
Morris, James	23,906.89	Parevolictia, Marion	2,928.85
Morris, Marion	7,409.00	Papik, Elizabeth F.	7,423.00
Morris, Mary Louise	1,700.00	Pappathan, Andrew	14,254.86
Morris, Richard	14,682.25	Paquin, Raymond A.	16.00
Morris, Robert P.	121.75	Patterson, Christine	1,463.98
Morris, Walter F.	4,161.11	Patterson, George	12,615.16
Morrissey, Molvena	180.00	Patterson, George	168.00
Morse, Patricia	10,763.30	Patterson, Harry	473.04
Mountain, Joanne	5,630.22	Patterson, Herbert	3,835.73
Mousseau, Richard	12,521.84	Patterson, Isabella	36.00
Mullane, Catherine	33.00	Patterson, Leroy	30.18
Mullen, David	12,731.44	Peterson, Myrtle	1,326.40
Mullen, David J.	12.00	Paterson, Susan	10,308.74
Mullen, Elaine	12,888.46	Paul, George	13,853.54
Mulno, Mildred	9,049.86	Paul, Joanne	1,617.54
Murch, Jean	12,649.96	Paulitsky, Donna	10.50
Murdock, Karen	142.50	Nawn, Larry H.	15,235.10
Murphy, Dennis	18.00	Nawn, Mary	324.88
Murphy, Eleanor M.	250.42	Nawossa, Elinor G.	3,097.64
Murphy, John F.	70.00	Neal, Charles	28.31
Murphy, Madelinee	9,878.88	Neal, Linda	9,295.16
Murphy, Magdalena	33.00	Neal, Susan E.	2,923.16
Murphy, Margaret M.	11,472.74	Nee, Joseph R.	500.00
Murphy, Mary	203.00	Neily, Paul D.	14,317.86
Murphy, Patricia	2,147.14	Nelson, Arlene	12,472.46
Murphy, Patrick J.	54.00	Nemeth, Patricia	5,871.99
Murray, Mary	12,974.88	Neskey, David A.	20.00
Musumeci, Joseph	16,026.02	Necoll, Gordon A.	48.00
Myhr, Anstein	495.02	Niven, Neil, Jr.	1,070.64
Nangle, Claudia L.	2,492.46	Noble, Brenda	9,866.52
Narus, Mildred	2,760.00	Nolan, James E.	11,149.76
Narus, Peter	3,571.14	Nolan, John J.	4,460.00
Nastek, Lorraine	12,403.60	Nolan, Marie	2,577.00
Oliver, Mildred M.	467.51	Noonan, John J.	22.00
O'Loughlin, Theresa	66.25	Novelli, Linda	12,648.60
Olsen, Richard	10,291.36	Novo, Felipe, M.D.	1,500.00

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Nyren, Philip	14,410.32	Piscione, Claire	10,318.88
Nystrom, Stanley	202.50	Piscione, William	9,737.96
Obiens, Anthony	98.58	Place, Hope	12,888.46
O'Brien, Brenda A.	3,230.88	Plourde, Evelyn	23.50
O'Brienn, Dorothy	2,700.32	Plourde, Robert	43.00
O'Brien, Frances	8.33	Ploussicz, Cleo	2,016.00
O'Brien, Joseph	337.60	Poirier, Richard	1,298.24
O'Brien, Norris	9,661.06	Pope, Donald	54.00
O'Brien, Rhoda B.	33.00	Pope, Jan C.	9.00
O'Brien, Rita	142.00	Porter, Colleen	2,391.25
O'Brien, Susan	8,451.16	Porter, John	12,431.16
O'Byrne, Rod	35.00	Powell, Rebecca	6,372.00
O'Connell, Arthur	7,976.63	Power, Richard D.	35.00
O'Connell, Charles H.	534.88	Powers, Donna	33.00
O'Connell, Gladys L.	7,783.79	Powers, Frances	9.00
O'Connell, Joan	372.00	Powers, John R.	35.75
O'Connell, Joan	9.00	Powers, John	62.01
O'Hearn, Madeline	5,605.76	Powers, John R.	16.00
O'Keefe, Judith	10,031.74	Powers, Karl	33.00
O'Keefe, Robert	9,426.36	Powers, Pauline	2,742.82
Paysnick, Robert J.	8,817.58	Powers, Ursela	299.01
Peabody, Bill	10.00	Pozerski, Gregory	33.00
Peirent, Richard	40.00	Pozerski, Jeanette	33.00
Pellegrino, Sandra	17.00	Pozniak, Sandra	9,514.30
Pellerin, Howard	1,903.00	Prescott, Donald	13,025.98
Pelletier, Edward	800.00	Prevencher, Doris E.	624.00
Pelletier, Edward	21,045.99	Primerano, Mary A.	9,148.74
Penney, Everett F.	8,338.08	Prodanas, Stephen	11,038.88
Penney, Everett F.	36.00	Proverb, Mary	364.00
Penney, John E.	7,013.53	Proverb, Steven	125.50
Penza, Frederick	12,020.46	Pruitt, Myra	9,956.00
Pepin, Mary Beth	300.00	Puleo, John J.	35.00
Perkins, Donald	21.00	Purtell, David	6.00
Perrault, John H.	15,291.96	Qua, Hovey	739.72
Perrotti, Elaine	7.50	Qua, Patricia	33.00
Perry, Ernie	15.00	Quigley, Sharon	8,098.08
Perry, Henry	6,895.42	Quill, Donald	166.95
Pesaturo, Jerome	4.00	Quinn, Brian	192.94
Peschel, Carol	33.00	Quinn, Dorothy	90.00
Pestana, Henry	9,200.73	Quinn, Joseph	367.39
Petalas, Marjorie	4,770.00	Quinn, Kathryn	11,871.72
Petalas, Marjorie	2,998.16	Quinn, Marilyn	70.00
Peters, Kim E.	75.00	Quinn, Martha	14,317.86
Peters, Michael	30.00	Racicot, Elise	8,389.08
Peters, Peter	13,515.30	Radulski, John	18.00
Peterson, Dennis	814.45	Ranalli, Katherine	10,609.02
Philbrook, Sandra	268.79	Rappa, Assunta	40.72
Phillips, Nancy	60.00	Rasmussen, Michael	10.50
Piacentini, Elsie S.	16,774.02	Rauseo, Mary	24.00
Piccolo, Sandra	16.00	Rauseo, Mary K.	63.75
Piccucci, Joe	35.00	Rauseo, Robert	5,190.00
Pierce, Elaine C.	14.70	Ravagni, Conrad	699.99
Pierce, Francis	7,212.96	Ray, Elsie	46.00
Pierce, Francis	38.00	Ray, Jean	236.00
Pierre, Beverly A.	16.00	Ray, Warren P., Jr.	397.02
Pigeon, Catherine	4,824.02	Razin, Jay B.	15,116.00
Pilat, Roger	10,411.44	Read, Elinor A.	10,291.38

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Read, Ilah	9,810.30	Ryan, Charles	36.00
Reardon, Helen	10,808.46	Ryan, Charles T., Jr.	4,664.60
Reardon, Maureen	8,418.60	Ryan, Donald J.	15,695.11
Read, Bruce A.	16,922.10	Ryan, Edwina	6,645.33
Regan, John	14,602.32	Ryan, Joan	12,888.46
Reilly, Eileen	14,317.86	Ryan, John	19,792.18
Rene, Evelyn	2,623.56	Ryan, Keith	9,187.20
Rhynd, Sheryl	12.00	Ryan, Robert	2,798.05
Rice, William J.	220.00	Ryan, Thomas	15,002.83
Rich, Barbara J.	1,680.73	Ryan, William	14.31
Rich, Jo Ann	75.00	Ryder, Elizabeth	2,393.00
Richards, Florence	121.50	Sabate, Joseph, Jr.	560.00
Richards, Kathleen	7,901.90	Sacramore, Agnes	10,784.38
Richmond, Glen	2.00	Sager, Earl	10,229.74
Riddle, Maureen A.	8.00	Sager, Earl	15.00
Rideout, Gerald	12,124.88	Sager, Garry	1,278.75
Rideout, Gerald	132.00	Sager, Paul R.	5.50
Rideout, Maureen	9,449.02	Sager, Paul	154.00
Riel, Louraine, M.	15.00	Salamoni, Patricia	18.75
Ringwood, John	10.50	Sales, Paul H.	4,246.32
Ringwood, Paul	14,140.65	Sanderson, Anthony	13,927.72
Risteen, Catherine	4,735.85	Sanford, Jeanette	9,688.12
Roberto, Steven C.	2,492.46	Sanford, Shirley	10,308.74
Roberts, Bonnie L.	10,646.32	Santos, Elizabeth	8,879.16
Roberts, Bonnie L.	12.00	Sargent, Charlotte	7,235.07
Roberts, Earl	225.00	Sargent, David R.	3,088.86
Roberts, Mari Margaret	11,472.74	Saunders, Eugene	13,611.50
Robillard, Gerald J.	24.00	Saunders, Norman	7.50
Robinson, J. T.	35.00	Savage, Diane	1,979.05
Robinson, Lesley	14.00	Scanzillo, James	807.45
Robinson, Veronica	580.16	Schadlick, Richard	12,601.86
Roche, Jane	10,050.16	Schwalb, William	1,257.36
Roche, Robert	35.00	Scofield, Susan	9,736.88
Rocheft, Mary	2,589.27	Schettino, Vincent	72.00
Rodgers, Carol	14,317.86	Scott, Carol	31.50
Rogers, Dawn E.	8.00	Sdoia, Eugene	13,085.08
Romano, Anthony	16,312.14	Sederquist, Evelyn	163.50
Romano, Anthony J.	30.00	Segnini, Maryann D.	2,877.46
Romano, Anthony	16.88	Sellers, Rita	20.00
Ronan, Mary Jayne	14,317.86	Seymour, Eleanora	9.00
Roper, Albert	78.00	Sexton, Ann	4,457.00
Roper, James E.	1,403.72	Shamberger, Barbara	9,449.02
Roper, Karen	9,998.88	Shanahan, Jane	10,680.88
Roper, Mark W.	12,180.33	Shattuck, Helen	2,938.76
Ross, Theresa	9,878.88	Sheedy, Geraldine	2,650.00
Rossetti, Loretta	8,032.00	Sheedy, Geraldine E.	24.00
Rossi, Pam	20.00	Sheedy, William	1,348.56
Rothbard, Lesley	6,164.00	Sheedy, William	10.00
Roux, Charles J.	823.03	Sheehan, Barry F.	2,658.32
Roy, Alice W.	929.25	Sheehan, Barry	175.00
Roy, Gerard C.	2,317.56	Sheehan, Donald E.	176.00
Robico, Geraldine A.	1,377.54	Sheehan, Francis B.	20,295.49
Ruckledge, Georgia	9,257.71	Sheehan, Francis B.	204.00
Rudnick, Helen	12,472.46	Sheehan, George B.	22.00
Russo, Amato	50.88	Sheehan, Katherine M.	2,205.16
Russo, Brian	1,380.64	Sheehan, Peter	77.00
Ryan, Charles	9,669.04	Sheehan, Richard T.	16,672.20

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Sherlock, Frank	85.00	Stoddard, Donald F.	16.00
Shepard, William J.	9,187.05	Strabone, Daniel	70.00
Shepard, William J.	173.00	Strazzulla, Claire	142.00
Sheridan, Margaret	8,358.54	Swanson, Carl E.	11.13
Sherlock, Frank	1,913.50	Sullivan, Barry	476.44
Shimkus, James P.	11,090.96	Sullivan, Carole	11,038.88
Shinberg, Gail	11,343.16	Sullivan, Charles W.	11,775.51
Shine, Fred L.	132.00	Sullivan, David M.	10,147.92
Shuflat, Debra	16.20	Sullivan, Dolores	7,132.00
Shulman, Alan	311.50	Sullivan, Donald	10,179.16
Sidorovich, Jon	22.00	Sullivan, Frank, Jr.	15,741.75
Siegert, Herbert, Dr.	1,125.00	Sullivan, Harold .	317.83
Silva, Ann	23.50	Sullivan, John F.	28,523.71
Simas, Janet	9.00	Sullivan, John F., Jr.	244.65
Simeone, Casmira	10,347.16	Sullivan, Joseph	13,804.42
Simpson, Gary	1,759.05	Sullivan, Karen Ann	9,924.02
Singleton, Mark	300.00	Sullivan, Kevin M.	238.33
Sinopoli, Patricia	33.00	Sullivan, Mary L.	14,831.16
Sinopoli, Richard D.	16.00	Sullivan, Marilyn	33.00
Sitar, Michael W.	26.40	Sullivan, Michael	11,937.08
Skinner, Genevieve	92.44	Sullivan, Michael	60.00
Small, Joan L.	178.85	Sullivan, Michael	36.00
Smith, Alma C.	16.00	Sullivan, Richard	648.30
Smith, Charles	33.00	Sullivan, Therese, M.	470.00
Smith, Ernest	25.00	Sullivan, Thomas F.	22.00
Smith, Gerald	14,030.82	Surette, Richard J.	11,132.65
Smith, Joyce C.	11,822.46	Sutton, Ruth	12,271.00
Smith, Margaret	2,393.00	Suret, Bruce A.	72.00
Snell, Edward	22.00	Sylva, Jay	4,036.45
Snook, Deborah A.	480.00	Sylvain, Raymond	67.00
Snook, Marian	3,366.93	Sylvia, Doreen	16.25
Sobelman, Carol A.	465.00	Taffe, Michael	61.00
Soderholm, Evelyn M.	385.83	Tanguay, Roger	1,282.55
Sousa, Maureen	8,989.02	Tangusso, Mike	4.00
Spiller, Mary	175.50	Tangusso, Patricia	12.00
Spinazola, Paullette	9,449.02	Tanner, Barbara	8,219.00
Sprague, Bernice	2,789.00	Tardiff, Diane	10,108.74
Sprague, Bruce	88.00	Taylor, Paul	4,263.44
Sprague, Carol	34.20	Teas, Gerald	5.00
Sprague, Carol	9.00	Teas, Nancy	75.79
Sprague, Darrell	23.50	Teireau, Rose	819.80
St. Marie, Irene	20.00	Tellier, Patricia	9,449.02
Stackhouse, Christine	560.00	Terenzi, Antonio	20,200.13
Stanwick, Walter	7,138.41	Terns, Jytte B.	6,564.00
Starling, Richard	17,450.48	Terranzano, Virginia	195.21
Starr, Joan	301.15	Themeles, Betty A.	1,709.54
Steele, Chet	32.00	Themeles, Christine	13,221.46
Stemmler, Sigrid	404.36	Thernton, Leo	51.00
Stenquist, Imelda	180.00	Thibecleau, Irene	2,486.77
Stephens, Allan S.	20,598.39	Thiel, Arlene	8,226.00
Stephens, Samuel	15,746.16	Thing, Leroy	17,347.57
Stetson, Helene L.	24.00	Thistle, Emily	2,342.15
Stevens, Barbara	2,606.65	Thompson, Arthur	26.00
Stevens, Rita	8,044.31	Thompson, Rita	379.00
Stevens, Rita	33.32	Thornton, Leo	9,994.79
Stevens, William J.	22.00	Thornton, Paul	54.00
Stewart, Donald	13,480.08	Thous, Carol	8,462.44

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Thresher, Helen	10,721.66	Weisberg, Beverly	8,418.60
Tibbetts, Charles R., Jr.	783.76	Wells, Beatrice	5,897.90
Titcomb, Delores	1,644.00	Westaway, Doris	40.00
Titus, Priscilla	14,117.86	Westaway, Richard	6,834.53
Tobin, Thomas F.	22.00	Wheaton, Sandra Jean	10,789.88
Tompkins, Margaret A.	1,506.47	Wheaton, Phyllis	188.65
Tompkins, Margaret F.	8,816.55	Wheaton, Phyllis F.	143.94
Tontodonato, June	65.00	Whelan, Joseph J.	528.00
Toth, Frances Lee	24.00	Whitcher, Robert	35.00
Tracey, James	209.85	Whitcomb, Dorothy	198.00
Trahan, Louise	11,871.72	White, Alfred J.	15,657.02
Traveis, William	15,877.02	White, Rose M.	2,615.44
Treanor, Anne	11,087.02	White, Wayne R.	9,370.16
Treanor, Carol	560.00	Whitehouse, Judy Ann	560.00
Treanor, Francis	15,090.74	Whitehouse, Thelma	9,450.00
Treanor, Francis	72.00	Whitman, Catherine F.	8,747.93
Treanor, Shawn	300.00	Whittemore, Patricia	33.00
Trembley, Lewis	4,480.00	Whitten, Howard	124.00
Trombley, Christine	375.00	Whitten, Lorraine	433.00
Trott, Roger	12,683.64	Whittlesey, Roger, Jr.	11,620.88
Trueba, Richard	850.00	Wholey, Catherine	9,497.53
Trudeau, Claire	23.50	Whynaught, Lorraine M.	9,286.89
Trudeau, Cynthia J.	6,676.73	Wilder, Martha	1,979.05
Trudeau, Norman	128.00	Wilkie, Dorothy	23.23
Trull, Joel, A.	4,394.01	Wilkinson, Williams	12,373.38
Trull, Joel A.	36.00	Willard, John	9.00
Trull, Julie	12,888.46	Williams, David	9,847.73
Tsintson, William	21,436.99	Willoughby, Eldon K.	5,348.69
Tuohy, Eileen F.	2,646.32	Wilson, Raymond	648.00
Iuraette, Kary	691.48	Wolff, Celia	77.50
Turner, Betty	13,301.30	Wood, Catherine	45.00
Turner, Lynda	9,449.02	Wood, Robert S.	11,307.16
Turner, Philip E.	3,784.24	Woolaver, Elsie	13,423.58
Ufford, Verlie	13,172.74	Wynn, John W.	32,482.28
Urquhart, Marcella	2,609.02	Yaeger, Warren J.	9,163.44
Vadeboncoeur, Robert F.	16,117.30	Yarborough, Judith	56.00
Valerio, Fred E., Jr.	13,274.60	Yonaker, Anna	174.00
Valerio, Fred E., Jr.	324.00	Young, Jean	16.00
Vars, Charles A.	35.00	Young, Kenneth	15,314.86
Vickers, Deborah	336.00	Zantuhos, Jennie	12,599.96
Vielicka, Emily A.	1,399.04	Zbieg, Richard	8,879.16
Vitallo, Barbara	10,253.88	Zenakis, Allen	18.00
Vitt, Janet F.	211.00	Zerofski, Phillip	15,619.40
Vogel, Maura	10,321.74	Zorker, Jacqueline	9,449.02
Van Kakle, Vancino	1,352.16	Zousimas, James D.	3,122.36
Voss, John P.	9,701.58		
Wakeen, Catherine	8.55		
Walsh, Kathleen	682.00		
Walsh, Sheila	13,411.44		
Wanagel, Lyn	8,418.60		
Ware, Corianne	732.00		
Ware, Robert	228.00		
Watrous, Bunnie	8,879.16		
Webster, Charles	243.10		
Webster, Maryellen	2,859.96		
Werr, John	20,440.95		
Weir, Monica B.	12,928.46		



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An old land mark - The Fairgrieve General Store and Postoffice. Decorated for the Bi-Centennial Celebration. Now the site of the Middlesex National Bank. (Photo by The Marion Studio)



Looking down East St. and Main St. The street light is located where the first oil lamp stood. The beautiful trees were planted by the Village Improvement Association in the early 1880. (Postcard furnished by Mrs. Ethel F. Jackson)

TOWN OF TEWKSBURY

Citizens Activity Record

Good Government Starts With You

If you are interested in serving on a town committee, please fill out this form and mail to Secretary, Board of Selectmen, Tewksbury, Mass. The filling out of this form in no way assures appointment. All committee vacancies will be filled by citizens deemed most qualified to serve in a particular capacity.

Name Home Telephone
 Address Amt. of Time Available
 Interest in what Town Committees

Present Business Affiliation and Work

Business Experience

Education or Special Training

Date Appointed Town Offices Held Term Expired

Remarks

NOTES

TO PUT A MOTION TO THE ASSEMBLY OR TO ASK A QUESTION: Stand, wait to be recognized, and address the Chair, Mr. Moderator."

DEBATE: Before a motion is debated, it is necessary that the motion be made, seconded (with certain exceptions) and stated by the Moderator. Then inquiries may be put to individuals or boards through the Moderator.

RECONSIDERATION: No vote shall be reconsidered except upon notice of motion for that purpose given within one hour after such vote has been passed.

SECRET BALLOT: No appropriations or transfers of money in excess of \$10,000 shall be valid, when the Finance Committee has recommended a lesser amount than the Department head has submitted to said Committee, unless the vote for said appropriation or transfer be taken by secret ballot.

Any article calling for the acceptance of any section of the General Laws (Mass.), or any special act shall be voted on by secret ballot.

UNPAID BILLS: Bills that are outstanding after closing date for payment require a 4/5 vote for approval for payment.

ZONING CHANGES: require 2/3 vote for approval.

ARTICLES RECEIVING UNFAVORABLE ACTION AT A PREVIOUS TOWN MEETING: Any warrant article or motion thereunder receiving unfavorable action at any Town Meeting shall require a 3/4 vote for adoption at a Special Town Meeting. This restriction shall apply when an article or motion presented at a Special Town Meeting contains the same subject matter or would produce the same effect as one acted on at a previous meeting. A request for a different sum of money shall not be construed as changing the subject matter of such an article or motion.

